



AGENDA

Independent School District No. 77
Mankato, MN 56001

Tuesday, December 8, 2015 - 5:30 p.m.
Intergovernmental Center - Mankato Room

Greeters: Supt. Sheri Allen and Board Member Kinney Eberhart

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
 - A. Franklin Elementary School Report
 - B. Dakota Meadows Middle School Report
5. CONSENT AGENDA (6:15 P.M.)
 - A. Approval of Minutes of the November 16, 2015, Regular Meeting
 - B. Personnel - Consent Items
 1. Personnel - Addendum
6. PUBLIC HEARINGS (6:20 P.M.)
 - A. Capital and Facilities Improvement Hearing

- B. 2016-17 School Year Property Tax Levy Hearing
-
- 7. BUSINESS (6:40 P.M.)
 - A. Acceptance of Gifts and Grants
 - B. School Board Member Compensation
-
- 8. ADJOURNMENT (6:50 P.M.)



School Board Members for 2015

Ann Hendricks
133 Ichabod Lane
Mankato, MN 56001
Phone: 351-7503
E-Mail: ahendr1@isd77.k12.mn.us
Term Ends December 31, 2015

Jodi Sapp
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Mankato, MN 56001
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Judi Brandon
10 Crown Hill Lane
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Term Ends December 31, 2015

Sara Hansen
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Term Ends December 31, 2015

Tom Rekstein
208 Crestwood Drive
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Term Ends December 31, 2015

Kinney Eberhart
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Term Ends December 31, 2017

Kristi Schuck
730 S. Broad Street
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E-Mail: kschuc1@isd77.k12.mn.us
Term Ends December 31, 2017

Sheri L. Allen, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
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E-Mail: sallen1@isd77.k12.mn.us



OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed five minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer may terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

Visit our Web Site at www.isd77.org



Mankato Area Public Schools

District Strategic Roadmap

MISSION STATEMENT - *Our core purpose*

Assuring learning excellence and readiness
for a changing world

CORE VALUES - *What drives our actions and words*

Integrity - *Doing the “right thing” at all times with honesty and authenticity*

Respect - *Embracing of our differences, treating others as we wish to be treated*

Excellence - *High expectations for all and in all we do and the courage to challenge for it*

Adaptability - *Engaging in flexible, continuous and purposeful change grounded in data*

Responsibility - *Shared stewardship of and accountability for our words, acts, choices and results*

Engagement - *Actively participating with a mission-focus and values-driven attitude*

Collaboration - *Operating with a preference and capacity for partnership across our community*

VISION - *What we commit to create*

Learner Success through

- Aligned and relevant curriculum meeting individual needs
- Learner excellence and readiness

Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity
- Quality, professional and respected staff
- Sustainable leadership philosophy, practice, and culture

Community Culture of Excellence through

- Recognizing who we are and embracing who we may become
- Collaboration and communication as core competencies

STRATEGIC DIRECTIONS- *Our focus for continuous improvement*

- A. Student learning and engagement
- B. Developing district culture and practices of partnership and connectedness between staff, students, families and community for student learning
- C. Increase readiness for all students to ensure options for life
- D. Needs-based resource allocation
- E. Developing staff capacity, accountability and skills to implement our Strategic Directions

School Board Regular Meeting

ITEM NUMBER: 4. A.

Meeting Date: 12/08/2015

Prepared By: Sheri L. Allen, Superintendent

Item Type: Information

Subject:

Franklin Elementary School Report

Background:

Travis Olson, Elementary Principal, will present an update report on Franklin Elementary School.

Recommended Action:

None

Attachments

Presentation

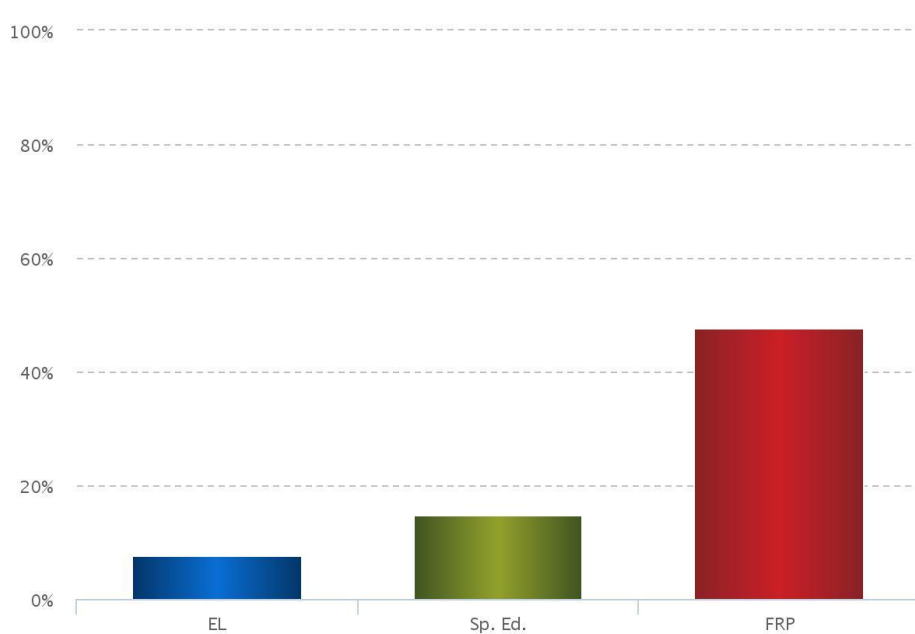
2015–16 *Franklin School* Report to the School Board

Tuesday, December 8, 2015

Demographics

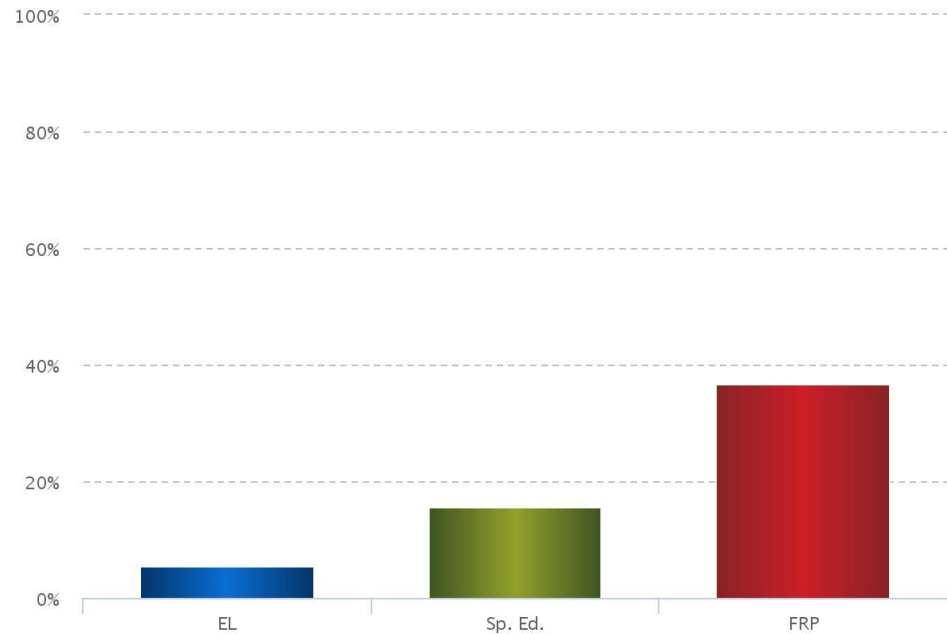
Franklin

EL-SpEd-FRP



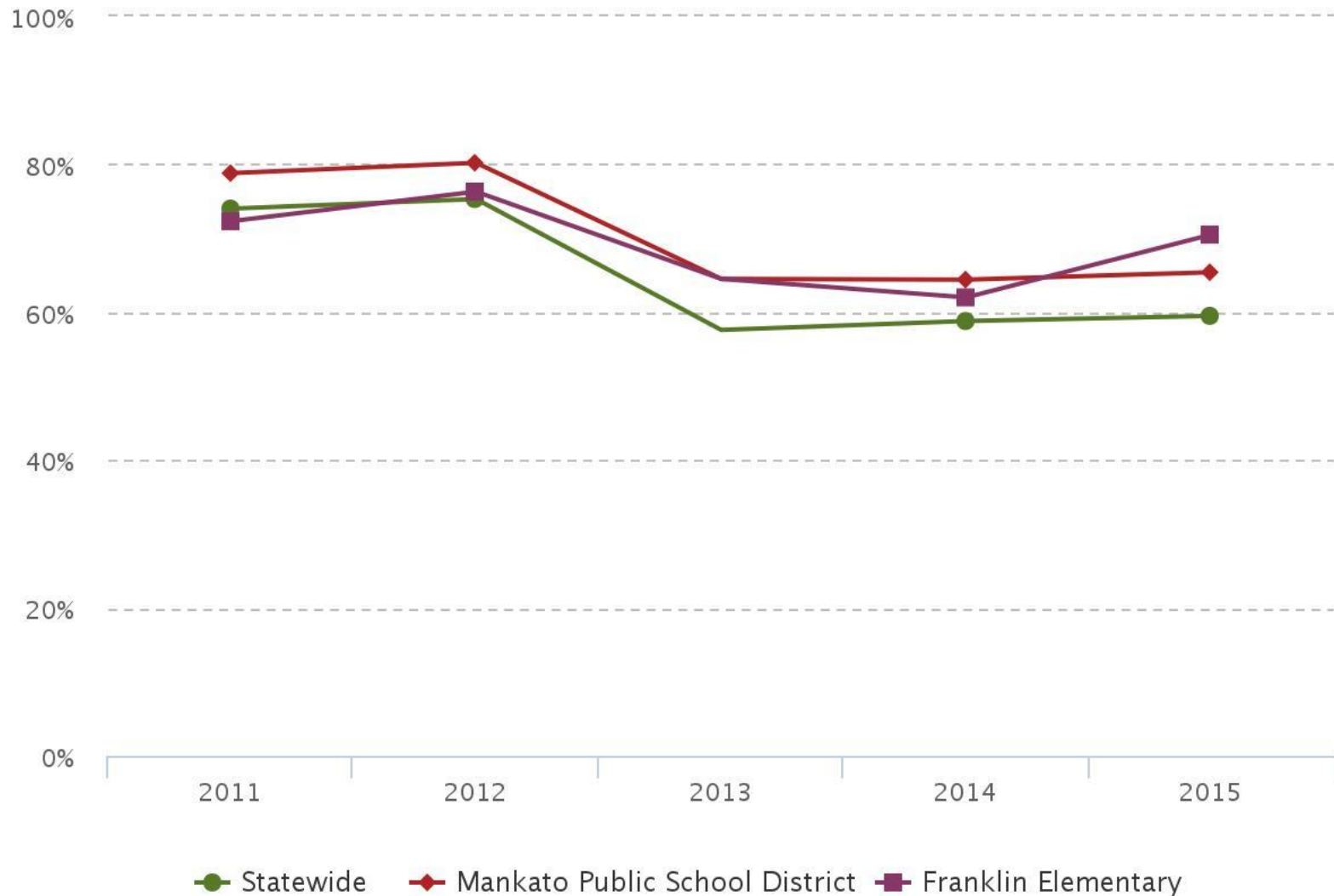
District

EL-SpEd-FRP

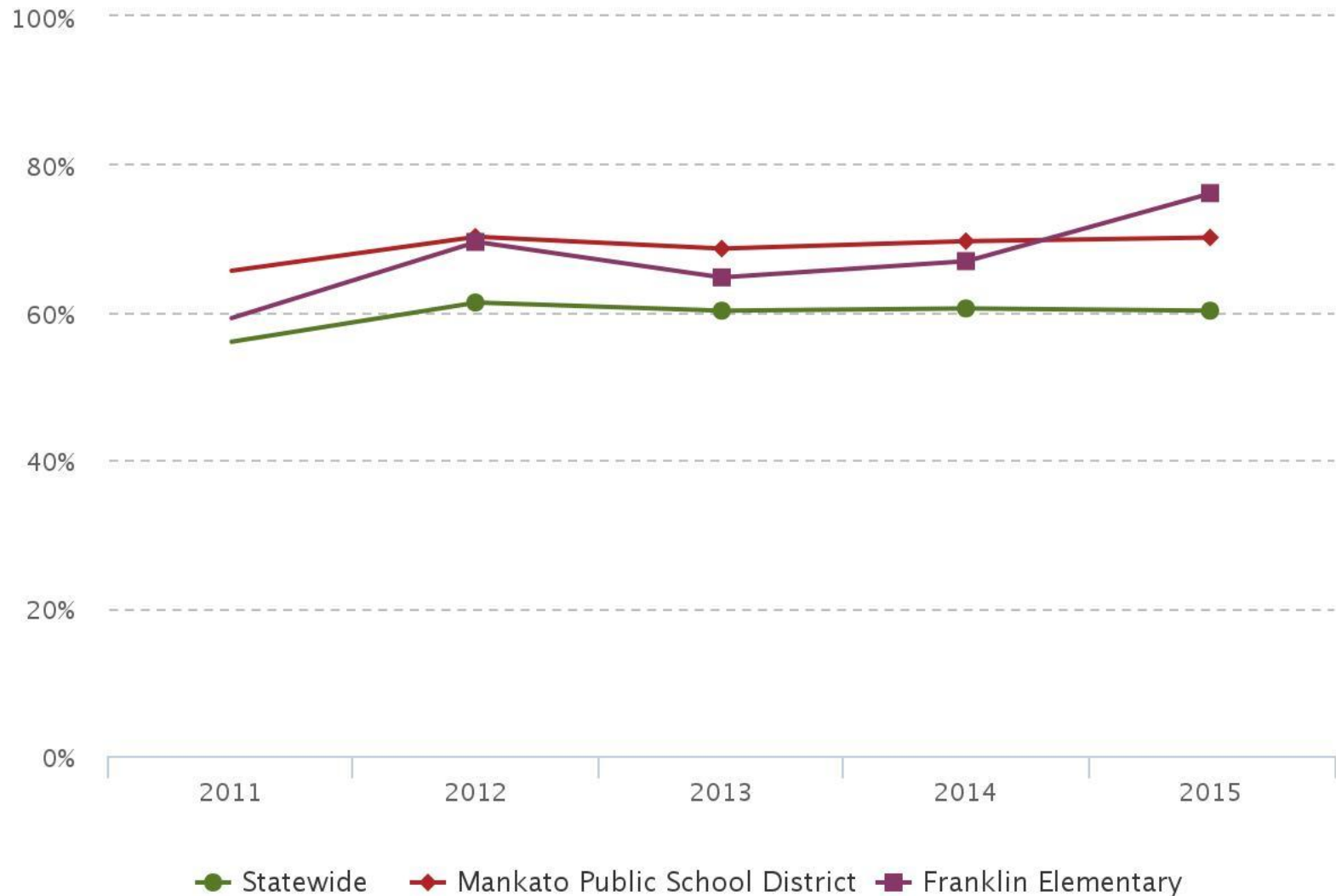


From MDE website, Nov. 2015
Education.state.mn.us

Franklin Reading Trend Data



Franklin Math Trend Data



Improvement Efforts

Strategic Direction A

Student learning and engagement

- Co-teaching
- Problem Solving Team
- Media Specialist Tech Support
- AVID Elementary Learning Work



Improvement Efforts

Strategic Direction B

Developing district culture and practices of partnership and connectedness between staff, students, families & community for student learning

- PBIS
- Home Visits
- Invisible Mentor
- Parent Circle & PTO
- Grade Level Parent Involvement
- YMCA Mentor Program
- @FranklinSOAR



Improvement Efforts

Direction E

Developing staff capacity, accountability and skills to implement our Strategic Direction

- Collaboration
- Ownership



6th Grade Transition to Prairie Winds

- Shared Professional Development
- Relationships and Rapport
- Planning meetings with EJH & Franklin staff
- PTO Seed Money
- Student iPads
- Staffing placements



Students & Families

- Enthusiastic
- Engaged



Questions?



School Board Regular Meeting

ITEM NUMBER: 4. B.

Meeting Date: 12/08/2015

Prepared By: Sheri L. Allen, Superintendent

Item Type: Information

Subject:

Dakota Meadows Middle School Report

Background:

Carmen Strahan, Secondary Principal, will present an update report on Dakota Meadows Middle School.

Recommended Action:

None

Attachments

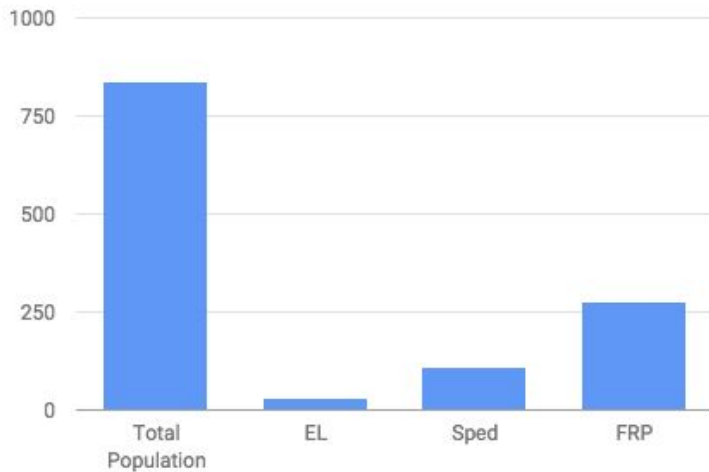
Presentation

Dakota Meadows Middle School **Report to the School Board**

December 8, 2015

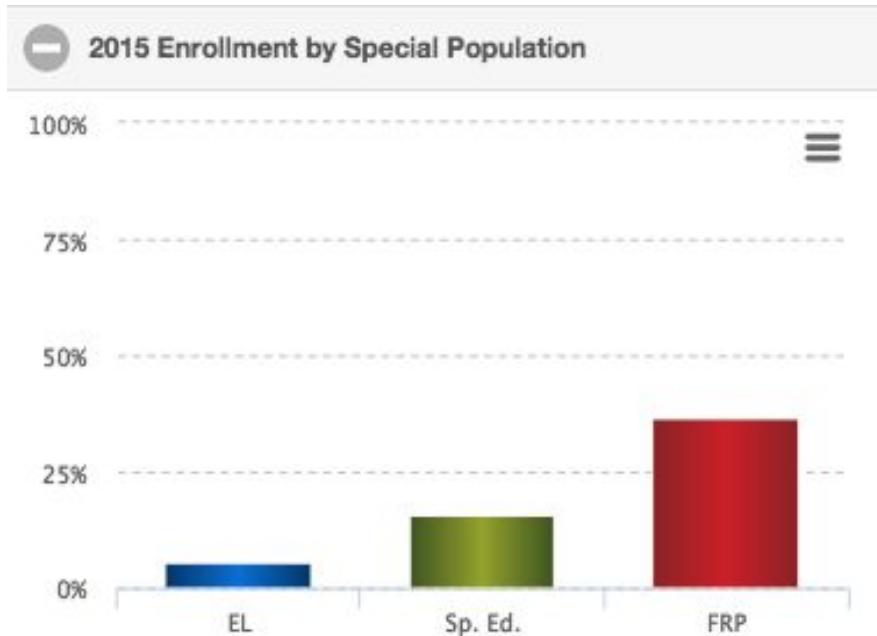
Demographics

2014-2015 6th - 8th EL-SPED-FRP Population



Total Population	837	
English Language Learner	31	3.7%
Special Education Language	109	13.0%
Free/Reduced Price	277	33.1%

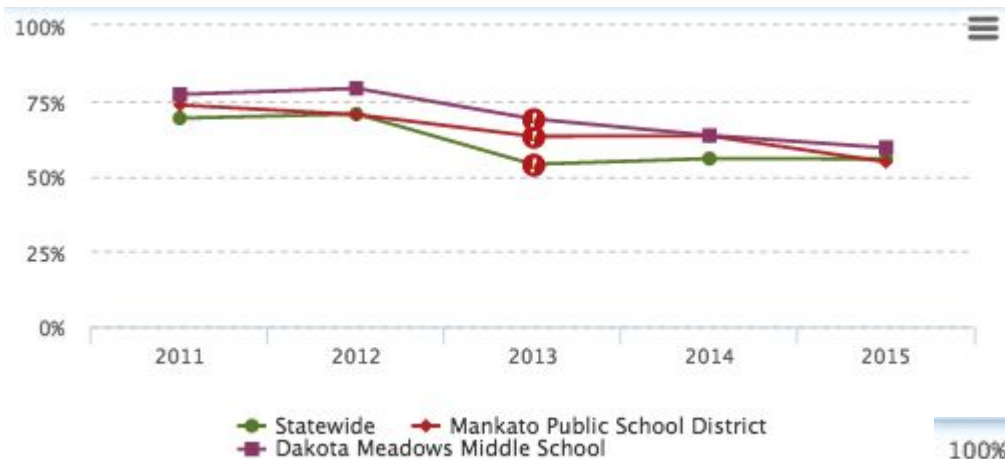
Mankato Public Schools EL-SPED-FRP Population



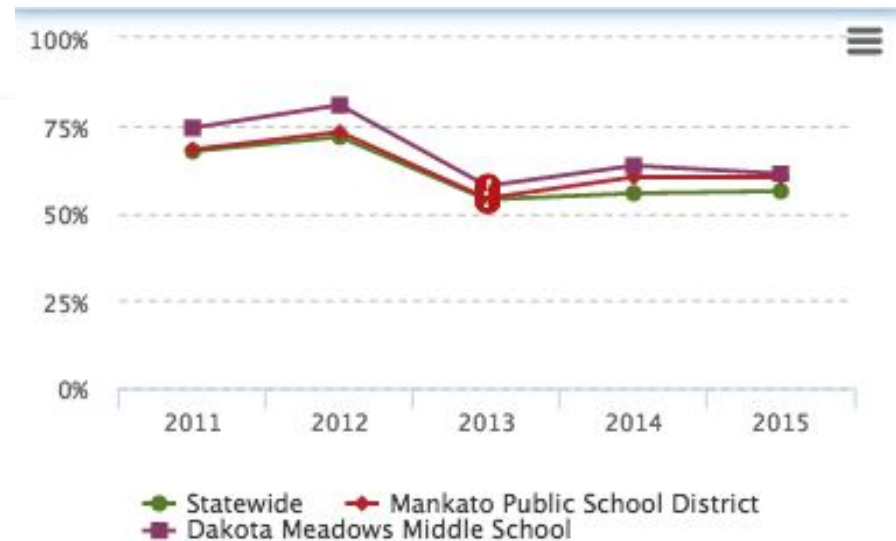
	Count	Percent
English Learner	440	5.5%
Special Education	1,244	15.7%
Free/Reduced Priced Lunch	2,914	36.7%

From MDE website, Nov. 2015
Education.state.mn.us

Dakota Meadows Reading Trend Data

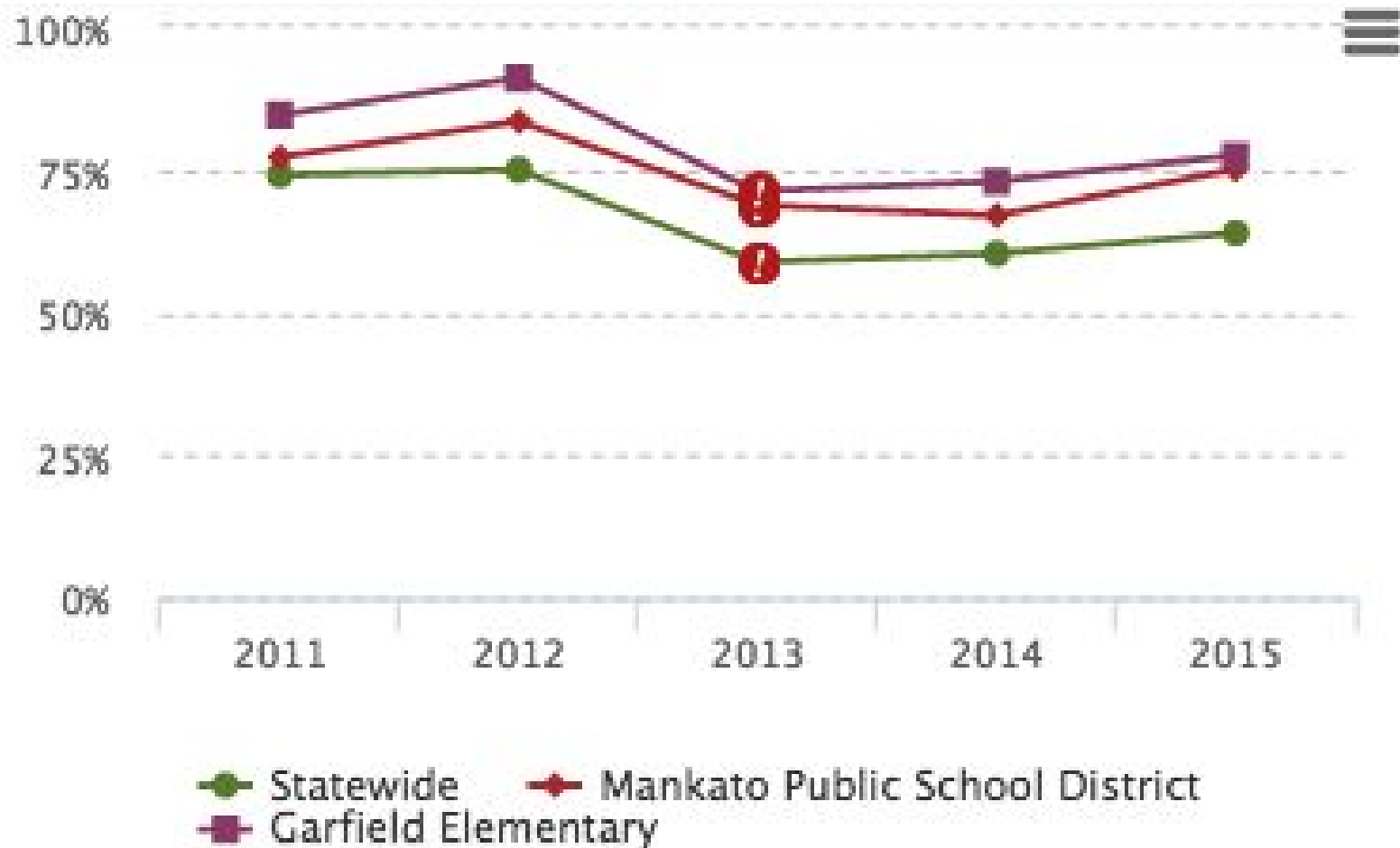


7th Grade Reading

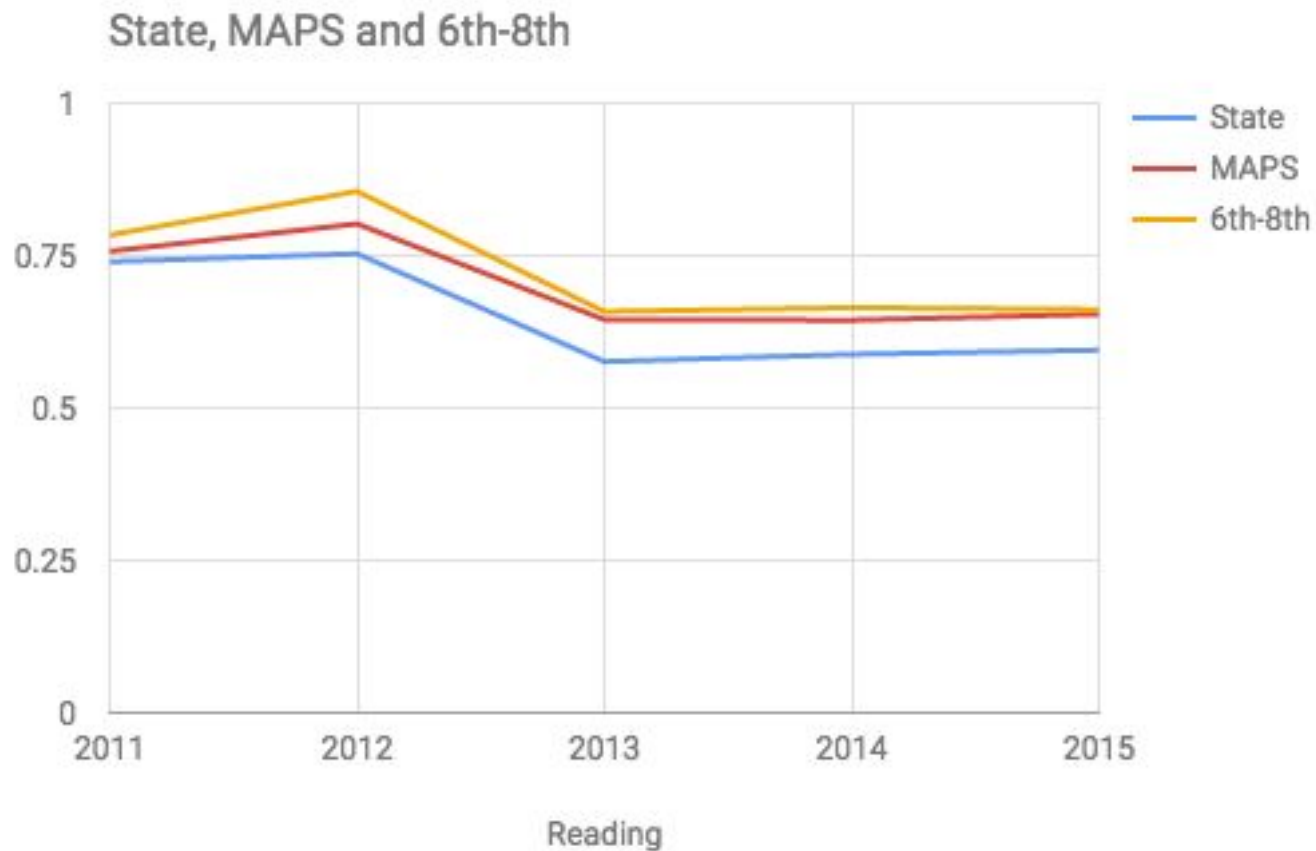


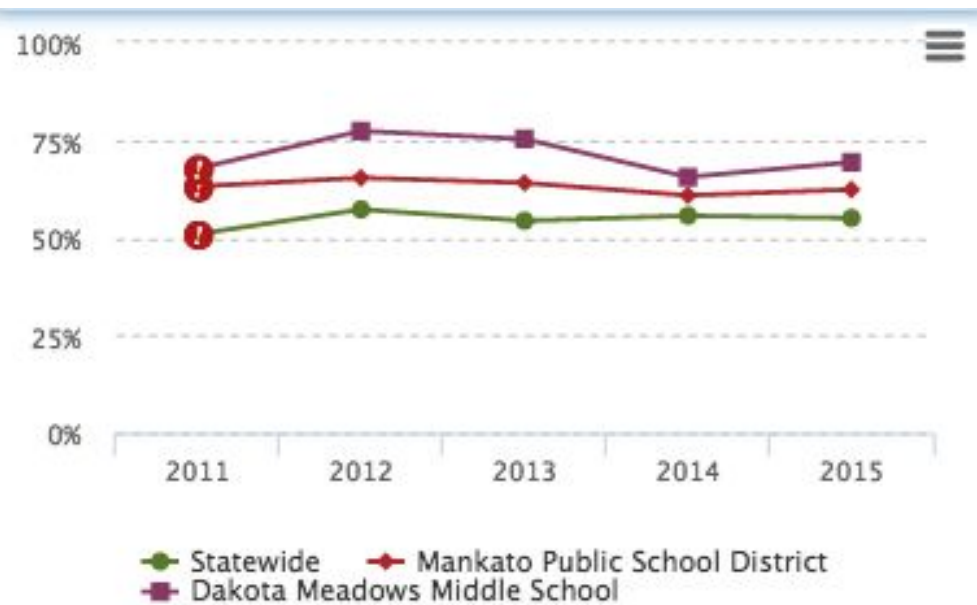
8th Grade Reading

Garfield Reading Trend Data



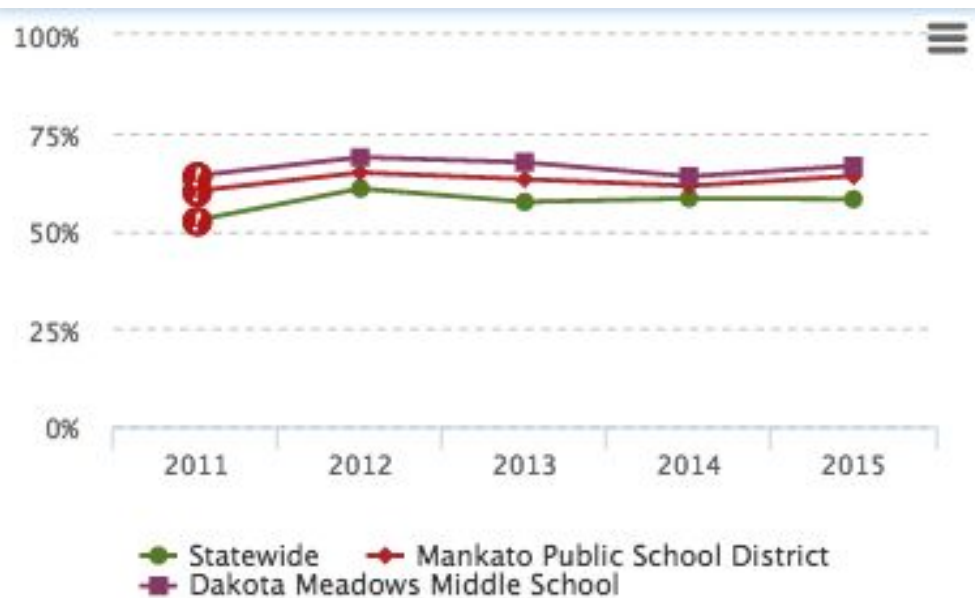
DMMS 6th–8th Reading Trend Data





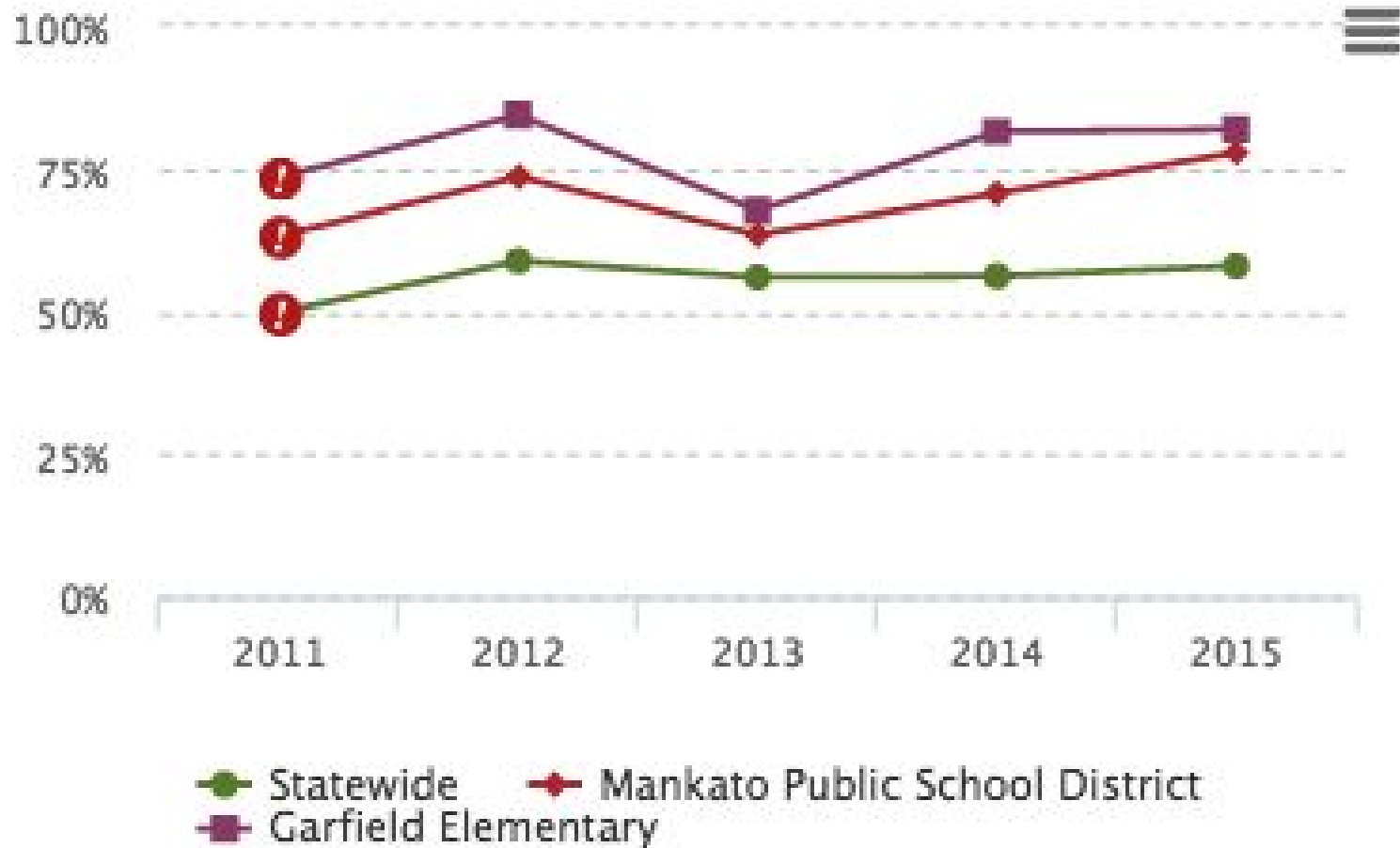
Dakota Meadows Math Trend Data

7th Grade Math

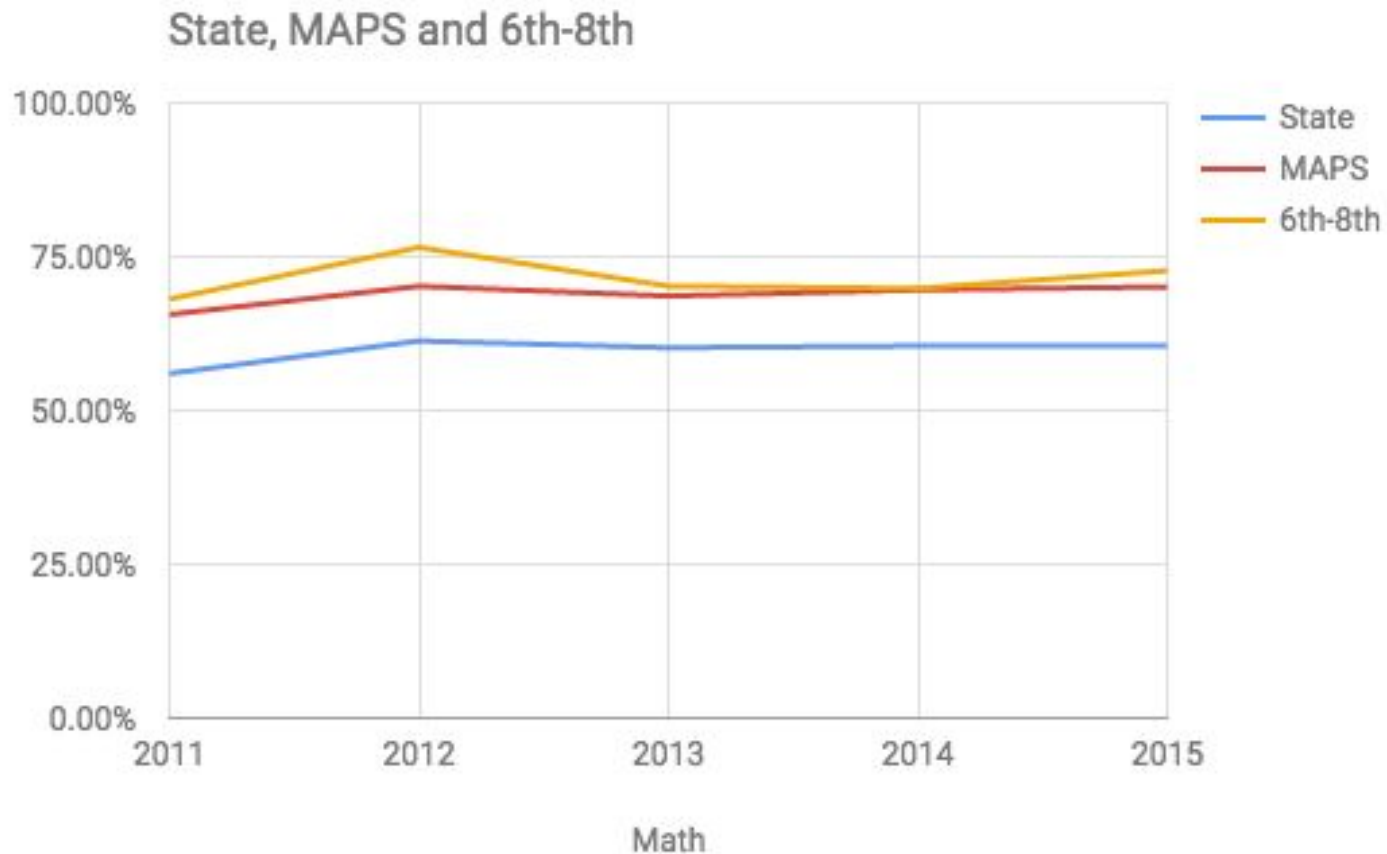


8th Grade Math

Garfield Math Trend Data



DMMS 6th – 8th Math Trend Data

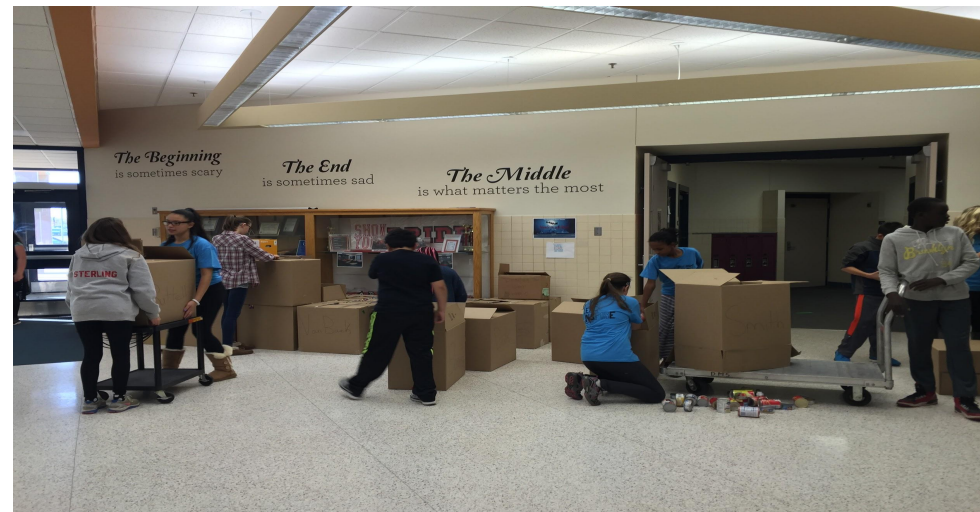


Improvement Efforts

Strategic Direction B

Initiative #1 : Developing building culture and practices of partnership and connectedness between staff, students, families and community for student learning

Stuff a Truck
Penny Wars
PTA Parent Device Training



Improvement Efforts

Strategic Direction B

- Transition of 6th Grade
- Willow Sweeney
- Colors Activity
- PBIS
- ADSIS Grant - Success Coach
- WIN Time
- EL Conferences and Home Visits
- Priority on Relationship with Students (Four at the Door, Advisory, Active Supervision)



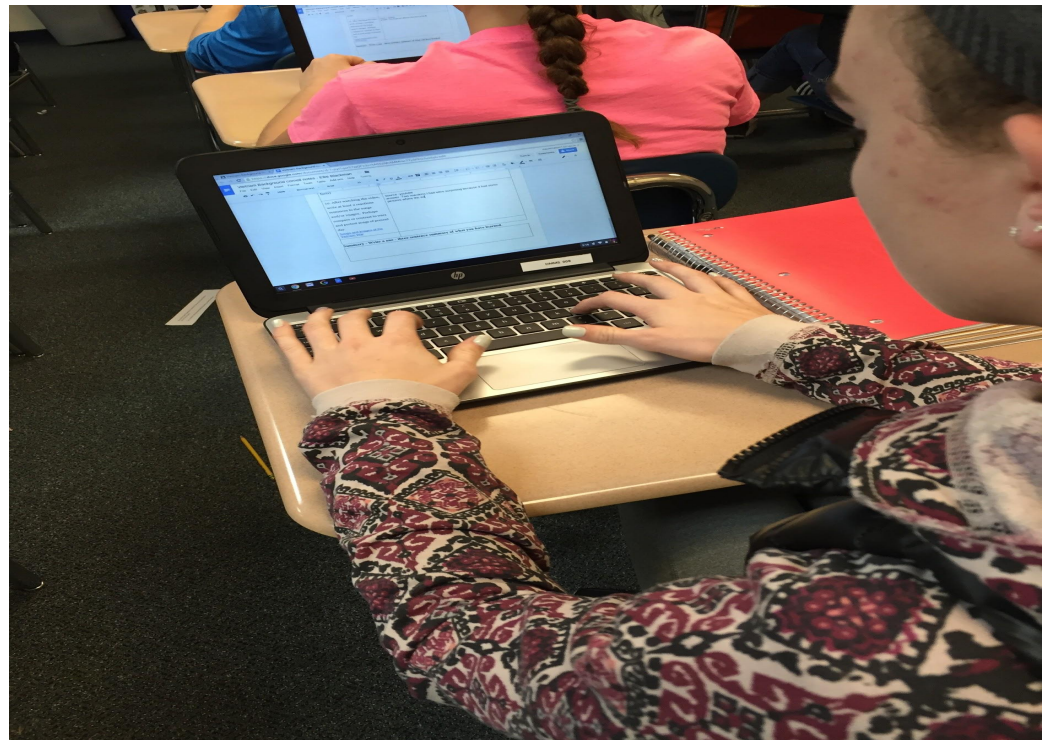
Improvement Efforts

Strategic Direction A

Initiative #2: RtI Academic

ELA Reading

- Reciprocal Teaching
- Cornell notes
- iLearn
- Inferencing



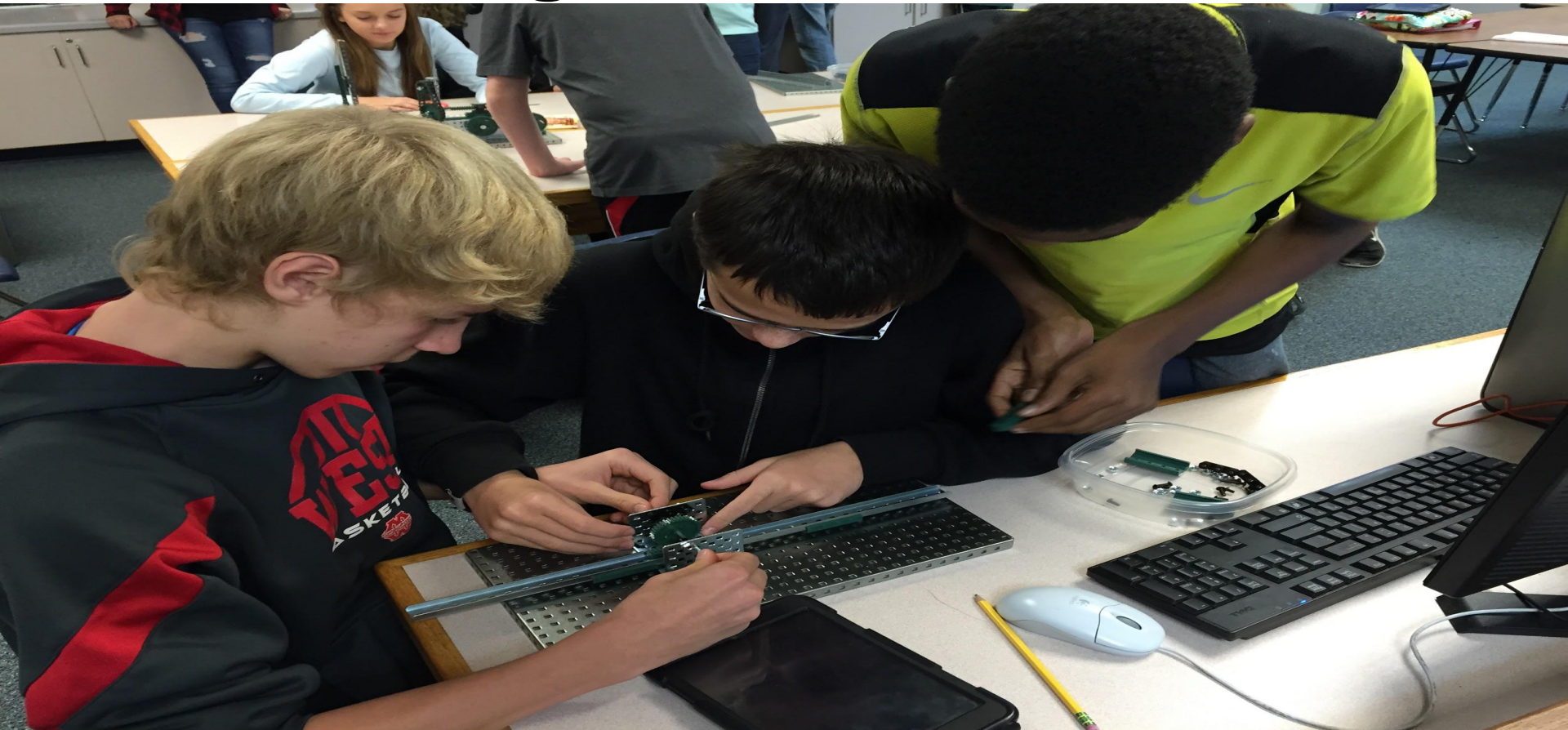
Improvement Efforts

Strategic Direction A

- Initial training and review of Reciprocal Teaching
- Teachers integrate RT
- Principal, Reading or CIC will coach each teacher on RT at least once per quarter beginning in 2nd quarter
- Staff resources available on DMMS website
- Personalizing student data

Improvement Efforts Strategic Direction A

Initiative #3: Best Practice Teaching and Learning



Improvement Efforts

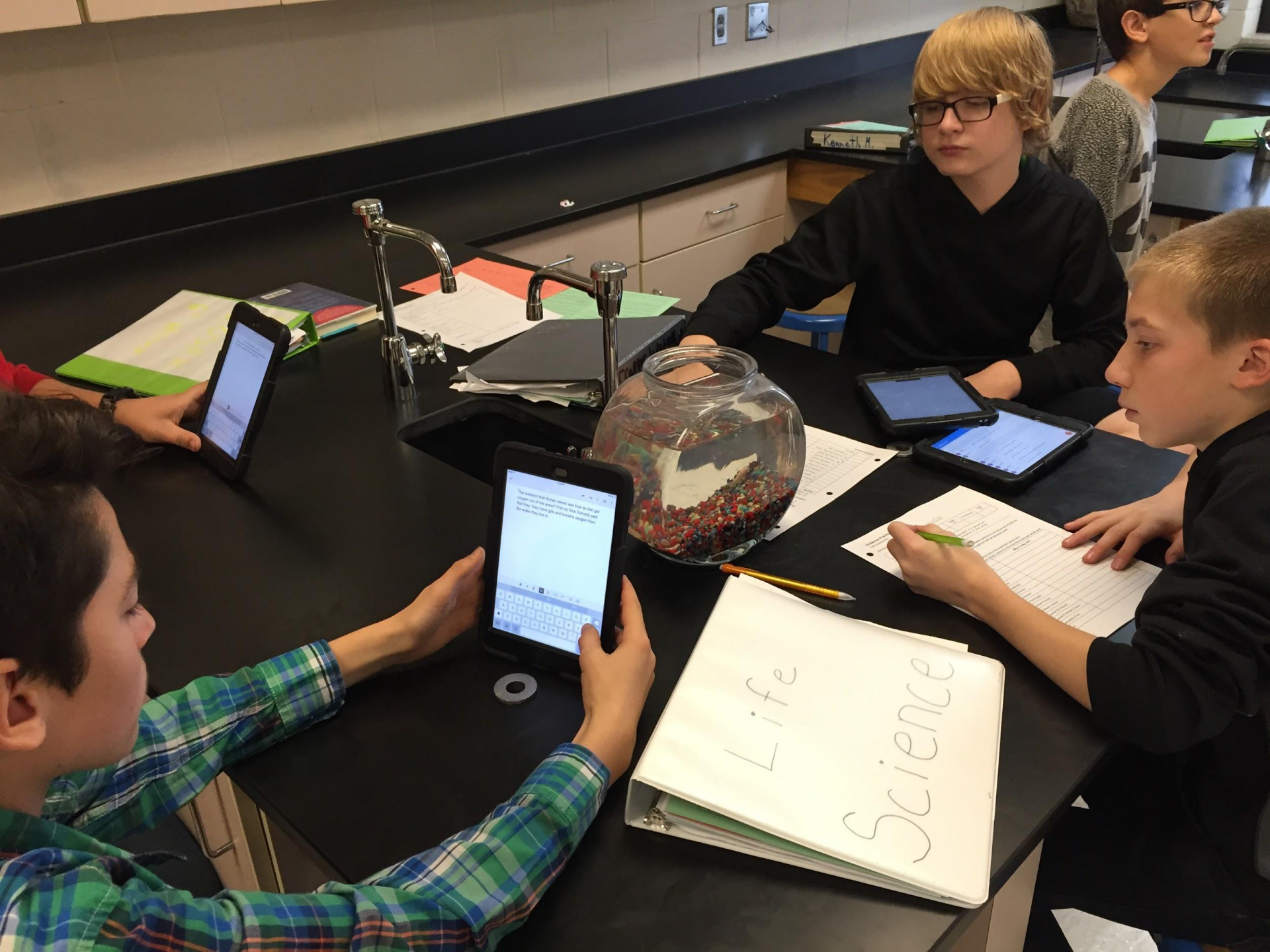
Strategic Direction A

STEAM

- All teachers trained in the STEAM philosophy
- All teachers will embed STEAM into their content and receive continued professional development with Lee Schmitt

iLearn

- Teachers develop an online presence and technology is used to enhance/increase student learning and engagement



Professional Learning Community

Collaborative Teams with EJH

- Collaborative Team Action Plan Example:
 - 7th Grade Math – 100% of students will earn an 80% or better on the Unit 1 Summative Assessment.
 - Students will know and use key math vocabulary
 - Students will need to know how to add fractions with common denominators
 - Teachers will use a text walk with students to introduce them to the concepts they will be learning
 - Teachers will formatively assess students using various methods (ex. exit slip, slate assessment, I wonder...)
 - Teachers will provide academic feedback on their work.

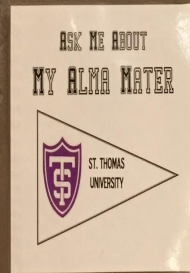
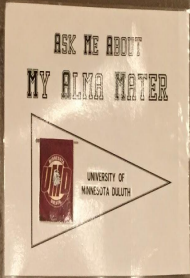
AVID 2016-17

The goal of AVID is to provide students with college readiness skills

Students learn skills needed to improve their achievement

Voluntary participation based on specific criteria

3 Rs of AVID
Rigor
Relevance
Relationships



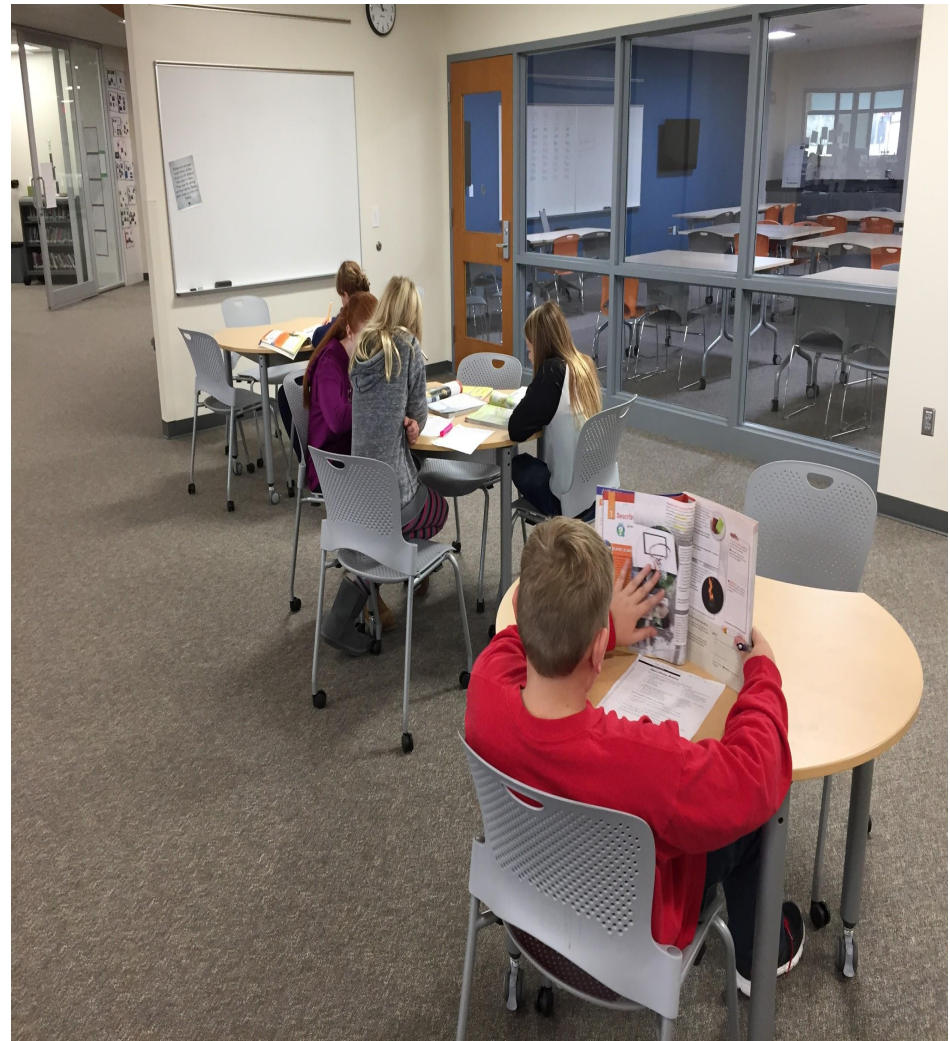
"education is the most powerful weapon which you can use to change the world."
NELSON MANDELA

One9 BURNSVILLE-EGAN SAVAGE
EACH STUDENT REAL-WORLD READY

DMMS Cafeteria Space



6th Grade Flex Space



A photograph of a school hallway with rows of green lockers on both sides. The hallway is brightly lit, and a red chair is visible in the distance. Overlaid on the image is a quote in a large, black, cursive font.

"Every child you pass
in the hall has a
story that needs to be
heard. Maybe you
are the one meant
to hear it."

Thanks for awesome students and staff!

School Board Regular Meeting

ITEM NUMBER: 5. A.

Meeting Date: 12/08/2015

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Approval of Minutes of the November 16, 2015, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes as presented.

Attachments

Minutes - Nov. 16, 2015, Regular Meeting

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

November 16, 2015

The School Board of Independent School District No. 77 met in regular session on Monday, November 16, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Kinney Eberhart, Sara Hansen, Ann Hendricks, Tom Rekstein, Jodi Sapp and Kristi Schuck. Absent: none.

Mrs. Brandon moved, and Ms. Schuck seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 voice vote.

Open Forum: No one wished to speak.

Public Hearing: Calendar Options for 2016-17, 2017-18. Heather Mueller reviewed the process and options that were shared for stakeholder input. Following her presentation, two citizens shared comments with the Board: Kris Stenzel (100 Ella Court, Mankato) and Shelley Schwamberger (105 Rita Road, Mankato).

Student/Staff Recognition: West High Activities Director Brian Fell and East High Activities Director Todd Waterbury reviewed the student/staff recognition items for the Fall season.

The following West High students were recognized for their accomplishments:

Boys Cross Country - MSHSCA Silver Academic Team Award

Girls Cross Country - MSHSCA Gold Academic Team Award
Claire Attarian - State Participant

Football - MSHSCA Gold Academic Team Award, Section 2AAAAA Champions and
State Participants

Boys Soccer - MSHSCA Silver Academic Team Award
Jacob Makela - All-State 1st Team

Girls Soccer - MSHSCA Silver Academic Team Award
McKenna Buisman - All-State 1st Team
Minnesota Class A Girls' Soccer Coach of the Year - Crissy Makela

Girls Swim and Dive - season still in progress

Girls Tennis

Marissa Swenson - MSHSCA Academic All-State
Jisoo Kim - MSHSCA Academic All-State
Lauren Hartman - MSHSCA Academic All-State
Kathryn Eggersdorfer - MSHSCA Academic All-State

Volleyball - MSHSCA Gold Academic Team Award
Miranda Caster - MSHSCA Academic All-State

National Merit Scholars

Lucas Baston - Semifinalist
Zamaan Hashmi - Semifinalist
Jisoo Kim - Semifinalist
Joseph Park - Semifinalist
Lauren Hartman - Commended
Van Neils - Commended

The following East High students were recognized for their accomplishments:

Girls Cross Country - MSHSCA Gold Academic Team Award (3.97 Team GPA)

Boys Cross Country - MSHSCA Silver Academic Team Award (3.66 Team GPA)

Football - MSHSCA Silver Academic Team Award (48 Players)
Logan Swanson - MSHSCA Academic All-State

Boys Soccer

Brandon Sloniker - MSHSCA All-State

Girls Soccer

Taylor Kuechle - MSHSCA All-State Honorable Mention

Volleyball - MSHSCA Gold Academic Team Award (3.83 Team GPA)
Allison Taylor - MSHSCA Academic All-State
Kayla Fingerson - MSHSCA Academic All-State

Girls Tennis - MSHSCA Gold Academic Team Award (3.85 Team GPA)
Hannah Lacina - MSHSCA Academic All-State
Megan Kunz - MSHSCA Academic All-State

Girls Swim and Dive - MSHSCA Silver Academic Team Award (3.52 Team GPA)

National Merit Scholars

Danielle Gleason - Commended
Andrew Schultze - Commended

Jacob Wilde - Commended

Information Reports: 2014-15 Audit Report presented by Kim Hillberg from Clifton Larson Allen LLP; Board member workshop/committee reports.

The consent agenda items outlined below were approved on a motion by Mr. Rekstein, seconded by Ms. Hansen, and carried on a 7-0 roll call vote.

Approval of Minutes of the November 2, 2015, regular Board meeting and the November 6, 2015, special meeting.

Approval of November bills totaling \$4,410,245.50.

Personnel:

APPOINTMENTS (NONINSTRUCTIONAL)

Carissa Friedrichs - Special Education Paraprofessional at Franklin Elementary School for 6.25 hours per day/5 days per week beginning November 16, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Lee Hollister - 4-Hour Evening Custodian at Jefferson Elementary School beginning November 11, 2015. He will be placed at classification A13 of the Maintenance and Custodial Workers Association with an hourly rate of \$12.69.

Brandon Kindred - Special Education Paraprofessional at Franklin Elementary School for 6.25 hours per day/5 days per week beginning November 2, 2015. He will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Cynthia Lyons - Paraprofessional in the ExCel Program at Rosa Parks Elementary School for 1.75 hours per day/3 days per week beginning November 30 and ending April 13, 2016. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Camille Sullivan - Special Education Paraprofessional at Franklin Elementary School for 6.25 hours per day/5 days per week beginning December 1, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

The following will be paraprofessionals in the ExCel Program at Jefferson Elementary School beginning October 19 and ending April 13, 2016. They will

be compensated according to their placement on the Minnesota School Employees Association.

Vicky McLaughlin - 1.25 hours per day for 45 days

Wyatt Cote - 1.25 hours per day for 45 days

Angela Hiller - 1.25 hours per day for 39 days

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Crystal Kay - Increase in assignment with the addition of .041 FTEs for the second quarter only of the 2015-16 school year.

Kim Strand - Increase in assignment from .6 FTEs to .8 FTEs beginning November 30, 2015 for the 2015-16 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Abby Jensen - Increase in Special Education Paraprofessional assignment at Lincoln/ Rosa Parks ECSE from 5.5 hours per day to 6 hours per day/4 days per week (M-Th) beginning October 21, 2015.

Rebecca Lee - Increase in Structured Study Center Supervisor assignment at Central High School from 6.25 hours per day to 6.75 hours per day/5 days per week beginning November 10, 2015.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Kristin Moore, Elementary Mentor, has requested a leave under the provisions of the Family Medical Leave Act commencing on January 4 and ending January 29, 2016.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Chris Splett, Special Education Paraprofessional at West High School has requested a leave under the provisions of the Family Medical Leave Act commencing on November 19 and ending December 4, 2015.

Wanda Schwartz, Cook's Helper at Monroe Elementary School, has requested an extension of her Board approved leave through November 30, 2015.

RESIGNATIONS (NONINSTRUCTIONAL)

Kacie Bohrer - Special Education Paraprofessional at Washington Elementary School, verbal resignation effective as of September 10, 2015.

Alysha Bredesen - ACES Assistant, effective as of December 7, 2015.

Greg Burns - Special Education Paraprofessional at East Junior High School, effective as of November 24, 2015.

Madalyn Cornelius - ACES Assistant, effective as of November 23, 2015.

Kelly Countryman - ACES Assistant, effective as of December 10, 2015.

Bobbi Erickson-Murilla - Playground Supervisor at Monroe Elementary School, effective as of November 18, 2015.

Tracy Frederick - Special Education Paraprofessional at Franklin Elementary School, effective as of January 1, 2016.

Kris Mellum-Glade - Special Education Job Coach Paraprofessional, effective as of November 12, 2015.

Kathryn Young - EL Paraprofessional at East Junior/Senior High School, effective as of November 1, 2015.

TERMINATION OF EMPLOYMENT (NONINSTRUCTIONAL)

Trent Fox - 4-Hour Evening Custodian and NonClassroom (lunchroom) Paraprofessional at Kennedy Elementary School, effective as of November 13, 2015.

Mrs. Brandon made a motion, seconded by Ms. Schuck, to accept the following gifts:

John and Victoria Carver donated \$500 to the West High Photography class to be used for supplies.

The Mankato Clinic Foundation donated \$2,000 to the District to be used to cover costs for sports physicals for students in need of assistance.

The motion carried on a 7-0 voice vote.

Ms. Kim Hillberg from Clifton Larson Allen LLP presented the audit report during the informational portion of tonight's meeting. Ms. Schuck made a motion, seconded by Mrs. Eberhart, to approve the audit report as presented. The motion carried on a 7-0 voice vote.

There being no further business to consider, Ms. Sapp moved and Ms. Schuck seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:34 p.m., on a 7-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

November 16, 2015

The School Board of Independent School District No. 77 met in regular session on Monday, November 16, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Kinney Eberhart, Sara Hansen, Ann Hendricks, Tom Rekstein, Jodi Sapp and Kristi Schuck. Absent: none.

1. Brandon/Schuck approval of agenda with Personnel addendum. 7-0
2. Open Forum - none.
3. Public Hearing - Calendar Options for 2016-17 and 2017-18.
4. Information: Student/Staff Recognition, 2014-15 Audit Report, Board Member Reports.
5. Rekstein/Hansen approval of Consent Agenda Items: Approval of Minutes of the November 2, 2015, regular meeting; Approval of Minutes of the November 6, 2015, special meeting; Approval of November Bills; Personnel. 7-0
6. Brandon/Schuck acceptance of gifts and grants. 7-0
7. Schuck/Eberhart approval of 2014-15 audit report. 7-0
8. Sapp/Schuck adjournment at 6:34 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Judi Brandon

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting**ITEM NUMBER: 5. B.****Meeting Date:** 12/08/2015**Prepared By:** Eric Hudspith, Director of Human Resources and Organizational Development**Item Type:** Action**Subject:**

Personnel - Consent Items

Background:**APPOINTMENTS (INSTRUCTIONAL)**

Tanya Loewen – Long Term Substitute EL Teacher at Dakota Meadows Middle School for Joy Drexler beginning January 8 and ending March 11, 2016. She will be placed on step 10 of the B lane of the Teachers Association salary schedule.

Shirley Wold – Assessment Specialist Substitute for Melissa Haley beginning November 30 and ending on or about December 14, 2015 on an as needed basis. She will be placed on step 10 of the B+30 lane of the Teachers Association salary schedule.

The following will be teachers in the ExCel Program at Eagle Lake Elementary School beginning November 30 and ending April 13, 2016. They will be compensated according to their placement on the Teachers Association salary schedule.

Chris Richardson/Travis Miller – shared position

The following will be teachers in the ExCel Program at Hoover Elementary School beginning October 19 and ending April 13, 2016. They will be compensated according to their placement on the Teachers Association salary schedule.

Cindy Borth, Brittany Boyum, Rebecca Johnson, Paul Larson, Tiffany Ott, Wendi Ringhofer, Ashley Rehder (sub)

Rebecca Johnson, ExCel Coordinator – she will receive \$1,000 for this assignment

APPOINTMENTS (NONINSTRUCTIONAL)

Alexandra Bertrand – Cook's Helper at Dakota Meadows Middle School for 6.5 hours per day/5 days per week beginning November 30, 2015. She will be placed on the Cook's Helper classification, step 2 of the School Food Service Workers Association salary schedule.

Nancy Gannon – Secretary to the Principal at Hoover Elementary School beginning November 30, 2015. This is a full-time, 10-month position with a work year of 204 days plus 9 paid holidays. She will be placed at classification B22, step 2 of the Educational Secretaries Association salary schedule.

Jennifer Johnson – Paraprofessional in the ExCel Program at Hoover Elementary School for 1.25 hours per day/3 days per week beginning October 19 and ending April 13, 2016. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Sadie Kelly – Transfer to the position of ACES Site Supervisor at Eagle Lake Elementary School for 5.75 hours per day/5 days per week beginning November 23, 2015. She will be compensated at the rate of \$11.50 per hour.

Rachel Roiland – Special Education Paraprofessional at Hoover Elementary School for 6.25 hours per day/5 days per week beginning December 14, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees

Association.

Kim Stevermer – Special Education Paraprofessional at Hoover Elementary School for 6.25 hours per day/5 days per week beginning December 14, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Molly Baker – Increase in Structured Study Center Supervisor assignment from 6.5 hours per day to 7 hours per day/5 days per week beginning November 23, 2015.

Mary Chatleain – Increase in Cook's Helper assignment from 5.25 hours per day to 5.5 hours per day/ 5 days per week beginning November 16, 2015.

Mavis Gieser – Increase in Cook's Helper assignment from 6.5 to 6.75 hours per day/5 days per week beginning November 16, 2015.

Cynthia Lyons – Increase in Intervention Paraprofessional assignment at Rosa Parks Elementary from 5 hours per day to 5.5 hours per day/5 days per week beginning November 30 and ending April 19, 2016. Beginning April 20, 2016 her assignment will be 5 hours per day/5 days per week through the end of the 2015-16 school year.

Lee Miller – Voluntary decrease in Special Education Paraprofessional assignment at Jefferson Elementary from 31.25 hours per week to 25.5 hours per week beginning September 10 and ending December 9, 2015. He will resume his regular schedule of 6.25 hours per day/5 days per week beginning December 10, 2015.

Elizabeth Rossow – Decrease in Special Education Paraprofessional hours at Franklin Elementary School from 6.25 hours per day/5 days per week to 5.5 hours per day/3 days per week (M/W/F) and 6.25 hours per day/2 days per week (T/Th) for a total of 27.5 hours per week beginning January 11, 2016.

Colleen Santori – Decrease in Special Education Paraprofessional assignment at Rosa Parks Elementary from 7 hours per day to 6.75 hours per day/5 days per week beginning October 5, 2015.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Katie Breitbarth, English Teacher at Dakota Meadows Middle School has requested a leave under the provisions of the Family Medical Leave Act commencing on or about April 18 and ending June 3, 2016.

Melissa Haley, a teacher on Board approved leave has requested an extension of her unpaid leave ending on or about February 1, 2016.

Rebecca Johnson, Continuous Improvement Coach at Hoover/ Eagle Lake Elementary Schools has requested a leave under the provisions of the Family Medical Leave Act commencing on May 16 and ending June 6, 2016.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Wanda Cabanilla, Second Cook at Washington Elementary School has requested a leave under the provisions of the Family Medical Leave Act commencing on October 22 and ending November 30, 2015.

Wanda Schwartz, Cook's Helper at Monroe Elementary School has requested an extension of her Board approved leave until January 4, 2016.

Angela Wagner, Cook's Helper at East High School has requested a leave under the provisions of the Family Medical Leave Act commencing on February 16 and continuing for a period of 6 to 8 weeks.

RESIGNATIONS (INSTRUCTIONAL)

Janice Urtel, English Teacher at East High School has submitted her resignation, for purposes of retirement. Her last day of work will be January 22, 2016.

RESIGNATIONS (NONINSTRUCTIONAL)

Douglas Bengtson, Custodian at East High School, has submitted his resignation for purposes of retirement, effective as of December 31, 2015.

Abby Bisek – ACES Assistant, effective as of December 30, 2015.

Wanda Cabanilla - Second Cook at Washington Elementary School, effective November 30, 2015.

Sarah Castro – Special Education Paraprofessional at Dakota Meadows Middle School, effective as of December 11, 2015.

Jill Helling, Special Education Paraprofessional at East High School has submitted her resignation for purposes of retirement, effective as of January 21, 2016.

Lee Hollister – 4-Hour Evening Custodian, effective as of November 13, 2015.

Malinmustaf Ibrahim – Playground Supervisor at Franklin Elementary School, effective as of November 30, 2015.

Ceciley Johnson – ACES Assistant, effective as of December 4, 2015.

Glen Peterson – Playground Supervisor at Roosevelt Elementary School, effective as of November 3, 2015.

Emily Prusha – ACES Assistant, effective as of December 22, 2015.

Kayla Schafer – Special Education Paraprofessional at Dakota Meadows Middle School, effective as of December 14, 2015.

Jenna Slater – ACES Assistant, effective as of December 11, 2015.

Rachel Varin – ACES Assistant, effective as of December 10, 2015.

Kensie Wehr – ACES Assistant, effective as of December 9, 2015.

Recommended Action:

The Administration recommends approval of the Personnel-Consent items.

School Board Regular Meeting**ITEM NUMBER: 5. B. 1.****Meeting Date:** 12/08/2015**Prepared By:** Eric Hudspeth, Director of Human Resources and Organizational Development**Item Type:** Action**Subject:**

Personnel - Addendum

Background:**APPOINTMENTS (NON-AFFILIATED)**

Trisha Stoner – Personnel Specialist in the Business Office/Human Resources Office beginning January 18, 2016. This is a full-time, 12-month non-affiliated position with an annual salary of \$42,109, prorated to \$19,125.68 for 118 days for 2015-16. She will be eligible for category II benefits.

APPOINTMENTS (INSTRUCTIONAL)

Heather Brand – Extension of her Long Term Substitute assignment through December 22, 2015.

Angela Rickbeil – Long Term Substitute Grade 2 Teacher at Franklin Elementary School for Amber Blas beginning January 18 and ending May 2, 2016. She will be placed on step 2 of the B lane on the Teachers Association salary schedule.

Maggie Schroeder – Long Term Substitute Teacher for Veronika Rodriguez at East Junior High School beginning January 4 and ending January 29, 2016. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Katlyn Jo Delaney – Special Education Paraprofessional at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning December 10 and ending January 31, 2016. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jacob Drangstveit – 4-Hour Evening Custodian at Jefferson Elementary School beginning December 11, 2015. He will be placed at Classification A13 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$12.69.

Marilyn Hogan – NonClassroom (lunchroom) Paraprofessional at Kennedy Elementary School for 2 hours per day/5 days per week beginning December 7, 2015. She will be compensated at the rate of \$10.86 per hour.

Tami Jackson – EL Paraprofessional at East Junior/Senior High School for 6.75 hours per day/5 days per week beginning December 7, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Megan Larson – Special Education Paraprofessional at Franklin Elementary School for 6.25 hours per day/5 days per week beginning December 21, 2015. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jennifer Schmitt – ExCel Paraprofessional at Rosa Parks Elementary School for 1.75 hours per day/3 days per week for 44 days beginning December 7 and ending April 13, 2016. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Barb Lindsay – Transfer to Second Cook at Washington Elementary School for 7 hours per day/5 days per week beginning December 14, 2015.

REQUEST FOR LEAVE (INSTRUCTIONAL)

Mary Willette, Special Education Teacher at East High School, has requested a leave under the provisions of the Family Medical Leave Act commencing on April 1 and ending June 6, 2016.

RESIGNATIONS (NONINSTRUCTIONAL)

Christi Hillesheim – Playground Supervisor at Franklin Elementary School, effective October 1, 2015.

Rebecca Larson – General Education Paraprofessional at Kennedy Elementary School, effective as of December 22, 2015.

Jamie Streich – Special Education Paraprofessional at Rosa Parks Elementary School, effective as of December 3, 2015.

Recommended Action:

Recommend Board approval of the Personnel Addendum items.

School Board Regular Meeting

ITEM NUMBER: 6. A.

Meeting Date: 12/08/2015

Prepared By: Jerry Kolander, Director of Business Affairs

Item Type: Information

Subject:

Capital and Facilities Improvement Hearing

Background:

The school district administration has developed a capital expenditures facilities program using capital facilities revenue and the new long term facilities maintenance revenue. Long Term Facilities Maintenance replaces Health & Safety and Deferred Maintenance Revenue. A public hearing has been scheduled to give citizens the opportunity to comment on the plan.

Recommended Action:

The Board Chair will open the public hearing for anyone who wishes to speak.

Attachments

Project List

Work Order Number	Need ID	Finance Code	Description	Location	Est. Completion	Est. Cost	Capital Facility
	928	302	Replace 5 Cafeteria Tables	Monroe Elementary	1/1/2017		\$ 6,000.00
	1144	342	Replace old keypad security with card readers	Franklin Elementary	1/1/2017		\$ 3,000.00
	1717	368	Leak investigation repairs on north wall by gym	Dakota Meadows Middle School	1/1/2017	\$25,000.00	
	1718	368	Leak investigation & repairs to south wall of Media Center	Rosa Parks Elementary	1/1/2017	\$30,000.00	
	1066	369	Replace warped doors (2) classrooms & (2 sets) Hallway	Eagle Lake Elementary	1/1/2017	\$4,700.00	
	1141	369	Replace Clock/Bell/PA	Franklin Elementary	1/1/2017	\$25,000.00	
	1185	369	Install 4' high Student Lockers in Dome Area (50-60 units)	Hoover Elementary	1/1/2017	\$15,000.00	
	914	369	Replace Classroom Doors	Jefferson Elementary	1/1/2017	\$2,500.00	
	1077	369	Replace Exterior Doors & Frames - Cafeteria & South Entrance	Kennedy Elementary	1/1/2017	\$5,000.00	
	1662	369	Office & Media Center Door Electricified Hold-Opens for Security	Rosa Parks Elementary	1/1/2017	\$ 4,000.00	
	874	369	Replace Classroom Doors on 4 rooms (Cust A & B, Rstrm 107 & 108)	Washington Elementary	1/1/2017	\$3,000.00	
	1726	369	36 to 42 Students Lockers added	Washington Elementary	1/1/2017	\$10,000.00	
	1166	369	Replace Sound System in Gymnasium	West High School	1/1/2017	\$12,000.00	
	960	379	Paint Gym	Eagle Lake Elementary	1/1/2017	\$10,000.00	
	880	379	Gym Floor Sanded, Painted & Refinished (Lower Gym)	Franklin Elementary	1/1/2017	\$18,000.00	
	920	379	Replace Flooring in Rooms 113 & 317 AND 3rd Floor ADA Ramp - carpet	Franklin Elementary	1/1/2017	\$12,000.00	
	1072	379	Replace Flooring w/Carpet (4-Classrooms)	Jefferson Elementary	1/1/2017	\$15,000.00	
	1092	379	Replace Ceiling Tile & LED lighting (8 Rooms)	Kennedy Elementary	1/1/2017	\$50,000.00	
	931	379	Repair/Paint Hallways	Lincoln Community Center	1/1/2017	\$25,000.00	
	933	379	Repaint Lower Gym Walls	Lincoln Community Center	1/1/2017	\$5,000.00	
	945	379	Sand, Paint & Refinish Gym Floors (Lower & Upper Gyms)	Lincoln Community Center	1/1/2017	\$30,000.00	

	1663	379	Plastered walls repaired/painted(257 & 359)	Lincoln Community Center	1/1/2017	\$ 15,000.00	
	1664	379	3rd Floor Office space renovated using custodial closet space	Lincoln Community Center	1/1/2017	\$ 5,000.00	
	908	379	Replace kitchen floor with quarry tile flooring	Monroe Elementary	1/1/2017	\$9,000.00	
	925	379	Replace Asbestos Tile with LVT (111)	Monroe Elementary	1/1/2017	\$4,000.00	
	1665	379	Room 117 reconstructed into 2 classroom spaces	Monroe Elementary	1/1/2017	\$ 10,000.00	
	1666	379	Restroom Ceilings replaced - cafeteria	Rosa Parks Elementary	1/1/2017	\$ 5,000.00	
	1661	379	Install walls between PE & Athletics in the boys locker room	West High School	1/1/2017	\$20,000.00	
	1149	379	Replace VCT flooring	West High School	1/1/2017	\$10,000.00	
	1130	380	Replace Pipe Insulation on Cooling Pipes	Dakota Meadows Middle School	1/1/2017	\$25,000.00	
	1090	380	Replace 3 Boiler Header Valves	East High School	1/1/2017	\$9,000.00	
	956	380	Replace HVAC/Dehumidification for Computer Lab & Media Center	Franklin Elementary	1/1/2017	\$20,000.00	
	994	380	Replace Gym HVAC	Jefferson Elementary	1/1/2017	\$5,500.00	
	1667	380	Fresh Air Intake cover - South	Rosa Parks Elementary	1/1/2017	\$ 15,000.00	
	1194	380	Air Duct Cleaning (\$4100.00 funded by H&S)	West High School	1/1/2017	\$151,320.00	
	1068	381	Replace piping & Valves in Tunnels	East High School	1/1/2017	\$100,000.00	
	1214	382	In-House Project Management	District Office	1/1/2017	\$5,000.00	
	1225	382	Design Services	District Office	1/1/2017	\$100,000.00	
	902	383	Replace Roof Area B, C, D & E	Roosevelt Elementary	1/1/2017	\$200,000.00	
	965	384	Blacktop Overlay Playground	Eagle Lake Elementary	1/1/2017	\$19,360.00	
	1709	384	Rain Downspouts - Splash pans installed	Eagle Lake Elementary	1/1/2017	\$ 3,000.00	
	1108	384	Replace Outside Security Lighting - LED	East High School	1/1/2017	\$15,000.00	
	1192	384	Athletic Track Surfacing Maintenance	East High School	1/1/2017	\$60,000.00	
	966	384	Overlay North Playground	Franklin Elementary	1/1/2017	\$65,340.00	
	1034	384	Crack fill & Fog Seal Trail	Franklin Elementary	1/1/2017	\$1,204.00	
	1029	384	Crack fill & seal coat Drop-off Drive & Parking Lot	Hoover Elementary	1/1/2017	\$3,440.00	

	1668	384	Storm drain pit to collect mud	Jefferson Elementary	1/1/2017	\$ 5,000.00	
	992	384	Replace Concrete Step & Pad Door #5	Lincoln Community Center	1/1/2017	\$3,000.00	
	950	384	Reconstruct Path - East & West Paths	Washington Elementary	1/1/2017	\$8,900.00	
	1019	384	Crack fill & seal coat NW Parking Lot	Washington Elementary	1/1/2017	\$10,750.00	
	1039	384	Crack fill & fog seal East Playground	Washington Elementary	1/1/2017	\$6,900.00	
	1040	384	Crack fill & fog seal South Playground and trail	Washington Elementary	1/1/2017	\$2,530.00	
	968	384	Overlay Baseball Parking Lot	West High School	1/1/2017	\$36,630.00	
	1165	384	Replace concrete outside Door #2 - currently slopes toward the building	West High School	1/1/2017	\$10,000.00	

School Board Regular Meeting**ITEM NUMBER: 6. B.****Meeting Date:** 12/08/2015**Prepared By:** Jerry Kolander, Director of Business Affairs**Item Type:** Information

Subject:

2016-17 School Year Property Tax Levy Hearing

Background:

Included with your Board materials this evening is the 2016-2017 school year Mankato Area Public Schools tax levy recommendation. The counties have mailed a notice of proposed property taxes to all property owners. Under state law, the District must conduct a public meeting to receive citizen input regarding the levy proposal. As part of the public meeting, the District is required to review its proposed 2016-2017 tax levy and its current budget for school year 2015-2016. The School Board is scheduled to take final action in regard to the 2016-2017 tax levy at the School Board meeting on Monday, December 21, 2015 at 5:30 P.M. at the Intergovernmental Center.

Recommended Action:

The Board Chair will open the public hearing for anyone who wishes to speak.

Attachments

Proposed Tax Levy
Presentation

	MANKATO AREA PUBLIC SCHOOLS					
	2016-2017 PRELIMINARY TAX LEVY SUMMARY					
L						
I						
N		2015-2016	2016-2017	2016-2017	%	
E	LEVY DESCRIPTION	LEVY	MAXIMUM	RECOMMEND	INCREASE	
#		AMOUNT	LIMITATION	AMOUNT	DECREASE	COMMENTS
	GENERAL FUND:					
1	REFERENDUM LEVY*	\$1,795,718	\$1,594,183	\$1,594,183	-11.22%	PER STATE FORMULA
2	LOCAL OPTIONAL REVENUE*	\$3,647,078	\$3,995,861	\$3,995,861	9.56%	PER STATE FORMULA
3	STUDENT ACHIEVEMENT	\$193,963	\$184,694	\$184,694	-4.78%	PER STATE FORMULA
4	CAREER TECH LEVY	\$178,116	\$174,216	\$174,216	-2.19%	PER STATE FORMULA
5	UNEMPLOYMENT LEVY	\$60,000	\$40,000	\$40,000	-33.33%	ESTIMATED COSTS
6	SAFE SCHOOLS LEVY	\$309,658	\$339,271	\$339,271	9.56%	\$36 PER ADJ PUPIL UNIT
7	HEALTH & SAFETY LEVY	\$756,125	\$0	\$0	-100.00%	DISCONTINUED FACILITY FUNDING
8	FACILITY LEASE	\$775,216	\$817,622	\$817,622	5.47%	LEASED SPACE COSTS
9	OPERATING CAPITAL*	\$943,930	\$974,604	\$974,604	3.25%	PER STATE FORMULA
10	DEFERRED MAINTENANCE	\$550,502	\$0	\$0	-100.00%	DISCONTINUED FACILITY FUNDING
11	LONG TERM FACILITIES*	\$0	\$1,480,960	\$1,480,960	100.00%	NEW FACILTIY FUNDING FORMULA
12	EQUITY LEVY*	\$1,223,406	\$1,373,294	\$1,373,294	12.25%	PER STATE FORMULA
13	TRANSITION LEVY*	\$237,318	\$251,909	\$251,909	6.15%	PER STATE FORMULA
14	TECHNOLOGY LEVY	\$500,000	\$500,000	\$500,000	0.00%	VOTER APPROVED LEVY
15	PRIOR YR. ADJUSTMENTS	\$151,045	\$203,790	\$203,790	34.92%	ABATEMENTS/PRIOR YR. ADJ
16	GENERAL FUND SUBTOTAL	\$11,322,075	\$11,930,404	\$11,930,404	5.37%	

	COMMUNITY SERVICE FUND:						
17	BASIC AID FORMULA*	\$448,367	\$448,367	\$448,367	0.00%	2010 CENSUS/STATE FORMULA	
18	EARLY CHILDHOOD*	\$226,653	\$214,542	\$214,542	-5.34%	STATE FORMULA	
19	HANDICAPPED ADULTS	\$26,600	\$26,600	\$26,600	0.00%	STATE FORMULA	
20	SCHOOL AGE CARE	\$85,000	\$85,000	\$85,000	0.00%	SPECIAL NEEDS ACES PROGRAM	
21	PRIOR YR. ADJUSTMENTS	\$58,386	\$9,242	\$9,242	-84.17%	ABATEMENTS/PRIOR YR. ADJ.	
22	COMMUNITY SERV SUBTOTA	\$845,006	\$783,751	\$783,751	-7.25%		
	DEBT SERVICE FUNDS:						
23	BOND/INTEREST PAYMENT	\$7,505,622	\$8,538,019	\$8,538,019	13.75%	PER DEBT SCHEDULES	
24	ABATEMENT ADJUSTMENTS	-\$337,800	-\$8,351	-\$8,351	-97.53%	ABATEMENTS/PRIOR YR. ADJ.	
25	OPEB DEBT SERVICE	\$989,634	\$972,424	\$972,424	-1.74%	PER DEBT SCHEDULE	
26	DEBT SERVICE SUBTOTAL	\$8,157,456	\$9,502,092	\$9,502,092	16.48%		
27	GRAND TOTALS	\$20,324,537	\$22,216,247	\$22,216,247	9.31%		
	* A SCHOOL DISTRICT UNDERLEVY IN THIS COMPONENT WILL RESULT IN A PROPORTIONATE REDUCTION IN STATE AID.						

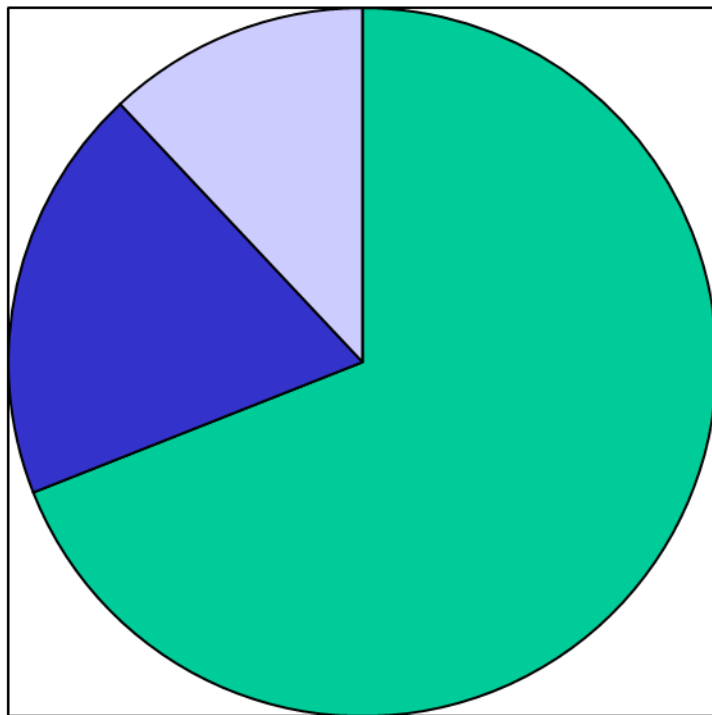
Mankato Area Public Schools



2016-17

Property Tax Levy

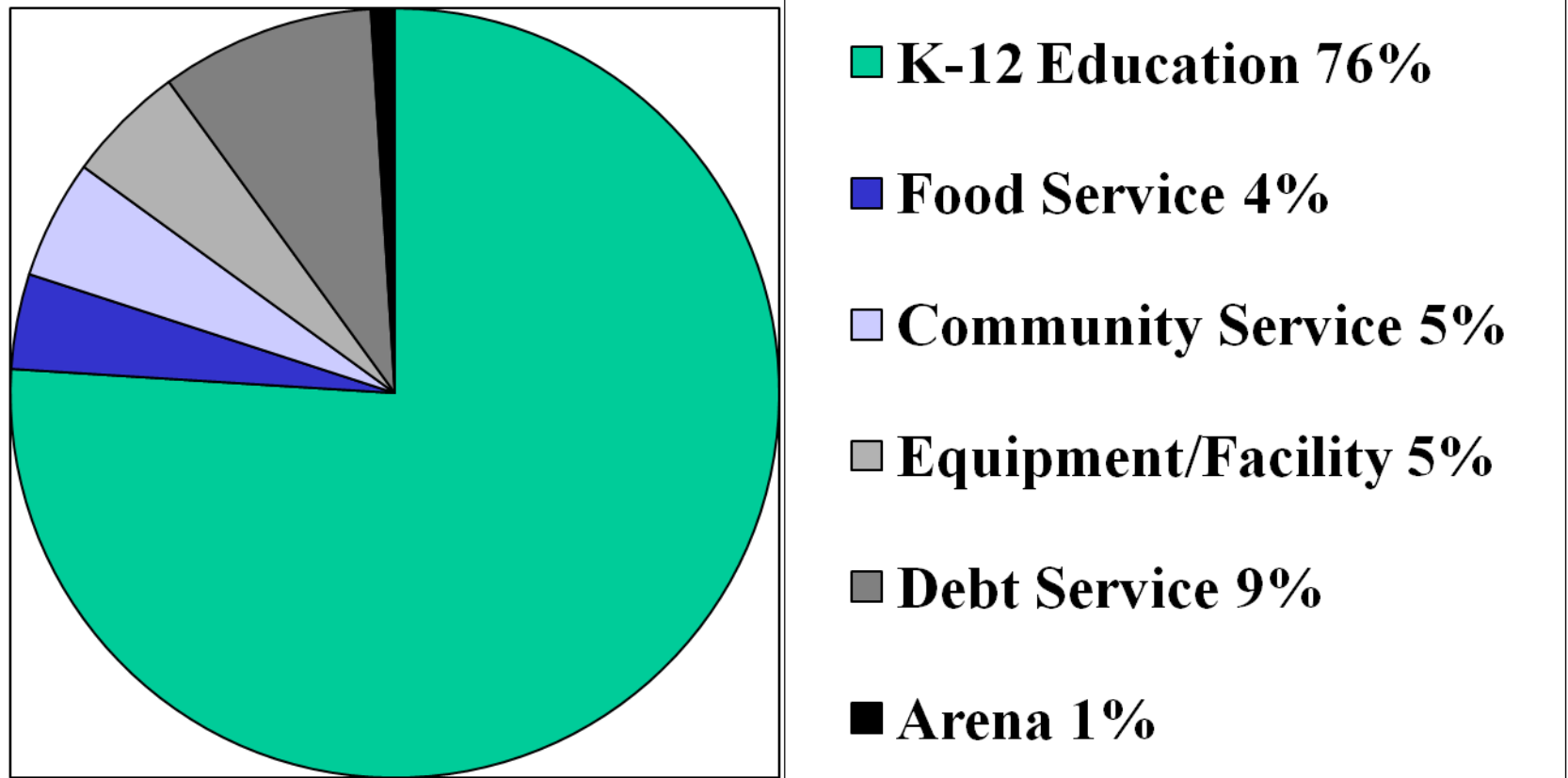
Where Mankato Area Public Schools receives its revenues:



- **State Aid 69%**
- **Property Tax 19%**
- **Other Revenue 12%**

2015-16 Total Revenues:
\$101,355,174

How Mankato Area Public Schools expends its revenues:



Total Budgeted 2015-16

Expenditures: \$104,381,296

Factors Determining Property Taxes:

Levy Amount

Governmental Units

Property Market Value

Assessor

Property Class Rate

State Legislature

School District

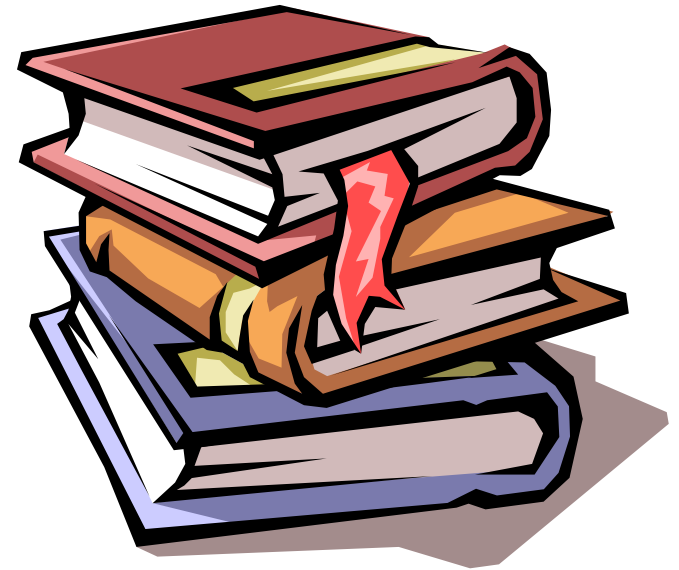
Levy/Aid Formulas

State Legislature

Local School Districts Have Very Few Levy Choices.

Most of the levy components are determined by the legislature.

The school district is penalized by a reduction in state aid if the levy is not made.



Total Operating Cost

SCHOOL DISTRICT	\$ AMOUNT PER PUPIL
WINONA	\$13,496
ALBERT LEA	\$11,907
RED WING	\$11,283
AUSTIN	\$11,206
FARIBAULT	\$10,977
NORTHFIELD	\$10,871
ROCHESTER	\$10,438
MANKATO	\$10,159
OWATONNA	\$9,753
STATE AVERAGE	\$11,011
% BELOW THE STATE AVE.	(7.7%)

School Board Regular Meeting

ITEM NUMBER: 7. A.

Meeting Date: 12/08/2015

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Acceptance of Gifts and Grants

Background:

Goldman, Sachs & Company donated \$1,000 to the Wolff Family Scholarship Fund through their matching gift program.

The Wells Fargo Community Support Campaign donated \$140 to Eagle Lake Elementary.

Munchkin Markets donated \$405.58 to the ECFE Program.

The Mankato Chapter of Job's Daughters International donated \$150 to the West High Drama Club.

Luther Mankato Honda donated \$500 to the West High Drama Club.

Robert and Susan Olson donated \$100 to the Girls' Varsity Soccer program.

United Prairie Bank donated \$125 to be used for school supplies for students.

Recommended Action:

The administration recommends Board acceptance of these generous gifts.

School Board Regular Meeting

ITEM NUMBER: 7. B.

Meeting Date: 12/08/2015

Prepared By: Eric Hudspeth, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

School Board Member Compensation

Background:

School Board Member compensation has not been updated since 2001. Board Members have received the recommended updates based on comparison data and analysis of districts within the conference and region. The administration recommends updating Board Member compensation effective January 1, 2016.

Recommended Action:

The Administration recommends approval of the School Board Member compensation.
