

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

March 2, 2015

The School Board of Independent School District No. 77 met in regular session on Monday, March 2, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Tom Rekstein and Jodi Sapp. Absent: Kinney Eberhart, Ann Hendricks and Kristi Schuck.

Mrs. Brandon moved, and Ms. Hansen seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 4-0 voice vote.

Open Forum: No one wished to speak.

Information Reports: Mel Helling, Tania Lyon, Kim Mueller, Monde Schwartz and Gwen Walz presented an Instructional Support update report. The list of revised policies being presented for first reading were reviewed.

The consent agenda items outlined below were approved on a motion by Ms. Hansen, seconded by Mr. Rekstein, and carried on a 4-0 roll call vote.

Approval of Minutes of the February 17, 2015, regular Board meeting.

Personnel:

APPOINTMENTS (NON-AFFILIATED)

Tracy Brovold - Director of Educational Technology and Information Systems, effective as of July 1, 2015. She will receive an annual salary of \$94,244 and will be eligible for category III benefits.

Tim Harber - Full-time Information Technology Support Technician with District Media Services beginning March 11, 2015. He will be compensated at the rate of \$21.71 per hour and will be eligible for Category II benefits.

APPOINTMENTS (INSTRUCTIONAL)

Haley Nourie - Full-time Long Term Substitute Teacher at Franklin Elementary School beginning March 2 and continuing through the end of the 2014-15 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Kathy Roth - CogAt Testing Team member on specific testing dates during the month of February 2015. She will be compensated at the rate of \$20 per hour.

The following will be Summer School Administrative Interns from February 27 through July 31, 2015. These are unpaid assignments.

Michael Johnson, Cara Samuelson, Tyson Walker

APPOINTMENTS (NONINSTRUCTIONAL)

Asma Almalki - NonClassroom (Lunchroom) Paraprofessional for 1.75 hours per day/5 days per week at Hoover Elementary School beginning February 20, 2015 and ending May 29, 2015. She will be compensated at the rate of \$10.66 per hour.

Mavis Gieser - Cook's Helper for 5 hours per day/5 days per week at West High School beginning February 24, 2015. She will be placed at step 2 of the Cook's Helper classification of the School Food Service Workers Association salary schedule.

Kristi Kosak - NonClassroom (Playground) Paraprofessional for 1.75 hours per day/3 days per week (T/W/Th) at Hoover Elementary School beginning February 17, 2015 and ending May 29, 2015. She will be compensated at the rate of \$10.66 per hour.

Kaleb Lindsey-Stevens - Special Education LifeSkills Paraprofessional for 6.75 hours per day/5 days per week at Dakota Meadows Middle School beginning March 9 and ending May 29, 2015. He will be compensated at the rate of \$13.29 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Karen Powers - Special Education LifeSkills Paraprofessional for 6.75 hours per day/5 days per week at Dakota Meadows Middle School beginning February 25, 2015. She will be compensated at the rate of \$13.29 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Kara Schreiner - ACES Assistant at Washington Elementary School for 3 hours per day/3 days per week beginning January 26, 2015. She will be compensated at the rate of \$9.00 per hour.

Brittany Strand - 4-Hour Evening Custodian at Kennedy Elementary School beginning February 23, 2015. She will be placed at classification A13 of the Maintenance and Custodial Association salary schedule with an hourly rate of \$12.33.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Karla Olmanson - Increase in NonPublic teaching assignment from .261 FTEs to .289 FTEs beginning February 23, 2015 for the 2014-15 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Jennifer Gibson, ABE Program Secretary - Change in position classification from A13 to B22 with an hourly rate of \$14.10, effective retroactively to January 1, 2015.

Chris Splett - Transfer from Special Education Resource Paraprofessional at East High School to Special Education LifeSkills Paraprofessional at West High School beginning March 2, 2015. He will be compensated at the rate of \$15.31 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Jennifer Berg, School Counselor at Franklin Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on August 31, 2015 for a period of 60 work days; then continuing with unpaid leave for the remainder of the 2015-16 school year.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Carol DeWitte, Cook Manager at West High School, has requested a leave under the provisions of the Family Medical Leave Act commencing on January 30 and ending May 1, 2015.

Roxana Flynn, Head Cook at Garfield Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on February 12 and ending on or about April 6, 2015.

Peg Goggin-Mortenson, Special Education Paraprofessional at Monroe Elementary School has requested an unpaid leave beginning February 16 and continuing until May 11, 2015.

RESIGNATIONS (INSTRUCTIONAL)

Alison Anderson, Health/Physical Education Teacher at East High School, effective at the end of the 2014-15 school year.

Julie Aune, Music Teacher at Washington Elementary School, has submitted her resignation for purposes of retirement, effective at the end of the 2014-15 school year.

Jeanette Barsness, 4th Grade Teacher at Eagle Lake Elementary School, has submitted her resignation for purposes of retirement effective at the end of the 2014-15 school year.

Diane Dobitz, EL Teacher at Kennedy Elementary School, has submitted her resignation for purposes of retirement, effective as of June 1, 2015.

Susan Wright Duffy, English Teacher at West High School, has submitted her resignation for purposes of retirement effective June 1, 2015.

Joann Haycraft, Special Education Teacher at Washington Elementary School, has submitted her resignation for purposes of retirement effective at the end of the 2014-15 school year.

RESIGNATIONS (NONINSTRUCTIONAL)

Michelle Achman - Special Education Paraprofessional at 5 C's/HeadStart, effective as of February 27, 2015.

Brittany Donovan - Special Education Paraprofessional at Dakota Meadows Middle School, effective as of March 20, 2015.

Megann Telecky - Special Education Paraprofessional at Dakota Meadows Middle School, effective as of March 6, 2015.

TERMINATION OF EMPLOYMENT (NONINSTRUCTIONAL)

Joshua Ehlke - Special Education Paraprofessional at Dakota Meadows Middle School, effective as of February 25, 2015.

Mrs. Brandon made a motion, seconded by Ms. Hansen, to accept the following gifts:

Lunds Body Shop of Windom donated paint valued at \$750 to the West High Technology Education Department for the automotive collision program.

US Bank donated \$500 to the Ready! for Kindergarten program.

Dotson Iron Castings donated \$300 and Kato Engineering donated \$2,000 to the First Lego League program through Community Education and Recreation.

The following donations were received for the 2015 Career Expo

South Central Service Cooperative - \$5,000 for exhibit sponsorship

Bolton & Menk - \$1,500 for My Story sponsorship

Condux International - \$100 for student gift drawing (four \$25 Visa gift cards)

The East High Vex Robotics Program received the following donations:

All American Foods - \$3,000

Michael & Peggy Walters - \$1,500

Maverick Software Consulting - \$300

Johnson Outdoors - \$200

El Microcircuits Inc - \$200

Mark Weingartz - \$100

The following donations were received through the Target Take Charge of Education Program:

East Junior High - \$69.15
Dakota Meadows Middle School - \$52.25
East Senior High - \$378.68
West Senior High - \$567.28
Special Education - \$25.86

The motion carried on a 4-0 voice vote.

Mr. Rekstein made a motion, seconded by Ms. Hansen, to approve the following resolution:

**RESOLUTION DIRECTING THE ADMINISTRATION
TO MAKE RECOMMENDATIONS REGARDING
PROGRAMMING AND STAFFING FOR THE 2015-16 SCHOOL YEAR**

WHEREAS, the financial condition of the school district dictates the school district may require reallocation of resources between programs for the 2015-16 school year, and

WHEREAS, there may be reductions in student enrollments within specific programs and/or grade levels, and

WHEREAS, this reduction in expenditures may require discontinuance of positions and discontinuance or curtailment of programs, and

WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED, by the School Board of Independent School District No. 77, as follows:

That the School Board hereby directs the Superintendent of Schools and the administration to consider the reduction and/or discontinuance of programs or positions to accomplish economies in the school district as a result of reductions in enrollment and/or funding and to make recommendations to the School Board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.

The motion carried on a 4-0 voice vote.

Ms. Hansen made a motion to approve the following resolution. It was seconded by Mrs. Brandon and carried on a 4-0 voice vote:

**Mankato Area Public Schools
Board Resolution in Support of
Safe Routes to School Grant Application
for Roosevelt Elementary School**

WHEREAS, *The Minnesota Dept. of Transportation Safe Routes to School Program assists schools and communities by making it safer for children to walk and bike to school; and*

WHEREAS, *The Minnesota Department of Transportation Safe Routes to School Program solicits applications to enable school and communities to implement safe walking routes to school; and*

WHEREAS, *The city of Mankato shall submit to the Minnesota Department of Transportation the Roosevelt Safe Routes to School Plan; and*

WHEREAS, *No local match funding is required; and*

NOW THEREFORE, BE IT RESOLVED, *that Mankato Area Public School Board supports the city of Mankato to submit an application to the Minnesota Department of Transportation to complete Roosevelt Elementary School's SRTS.*

BE IT FURTHER RESOLVED, *that the city of Mankato is hereby authorized to submit such application.*

There being no further business to consider, Mrs. Brandon moved and Mr. Rekstein seconded, that the meeting be adjourned. The meeting was declared adjourned at 5:42 p.m., on a 4-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

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1. Brandon/Hansen approval of agenda with personnel addendum. 4-0
2. Open Forum - none.
3. Information: Instructional Support Report, First Reading of Revised Policies.
4. Hansen/Rekstein approval of Consent Agenda Items: Approval of Minutes of the February 17, 2015, regular meeting; Personnel. 4-0
5. Brandon/Hansen acceptance of gifts and grants. 4-0
6. Rekstein/Hansen approval of resolution directing the administration to make recommendations regarding programming and staffing for the 2015-16 school year. 4-0
7. Hansen/Brandon approval of resolution supporting safe routes to school grant application. 4-0
8. Brandon/Rekstein adjournment at 5:42 p.m. 4-0

Independent School District No. 77
Mankato, Minnesota
By: Judi Brandon

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.