

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

July 13, 2015

The School Board of Independent School District No. 77 met in regular session on Monday, July 13, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:00 p.m. Members present at roll call: Judi Brandon, Kinney Eberhart, Sara Hansen, Ann Hendricks, Tom Rekstein, Jodi Sapp and Kristi Schuck. Absent: none.

Mrs. Brandon moved, and Ms. Schuck seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 voice vote.

Open Forum: No one wished to speak.

Information Reports: Review of School Board Evaluation, 2014-15 Superintendent Evaluation, 2015-16 Health and Safety Plan, Board member workshop/committee reports.

The consent agenda items outlined below were approved on a motion by Mr. Rekstein, seconded by Mrs. Eberhart, and carried on a 7-0 roll call vote.

Approval of Minutes of the June 15, 2015, regular Board meeting.

Final Approval of June bills totaling \$5,718,755.47.

Approval of July bills totaling \$1,498,640.22.

Personnel:

APPOINTMENTS (NON-AFFILIATED)

Tracy Corcoran - Transfer to the position of Full-time Instructional Curriculum Coordinator beginning July 20, 2015. This is a non-affiliated position with an annual salary of \$74,000 (prorated to \$70,327.56) and she will be eligible for Category III benefits.

Margot Hansen - Rescind appointment to the position of Instructional Curriculum Coordinator, effective July 1, 2015.

APPOINTMENTS (INSTRUCTIONAL)

Nicole Annen - Full-time (1.000 FTEs) Family and Consumer Science Teacher at East High School beginning August 31, 2015 for the 2015-16 school year. She will be placed at step 2 of the B lane on the Teachers Association salary

schedule.

Jose Barrivaldi - Full-time (1.000 FTEs) Spanish & German Teacher at East High School beginning August 31, 2015 for the 2015-16 school year. He will be placed at step 1 of the B lane on the Teachers Association salary schedule, pending licensure.

Heather Brandt - Long Term Substitute Teacher for Megan Rieken at Hoover Elementary School beginning on or about September 25 and ending December 14, 2015. She will be placed on step 6 of the M lane of the Teachers Association salary schedule.

Sheila Broughten Gehring - Long Term Substitute Speech Language Pathologist for Bridget Wurtzberger beginning August 31 and ending October 9, 2015. She will be placed on step 10 of the B+30 lane on the Teachers Association salary schedule.

Tricia Conetta - Full-time (1.000 FTEs) Grade 1 Teacher at Hoover Elementary School beginning August 31, 2015 for the 2015-16 school year. She will be placed on step 10 of the M lane on the Teachers Association salary schedule.

Cortnee DePoppe - Full-time (1.000 FTEs) Grade 1 Teacher at Rosa Parks Elementary School beginning August 31, 2015 for the 2015-16 school year. She will be placed on step 4 of the M lane of the Teachers Association salary schedule pending licensure.

Tessa Downs - Full-time (1.000 FTEs) Art Teacher at West High School beginning August 31, 2015 for the 2015-16 school year. She will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Jordan Elias - Full-time (1.000 FTEs) Grade 3 Teacher at Rosa Parks Elementary School beginning August 31, 2015 for the 2015-16 school year. She will be placed on step 2 of the B lane of the Teachers Association salary schedule pending licensure.

Janna Fredrickson - Long Term Substitute Grade 1 Teacher for Makenzie Evans at Monroe Elementary School beginning September 10 and ending October 23, 2015. She will be placed on step 1 of the B lane of the Teachers Association salary schedule.

Ashley Fries - Full-time (1.000 FTEs) Kindergarten Teacher at Franklin Elementary School beginning August 31, 2015 for the 2015-16 school year. She will be placed at step 6 of the B+30 lane on the Teachers Association salary schedule.

Karla Giesen - Full-time (1.000 FTEs) Grade 5 Teacher at Kennedy Elementary School beginning August 31, 2015 for the 2015-16 school year. She will be placed at step 10 of the M+45 lane of the Teachers Association salary schedule.

Jenny Goff - Full-time (1.000 FTEs) School Social Worker at East Junior High School beginning August 31, 2015 for the 2015-16 school year. She will be placed on step 5 of the M lane of the Teachers Association salary schedule.

Leland Gonzales - Full-time (1.000 FTEs) Grade 8 Mathematics Teacher at Dakota Meadows Middle School beginning August 31, 2015 for the 2015-16 school year. He will be placed on step 1 of the B lane of the Teachers Association salary schedule.

Rebecca Haley - Long Term Substitute Kindergarten Teacher for Stephanie Berkner at Kennedy Elementary school beginning September 10 and continuing through November 27, 2015. She will be placed on step 2 of the B lane of the Teachers Association salary schedule.

Bretta Hansen - Full-time (1.000 FTEs) Kindergarten Teacher at Hoover Elementary School beginning August 31, 2015 for the 2015-16 school year. She will be placed on step 4 of the M lane of the Teachers Association salary schedule.

Megan Hoekstra - Full-time (1.000 FTEs) Grade 2 Teacher at Monroe Elementary School beginning August 31, 2015 for the 2015-16 school year. She will be placed on step 2 of the M lane of the Teachers Association salary schedule.

Brian Johnson - Rescind appointment to the position of full-time Social Studies Teacher at East High School.

Stacy Klinkner - Early Childhood Teacher for 1310 annual hours (0.91 FTEs) beginning July 1, 2015. She will be compensated at the rate of \$22.03 per hour.

Sarah Lieske - Full-time (1.000 FTEs) Teacher at Washington Elementary School beginning August 31, 2015 for the 2015-16 school year. She will be placed on step 1 of the B lane of the Teachers Association salary schedule.

Michelle Modrow - Transfer to the position of Elementary Continuous Improvement Coach (TOSA) at Rosa Parks/Bridges Community Schools beginning August 31, 2015 and continuing through May 31, 2018.

Ann Obernolte - Long Term Substitute Kindergarten Teacher for Sherry Davies at Kennedy Elementary School beginning August 31 and ending November 1, 2015. She will be placed on step 10 of the M+45 lane of the Teachers

Association salary schedule.

Taylor Wasvick - Full-time (1.000 FTEs) Social Studies Teacher at West High School beginning August 31, 2015 for the 2015-16 school year. He will be placed on step 1 of the B lane of the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Emma Abrahamson - LPN/Paraprofessional in the Reading/Math/EL/Learning In Deed Summer School Programs on the following dates: July 6-9, July 13-16, July 20-23, and July 27-30, 2015 for 3.5 hours per day. She will be compensated according to her placement on the Minnesota School Employees Association.

Paula Billings - Paraprofessional in the Learning In Deed Summer School Program on the following dates: July 6-9, July 13-16, July 20-23, and July 27-30, 2015 for 3.5 hours per day. She will be compensated according to her placement on the Minnesota School Employees Association.

Pauline Feist - Special Education Paraprofessional for 6.75 hours per day/5 days per week at Dakota Meadows Middle School beginning September 9, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Linda Gravley - Transfer to the position of Secretary to the Principal at Franklin Elementary School beginning August 1, 2015. This is a full-time, 10-month position with a work year of 204 days plus 9 paid holidays. She will be placed at her current step, classification B22 on the Educational Secretaries Association salary schedule.

Connie Hulscher - Full-time, 12-month Bookkeeper in the district's Business Office beginning July 1, 2015. She will be placed on step 2 of the B22 classification on the Educational Secretaries Association salary schedule.

Debra Rose - Cook's Helper at Dakota Meadows Middle School for 6 hours per day/5 days per week beginning August 16, 2015. She will be placed on step 2 of the Cook's Helper classification of the School Food Service Workers Association salary schedule.

Lawtous Yang - ACES Assistant at Eagle Lake Elementary School for 5-8 hours per day/5 days per week beginning June 8, 2015. She will be compensated at the rate of \$9.75 per hour.

The following will be ACES Assistants for 5-8 hours per day/5 days per week beginning June 8, 2015. They will be compensated at the rate of \$9.00 per

hour.

Laura Anderson (Monroe), Annah Busch (Eagle Lake), Hunter Buscherfeld (Franklin), Maggie Chouanard (Lincoln), Brianna Clubb (Hoover), Tucker Coil (Encore), Cori Fairbanks (Roosevelt), Alexandra Fenner (Rosa Parks), Jordan Hassemmer (Rosa Parks), Jonathan Heiderscheit (Eagle Lake), Courtney Hinz (Hoover), Luke Holt (Kennedy), Jessica Kadrie (Kennedy), Melia Kennelly (Monroe), Jerry LaCorte (Hoover), Teela Lener-Shaw (Encore), Matthew Malaske (Franklin), Tyler Maxa (Monroe), Eric Ouren (Monroe), Britta Petersen (Lincoln), Sarah Plakke (Encore), Cortney Riege (Rosa Parks), Courtney Simonette (Eagle Lake), Isaac Wadd (Eagle Lake), Kristin Weber (Lincoln)

The following will be ACES Assistants for 5-8 hours per day/5 days per week beginning June 8, 2015. They will be compensated at the rate of \$9.50 per hour.

Michael Covington (Hoover), Elta Sparks-Covington (Franklin)

CONTRACT ADJUSTMENTS (NON-AFFILIATED)

Janelle Bardon - One-time adjustment of \$3,037.63 for additional service to process payroll due to calendar and pay day occurrences.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Nicholas Yenser - Change placement on the Teachers' Association salary schedule from step 3 of the B+30 lane to step 3 of the M lane beginning with the 2015-16 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Ann McCall - Decrease in Structured Study Center Supervisor assignment from 6.5 hours per day to 5.5 hours per day/5 days per week beginning with the 2015-16 school year.

REQUESTS FOR LEAVE (NON-AFFILIATED)

Marilyn Kraft, Administrative Assistant to the Director of Business Affairs has requested a leave under the provisions of the Family Medical Leave Act commencing on July 6 and continuing for a period of up to 12 weeks.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Stephanie Berkner, Kindergarten Teacher at Kennedy Elementary School has requested a leave under the provisions of the Family Medical Leave Act commencing on September 10 and continuing through November 27, 2015.

Shanna Hood, School Counselor at Washing/Eagle Lake Elementary Schools has requested a leave under the provisions of the Family Medical Leave Act commencing on or about September 24 and ending on or about December 16, 2015.

KariTana Wolf, teacher at Hoover Elementary School, has requested a part-time leave of .45 FTEs for the 2015-16 school year. She will teach intervention for .55 FTEs during the 2015-16 school year.

REQUEST FOR LEAVE (NONINSTRUCTIONAL)

Ross Ewert, Evening Custodian at East High School has requested a leave under the provisions of the Family Medical Leave Act commencing on July 10 and ending July 24, 2015.

Andria Voltin, Special Education Paraprofessional, has requested a leave under the provisions of the Family Medical Leave Act commencing on August 31 and continuing through January 1, 2016.

ADVANCEMENT OF PROBATIONARY TEACHERS TO TENURE STATUS

The administration recommends that the School Board take formal action to advance the following probationary teachers to tenure status beginning with the 2015-16 school year:

Emily Ball, Ariana Bealey, Allison Beck, Jennifer Blaschko, Angela Braunwarth-Hartwell, Katie Breitbarth, Jenna Carlson, Sherry Davies, Micah Degner, Kayla Dickinson, Michelle Ekstrom, Holly Evans, Makenzie Evans, Heather Fitzsimmons, Brianne Frawley, Abby Grajewski, Haley Hamilton, Laura Heinze, Sarah Hendley, Shanna Hood, Amelia Jirak, Michael Johnson, Crystal Kay, Les Koppendrayer, Dwight Lahti, Amber Leonhardi, Mary Michels, Laura Mitchell, Michael Nagel, Diane Peters, Angela Peterson, Joyce Peterson, Sarah Peterson, Kirsten Prunty, Katie Ryan, Meghan Sandhurst, Rebecca Schramm, Jonathan Shevy, Michael Shores, Candace Sjogren, Sarah Summers, Christine Swanson, Mark Ulman, Mary Jo Willette, Andrea Williams, Katie Woitas

RESIGNATIONS (INSTRUCTIONAL)

Abby Bachman - Grade 5 Teacher at Kennedy Elementary School, effective as of June 22, 2015.

Bethany Carver - Grade 1 Teacher at Rosa Parks Elementary School, effective June 23, 2015.

Jon Graff - Assistant to the Principal at Dakota Meadows Middle School, effective as of June 29, 2015.

Eva Hendrickson - Art Teacher at Dakota Meadows Middle School, effective as of June 25, 2015.

Joshua Timmerman - Grade 2 at Franklin Elementary School, effective as of June 22, 2015.

RESIGNATIONS (NONINSTRUCTIONAL)

Jordan Fowler-Wacholz - Playground Supervisor at Roosevelt Elementary School, effective as of July 7, 2015.

Janna Fredrickson - EL Paraprofessional at Hoover Elementary School, effective as of July 9, 2015.

Cynthia Gabler, Cook Manager at Washington Elementary School has submitted her resignation for purposes of retirement, effective as of June 24, 2015.

Daniel Gabler, District Electrician has submitted his resignation for purposes of retirement, effective as of June 30, 2015.

Britta Higginbotham - General Ed/NonClassroom Paraprofessional at Kennedy Elementary School, effective as of July 7, 2015.

Richard Orchard - Evening Custodian at Monroe Elementary School, effective as of July 1, 2015.

Amanda Prigge - Special Education Paraprofessional at Dakota Meadows Middle School, effective as of August 15, 2015.

Kara Schreiner - ACES Assistant, effective as of July 2, 2015.

Ethan Teske - Special Education Paraprofessional at Futures, effective as of June 22, 2015.

Gina Thompson - Cook's Helper at East High School, effective as of July 10, 2015.

Renewal of Membership in the Minnesota State High School League for 2015-16
(see page _____)

Renewal of Membership in the Minnesota School Boards Association for 2015-16

Approval of 2015-16 Rates of Pay for Community Education and Recreation Department Part-Time and Seasonal Personnel (see pages _____)

Approval of 2015-16 Hourly Rates for Part-Time Temporary and Substitute Employees (see pages _____)

Mrs. Brandon made a motion, seconded by Mrs. Eberhart, to accept the following gift:

Rasmussen College donated a medical examination table valued at \$500 to the District's Health Science department.

The motion carried on a 7-0 voice vote.

Joe Meixl reviewed the proposed 2015-2016 Health and Safety Plan during the informational portion of the Board meeting. It had also been reviewed in detail with Board members Judi Brandon and Tom Rekstein. Following questions and comments, Mrs. Brandon made a motion to approve the plan as presented. Ms. Schuck seconded the motion and it carried on a 7-0 voice vote. A complete copy of the plan is available in the Health and Safety Office.

The U.S. Department of Agriculture (USDA) has established minimum price requirements for paid school lunches. Jerry Kolander reviewed the price recommendations and asked that the following Food Service prices be established for the 2015-16 school year:

LUNCH PROGRAM

<u>ITEM DESCRIPTION</u>	<u>2014-15 PRICING</u>	<u>2015-16 PRICING</u>	<u>INCREASE</u>
Elementary Paid K-5 (includes 6 th grade at Franklin)	\$2.10	\$2.15	\$.05
Middle School/Secondary Paid 7-12 (includes 6 th grade at Dakota Meadows)	\$2.35	\$2.45	\$.10
Reduced Lunch K-12	-0-	-0-	-0-
All Adult	\$3.40	\$3.50	\$.10
Ala Carte Milk per ½ pint	\$.35	\$.35	-0-

BREAKFAST PROGRAM

Kindergarten	-0-	-0-	-0-
Elementary Paid	\$.95	\$.95	-0-
Secondary Paid	\$1.00	\$1.00	-0-
Adult Paid	\$1.75	\$1.75	-0-
Reduced Breakfast K-12	-0-	-0-	-0-

Ms. Schuck made a motion to approve the prices as recommended. Ms. Hansen seconded the motion and it carried on a 7-0 voice vote.

On July 7, 2015, one bid was received for milk for the Food Service Program for the 2015-16 and 2016-17 school years. Shown below is a tabulation detailing the bid received.

**MILK BIDS
BID TABULATION SHEET**

ITEM DESCRIPTION	KEMPS	LAND O LAKES
1% MILK - ½ PINT	NO BID	.149
SKIM MILK - ½ PINT	NO BID	.147
CHOCOLATE MILK - ½ PINT	NO BID	.159
LACTOSE MILK - QUART	NO BID	1.94
ESTIMATED TOTAL	NO BID	\$164,486
BID BOND		Yes

Following questions and discussion, Ms. Hansen made a motion to approve the bid of an estimated \$164,486 as submitted by Land O' Lakes. The motion was seconded by Mrs. Eberhart and carried on a 7-0 roll call vote.

There being no further business to consider, Ms. Sapp moved and Ms. Hansen seconded, that the meeting be adjourned. The meeting was declared adjourned at 5:32 p.m., on a 7-0 voice vote.

Clerk _____

Attest:

Chairperson _____

Minnesota State High School League
2100 Freeway Boulevard
Brooklyn Center, MN 55430-1735
763-560-2262 Fax: 763.569.0499 www.mshsl.org

**2015-2016 RESOLUTION FOR MEMBERSHIP
IN THE MINNESOTA STATE HIGH SCHOOL LEAGUE**

RESOLVED, that the Governing Board of School District Number 77, County of Blue Earth, State of Minnesota delegates the control, supervision and regulation of interscholastic athletic and fine arts events (referred to in MN Statutes, Section 128C.01) to the Minnesota State High School League, and so hereby certifies to the State Commissioner of Education as provided for by Minnesota Statutes.

FURTHER RESOLVED, that the high school(s) listed below (name all high schools in the district):

East Senior High School
West Senior High School

is/are authorized by this, the Governing Board of said school district or school to:

1. Make new application for membership in the Minnesota State High School League; School Enrollment (9-12):
OR;
 X Renew its membership in the Minnesota State High School League; and,
2. Participate in the approved interschool activities sponsored by said League and its various subdivisions.
3. Our school **WILL NOT** be renewing its membership in the Minnesota State High School League.

FURTHER RESOLVED, that this Governing Board hereby adopts the Constitution, Bylaws, Rules and Regulations of said League and all amendments thereto as the same as are published in the latest edition of the League's *Official Handbook*, on file at the office of the school district or as appears on the League's website, as the minimum standards governing participation in said League-sponsored activities, and that the administration and responsibility for determining student eligibility and for the supervision of such activities are assigned to the official representative identified by the Governing Board.

Signing the Resolution for Membership affirms that this Governing Board has reviewed the WHY WE PLAY training video which defines the purpose of education-based athletic and activity programs and will assist school communities in communicating a shared-common language as it relates to the value of these said programs.

Member schools must develop and publicize administrative procedures to address eligibility suspensions related to Code of Student Conduct violations for students participating in activity programs by member schools.

The above Resolution was adopted by the Governing Board of this school district and is recorded in the official minutes of said Board and hereby is certified to the State Commissioner of Education as provided for by law.

Signed: Jodi Brandon
Clerk/Secretary - Local Governing Board

Signed: Shawn L. Allen
Superintendent or Head of School

Date: July 13, 2015

Date: July 13, 2015

District Office Address, City, Zip: 10 Civic Center Plaza, Suite 2

PO Box 8741, Mankato, MN 56002-8741

School Superintendent's Phone: 507-387-1868 School Superintendent's Email: sallen1@isd77.k12.mn.us

RETURN ONE COPY TO THE MSHSL NOT LATER THAN SEPTEMBER 1, 2015
Retain one copy for the school files.

Community Education & Recreation Department Salary rates for Part-Time Personnel			
Job Title	Rate 2013-14	Rate 2014-15	Rate 2015-16
ACES Staff			
ACES Supervisor	\$11.00 - \$18.00/hour	\$11.00 - \$18.00/hour	\$11.50 - \$18.00/hour
ACES childcare staff	\$ 8.00 - \$12.00/hour	\$ 9.00 - \$12.25/hour	\$9.50 - \$12.25/hour
Adult Basic Education (ABE)			
ABE Aides	\$10.00 – \$15.00	\$10.00 – \$15.00/hour	\$10.00 – \$15.00/hour
ABE Childcare staff	\$ 8.00 - \$13.00/hour	\$ 8.50 - \$13.50/hour	\$9.00 - \$14.00/hour
Aquatics Staff			
Aquatics Director - School year	\$10.50 - \$15.00/hour	\$14.94- \$19.00/hour	\$14.94- \$19.00/hour
Aquatics Director - Summer	Stipend: \$3,709 - \$4,000	Stipend: \$3860 - \$4,000	Stipend: \$3860 - \$4,100
Instructors	\$10.00 - \$13.00/hour	\$10.50 - \$14.00/hour	\$10.50 - \$14.00/hour
Lifeguards	\$ 7.25 - \$10.00/hour	\$8.50 - \$11.00/hour	\$9.00 - \$11.00/hour
Locker Room Attendants	\$ 7.25/hour	\$ 7.25/hour	\$7.50/hour
Early Childhood Family Ed. (EC)			
Early Childhood Assistants	\$ 10.00 - \$14.50/hour	\$ 10.00 - \$14.50/hour	\$ 10.00 - \$14.50/hour
Non-licensed Screener	\$10.40/hour	\$10.00-\$14.50/hour	\$10.00-\$14.50/hour
Licensed Screener	\$18.40/hour	\$16.00/hour	\$16.00/hour
Screening Supervisor	\$25.50/hour	\$25.50/hour	\$25.50/hour
Enrichment Staff			
Enrichment Instructors	\$ 8.50 - \$26.00/hour	\$ 8.50 - \$26.00/hour	\$ 8.50 - \$26.00/hour
Enrichment Aides	\$ 8.50 - \$26.00/hour	\$ 8.50 - \$26.00/hour	\$ 8.50 - \$26.00/hour
ACCESS Assistants/Aides	\$ 8.00 - \$15.00/hour	\$ 9.50 - \$15.00/hour	\$ 9.50 - \$15.00/hour
ASA Skating School Instructors	\$ 7.25 - \$13.00/hour	\$ 8.50 - \$13.00/hour	\$ 8.50 - \$13.00/hour
ASA Concession Worker		\$9.00/hour	\$9.00/hour
Special Event Coordinators	\$ 9.00 – \$13.00/hour	\$ 9.00 – \$13.00/hour	\$ 9.00 – \$13.00/hour

Recreation Officials			
Softball - Umpire Scheduler	\$1,500 - \$2,400 (summer+fall)	\$1,500 - \$2,500 (summer+fall)	\$1,500 - \$2,500 (summer+fall)
Slow Pitch	\$21.00 - \$26.00/game	\$21.00 - \$26.00/game	\$21.00 - \$26.00/game
Fast Pitch	\$21.00 - \$26.00/game	\$21.00 - \$26.00/game	\$21.00 - \$26.00/game
Basketball Officials	\$21.00 - \$26.00/game	\$21.00 - \$28.00/game	\$21.00 - \$28.00/game
Volleyball Officials	\$16.00 - \$22.00/game	\$16.00 - \$22.00/game	\$16.00 - \$22.00/game
Recreation Staff	<i>serving all Recreation programming</i>		
Playgrounds – Senior Supervisor	\$ 9.00 – \$15.00/hour	\$ 11.00 – \$15.00/hour	\$ 11.00 – \$15.00/hour
Certified Archery Instructor (new)	\$ 13.00 – \$18.00/hour	\$ 13.00 – \$18.00/hour	\$ 13.00 – \$18.00/hour
Youth Sports Leaders	\$ 9.00 – \$13.00/hour	\$ 9.50 – \$15.50/hour	\$ 9.50 – \$15.50/hour
Playground Supervisor	\$ 9.00 – \$13.00/hour	\$ 9.50 – \$13.00/hour	\$ 9.50 – \$13.00/hour
Open Gym Supervisors	\$ 9.00 – \$13.00/hour	\$ 11.00 – \$13.00/hour	\$ 10.00 – \$13.00/hour
Lancer Band			
Lancer Band Director	\$3,350 - \$4,791.66/summer	\$4,839.58 - \$5,191.66/summer	\$4,839.58 - \$6,191.66/summer
Lancer Band Assistants	\$500 - \$2,270/summer	\$500 - \$2,270/summer	\$500 - \$2,600/summer

Revised 7/8/13

Revised 6/30/14

Revised 6/30/15

MANKATO AREA PUBLIC SCHOOLS

Hourly Rates for Part-time/Temporary Employees 2015-16 Fiscal Year

JOB TITLE	2014-15 Hourly Rate	2015-16 Hourly Rate
Laundry Worker	\$11.25	\$11.25
Work Experience/Work Based Students	Minimum Wage	Minimum Wage
High School Student Workers	Minimum Wage	Minimum Wage
Post-Secondary Work Study	Minimum Wage	Minimum Wage
Sign Language Interpreter	\$22.25 - \$24.50	\$22.25 - \$24.50
Language Interpreter	\$18.25	\$18.25
Braillist	\$20.00 - \$23.00	\$20.00 - \$23.00
Braillist in Training	\$15.00	\$15.00
Head Election Judge	\$9.00	\$9.00
Election Judge	\$8.00	\$8.00
Locksmith	\$12.00	\$12.00
Lead Summer Painter	\$11.50	\$11.50
Summer Painter	\$10.00	\$10.00
Summer Carpenter's Helper	\$10.00	\$10.00
Groundskeeper (0 - 1 year)	\$9.70	\$9.70
Groundskeeper (more than 1 year)	\$10.20	\$10.20
Custodian's Summer Helper	\$10.50	\$10.50
Curriculum Writing	\$25.00	\$25.00
Musical Accompanist	\$15.00	\$15.00
Printer's Helper	\$9.50	\$9.50
District Stage Manager	\$25.00	\$25.00
Assistant Stage Manager	\$15.00	\$15.00
First Aid Trainers	\$25.00	\$25.00
First Aid Team Members	Reg. Hrly Rate to \$17.50 max	Reg. Hrly Rate to \$17.50 max

**MANKATO AREA PUBLIC SCHOOLS
Independent School District No. 77**

**Rates for Substitute Employees
2015-16 Fiscal Year**

<u>JOB TITLE</u>	<u>2014-15</u>	<u>2015-16</u>
Teacher	\$115.00 per day or \$19.17/hr with a two-hour minimum and \$115 maximum	\$115.00 per day or \$19.17/hr with a two-hour minimum and \$115 maximum
Principal (licensed)	\$150.00 per day, Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance.	\$150.00 per day, Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance.
Paraprofessional		
No District 77 Experience	\$10.25 per hour	\$10.25 per hour
With District 77 Experience	Contract Minimum	Contract Minimum
Secretary	\$11.00 per hour	\$11.00 per hour
Retired District 77 Secretary	\$11.25 per hour	\$11.25 per hour
Custodial/Maintenance	\$11.00 per hour	\$11.00 per hour
Retired District 77 Custodian	\$11.25 per hour	\$11.25 per hour
Food Service	Step 1	Step 1
Licensed School Nurse	\$30.00 per hour	\$30.00 per hour
Nurse (LPN or RN)	Contract Minimum	Contract Minimum

MANKATO AREA PUBLIC SCHOOLS
2015-16
Miscellaneous Rates of Pay

Job Title/Activity	Rate	Comments	Budget Code
<u>PLCs</u> Missed Prep for PLC PLC after teacher duty day*	\$19.17 per hour \$25.00 per hour; up to 1 hour per mtg.	Per Letter of Agreement with MTA	Site Staff Development 01/xxx/640/000/306/185
Missed Prep or Lunch - Special Ed Teachers	Contract Rate	Apply when teachers miss prep/lunch to provide instruction or for IEP meetings per Special Ed Teacher Compensation Guidelines.	01/xxx/xxx/000/740/185
IEP meetings outside of teacher duty day - all teachers*	Contract Rate	Compensation minimum of 15 minutes per Special Ed Teacher Compensation Guidelines	01/xxx/xxx/000/740/185
DIBELS Team Members	\$20.00 per hour		
<u>Test Proctors</u> Current employees during normal work hours Current employees outside normal work hours Hired from outside district Retired licensed teachers Missed prep for proctoring	No additional pay Regular Rate of Pay \$10.25 per hour \$15.00 per hour \$19.17 per hour		01/200/611/000/000/185
Required meetings outside of teacher duty day*	\$25.00 per hour	Exception: Part-time teachers attending a district inservice within the FT teacher duty day should receive their contract rate for additional time beyond their contract time.	Teacher's Regular Salary Code
Summer Professional Development	\$25.00 per hour	Note: Payment for summer professional development will be paid only if specifically aligned to District Roadmap initiatives and designated by the District as paid training.	Site or Program Staff Development Code
Participating on Interview Teams	No pay - voluntary		-----
Teaching Fellows	\$25.00 per hour	For activities outside of teacher duty day scheduled by mentors and designated for pay	
Moving	Sub Custodian Rate	Maximum 8 hours	01/xxx/810/000/000/170
Cougar Learning Lab Coordinator	\$20.00 per hour	East Sr. High School	
Success Coach	\$20.00 per hour	East Jr. High School	
PASS/SASH Instructors	Contract Rate	East Jr. and DMMS	01/612/280/000/303/140
<u>CPI/PCM Training</u> Trainers Teacher Trainees sent by District Para Trainees sent by District	Contract Rate \$25.00 per hour Regular hourly rate		01/200/420/640/419/185

*Teacher duty day is 7 hours, 50 minutes. Teachers are required to begin 30 minutes prior to the student day. Typically, the end time for secondary teachers is 30 minutes after the student day; end time for elementary teachers is 40-50 minutes after the student day depending upon the length of the student day.

Note: Please be sure that teachers submit timesheets for extra time worked within the same pay period that the time was worked.

July 7, 2015

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

July 13, 2015

The School Board of Independent School District No. 77 met in regular session on Monday, July 13, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:00 p.m. Members present at roll call: Judi Brandon, Kinney Eberhart, Sara Hansen, Ann Hendricks, Tom Rekstein, Jodi Sapp and Kristi Schuck. Absent: none.

1. Brandon/Schuck approval of agenda with personnel addendum. 7-0
2. Open Forum - none.
3. Information: Review of School Board Evaluation, 2014-15 Superintendent Evaluation, 2015-16 Health and Safety Plan, Board Member reports.
4. Rekstein/Eberhart approval of Consent Agenda Items: Approval of Minutes of the June 15, 2015, regular meeting; Final Approval of June Bills; Approval of July Bills, Personnel; Membership Renewal in Minnesota State High School League; Membership Renewal in Minnesota School Boards Association; Approval of 2015-16 Rates of Pay for CER Part-Time and Seasonal Personnel; Approval of 2015-16 Hourly Rates for Part-Time, Temporary and Substitute Employees. 7-0
5. Schuck/Hansen acceptance of gifts and grants. 7-0
6. Brandon/Schuck approval of 2015-16 Health and Safety Plan. 7-0
7. Schuck/Hansen approval of 2015-16 Breakfast and Lunch Prices. 7-0
8. Hansen/Eberhart approval of milk bids for 2015-16 and 2016-17. 7-0
9. Sapp/Hansen adjournment at 5:32 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Judi Brandon

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.