

2014-15 School Year
Greater Mankato Diversity Council
Promoting Respect Workshops
Summary Report



What's new in 2014-15

- GMDC separated from Rochester Diversity Council in October, 2014.
- This triggered creating our own curricula (except for 6th grade).
- This delayed the start of PRW till Jan of 2015
- K-8 grade curricula were completed and PRW were conducted for all these grades
- PRW formally known as “Prejudice Reduction Workshop” is now “[Promoting Respect Workshop](#)”.
- New curricula (2nd grade and up) used [Google Presentation](#) (thanks to Tracy Brovold and Marti Sievek, we uploaded all grade presentation to District Google drive)



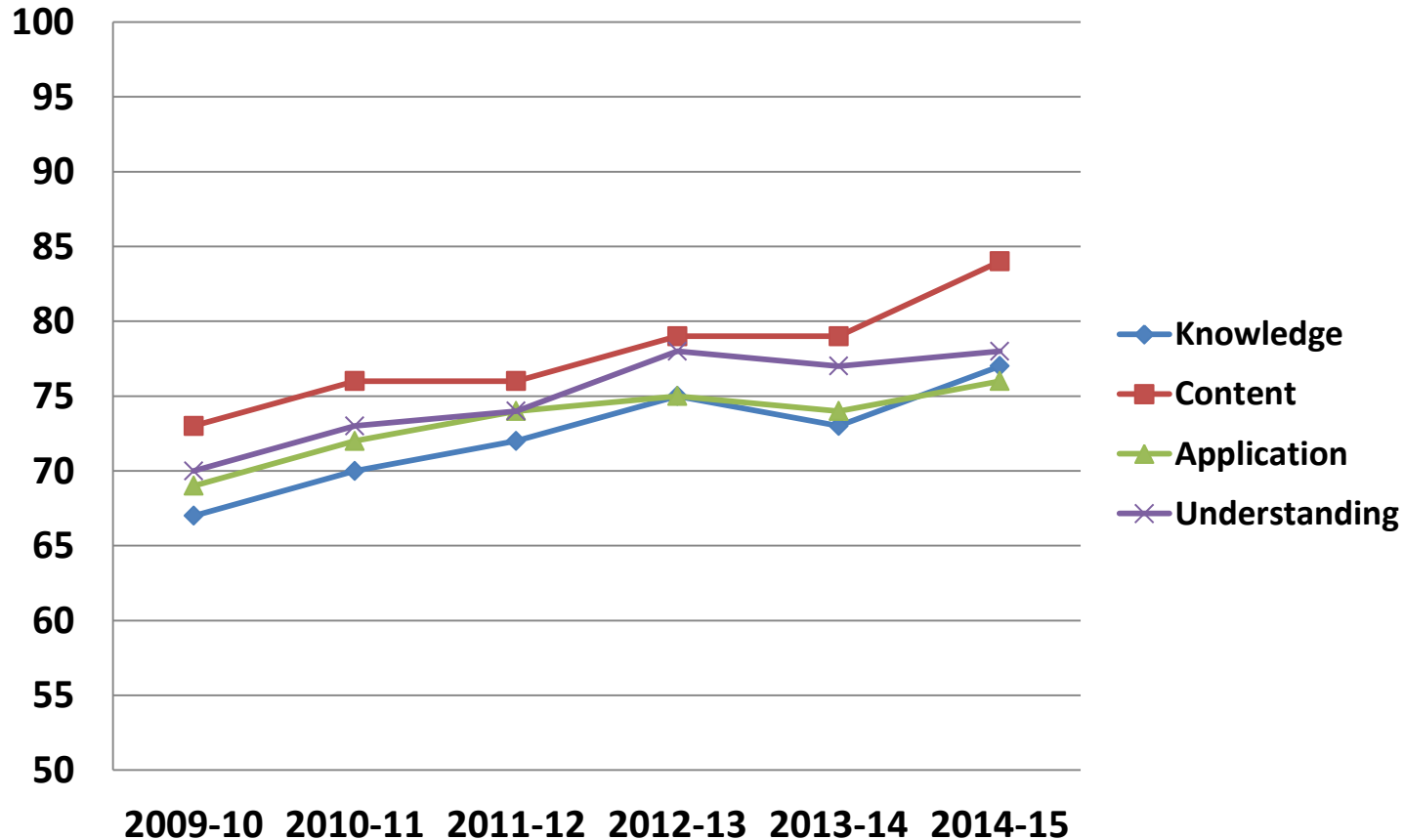
Numbers!

MAPS PRW #s at a glance (2011-15)

	# of sessions	Facilitator hours	Estimated # of students
2011-12	297	594	7000
2012-13	309	613	7500
2013-14	310	620	7500
2014-15*	230	460	5500
	* K-8 grades only for 2013-14		



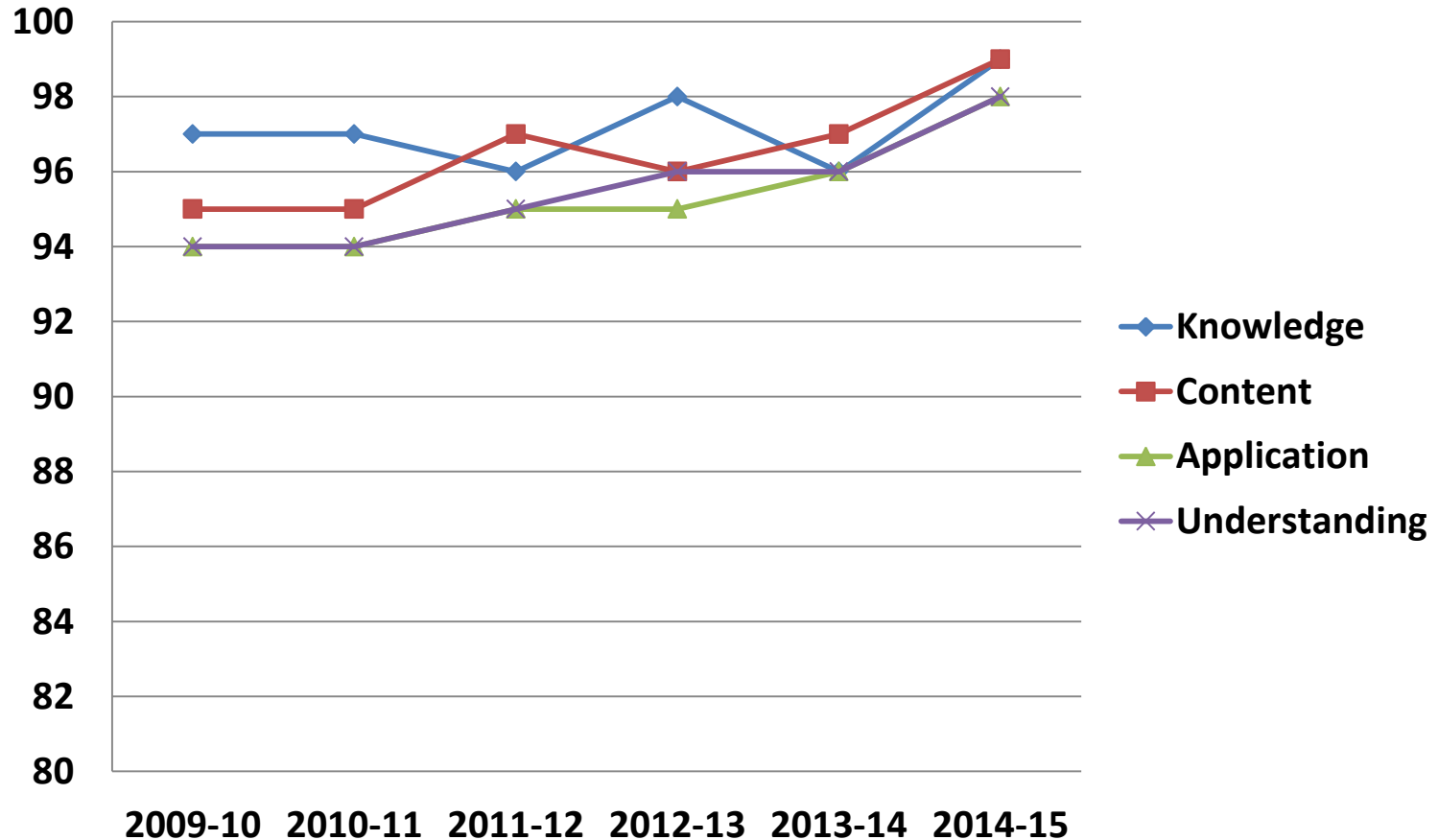
Students' feedback (K-12*) Strongly agree(%)



- *K-8 only in 2015.
- Strongly agree % has been improving for last 6 years



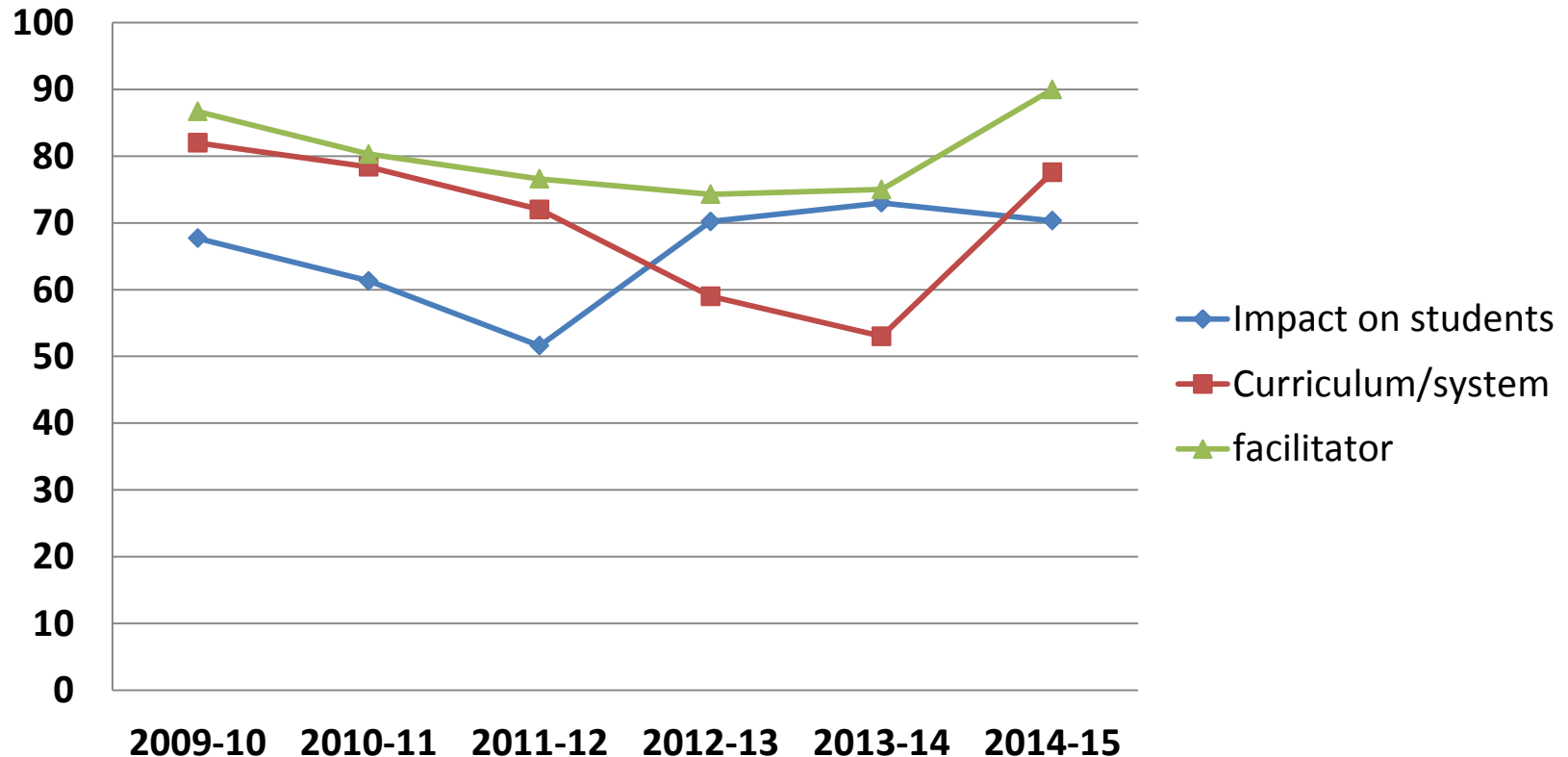
Students' feedback (K-12*) Strongly agree + agree (%)



- * K-8 only in 2015.
- All categories increased this year.
- Approval rating (strongly agree + agree) is 98% or higher in this school year.



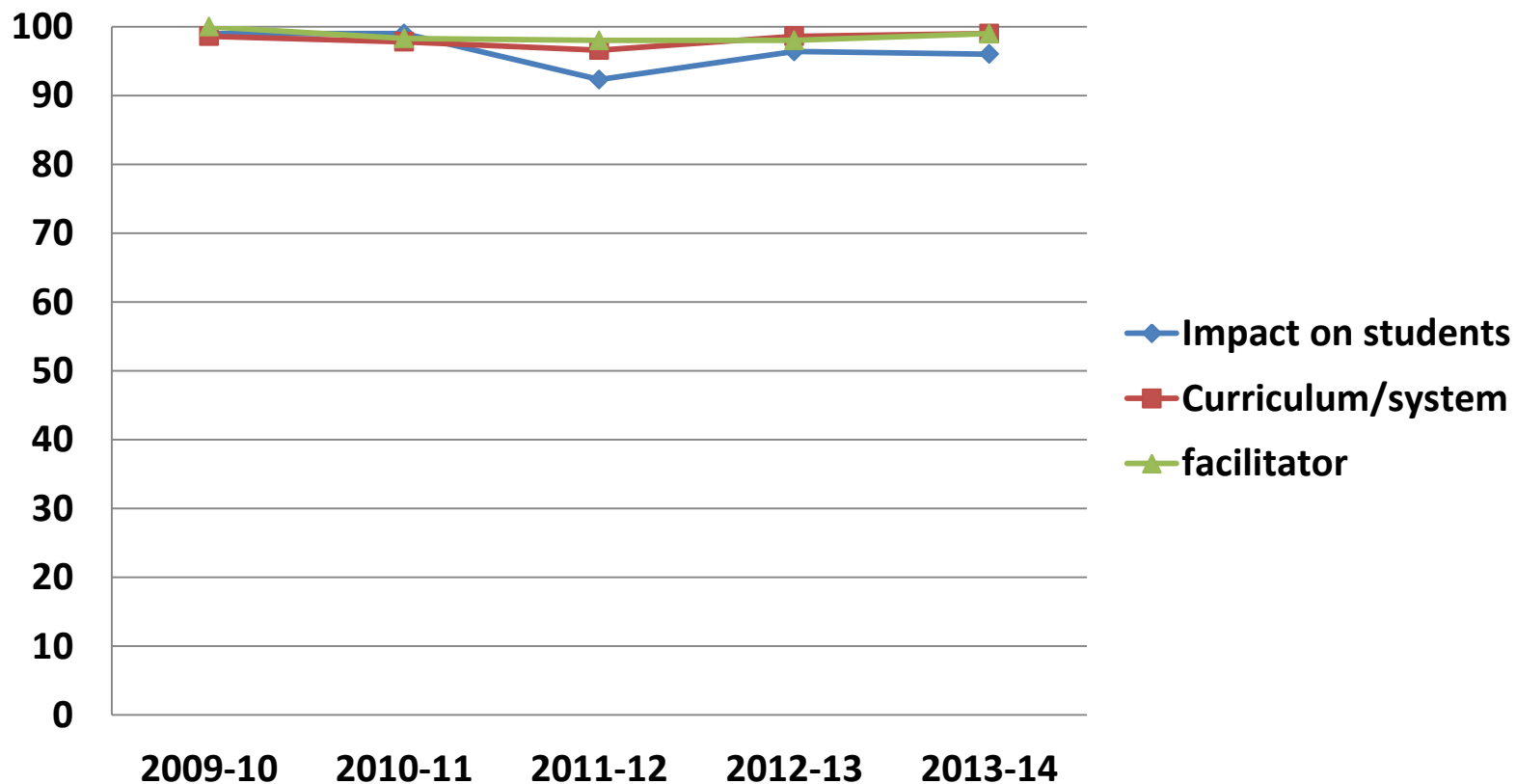
Teachers' Evaluation Strongly agree (%)



- Teacher feed back was switched to on line in 2011-12 year. But due to low response rate (about 60%) we switched back to hard copy this year (88%, this year)
- Thanks to new curricula, downward trend of red line jumped up this year.



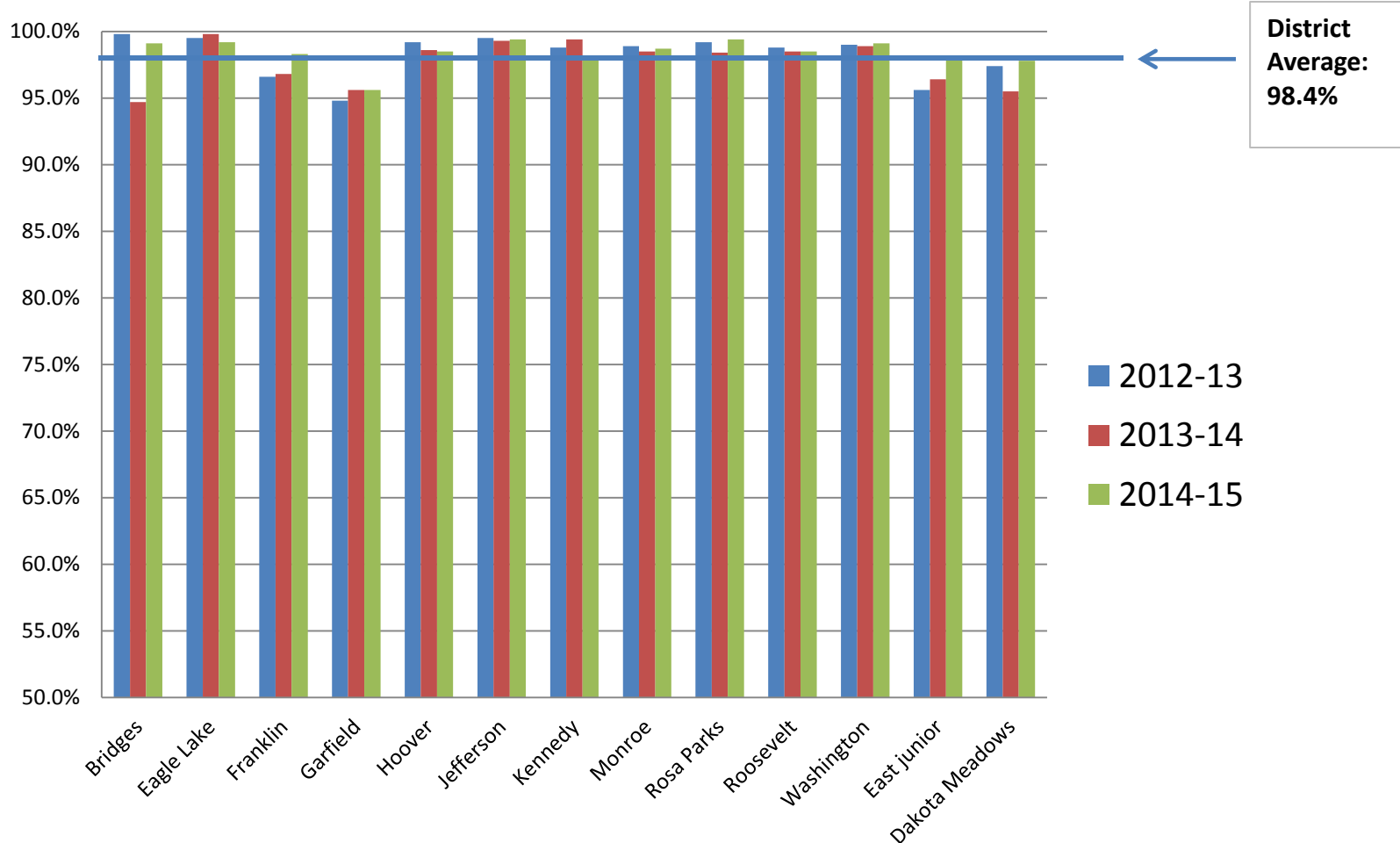
Teachers' Evaluation Strongly agree + agree



•Teachers' approval rating was 99.3% in average in 2014-15.



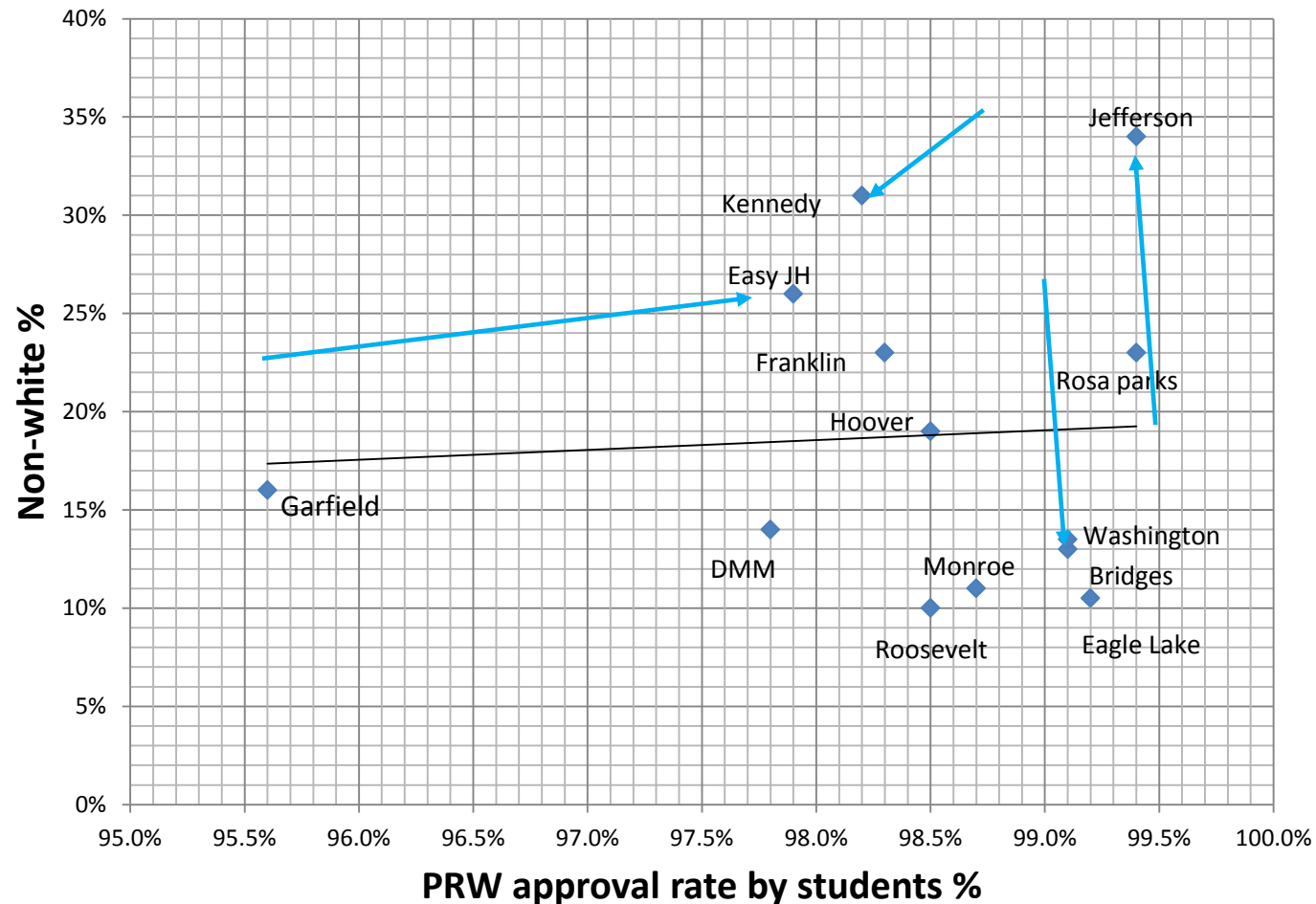
Strongly agree+ agree(%)



- Garfield is slightly lower : 6th grade curriculum did not change
- Typically junior high schools are slightly lower but this year they are high (new curricula?)



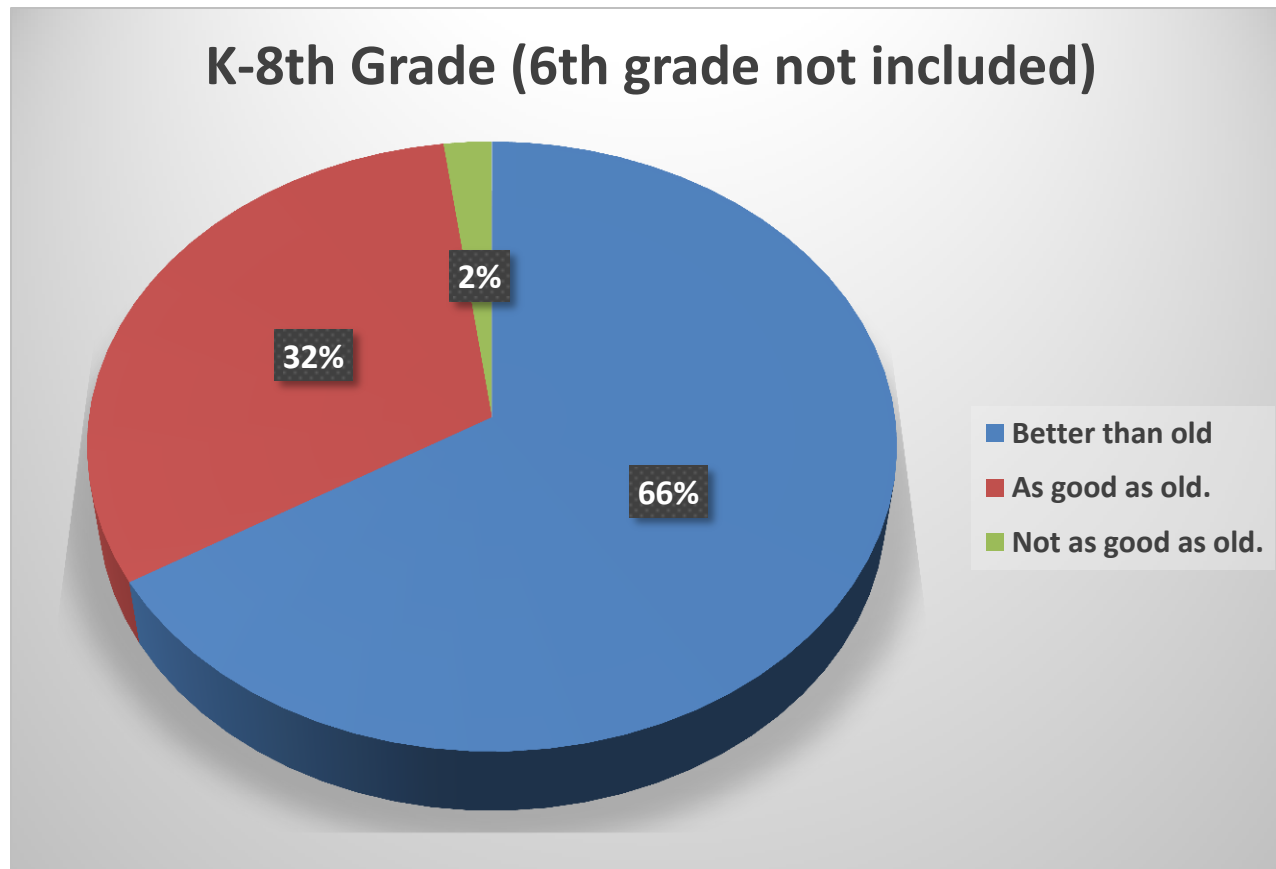
PRW approval rate vs. diversity of each school



- No correlation between each school's diversity and PRW approval rate
- Blue arrows shows 4 most significant non-white % changes in last 3 years –no correlation here, either. Exp. Jefferson went 20% non-white to 34% non white in 3 years (ISD77 demographic data)



New curriculum approval by teachers



- Total 95 teachers responded
- Only 2 teachers, 1 third grade , 1 forth grade, preferred old curricula.



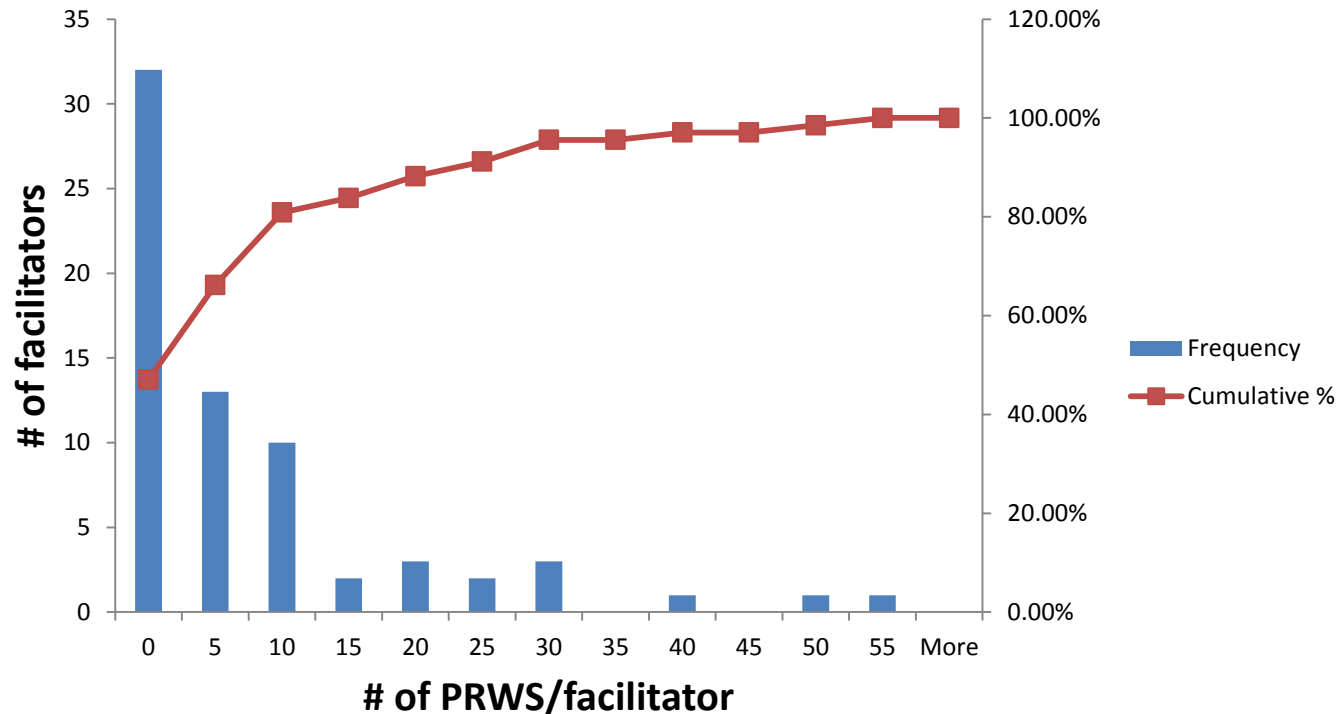
Some comments on the new curricula by teachers

- This curriculum was appropriate, engaging, and met the objectives in a great way (Kindergarten.)
- The new curricula is better than old. LOVED the new book—seeing all the differences in the students was super! (1st grade.)
- The story about double vision was great—the kids really related (2nd grade.)
- The new curricula is better than old. The purpose and/or correlation between activities and meaning of lesson were much clearer. PowerPoint very helpful (3rd grade)
- The new curricula is better than old. Students liked the story and were able to understand the theme of the book (4th grade).
- The new curricula is much better than old. I like that the videos showed discrimination to two different races. Not just African American—as in the old curriculum (5th grade.)
- The new curricula is better than old. Multimedia worked well – good use of pictures to work through stereotypes (7th grade.)
- The new curricula is better than old...Love that there is a slide presentation to go with the curriculum now AND the video being online is great! The facilitators in my room grouped students, making sure there were boys and girls in each group. Then having only the girls record & speak was a perfect demonstration to help understand discrimination without even realizing it (8th grade.)



Facilitator numbers

How many facilitators did how many PRWs?



- 68 facilitator were listed active.
- 63%(43% last year) facilitator did 4 or less PRWs
- Top 10 facilitators did 66% (48% last year) of PRWs
- 13 new facilitators this year.



During the summer...

- We will adjust k-8 curricula based on teacher/facilitator input.
- Complete 9-12 grade curricula (We have already materials)
- New facilitator recruiting and training
- Start new curriculum project team (current curricula were supposed to be temporary. But it turned out to be very good...now we can take time to vision/map our truly new curricula focusing in Greater Mankato Area.



Thank you!

