AGENDA
Independent School District No. 77
Mankato, MN 56001

Monday, October 19, 2015 - 5:30 p.m.
Intergovernmental Center - Mankato Room

Greeters: Supt. Sheri Allen and Board Member Ann Hendricks

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)

2. APPROVAL OF AGENDA (5:30 P.M.)

3. OPEN FORUM (5:35 P.M.)

4. INFORMATION (5:45 P.M.)

    A. Hoover Elementary School Report

    B. East Senior High School Report

    C. Board Member Workshop/Committee Reports

5. CONSENT AGENDA (6:20 P.M.)

    A. Approval of Minutes of the October 5, 2015, Regular Meeting

    B. Approval of October Bills

    C. Personnel - Consent Items

        1. Personnel - Addendum

6. BUSINESS (6:25 P.M.)

A. Approval of Calendar Timeline

B. Assurance of Compliance Report

C. Approval of Non-Affiliated Salaries

7. ADJOURNMENT (6:40 P.M.)

School Board Members for 2015

Ann Hendricks
133 Ichabod Lane
Mankato, MN 56001
Phone: 351-7503
E-Mail: ahendr1@isd77.k12.mn.us
Term Ends December 31, 2015

Judi Brandon
10 Crown Hill Lane
Mankato, MN 56001
Phone: 387-4945
E-Mail: jbrand1@isd77.k12.mn.us
Term Ends December 31, 2015

Tom Rekstein
208 Crestwood Drive
North Mankato, MN 56003
Phone: 327-8755
E-Mail: trekst1@isd77.k12.mn.us
Term Ends December 31, 2015

Kristi Schuck
730 S. Broad Street
Mankato, MN 56001
Phone: 382-4951
E-Mail: kschuc1@isd77.k12.mn.us
Term Ends December 31, 2017

Jodi Sapp
20588 State Highway 66
Mankato, MN 56001
Phone: 351-6597
E-Mail: jsapp1@isd77.k12.mn.us
Term Ends December 31, 2017

Sara Hansen
2034 Sundance Lane
North Mankato, MN 56003
Phone: 344-1566
E-Mail: shanse1@isd77.k12.mn.us
Term Ends December 31, 2015

Kinney Eberhart
2003 Roe Crest Drive
North Mankato, MN 56003
Phone: 469-4623
E-Mail: ceberh1@isd77.k12.mn.us
Term Ends December 31, 2017

Sheri L. Allen, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
Phone: 387-1868
E-Mail: sallen1@isd77.k12.mn.us

MANKATO AREA PUBLIC SCHOOLS

OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed five minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer may terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

Visit our Web Site at www.isd77.org

Mankato Area Public Schools
District Strategic Roadmap

MISSION STATEMENT - *Our core purpose* Assuring learning excellence and readiness for a changing world	**CORE VALUES -** *What drives our actions and words* **Integrity** - *Doing the "right thing" at all times with honesty and authenticity* **Respect** - *Embracing of our differences, treating others as we wish to be treated* **Excellence** - *High expectations for all and in all we do and the courage to challenge for it* **Adaptability** - *Engaging in flexible, continuous and purposeful change grounded in data* **Responsibility** - *Shared stewardship of and accountability for our words, acts, choices and results* **Engagement** - *Actively participating with a mission-focus and values-driven attitude* **Collaboration** - *Operating with a preference and capacity for partnership across our community*
VISION - *What we commit to create* <u>Learner Success</u> through - Aligned and relevant curriculum meeting individual needs - Learner excellence and readiness <u>Sustainable Systems & Structures</u> through - Sustainable resources for continued growth; freedom from scarcity - Quality, professional and respected staff - Sustainable leadership philosophy, practice, and culture <u>Community Culture of Excellence</u> through - Recognizing who we are and embracing who we may become - Collaboration and communication as core competencies	**STRATEGIC DIRECTIONS-** *Our focus for continuous improvement* A. Student learning and engagement B. Developing district culture and practices of partnership and connectedness between staff, students, families and community for student learning C. Increase readiness for all students to ensure options for life D. Needs-based resource allocation E. Developing staff capacity, accountability and skills to implement our Strategic Directions

Adopted July 21, 2014

School Board Regular Meeting **ITEM NUMBER: 4. A.**

Meeting Date: 10/19/2015

Prepared By: Heather Mueller, Director of Teaching and Learning

Item Type: Information

Subject:

Hoover Elementary School Report

Background:

Dan Kamphoff, Elementary Principal, will present an update report to the School Board on Hoover Elementary School.

Recommended Action:

None

Attachments

Presentation

2015-16 Hoover Elementary School Report to the School Board

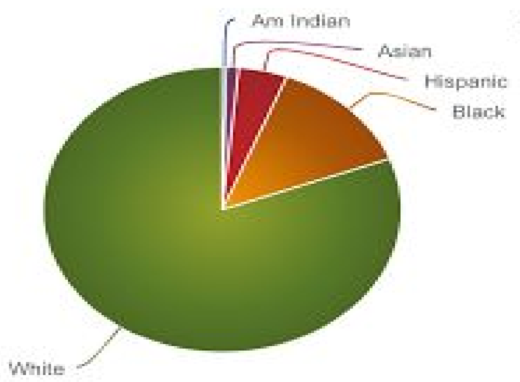
10-19-2015

MANKATO AREA PUBLIC SCHOOLS

Hoover Demographics

Hoover Elementary
Mankato Public School District

2015 Enrollment by Ethnicity

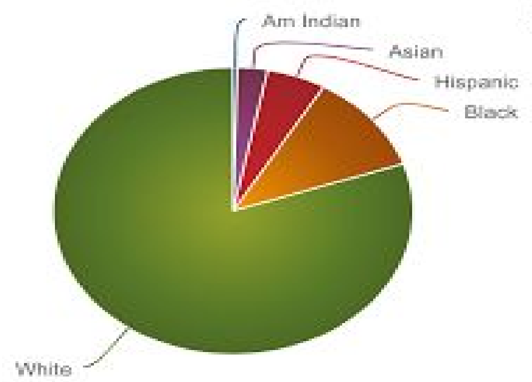


Ethnicity	Count	Percent
American Indian/Alaskan Native	2	0.4%
Asian/Pacific Islander	6	1.1%
Hispanic	24	4.4%
Black, not of Hispanic Origin	72	13.3%
White, not of Hispanic Origin	439	80.8%
All Students	543	100.0%

2015 Enrollment by Special Population

Mankato Public School District

2015 Enrollment by Ethnicity

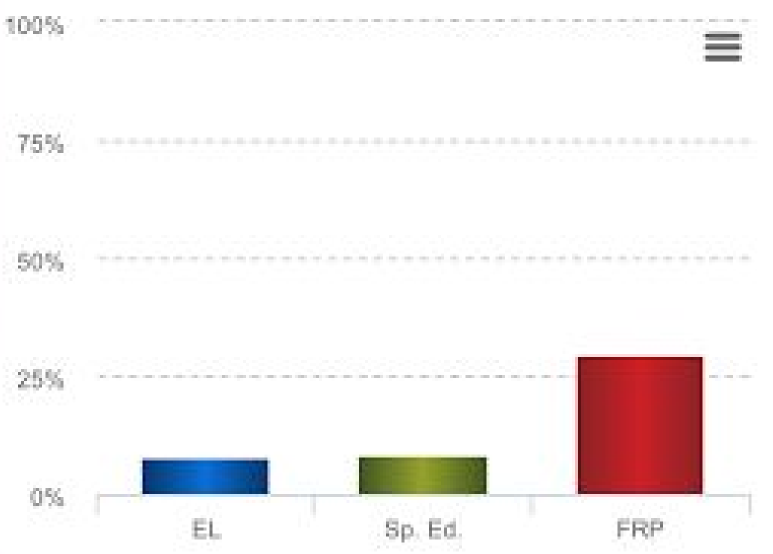


Ethnicity	Count	Percent
American Indian/Alaskan Native	31	0.4%
Asian/Pacific Islander	215	2.7%
Hispanic	421	5.3%
Black, not of Hispanic Origin	897	11.3%
White, not of Hispanic Origin	6,384	80.3%
All Students	7,948	100.0%

2015 Enrollment by Special Population

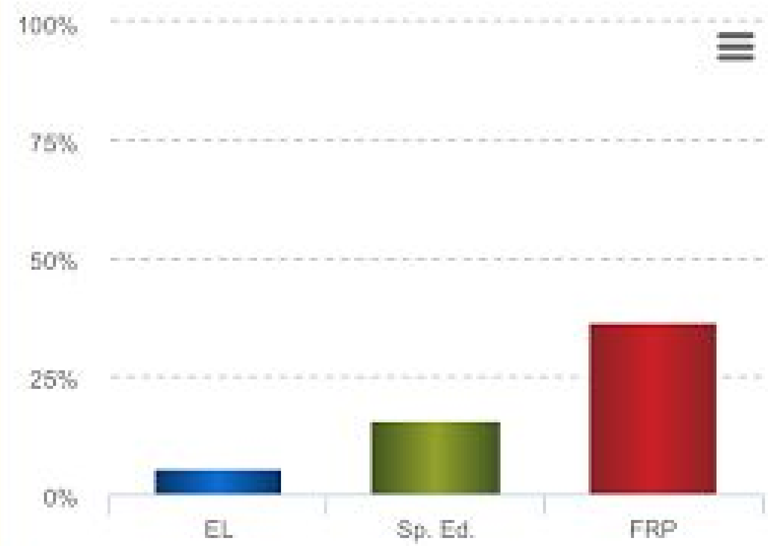
Special Popoulations – Hoover

2015 Enrollment by Special Population



	Count	Percent
English Learner	44	8.1%
Special Education	46	8.5%
Free/Reduced Priced Lunch	160	29.5%

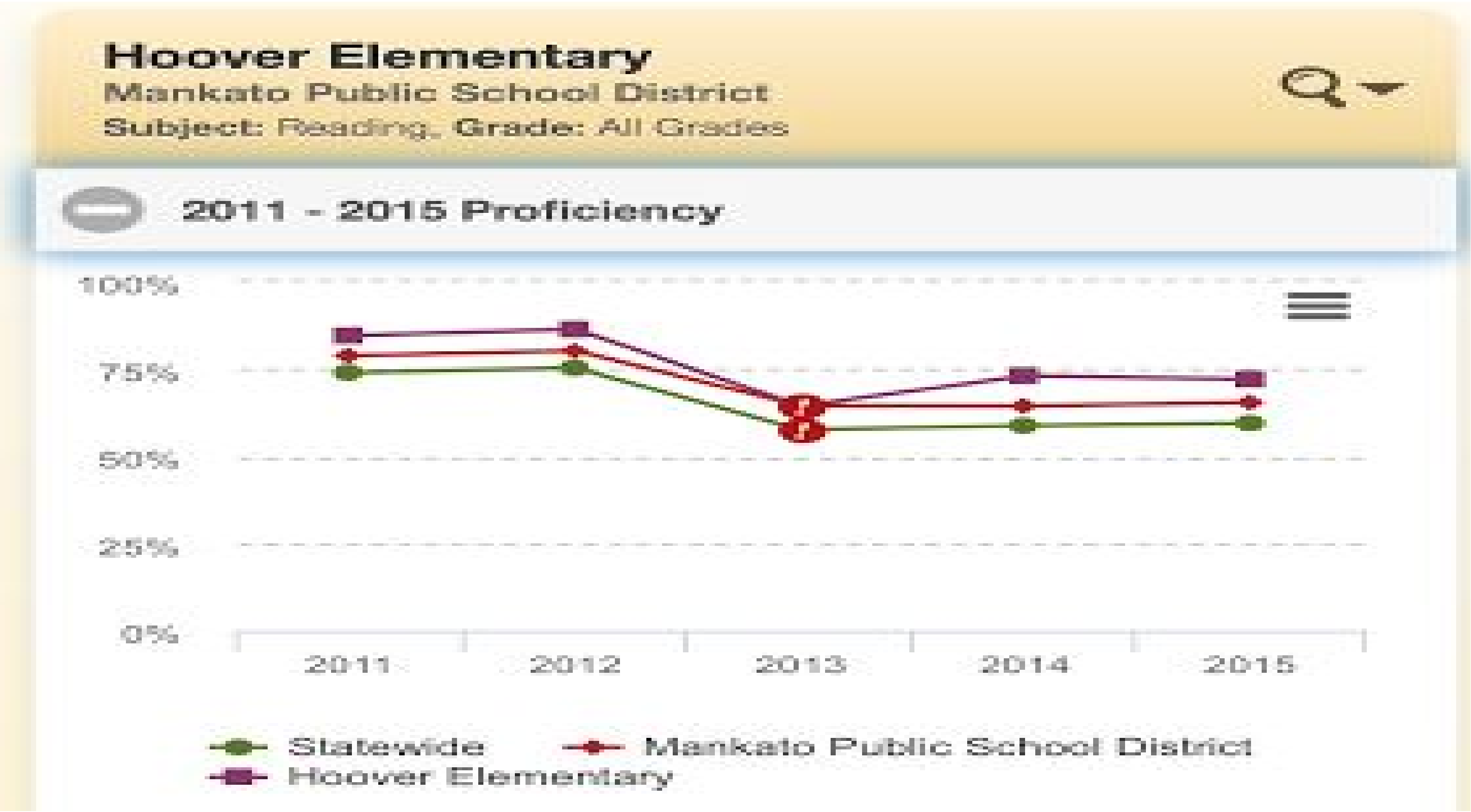
2015 Enrollment by Special Population



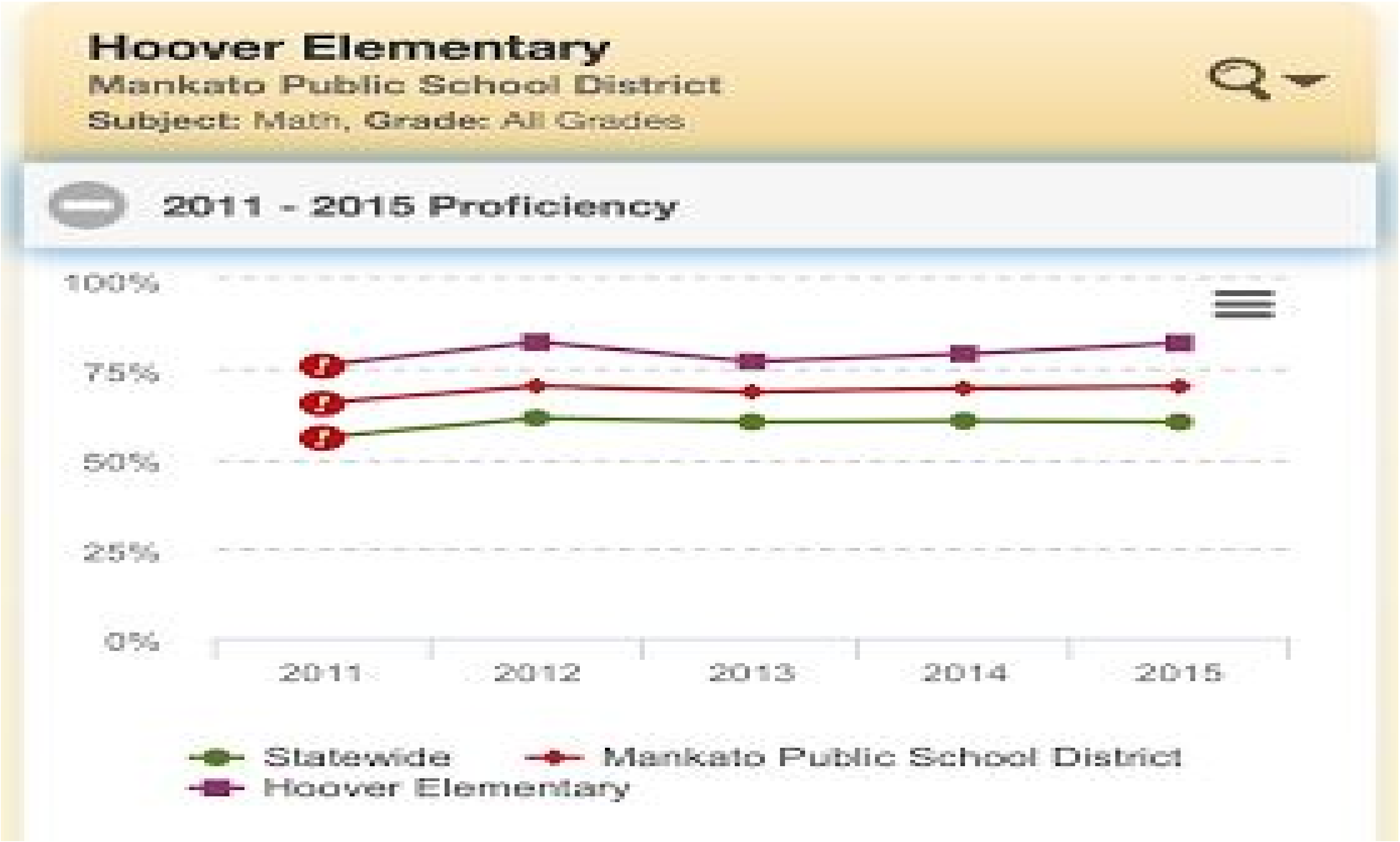
	Count	Percent
English Learner	440	5.5%
Special Education	1,244	15.7%
Free/Reduced Priced Lunch	2,914	36.7%

School Contact Information

Hoover Reading Trend Data



Hoover Math Trend Data



Improvement Efforts
Strategic Direction A

<u>Student Learning and Engagement:</u>

- Engaging Learning through the use of Technology
    - Technology integration

- Raising Achievement for All Students
- ReadWell By 3rd Grade
    - Balanced Literacy
    - Writer's Workshop
    - Vocabulary Instruction

Improvement Efforts
Strategic Direction B

<u>Developing District Culture and Practices of Partnership and Connectedness between staff, students, families and Community for Student learning:</u>

Students'/Families' sense of welcoming, Students' sense of safety:

Initiatives:

- Making Deposits
- Reading Oasis

- Improving PBIS – Using Data to provide Specific Interventions
- Responsive Classroom Activities
- Monthly All School Assemblies–Husky Huddles
- ELL Parent Circle

Improvement Efforts
Direction E

<u>Develop Staff Capacity, Accountability and Skills to Empower our Strategic Direction</u>

Job-embedded professional development:

- Open door days
- Tech Tuesday
- Core meetings

Husky PRIDE

Be Respectful

Be Responsible

Be Safe

Be Your Best

Hoover Professional Learning Community

- Grade Level Collaborative Teams
- Focus on Core Instruction
  - Balanced Literacy
  - Math Standards
  - Writing

- Specific Data Meetings two times a month (Sped, EL, and Reading teachers)
  - Use data to flex group students for Intervention block

Hoover
Proactive Behavior Supports

Strong efforts to use our SSC coordinator to proactively help students achieve success

Community Based mentor program – YMCA

Flood students with positives

Behavior team consultants – catch it early

Top 20 Teachers

Stay above the line!

- **awareness of where you are as you interact with others (students/parents/colleagues)**

We each commit to doing and holding each other accountable for the following:

- Giving positive greetings and goodbyes by name to students each day
- Make connections and show interest in their lives outside of school
- Provide intimate feedback and specific praise for their special talents with a positive attitude
- Build a sense of community to bring out the best of each individual learner
- Make frequent and purposeful communication with parents

Thank you!

Thank you for your support and leadership.

School Board Regular Meeting **ITEM NUMBER: 4. B.**

Meeting Date: 10/19/2015

Prepared By: Heather Mueller, Director of Teaching and Learning

Item Type: Information

Subject:

East Senior High School Report

Background:

Principal Jeff Dahline will present an update report on East Senior High School.

Recommended Action:

None

Attachments

Presentation

2015-16

Mankato East Senior High

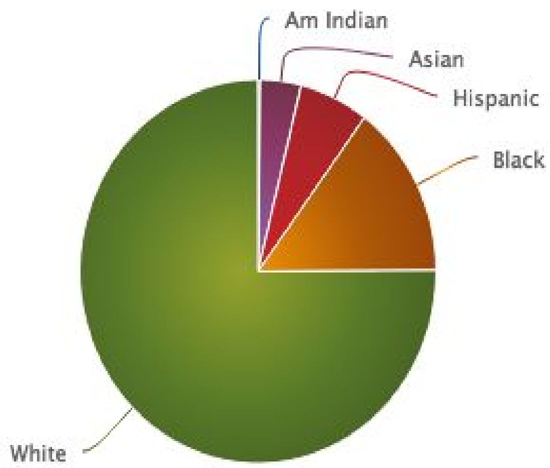
Report to the School Board

October 19, 2015

East Demographics

Mankato East Senior High Mankato Public School District

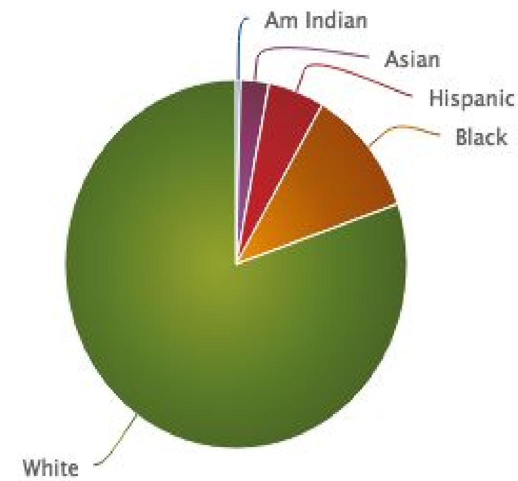
2015 Enrollment by Ethnicity



Ethnicity	Count	Percent
American Indian/Alaskan Native	2	0.2%
Asian/Pacific Islander	36	3.7%
Hispanic	62	6.3%
Black, not of Hispanic Origin	144	14.7%
White, not of Hispanic Origin	737	75.1%
All Students	981	100.0%

Mankato Public School District

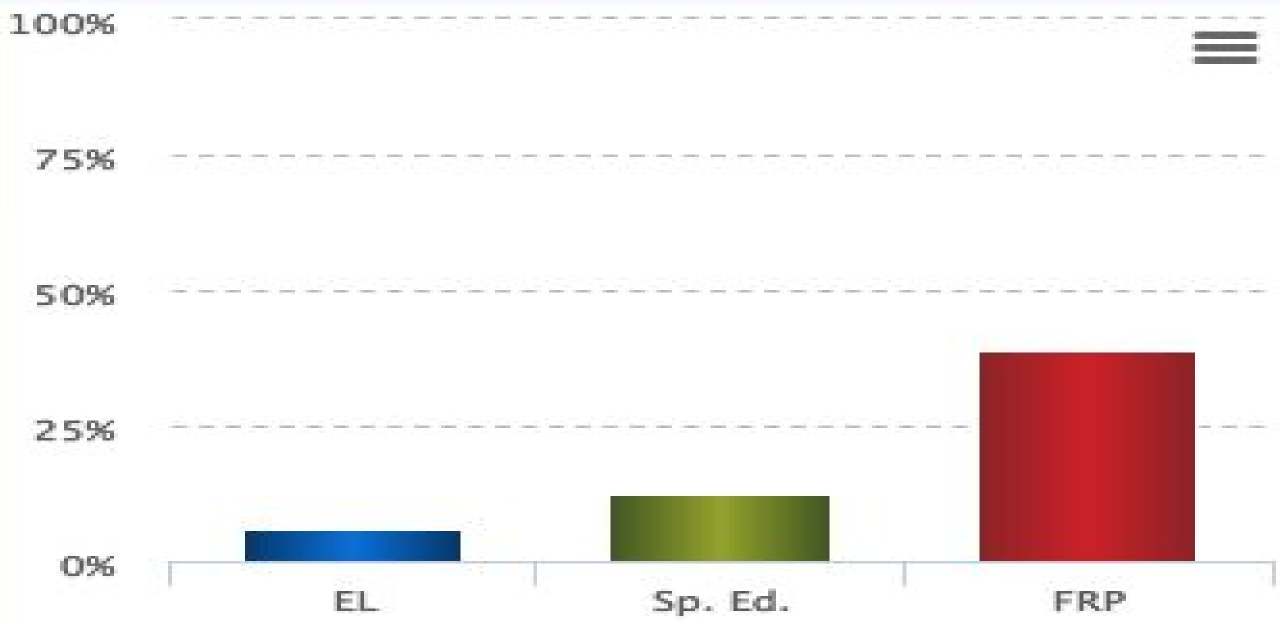
2015 Enrollment by Ethnicity



Ethnicity	Count	Percent
American Indian/Alaskan Native	31	0.4%
Asian/Pacific Islander	215	2.7%
Hispanic	421	5.3%
Black, not of Hispanic Origin	897	11.3%
White, not of Hispanic Origin	6,384	80.3%
All Students	7,948	100.0%

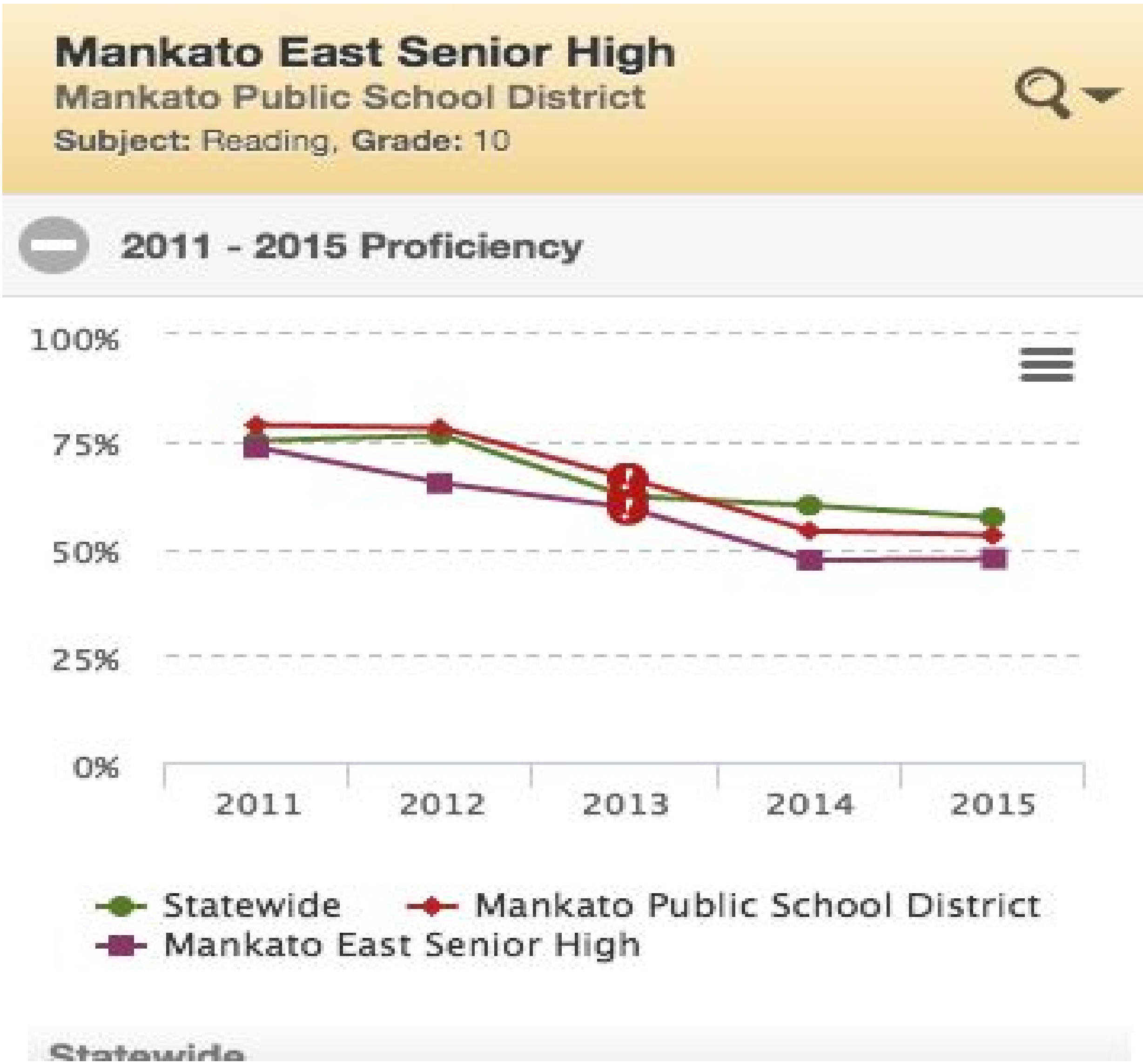
Special Population

2015 Enrollment by Special Population

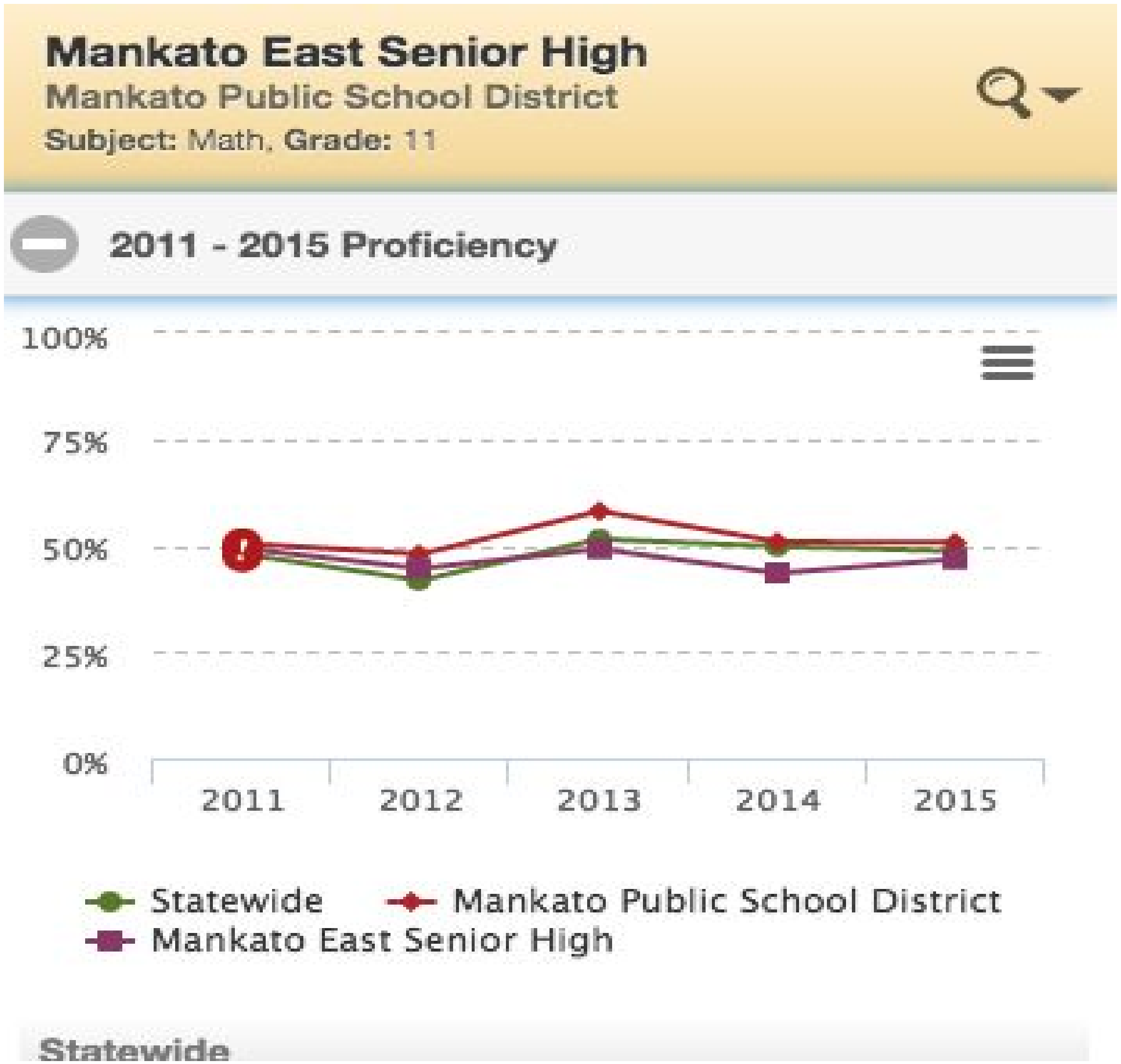


	Count	Percent
English Learner	61	6.2%
Special Education	122	12.4%
Free/Reduced Priced Lunch	380	38.7%

East Reading Trend Data



East Math Trend Data



Tri-School Model (East, Central, West)

Purpose and Structure

- Extends collaboration = improved use of PLC time
- Stronger communication
- Support of work at each building
  - Shared resources
  - Professional development

Faculty implementing instructional strategies focused on *The Five Essential Steps of Learning (Strategic Directions A and E)*

- Establishing Essential Questions
- Gathering Information
- Questioning/Connecting
- Summarizing
- Reviewing/Revising/Reflecting

Faculty implementing instructional strategies focused on *The Five Essential Steps of Learning.* *(Strategic Directions A and E)*

<u>Student Learning and Engagement:</u>

- WICOR Wednesday
- RTI/PBIS Monthly
- Quarterly Staff Meetings
- Tri-School Professional Development
- Increased AP participation and scores

3 Year AP Trend Data

	2013	2014	2015
Total AP Students	169	233	274
Number of Exams	255	391	455
AP Students with Scores 3+	88	123	163
Percent of Total AP Students with Score 3+	52.1	52.8	59.5

Raise achievement of all students on school-wide reading assessments.

(Strategic Directions A and E)

- WICOR Wednesday
- PLC work with embedding ELA standards
- RTI/PBIS Monthly
- Wednesday Collaboration Time in Departments
- Quarterly Staff Meetings
- Tri-School Professional Development
- Increased AP participation and scores

All students engaged in and satisfied with their educational experience, and all families feel welcomed at East High School.

(Strategic Direction B)

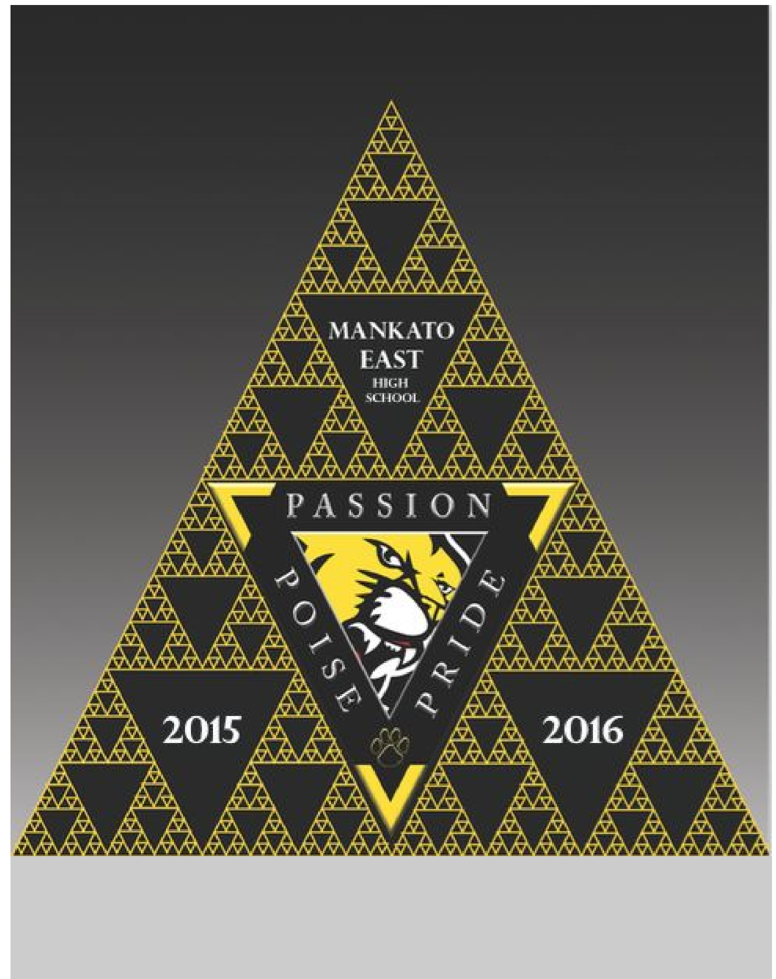
- Student Survey
- Visitor Survey
- Activity and Athletic Participation

Over the last several years, the Mankato school district has been encouraging all students to participate in activities.

While the district says it's seen success overall, school officials say it's been Somali girls that have flourished.

Thank you for all you do!

Any questions?



School Board Regular Meeting **ITEM NUMBER: 4. C.**

Meeting Date: 10/19/2015

Prepared By: Sheri L. Allen, Superintendent

Item Type: Information

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting **ITEM NUMBER: 5. A.**

Meeting Date: 10/19/2015

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Approval of Minutes of the October 5, 2015, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes as presented.

Attachments

Minutes - October 5, 2015

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

October 5, 2015

The School Board of Independent School District No. 77 met in regular session on Monday, October 5, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:30 p.m. Members present at roll call: Ann Hendricks, Judi Brandon, Kinney Eberhart, Sara Hansen, Tom Rekstein and Jodi Sapp. Absent: Kristi Schuck.

Ms. Sapp moved, and Ms. Hansen seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 voice vote.

Open Forum: No one wished to speak.

Information Reports: October 1st Enrollment Report presented by Superintendent Sheri Allen, 2014-15 State Professional Development Report presented by Marti Sievek.

The consent agenda items outlined below were approved on a motion by Mrs. Brandon, seconded by Mrs. Eberhart, and carried on a 6-0 roll call vote.

Approval of Minutes of the September 21, 2015, regular Board meeting.

Personnel

APPOINTMENTS (INSTRUCTIONAL)
Tyler Anderson – Long Term Substitute Teacher for Eric Miller at Washington Elementary School beginning September 23 and ending October 23, 2015. He will be placed at step 3 of the B lane of the Teachers Association salary schedule.

Jeanette Barsness – Long Term Substitute Teacher for Emily Ponwith at Eagle Lake Elementary School beginning on or about November 6 and ending on or about January 27, 2016. She will be placed at step 10 of the M lane of the Teachers Association salary schedule.

Trevor Braget – Long Term Substitute Teacher for Zane Watts at Central High School beginning September 15 and ending November 6, 2015. He will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Kaleb Lindsey-Stevens – Full-time (1.00 FTEs) School Social Worker at Futures beginning September 24, 2015 for the 2015-16 school year. He will be placed on step 1 of the B lane of the Teachers Association salary schedule.

Maggie Schroeder – Long Term Substitute Teacher for Dustin Buttell at Dakota Meadows Middle School beginning October 12 and ending November 24, 2015 . She will be placed at step 1 of the B lane of the Teachers Association salary schedule.

Brooke Vogel – Long Term Substitute Teacher for Jennifer Malwitz at Rosa Parks Elementary School beginning November 2 and ending January 29, 2016. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

The following will be teachers in the Central High Night School Program from September 29th through December 17th at the Lincoln Community Center. They will be compensated according to their placement on the Teachers Association salary schedule.

Crystal Kay - English
Julie Larkin-Spies - English
Fred Berg - Science
Jason Anderson - Physical Education
Dan Toegel - Physical Education

The following will be teachers in the ExCel Program at Roosevelt Elementary School beginning October 19 and ending April 13, 2016 (3 days per week for 58 days). They will be compensated according to their placement on the Teachers Association salary schedule.

Beth Baker, Sheila Busch, Jeanne Fitterer, Hillary Hebl, Lisa Jackson, Kayla Koble

Katie Rux – Coordinator for the ExCel Program – She will receive $1,000 for this assignment.

APPOINTMENTS (NONINSTRUCTIONAL)
Jamie Bahl – Intervention Paraprofessional at Hoover Elementary School for 2.75 hours per day/5 days per week beginning September 28, 2015. She will be compensated at the rate of $11.82 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

LaVaughn Booker – Special Education Paraprofessional at Eagle Lake Elementary School for 6.25 hours per day/5 days per week beginning September 24, 2015. She will be compensated at the rate of $10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Tracy Crooks – NonClassroom (lunchroom) Paraprofessional at Dakota Meadows Middle School for 2.5 hours per day/5 days per week beginning October 5, 2015. She will be compensated at the rate of $10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jessica Fleming – Cook's Helper at Jefferson/Bridges Community School for 3.5 hours per day5 days per week beginning October 5, 2015. She will be placed on the Cook's Helper classification, step 2 of the School Food Service Workers Association salary schedule.

Travon Jones – Special Education Paraprofessional at Monroe Elementary School for 6.25 hours per day/5 days per week beginning September 25, 2015. He will be compensated at the rate of $10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jonathan Morrow – Playground/Lunchroom Paraprofessional at Eagle Lake Elementary School for 1.5 hours per day/5 days per week beginning October 9, 2015. He will be compensated at the rate of $10.86 per hour.

Luke Noll - NonClassroom (Playground) Paraprofessional at Franklin Elementary School for 2 hours per day/5 days per week beginning September 23, 2015. He will be compensated at the rate of $10.86 per hour.

Hassan Noor – NonClassroom (Playground) Paraprofessional at Franklin Elementary School for 2 hours per day/5 days per week beginning September 23, 2015. He will be compensated at the rate of $10.86 per hour.

Holly Pahl – NonClassroom (Playground)/Intervention Paraprofessional at Hoover Elementary School effective as of September 28, 2015. Her playground assignment will be for 1.75 hours per day/5 days per week with an hourly rate of $10.86 and the Intervention Paraprofessional assignment will be for 3.83 hours per day/5 days per week with an hourly rate of $11.82 in accordance with the agreement between the District and the Minnesota School Employees Association.

Kathryn Young – EL Paraprofessional at East Junior/Senior High School for 6.75 hours per day/5 days per week beginning October 8, 2015. She will be compensated at the rate of $10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

John Zarn – Intervention Paraprofessional at Roosevelt Elementary School for 3.5 hours per day/5 days per week beginning September 28, 2015. He will be compensated at the rate of $11.82 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)
Jacob Briggs – Increase in assignment from 0.1 FTEs to 0.167 FTEs beginning September 16, 2015.

The following teachers in the ECFE program have adjusted annual hours for 2015-16.

Mary Kaye Ashley – 24 hours to 36 hours
Michelle Doering – 1342 to 1381 hours
Lisa Downs-Kohn – 1376.5 to 1381 hours
Chantell Drummer – 240 to 345 hours
Jamie Galinat – 1142 to 1088 hours
Teresa Haugen – 325 to 179 hours
Carol Oberle – 624 to 723 hours
Jennifer Schwartz – 803 to 1306 hours
Misty Thompson – 60 to 80 hours
Angela Timmerman – 60 hours to 208 hours

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)
Jacob Briggs – Decrease in AOM Paraprofessional assignment from 30.75 hours per week to 5.25 hours per day/5 days per week (26.25 hours per week) at Dakota Meadows Middle School beginning September 16, 2015.

Amy Culbertson – Increase in Special Education LS Paraprofessional assignment from 6.75 hours per day/5 days per week to 7.25 hours per day/5 days per week with the addition of .5 hours per day/5 days per week as a NonClassroom Paraprofessional at Dakota Meadows Middle School, effective as of September 22, 2015. She will be compensated at the rate of $10.86 per hour for the NonClassroom Paraprofessional assignment.

Carolyn Graham – Increases in Intervention Paraprofessional assignment from 5 hours per day/4 days per week to 5.5 hours per day/4 days per week at Eagle Lake Elementary School beginning September 30, 2015.

Kenny Haack-Damon – Change in assignment from Special Education Paraprofessional to Special Education Behavior Intervention Paraprofessional at Futures, effective as of September 8, 2015. He will be compensated at the rate $13.62 of in accordance with the agreement between the District and the Minnesota School Employees Association.

Christine Larson – Change in assignment from Special Education Paraprofessional to Special Education Behavior Intervention Paraprofessional at Futures, effective as of September 8, 2015. She will be compensated at the rate $19.76 of in accordance with the agreement between the District and the

Minnesota School Employees Association.

Jane Laven – Increase in Intervention Paraprofessional assignment at Monroe Elementary School from 5 hours per day to 5.5 hours per day/4 days per week beginning October 5, 2015.

Leah Loddigs-Roeker – Change in assignment from Special Education Paraprofessional to Special Education Behavior Intervention Paraprofessional at Futures, effective as of September 8, 2015. She will be compensated at the rate $13.78 of in accordance with the agreement between the District and the Minnesota School Employees Association.

Ricky Mariner – Change in assignment from Special Education Paraprofessional to Special Education Behavior Intervention Paraprofessional at Futures, effective as of September 8, 2015. He will be compensated at the rate $13.62 of in accordance with the agreement between the District and the Minnesota School Employees Association.

Angela Michel – Increase in Title I Paraprofessional assignment from 2.75 hours per day/4 days per week to 2.83 hours per day/4 days per week beginning October 5, 2015.

Scott Schoeneberger – Increase in assignment with the addition of .25 hours per day/5 days per week as a NonClassroom (security) Paraprofessional at Dakota Meadows Middle School beginning September 10, 2015. This is in addition to his Special Education Paraprofessional assignment for 6.75 hours per day.

Leah Struck – Change in position from Cook's Helper to Second Cook, Level 3 at West High School for 8 hours per day/5 days per week beginning August 17, 2015. She will be placed at the Second Cook classification, Level 3 at her current step of the School Food Service Workers Association salary schedule.

Susan Sullivan – Increase in Intervention Paraprofessional assignment at Hoover Elementary School from 3 hours per day to 3.83 hours per day/5 days per week beginning September 22, 2015. This is in addition to her Playground Supervisor assignment of 1.75 hours per day.

The following are ECFE/SR Teaching Assistant adjusted hours for the 2015-16 school year.

NAME	ASSIGNMENT
Kelsey Bellig	2 hours per day 1 day week
Leila Boulester	31 hours per week for 33 weeks
Shipra Chowdhury	31 hours per week for 33 weeks
Athena Curtis	30 hours per week for 33 weeks

Stacy Doust	25.75 hours per week for 33 weeks
Jamie Dreyling	4 hours per week for 32 weeks
Kendra Erickson	11 hours per week for 32 weeks
Rachel Greve	30 hours per week for 33 weeks
Katie Hanks	24.75 hours per week for 33 weeks
Ronette Hornick	28 hours per week for 33 weeks
Angie Knott	24.75 hours per week for 33 weeks
Anita Lozano	22 hours per week for 40 weeks
Amelia Mattie	25.75 hours per week for 33 weeks
Arlene Peters	7 hours per week for 32 weeks
Clare Rivers	24 hours per week for 33 weeks
Sue Seys	25.5 hours per week for 33 weeks
Hayley Teipel	10 hours per week for 32 weeks
Emily Tremmel	5 hours per week for 33 weeks
Khatera Yaqubi	24 hours per week for 32 weeks

SALARY LANE ADVANCEMENTS

In accordance with the terms of the agreement between the Mankato Teachers Association and the District, teachers have submitted their requests for salary lane advancement. Each of these requests has been reviewed and a list of those qualifying for salary lane advancement for the 2015-16 school year is shown below. The salary lane advancements will be retroactive to the beginning of the 2015-16 school year. The Administration recommends that the Board approve the salary lane advancements.

NAME	FROM	TO
Gina Anderson	M+30	Specialist
Jennifer Anderson	B+15	M
Anthony Ball	B	B+15
Allison Beck	B	B+30
Teresa Bromley	B+30	M
Jenna Carlson	B+30	M
Jon Dierks	M+30	M+45
Rachel Gore	B	B+30
Elizabeth Hanson	B+30	M
Daniell Heath	B	B+15
Tyler Hintz	B	B+15
Michael Johnson	M	M+30
Jennifer Kluntz	M	M+45
Melissa Larkin	B	M
Laura Mitchell	B+30	M
Rachel Moeller	M+30	M+45
Michael Nagel	B+30	M
Kristan Pfarr	M	M+30
Emily Ponwith	B	B+30
Chris Richardson	B	B+15
Cara Samuelson	M	M+30

Sarah Summers	B+30	M
Kayla Vogelsang	B	B+15
Tyson Walker	M	M+30
Mary Willette	B	B+15

REQUESTS FOR LEAVE (INSTRUCTIONAL)
Amber Blasl, Grade 2 Teacher at Franklin Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on January 18 and ending April 29, 2016.

Zane Watts, Math Teacher at Central High School has requested a leave under the provisions of the Family Medical Leave Act commencing on September 9 and ending November 6, 2015.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)
Cheryl Zimmerli – NonClassroom Paraprofessional at Dakota Meadows Middle School has requested an unpaid leave beginning September 30 and continuing for 2 months.

RESIGNATIONS (NONINSTRUCTIONAL)
Nancy Anderson – ECFE/SR Teaching Assistant, effective as of July 30, 2015. She will continue in her Special Education Paraprofessional assignment.

Rhonda Friesen – Parent Educator, effective as of September 22, 2015. She will continue to substitute in the ECFE Program.

Shawna Harper – Special Education Paraprofessional at Monroe Elementary School, effective as of September 22, 2015.

Marcy Koch – Ready! for K facilitator, effective as of September 24, 2015.

Monique Krook – Special Education Paraprofessional at Friends/Early Explorers, effective as of October 14, 2015.

Kaleb Lindsey-Stevens – Special Education Behavior Intervention Paraprofessional at Futures effective as of September 24, 2015 in order to accept the position of School Social Worker.

Bradley Matthes – 4-Hour Evening Custodian at Jefferson Elementary School, effective as of September 25, 2015.

Ann McCall – General Education Paraprofessional at Kennedy Elementary School, effective as of October 2, 2015.

Nanette Otto – Special Education Paraprofessional at Hoover Elementary

School, effective as of October 16, 2015.

Kendall Raatz – General Education (Read 180) Paraprofessional at East Junior High School, effective as of October 14, 2015.

Joseph Rinaldi – Special Education Paraprofessional at Franklin Elementary School, effective as of September 24, 2015.

Brittany Strand – Custodian at Kennedy Elementary School, verbal resignation effective August 28, 2015.

Adam Trautman – Custodian at Rosa Parks, effective as of August 17, 2015.

Connie Van Raalte, Instructional Support Secretary – Last date of employment will be October 2, 2015.

TERMINATION OF EMPLOYMENT (NONINSTRUCTIONAL)

Wence Edwards – Custodian at West High School, effective as of September 22, 2015.

Approval of Resolution Appointing Election Judges

RESOLUTION APPOINTING ELECTION JUDGES
FOR THE NOVEMBER 3, 2015
SCHOOL BOARD ELECTION

BE IT RESOLVED by the School Board of Independent School District No. 77, State of Minnesota, as follows:

1. The individuals specified below, each of whom is qualified to serve as an election judge, are hereby appointed as judges of election for the school district's school board election on November 3, 2015, to act as such at the combined polling places.

2. The election judges shall act as clerks of election, count the ballots cast and submit the results to the school board for canvass in the manner provided for other school district elections.

COMBINED POLLING PLACES	ELECTION JUDGES
A - East Senior High School	Head Election Judge - Daryl Arzdorf
B - Franklin Elementary School	Head Election Judge - Lynn Vogel
C - Rosa Parks Elementary School	Head Election Judge – Rich Wheeler
D - Intergovernmental Center	Head Election Judge – Marlene Wilmes
E – West High School	Head Election Judge – Miriam Braunhausen
F – Eagle Lake Elementary School	Head Election Judge – Jim Schweiss
G – Madison Lake Community Center	Head Election Judge – Linda McDonald

H – Monroe Elementary School	Head Election Judge – Elaine Schilling
I – Hoover Elementary School	Head Election Judge – Tony Ulmen
J – Dakota Meadows Middle School	Head Election Judge – Michele Goettl

Audrey Connor	Ted Downey	Phyllis Kenning
Marcia Olauson	Elyse Haugen	Tom Drake
Judy Reed	Mary Bliss	Mickey Bicek
Nan Olinger	Mary Mortier	Gordon Larson
Dan Silver	Tom Karels	Karla Larson
Mike Daly	Phil Rothmeier	Annette McBeth
Melanie Schmidt	Rose Wilson	Lowell Johnson
Marge Nusbaum	Roy Schultz	Jean Johnson
Dorothy Norland	Carol Schultz	Betty Michels
Jim Middleton	Audra Whitington	Steve Wolle
Carolyn Lovik	Roger Lovik	Renee Ziebarth
Susan Frost	Bev Anderson	Mike Brielmaier

Ms. Sapp made a motion, seconded by Mrs. Brandon, to accept the following gift:

> Angie's Kettle Corn donated 500 bags of popcorn for the ECFE Open House event.

The motion carried on a 6-0 voice vote.

Mrs. Eberhart made a motion to approve the 2014-15 Professional Development Report that was presented during the information portion of the meeting. The motion was seconded by Mrs. Brandon and carried on a 6-0 voice vote.

Michael Hart and Greg Baufield from Northland Securities reviewed the process and details for the refunding of bonds. Following questions, the resolution ratifying the award of the sale, determining the form and details, authorizing the execution, delivery, and registration, and providing for the payment of general obligation crossover refunding bonds, series 2015B found on pages __________ was approved on a motion by Ms. Hansen, seconded by Mrs. Brandon, and carried on a 6-0 roll call vote.

State law requires school districts to enter into contracts with all individuals or companies that transport students. There are a number of individual contracts that must be approved due to various situations in the school district that require special arrangements for transportation with either the parent or private contractor. Circumstances, such as length of bus route, medical needs or location of provided services make the individual contract the only valid option. Mr. Rekstein made a motion to approve the private contracts as recommended. The motion was seconded by Ms. Hansen and carried on a 6-0 roll call vote.

A tentative agreement was reached between District 77 and the Mankato Principal's Association on September 15, 2015. Board members received a detailed analysis of the new agreement. The Mankato Principal's Association approved the tentative agreement on September 21. Following comments, Ms. Sapp made a motion to ratify the agreement. Mrs. Eberhart seconded the motion and it carried on a 6-0 roll call vote.

A notice was received from the Executive Director of the South Central Service Cooperative calling for nominations for an election to serve on their Board of Directors. There are three vacancies on the Board with terms of four years. Ms. Sapp has been serving on this Board and has agreed to serve another term if she is re-elected. The nomination requires official Board action along with signatures from a majority of the School Board. Ms. Hansen made a motion to nominate Jodi Sapp and it was seconded by Mr. Rekstein. The motion carried on a 5-0 voice vote with Ms. Sapp abstaining.

There being no further business to consider, Ms. Sapp moved and Ms. Hansen seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:15 p.m., on a 6-0 voice vote.

Clerk ____

Attest:

Chairperson ____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota
October 5, 2015

The School Board of Independent School District No. 77 met in regular session on Monday, October 5, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Kinney Eberhart, Sara Hansen, Ann Hendricks, Tom Rekstein and Jodi Sapp. Absent: Kristi Schuck.

1. Sapp/Hansen approval of agenda with personnel addendum. 6-0
2. Open Forum – none.
3. Information: October 1st Enrollment Report, 2014-15 State Professional Development Report.
4. Brandon/Eberhart approval of Consent Agenda Items: Approval of Minutes of the September 21, 2015, regular meeting; Personnel; Approval of Resolution Appointing Election Judges. 6-0
5. Sapp/Brandon acceptance of gifts and grants. 6-0
6. Eberhart/Brandon approval of 2014-15 State Professional Development Report. 6-0
7. Hansen/Brandon approval of resolution ratifying the award of the sale, determining the form and details, authorizing the execution, delivery, and registration, and providing for the payment of general obligation crossover refunding bonds, series 2015B. 6-0
8. Rekstein/Hansen approval of individual transportation contracts. 6-0
9. Sapp/Eberhart approval of agreement with the Mankato Association of Principals. 6-0
10. Hansen/Rekstein nominate Jodi Sapp for election to the South Central Service Cooperative Board of Directors. 5-0 (Sapp abstained)
11. Sapp/Hansen adjournment at 6:15 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Judi Brandon

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

RESOLUTION RATIFYING THE AWARD OF THE SALE, DETERMINING THE FORM AND DETAILS, AUTHORIZING THE EXECUTION, DELIVERY, AND REGISTRATION, AND PROVIDING FOR THE PAYMENT OF GENERAL OBLIGATION CROSSOVER REFUNDING BONDS, SERIES 2015B

BE IT RESOLVED by the School Board of Independent School District No. 77, State of Minnesota, as follows:

Section 1. Authorization and Sale.

1.01 Authorization. At a meeting held August 10, 2015, this Board determined to sell and issue not to exceed $6,140,000* principal amount of general obligation refunding bonds of Independent School District No. 77 (the "Issuer" or the "District"). Said Bonds shall hereinafter be referred to as the "Bonds" or the "Refunding Bonds." The Refunding Bonds, together with other available funds of the Issuer, shall provide funds to refund in advance of their stated maturities, through a crossover refunding, a portion of the 2027 maturity ($1,005,000) and all of the 2028 and 2029 maturities, together aggregating $5,795,000 in principal amount, of the Issuer's General Obligation School Building Bonds, Series 2008A, bearing a date of original issue of August 1, 2008 (the "Refunded Bonds"), and shall provide funds to pay the interest when due on the Bonds of this issue to and including February 1, 2019. The Refunded Bonds have not previously been refunded.

1.02 Sale. The Board has determined that this issue shall be privately sold after direct negotiation, as authorized pursuant to Minnesota Statutes, Section 475.60, Subdivision 2(5). The proposal of Northland Securities, Inc. (the "Purchaser"), to purchase the Bonds at a price of $6,133,409.60 plus interest accrued to settlement, and upon the further terms and conditions set forth in the Official Statement was accepted on September 28, 2015 by the Board Chair and the Director of Business Affairs pursuant to the September 21, 2015 resolution of the Board and the execution of the bond purchase agreement and award of the sale of the Bonds is hereby ratified by the Board.

1.03 Execution of Documents. The endorsement of the acceptance on the proposal by the Board Chair and the Director of Business Affairs is ratified in all respects.

1.04 Debt Service Savings. Minnesota Statutes Section 475.67, authorizes the issuance of refunding bonds for the purpose of saving debt service costs. Minnesota Statutes Section 475.67, Subd. 13, authorizes the issuance of crossover refunding bonds whereby the proceeds of the crossover refunding bonds, less any proceeds applied to the costs of issuance, are deposited in an escrow account appropriated to the payment of debt service on the refunding bonds until applied to the payment of the obligations to be refunded. Section 475.67, Subd. 13 permits the Issuer to pledge to the Bonds any source of payment of the Refunded Bonds. It is hereby found and determined that the issuance of the Refunding Bonds and the crossover refunding of the Refunded Bonds as contemplated by this Resolution and the Escrow Agreement will result in substantial debt service savings to the Issuer. The present value of the dollar amount of debt service for the Refunding Bonds is lower by at least three percent (3%) than the present value of the dollar amount of debt service for the Refunded Bonds, each computed in accordance with Minnesota Statutes, Section 475.67, Subdivisions 12 and 13.

1.05 Compliance with Law. All acts, conditions and things required by the Constitution and laws of the State of Minnesota to be done, to happen and to be performed precedent to the issuance of the Bonds having been done, having happened and having been performed in regular and due form, time and manner as required by law, it is necessary for this Board to establish the form and terms of the Bonds, to provide for the security thereof, and to provide for the issuance of the Bonds forthwith.

1.06 Minnesota School District Credit Enhancement Program. (a) The District hereby covenants and obligates itself to notify the Commissioner of Education of a potential default in the payment of principal and interest on the Bonds and to use the provisions of Minnesota Statutes, Section 126C.55 to guarantee payment of the principal and interest on the Bonds when due. The District further covenants to deposit with the Bond Registrar or any successor paying agent three (3) days prior to the date on which a payment is due an amount sufficient to make that payment or to notify the Commissioner of Education that it will be unable to make all or a portion of that payment. The Bond Registrar for the Bonds is authorized and directed to notify the Commissioner of Education if it becomes aware of a potential default in the payment of principal or interest on the Bonds or if, on the day two (2) business days prior to the date a payment is due on the Bonds, there are insufficient funds to make that payment on deposit with the Bond Registrar. The District understands that as a result of its covenant to be bound by the provisions of Minnesota Statutes, Section 126C.55, the provisions of that section shall be binding as long as any Bonds of this issue remain outstanding.

(b) The District further covenants to comply with all procedures now or hereafter established by the Departments of Management and Budget and Education of the State of Minnesota pursuant to Minnesota Statutes, Section 126C.55, subdivision 2(c) and otherwise to take such actions as necessary to comply with that section.

Section 2. Bond Terms.

2.01 Designation; Registration; Denomination; Maturities. The $6,140,000 aggregate principal amount of general obligation bonds sold on this date shall be designated General Obligation Crossover Refunding Bonds, Series 2015B, shall be dated November 1, 2015, as the date of original issue, and shall be issued forthwith on or after such date using a global book-entry system. The Bonds shall be issued as fully registered bonds and shall be numbered R-1 upward, in the denomination of $5,000 each or any integral multiple thereof of a single maturity. The Bonds shall mature on February 1 in the years and amounts set forth below, and shall bear interest from the most recent Interest Payment Date to which interest has been paid or duly provided for, or, if no interest has been paid or provided for, from the date of original issue until paid or duly called for redemption at the rates per annum set forth below opposite such years and amounts, as follows:

Year	Amount	Interest Rate
2022	$120,000	2.00%
2026	$180,000	2.15%
2027	$1,050,000	2.50%
2028	$2,365,000	2.50%
2029	$2,425,000	2.75%

The amounts specified above are hereby adopted and approved as so adjusted. The Bonds maturing in the years 2022 and 2026 are term bonds subject to mandatory redemption in the years and amounts specified in Paragraph 2.04(b).

These maturities, together with the maturities of all other outstanding general obligation bonds of the Issuer, meet the requirements of Minnesota Statutes, Section 475.54.

2.02 Interest Payments. Interest shall be payable semiannually on each February 1 and August 1 to maturity (each an "Interest Payment Date"), commencing August 1, 2016. Interest will be calculated on the basis of a 360-day year of twelve 30-day months and will be rounded pursuant to the rules of the MSRB. Interest will be payable in the manner set forth in the form of Global Certificate or Replacement Bond and Paragraph 4.06 of this resolution.

2.03 Use of Global Book-Entry System.

(a) Description of System. In order to issue obligations in "global book-entry form", the obligations are issued in certificated form in large denominations, are registered on the books of the Issuer in the name of a depository or its nominee, and are immobilized and held in safekeeping by the depository. The depository, as part of the computerized National Securities Clearance and Settlement System (the "National System"), registers transfers of ownership interests in the obligations by making computerized book entries on its own books and distributing payments on the obligations to its participants shown on its books as the owners of such interests. These participants, which include financial institutions for whom the depository effects book-entry transfers of securities deposited and immobilized with the depository, and other banks, brokers and dealers participating in the National System will do likewise if not the beneficial owners of the obligations.

(b) Designation of Depository; Approval of Blanket Issuer Letter of Representations. The Depository Trust Company ("DTC") of New York, New York, a Securities and Exchange Commission designated depository, a limited purpose New York trust company, a member of the Federal Reserve System, and a "clearing corporation" within the meaning of the New York Uniform Commercial Code, is hereby designated as the depository (the "Depository") with respect to the Bonds issued hereunder in global book-entry form. There has been submitted to this Board a form of letter of representations (the "Blanket Issuer Letter of Representations") between the Issuer and the Depository setting forth various matters relating to the Depository and its role with respect to the Bonds. This Blanket Issuer Letter of Representations is hereby approved. The Chair or the Clerk is hereby authorized and directed to execute the Blanket Issuer Letter of Representations in substantially the form attached hereto as EXHIBIT C, if such a letter of representations has not already been executed, with only such variations therein as may be required to complete the Blanket Issuer Letter of Representations, or which are not, in the opinion of Bond Counsel, materially adverse to the interests of the Issuer. Execution of the Blanket Issuer Letter of Representations by such official shall be conclusive evidence as to the necessity and propriety of such changes and their approval by Bond Counsel. So long as DTC is the Depository or it or its nominee is the Holder of any Global Certificate, the District shall comply with the provisions of the Blanket Issuer Letter of Representations, as it may be amended or supplemented by the District from time to time with the agreement or consent of DTC.

(c) Global Certificates. Upon their original issuance, the Bonds will be issued in the form of a single Global Certificate for each maturity which shall represent the aggregate principal amount of the Bonds due on a particular maturity date (the "Global Certificates"). The Global Certificates will be originally issued and fully registered as to principal and interest in the name of Cede & Co., as nominee of DTC. The Global Certificates will be deposited with the Depository by the Purchaser and will be immobilized as further provided herein. No beneficial owners of interest in the Bonds will receive certificates representing their respective interests in the Bonds except as provided below in clause (e) of this Paragraph 2.03. Except as so provided, during the term of the Bonds, beneficial ownership (and subsequent transfers of beneficial ownership) of interests in the Global Certificates will be reflected by book entries made on the records of the Depository and its participants and other banks, brokers, and dealers participating in the National System. The Depository's book entries of beneficial ownership interest are authorized to be in integral increments of $5,000, despite the larger authorized denominations of the Global Certificates. Payment of principal of, premium, if any, and interest on the Global Certificates will be made to the Bond Registrar as paying agent, and in turn by the Bond Registrar to the Depository or its nominee as registered owner of the Global Certificates. The Depository, according to the laws and rules governing it, will receive and forward such payments on behalf of the beneficial owners of the Global Certificates.

(d) Immobilization of Global Certificates by the Depository. Pursuant to the request of the Purchaser to the Depository, immediately upon the original delivery of the Bonds the Purchaser will deposit the Global Certificates representing all of the Bonds with the Depository. The Global Certificates shall be in typewritten form or otherwise as acceptable to the Depository, shall be registered in the name of the Depository or its nominee and shall be held immobilized from circulation at the offices of the Depository on behalf of the Purchaser and subsequent Bondholders. The Depository or its nominee will be the sole Holder of record of the Global Certificates and no investor or other party purchasing, selling or otherwise transferring ownership of interests in any Bond is to receive, hold or deliver any Global Certificates so long as the Depository holds the Global Certificates immobilized from circulation, except as provided below in clause (e) of this Paragraph 2.03.

(e) Transfer or Exchange of Global Certificates; Substitute Depository; Replacement Bonds.

Global Certificates evidencing the Bonds may not, after their original delivery, be transferred or exchanged except:

(i) Upon exchange of a Global Certificate after a partial redemption, if authorized in Paragraph 2.04 of this resolution;

(ii) To any successor of the Depository (or its nominee) or any substitute depository (a "Substitute Depository") designated pursuant to subclause (iii) of this clause (e); provided that any successor of the Depository or any Substitute Depository must be both a "clearing corporation" as defined in the Minnesota Uniform Commercial Code, Minnesota Statutes, Section 336.8-102, and a qualified and registered "clearing agency" as provided in Section 17A of the Securities Exchange Act of 1934, as amended;

(iii) To a Substitute Depository designated by and acceptable to the Issuer upon (a) the determination by the Depository that the Bonds shall no longer be eligible for its depository services or (b) a determination by the Issuer that the Depository is no longer able to carry out its functions; provided that any Substitute Depository must be qualified to act as such, as provided in subclause (ii) of this clause (e); or

(iv) In the event that (a) the Depository shall resign or discontinue its services for the Bonds or be declared no longer able to carry out its functions and the Issuer is unable to locate a Substitute Depository within two (2) months following the resignation or discontinuance or determination of noneligibility, or (b) the Issuer determines in its sole discretion that (1) the continuation of the book-entry system described herein might adversely affect the interests of the beneficial owners of the Bonds, or (2) it is in the best interests of the beneficial owners of the Bonds that they be able to obtain certificated Bonds, then the Issuer shall notify the Holders of its determination and of the availability of Replacement Bonds to Holders. The Issuer, the Bond Registrar and the Depository shall cooperate in providing Replacement Bonds to Holders requesting the same and the registration, transfer and exchange of such Bonds shall thereafter be conducted as provided in Paragraph 4.04 of this resolution.

In the event of the designation of a Substitute Depository as authorized by this clause (e), the Bond Registrar, upon presentation of the Global Certificates, shall register their transfer to the Substitute Depository, and the Substitute Depository shall be treated as the Depository for all purposes and functions under this resolution. The Blanket Issuer Letter of Representations shall not apply to the Substitute Depository unless the Issuer and the Substitute Depository so agree, and the execution of a similar agreement is hereby authorized.

2.04 Redemption. (a) Optional Redemption. The Issuer may elect on February 1, 2023, and on any date thereafter, to prepay Bonds due on or after February 1, 2024, at a price of par plus accrued interest. Redemption may be in whole or in part of the Bonds subject to prepayment. If redemption is in part, the Issuer shall determine the order of redemption of Bonds; and if only part of the Bonds having a common maturity date are called for prepayment, the Global Certificates to be prepaid may be prepaid in $5,000 increments of principal and, if applicable, the specific Replacement Bonds to be prepaid shall be chosen by lot by the Bond Registrar as provided below. Bonds or portions thereof called for redemption shall be due and payable on the designated redemption date, and interest thereon shall cease to accrue from and after the redemption date.

(b) Mandatory Redemption. (1) The Bonds maturing in the year 2022 shall be subject to mandatory redemption at a redemption price equal to the principal amount of the Bonds to be so redeemed plus interest accrued thereon to the date fixed for redemption, on February 1 in the years and principal amounts set forth below:

Year	Amount
2020	$40,000
2021	$40,000
2022 (matures)	$40,000

The procedures for such mandatory redemption shall be the same as specified in this Paragraph 2.04 for optional redemption.

In the event that any Bonds maturing in the year 2022 are optionally redeemed pursuant to Paragraph 2.04(a) above and cancelled by the Bond Registrar and not reissued, the Bonds maturing in the year 2022 so redeemed and cancelled may be applied by the Issuer as a credit against the Bonds to be mandatorily redeemed pursuant to this Paragraph 2.04(b), such credit to be equal to the principal amount of the Bonds maturing in the year 2022 so optionally redeemed or cancelled. The Issuer may apply these Bonds so optionally redeemed and cancelled as a credit against the Bonds to be mandatorily redeemed pursuant to this Paragraph 2.04 only if it has notified the Bond Registrar not less than thirty-five (35) days prior to the applicable mandatory redemption date of its election to apply such Bonds as a credit and designating the redemption date to which it is to apply.

(2) The Bonds maturing in the year 2026 shall be subject to mandatory redemption at a redemption price equal to the principal amount of the Bonds to be so redeemed plus interest accrued thereon to the date fixed for redemption, on February 1 in the years and principal amounts set forth below:

Year	Amount
2023	$45,000
2024	$45,000
2025	$45,000
2026 (matures)	$45,000

The procedures for such mandatory redemption shall be the same as specified in this Paragraph 2.04 for optional redemption.

In the event that any Bonds maturing in the year 2026 are optionally redeemed pursuant to Paragraph 2.04(a) above and cancelled by the Bond Registrar and not reissued, the Bonds maturing in the year 2026 so redeemed and cancelled may be applied by the Issuer as a credit against the Bonds to be mandatorily redeemed pursuant to this Paragraph 2.04(b), such credit to be equal to the principal amount of the Bonds maturing in the year 2026 so optionally redeemed or cancelled. The Issuer may apply these Bonds so optionally redeemed and cancelled as a credit against the Bonds to be mandatorily redeemed pursuant to this Paragraph 2.04 only if it has notified the Bond Registrar not less than thirty-five (35) days prior to the applicable mandatory redemption date of its election to apply such Bonds as a credit and designating the redemption date to which it is to apply.

(c) Redemption of Global Certificates. Upon a partial redemption in the aggregate principal amount of a Global Certificate which results in the stated amount thereof being reduced, the Holder may in its discretion make a notation of such redemption on the panel provided on the Global Certificate stating the amount so redeemed, or may return the Global Certificate to the Bond Registrar in exchange for a new Global Certificate authenticated by the Bond Registrar, in proper principal amount. Such notation of redemption, if made by the Holder, shall be for reference only, and may not be relied upon by any other person as being in any way determinative of the principal amount of such Global Certificate outstanding, unless the Bond Registrar has signed the appropriate column of the panel.

(d) Redemption of Replacement Bonds. To effect a partial redemption of Replacement Bonds having a common maturity date, the Bond Registrar prior to giving a notice of redemption, shall assign to each Replacement Bond having a common maturity date a distinctive number for each $5,000 of the principal amount of such Replacement Bond. The Bond Registrar shall then select by lot from the numbers so assigned to such Replacement Bonds, using such method of selection as it shall deem proper in its discretion, as many numbers as, at $5,000 for each number, shall equal the principal amount of such Replacement Bonds to be redeemed. The Replacement Bonds to be redeemed shall be the Bonds to which were assigned numbers so selected; provided, however, that only so much of the principal amount of each such Replacement Bond of a denomination of more than $5,000 shall be redeemed as shall equal $5,000 of principal amount for each number assigned to it and so selected. If a Replacement Bond is to be redeemed only in part, it shall be surrendered to the Bond Registrar (with, if the Issuer or the Bond Registrar so requires, a written instrument of transfer in form satisfactory to the Issuer and the Bond Registrar duly executed by the Holder thereof or the Holder's attorney duly authorized in writing) and the Issuer shall execute (if necessary) and the Bond Registrar shall authenticate and deliver to the Holder of such Replacement Bond, without service charge, a new Replacement Bond or Bonds of the same series having the same stated maturity and interest rate and of any authorized denomination or denominations, as requested by such Holder, in aggregate principal amount equal to and in exchange for the unredeemed portion of the principal of the Replacement Bond so surrendered.

(e) Notice of Redemption of Global Certificates and Replacement Bonds. The Bond Registrar shall call Bonds for redemption and payment as herein provided upon receipt by the Bond Registrar of a request of the Issuer. The request shall be in written form. The request shall specify the principal amount of Bonds to be called for redemption, the redemption date and the redemption price.

Published notice of redemption shall in each case be given in accordance with law, and mailed notice of redemption shall be given to the paying agent and to each affected Holder. If and when the Issuer shall call any of the Bonds for redemption and payment prior to the stated maturity thereof, the Bond Registrar shall give written notice in the name of the Issuer of its intention to redeem and pay such Bonds at the office of the Bond Registrar. The Notice of Redemption shall be given by first class mail, postage prepaid, mailed not less than thirty (30) and not more than sixty (60) days prior to the redemption date, to each Holder of Bonds to be redeemed, at the address appearing in the records of the Bond Registrar. For the purpose of giving notice of the redemption of Global Certificates, the Holder of the Global Certificates shall be the Depository or its nominee. In connection with any such notice, the "CUSIP" numbers assigned to the Bonds shall be used. All notices of redemption shall state:

(i) The redemption date;

(ii) The redemption price;

(iii) If less than all outstanding Bonds are to be redeemed, the identification (and, if the case of partial redemption, the respective principal amounts) of the Bonds to be redeemed;

(iv) That on the redemption date, the redemption price will become due and payable upon each such Bond, and that interest thereon shall cease to accrue from and after said date; and

(v) The place where such Bonds are to be surrendered for payment of the redemption price (which shall be the office of the Bond Registrar).

Section 3. Form of Bonds.

The Bonds to be issued hereunder shall be in the form of Global Certificates unless and until Replacement Bonds are made available as provided herein.

3.01 Global Certificates. The Global Certificates to be issued hereunder, together with the Bond Registrar's Certificate of Authentication, the Register of Partial Payments, the form of Assignment, and the registration information thereon, shall be in substantially the form set forth in EXHIBIT A hereto, which exhibit is incorporated herein by reference as though fully specified in this paragraph, and may be typewritten rather than printed.

3.02 Replacement Bonds. If the Issuer has notified Holders that Replacement Bonds have been made available as provided in Paragraph 2.03(e) of this resolution, then for every Bond thereafter transferred or exchanged (including an exchange to reflect the partial prepayment of a Global Certificate not previously exchanged for Replacement Bonds), the Bond Registrar shall deliver a bond in the form of a Replacement Bond rather than a Global Certificate, but the Holder of a Global Certificate shall not otherwise be required to exchange the Global Certificate for one or more Replacement Bonds since the Issuer recognizes that some Holders may prefer the convenience of the Depository's registered ownership of the Bonds even though the entire issue is no longer required to be in global book-entry form. The Replacement Bonds, together with the Bond Registrar's Certificate of Authentication, the form of Assignment and the registration information thereto, shall be in substantially the form set forth in EXHIBIT B hereto, which exhibit is incorporated herein by reference as though fully specified in this paragraph.

Section 4. Execution; Delivery; Registration.

4.01 Appointment of Registrar. U.S. Bank National Association in St. Paul, Minnesota, is appointed to act as the bond registrar and transfer agent (the "Bond Registrar") and shall do so until a successor Bond Registrar is duly appointed, all pursuant to a contract the Issuer and the Bond Registrar shall execute which is consistent herewith and which the chair and clerk are hereby authorized to execute and deliver. A successor Bond Registrar shall be a bank or trust company eligible for designation as bond registrar pursuant to Minnesota Statutes, Chapter 475. The terms of the appointment of the successor Bond Registrar and its duties shall be specified in a contract between the Issuer and such successor Bond Registrar that is consistent herewith and that the Chair and Clerk are hereby authorized to execute and deliver. The Bond Registrar, which may act through an agent, shall also serve as paying agent until and unless a successor paying agent is duly appointed. The Bond Registrar shall pay principal and interest on the Bonds to the registered Holders (or record Holder) of the Bonds in the manner set forth in the form of Global Certificate or Replacement Bond, as applicable, and Paragraph 4.06 of this resolution. The Issuer agrees to pay the reasonable and customary charges for the services of such Bond Registrar.

4.02 Execution of Bonds. The Bonds shall be executed on behalf of the Issuer by the manual signatures of the Chair and Clerk of the School Board; provided, however that both of such signatures may be printed facsimiles, in which event the Bonds shall also be executed manually by the authenticating agent as provided in Minnesota Statutes, Section 475.55. In the event of disability or resignation or other absence of either such officer, the Bonds may be signed by the manual or facsimile signature of that officer who may act on behalf of such absent or disabled officer. In case either such officer whose signature or facsimile of whose signature shall appear on the Bonds shall cease to be such officer before the delivery of the Bonds, such signature or facsimile shall nevertheless be valid and sufficient for all purposes, the same as if that officer had remained in office until delivery. If the Issuer has adopted a corporate seal, it shall be omitted on the Bonds as permitted by law.

4.03 Authentication; Date of Registration. No Bond shall be valid or obligatory for any purpose or be entitled to any security or benefit under this resolution unless and until a Certificate of Authentication on such Bond, substantially in the form set forth in the form of Global Certificate or Replacement Bond, shall have been duly executed by the manual signature of an authorized representative of the Bond Registrar. Certificates of Authentication on different Bonds need not be signed by the same person. The Bond Registrar shall authenticate each Bond by execution of the Certificate of Authentication on the Bond and shall date each Bond in the space provided as of the date on which the Bond is registered. For purposes of delivering the original Bonds (Global Certificates) to the Purchaser, the Bond Registrar shall insert as the date of registration the date of original issue; and the executed Certificate of Authentication on each

Bond shall be conclusive evidence that it has been authenticated and delivered under this resolution.

4.04 Transfer or Exchange. The Issuer will cause to be kept at the principal office of the Bond Registrar a bond register in which, subject to such reasonable regulations as the Bond Registrar may prescribe, the Bond Registrar shall provide for the registration of ownership of Bonds and the registration of transfers and exchanges of Bonds entitled to be registered, transferred or exchanged as herein provided.

A Global Certificate shall be registered in the name of the payee on the books of the Bond Registrar by presenting the Global Certificate for registration to the Bond Registrar, whose representative will endorse his or her name and note the date of registration opposite the name of the payee in the certificate of registration on the Global Certificate. Thereafter a Global Certificate may be transferred by delivery with an assignment duly executed by the Holder or the Holder's legal representative, and the Issuer and Bond Registrar may treat the Holder as the person exclusively entitled to exercise all the rights and powers of an owner until a Global Certificate is presented with such assignment for registration of transfer, accompanied by assurance of the nature provided by law that the assignment is genuine and effective, and until such transfer is registered on said books and noted thereon by the Bond Registrar, all subject to the terms and conditions provided in this resolution and to reasonable regulations of the Issuer contained in any agreement with, or notice to, the Bond Registrar.

Upon surrender for transfer of any Bond at the principal office of the Bond Registrar, the Issuer shall execute (if necessary), and the Bond Registrar shall authenticate, date (in the space designated Date of Registration) and deliver, in the name of the designated transferee or transferees, one or more new Bonds of any authorized denomination or denominations of a like aggregate principal amount, having the same stated maturity and interest rate, as requested by the transferor; provided, however, that no Bond may be registered in blank or in the name of "bearer" or similar designation.

When any Bond is presented to the Bond Registrar for transfer, the Bond Registrar may refuse to transfer the same until it is satisfied that the endorsement on such Bond or separate instrument of transfer is valid and genuine and that the requested transfer is legally authorized. The Bond Registrar shall incur no liability for the refusal, in good faith, to make transfers which it, in its judgment, deems improper or unauthorized.

At the option of the Holder of a Replacement Bond, Replacement Bonds may be exchanged for Replacement Bonds of any authorized denomination or denominations of a like aggregate principal amount and stated maturity, upon surrender of the Replacement Bonds to be exchanged at the principal office of the Bond Registrar. Whenever any Replacement Bonds are so surrendered for exchange, the Issuer shall execute (if necessary), and the Bond Registrar shall authenticate, date (in the space designated Date of Registration) and deliver the Replacement Bonds which the Holder making the exchange is entitled to receive. Global Certificates may not be exchanged for Global Certificates of smaller denominations.

All Bonds surrendered upon any exchange or transfer provided for in this resolution shall be promptly canceled by the Bond Registrar and thereafter disposed of as directed by the Issuer.

All Bonds delivered in exchange for or upon transfer of Bonds shall be valid general obligations of the Issuer evidencing the same debt, shall be entitled to the same benefits under this resolution as the Bonds surrendered for such exchange or transfer, and shall carry all the rights to interest accrued and unpaid, and to accrue, which were carried by such other Bonds.

Transfer of a Bond may be made on the Issuer's books by the registered owner in person or by the registered owner's attorney duly authorized in writing. Every Bond presented or surrendered for transfer or exchange shall be duly endorsed or be accompanied by a written instrument of transfer, in form satisfactory to the Bond Registrar, duly executed by the registered owner thereof, with signature guaranteed, or by the registered owner's attorney duly authorized in writing, and shall include written instructions as to the details of the transfer of the Bond.

The Bond Registrar may require payment of a sum sufficient to cover any tax or other governmental charge payable in connection with the transfer or exchange of any Bond and any legal or unusual costs regarding transfers and lost bonds.

Transfers shall also be subject to reasonable regulations of the Issuer contained in any agreement with, or notice to, the Bond Registrar, including regulations which permit the Bond Registrar to close its transfer books between record dates and payment dates.

4.05 Mutilated, Lost, Stolen or Destroyed Bonds. In case any Bond shall become mutilated or be lost, stolen or destroyed, the Bond Registrar shall deliver a new Bond of like amount, number, maturity date and tenor in exchange and substitution for and upon cancellation of any such mutilated Bond or in lieu of and in substitution for any such Bond lost, stolen or destroyed, upon payment of the reasonable expenses and charges of the Bond Registrar in connection therewith; and, in the case of a Bond lost, stolen or destroyed, upon filing with the Registrar of evidence satisfactory to it that such Bond was lost, stolen or destroyed, and of the ownership thereof, and upon furnishing to the Bond Registrar of an appropriate bond or indemnity in form, substance and amount satisfactory to it, in which both the Issuer and the Bond Registrar shall be named as obligees. All Bonds so surrendered to the Bond Registrar shall be canceled by it and evidence of such cancellation shall be given to the District. If the mutilated, lost, stolen or destroyed Bond has already matured, it shall not be necessary to issue a new Bond prior to payment.

4.06 Interest Payments; Record Dates. Interest on any Global Certificate shall be paid as provided in the first paragraph thereof and interest on any Replacement Bond shall be paid on each Interest Payment Date by check or draft mailed to the person in whose name the Bond is registered (the "Holder") on the registration books of the Issuer maintained by the Bond Registrar and in each case at the address appearing thereon at the close of business on the fifteenth day of the calendar month next preceding such Interest Payment Date (the "Regular Record Date"). Any such interest not so timely paid or duly provided for shall cease to be payable to the person who is the Holder thereof as of the Regular Record Date, and shall be payable to the person who is the Holder thereof at the close of business on a date fixed for the payment of such defaulted interest (the "Special Record Date"). The Special Record Date shall be fixed by the Bond Registrar whenever money becomes available for payment of the defaulted interest, and notice of the Special Record Date shall be given by the Bond Registrar to the Holders not less than ten (10) days prior thereto. The term "Holder" shall also include those lawfully entitled to take actions on behalf of the beneficial owners of the Bonds for purposes of any consent or approvals given by Holders.

If the date for payment of the principal of, premium, if any, or interest on this Bond shall be a Saturday, Sunday, legal holiday or a day on which banking institutions in the City of New York, New York, or the city where the principal office of the Bond Registrar is located are authorized by law or executive order to close, then the date for such payment shall be the next succeeding day which is not a Saturday, Sunday, legal holiday or a day on which such banking institutions are authorized to close, and payment on such date shall have the same force and effect as if made on the nominal date of payment.

4.07 Persons Deemed Owners. The Issuer and the Bond Registrar may treat the person in whose name any Bond is registered as the owner of such Bond for the purpose of receiving payment of principal of and premium, if any, and interest (subject to the payment provisions in Paragraph 4.06 above), on such Bond and for all other purposes whatsoever, whether or not such Bond shall be overdue, and neither the Issuer nor the Bond Registrar shall be affected by notice to the contrary.

For the purposes of all actions, consents and other matters affecting Holders of Bonds issued under this Resolution as from time to time supplemented, other than payments, redemptions, and purchases, the Issuer may (but shall not be obligated to) treat as the Holder of a Bond the beneficial owner of the Bond instead of the person in whose name the Bond is registered. For that purpose, the Issuer may ascertain the identity of the beneficial owner of the Bond by such means as the Bond Registrar in its sole discretion deems appropriate, including but not limited to a certificate from the Depository or other person in whose name the Bond is registered identifying such beneficial owner.

4.08 Delivery. The Bonds when so prepared and executed shall be delivered by the Treasurer of the Issuer to the Purchaser thereof upon receipt of the purchase price, and the Purchaser shall not be obliged to see to the proper application thereof.

Section 5. Creation of Fund and Tax Levies.

5.01 Fund. There is hereby created within the Debt Redemption Fund of the Issuer a special fund to be designated "General Obligation Crossover Refunding Bonds, Series 2015B Fund" (the "Fund") to be held and administered by the Treasurer separate and apart from all other funds of the Issuer. The Fund shall be maintained in the manner herein specified until all of the Refunded Bonds and the Bonds herein authorized and the interest thereon have been fully paid. There shall be maintained in the Fund two separate accounts to be designated the "Escrow Account" and the "Debt Service Account," respectively.

(a) Escrow Account. The proceeds of the sale of the Bonds herein authorized, less any accrued interest received thereon and any premium or unused discount (unless used to help fund the Escrow Account), plus other available funds of the Issuer as may be required to adequately fund the Escrow Account for the purposes set forth in this subparagraph are hereby pledged and appropriated and shall be credited to the Escrow Account. The Escrow Account shall be maintained as an escrow account with U.S. Bank National Association in St. Paul, Minnesota (the "Escrow Agent"), a suitable banking institution within the State, whose deposits are insured by the Federal Deposit Insurance Corporation and whose combined capital and surplus is not less than $500,000. The Escrow Agent shall pay the issuance expenses on the Refunding Bonds from the proceeds deposited in the Escrow Account. The Escrow Account shall be invested in securities maturing or callable at the option of the Holder on such dates and bearing interest at such rates as shall be required to provide sufficient funds, together with any cash or other funds retained in the Escrow Account, to pay the outstanding principal amount on the Refunded Bonds when called for redemption and prior payment on February 1, 2019 and to pay any premium required for redemption on such date, and to pay when due the interest to accrue on each Refunding Bond to and including February 1, 2019. The moneys in said Escrow Account shall be used solely for the purposes herein set forth and for no other purpose, except that any surplus in said Escrow Account may be remitted to the Issuer, all in accordance with an agreement (the "Escrow Agreement"), between the Issuer and Escrow Agent, a form of which agreement is on file in the office of the Clerk. Any moneys remitted to the Issuer upon termination of the Escrow Agreement shall be deposited in the Debt Service Account.

The firm of Grant Thornton, LLP, independent public accountants, is hereby authorized and directed to verify that the deposits in the Escrow Account for the Refunding Bonds and the Refunded Bonds will be sufficient to meet the payments of interest on the Refunding Bonds to and including February 1, 2019, and the redemption on February 1, 2019 of the outstanding principal of all Refunded Bonds having stated maturities on or after February 1, 2027, and to make such calculations as may be necessary for the purpose of determining compliance with Section 148 of the Code.

(b) Debt Service Account. There is hereby pledged and appropriated and there shall be credited to the Debt Service Account upon issuance of the Refunding Bonds (i) any uncollected taxes heretofore levied and pledged to the Debt Redemption Fund of the Issuer for the payment of the Refunded Bonds; (ii) any other unexpended moneys pledged to the Debt Redemption Fund of the Issuer for payment of the Refunded Bonds pursuant to the Resolution of the School Board adopted July 14, 2008 authorizing the issuance of the Refunded Bonds (unless used to fund the Escrow Account); (iii) all taxes herein levied and extended or confirmed to be levied pursuant to Paragraph 5.04 of this Resolution; (iv) all accrued interest received upon delivery of the Refunding Bonds (unless used to fund the Escrow Account); and (v) any premium or unused discount (unless used to fund the Escrow Account). The Debt Service Account shall be used solely to pay the principal and interest on the Refunded Bonds through and including February 1, 2019 and the principal of and interest on the Refunding Bonds due after February 1, 2019, and the principal and interest on any bonds heretofore or hereafter authorized and made payable from said account as provided by law. If any payment of principal or interest on the Refunded Bonds shall become due on or prior to February 1, 2019 or any payment of principal and interest on the Refunding Bonds shall become due after February 1, 2019 and there is not sufficient money in the Debt Service Account or the Debt Redemption Fund generally to make such payment, the Treasurer shall pay the same from the General Fund of the Issuer and the General Fund shall be reimbursed for such advances out of the proceeds of the taxes levied for the payment of such Bonds.

5.02 Escrow Agreement. The School Board has investigated the facts and hereby finds and determines that the Escrow Agent is a suitable bank to act as escrow agent, and is qualified within the meaning of the provisions of Minnesota Statutes, Section 475.67, Subdivision 5. On or prior to the delivery of the Refunding Bonds, the Chair and the Clerk are hereby authorized and directed to execute on behalf of the Issuer an Escrow Agreement in substantially the form presented to this Board. All essential terms and conditions of such Escrow Agreement are hereby approved and adopted and made a part of this resolution, and the Issuer covenants that it will promptly enforce all provisions thereof in the event of default thereunder by the Escrow Agent. The Escrow Agreement is irrevocable and the Issuer hereby covenants to perform the terms and conditions thereof as long as the Refunded Bonds are outstanding. The Issuer agrees to pay the reasonable fees of the Escrow Agent, and the other issuance expenses specified in the Escrow Agreement..

5.03 Purchase of Securities. Securities purchased from the moneys in the Escrow Account shall be limited to securities set forth in Minnesota Statutes, Section 475.67, and any amendments or supplements thereto. Securities purchased from the Escrow Account shall be purchased simultaneously with the delivery of the Bonds. The Treasurer or anyone designated by him to act in the Treasurer's behalf, is hereby authorized and directed to purchase the appropriate securities from the proceeds of the Bonds in accordance with the provisions of this resolution and to execute all such documents (including the appropriate subscription form) required to effect the purchase of said securities. As used in paragraphs 5.01 to 5.03 of this resolution and in the escrow agreement, the term "securities" includes securities defined in Minnesota Statutes, Section 475.67, subdivision 8, and investment contracts or similar agreements with a bank or insurance company meeting the requirements of Minnesota Statutes, Section 118A.05, subdivision 5.

5.04 Confirmation and Cancellation of Levies.

Confirmation. The resolution of the School Board adopted July 14, 2008 levied upon all of the taxable property in the District a direct ad valorem tax to be paid into the General Obligation Bond Sinking Fund of the Issuer. The taxes levied in said resolution in the years 2008 payable 2009 through 2018 payable 2019 are hereby confirmed and the taxes levied to pay the unrefunded portion of the 2027 maturity of the Issuer's General Obligation School Building Bonds, Series 2008A in the years 2019 payable 2020 through 2025 payable 2026 are also confirmed.

Cancellation. The School Board finds, determines and certifies that the proceeds of the sale of the Refunding Bonds, together with other funds available and appropriated to the Escrow Account for said purpose, will be sufficient to pay when called for redemption all of the outstanding principal of and premium, if any, due on the Refunded Bonds on and after February 1, 2019. Accordingly, upon Bond closing, the County Auditors of each county in which the

Issuer is located in whole or in part are hereby authorized and directed, to the extent and in the manner permitted by law, to cancel forthwith or if necessary from year to year the taxes levied in said July 14, 2008 resolution to pay the Refunded Bonds in the years 2019 payable 2020 through 2027 payable 2028.

5.05 Pledge of Full Faith and Credit; Tax Levies. For the prompt and full payment of the principal of and interest on the Refunding Bonds as the same respectively become due, the full faith and credit and taxing powers of the Issuer shall be and are hereby irrevocably pledged. In order to provide the moneys for the payment thereof required by Minnesota Statutes, Section 475.61, there is hereby levied upon all of the taxable property in the Issuer a direct annual ad valorem tax which shall be spread upon the tax rolls, as a part of other general taxes of the Issuer, for collection in the years 2019 payable 2020 through 2027 payable 2028 and in the amounts as specified on the levy computation sheet to be attached hereto as EXHIBIT D and incorporated herein by reference as though fully specified in this paragraph.

The tax levies provided in this paragraph and those confirmed in Paragraph 5.04 are such that if collected in full they, together with amounts available under the Escrow Agreement and with estimated collections of other revenues herein pledged for the payment of the Refunding Bonds (other than cash on hand) will produce at least five percent (5%) in excess of the amounts needed to meet when due the principal and interest payments on the Refunding Bonds, except for interest payable hereunder from cash on hand on the date of Bond closing and pledged for such purpose. The tax levy does not include interest on the Refunding Bonds from their date of original issue of November 1, 2015 through February 1, 2019, as that amount will be paid from the Escrow Account.

Said tax levies shall be irrevocable as long as any of said Refunding Bonds are outstanding and unpaid, provided that the Issuer reserves the right and power to reduce the levies in the manner and to the extent permitted by Minnesota Statutes, Section 475.61.

5.06 Investment Restrictions. No portion of the proceeds of the Bonds shall be used directly or indirectly to acquire higher yielding investments or to replace funds which were used directly or indirectly to acquire higher yielding investments, except (1) for a reasonable temporary period until such proceeds are needed for the purpose for which the Bonds were issued and (2) in addition to the above in an amount not greater than the lesser of five percent (5%) of the proceeds of the Bonds or $100,000. To this effect, any proceeds of the Bonds and any sums from time to time held in the Fund (or any other District account which will be used to pay principal or interest to become due on the Bonds payable therefrom) in excess of amounts which under then applicable federal arbitrage restrictions may be invested without regard to yield shall not be invested at a yield in excess of the applicable yield restrictions imposed by said arbitrage regulations on such investments after taking into account any applicable "temporary periods" or "minor portion" made available under the federal arbitrage regulations. Money in those funds shall not be invested in obligations or deposits issued by, guaranteed by or insured by the United States or any agency or instrumentality thereof if and to the extent that such investment would cause the Bonds to be "federally guaranteed" within the meaning of Section 149(b) of the Internal Revenue Code of 1986, as amended (the "Code").

5.07 Redemption of Refunded Bonds. The Refunded Bonds which mature in 2027 and thereafter shall be redeemed and prepaid on February 1, 2019, in accordance with the terms and conditions of the Notice of Call For Redemption attached hereto as EXHIBIT E, which terms and conditions are hereby approved and incorporated herein by reference. The Notice of Call for Redemption shall be mailed to the Paying Agent for and the registered owners of the Refunded Bonds not less than thirty (30) days before the redemption date. The form of Notice of Call may contain such additional information or different provisions concerning the redemption as may be requested by the paying agent for the Refunded Bonds or the Escrow Agent.

5.08 Refunded Bonds; Security. Until retirement of the Refunded Bonds, all provisions theretofore made for the security thereof shall be observed by the District and all of its officers and agents.

5.09 Supplemental Resolution. The resolutions of the School Board authorizing the issuance of the Refunded Bonds are hereby supplemented to the extent necessary to give effect to the provisions of this resolution.

Section 6. Rebate to the United States.

6.01 Calculation and Payment. The Issuer acknowledges and confirms that maintenance of the tax exempt status of interest on the Bonds is dependent, among other things, on compliance with the arbitrage requirements set forth in Section 148 of the Code and regulations promulgated thereunder. The Issuer agrees to make such calculations and to make such rebate payments to the United States as and when required by said Section 148 and the regulations promulgated thereunder. In construing this Section 6, all terms used herein shall have the meanings provided in Section 148 of the Code and the regulations promulgated thereunder.

6.02 Opinion of Counsel. Notwithstanding any other provision of this Section 6, any requirement imposed hereunder or under Paragraph 5.06 hereof may be deemed inapplicable and of no force or effect if an opinion of Counsel is rendered to the Issuer by nationally recognized Bond Counsel to the effect that the failure to impose such requirement will not adversely affect the tax exempt status of interest on the Bonds.

6.03 Rebate Obligations; Refunded Bonds. The District's obligations relating to rebate calculations and payments on the Refunded Bonds shall continue in full force and effect.

Section 7. Certifications, Designations, Defeasance, Arbitrage Reporting.

7.01 Filing of Resolution; County Auditor Certificate. The Clerk is hereby authorized and directed to file with the County Auditor of each county in which the Issuer is located in whole or in part a certified copy of this resolution, together with such other information as said County Auditor shall require, and to obtain from said County Auditor a certificate that the tax required by law for the payment of said Bonds has been levied, and that said Bonds have been entered upon the County Auditor's Bond Register.

7.02 Defeasance. When all of the Bonds have been discharged as provided in this paragraph, all pledges, covenants and other rights granted by this resolution shall cease. The Issuer may discharge its obligations with respect to any Bonds which are due on any date by depositing with the Bond Registrar on or before that date a sum sufficient for the payment thereof in full with interest accrued from the due date to the date of such deposit. The Issuer may also discharge all Bonds of said issue at any time by irrevocably depositing in escrow with the Bond Registrar, for the purpose of paying all principal and interest due on such Bonds to maturity, or if prepayable, to an earlier date on which they may be called for redemption, a sum of cash or securities of the types described in Minnesota Statutes, Section 475.67, as amended, in such aggregate amount, bearing interest at such rates and maturing or callable at the Issuer's option on such dates as shall be required to provide funds sufficient for this purpose.

7.03 Designation as Qualified Tax-Exempt Obligations. The Board finds that the reasonably anticipated amount of qualified tax-exempt obligations (other than private activity bonds) which will be issued by the Issuer during calendar year 2015 will not exceed $10,000,000. The Bonds of this issue are hereby designated as "Qualified Tax-Exempt Obligations" for the purposes of Section 265 of the Code relating to the deduction of interest expenses allocable to the Bonds by financial institutions.

7.04 Authentication of Transcript. The officers of the Issuer and each said County Auditor are hereby authorized and requested to prepare and furnish to the Purchaser of said Bonds, and to the attorneys approving legality of the issuance thereof, certified copies of all proceedings and records of the Issuer relating to said Bonds and to the financial condition and affairs of the Issuer, and such other affidavits, certificates and information as may be required to show the facts relating to the legality and marketability of said Bonds as they appear from the books and records under their custody and control or as otherwise known to them, and all such certified copies, certificates and affidavits, including any heretofore furnished, shall be deemed representations of the Issuer as to the facts recited therein.

7.05 Covenant to Continue Tax Exemption. The Issuer covenants and agrees with the Holders from time to time of the Bonds herein authorized, that it will not take, or permit to be taken by any of its officers, employees or agents, any action which would cause the interest payable on the Bonds to become subject to taxation under the United States Internal Revenue Code, the regulations promulgated thereunder, or any other applicable federal tax law or regulation; and that it will take, or it will cause its officers, employees or agents to take, all affirmative actions within its powers which may be necessary to ensure that such interest will not become subject to taxation under the Internal Revenue Code. The term "Internal Revenue Code" or "Code" as used herein includes the Internal Revenue Code of 1986, as amended, and all regulations, amended regulations and proposed regulations issued thereunder, as now existing, or as hereafter amended or proposed.

7.06 Arbitrage Certification. The Chair and School District Clerk, being the officers of the Issuer charged with the responsibility for issuing the Bonds pursuant to this resolution, are authorized and directed to execute and deliver to the Purchaser an arbitrage certification in order to satisfy the provisions of the Code and the regulations promulgated thereunder.

7.07 Official Statement. The furnishing of the Official Statement to prospective purchasers of the Bonds is hereby ratified and confirmed, insofar as the same relates to the Bonds and the sale thereof.

7.08 Information Reporting. For purposes of compliance with the provisions of Section 149(e) of the Code, the Issuer shall submit to the Secretary of the Treasury, not later than the 15th day of the second calendar month after the close of the calendar quarter in which the Bonds are issued, a statement concerning the Bond issue which meets the requirements of Section 149(e) (2).

7.09 Payment of Issuance Expenses. The Issuer authorizes the Purchaser to forward the amount of Bond proceeds allocable to the payment of issuance expenses to the Escrow Agent on the closing date for further distribution as directed by the Purchaser.

7.10 Continuing Disclosure. The Chair and the School District Clerk are authorized and directed to execute and deliver a Continuing Disclosure Certificate to assist the Participating Underwriters in complying with SEC Rule 15c2-12(b)(5) for full disclosure (The "Rule"). The Continuing Disclosure Certificate shall be entered into for the benefit of the Holders of the Bonds and shall constitute the written undertaking required by the Rule to provide or cause to be provided to the MSRB, in an electronic format through the use of the Electronic Municipal Market Access system ("EMMA"), the annual financial information specified therein and to give notice of the occurrence of the Listed Events specified therein, each in the manner specified therein, as required by the Rule. The provisions of the Continuing Disclosure Certificate are incorporated herein as though fully specified in this paragraph.

School Board Regular Meeting **ITEM NUMBER: 5. B.**

Meeting Date: 10/19/2015

Prepared By: Jerry Kolander, Director of Business Affairs

Item Type: Action

Subject:

Approval of October Bills

Background:

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you might have regarding the report on claims and accounts for October. The total of the bills for October of 2015 is $9,313,475.54.

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting **ITEM NUMBER: 5. C.**

Meeting Date: 10/19/2015

Prepared By: Eric Hudspith, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel - Consent Items

Background:

APPOINTMENTS (INSTRUCTIONAL)

The following will be teachers in the ExCel Program at Rosa Parks Elementary School beginning October 19 and ending April 13, 2016 (3 days per week for 58 days). They will be compensated according to their placement on the Teachers Association salary schedule.

Dan Blasl, Jordan Elias, Kayla Engel-Rachel Gore – shared position, Jennifer Gates/Clare Oberle – shared position, Susan Levandowski

Dan Blasl, Coordinator for the ExCel Program – he will receive $1,000 for this assignment.

APPOINTMENTS (NONINSTRUCTIONAL)

Thomas Anderson – Full-time Evening Custodian at West High School beginning October 12, 2015. He will be placed at classification A13 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of $12.69.

Deborah Anton – Special Education Paraprofessional at Lincoln ECFE for 6.5 hours per day/4 days per week beginning October 19, 2015. She will be compensated at the rate of $10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Alyssa Brage – Special Education Paraprofessional at Washington Elementary School for 6.25 hours per day/5 days per week beginning October 7, 2015. She will be compensated at the rate of $10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Heather Coopman – Instructional Support Secretary at Student Support Services Center beginning October 16, 2015. This position is full-time, 12-months with a work-year of 251 days plus 10 paid holidays. She will be placed at classification B22, step 1 of the Educational Secretaries Association salary schedule.

Taden Johnson – Special Education Paraprofessional at Kennedy Elementary School for 6.25 hours per day/5 days per week beginning October 6, 2015. He will be compensated at the rate of $10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Denise Salisbury – Special Education Job Coach Paraprofessional – District wide for 5.5 hours per day/5 days per week beginning October 19, 2015. She will be compensated at the rate of $10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Rebecca Bernin – Increase in Intervention Paraprofessional assignment from 4.5 hours per day/5 days per week to 5.5 hours per day/5 days per week at Roosevelt Elementary School beginning October 14, 2015.

Nasra Ibrahim, Outreach Community Connector – Change in position classification from A13 to B22 with an hourly rate of $18.92, effective as of October 15, 2015.

Christine Larson – Increase in Special Education Behavior Intervention Paraprofessional assignment at Futures from 6.25 hours per day to 6.75 hours per day/5 days per week beginning September 8, 2015.

Rebecca Shouts – Increase in Intervention Paraprofessional assignment from 4 hours per day/5 days per week to 5.5 hours per day/5 days per week at Roosevelt Elementary School beginning October 14, 2015.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Amber Baumann, Grade 6 Teacher at Dakota Meadows Middle School has requested a leave under the provisions of the Family Medical Leave Act commencing on or about February 3 and ending on or about April 29, 2016.

REQUEST FOR LEAVE (NONINSTRUCTIONAL)

Leah Andersen – Paraprofessional currently on Board approved unpaid leave has requested an extension of her leave until March 1, 2016.

Arlawayne Boerner, Food Service Secretary, has requested a leave under the provisions of the Family Medical Leave Act commencing on October 26 and continuing for a period of 12 weeks.

RESIGNATIONS (NONINSTRUCTIONAL)

Marcia Holt, Secretary at Bridges Community School, has submitted her resignation for purposes of retirement effective as of November 13, 2015.

Denise Salisbury – Cook's Helper at Dakota Meadows Middle School, effective as of October 15, 2015 so that she can accept the position of Special Education Paraprofessional.

Jaime Spaid – Playground Supervisor at Washington Elementary School, effective as of October 31, 2015. She will continue to sub in this position.

Recommended Action:

The Administration recommends approval of the Personnel items.

School Board Regular Meeting **ITEM NUMBER: 5. C. 1.**

Meeting Date: 10/19/2015

Prepared By: Eric Hudspith, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel - Addendum

Background:

APPOINTMENTS (INSTRUCTIONAL)

Amanda Rueter – Part-time Teacher at Mt. Olive for approximately 160 hours for the 2015-16 school year beginning October 23, 2015. She will be compensated according to her placement on the Teachers Association salary schedule with an hourly rate of $44.72.

Katherine Sump – Adult Basic Education Teacher for 3.75 hours per day/2 days per week beginning October 13, 2015. She will be compensated at the rate of $25.35 per hour.

APPOINTMENTS (NONINSTRUCTIONAL)

Andrew Brethauer – Special Education Paraprofessional at East High School for 6.75 hours per day/5 days per week beginning October 21, 2015. He will be compensated at the rate of $10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Kasey Carstensen – LPN/Classroom Paraprofessional at Kennedy Elementary School for 7.08 hours per day4 days per week (M-Th) and 6.25 hours on Fridays (34.57 hours per week) beginning October 19, 2015. She will be compensated at the rate of $17.76 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Wence Edwards – NonClassroom (Supervision and Security) Paraprofessional at Dakota Meadows Middle School for 7.5 hours per day/5 days per week beginning October 19, 2015. You will be compensated at the rate of $10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Beth Gorres – Increase in Cook's Helper assignment from 6.5 hours per day to 6.75 hours per day/5 days per week at West High School, effective as of October 1, 2015.

Maria Nett – Increase in Cook's Helper assignment from 5 hours per day to 7.5 hours per day/5 days per week at Rosa Parks Elementary School beginning October 1, 2015.

Elizabeth Rossow – Increase in Special Education Paraprofessional assignment from 15.25 hours per week to 31.25 hours per week (6.25 hours per day/5 days per week) at Franklin Elementary School beginning December 14, 2015.

RESIGNATIONS (NONINSTRUCTIONAL)

Ryan Busch – Playground Supervisor at Hoover Elementary School, effective as of October 5, 2015.

Linnae Johnson – Playground Supervisor at Hoover Elementary School, effective as of October 14, 2015.

Recommended Action:

The administration recommends approval of these items.

School Board Regular Meeting **ITEM NUMBER: 6. A.**

Meeting Date: 10/19/2015

Prepared By: Heather Mueller, Director of Teaching and Learning

Item Type: Action

Subject:

Approval of Calendar Timeline

Background:

The administration recommends Board approval of the following timeline and process for developing the 2016-17 and 2017-18 school year calendars. The proposed timeline and process is similar to the one used in past years to adopt the school year calendar. Because of legal holidays, State laws relating to the school starting date and student testing, the number of student contact days without students, the development of school calendars which respond to the needs of parents, students, staff and community is very challenging.

Recommended Action:

Action

Attachments

Calendar Timeline

MANKATO AREA PUBLIC SCHOOLS

2016-17 and 2017-18 School Year Calendars
Development Process and Timeline

August - October 2015	CAM prepares calendar options.
October 19, 2015	Board establishes calendar timeline.
October 20, 2015	CAM shares calendar with District Leadership Team.
October 20, 2015	CAM shares calendar options with School Board.
October 20, 2015	CAM disseminates calendar options to stakeholders for feedback.
November 16, 2015	School Board conducts a public hearing on proposed school calendars.
November 17, 2015	On CAM agenda.
November 24, 2015	CAM prepares recommendation.
December 21, 2015	School Board adopts 2016-17 and 2017-18 school calendars.

School Board Regular Meeting **ITEM NUMBER: 6. B.**

Meeting Date: 10/19/2015

Prepared By: Eric Hudspith, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Assurance of Compliance Report

Background:

Each year school districts in Minnesota must submit an Assurance of Compliance with State and Federal laws prohibiting discrimination to the Department of Education. A copy of the report is attached. The administration recommends that the School Board authorize the Superintendent to sign and submit the report on behalf of the District.

Recommended Action:

The Administration recommends approval of the Assurance of Compliance Report.

Attachments

Assurance of Compliance Report

Minnesota Department of Education

Compliance and Assistance
1500 Highway 36 West
Roseville, MN 55113

Assurance of Compliance with State and Federal Law Prohibiting Discrimination

ED-00199-08
Due 11/15

INSTRUCTIONS: Pursuant to Minnesota Rules 3535.2500, each school board shall annually submit to the Commissioner of Education, a statement of compliance with state and federal laws prohibiting discrimination and provide the designated supporting information to assure that statement. Complete this form as directed and submit it to the Minnesota Department of Education annually by November 15. Retain a copy for your files.

IDENTIFICATION INFORMATION

Mankato Area Public Schools	ISD 77
School District Name	District Number

Eric Hudspith	Director of Human Resources & Org. Dev.	507-387-3017
Name of District Contact	Title	Telephone No.

STATEMENT OF ASSURANCE

The undersigned hereby affirm that the above named school district is in compliance with the following state and federal laws prohibiting discrimination:

Federal Laws

1. Title VI of the Civil Rights Act of 1964 (42 USC 2000d, et. seq.; 34 C.F.R. Part 100), which provides that no person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the district receives federal financial assistance.
2. Title VII of the Civil Rights Act of 1964 (42 USC 2000e, et. seq.; P.L. 88-352), as amended by the Equal Employment Opportunity Act of 1972 (P.L. 92-261), which prohibits discrimination in employment because of an individual's race, color, religion, sex, or national origin.
3. Title VII of the Civil Rights Act of 1964 Pregnancy Discrimination Act (within Title VII) (42 USC § 2000e(k)).
4. Title IX of the Education Amendments of 1972 (20 USC § 1681; 34 C.F.R. Part 106), which prohibits discrimination on the basis of sex in education programs and activities receiving or benefiting from federal financial assistance.
5. The Age Discrimination in Employment Act of 1967 (29 USC § 621; 42 USC § 6101; 29 C.F.R. Part 621), which prohibits discrimination on the basis of age (over 40 years).
6. Section 504 of the Rehabilitation Act of 1973 (34 C.F.R. part 104) prohibiting discrimination on the basis of disability.
7. The American with Disabilities Act (42 USC § 12101, et seq.), also prohibiting discrimination on the basis of disability.
8. Denial of Equal Educational Opportunity Prohibited (20 USC § 1703).
9. The Fair Housing Act (42 USC § 3601 et seq.; 24 C.F.R. part 100).
10. The Age Discrimination Act of 1975 (42 USC § 6101 and 6102; 34 C.F.R. part 110).
11. Prohibition of Discrimination Based on Blindness (20 USC § 1684).

State Laws

1. The Minnesota Human Rights Act (Minn. Stat. § 363A), which prohibits discrimination in education programs and activities on grounds of race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, sexual orientation, disability or age.
2. Minnesota Statues, section 121A.031, which requires school districts to have a written policy to prevent and to prohibit student bullying.
3. Minnesota Statutes, section 121A.03, which requires school districts to have a policy prohibiting sexual/racial/religion harassment and violence which applies to students, teachers, administrators and other school personnel.
4. Minnesota Statutes, section 121A.04, which prohibits sex discrimination in athletic programs.
5. Minnesota Rules, part 3500.0550, relating to the Inclusive Educational Program Plan.
6. Minnesota Rules, Chapter 3535.0100-.0180; 3535.2300-.2800; 3535.3000-.3700, relating to equality of educational opportunity and school desegregation, and prohibition of discriminatory practices.

This assurance is given in consideration of and for the purpose of obtaining any and all federal grants, loans, contracts, property, discounts, or other federal and state financial assistance extended after the date hereof to the district by the U.S. Department of Education and the Minnesota Department of Education (MDE), including installment payments after such date of application for federal financial assistance and state aid allotments which were approved before such date. The district recognizes and agrees that such federal and state financial assistance will be extended in reliance on the representations, supporting information required by Minnesota Statutes, section 127A.42, subdivision 3, and agreements made in this assurance. This assurance is binding on the district and the person whose signature appears below and who is authorized to sign on behalf of the district.

Furthermore, the undersigned hereby affirms that access to, or a current copy of, each of these laws is available in each building in the district and that parents, district staff, and students have been informed annually and in writing of how they may access these laws free of charge. Additionally, the undersigned hereby affirms that the information provided on this form is accurate and complete.

Note: Charter schools are responsible for knowing which state requirements apply to them under Minnesota Statutes section 124D.10, Subd. 7-8.

Signature - School District Superintendent

Date

This form may be signed electronically. MDE may request verification of an electronic signature.

School Board Regular Meeting **ITEM NUMBER: 6. C.**

Meeting Date: 10/19/2015

Prepared By: Eric Hudspith, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Approval of Non-Affiliated Salaries

Background:

The administration recommends that the Board approve the salaries or hourly rates and fringe benefit categories for non-affiliated personnel for the 2015-16 and 2016-17 fiscal years. Board members have received a detailed analysis of the proposed changes.

Recommended Action:

The Administration recommends approval of the non-affiliated salaries.
