



AGENDA

Independent School District No. 77
Mankato, MN 56001

Monday, September 21, 2015 - 5:30 p.m.
Intergovernmental Center - Mankato Room

Greeters: Supt. Sheri Allen and Board Member Kristi Schuck

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
 - A. Out of School Programming Update
 - B. Board Member Workshop/Committee Reports
5. CONSENT AGENDA (6:10 P.M.)
 - A. Approval of Minutes of September 8, 2015, Regular Meeting
 - B. Approval of September Bills
 - C. Personnel - Consent Items
 1. Personnel - Addendum
6. BUSINESS (6:15 P.M.)

- A. Acceptance of Gifts and Grants
 - B. Resolution Supporting East and West High School MSHSL Grant Request
 - C. 2016-2017 School Year Preliminary Property Tax Certification
 - D. Sale of General Obligation Refunding Bonds - Addendum
7. ADJOURNMENT (6:30 P.M.)



School Board Members for 2015

Ann Hendricks
133 Ichabod Lane
Mankato, MN 56001
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E-Mail: ahendr1@isd77.k12.mn.us
Term Ends December 31, 2015

Jodi Sapp
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Judi Brandon
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Term Ends December 31, 2015

Sara Hansen
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Term Ends December 31, 2015

Tom Rekstein
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Kinney Eberhart
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Term Ends December 31, 2017

Kristi Schuck
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Term Ends December 31, 2017

Sheri L. Allen, Superintendent
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OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed five minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer may terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

Visit our Web Site at www.isd77.org



Mankato Area Public Schools

District Strategic Roadmap

MISSION STATEMENT - *Our core purpose*

Assuring learning excellence and readiness
for a changing world

CORE VALUES - *What drives our actions and words*

Integrity - *Doing the “right thing” at all times with honesty and authenticity*

Respect - *Embracing of our differences, treating others as we wish to be treated*

Excellence - *High expectations for all and in all we do and the courage to challenge for it*

Adaptability - *Engaging in flexible, continuous and purposeful change grounded in data*

Responsibility - *Shared stewardship of and accountability for our words, acts, choices and results*

Engagement - *Actively participating with a mission-focus and values-driven attitude*

Collaboration - *Operating with a preference and capacity for partnership across our community*

VISION - *What we commit to create*

Learner Success through

- Aligned and relevant curriculum meeting individual needs
- Learner excellence and readiness

Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity
- Quality, professional and respected staff
- Sustainable leadership philosophy, practice, and culture

Community Culture of Excellence through

- Recognizing who we are and embracing who we may become
- Collaboration and communication as core competencies

STRATEGIC DIRECTIONS- *Our focus for continuous improvement*

- A. Student learning and engagement
- B. Developing district culture and practices of partnership and connectedness between staff, students, families and community for student learning
- C. Increase readiness for all students to ensure options for life
- D. Needs-based resource allocation
- E. Developing staff capacity, accountability and skills to implement our Strategic Directions

School Board Regular Meeting

ITEM NUMBER: 4. A.

Meeting Date: 09/21/2015

Prepared By: Audra Boyer, Director of Community Education & Recreation

Item Type: Information

Subject:

Out of School Programming Update

Background:

Audra Nissen Boyer, Molly Madden, Andrea Greenwald and Melanie Schmidt will provide an update report on the programs the district has available when school is not in session – before and after school, on weekends, and during vacation periods.

Recommended Action:

None

Attachments

Presentation

2015–16 Out-of-School-Time Report to the School Board

September 21, 2015



Out-of-School-Time



Any time when school is not in session – before and after school, on weekends, and during vacation periods.

Effective programs combine academic, enrichment, cultural, and recreational activities to guide learning and engage children and youth in dynamic activities that complement the school day.

Youth Recreation



Saturday Morning Youth Sports

- Affordable option/variety of sports
- 1 per week x 5 weeks 1hr - 1.25 hrs
- Practice followed by game
- All equipment and uniform provided
- Parents are welcome to assist
- Fundamentals/Skill Development/Rules/Sportsmanship
- 2008 revamped volleyball curriculum
 - Participation numbers more than doubled
 - Replicated model for 5 more sports
- 6 different sports with over 700 participants annually

Youth Recreation

Saturday Morning Youth Sports	2015	2014	2013	2012	2011	2010	2009	2008
Basketball K-4	118	133	71					
Winter Volleyball 3-6	66	59	71	80	62	94		
Winter Volleyball 1-2 <i>NEW WINTER 15</i>	28							
Indoor Soccer K-4	139	143	66					
Lacrosse K-6	34	59						
T Ball Entering K-2	129	126	133					
Flag Football K-4 *	123	85	27					
Fall Volleyball 3-6 *		115	108	103	95	126	131	60
	637	720	476	183	157	220	131	60
Youth Recreation								
Beginning Archery 3-6	45*	42	50	60	20			
Intermediate Archery 3-6	8*	32	30	30				
Tennis (In The Parks)	133	132	126	103	79	62	69	83
Track and Field	206	202	143	152	128	200	196	160
Summer Playgrounds	171	285	279	255	285	272	258	274
	1147	1413	1104	783	669	754	654	577

Youth Recreation



Archery

- 3rd – 6th graders
- Grant from MN DNR
- Provides: equipment, curriculum, staff training and certification in NASP – National Archery in the Schools Program
- NASP purpose = to teach target archery in schools
- 20 kids max per class
- Waiting lists and expansion



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Youth Recreation



Tennis In the Parks

- Kindergarten - 7th grade
- 2012 moved to parks and schools
- Participation increased
- Sessions run 2 weeks, 4 days week

Track and Field

- Grades 1-6
- Sessions run for 2 weeks, 4 days a week
- Final day culminating in a city wide track meet
- Track coaches from East and West coach
- Extremely popular -plans in the works to allow more kids into to program in the future

Youth Recreation



Summer Playgrounds

- For children 6-11
- Participate in supervised activities
- Utilizing city parks and playgrounds
- Monday-Thursday from 1-5 PM
- 9 weeks in the summer
- Cooperative program with cities of North Mankato, Mankato and Madison Lake
- Served over 170 youth this summer who attended an average of 5 different sessions

Youth Recreation



Future Development

Saturday Morning YS - Pre K NEW 4 & 5 yrs

- Fall Basketball FALL 2015
- Spring Soccer SPRING 2016
- T- Ball 4-5 SUMMER 2016

Archery for Teens FALL 2015



ACES

School Aged Care Program



To give children the opportunity to grow socially, emotionally, and physically in a fun, safe and caring environment.

School Year Programming

- Serve Kindergarten - 5th grade
- M-F AM 6:30am-8am, PM 2:30pm-6pm on school days
- Non-School Days (6:30am-6pm)
- Held at each elementary school, including Holy Rosary Church (Monroe's 3rd through 5th)

Summer Programming

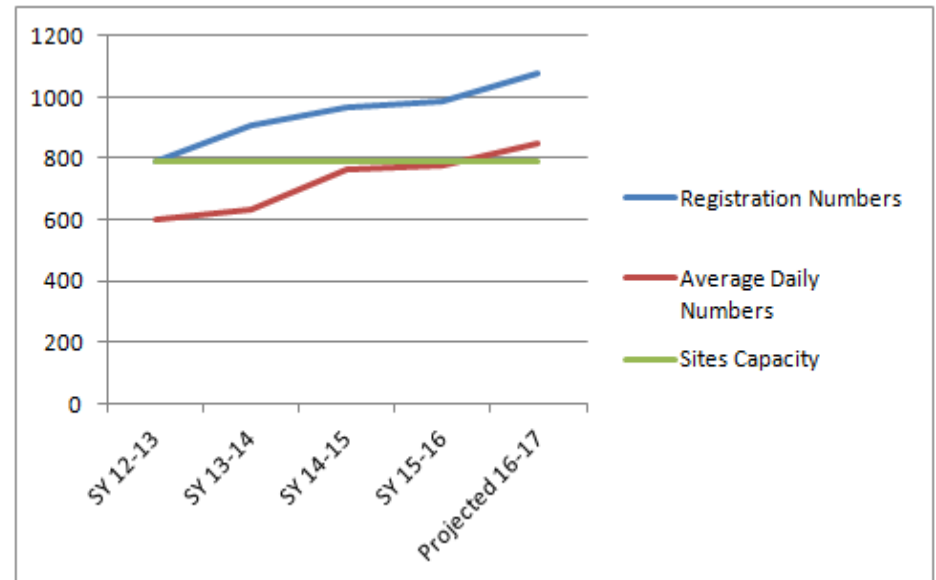
- Open 6:30am-6pm
- Locations
 - Little ACES Program (Lincoln Community Center) for children entering Kindergarten
 - ACES Program (Eagle Lake, Franklin, Hoover, Kennedy, Monroe, Roosevelt & Rosa Parks) for children entering 1st grade - 5th grade
 - ENCORE Program (Rosa Parks Elementary) for children entering 5th grade - 7th grade
 - Summer 2014 served 632, Summer 2015 served 811 (179 additional families served)

ACES School Aged Care Program

Increasing need for care for our families

School Year	Registration #	Average Daily #
11-12	754	550
12-13	788	603
13-14	910	632
14-15	966	765
15-16	984 (as of 9/15)	780
Projected 16-17	1,076	850

*Current Sites Capacity is 790 students per day



ACES Sites full for the 15-16 School Year

- Bridges, Eagle Lake, Holy Rosary, Hoover, Monroe, Roosevelt, Rosa Parks, Washington, Franklin

ACES Sites still open

- Jefferson & Kennedy

Growth

- September 2014 - August 2015 we were able to serve an additional 325 students by adding the Monroe sister site and Garfield school year and Franklin and Little ACES in the summer.

ACES

School Aged Care Program



Employees

- 125 Employees
- 13 Supervisors, 4 Assistant Supervisors, 108 Aides
- MSU Students, SCC Work Study

Recent Happenings

- Little ACES Program opened this summer and it was a success!
 - Offered age appropriate curriculum, field trips and activities
- Opened an additional site at Franklin = more access

Alignment with K-12

- Standardized training of employees, curriculum development, and PBIS
- District's Wellness Program
- Snacks, ALPS, Community Garden w/Kelsey Rounds
- District's Safety After School Plan & Drills



Youth Enrichment/ Youth Development



Enrichment Classes (K-4)

- Three program seasons annually (classes, camps, tournaments & special events)
- Offered immediately after school at elementary schools during the academic year
- Full day non-school day events generate additional care options
- Summer-long menu of options (June 1 - September 4)
- Greatest volume of program participation is May - August
- Challenge students academically & socially through rigorous curriculum & frequent group work

What's Popular?



Prairie Fire Children's Theatre - 8 shows annually
Camp Invention - Summer Science & Creativity Camp
Lego Engineering - After school classes - FLL - VEX IQ
Chess (After School Classes - 3 Regional Tourneys!)
Pottery (Pottery Studio At Lincoln Community Ctr)
Visual Arts - Drawing, Painting & Sculpture
GRASP - Summer Reading & Math Grade Level Standards
Sewing - Learning lab

Youth Development

What's Popular



- MAPS Music Academy (Began Summer 2014)
- Summer Band & Orchestra
- Jr / Sr High Summer Theater
- Red Cross Babysitter Training
- First Lego League (Ages 9-14)
- VEX IQ Robotics (Grades 2-6) Fall 2015
- ACT Seminar (Juniors & Seniors)
- Kiwanis Builders Club (East Jr. & DMMS)
- Lancers
- Lancer Cadets

Youth Development



Staff

1 Full Time Position Youth Development Program Coordinator

K-12 Alignment

- Facilitates [weekly meetings for Kiwanis Builders Club](#) (Leadership & Service Learning) 4 clubs at East Jr. High & 1 at DMMS (Grades 6–8) [Club Size 10–15 Youth](#)
- Coordinates [2 First Lego League & 1 VEX IQ Teams](#) & Tournament Staff for Greater Mankato Area VEX IQ Challenge
- Organizes [3 – ACT Prep Seminars](#) For Juniors & Seniors
- Partners with MAPS Music Department to offer [ongoing music instruction](#) in private lessons thru group lessons and summer performance groups.
- Along with CER Advisory Council – Sponsors [Annual Spirit Of Youth Award in May](#)
- Offers [camps & classes](#) ranging from STEAM Camps To Babysitter Training

Summer 2015– A Review



Youth Enrichment (Grades K-4)

Total # Of Participants-	1, 519
Total # Of Classes Completed -	82
Class sizes	1-100 +

Youth Development (Grades 5-12)

Total # Of Participants -(in classes)	675
Total # Of Classes Completed-	71
Class Sizes	1-100+



Thank you for your time and support!

Questions?

School Board Regular Meeting

ITEM NUMBER: 4. B.

Meeting Date: 09/21/2015

Prepared By: Sheri L. Allen, Superintendent

Item Type: Information

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

ITEM NUMBER: 5. A.

Meeting Date: 09/21/2015

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Approval of Minutes of September 8, 2015, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes as presented.

Attachments

Minutes - September 8, 2015, Regular Meeting

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

September 8, 2015

The School Board of Independent School District No. 77 met in regular session on Tuesday, September 8, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:30 p.m. Members present at roll call: Ann Hendricks, Judi Brandon, Kinney Eberhart, Sara Hansen, Jodi Sapp and Kristi Schuck. Absent: Tom Rekstein.

Ms. Schuck moved, and Mrs. Brandon seconded, approval of the agenda together with a Personnel Addendum and the addition of item 6.B. (Ratification of 2015-17 Agreement with the Mankato Teachers Association). The motion carried on a 6-0 voice vote.

Open Forum: No one wished to speak.

Information Reports: Back to School Report presented by Superintendent Sheri Allen.

The consent agenda items outlined below were approved on a motion by Ms. Hansen, seconded by Mrs. Eberhart, and carried on a 6-0 roll call vote.

Approval of Minutes of the August 10, 2015, regular Board meeting.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Heather Brand - Full-time (1.000 FTEs) Kindergarten Teacher at Hoover Elementary School beginning August 31, 2015 for the 2015-16 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Nicole Bush - Part-time (0.80 FTEs) Intervention Teacher at Rosa Parks Elementary School beginning August 31, 2015 for the 2015-16 school year. She will be placed at step 6 of the B lane on the Teachers Association salary schedule.

Donna Cain-Eichers - Long Term Substitute Special Education Teacher for Jessica Waterstreet beginning September 10 and ending October 30, 2015. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Jennifer Cink - Full-time (1.000 FTEs) Intervention Teacher at Jefferson

Elementary School beginning August 31, 2015 for the 2015-16 school year. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Sara Dauer - Full-time (1.000 FTEs) Kindergarten Teacher at Rosa Parks Elementary School beginning August 31, 2015 for the 2015-16 school year. She will be placed at step 5 of the B lane on the Teachers Association salary schedule.

Carol Doering - Intervention Teacher at Good Shepherd for approximately 91 hours beginning September 10 for the 2015-16 school year. She will be compensated at her rate of pay based on step 10 of the B lane on the Teachers Association salary schedule.

Janna Fredrickson - Full-time (1.000 FTEs) Kindergarten Teacher at Monroe Elementary School beginning August 31, 2015 for the 2015-16 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Mark Gewerth - Full-time (1.000 FTEs) Special Education Teacher at Bridges Community School beginning August 31, 2015 for the 2015-16 school year. He will be placed at step 1 of the B+30 lane on the Teachers Association salary schedule, contingent upon licensure.

Donna Mason - Assessment Specialist on an as needed basis beginning August 31 and ending on or about November 23, 2015. She will be compensated at the rate of \$47.56 per hour for this assignment.

Arleen Swanson - Assessment Specialist on an as needed basis beginning August 31 and ending on or about November 23, 2015. She will be compensated at the rate of \$55.49 per hour for this assignment.

Akram Osman - Full-time (1.000 FTEs) Special Education Teacher at Rosa Parks beginning August 31, 2015 for the 2015-16 school year. He will be placed at step 1 of the B+30 lane on the Teachers Association salary schedule.

Maggie Schroeder - Long Term Substitute Teacher for Jessica Buttell at Dakota Meadows Middle School beginning September 10 and ending October 9, 2015. She will be placed on step 1 of the B lane of the Teachers Association salary schedule.

Garrett Silker - Full-time (1.000 FTEs) ADSIS Grant Counselor at Dakota Meadows Middle School beginning August 31, 2015 for the 2015-16 school year. He will be placed at step 1 of the M lane on the Teachers Association salary schedule.

Brooke Vogel - Long Term Substitute Grade 1 Teacher for Makenzie Evans at Monroe Elementary School beginning September 3 and ending October 23, 2015. She will be placed on step 1 of the B lane of the Teachers Association salary schedule.

Sara Winkelman - Full-time (1.000 FTEs) ADSIS Grant Counselor at East Junior High School beginning August 31, 2015 for the 2015-16 school year. She will be placed at step 1 of the M lane on the Teachers Association salary schedule contingent upon licensure.

The following will be Grade Level Leaders for 2015-16.

Kristin Bleick, Kindergarten - replacing Amy Baer

Dawn Dahline, Grade Two - replacing Karrie Duncan

APPOINTMENTS (NONINSTRUCTIONAL)

Faduma Ali - Childcare Aide at Lincoln Logs Learning Center, Lincoln Community Center for 6 hours per day/4 days per week (M-Th) beginning September 4, 2015. She will be compensated at the rate of \$9.00 per hour and will be eligible for 6-3-2 benefits.

Ashley Anderson - Special Education Behavior Intervention Paraprofessional at Kennedy Elementary School for 6.25 hours per day/5 days per week beginning September 8, 2015. She will be compensated at the rate of \$13.49 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Sandy Barger - General Education Paraprofessional at Kennedy Elementary School for 4.5 hours per day/3 days per week (M/W/F) beginning September 10, 2015. She will be compensated at the rate of \$10.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Ryann Becker - Special Education Behavior Intervention Paraprofessional at Futures for 6.75 hours per day/5 days per week beginning September 8, 2015. She will be compensated at the rate of \$13.49 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Kelsey Bellig - ECFE/SR Teaching Assistant with the ECFE Program for 2 hours per day/1 day per week beginning August 18, 2015. She will be compensated at the rate of \$10 per hour.

Denise Billington-Just - Special Education Paraprofessional at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning September 8,

2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Julianne Blaine - Special Education Paraprofessional at Monroe Elementary School for 6.25 hours per day/5 days per week beginning September 10, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jacob Briggs - AOM Paraprofessional at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning September 10, 2015. He will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Megan Burkel - Special Education Paraprofessional at 5 C's for 3 hours per day/2 days per week (T/Th) beginning September 8, 2015. She will be compensated at the rate of \$10.86 per hour.

Mary Chatleain - Cook's Helper at West High School for 5.25 hours per day/5 days per week beginning September 1, 2015. She will be placed on step 1 of the Cook's Helper classification of the School Food Service Workers Association salary schedule.

Tammy Corbett - AOM Paraprofessional at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning September 10, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jamie Dreyling - ECFE/SR Teaching Assistant for 4 hours per day/3 days per week beginning September 3, 2015. She will be compensated at the rate of \$10.30 per hour.

Nathan Enter - 4-Hour Evening Custodian at Hoover Elementary School beginning September 8, 2015. He will be placed at classification A13, step 1 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$12.69.

Julie Erickson - Transfer to the position of Second Cook, Level 2 at Franklin Elementary School for 7.5 hours per day/5 days per week beginning September 1, 2015. She will be placed at her current step on the Second Cook, Level 2 classification of the School Food Service Workers Association salary schedule.

Bobbi Erickson-Murilla - NonClassroom (playground) Paraprofessional at Monroe Elementary School for 2 hours per day/5 days per week beginning September

10, 2015. She will be compensated at the rate of \$10.86 per hour.

Trent Fox - 4-Hour Evening Custodian at Kennedy Elementary School beginning September 8, 2015. He will be placed at classification A13, step 1 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$12.69.

Cindy Gawrych - Special Education Paraprofessional at Rosa Parks Elementary School for 6.25 hours per day/5 days per week beginning September 8, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Mick Glackler-Riquelme - Special Education Behavior Intervention Paraprofessional at Futures for 6.75 hours per day/5 days per week beginning September 8, 2015. He will be compensated at the rate of \$13.49 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Beth Gorres - Cook's Helper at West High School for 6.5 hours per day/5 days per week beginning September 3, 2015. She will be placed on step 1 of the Cook's Helper classification of the School Food Service Workers Association salary schedule.

Jamie Green - NonClassroom (Security) Paraprofessional at East High School for 7 hours per day/5 days per week beginning September 8, 2015. He will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Shawna Harper - Special Education Paraprofessional at Monroe Elementary School for 6.25 hours per day/5 days per week beginning September 8, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Fatuma Hassan - AOM Paraprofessional at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning September 10, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Katherine Hendel - Special Education Paraprofessional at East High School for 6.75 hours per day/5 days per week beginning September 8, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the district and the Minnesota School Employees Association.

Cecilia Hillman - Special Education Paraprofessional at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning September 8, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Abby Jensen - Special Education Paraprofessional at Rosa Parks/Lincoln 4-Kids for 5.5 hours per day/4 days per week (M-Th) beginning September 8, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Cory Johnson - Special Education Paraprofessional at Monroe Elementary School for 6.25 hours per day/5 days per week beginning September 10, 2015. He will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jennifer Johnson - Structured Study Center Supervisor at Hoover Elementary School for 6.5 hours per day/5 days per week beginning September 10, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Linda Kilander - Ready! for K Corporate Liaison, IGDI's Assessor, Outreach for approximately 200 hours beginning July 1 and ending June 30, 2016. She will be compensated at the rate of \$25 per hour for this assignment.

Alicia Kranz - NonClassroom (Playground Supervisor) Paraprofessional at Washington Elementary School for 2 hours per day/2 days per week (Wednesday/Friday) beginning September 10, 2015. She will be compensated at the rate of \$10.86 per hour.

Jessica Kreutter - Cooks Helper at Monroe Elementary School for 4.5 hours per day/5 days per week beginning September 1, 2015. She will be placed at step 2 of the Cook's Helper classification of the School Food Service Workers Association salary schedule.

Carmono Lane - Special Education Paraprofessional at East Junior High School for 6.75 hours per day/5 days per week beginning September 10, 2015. He will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Caitlin Langer - Special Education Behavior Intervention Paraprofessional at

Futures for 5.75 hours per day/5 days per week beginning September 8, 2015. She will be compensated at the rate of \$13.49 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Rebecca Larson - General Education Paraprofessional at Kennedy Elementary School for 5 hours per day/5 days per week beginning September 10, 2015. She will be compensated at the rate of \$10.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jennifer Leddy - Special Education Paraprofessional at Eagle Lake Elementary School for 6.25 hours per day/5 days per week beginning September 8, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Michelle Lowrie - NonClassroom (Playground) Paraprofessional at Rosa Parks Elementary School for 1.75 hours per day/5 days per week beginning September 10, 2015. She will be compensated at the rate of \$10.86 per hour.

Jane Meyer - Special Education Paraprofessional at Kennedy Elementary School for 6.25 hours per day/5 days per week beginning September 8, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Cheryl Morris - NonClassroom (Lunchroom) Paraprofessional at Dakota Meadows Middle School for 2.5 hours per day/5 days per week beginning September 8, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Stephanie Noland - Volunteer Specialist with Community Education & Recreation for 5 hours per day/5 days per week. She will be compensated at the rate of \$13.50 per hour and will be eligible for 6-3-2 benefits.

Stacy Olson - Special Education Paraprofessional at Rosa Parks Elementary School for 6.25 hours per day/5 days per week beginning September 8, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Iracia Peterson - Laundry at West High School for 4 hours per day/5 days per week beginning September 2, 2015. She will be compensated at the rate of

\$11.25 per hour and will be eligible for 6-3-2 benefits.

Austin Pinke - Special Education Paraprofessional at East Junior High School for 6.75 hours per day/5 days per week beginning September 10, 2015. He will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Kelsey Probach - Structured Study Center Supervisor at Monroe Elementary School for 6.5 hours per day/5 days per week beginning September 10, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Preston Reinarts - 4-Hour Evening Custodian at Rosa Parks Elementary School beginning September 8, 2015. He will be placed at classification A13, step 1 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$12.69.

Alissa Ricke - NonClassroom (Playground/Lunchroom Supervisor) Paraprofessional at Washington Elementary School for 2 hours per day/1 day per week (Thursday) beginning September 10, 2015. She will be compensated at the rate of \$10.86 per hour.

Joseph Rinaldi - Special Education Paraprofessional at Franklin Elementary School for 6.25 hours per day/5 days per week beginning September 8, 2015. He will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Lindsey Rosa - Special Education Paraprofessional at HeadStart for 7 hours per day/4 days per week (M-Th) beginning September 8, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Anna Ruel - 4-Hour Evening Custodian at Jefferson Elementary School beginning September 8, 2015. She will be placed at classification A13, step 1 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$12.69.

Hannah Sanders - Special Education Paraprofessional at Monroe Elementary School for 6.25 hours per day/5 days per week beginning September 8, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Rebecca Sandquist - Special Education Paraprofessional at Bridges Community School for 6.25 hours per day/5 days per week beginning September 8, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Tamera Scherer - Special Education Paraprofessional at Kennedy Elementary School for 6.25 hours per day/5 days per week beginning September 8, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Tracy Steffen - Transfer to the position of Cook's Helper at Franklin Elementary School for 6.5 hours per day/5 days per week beginning September 9, 2015. She will be placed at her current step of the Cook's Helper classification of the School Food Service Workers Association salary schedule.

Samantha Steinman - Special Education Behavior Intervention Paraprofessional at East/Eagle Lake Elementary Schools for 3 hours per day/5 days per week beginning September 8, 2015. She will be compensated at the rate of \$13.49 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jamie Streich - Special Education Paraprofessional at Rosa Parks-ECSE for 24 hours per week (3.75 M, 6.75 T/W/Th) beginning September 8, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Julie Svenson - Special Education Paraprofessional at Monroe Elementary School for 6.25 hours per day/5 days per week beginning September 8, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Emily Tremmel - ECFE/SR Teaching Assistant for 2 hours per day/3 days per week beginning September 3, 2015. She will be compensated at the rate of \$10.00 per hour.

Bethany Truman - Lead Teacher at Lincoln Logs Learning Center with the Adult Basic Education Program for 7 hours per day/4 days per week beginning September 1, 2015. She will be compensated at the rate of \$11.75 per hour and will be eligible for 6-3-2 benefits.

Chelsy Volkman - Structured Study Center Supervisor at Rosa Parks Elementary

School for 6.5 hours per day/5 days per week beginning September 10, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Stacey Williams - Special Education Paraprofessional at Franklin Elementary School for 6.25 hours per day/5 days per week beginning September 8, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Pam Kibble - Increase in assignment from .8 FTEs to 1.0 FTEs for 171 days beginning with the 2015-16 school year.

Les Koppendrayer - Voluntary decrease in assignment to 1.0 FTEs for 145 days beginning with the 2015-16 school year.

Kelsey McConkey - Increase in assignment from 0.8 FTEs to 1.0 FTEs beginning with the 2015-16 school year.

Kim Strand - Increase in assignment from .5 FTEs to .6 FTEs beginning with the 2015-16 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Rebecca Bernin - Decrease in Intervention Paraprofessional assignment at Roosevelt Elementary School from 4.5 hours per day to 4 hours per day/5 days per week beginning September 8, 2015.

Mary Bobholz - Decrease in Title I Paraprofessional Assignment at Monroe Elementary School from 5.75 hours per day/4 days per week to 5 hours per day/4 days per week beginning September 8, 2015.

Beverly Bruner - Clerical Assistant at Futures - Change to Classification A13 of the Educational Secretaries Association salary schedule with a work year of 200 days + 9 paid holidays, effective as of August 24, 2015.

Jennifer Daby - Increase in NonClassroom Paraprofessional assignment from 1.5 hours per day/5 days per week to 3.5 hours per day/5 days per week with the addition of clerical duties beginning September 10, 2015.

Bonnie Heuer - Decrease in Title I Paraprofessional assignment at Monroe Elementary School from 3.75 hours per day/4 days per week to 3 hours per day/4 days per week, beginning September 8, 2015. This is in addition to her Playground Supervisor assignment of 2 hours per day/5 days per week.

Nerissa Hoag - Increase in Cook's Helper assignment from 6.5 hours per day to 6.75 hours per day/5 days per week at East High School beginning September 1, 2015.

Julie Kroeger - Decrease in Intervention Paraprofessional assignment from 5 hours per day/ 5 days per week at Rosa Parks to 5 hours per day/4 days per week at Washington Elementary School beginning September 8, 2015.

Kimberly Kuhl - Increase in Cook's Helper assignment from 6.5 hours per day to 6.75 hours per day/5 days per week at East High School beginning September 1, 2015.

Rita Kump - Decrease in Intervention Paraprofessional assignment at Monroe Elementary School from 5.75 hours per day/4 days per week to 4.75 hours per day/4 days per week beginning September 8, 2015.

Cindy Lambrecht - Increase in Cook's Helper assignment from 6.5 hours per day to 6.75 hours per day/5 days per week at East High School beginning September 1, 2015.

Jane Laven - Decrease in Intervention Paraprofessional assignment from 5 hours per day/5 days per week at Rosa Parks to 4.75 hours per day/4 days per week at Monroe Elementary School beginning September 8, 2015.

Heidi Libby - Change in assignment from Intervention Paraprofessional at Roosevelt Elementary School to EL Paraprofessional at Hoover Elementary School for 6.33 hours per day/5 days per week beginning September 8, 2015. She will be compensated at the rate of \$17.74 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Cynthia Lyons - Decrease in assignment with the elimination of .5 hours per day/5 days per week as NonClassroom Paraprofessional (transfer from Franklin to Rosa Parks). Her assignment will be 5 hours per day/5 days per week as Intervention Paraprofessional at Rosa Parks Elementary School beginning September 8, 2015.

Susan McVenes - Increase in Cook's Helper assignment from 6.5 hours per day to 6.75 hours per day/5 days per week at East High School beginning September 1, 2015.

Keisha Moniz-Donald - Increase in Special Education Paraprofessional assignment from 26 hours per week to 28 hours per week (6.25/M-TH 3/F) beginning September 8, 2015.

Kim Neidecker - Increase in Cook's Helper assignment from 6.75 hours per day to 7 hours per day/5 days per week at East High School beginning September 1, 2015.

Lori Nelson - Increase in Cook's Helper assignment from 6.75 hours per day to 7 hours per day/5 days per week at East High School beginning September 1, 2015.

Kristen Oechsle - Increase in hourly rate from \$11.25 to \$11.75 per hour for her assignment as Infant Care Provider, effective as of September 8, 2015.

Christine Parker - Change in assignment from Title I/NonClassroom Paraprofessional at Jefferson Elementary School to an assignment as a General Education Paraprofessional at Bridges Community School for 6.25 hours per day/5 days per week beginning September 8, 2015.

Kara Schneidawind - Decrease in General Education Paraprofessional assignment from 4 hours per day/5 days per week to 4.5 hours per day/2 days per week beginning September 10, 2015.

Rebecca Shouts - Decrease in assignment from Intervention Paraprofessional for 5.75 hours per day/4 days per week and Title I Paraprofessional from 3 hours per day/1 day per week at Monroe Elementary School to 3.5 hours per day/5 days per week as an Intervention Paraprofessional at Roosevelt Elementary School beginning September 8, 2015.

Angie Wagner - Increase in Cook's Helper assignment from 5.75 hours per day to 6 hours per day/5 days per week at East High School beginning September 1, 2015.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Joy Drexler, EL Teacher at Dakota Meadows Middle School has requested a leave under the provisions of the Family Medical Leave Act commencing on January 18 and ending March 11, 2016.

Melissa Haley, School Psychologist, has requested a leave under the provisions of the Family Medical Leave Act commencing on August 31 and ending on or about November 23, 2015.

Veronika Rodriguez, EL Teacher at East Junior High School has requested a leave under the provisions of the Family Medical Leave Act commencing on January 4 and ending January 29, 2016.

REQUESTS FOR LEAVE NONINSTRUCTIONAL)

Leah Andersen, Special Education Paraprofessional at East Junior High School

has requested an unpaid medical leave commencing on September 8 and ending October 28, 2015.

Reanna Manthe, ECFE Assistant, has requested a leave under the provision of the Family Medical Leave Act commencing on September 10 and ending January 4, 2016.

Sheryl Redding, Secretary in the Human Resources Office, has requested a leave under the provisions of the Family Medical Leave Act commencing on August 5 and ending September 4, 2015.

Wanda Schwartz, Second Cook at Monroe Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 1 and ending October 31, 2015.

RESIGNATIONS (NON-AFFILIATED)

Akram Osman - Home School Liaison, effective as of August 21, 2015 in order to accept the position of Special Education Teacher at Rosa Parks Elementary School.

RESIGNATIONS (INSTRUCTIONAL)

Abby Brady - ECFE Teacher, effective as of July 1, 2015. She will continue to sub in the ECFE program.

Kendra Erickson - ECFE Teacher, effective as of August 26, 2015. She will continue in her teaching assistant position and will also sub in the ECFE program.

Rachel Johnston - School Social Worker, effective as of August 10, 2015.

RESIGNATIONS (NONINSTRUCTIONAL)

Adam Baker - Security Guard at East Junior High School, effective as of August 20, 2015.

Faith Baumberger - Special Education Paraprofessional at West High School, effective as of August 20, 2015.

Mercede Blake - ACES Assistant, effective as of August 20, 2015.

Leila Boulester - Custodian with the ECFE Program, effective as of September 30, 2015. She will continue in her position as ECFE/SR Teaching Assistant.

Stephanie Paige Durenberger - Special Education Paraprofessional at Rosa Parks Elementary School, effective as of August 19, 2015.

Rebecca Gilbertson - Special Education Paraprofessional at East Junior High School, effective as of August 17, 2015.

Jamie Green - ACES Assistant, effective as of September 7, 2015 in order to accept the position of Security Guard at East High School.

Rhonda Green - Special Education Paraprofessional at Franklin Elementary School, effective as of August 24, 2015.

Julia Hamann - ACES Assistant, effective as of August 28, 2015.

Courtney Hinz - ACES Assistant, effective as of August 28, 2015.

Jolene Hennessey - Special Education Paraprofessional at Rosa Parks Elementary School, effective as of August 12, 2015.

Jane Hermanson, NonClassroom Paraprofessional at Jefferson Elementary School, has submitted her resignation for purposes of retirement effective as of July 23, 2015.

Tia Jacoby - ACES Assistant, effective as of August 28, 2015.

Julie Kelling - Playground Supervisor at Hoover Elementary School, effective as of August 7, 2015.

Jessica (Kadrie) Hublit - ACES Assistant, effective as of August 28, 2015.

Catie Krauth - ACES Assistant, effective as of August 11, 2015.

Zac McCarver - ACES Assistant, effective as of August 28, 2015.

Diane Martens, Second Cook at Franklin Elementary School, has submitted her resignation for purposes of retirement effective as of August 31, 2015.

Tyler Maxa - ACES Assistant, effective as of August 28, 2015.

Debora Miller - Playground Supervisor at Hoover Elementary School, effective as of August 17, 2015.

Brenda Molina-Scott - Playground Supervisor at Rosa Parks Elementary School, effective as of September 4, 2015.

Holly Oliver - ACES Assistant, effective as of August 28, 2015.

Destiny Owens - Security at East High School, verbal resignation effective as of

August 28, 2015.

Jane Poppema - Special Education Paraprofessional at West High School, effective as of August 13, 2015.

Natalie Prange - Special Education Paraprofessional at Eagle Lake Elementary School, effective as of August 31, 2015.

Kelsey Probach - Lead Toddler Teacher at Lincoln Logs Childcare, effective as of August 20, 2015 in order to accept the position of Structured Study Center Supervisor at Monroe Elementary School.

Vicki Saucier - Special Education Paraprofessional at Rosa Parks Elementary School, effective as of August 18, 2015.

Sonja Sheimo - Special Education Paraprofessional at Rosa Parks Elementary School, effective as of August 16, 2015.

Sharon Starkey, Intervention Paraprofessional at Roosevelt Elementary School, has submitted her resignation for purposes of retirement effective as of September 4, 2015.

Sara Stegeman - Special Education Paraprofessional at Eagle Lake Elementary School, effective as of August 24, 2015.

Staci Vollmer - Playground Supervisor at Hoover Elementary School, verbal resignation effective as of August 28, 2015.

Amy Walker - Playground Supervisor at Eagle Lake Elementary School, effective as of August 27, 2015.

Mashaye Wilson - Special Education Paraprofessional at East High School, effective as of August 14, 2015.

Dawn Wuebker - Early Childhood Screener, effective as of September 15, 2015.

Mrs. Brandon made a motion, seconded by Ms. Hansen, to accept the following gifts:

John F. Just Sr. donated \$1,500 to the Franklin Elementary 6th Grade Music program and \$1,500 to the Dakota Meadows Middle School 6th Grade Music program.

The Bemis Company Foundation donated \$1,000 to the Vex Robotics program.

The following donations were received for East High School's Nick Hoffman

Scholarship fund:

Kato Insurance Agency, Inc. - \$935

Thomas C. Hoffman - \$200

Herbert and Marieluise Preiser - \$200

David A. Johnson - \$150

Kathleen Kachelmyer donated \$50 to East High School's Cliff Woodford Memorial fund.

Snell Motors donated \$150 to the ECFE 4 Kids Preschool.

Stacey Schulz-Pope donated \$209.50 to the East High Boys Soccer program.

The National Off Road Racing Association (NORRA) donated \$1,000 to the East High Soccer program. The funds will be used for bleachers.

The Greater Mankato Community Tennis Association donated \$1,500 to the East High Tennis program to be used for court benches.

The motion carried on a 6-0 voice vote.

District 77 and the Mankato Teachers Association reached a tentative agreement on the 2015-17 Master Agreement on July 28, 2015. The members of the Association voted to ratify the new agreement on September 3, 2015. Following comments and discussion, Mrs. Brandon made a motion to approve the 2015-17 Master Agreement between ISD 77 and the Mankato Teachers Association. The motion was seconded by Mrs. Eberhart and carried on a 6-0 roll call vote.

There being no further business to consider, Ms. Sapp moved and Ms. Hansen seconded, that the meeting be adjourned. The meeting was declared adjourned at 5:54 p.m., on a 6-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

September 8, 2015

The School Board of Independent School District No. 77 met in regular session on Tuesday, September 8, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:30 p.m. Members present at roll call: Ann Hendricks, Judi Brandon, Kinney Eberhart, Sara Hansen, Jodi Sapp and Kristi Schuck. Absent: Tom Rekstein.

1. Schuck/Brandon approval of agenda with addenda. 6-0
2. Open Forum - none.
3. Information: Back to School Report
4. Hansen/Eberhart approval of Consent Agenda Items: Approval of Minutes of the August 10, 2015, regular meeting; Personnel. 6-0
5. Brandon/Hansen acceptance of gifts and grants. 6-0
6. Brandon/Eberhart approval of agreement with the Mankato Teachers Association. 6-0
7. Sapp/Hansen adjournment at 5:54 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Judi Brandon

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

ITEM NUMBER: 5. B.

Meeting Date: 09/21/2015

Prepared By: Jerry Kolander, Director of Business Affairs

Item Type: Action

Subject:

Approval of September Bills

Background:

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you might have regarding the report on claims and accounts for September. The total of the bills for September of 2015 is \$17,409,150.11.

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting**ITEM NUMBER: 5. C.****Meeting Date:** 09/21/2015**Prepared By:** Eric Hudspith, Director of Human Resources and Organizational Development**Item Type:** Action**Subject:**

Personnel - Consent Items

Background:APPOINTMENTS (INSTRUCTIONAL)

Rachel Bardon - Full-time (1.000 FTEs) Intervention Teacher at Bridges Community School beginning September 28, 2015. She will be placed on step 1 of the B+15 lane of the Teachers Association salary schedule.

Jacob Briggs – Part-time (0.10 FTEs) Intervention Teacher at Dakota Meadows Middle School beginning September 16, 2015. He will be placed at step 1 of the B lane of the Teachers Association salary schedule.

Rachel Johnston – School Social Worker at Futures on an as needed basis from September 9 and ending November 1, 2015. She will be compensated at an hourly rate according to her placement on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Carrie Ackerson – NonClassroom (Playground) Paraprofessional at Monroe Elementary School for 2 hours per day/3 days per week (W/Th/F) beginning September 16, 2015. She will be compensated at the rate of \$10.86 per hour.

Molly Baker – General Education Paraprofessional at Kennedy Elementary School for 4.5 hours per day/5 days per week beginning September 10, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Michelle Bridges – NonClassroom (Lunchroom) Paraprofessional at Monroe Elementary School for 2 hours per day/5 days per week beginning September 11, 2015. She will be compensated at the rate of \$10.99 per hour.

Ryan Busch – NonClassroom (Playground) Paraprofessional at Hoover Elementary School for 1.75 hours per day/5 days per week beginning September 10, 2015. He will be compensated at the rate of \$10.86 per hour.

Sarah Castro – Special Education Paraprofessional at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning September 17, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Rachel Compart – Lead Teacher at Lincoln Logs Learning Center for 7 hours per day/4 days per week (M-Th) beginning September 15, 2015. She will be compensated at the rate of \$11.75 per hour and will be eligible for 6-3-2 benefits.

Stacy Corkle - NonClassroom (Playground) Paraprofessional at Eagle Lake Elementary School for 1.75

hours per day/5 days per week beginning September 13, 2015. She will be compensated at the rate of \$10.86 per hour.

Juan Escorza – Custodian with the ECFE Program for 3 hours per day/4-5 days per week beginning September 10, 2015. He will be placed at classification A13, step 1 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$12.69.

Trent Fox – NonClassroom (Lunchroom) Paraprofessional at Kennedy Elementary School for 2 hours per day/5 days per week beginning September 10, 2015. He will be compensated at the rate of \$10.86 per hour. This is in addition to his assignment as 4-Hour Evening Custodian.

Joshua Gibson – NonClassroom (Security) Paraprofessional at East Junior High School for 7 hours per day/5 days per week beginning September 10, 2015. He will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Natalie Gunther – Special Education Paraprofessional at East Junior High School for 6.75 hours per day/5 days per week beginning September 10, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Elizabeth Gurholt – Assistant Teacher at Lincoln Logs Learning Center for 6 hours per day/4 days per week (M-Th) beginning September 15, 2015. She will be compensated at the rate of \$10 per hour and will be eligible for 6-3-2 benefits.

Terri Hanson – NonClassroom (Security) Paraprofessional at East High School for 5.5 hours per day/5 days per week beginning September 11, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Angela Hiller – NonClassroom (Playground) Paraprofessional at Jefferson Elementary School for 1.5 hours per day/5 days per week beginning September 10, 2015. She will be compensated at the rate of \$10.99 per hour.

Julie Kunz – Special Education Paraprofessional at Rosa Parks Elementary School for 6.75 hours per day/5 days per week beginning September 10, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Danielle Petruska – ACES Assistant at Franklin/Eagle Lake Elementary Schools for 5 hours per day/4 days beginning September 10, 2015. She will be compensated at the rate of \$9.75 per hour.

Drew Quame – NonClassroom (Security) Paraprofessional at East Junior High School for 5 hours per day/2 days per week beginning September 10, 2015. He will be compensated at the rate of \$10.86 per hour.

Kendall Raatz – General Education (Read 180) Paraprofessional at East Junior High School for 6.75 hours per day/5 days per week beginning September 11, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Deborah Rose – Rescind appointment to the position of Cook's Helper at Dakota Meadows Middle School.

Elizabeth Rossow – Special Education Paraprofessional at Franklin Elementary School for 15.25 hours per week (M/W 4.5, F 6.25) beginning September 11, 2015. She will be compensated at the rate of

\$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Denise Salisbury – Cook's Helper at Dakota Meadows Middle School for 6.5 hours per day/5 days per week beginning September 14, 2015. She will be placed on step 2 of the Cook's Helper classification of the School Food Service Workers Association salary schedule.

Khadija Sharif – NonClassroom (Lunchroom) Paraprofessional at Jefferson Elementary School for 1.5 hours per day/5 days per week beginning September 14, 2015. She will be compensated at the rate of \$10.86 per hour.

Doreen Slater – Cook's Helper at East High School for 6.5 hours per day/5 days per week beginning September 18, 2015. She will be placed on Step 2 of the Cook's Helper classification of the School Food Service Workers Association salary schedule.

Cinnamon Spence – NonClassroom (Lunchroom) Paraprofessional at Hoover Elementary School for 1.75 hours per day/5 days per week beginning September 10, 2015. She will be compensated at the rate of \$10.86 per hour.

Susan Spika – Special Education Paraprofessional at Kennedy Elementary School for 6.25 hours per day/5 days per week beginning September 10, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Robin Staloch – Special Education Paraprofessional at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning September 16, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Susan Sullivan – NonClassroom/Intervention Paraprofessional at Hoover Elementary School beginning September 10, 2015. Her assignment will be 1.75 hours per day/5 days per week as Playground Supervisor with an hourly rate of \$10.86 and 3 hours per day/5 days per week as an Intervention Paraprofessional with an hourly rate of \$11.82 (for a total of 23.75 hours per week). Her hourly rate is in accordance with the agreement between the District and the Minnesota School Employees Association.

Nicole Volk – NonClassroom (Playground) Paraprofessional at Washington Elementary School for 2 hours per day/2 days per week (M/T) beginning September 10, 2015. She will be compensated at the rate of \$10.86 per hour.

The following will be ACES Assistants beginning September 10, 2015. They will be compensated at the rate of \$9.50 per hour.

Sarah Birkelo, Monroe Elementary School for 3.25 hours per day/4 days per week.

Paige Broich, Rosa Parks Elementary School for 3 hours per day/2 days per week

Katlyn Clark – Washington/Holy Rosary for 3.25 hours per day/3 days per week

Madalyn Cornelius – Eagle Lake Elementary School for 3.5 hours per day/3 days per week

Karissa Decker – Monroe/Holy Rosary for 3.25 hours per day/3 days per week

Arinn DiSalvo – Rosa Parks Elementary School for 3 hours per day/2 days per week

Hailey Eide – Monroe Elementary School for 3.25 hours per day/2 days per week

Sydney Goodman – Monroe Elementary School for 3.25 hours per day/3 days per week

Leah Grisim – Rosa Parks Elementary School for 3.25 hours per day/5 days per week

Elizabeth Gurholt – Rosa Parks Elementary School for 3.25 hours per day/4 days per week

Paige Kessler – Monroe/Kennedy Elementary Schools for 3 hours per day/3 days per week

Jenna Krell – Hoover/Kennedy Elementary Schools for 3 hours per day/3 days per week

Amy Lewis – Kennedy Elementary School for 3 hours per day/4 days per week

Anna Mann – Rosa Parks/Kennedy Elementary Schools for 3.25 hours per day/3 days per week
Lauren Meredith – Hoover Elementary School for 3 hours per day/3 days per week
Drew Mezzano – Rosa Parks Elementary School for 3.25 hours per day/5 days per week
Scott Roy – Monroe Elementary School for 3.25 hours per day/2 days per week
Jessica Sauve – Eagle Lake Elementary School for 3 hours per day/4 days per week
Kayla Tanberg- Rosa Parks Elementary School for 4 hours per day/1 day per week
Brittany Tousignant – Monroe Elementary School for 3.25 hours per day/2 days per week
Kensie Wehr – Washington Elementary School for 3 hours per day/5 days per week

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Amanda Abel – Increase in assignment from 1.0 FTE to 1.1 FTE for the 2015-16 school year.

Brent Brown – Increase in assignment with the addition of 0.083 FTEs for the second semester only of the 2015-16 school year.

Dave Burgess - Increase in assignment with the addition of 0.083 FTEs for the first semester only of the 2015-16 school year.

Mark Crawford – Increase in assignment with the addition of 0.167 FTEs for the entire 2015-16 school year.

Amanda Stahl – Increase in assignment from 1.0 FTEs for the second semester only to full-time 1.00 FTES English Teacher at Dakota Meadows Middle School beginning September 16, 2015 for the 2015-16 school year.

Lexy Wenzel – Increase in assignment from 1.0 FTE to 1.1 FTE for the 2015-16 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Rebecca Bernin – Increase in Intervention Paraprofessional assignment at Roosevelt Elementary School from 4 hours per day to 4.5 hours per day/5 days per week beginning September 10, 2015.

Jacob Briggs – Decrease in AOM Paraprofessional assignment at Dakota Meadows Middle School from 6.75 hours per day/5 days per week to 6.75 hours per day/M-W-F and 5.25 hours per day on T/Th for a total of 30.75 hours per week beginning September 16, 2015.

Beth Gorres – Change in placement on the School Food Service Workers Association salary schedule from Step 1 of the Cook's Helper classification to Step 2 of the Cook's Helper classification, effective as of September 3, 2015.

Jessica Klitzke – Voluntary decrease in NonClassroom (Playground) Paraprofessional assignment from 1.75 hours per day/5 days per week to 1.75 hours per day/2 days per week (M/T) beginning September 11, 2015.

Caitlin Langer – Increase in Special Education Paraprofessional assignment at Futures from 5.75 hours per day/5 days per week to 6 hours per day/4 days per week (M-Th) 6.75 hours on Fridays for a total of 30.75 hours per week beginning September 14, 2015.

Oris Ostgarden – Increase in Supervision and Security Paraprofessional assignment at East Junior High School from 4 hours per day to 5.5 hours per day/5 days per week beginning September 8, 2015.

Rebecca Shouts – Increase in Intervention Paraprofessional assignment at Roosevelt Elementary School from 3.5 hours per day to 4 hours per day/5 days per week beginning September 10, 2015.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Alissa Gibbs, Grade 3 Teacher at Rosa Parks Elementary School has requested a leave under the provisions of the Family Medical Leave Act commencing on or about February 15 and ending April 8, 2016.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Emily Hed – Special Education Paraprofessional at East High School has requested a leave under the provisions of the Family Medical Leave Act commencing on or about February 8 and ending on or about March 28, 2015.

RESIGNATIONS (INSTRUCTIONAL)

Maggie Fredrickson – ECFE Teacher, effective as of September 13, 2015

Jason Miller – English Teacher at Dakota Meadows Middle School. His last date of employment will be September 15, 2015.

RESIGNATIONS (NONINSTRUCTIONAL)

Maggie Fredrickson – Ready! For K Community Liaison, effective as of September 13, 2015.

Alec Hall – ACES Assistant, effective as of September 24, 2015.

Teela Lener – ACES Assistant, effective as of August 28, 2015.

Amy Lewis – ACES Assistant, effective as of September 11, 2015.

Bryanna Schnaible – ACES Assistant, effective as of August 18, 2015.

Karen Zielske – Special Education Paraprofessional, effective as of August 21, 2015.

Recommended Action:

The Administration recommends approval of the personnel items.

School Board Regular Meeting**ITEM NUMBER: 5. C. 1.****Meeting Date:** 09/21/2015**Prepared By:** Eric Hudspeth, Director of Human Resources and Organizational Development**Item Type:** Action

Subject:

Personnel - Addendum

Background:APPOINTMENTS (NONINSTRUCTIONAL)

Kelly Chiet – Special Education Paraprofessional at Monroe Elementary School for 6.25 hours per day/5 days per week beginning September 28, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Malinmustaf Ibrahim – NonClassroom (Playground) Paraprofessional for 2 hours per day/5 days per week beginning September 21, 2015. He will be compensated at the rate of \$10.86 per hour.

ADJUSTMENTS TO RATES OF PAY

Due to the increase in minimum wage, effective as of August 1, 2015 the following Hourly Rates for Part-time/Temporary Employees have been adjusted.

Election Judge	\$9.00
Head Election Judge	\$10.00

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Kathrin Hurley – Increase in annual hours from 306 to 970 for the 2015-16 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Molly Baker – Change in her assignment from General Education Paraprofessional for 4.5 hours per day/5 days per week to the position of Structured Study Center Supervisor for 6.5 hours per day/5 days per week beginning September 21, 2015.

Mary Bobholz – Increase in Title I Paraprofessional Assignment at Monroe Elementary School from 5 hours per day/4 days per week to 5.75 hours per day/4 days per week beginning September 14, 2015.

Bonnie Heuer – Increase in Title I Paraprofessional assignment at Monroe Elementary School from 3 hours per day/4 days per week to 3.75 hours per day/4 days per week, beginning September 14, 2015. This is in addition to her Playground Supervisor assignment of 2 hours per day/5 days per week.

Rita Kump – Increase in Intervention Paraprofessional assignment at Monroe Elementary School from 4.75 hours per day/4 days per week to 5.5 hours per day/4 days per week beginning September 14, 2015.

Jane Laven – Increase in Intervention Paraprofessional assignment from 4.75 hours per day/4 days to 5 hours per day/4 days per week at Monroe Elementary School beginning September 14, 2015.

Ann McCall – Change in assignment from Structured Study Center Supervisor to General Education Paraprofessional for 5.5 hours per day/5 days per week beginning September 21, 2015.

Angela Michel – Change in assignment from 5 hours per day/4 days per week as a Title I Paraprofessional to 2 hours per day/4 days per week Title I Paraprofessional and 2.75 hours per day/4 days per week as an Intervention Paraprofessional at Monroe Elementary School beginning September 14, 2015. She will be compensated at the rate of \$11.58 for her Title I assignment and \$12.60 for her Intervention position in accordance with the agreement between the District and the Minnesota School Employees Association.

Wanda Schwartz – Change in assignment from Second Cook to Cook's Helper at Monroe Elementary School for 4.5 hours per day/5 days per week beginning July 1, 2015.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Rachel Bardon, EL Paraprofessional at East Junior High School has requested an unpaid leave beginning September 27 and continuing through the end of the 2015-16 school year in order to accept the position of Intervention Teacher at Bridges Community School.

Douglas Bengtson – Extend Board approved part-time leave until January 1, 2016.

RESIGNATIONS (NONINSTRUCTIONAL)

Lauren Bennewitz – ACES Assistant, effective as of July 31, 2015

Melissa Fisher – NonClassroom (Lunchroom) Paraprofessional, effective as of September 30, 2015.

Miranda Kleven - ACES Assistant, verbal resignation as of September 15, 2014.

Aimee Menden – ACES Assistant, effective as of July 31, 2015.

Marian Omar – NonClassroom (Playground Supervisor) at Franklin Elementary School, verbal resignation effective as of September 17, 2015.

Trisha Roiger – ACES Assistant, verbal resignation June 15, 2015.

Recommended Action:

The administration recommends approval of the personnel - addendum items as presented.

School Board Regular Meeting

ITEM NUMBER: 6. A.

Meeting Date: 09/21/2015

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Acceptance of Gifts and Grants

Background:

The Greater Mankato Community Tennis Association donated \$1,500 to the West High Tennis program to be used for court benches.

Andrews Family Chiropractic donated school supplies valued at \$200 to Washington Elementary School.

Southwest Initiative Foundation donated \$250 to the West High School Science Club –Yes Team.

West High received the following donations for stadium press box and fencing graphics:

\$3,000 from Dennis Hood

\$1,200 from MJ Biologics

Recommended Action:

The administration recommends Board acceptance of these generous gifts.

School Board Regular Meeting

ITEM NUMBER: 6. B.

Meeting Date: 09/21/2015

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Resolution Supporting East and West High School MSHSL Grant Request

Background:

In 2007 the State Legislature passed a law which dedicated the sales tax proceeds from Sectional and State Minnesota State High School League (MSHSL) events to the MSHSL Foundation. The MSHSL Foundation provides grants back to MSHSL members to support scholarships for students qualifying for a free or reduced price lunch to participate in co-curricular activities. The grant guidelines require that the School Board pass a resolution detailing how the funds will be used.

Recommended Action:

The administration recommends approval of the attached resolution.

Attachments

Form A Resolution

FORM A

RESOLUTION OF SCHOOL BOARD SUPPORTING FORM A APPLICATION TO MINNESOTA STATE HIGH SCHOOL LEAGUE FOUNDATION

WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota's high school youth to participate in athletics and fine arts;

WHEREAS, the District #77 School Board recognizes the value of students participation in extracurricular activities; and

WHEREAS, the MSHSL Foundation is offering grants and funding to assist school district in recognizing, promoting and funding extracurricular participation by high school students in athletic and fine arts programs.

THEREFORE, BE IT RESOLVED, that the Mankato School Board supports the District's application to the Minnesota State High School League Foundation for a FORM A grant to offset student activity fees.

Date

Board Chair

Date

Board Clerk - Treasurer

School Board Regular Meeting**ITEM NUMBER: 6. C.****Meeting Date:** 09/21/2015**Prepared By:** Jerry Kolander, Director of Business Affairs**Item Type:** Action

Subject:

2016-2017 School Year Preliminary Property Tax Certification

Background:

Attached is the preliminary levy certification from the Minnesota Department of Education. The notices of proposed property taxes will be sent to taxpayers in November. The School Board will discuss the levy and budget at the School Board meeting on Tuesday, December 8, and is scheduled to adopt the final property tax levy at the December 21, 2015, meeting.

Recommended Action:

The administration recommends that the School Board take action to certify the maximum levy for taxes payable in 2016 to accommodate any minor adjustments that might occur before the final levy is submitted to the County Auditor by September 30, 2015.

Attachments2016-17 Preliminary Property Tax Certification

	MANKATO AREA PUBLIC SCHOOLS					
	2016-2017 PRELIMINARY TAX LEVY SUMMARY					
L						
I						
N		2015-2016	2016-2017	2016-2017	%	
E	LEVY DESCRIPTION	LEVY	MAXIMUM	RECOMMEND	INCREASE	
#		AMOUNT	LIMITATION	AMOUNT	DECREASE	COMMENTS
	GENERAL FUND:					
1	REFERENDUM LEVY*	\$1,795,718	\$1,830,222	\$1,830,222	1.92%	PER STATE FORMULA
2	LOCAL OPTIONAL REVENUE*	\$3,647,078	\$3,995,861	\$3,995,861	9.56%	PER STATE FORMULA
3	STUDENT ACHIEVEMENT	\$193,963	\$184,694	\$184,694	-4.78%	PER STATE FORMULA
4	CAREER TECH LEVY	\$178,116	\$174,216	\$174,216	-2.19%	PER STATE FORMULA
5	UNEMPLOYMENT LEVY	\$60,000	\$40,000	\$40,000	-33.33%	ESTIMATED COSTS
6	SAFE SCHOOLS LEVY	\$309,658	\$339,271	\$339,271	9.56%	\$36 PER ADJ PUPIL UNIT
7	HEALTH & SAFETY LEVY	\$756,125	\$0	\$0	-100.00%	DISCONTINUED FACILITY FUNDING
8	FACILITY LEASE	\$775,216	\$817,622	\$817,622	5.47%	LEASED SPACE COSTS
9	OPERATING CAPITAL*	\$943,930	\$974,604	\$974,604	3.25%	PER STATE FORMULA
10	DEFERRED MAINTENANCE	\$550,502	\$0	\$0	-100.00%	DISCONTINUED FACILITY FUNDING
11	LONG TERM FACILITIES*	\$0	\$1,480,960	\$1,480,960	100.00%	NEW FACILTIY FUNDING FORMULA
12	EQUITY LEVY*	\$1,223,406	\$1,355,011	\$1,355,011	10.76%	PER STATE FORMULA
13	TRANSITION LEVY*	\$237,318	\$265,385	\$265,385	11.83%	PER STATE FORMULA
14	TECHNOLOGY LEVY	\$500,000	\$500,000	\$500,000	0.00%	VOTER APPROVED LEVY
15	PRIOR YR. ADJUSTMENTS	\$151,045	\$407,499	\$407,499	169.79%	ABATEMENTS/PRIOR YR. ADJ
16	GENERAL FUND SUBTOTAL	\$11,322,075	\$12,365,345	\$12,365,345	9.21%	

[illegible]

School Board Regular Meeting

ITEM NUMBER: 6. D.

Meeting Date: 09/21/2015

Prepared By: Jerry Kolander, Director of Business Affairs

Item Type: Action

Subject:

Sale of General Obligation Refunding Bonds - Addendum

Background:

Northland Securities, our financial advisory firm, has recommended that we forward refund a portion of our Series 2008 General Obligation Bonds. Northland Securities has estimated that our school district can save our local property taxpayers an estimated \$675,000 by the refinancing of this debt. The recommended resolution is as follows:

RESOLUTION APPROVING THE ISSUANCE OF GENERAL OBLIGATION

CROSSOVER REFUNDING BONDS, SERIES 2015B; COVENANTING AND OBLIGATING THE DISTRICT TO BE BOUND BY AND TO USE THE PROVISIONS OF MINNESOTA STATUTES, SECTION 126C.55 TO GUARANTEE THE PAYMENT OF THE PRINCIPAL AND INTEREST ON THE BONDS

BE IT RESOLVED by the School Board of Independent School District 77, (Mankato Area Public Schools), State of Minnesota (herein, the "District"), as follows:

- 1. The School Board hereby finds and declares that it is necessary and expedient for the District to sell and issue fully registered General Obligation Crossover Refunding Bonds, Series 2015B in the total aggregate principal amount of not to exceed \$6,140,000 (herein, the "Series 2015A Bonds"). The proceeds of the Series 2015A Bonds will be used to crossover refund, on February 1, 2019, all or a portion of the February 1, 2027 through 2029 maturities, aggregating up to \$5,770,000 in principal amount, of the District's General Obligation School Building Bonds, Series 2008A, dated August 1, 2008 as the date of original issue (the "Series 2008A Bonds").*
- 2. The School Board desires to proceed with the sale of the Bonds by direct negotiation with Northland Securities, Inc. (herein, "NSI").*
- 3. The Board Chair and the Superintendent or the Director of Business Affairs are hereby authorized to approve the sale of the Series 2015B Bonds in an aggregate principal amount of not to exceed \$6,140,000 and to execute a bond purchase agreement for the purchase of the Bonds with NSI, provided the total savings is at least \$675,000 and the savings meet the 3% savings test as set forth in Minnesota Statutes 475.67, subdivision 12.*
- 4. Upon approval of the sale of the Bonds by the Board Chair and the Superintendent or the Director of Business Affairs, the School Board will take action at its next regularly scheduled meeting thereafter to adopt the necessary approving resolutions as prepared by the District's bond counsel.*
- 5. (a) The District hereby covenants and obligates itself to notify the Commissioner of Education of a potential default in the payment of principal and interest on the Bonds and to use the provisions of Minnesota Statutes, Section 126C.55 to guarantee payment of the principal and interest on the Bonds when due. The District further covenants to deposit with the Bond Registrar or any successor paying agent three (3) days prior to the date on which a payment is due an amount sufficient to make that payment or to notify the Commissioner of Education that it will be unable to make all or a portion of that payment. The Bond Registrar for the Bonds is authorized and directed to notify the Commissioner of*

Education if it becomes aware of a potential default in the payment of principal or interest on the Bonds or if, on the day two (2) business days prior to the date a payment is due on the Bonds, there are insufficient funds to make that payment on deposit with the Bond Registrar. The District understands that as a result of its covenant to be bound by the provisions of Minnesota Statutes, Section 126C.55, the provisions of that section shall be binding as long as any Bonds of this issue remain outstanding.

(b) The District further covenants to comply with all procedures now or hereafter established by the Department of Finance and Education of the State of Minnesota pursuant to Minnesota Statutes, Section 126C.55, subdivision 2(c) and otherwise to take such actions as necessary to comply with that section. The Board Chair, Clerk, Superintendent or Director of Business Affairs is authorized to execute any applicable Minnesota Department of Education forms.

6. NSI is authorized to prepare and distribute an Official Statement related to the sale of the Bonds.

7. If the Board Chair and the Superintendent or the Director of Business Affairs have not approved the sale of the bonds to NSI and executed the related bond purchase agreement by December 31, 2015 this resolution shall expire.

Recommended Action:

As a result of these potential savings to our taxpayers, the administration recommends that the School Board take action to approve the resolution. If the resolution is approved, the bonds would be sold through a negotiated sale. Final School Board action would occur at the next Board meeting scheduled after the sale.
