



AGENDA

Independent School District No. 77
Mankato, MN 56001

Monday, November 16, 2015 - 5:30 p.m.
Intergovernmental Center - Mankato Room

Greeters: Supt. Sheri Allen and Board Member Tom Rekstein

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. PUBLIC HEARING (5:45 P.M.)
 - A. Public Hearing – Calendar Options for 2016-17, 2017-18
5. INFORMATION (6:00 P.M.)
 - A. Student/Staff Recognition
 - B. 2014-15 Audit Report
 - C. Board Member Workshop/Committee Reports
6. CONSENT AGENDA (6:35 P.M.)
 - A. Approval of Minutes of the November 2, 2015, Regular Meeting
 - B. Approval of Minutes of the November 6, 2015, Special Meeting

- C. Approval of November Bills
- D. Personnel
 - 1. Personnel - Addendum
- 7. BUSINESS (6:40 P.M.)
 - A. Acceptance of Gifts and Grants
 - B. Approval of 2014-15 Audit Report
- 8. ADJOURNMENT (6:50 P.M.)



School Board Members for 2015

Ann Hendricks
133 Ichabod Lane
Mankato, MN 56001
Phone: 351-7503
E-Mail: ahendr1@isd77.k12.mn.us
Term Ends December 31, 2015

Jodi Sapp
20588 State Highway 66
Mankato, MN 56001
Phone: 351-6597
E-Mail: jsapp1@isd77.k12.mn.us
Term Ends December 31, 2017

Judi Brandon
10 Crown Hill Lane
Mankato, MN 56001
Phone: 387-4945
E-Mail: jbrand1@isd77.k12.mn.us
Term Ends December 31, 2015

Sara Hansen
2034 Sundance Lane
North Mankato, MN 56003
Phone: 344-1566
E-Mail: shanse1@isd77.k12.mn.us
Term Ends December 31, 2015

Tom Rekstein
208 Crestwood Drive
North Mankato, MN 56003
Phone: 327-8755
E-Mail: trekst1@isd77.k12.mn.us
Term Ends December 31, 2015

Kinney Eberhart
2003 Roe Crest Drive
North Mankato, MN 56003
Phone: 469-4623
E-Mail: ceberh1@isd77.k12.mn.us
Term Ends December 31, 2017

Kristi Schuck
730 S. Broad Street
Mankato, MN 56001
Phone: 382-4951
E-Mail: kschuc1@isd77.k12.mn.us
Term Ends December 31, 2017

Sheri L. Allen, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
Phone: 387-1868
E-Mail: sallen1@isd77.k12.mn.us



OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed five minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer may terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

Visit our Web Site at www.isd77.org



Mankato Area Public Schools

District Strategic Roadmap

MISSION STATEMENT - *Our core purpose*

Assuring learning excellence and readiness
for a changing world

CORE VALUES - *What drives our actions and words*

Integrity - *Doing the “right thing” at all times with honesty and authenticity*

Respect - *Embracing of our differences, treating others as we wish to be treated*

Excellence - *High expectations for all and in all we do and the courage to challenge for it*

Adaptability - *Engaging in flexible, continuous and purposeful change grounded in data*

Responsibility - *Shared stewardship of and accountability for our words, acts, choices and results*

Engagement - *Actively participating with a mission-focus and values-driven attitude*

Collaboration - *Operating with a preference and capacity for partnership across our community*

VISION - *What we commit to create*

Learner Success through

- Aligned and relevant curriculum meeting individual needs
- Learner excellence and readiness

Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity
- Quality, professional and respected staff
- Sustainable leadership philosophy, practice, and culture

Community Culture of Excellence through

- Recognizing who we are and embracing who we may become
- Collaboration and communication as core competencies

STRATEGIC DIRECTIONS- *Our focus for continuous improvement*

- A. Student learning and engagement
- B. Developing district culture and practices of partnership and connectedness between staff, students, families and community for student learning
- C. Increase readiness for all students to ensure options for life
- D. Needs-based resource allocation
- E. Developing staff capacity, accountability and skills to implement our Strategic Directions

School Board Regular Meeting**ITEM NUMBER: 4. A.****Meeting Date:** 11/16/2015**Prepared By:** Heather Mueller, Director of Teaching and Learning**Item Type:** Information

Subject:

Public Hearing – Calendar Options for 2016-17, 2017-18

Background:

At the October 19, 2015, Board meeting, action was taken to approve the attached 2016-17 and 2017-18 School Year Calendars Development Process and Timeline. Action was also taken to secure input on calendars for each of the school years. As part of this input process, a public hearing has been scheduled for this Board meeting. Before the public hearing Heather Mueller, Director of Teaching and Learning, will review the parameters that must be considered in developing a school year calendar as well as providing an overview of the options being considered.

Final action to adopt the calendars for 2016-17 and 2017-18 has been scheduled for the December 21, 2015 School Board meeting.

Recommended Action:None

Attachments

Timeline and Process

Calendar Options

MANKATO AREA PUBLIC SCHOOLS

2016-17 and 2017-18 School Year Calendars Development Process and Timeline

August - October 2015	CAM prepares calendar options.
October 19, 2015	Board establishes calendar timeline.
October 20, 2015	CAM shares calendar with District Leadership Team.
October 20, 2015	CAM shares calendar options with School Board.
October 20, 2015	CAM disseminates calendar options to stakeholders for feedback.
November 16, 2015	School Board conducts a public hearing on proposed school calendars.
November 17, 2015	On CAM agenda.
November 24, 2015	CAM prepares recommendation.
December 21, 2015	School Board adopts 2016-17 and 2017-18 school calendars.



2016 - 2017 Staff Calendar- A

JULY 2016 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	AUGUST 2016 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	SEPTEMBER 2016 S M T W T F S 1 2 3 4 (5) ★ 6 7 ★ 8 9 10 11 12 13 14 15 16 17 18 19 △ 20 21 22 23 24 25 26 27 28 29 30
OCTOBER 2016 S M T W T F S 1 2 3 4 5 6 7 8 9 10 △ 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	NOVEMBER 2016 S M T W T F S 1 2 3 4 5 6 7 △ 8 9 10 △ 11 12 13 14 15 16 17 18 19 20 21 ★ 22 ★ 23 (24) (25) 26 27 28 29 30	DECEMBER 2016 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 △ 13 14 15 16 17 18 19 20 21 22 23 24 25 (26) 27 28 29 30 31
JANUARY 2017 S M T W T F S 1 (2) 3 4 5 6 7 8 9 △ 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 △ 27 28 29 30 31	FEBRUARY 2017 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 △ 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28	MARCH 2017 S M T W T F S 1 2 3 4 5 6 △ 7 8 9 10 11 12 13 14 15 16 △ 17 18 19 20 21 22 23 24 25 26 27 28 29 30 ★ 31
APRIL 2017 S M T W T F S 1 2 3 △ 4 5 6 7 8 9 10 11 ★ 12 13 (14) 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	MAY 2017 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 △ 16 17 18 19 20 21 22 23 24 25 26 27 28 (29) 30 31	JUNE 2017 S M T W T F S 1 2 3 4 5 ★ 6 △ 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30

MANKATO AREA PUBLIC SCHOOLS

Q1 Q2 Q3 Q4
46 42 44 43

10/13/15

Classes Begin for Grades 9- 12/
End for Grades K-12

Classes Begin for Grades K-8



Two-Hour Late Start



No School K-5/Prep



No School 6-12/Prep

New Teachers
Workshop

Holiday

Non-Paid, Non-
Work DayAll Teachers
Workshop/Prep

Conferences K-5



Conferences K-8



Conferences 6-8



Conferences K-12

Bold Date End of Quarter 11/10, 1/26, 3/30, 6/6



2016 - 2017 Staff Calendar- B

JULY 2016 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	AUGUST 2016 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	SEPTEMBER 2016 S M T W T F S 1 2 3 4 (5) ★6 7 ★8 9 10 11 12 13 14 15 16 17 18 19 △20 21 22 23 24 25 26 27 28 29 30
OCTOBER 2016 S M T W T F S 1 2 3 △4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	NOVEMBER 2016 S M T W T F S 1 2 3 4 5 6 7 △8 9 10 △11 12 13 14 15 16 17 18 19 20 21 ★22 ★23 (24) (25) 26 27 28 29 30	DECEMBER 2016 S M T W T F S 1 2 3 4 5 △6 7 8 9 10 11 12 △13 14 15 16 17 18 19 20 21 22 23 24 25 (26) △27 △28 △29 △30 31
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APRIL 2017 S M T W T F S 1 2 3 4 5 6 7 8 9 10 △11 12 13 (14) 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	MAY 2017 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 △16 17 18 19 20 21 22 23 24 25 26 27 28 (29) 30 31	JUNE 2017 S M T W T F S ★1 △2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30

MANKATO AREA PUBLIC SCHOOLS

Q1 Q2 Q3 Q4
46 43 40 46

10/15/15

★ Classes Begin for Grades 9- 12/ End for Grades K-12	■ New Teachers Workshop	★ Conferences K-5
★ Classes Begin for Grades K-8	○ Holiday	● Conferences K-8
△ Two-Hour Late Start	— Non-Paid, Non-Work Day	□ Conferences 6-8
▲ No School K-5/Prep	▽ All Teachers Workshop/Prep	◆ Conferences K-12
◇ No School 6-12/Prep	Bold Date End of Quarter 11/10, 1/26, 3/24, 6/1	



2016 - 2017 Staff Calendar- C

JULY 2016 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	AUGUST 2016 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	SEPTEMBER 2016 S M T W T F S 1 2 3 4 (5) ★ 6 7 ★ 8 9 10 11 12 13 14 15 16 17 18 19 △ 20 21 22 23 24 25 26 27 28 29 30
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MANKATO AREA PUBLIC SCHOOLS

Q1 Q2 Q3 Q4
46 43 40 46

10/15/15



Classes Begin for Grades 9- 12/
End for Grades K-12



Classes Begin for Grades K-8



Two-Hour Late Start



No School K-5/Prep



No School 6-12/Prep

New Teachers Workshop

Holiday

Non-Paid, Non-Work Day

All Teachers Workshop/Prep

Bold Date End of Quarter 11/10, 1/26, 3/24, 6/7



Conferences K-5



Conferences K-8



Conferences 6-8



Conferences K-12



2017 - 2018 Staff Calendar A

JULY 2017 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	AUGUST 2017 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	SEPTEMBER 2017 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30
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MANKATO AREA PUBLIC SCHOOLS

Q1 Q2 Q3 Q4
46 40 40 49

10/15/15

★ Classes Begin for Grades 9- 12/ End for Grades K-12	■ New Teachers Workshop	★ Conferences K-5
★ Classes Begin for Grades K-8	○ Holiday	● Conferences K-8
△ Two-Hour Late Start	— Non-Paid, Non-Work Day	□ Conferences 6-8
▲ No School K-5/Prep	▽ All Teachers Workshop/Prep	◆ Conferences K-12
◇ No School 6-12/Prep	Bold Date End of Quarter 11/9, 1/25, 3/23, 6/8	



2017 - 2018 Staff Calendar B

JULY 2017						
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AUGUST 2017						
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SEPTEMBER 2017						
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OCTOBER 2017						
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JANUARY 2018						
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APRIL 2018						
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MAY 2018						
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JUNE 2018						
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MANKATO AREA PUBLIC SCHOOLS

Q1 Q2 Q3 Q4
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10/15/15



Classes Begin for Grades 9- 12/
End for Grades K-12



Classes Begin for Grades K-8



Two-Hour Late Start



No School K-5/Prep



No School 6-12/Prep



New Teachers
Workshop



Holiday



Non-Paid, Non-
Work Day



All Teachers
Workshop/Prep



Bold Date End of Quarter 11/9, 1/25, 3/28, 6/5



Conferences K-5



Conferences K-8



Conferences 6-8



Conferences K-12



2017 - 2018 Staff Calendar C

JULY 2017 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	AUGUST 2017 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	SEPTEMBER 2017 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30
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JANUARY 2018 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	FEBRUARY 2018 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28	MARCH 2018 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31
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MANKATO AREA PUBLIC SCHOOLS

Q1 Q2 Q3 Q4
46 40 39 50

10/15/15

☆ Classes Begin for Grades 9-12/ End for Grades K-12	■ New Teachers Workshop	★ Conferences K-5
★ Classes Begin for Grades K-8	○ Holiday	● Conferences K-8
△ Two-Hour Late Start	— Non-Paid, Non- Work Day	□ Conferences 6-8
▲ No School K-5/Prep	▽ All Teachers Workshop/Prep	◆ Conferences K-12
◇ No School 6-12/Prep	Bold Date End of Quarter 11/9, 1/25, 3/22, 6/7	

School Board Regular Meeting

ITEM NUMBER: 5. A.

Meeting Date: 11/16/2015

Prepared By: Sheri L. Allen, Superintendent

Item Type: Information

Subject:

Student/Staff Recognition

Background:

West High Activities Director Brian Fell and East High Activities Director Todd Waterbury will review the student/staff recognition items for the Fall season.

Recommended Action:

None

Attachments

Recognition List

The following West High students are recognized for their accomplishments:

Boys Cross Country – MSHSCA Silver Academic Team Award

Girls Cross Country – MSHSCA Gold Academic Team Award

Claire Attarian – State Participant

Football – MSHSCA Gold Academic Team Award, Section 2AAAAA Champions and State Participants

Boys Soccer – MSHSCA Silver Academic Team Award

Jacob Makela – All-State 1st Team

Girls Soccer – MSHSCA Silver Academic Team Award

McKenna Buisman – All-State 1st Team

Minnesota Class A Girls' Soccer Coach of the Year – Crissy Makela

Girls Swim and Dive – season still in progress

Girls Tennis

Marissa Swenson - MSHSCA Academic All-State

Jisoo Kim - MSHSCA Academic All-State

Lauren Hartman - MSHSCA Academic All-State

Kathryn Eggersdorfer - MSHSCA Academic All-State

Volleyball - MSHSCA Gold Academic Team Award

Miranda Caster – MSHSCA Academic All-State

National Merit Scholars

Lucas Baston – Semifinalist

Zamaan Hashmi – Semifinalist

Jisoo Kim – Semifinalist

Joseph Park – Semifinalist

Lauren Hartman – Commended

Van Neils - Commended

The following East High students are recognized for their accomplishments:

Girls Cross Country – MSHSCA Gold Academic Team Award (3.97 Team GPA)

Boys Cross Country – MSHSCA Silver Academic Team Award (3.66 Team GPA)

Football – MSHSCA Silver Academic Team Award (48 Players)

Logan Swanson – MSHSCA Academic All-State

Boys Soccer

Brandon Sloniker - MSHSCA All-State

Girls Soccer

Taylor Kuechle - MSHSCA All-State Honorable Mention

Volleyball - MSHSCA Gold Academic Team Award (3.83 Team GPA)

Allison Taylor – MSHSCA Academic All-State

Kayla Fingerson – MSHSCA Academic All-State

Girls Tennis - MSHSCA Gold Academic Team Award (3.85 Team GPA)

Hannah Lacina - MSHSCA Academic All-State

Megan Kunz - MSHSCA Academic All-State

Girls Swim and Dive - MSHSCA Silver Academic Team Award (3.52 Team GPA)

National Merit Scholars

Danielle Gleason - Commended

Andrew Schultze – Commended

Jacob Wilde - Commended

School Board Regular Meeting

ITEM NUMBER: 5. B.

Meeting Date: 11/16/2015

Prepared By: Jerry Kolander, Director of Business Affairs

Item Type: Information

Subject:

2014-15 Audit Report

Background:

Ms. Kim Hillberg from Clifton Larson Allen LLP will be with us at our Board meeting on Monday evening to present the report and to answer any questions you might have.

Recommended Action:

None

Attachments

School Board Regular Meeting

ITEM NUMBER: 5. C.

Meeting Date: 11/16/2015

Prepared By: Sheri L. Allen, Superintendent

Item Type: Information

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None.

School Board Regular Meeting

ITEM NUMBER: 6. A.

Meeting Date: 11/16/2015

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Approval of Minutes of the November 2, 2015, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes as presented.

Attachments

Minutes - November 2, 2015, Regular Meeting

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

November 2, 2015

The School Board of Independent School District No. 77 met in regular session on Monday, November 2, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:30 p.m. Members present at roll call: Ann Hendricks, Judi Brandon, Sara Hansen, Tom Rekstein, Jodi Sapp and Kristi Schuck. Absent: Kinney Eberhart.

Ms. Schuck moved, and Ms. Hansen seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 voice vote.

Open Forum: No one wished to speak.

Information Reports: District Early Childhood Alignment and Vision presented by Audra Nissen Boyer, Ruth Rosenwinkel, and Heather Mueller. Bridges Community School report presented by Robin Courier, Michelle Modrow and Mary Jane Sletten.

The consent agenda items outlined below were approved on a motion by Mrs. Brandon, seconded by Ms. Schuck and carried on a 6-0 roll call vote.

Approval of Minutes of the October 19, 2015, regular Board meeting.

Personnel

APPOINTMENTS (INSTRUCTIONAL)

Martha Wildeman - Long Term Substitute Grade 3 Teacher for Alissa Gibbs at Rosa Parks Elementary School beginning February 15 and ending April 8, 2016. She will be placed on step 10 of the B lane of the Teachers Association salary schedule.

The following will be teachers in the ExCel Program at Monroe Elementary School beginning October 19 and ending April 13, 2016. They will be compensated according to their placement on the Teachers Association salary schedule.

Angela Anderson, Megan Hoekstra, Karen Mehlhaff, Sarah Wennes

Alysha Smook, Coordinator for the ExCel Program - she will receive \$1,000 for this assignment.

The following will be teachers in the ExCel Program at Franklin Elementary School beginning October 19 and ending April 13, 2016. They will be

compensated according to their placement on the Teachers Association salary schedule.

Betty Alders, Karen Barnett, Vesna Bozhinoska, Cindi Hockert, Mandi Kopischke, Sheila Lewis, Jodi McBride, Mike Nagel, Dawn Salzwedel, Staci Waltman, Ann Weber, Danielle Yungerberg, Ed Stock - band instruction on Mondays/Tuesdays

Betty Alders, ExCel Coordinator - she will receive \$1,000 for this assignment

The following will be teachers in the ExCel Program at Jefferson Elementary School beginning October 19 and ending April 13, 2016. They will be compensated according to their placement on the Teachers Association salary schedule.

Emily Ball, Dawn Clauson, Abby Grajewski, Kyle Griffin, Alicia Martinez, Kayla Vogelsang

The following will be teachers in the ExCel Program at Washington Elementary School beginning October 19 and ending April 13, 2016. They will be compensated according to their placement on the Teachers Association salary schedule.

Angie Davis, Cynthia Hashimoto, Eric Miller, Gina Vanselow, Kyle Vanselow

Eric Miller, ExCel Coordinator - he will receive \$1,000 for this assignment

APPOINTMENTS (NONINSTRUCTIONAL)

Ruth Aganya - Childcare Aide at Lincoln Logs Learning Center for 6 hours per day/4 days per week (M-Th) beginning November 2, 2015. She will be compensated at the rate of \$9.00 per hour and will be eligible for Category for 6-3-2 benefits.

Allison Braswell - General Education (Read 180) Paraprofessional at East Junior High School for 6.75 hours per day/5 days per week beginning November 10, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Barb Geertsema - ExCel Paraprofessional at Franklin Elementary School for 1.25 hours per day/3 days per week beginning October 19 and ending April 13, 2016. She will be compensated according to her placement on the Minnesota School Employees Association.

Brandon Kindred - Special Education Paraprofessional at Franklin Elementary

School for 6.25 hours per day/5 days per week beginning November 2, 2015. He will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Alice Laukkonen - NonClassroom (Playground) Paraprofessional at Roosevelt Elementary School for 1.5 hours per day/5 days per week beginning November 2, 2015. She will be compensated at the rate of \$10.86 per hour.

Gail Malacek - NonClassroom (Playground) Paraprofessional at Hoover Elementary School for 1.75 hours per day/5 days per week beginning October 22, 2015. She will be compensated at the rate of \$10.86 per hour.

Melissa McGuire Fisher - Special Education Paraprofessional for 1.75 hours per day/5 days per week and NonClassroom (playground/lunchroom/clerical) Paraprofessional for 2.75 hours per day/5 days per week (22.5 hours per week) at Eagle Lake Elementary School beginning November 2, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Beth Norgren - General Education Paraprofessional at Kennedy Elementary School for 4.5 hours per day/5 days per week beginning November 2, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Amanda Robinson - Transfer to the position of Secretary at Bridges Community School beginning November 11, 2015. This is a full-time/10-month position with a 204-day work year plus 9 paid holidays. This position is Classification B22 on the Educational Secretaries Association salary schedule. She will remain on her current step.

David Ross - NonClassroom (playground/lunchroom) Paraprofessional at Washington Elementary School for 1.75 hours per day/5 days per week beginning November 2, 2015. He will be compensated at the rate of \$10.86 per hour.

Nicole Sandmann - Intervention Paraprofessional at Hoover Elementary School for 1.25 hours per day/5 days per week beginning October 22, 2015. She will be compensated at the rate of \$11.82 per hour.

Jake Severns - NonClassroom (Playground) Paraprofessional at Roosevelt Elementary School for 1.5 hours per day/5 days per week beginning October 20, 2015. He will be compensated at the rate of \$10.86 per hour.

The following will be paraprofessionals in the ExCel Program at Washington Elementary School for 1.25 hours per day/3 days per week beginning October 19 and ending April 13, 2016. They will be compensated according to their placement on the Minnesota School Employees Association.

Lynn Keller, Teresa Robinson, Helen Wels

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Jennifer Daby - Increase in assignment with the addition of 2.0 hours per day/5 days per week as a Title I Paraprofessional at Jefferson Elementary School beginning October 22, 2015. This is in addition to her NonClassroom Paraprofessional assignment for 3.5 hours per day for a total of 27.50 per week.

Elizabeth Mitzel - Increase in Clerical Assistant/POS assignment from 5 hours per day to 5.5 hours per day/5 days per week with the addition of .5 hours per day Clerical Assistant beginning October 28, 2015.

Jonathan Morrow - Change in assignment from NonClassroom Paraprofessional to Special Education Paraprofessional for 4.5 hours per day/5 days per week at Eagle Lake Elementary School beginning November 2, 2015.

Susan Sullivan - Voluntary decrease in assignment from 27.90 hours per week to NonClassroom Paraprofessional for 1.75 hours per and Intervention Paraprofessional for 2.58 hours per day/5 days per week for a total of 21.65 hours per week beginning September 10, 2015.

REQUESTS FOR LEAVE (NON-AFFILIATED)

Marilyn Kraft, Administrative Assistant for the Director of Business Affairs has requested a leave under the provisions of the Family Medical Leave Act commencing on November 2 and ending February 2, 2016.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Jenna Byron, Mathematics Teacher at Dakota Meadows Middle School has requested a leave under the provisions of the Family Medical Leave Act commencing on or about February 5 and continuing for a period of 12 weeks.

Adam Doll, Social Studies Teacher at East High School has requested a leave under the provisions of the Family Medical Leave Act commencing on or about January 21 and continuing for approximately 3 weeks.

Sarah Doll, Mathematics Teacher at East Junior High School has requested a leave under the provisions of the Family Medical Leave Act commencing on or about January 21 and ending June 6, 2016.

Sarah Summers, Health Science Teacher at Central/East High School has requested a leave under the provision of the Family Medical Leave Act commencing on April 20 and ending June 2, 2016.

RESIGNATIONS (NONINSTRUCTIONAL)

Randie Antczak - ACES Assistant, effective as of December 7, 2015.

Erin Brage - Special Education Paraprofessional at East High School, effective as of October 14, 2015.

Arinn DiSalvo - ACES Assistant, effective as of November 6, 2015.

Cecilia Hillman - Special Education Paraprofessional at Dakota Meadows Middle School, effective as of November 6, 2015.

Jerry LaCorte - ACES Assistant, effective as of November 12, 2015.

Chelsey Larson - Special Education Paraprofessional at Rosa Parks Elementary School, effective as of October 30, 2015.

Michael McCauley - ACES Assistant, effective as of October 6, 2015.

Mrs. Brandon made a motion, seconded by Ms. Hansen, to accept the following gifts:

Mary Roach donated hats, mittens and clothing valued at \$400 to the ECFE Program.

Brenda Radichel Quaye donated \$30,000 to the District's Talent Development Program.

The Minnesota State University, Mankato Alumni Foundation donated approximately 180 children's books to ECFE and Early Childhood Screening.

The Mankato High School Class of 1965 donated \$2,000 for scholarships for 2016.

South Central Service Cooperative donated \$5,000 to the 2016 Career Expo.

Truist donated \$160 to the ECFE Program through FedEx and Verizon Wireless employee contributions.

The West High Vex Robotics Program received the following donations:

Daniel & Angela Bastian donated \$150

Verizon Wireless Center donated \$195

E.I. Microcircuits Inc. donated \$200

Johnson Outdoors donated \$350
Taylor Corporation donated \$500

The East/West Technology Development Program received the following donations:

Austin's Auto Repair donated a Launch brand automotive diagnostic scan tool valued at \$3,500.

Condux International, Inc. donated 270 pounds of steel scrap valued at \$94.50 for student welding practice.

The Nick Hoffman Scholarship Fund received the following donations:

\$80 from Andrea Kroll

\$50 from Diane Lutz

The motion carried on a 6-0 voice vote.

There being no further business to consider, Ms. Sapp moved and Mr. Rekstein seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:35 p.m., on a 6-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

November 2, 2015

The School Board of Independent School District No. 77 met in regular session on Monday, November 2, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:30 p.m. Members present at roll call: Ann Hendricks, Judi Brandon, Sara Hansen, Tom Rekstein, Jodi Sapp and Kristi Schuck. Absent: Kinney Eberhart.

1. Schuck/Hansen approval of agenda with personnel addendum. 6-0
2. Open Forum - none.
3. Information: District Early Childhood Alignment and Vision, Bridges Community School.
4. Brandon/Schuck approval of Consent Agenda Items: Approval of Minutes of the October 19, 2015, regular meeting; Personnel. 6-0
5. Brandon/Hansen acceptance of gifts and grants. 6-0
6. Sapp/Rekstein adjournment at 6:35 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Judi Brandon

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

ITEM NUMBER: 6. B.

Meeting Date: 11/16/2015

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Approval of Minutes of the November 6, 2015, Special Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes as presented.

Attachments

Minutes - November 6, 2015, Special Meeting

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

November 6, 2015

The School Board of Independent School District No. 77 met in special session on Friday, November 6, in the Heritage Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 8:30 a.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks and Tom Rekstein. Absent: Kinney Eberhart, Jodi Sapp and Kristi Schuck.

Chair Hendricks presented the resolution canvassing the results of the November 3, 2015, election. Mr. Rekstein moved, and Mrs. Brandon seconded, approval of the resolution as presented (see pages _____). The motion carried on a 4-0 roll call vote.

There being no further business to consider, Ms. Hansen moved and Mr. Rekstein seconded, that the meeting be adjourned. The meeting was declared adjourned at 8:35 a.m., on a 4-0 voice vote.

Clerk _____

Attest:

Chairperson _____

**RESOLUTION CANVASSING RETURNS
OF VOTES OF SCHOOL DISTRICT ELECTION**

BE IT RESOLVED by the School Board of Independent School District No. 77, State of Minnesota, as follows:

1. It is hereby found, determined and declared that the special election of the voters of this school district held on November 3, 2015, was in all respects duly and legally called and held.

2. As specified in the attached Abstract and Return of Votes Cast, a total 1,536 voters of the district voted at said election on the election of four school board members for four years to open positions on the board caused by expiration of terms on December 31, 2015, following the general election as follows:

<u>Four Year Term</u>	<u>No. of Votes</u>
Ann Hendricks	1,009
Sara Hansen	838
Judi Brandon	867
Abdi Sabrie	778
Ben A. Braswell	686
Darren Wacker	587
Mymique Baxter	361

3. Ann Hendricks, Sara Hansen, Judi Brandon and Abdi Sabrie; having received the highest number of votes; are elected to their respective terms beginning January 1, 2016.

4. The clerk is hereby directed to certify the results of the election to the county auditors of each county in which the school district is located in whole or in part.

**INDEPENDENT SCHOOL DISTRICT NO. 77
(MANKATO AREA PUBLIC SCHOOLS)
STATE OF MINNESOTA**

**ABSTRACT AND RETURN OF VOTES CAST
SCHOOL BOARD ELECTION**

NOVEMBER 3, 2015

Registration Statistics

Number of persons registered at 7:00 o'clock a.m.	*1. <u>33,760</u>
Number of new registrants on election day	*2. <u>66</u>

Ballots delivered to the precincts

Ballots delivered as certified by the clerk	3. <u>7,600</u>
Ballot count adjustments from incident log (+/-)	4. <u>0</u>
Number of unofficial ballots made	5. <u>0</u>
Number of absentee ballots delivered	6. <u>112</u>

Total number of ballots delivered to precincts (3+4+5+6=A)	A	7,712
--	---	-------

Ballots not in the ballot box

Number of spoiled ballots	*7. <u>8</u>
Number of originals for which duplicates made	*8. <u>1</u>
Number of rejected absentees	*9. <u>0</u>
Number of unused ballots	10. <u>6,167</u>

Total number of ballots not in the ballot box (7+8+9+10=B)	B	6,176
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Ballots cast in the ballot box

Number of signatures on roster (preregistered + EDR)	*11. <u>1,424</u>
Number of accepted regular, military and overseas absentee ballots	*12. <u>112</u>
Number of accepted federal only absentee ballots	*13. <u>0</u>
Number of accepted presidential only absentee ballots	*14. <u>0</u>

Total number of ballots in the ballot box (=persons voting) (11+12+13+14=C)	C	1,536
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Ballots returned to Auditor/Clerk

Ballots returned from the precinct (B + C = D)	D	7,712
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Difference for auditor/clerk notation on delivery record (A - D = E)	E	0
--	---	---

*are entered into ERS stats

SUMMARY OF ELECTION TOTALS

SCHOOL BOARD ELECTION

FOUR MEMBERS -- FOUR-YEAR TERMS

NO. OF VOTES	Ann Hendricks	1,009
	Sara Hansen	838
	Judi Brandon	867
	Abdi Sabrie	778
	Ben A. Braswell	686
	Darren Wacker	587
	Mymique Baxter	361
	Write-In Votes (see attached list)	<u>21</u>

TOTAL BALLOTS COUNTED FOR THIS ELECTION – 1,536

November 3, 2015 - Write-In Votes

Daniel Kapsner – 1

Scott Dugan – 1

Nicole Goebel – 1

Michael Wilen – 1

Timothy A. Valentin – 1

Pillsbury Doughboy – 1

Micah Nettekoven – 1

Dave Lang – 1

Donald Agar Friend – 1

Martin “Marti” Mitchell – 1

Rick Lund – 1

Christopher Fredericks – 1

Emily Fredericks – 1

Daryl Arzdorf – 1

Mike Hanly – 1

Karen Wolters – 1

Amanda Mackie – 1

Marcia Olauson – 1

Eric Geisthardt – 1

George Patchin – 1

Joe Steck - 1

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

November 6, 2015

The School Board of Independent School District No. 77 met in special session on Friday, November 6, in the Heritage Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 8:30 a.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks and Tom Rekstein. Absent: Kinney Eberhart, Jodi Sapp and Kristi Schuck.

1. Rekstein/Brandon approval of resolution canvassing results of the election. 4-0
2. Hansen/Rekstein adjournment at 8:35 a.m. 4-0

Independent School District No. 77
Mankato, Minnesota
By: Judi Brandon

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

ITEM NUMBER: 6. C.

Meeting Date: 11/16/2015

Prepared By: Jerry Kolander, Director of Business Affairs

Item Type: Action

Subject:

Approval of November Bills

Background:

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you might have regarding the report on claims and accounts for November. The total of the bills for November of 2015 is \$4,410,245.50.

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting**ITEM NUMBER: 6. D.****Meeting Date:** 11/16/2015**Prepared By:** Eric Hudspith, Director of Human Resources and Organizational Development**Item Type:** Action

Subject:

Personnel

Background:**APPOINTMENTS (NONINSTRUCTIONAL)**

Carissa Friedrichs – Special Education Paraprofessional at Franklin Elementary School for 6.25 hours per day/5 days per week beginning November 16, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Lee Hollister – 4-Hour Evening Custodian at Jefferson Elementary School beginning November 11, 2015. He will be placed at classification A13 of the Maintenance and Custodial Workers Association with an hourly rate of \$12.69.

Brandon Kindred – Special Education Paraprofessional at Franklin Elementary School for 6.25 hours per day/5 days per week beginning November 2, 2015. He will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Camille Sullivan – Special Education Paraprofessional at Franklin Elementary School for 6.25 hours per day/5 days per week beginning December 1, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

The following will be paraprofessionals in the ExCel Program at Jefferson Elementary School beginning October 19 and ending April 13, 2016. They will be compensated according to their placement on the Minnesota School Employees Association.

Vicky McLaughlin - 1.25 hours per day for 45 days

Wyatt Cote – 1.25 hours per day for 45 days

Angela Hiller – 1.25 hours per day for 39 days

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Crystal Kay – Increase in assignment with the addition of .041 FTEs for the second quarter only of the 2015-16 school year.

Kim Strand – Increase in assignment from .6 FTEs to .8 FTEs beginning November 30, 2015 for the 2015-16 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Abby Jensen – Increase in Special Education Paraprofessional assignment at Lincoln/ Rosa Parks ECSE from 5.5 hours per day to 6 hours per day/4 days per week (M-Th) beginning October 21, 2015.

Rebecca Lee – Increase in Structured Study Center Supervisor assignment at Central High School from 6.25 hours per day to 6.75 hours per day/5 days per week beginning November 10, 2015.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Kristin Moore, Elementary Mentor, has requested a leave under the provisions of the Family Medical Leave Act commencing on January 4 and ending January 29, 2016.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Chris Splett, Special Education Paraprofessional at West High School has requested a leave under the provisions of the Family Medical Leave Act commencing on November 19 and ending December 4, 2015.

Wanda Schwartz, Cook's Helper at Monroe Elementary School, has requested an extension of her Board approved leave through November 30, 2015.

RESIGNATIONS (NONINSTRUCTIONAL)

Kacie Bohrer – Special Education Paraprofessional at Washington Elementary School, verbal resignation effective as of September 10, 2015.

Madalyn Cornelius – ACES Assistant, effective as of November 23, 2015.

Kelly Countryman – ACES Assistant, effective as of December 10, 2015.

Tracy Frederick – Special Education Paraprofessional at Franklin Elementary School, effective as of January 1, 2016.

Kathryn Young – EL Paraprofessional at East Junior/Senior High School, effective as of November 1, 2015.

Recommended Action:

The Administration recommends approval of the personnel items.

School Board Regular Meeting

ITEM NUMBER: 6. D. 1.

Meeting Date: 11/16/2015

Prepared By: Eric Hudspeth, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel - Addendum

Background:

APPOINTMENTS (NONINSTRUCTIONAL)

Cynthia Lyons – Paraprofessional in the ExCel Program at Rosa Parks Elementary School for 1.75 hours per day/3 days per week beginning November 30 and ending April 13, 2016. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

RESIGNATIONS (NONINSTRUCTIONAL)

Alysha Bredesen – ACES Assistant, effective as of December 7, 2015.

Greg Burns – Special Education Paraprofessional at East Junior High School, effective as of November 24, 2015.

Bobbi Erickson-Murilla – Playground Supervisor at Monroe Elementary School, effective as of November 18, 2015.

Kris Mellum-Glade – Special Education Job Coach Paraprofessional, effective as of November 12, 2015.

TERMINATION OF EMPLOYMENT (NONINSTRUCTIONAL)

Trent Fox – 4-Hour Evening Custodian and NonClassroom (lunchroom) Paraprofessional at Kennedy Elementary School, effective as of November 13, 2015.

Recommended Action:

Recommend approval of the personnel addendum items.

School Board Regular Meeting

ITEM NUMBER: 7. A.

Meeting Date: 11/16/2015

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Acceptance of Gifts and Grants

Background:

John and Victoria Carver donated \$500 to the West High Photography class to be used for supplies.

The Mankato Clinic Foundation donated \$2,000 to the District to be used to cover costs for sports physicals for students in need of assistance.

Recommended Action:

The administration recommends Board acceptance of these generous gifts.

School Board Regular Meeting

ITEM NUMBER: 7. B.

Meeting Date: 11/16/2015

Prepared By: Jerry Kolander, Director of Business Affairs

Item Type: Action

Subject:

Approval of 2014-15 Audit Report

Background:

Ms. Kim Hillberg from Clifton Larson Allen LLP presented the audit report during the informational portion of tonight's meeting.

Recommended Action:

The administration recommends approval of the audit report.
