

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

May 4, 2015

The School Board of Independent School District No. 77 met in regular session on Monday, May 4, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Kinney Eberhart, Sara Hansen, Ann Hendricks, Tom Rekstein and Jodi Sapp. Absent: Kristi Schuck.

Ms. Sapp moved, and Ms. Hansen seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 voice vote.

Open Forum: No one wished to speak.

First Reading of New and Revised Policies - reviewed by Sheri Allen. They will be brought for second reading and approval at the May 18, 2015, Board meeting.

Information Reports: Alternative Facilities Plan presented by Jerry Kolander and Scott Hogen. Pay Equity Compliance information presented by Eric Hudspith.

The consent agenda items outlined below were approved on a motion by Mrs. Brandon, seconded by Mrs. Eberhart, and carried on a 6-0 roll call vote.

Approval of Minutes of the April 20, 2015, regular Board meeting.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

David Evans - Full-time (1.00 FTEs) Industrial Technology Teacher at East/Central High Schools beginning August 31, 2015 for the 2015-16 school year. He will be placed at step 5 of the B+15 lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Benjamin Peake - Full-time (1.00 FTEs) English Teacher at East High School beginning August 31, 2015 for the 2015-16 school year. He will be placed on step 8 of the M lane on the Teachers Association salary schedule.

Amanda Stahl - Full-time (1.00 FTEs) Gateway to Technology Teacher at Dakota Meadows Middle School for 2nd semester only, beginning January 22, 2016 through the end of the 2015-16 school year. She will be placed at step 6 of the B lane on the Teachers Association salary schedule.

Daniel Vacura - Full-time (1.00 FTEs) English Teacher at East High School beginning August 31, 2015 for the 2015-16 school year. He will be placed on step 2 of the B lane on the Teachers Association salary schedule.

Taylor Waldorf - Long Term Substitute Communications Teacher at East Junior High School for Katie Netland beginning May 4 and continuing through June 1, 2015. He will be placed on step 1 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Staci Vollmer - NonClassroom (lunchroom) Paraprofessional at Hoover Elementary School for 1.75 hours per day/5 days per week beginning April 28, 2015. She will be compensated at the rate of \$10.66 per hour.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Rachel Kamm - ECCE/SR Coordinator's Secretary - Change in position classification from B21 to B22 with an hourly rate of \$15.60, effective retroactively to April 1, 2015.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Amanda Carleton, Teacher at Franklin/Rosa Parks has requested a leave under the provisions of the Family Medical Act commencing on or about September 7 and ending November 23, 2015.

Makenzie Evans, 1st Grade Teacher at Monroe Elementary School has requested a leave under the provisions of the Family Medical Leave Act commencing on September 10 and ending October 23, 2015.

Elizabeth Hanson, Kindergarten Teacher at Kennedy Elementary School has requested a leave under the provisions of the Family Medical Leave Act commencing on September 10 and continuing through October 7, 2015.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Mindy Baer, Special Education Paraprofessional at Dakota Meadows Middle School has requested a leave under the provision of the Family Medical Leave Act commencing on April 20 and ending May 5, 2015.

Carol DeWitte, Cook Manager at West High School, currently on Board approved leave has requested an extension of her leave through May 10, 2015.

Roxana Flynn, Cook Manager at Garfield Elementary School, currently on Board approved leave has requested an extension of her leave through May 10, 2015.

TERMINATION/NON RENEWAL OF TEACHING CONTRACTS OF PROBATIONARY
AND/OR CONTRACT SUBSTITUTE TEACHERS

Whereas, Meghan Sunderland is a probationary or substitute teacher in Independent School District No. 77,

Be it resolved by the School Board of Independent School District No. 77 that pursuant to Minnesota Statute 122A.40 Sub division 5, and Minnesota Statute 122A.44 Subdivision 2 that the teaching contract of Meghan Sunderland is hereby terminated at the close of the 2014-15 school year.

Be it further resolved that written notice be sent to said teachers regarding termination and non-renewal of their contracts and assignments as provided by law.

RESIGNATIONS (INSTRUCTIONAL)

Greg Beeck - Futures Coordinator, effective as of June 18, 2015.

Rick Van Roekel - Industrial Technology Teacher at East/Central High Schools, effective at the end of the 2014-15 school year.

RESIGNATIONS (NONINSTRUCTIONAL)

Nicole Dummer - ABE Assessment and Services New Ulm Site Lead, effective as of April 23, 2015.

Ubah Hasan - Assistant Toddler Teacher, effective as of May 27, 2015.

Colleen Meagher - Lead Toddler Teacher, effective as of May 6, 2015.

Bonnie Roberts, Special Education Paraprofessional at Garfield Elementary School has submitted her resignation for purposes of retirement. Her last day of employment will be May 29, 2015.

Melissa Stahn - ACES Assistant, effective as of May 7, 2015.

Taylor Targonski - ACES Assistant, effective as of May 29, 2015.

Ashley Traxler - ACES Assistant, effective as of May 5, 2015.

Sarah Voehl - ACES Assistant, effective as of May 11, 2015.

TERMINATION OF EMPLOYMENT (NONINSTRUCTIONAL)

Asma Almalki - NonClassroom (lunchroom) Paraprofessional at Hoover Elementary School, effective as of April 28, 2015.

Richard Christensen - Evening Custodian at West High School, effective as of April 20, 2015.

Mrs. Brandon made a motion, seconded by Mr. Rekstein, to accept the following gifts:

The East High Vex Robotics Program received a donation of \$100 from Turningpoint Management Inc.

Robert and Susan Olson donated \$100 to the West High girls soccer program.

Quality 1 Hr Foto donated labor and materials valued at \$6,920 to the East High Activities Department to update softball wall graphics at East.

The motion carried on a 6-0 voice vote.

School Board Policy 305 states that it is the responsibility of the Superintendent to recommend additions or modifications to School Board policies. The School Board reviewed the recommended policy modifications during the April 20, 2015, meeting. Ms. Hansen made a motion to approve the following revised policies as presented:

Policy 607 - Organization of Grade Levels

Policy 707 - Transportation of Public School Students

Mrs. Eberhart seconded the motion and it carried on a 6-0 voice vote.

The school district is now eligible to participate in the Alternative Facilities Bonding and Levy Program. The program requires a ten-year approved plan to be submitted to the Minnesota Department of Education by June 1, 2015. A motion was made by Mr. Rekstein and seconded by Mrs. Eberhart to approve the ten-year alternative facilities plan as presented during the informational portion of tonight's meeting. The complete plan can be viewed in the Office of Business Affairs. The motion carried on a 6-0 voice vote.

Mrs. Eberhart made a motion to approve the 2015-2016 Compensatory Revenue budget allocations as follows:

Dakota Meadows/Garfield	\$29,051
Bridges	\$11,232
Jefferson	\$154,800
Monroe	\$111,550
Roosevelt	\$68,436
Kennedy	\$238,594
Franklin	\$349,350
Rosa Parks	\$181,705
Washington	\$122,202
Central High School	\$80,471
Central Freedom School	\$2,995
Futures	\$34,095

Special Education	\$125,399
East Junior High	\$84,741
East High School	\$136,630
Eagle Lake	<u>\$5,860</u>
Grand Total	<u>\$1,737,111</u>

The motion was seconded by Mrs. Brandon and carried on a 6-0 voice vote.

At the January 5, 2015, School Board organizational meeting, action was taken to designate depositories for school district funds. Pioneer Bank has joined a network of banks to offer an Insured Cash Sweep product with deposits insured by the Federal Deposit Insurance Corporation. Ms. Hansen made a motion, seconded by Ms. Sapp, to add Pioneer Bank to the list of official depositories. The motion carried on a 6-0 voice vote.

Mr. Rekstein made a motion to approve the following resolution:

***RESOLUTION PROPOSING TO PLACE TENURED PERSONNEL ON
UNREQUESTED LEAVE OF ABSENCE***

BE IT RESOLVED by the School Board of Independent School District No. 77 as follows:

THAT due to the discontinuance and/or reduction of positions, it is proposed that the following teachers be placed on unrequested leave of absence without pay or fringe benefits, effective at the end of the 2014-15 school year, pursuant to Minnesota Statute 122A.40, Subdivision 10, and Article XXI of the current Master Agreement between Independent School District No. 77 and the Mankato Teachers Association, and

THAT written notice be sent to said teachers regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law.

<u>NAME</u>	<u>FTEs</u>	<u>SUBJECT/GRADE</u>
Tamara Furth	.167	French

Mrs. Brandon seconded the motion and it carried on a 6-0 roll call vote.

There being no further business to consider, Ms. Sapp moved and Mr. Rekstein seconded, that the meeting be adjourned. The meeting was declared adjourned at 5:56 p.m., on a 6-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

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1. Sapp/Hansen approval of agenda with personnel addendum. 6-0
2. Open Forum - none.
3. Information: First Reading of New/Revised Policies, Alternative Facilities Plan, Pay Equity Compliance.
4. Brandon/Eberhart approval of Consent Agenda Items: Approval of Minutes of the April 20, 2015, regular meeting; Personnel. 6-0
5. Brandon/Rekstein acceptance of gifts and grants. 6-0
6. Hansen/Eberhart second reading/approval of revised policies. 6-0
7. Rekstein/Eberhart approval of Alternative Facilities Plan. 6-0
8. Eberhart/Brandon approval of 2015-16 compensatory revenue allocations. 6-0
9. Hansen/Sapp addition of Pioneer Bank as official depository. 6-0
10. Rekstein/Brandon approval of resolution proposing to place tenured teachers on unrequested leave of absence (ULA). 6-0
11. Sapp/Rekstein adjournment at 5:56 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Judi Brandon

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.