AGENDA
Independent School District No. 77
Mankato, MN 56001

Monday, May 2, 2016 - 5:30 p.m.
Intergovernmental Center - Mankato Room

Greeters: Supt. Sheri Allen and Board Member Judi Brandon

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)

2. APPROVAL OF AGENDA (5:30 P.M.)

3. OPEN FORUM (5:35 P.M.)

4. INFORMATION (5:45 P.M.)

   A. Long Term Facilities Maintenance Timeline

   B. Bond Refunding

5. CONSENT AGENDA (6:15 P.M.)

   A. Approval of Minutes of the April 18, 2016, Regular Meeting

   B. Personnel - Consent Items

      1. Personnel - Addendum

6. BUSINESS (6:20 P.M.)

   A. Acceptance of Gifts and Grants

   B. Educare Grants Approval

   C. 2016-17 Compensatory Revenue

D. Bond Refunding

E. Act on 2016-17 Employee Health Insurance Renewal Rates

7. ADJOURNMENT (6:45 P.M.)

School Board Members for 2016

Ann Hendricks, Chair
133 Ichabod Lane
Mankato, MN 56001
Phone: 351-7503
E-Mail: ahendr1@isd77.k12.mn.us
Term Ends December 31, 2019

Jodi Sapp, Vice-Chair
20588 State Highway 66
Mankato, MN 56001
Phone: 351-6597
E-Mail: jsapp1@isd77.k12.mn.us
Term Ends December 31, 2017

Judi Brandon, Treasurer
10 Crown Hill Lane
Mankato, MN 56001
Phone: 387-4945
E-Mail: jbrand1@isd77.k12.mn.us
Term Ends December 31, 2019

Sara Hansen, Clerk
2034 Sundance Lane
North Mankato, MN 56003
Phone: 344-1566
E-Mail: shanse1@isd77.k12.mn.us
Term Ends December 31, 2019

Kristi Schuck
730 S. Broad Street
Mankato, MN 56001
Phone: 382-4951
E-Mail: kschuc1@isd77.k12.mn.us
Term Ends December 31, 2017

Kinney Eberhart
2003 Roe Crest Drive
North Mankato, MN 56003
Phone: 469-4623
E-Mail: ceberh1@isd77.k12.mn.us
Term Ends December 31, 2017

Abdi Sabrie
404 Homestead Road
Mankato, MN 56001
Phone: 933-4254
E-Mail: asabri1@isd77.k12.mn.us
Term Ends December 31, 2019

Sheri L. Allen, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
Phone: 387-1868
E-Mail: sallen1@isd77.k12.mn.us

OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed five minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer may terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

Visit our Web Site at www.isd77.org

School Board Meeting Agendas and Minutes can be found at www.isd77.org/page/4677

Mankato Area Public Schools

District Strategic Roadmap

MISSION STATEMENT - *Our core purpose*

Assuring learning excellence and readiness for a changing world

CORE VALUES - *What drives our actions and words*

Integrity - *Doing the "right thing" at all times with honesty and authenticity*

Respect - *Embracing of our differences, treating others as we wish to be treated*

Excellence - *High expectations for all and in all we do and the courage to challenge for it*

Adaptability - *Engaging in flexible, continuous and purposeful change grounded in data*

Responsibility - *Shared stewardship of and accountability for our words, acts, choices and results*

Engagement - *Actively participating with a mission-focus and values-driven attitude*

Collaboration - *Operating with a preference and capacity for partnership across our community*

VISION - *What we commit to create*

Learner Success through

- Aligned and relevant curriculum meeting individual needs

- Learner excellence and readiness

Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity

- Quality, professional and respected staff

- Sustainable leadership philosophy, practice, and culture

Community Culture of Excellence through

- Recognizing who we are and embracing who we may become

- Collaboration and communication as core competencies

STRATEGIC DIRECTIONS- *Our focus for continuous improvement*

A. Student learning and engagement

B. Developing district culture and practices of partnership and connectedness between staff, students, families and community for student learning

C. Increase readiness for all students to ensure options for life

D. Needs-based resource allocation

E. Developing staff capacity, accountability and skills to implement our Strategic Directions

Adopted July 21, 2014

School Board Regular Meeting **ITEM NUMBER: 4. A.**

Meeting Date: 05/02/2016

Prepared By: Jerry Kolander, Director of Business Affairs

Item Type: Information

Subject:

Long Term Facilities Maintenance Timeline

Background:

New legislation last year created a new funding for facilities maintenance. Jerry Kolander will present information on the District's Facility Maintenance Timeline.

Recommended Action:

None

Attachments

Presentation

MANKATO AREA PUBLIC SCHOOLS

Long Term Facilities Maintenance (LTFM) Timeline

Long Term Facilities Maintenance Revenue replaces three revenue sources

- Minnesota Statutes 123B.595 Long Term Facilities Maintenance Revenue

- Replaces revenue from Minnesota Statutes:
  123B.591 Deferred Maintenance
  123B.59 Alternative Facilities
  123B.57 Health and Safety

The uses of revenue remain the same!

Long Term Facilities Maintenance Revenue
LEGISLATION

✦ Maintains the health and safety program

✦ Provides revenue so barriers to accessibility can be removed in public schools

✦ Provides significant revenue for deferred maintenance of school facilities

<u>Revenue is based on:</u>

- Per pupil funding
- Average age of district buildings, ratio to 35 years <=1
- Additional revenue for some H & S projects > $100,000
- Greater of revenue under old laws or new LTFM.

Taxes Payable in Calendar Year 2016
Are recorded as revenue in Fiscal Year 2017

Revenue is a three year phase in!

- Fiscal 17 is $193 x APU x <1 or AVE Bid Age/35
- Fiscal 18 is $292 x APU x <1 or AVE Bid Age/35
- Fiscal 19 is $380 x APU x <1 or AVE Bid Age/35

	Fiscal Year, Ending June 30th -->	2017	2018	2019
ESTIMATED EXPENDITURES:				
	Health and Safety, Exduding Projects in Finance codes 358, 363 and 366 Costing > $100,000 per Site			
Finance	Category			
347	Physical Hazards	$200,000	$200,000	$200,000
349	Other Hazardous Materials	$10,000	$10,000	$10,000
352	Environmental Health & Safety Management	$40,000	$40,000	$50,000
358	Asbestos Removal and Encapsulation	$100,000	$100,000	$100,000
363	Fire Safety	$100,000	$100,000	$100,000
366	Indoor Air Quality	$120,000	$150,000	$140,000
	Total Health and Safety Capital Projects	$570,000	$600,000	$600,000
	Health and Safety, Projects Costing > $100,000 per Site			
358	Asbestos Removal and Encapsulation	$0	$0	$0
363	Fire Safety	$0	$0	$0
366	Indoor Air Quality	$0	$0	$0
	Total Health and Safety Capital Projects $100,000 or More	$0	$0	$0
	Accessibility			
Finance	Category			
367	Accessibility	$0	$150,000	$0

	Deferred Capital Expenditures and Maintenance Projects			
Finance	Category			
368	Building Envelope	$20,000	$200,000	$80,000
369	Building Hardware and Equipment	$85,157	$179,000	$562,000
370	Electrical	$0	$200,000	$0
379	Interior Surfaces	$306,157	$807,900	$294,000
380	Mechanical Systems	$228,820	$135,000	$1,671,520
381	Plumbing	$105,000	$55,000	$0
382	Professional Services and Salary	$55,000	$105,000	$155,000
383	Roof Systems	$200,000	$450,000	$20,000
384	Site Projects	$240,192	$328,344	$216,810
	Total Deferred Capital Expense and Maintenance	$1,240,326	$2,460,244	$2,999,330
	Total Annual 10 Year Plan Expenditures	$1,810,326	$3,210,244	$3,599,330

Long-Term Facilities Maintenance (LTFM) Revenue Projection

	FY 2017	FY 2018	FY 2019
Aid and Levy Shares of Total Revenue			
For ANTC & APU, three year prior date	2014	2015	2016
Three year prior Ag Modified ANTC	59,430,200	61,807,408	64,279,704
Three year prior Adjusted PU (New Weights)	8,295.16	8,982.80	9,143.60
ANTC / APU = (36) / (37)	7,164.44	6,880.64	7,030.02
State average ANTC / APU with ag value adjustment	7,227.83	7,413.65	7,694.30
Equalizing Factor = 123% of (39)	8,890.23	9,118.79	9,463.99
Local share of Equalized Revenue (lesser of 1 or (38) / (40))	80.59%	75.46%	74.28%
State share of Equalized Revenue (1 - (41))	19.41%	24.54%	25.72%
Equalized Revenue (lesser of (34) or (6) * (8))	1,818,870.60	2,689,028.00	3,499,420.00
Initial LTFM State Aid (42) * (43)	353,082.96	660,005.11	899,988.62
Old formula Grandfathered Alternative Facilities Aid	-	-	-
Total LTFM State Aid (Greater of (44) or (45))	353,082.96	660,005.11	899,988.62
Total LTFM Levy (34) - (46)	1,465,787.64	2,029,022.89	2,599,431.38

LTFM Revenue - Statement of Assurances

- The superintendent attests that in the ten year plan:
  1. Expenditures are for uses allowed by law.
  2. No expenditures are prohibited by law.
- The superintendent attests UFARS:
  1. Expenditures are for uses allowed by law.
  2. Contain no expenditures prohibited by law.
- The superintendent also attests:
  1. A description of each project is maintained.
  2. A compliant H & S program is maintained.

July to mid August
Prepare Documents for School Board Approval and Subsequent Submission for Commissioner Approval

- Ten year expenditure by finance code
- Ten year revenue spreadsheet
- Statement of Assurances
- School Board Minutes adopting LTFM 10 Yr Plan

- All LTFM ten year plan documentation sent to MDE should be approved by the school board.

Levy Process

- Upon commissioner approval of the ten year plan levy revenue is authorized on the Sept. levy.

- Submission of ten year plans for FY18 will be afforded an adequate timeline in summer 16.

School Board Regular Meeting **ITEM NUMBER: 4. B.**

Meeting Date: 05/02/2016

Prepared By: Jerry Kolander, Director of Business Affairs

Item Type: Information

Subject:

Bond Refunding

Background:

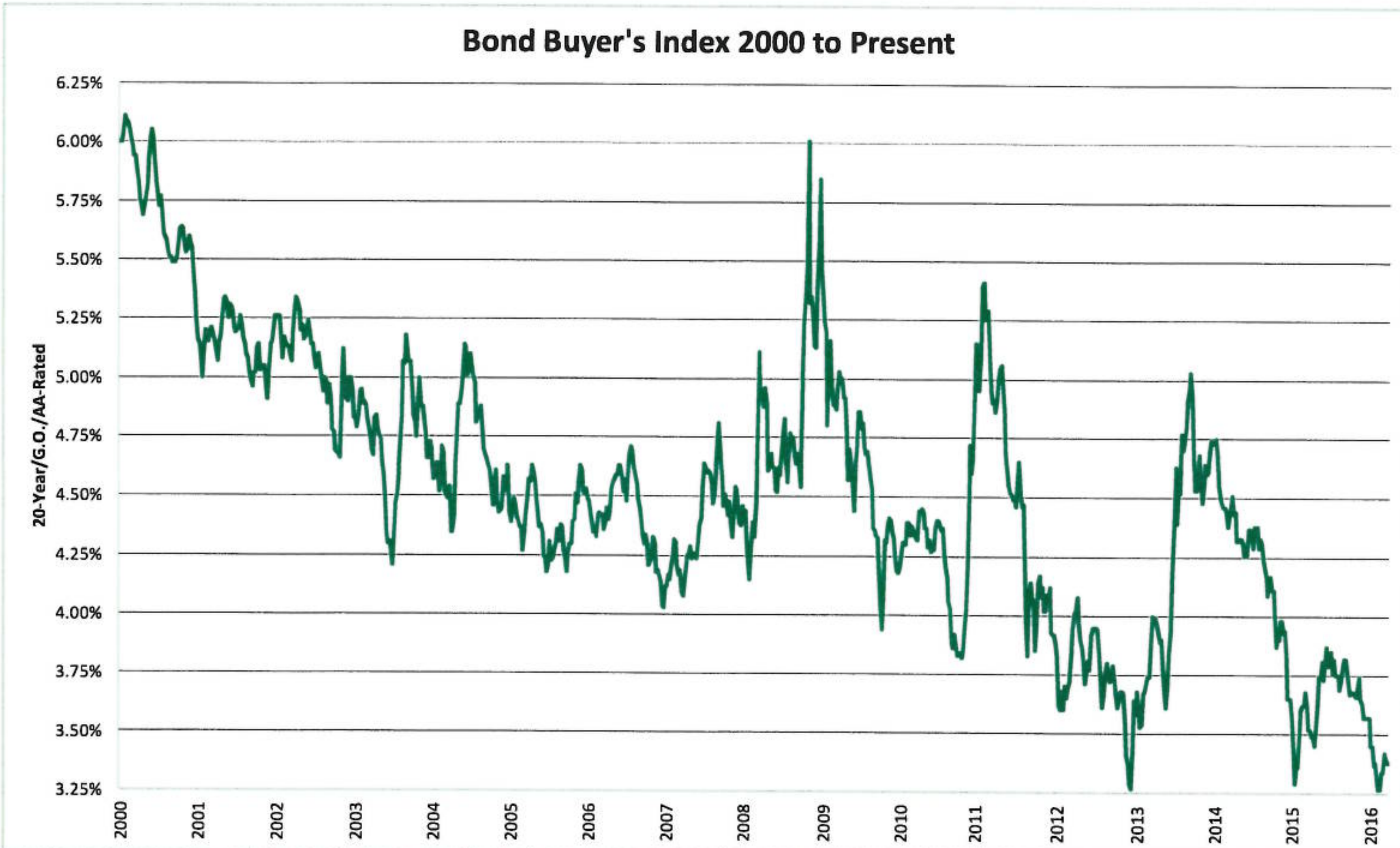
Current market conditions have created lower bond interest rates. Jerry Kolander will present information on the projected savings of bond refunding.

Recommended Action:

None

Attachments

Bond Refunding Information



Source: Data compiled by Northland Securities from published Bond Buyer's GO 20-Bond Index

NORTHLAND SECURITIES

Northland Securities, Inc.
45 South 7th Street, Suite 2000, Minneapolis, MN 55402
Toll Free 1-800-851-2920 Main 612-851-5900
www.northlandsecurities.com
Member FINRA and SIPC

Preliminary

ISD 077, Mankato, Minnesota

Taxable G.O. OPEB Refunding Bonds, Series 2016

2009A

Refunding Summary

Dated 07/15/2016 | Delivered 07/15/2016

Sources Of Funds

Par Amount of Bonds	$5,055,000.00
Total Sources	**$5,055,000.00**

Uses Of Funds

Deposit to Crossover Escrow Fund	4,968,241.53
Costs of Issuance	86,700.00
Rounding Amount	58.47
Total Uses	**$5,055,000.00**

Flow of Funds Detail

State and Local Government Series (SLGS) rates for	11/28/2012
Date of OMP Candidates	
Crossover Escrow Fund Solution Method	Net Funded
Total Cost of Investments	$4,968,241.53
Interest Earnings @ 0.700%	53,395.47
Total Draws	$5,021,637.00

Issues Refunded And Call Dates

09aold	2/01/2018

PV Analysis Summary (Net to Net)

Net PV Cashflow Savings @ 1.866%(Bond Yield)	361,027.75
Contingency or Rounding Amount	58.47
Net Present Value Benefit	$361,086.22
Net PV Benefit / $4,885,000 Refunded Principal	7.392%
Net PV Benefit / $5,055,000 Refunding Principal	7.143%

Bond Statistics

Average Life	4.967 Years
Average Coupon	1.8706093%
Net Interest Cost (NIC)	1.8706093%
Bond Yield for Arbitrage Purposes	1.8655987%
True Interest Cost (TIC)	1.8655987%
All Inclusive Cost (AIC)	2.2336491%

Preliminary

ISD 077, Mankato, Minnesota

Taxable G.O. OPEB Refunding Bonds, Series 2016

2009A

Debt Service Comparison

Date	Total P+I	PCF	Existing D/S	Net New D/S	Old Net D/S	Savings
02/01/2017	48,167.00	(48,167.00)	1,022,685.00	1,022,626.53	1,022,685.00	58.47
02/01/2018	88,470.00	(4,973,470.00)	5,913,575.00	1,028,575.00	1,028,575.00	-
02/01/2019	968,470.00	-	-	968,470.00	1,035,050.00	66,580.00
02/01/2020	967,470.00	-	-	967,470.00	1,032,370.00	64,900.00
02/01/2021	964,565.00	-	-	964,565.00	1,032,190.00	67,625.00
02/01/2022	834,715.00	-	-	834,715.00	898,330.00	63,615.00
02/01/2023	834,800.00	-	-	834,800.00	898,290.00	63,490.00
02/01/2024	818,000.00	-	-	818,000.00	885,360.00	67,360.00
Total	**$5,524,657.00**	**(5,021,637.00)**	**$6,936,260.00**	**$7,439,221.53**	**$7,832,850.00**	**$393,628.47**

PV Analysis Summary (Net to Net)

Gross PV Debt Service Savings....................	361,027.75
Net PV Cashflow Savings @ 1.866%(Bond Yield).....	361,027.75
Contingency or Rounding Amount...................	58.47
Net Present Value Benefit	$361,086.22
Net PV Benefit / $5,281,975.56 PV Refunded Debt Service	6.836%
Net PV Benefit / $4,885,000 Refunded Principal...	7.392%
Net PV Benefit / $5,055,000 Refunding Principal..	7.143%

Refunding Bond Information

Refunding Dated Date	7/15/2016
Refunding Delivery Date	7/15/2016

Preliminary

ISD 077, Mankato, Minnesota

Taxable G.O. OPEB Refunding Bonds, Series 2016

2009A

Debt Service Schedule

Date	Principal	Coupon	Interest	Total P+I	Fiscal Total
07/15/2016	-	-	-	-	-
02/01/2017	-	-	48,167.00	48,167.00	48,167.00
08/01/2017	-	-	44,235.00	44,235.00	-
02/01/2018	-	-	44,235.00	44,235.00	88,470.00
08/01/2018	-	-	44,235.00	44,235.00	-
02/01/2019	880,000.00	1.250%	44,235.00	924,235.00	968,470.00
08/01/2019	-	-	38,735.00	38,735.00	-
02/01/2020	890,000.00	1.450%	38,735.00	928,735.00	967,470.00
08/01/2020	-	-	32,282.50	32,282.50	-
02/01/2021	900,000.00	1.650%	32,282.50	932,282.50	964,565.00
08/01/2021	-	-	24,857.50	24,857.50	-
02/01/2022	785,000.00	1.900%	24,857.50	809,857.50	834,715.00
08/01/2022	-	-	17,400.00	17,400.00	-
02/01/2023	800,000.00	2.100%	17,400.00	817,400.00	834,800.00
08/01/2023	-	-	9,000.00	9,000.00	-
02/01/2024	800,000.00	2.250%	9,000.00	809,000.00	818,000.00
Total	**$5,055,000.00**	**-**	**$469,657.00**	**$5,524,657.00**	**-**

Date And Term Structure

Dated	7/15/2016
Delivery Date	7/15/2016
First Coupon Date	2/01/2017
First available call date	
Call Price	-

Yield Statistics

Bond Year Dollars	$25,107.17
Average Life	4.967 Years
Average Coupon	1.8706093%
Net Interest Cost (NIC)	1.8706093%
True Interest Cost (TIC)	1.8655987%
All Inclusive Cost (AIC)	2.2336491%

IRS Form 8038

Net Interest Cost	1.8706093%
Weighted Average Maturity	4.967 Years
Bond Yield for Arbitrage Purposes	1.8655987%

ISD 077, Mankato, Minnesota

Taxable G.O. OPEB Bonds of 2009A

Debt Service To Maturity And To Call

Date	Refunded Bonds	Interest to Call	D/S To Call	Principal	Coupon	Interest	Refunded D/S	Fiscal Total
08/01/2016	-	125,025.00	125,025.00	-	-	125,025.00	125,025.00	-
02/01/2017	-	125,025.00	125,025.00	-	4.100%	125,025.00	125,025.00	250,050.00
08/01/2017	-	125,025.00	125,025.00	-	-	125,025.00	125,025.00	-
02/01/2018	4,885,000.00	125,025.00	5,010,025.00	-	4.500%	125,025.00	125,025.00	250,050.00
08/01/2018	-	-	-	-	-	125,025.00	125,025.00	-
02/01/2019	-	-	-	785,000.00	4.800%	125,025.00	910,025.00	1,035,050.00
08/01/2019	-	-	-	-	-	106,185.00	106,185.00	-
02/01/2020	-	-	-	820,000.00	4.900%	106,185.00	926,185.00	1,032,370.00
08/01/2020	-	-	-	-	-	86,095.00	86,095.00	-
02/01/2021	-	-	-	860,000.00	5.100%	86,095.00	946,095.00	1,032,190.00
08/01/2021	-	-	-	-	-	64,165.00	64,165.00	-
02/01/2022	-	-	-	770,000.00	5.200%	64,165.00	834,165.00	898,330.00
08/01/2022	-	-	-	-	-	44,145.00	44,145.00	-
02/01/2023	-	-	-	810,000.00	5.300%	44,145.00	854,145.00	898,290.00
08/01/2023	-	-	-	-	-	22,680.00	22,680.00	-
02/01/2024	-	-	-	840,000.00	5.400%	22,680.00	862,680.00	885,360.00
Total	**$4,885,000.00**	**$500,100.00**	**$5,385,100.00**	**$4,885,000.00**	**-**	**$1,396,690.00**	**$6,281,690.00**	**-**

Yield Statistics

Average Life	5.060 Years
Weighted Average Maturity (Par Basis)	5.060 Years
Average Coupon	5.1893144%

Refunding Bond Information

Refunding Dated Date	7/15/2016
Refunding Delivery Date	7/15/2016

ISD 077, Mankato, Minnesota

Taxable G.O. OPEB Refunding Bonds, Series 2016

2009A

Crossover Escrow Fund Cashflow

Date	Principal	Rate	Interest	Receipts	Disbursements	Cash Balance
07/15/2016	-	-	-	0.53	-	0.53
02/01/2017	29,230.00	0.360%	18,937.03	48,167.03	48,167.00	0.56
08/01/2017	26,969.00	0.550%	17,266.30	44,235.30	44,235.00	0.86
02/01/2018	4,912,042.00	0.700%	17,192.14	4,929,234.14	4,929,235.00	-
Total	**$4,968,241.00**	**-**	**$53,395.47**	**$5,021,637.00**	**$5,021,637.00**	**-**

Investment Parameters

Investment Model [PV, GIC, or Securities]	Securities
Default investment yield target	Bond Yield
Cash Deposit	0.53
Cost of Investments Purchased with Bond Proceeds	4,968,241.00
Total Cost of Investments	$4,968,241.53
Target Cost of Investments at bond yield	$4,880,942.38
Actual positive or (negative) arbitrage	(87,299.15)
Yield to Receipt	0.6997291%
Yield for Arbitrage Purposes	1.8655987%
State and Local Government Series (SLGS) rates for	11/28/2012

School Board Regular Meeting **ITEM NUMBER: 5. A.**

Meeting Date: 05/02/2016

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Approval of Minutes of the April 18, 2016, Regular Meeting

Background:

See attachment

Recommended Action:

Recommend approval of the minutes and proceedings as presented.

Attachments

Minutes - April 18, 2016, Regular Meeting

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

April 18, 2016

The School Board of Independent School District No. 77 met in regular session on Monday, April 18, in the Mankato Room of the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:33 p.m. Members present at roll call: Judi Brandon, Kinney Eberhart, Sara Hansen, Ann Hendricks, Abdi Sabrie, and Kristi Schuck. Members absent: Jodi Sapp.

Ms. Hansen moved, and Ms. Schuck seconded, approval of the agenda together with a personnel addendum. The motion carried on a 6-0 voice vote.

OPEN FORUM – No one wished to speak.

Information Reports: Kennedy Elementary School Report presented by Jason Grovom, Bobbie Bastian, Marcy Koch and Cara Samuelson; Board member workshop/committee reports.

The consent agenda items outlined below were approved on a motion by Ms. Schuck, seconded by Mrs. Eberhart, and carried on a 6-0 roll call vote.

Approval of Minutes of the April 4, 2016, regular Board meeting.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)
Donna Mason - Special Education Resource Teacher at Monroe Elementary School for 4 hours per day/5 days per week beginning April 12 and ending June 2, 2016. She will be compensated according to her placement on the Teachers Association salary schedule.

Todd Substad - Long Term Substitute Teacher for Eric Davis at East High School beginning on or about May 3 and ending on or about June 1, 2016. He will be placed at step 10 of the B+30 lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)
Kasey Carstensen - Transfer to the position of LPN/Health Assistant at Prairie Winds Middle School for 6.5 hours per day/5 days per week beginning September 7, 2016. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Kendra Erickson - NonClassroom (Lunchroom) Paraprofessional at Monroe Elementary School for 2 hours per day/5 days per week beginning April 18, 2016. She will be compensated at the rate of $10.86 per hour.

Jessica Hansen - MCA and NWEA testing as needed beginning January 5 and ending June 1, 2016. She will be compensated at the rate of $10.50 per hour.

Forrest Kunkel - NonClassroom (lunchroom) Paraprofessional for 1.75 hours per day/5 days per week and Intervention Paraprofessional for 3.83 hours per day/5 days per week (27.90 hours per week) at Hoover Elementary School beginning March 28, 2016. He will be compensated at the rate of $10.86 per hour for the lunchroom assignment and $11.82 per hour for his assignment as Intervention Paraprofessional in accordance with the agreement between the District and the Minnesota School Employees Association.

Lori Peters - Cook's Helper at Monroe Elementary School for 4.5 hours per day/5 days per week beginning April 18, 2016. She will be placed on the Cook's Helper classification of the School Food Service Workers Association salary schedule.

Emma Sill - Health Assistant, building to be determined, for 6.5 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of $17.76 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

<u>CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)</u>
Leah Andersen - Special Education Paraprofessional transferring from East Junior High School to Washington Elementary School for 6.25 hours per day/4 days per week beginning April 18, 2016.

Sarah Blasing - Decrease in Special Education Paraprofessional assignment from 4 hours per day/5 days per week to 2.5 hours per day/3 days per week (M,W,F) beginning February 17, 2016.

Becky Lawrence - Health Assistant transferring from Dakota Meadows Middle School to Roosevelt Elementary School for 6.5 hours per day/5 days per week beginning September 8, 2016.

<u>REQUESTS FOR LEAVE (INSTRUCTIONAL)</u>
Denise Alms - Physical Therapist currently on Board approved leave, has requested an extension of her leave until May 9, 2016.

Kayla Dickinson - Grade 4 Teacher at Monroe Elementary School has requested a leave under the provisions of the Family Medical Leave Act commencing on or about September 28 and ending December 19, 2016.

Amelia Jirak - Grade 1 Teacher at Washington Elementary School has requested a leave under the provisions of the Family Medical Leave Act commencing on August 29 and ending December 23, 2016.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)
Kristine Bachmann - Special Education Paraprofessional at the Early Childhood Center, has requested a leave under the provisions of the Family Medical Leave Act commencing on April 25 and ending May 26, 2016.

Niki Greenwood, ECFE Assistant Teacher, has requested an unpaid leave beginning September 8 and ending October 31, 2016.

Jill Weir, Special Education Paraprofessional currently on Board approved leave, has requested an extension of her leave until May 9, 2016.

RESIGNATIONS (ADMINISTRATIVE)
Samuel Schroeder - Assistant Principal at East High School, effective as of June 30, 2016.

RESIGNATIONS (INSTRUCTIONAL)
Edwin Stock, Band Director at Franklin Elementary School, has submitted his resignation for purposes of retirement effective as of August 26, 2016.

RESIGNATIONS (NONINSTRUCTIONAL)
Carissa Friedrichs - Special Education Paraprofessional at Franklin Elementary School, effective as of April 28, 2016.

Brooke McMeen - ACES Assistant, effective as of April 15, 2016.

Alexandria Murnane - Playground Supervisor at Franklin Elementary School, effective as of April 27, 2016.

Deb Nelson - LPN/Health Assistant at East High School, effective as of June 3, 2016.

Lori Peters- Lunchroom Supervisor at Monroe Elementary School, effective as of April 18, 2016.

Zachary Rivera - ACES Assistant, effective as of April 21, 2016.

TERMINATION OF EMPLOYMENT (NONINSTRUCTIONAL)
Brenda Smith - Health Assistant at Roosevelt Elementary School, effective as of April 8, 2016.

Approval of April bills totaling $7,116,379.91.

The following gifts have been received by the School District:

The East High Vex Robotics Team received the following donations:
$100 from Mark Weingartz
$600 from Cary & Cynthia Lindeman

$100 from Discipline Advisors Inc.
$500 from Grace Senior Services Inc.

The West High Vex Robotics Team received a donation of $500 from MTU Onsite Energy.

The West High Prom Committee received the following donations:
$100 from MinnStar Bank
$250 from Tony Downs Foods
$100 from Madison Lake American Legion Post 269
$100 from Mankato Area Youth Baseball Association

The L & N Andreas Foundation donated $10,000 to the TAPP Program at Central High School.

US Bank donated $500 to the Ready! for Kindergarten program.

The Mankato Area Lacrosse Association contributed $15,000 to the Mankato Area Public Schools lacrosse programs.

Mrs. Brandon made a motion to accept the gifts and send a note of thanks. The motion was seconded by Ms. Schuck and carried on a 6-0 voice vote.

Part of the normal staffing process is the adoption of a resolution relating to the termination/non-renewal of the teaching contract of probationary and/or substitute teachers. A motion was made by Ms. Schuck and seconded by Ms. Hansen to adopt the resolution as follows. The motion then carried on a 6-0 roll call vote.

RESOLUTION RELATING TO THE TERMINATION/NON RENEWAL OF TEACHING CONTRACTS OF PROBATIONARY AND/OR CONTRACT SUBSTITUTE TEACHERS

WHEREAS, *Colin Anderson, Jose Barrivaldi, Nicole Bush, Tucker Coil, Edward Haley, Emily Olson, Amanda Stahl are probationary or substitute teachers in Independent School District No. 77,*

BE IT RESOLVED *by the School Board of Independent School District No. 77 that pursuant to Minnesota Statute 122A.40 Sub division 5, and Minnesota Statute 122A.44 Subdivision 2 that the teaching contracts of Colin Anderson, Jose Barrivaldi, Nicole Bush, Tucker Coil, Edward Haley, Emily Olson, Amanda Stahl are hereby terminated at the close of the 2015-16 school year.*

BE IT FURTHER RESOLVED *that written notice be sent to said teachers regarding termination and non-renewal of their contracts and assignments as provided by law.*

Ms. Brandon made a motion to approve the schedules for student fees and admission charges for school year 2016-17 (see pages __________). There are no student fee and admission charge increases for the 2016-17 school year. The motion was seconded by Ms. Hansen and carried on a 6-0 voice vote.

Board members reviewed the recommended revised 2015-2016 budget for Mankato Area Public Schools programs. This revised budget is recommended by the administration as a result of salary adjustments with staff, revised revenue projections, and as a result of a number of program modifications which have occurred since the original budget was adopted in June of 2015. Ms. Hansen made a motion to approve the revised budgets as presented. The motion was seconded by Mrs. Eberhart and carried on a 6-0 roll call vote. Approval of the revised 2015-2016 budgets changed the individual fund totals as follows:

1. General Fund Unappropriated Revenues from $79,457,649 to $81,574,216.
2. General Fund Unappropriated Expenditures from $79,230,912 to $81,976,885.
3. Food Service Fund Revenues from $3,786,700 to $3,901,000.
4. Food Service Fund Expenditures from $3,864,841 to $3,981,930.
5. Community Service Fund Revenues from $5,249,273 to $6,200,828.
6. Community Service Fund Expenditures from $5,562,425 to $5,806,768.
7. Capital Fund Expenditures from $3,585,534 to $3,579,534.
8. Deferred Maintenance Expenditures from $820,000 to $675,000.
9. Debt Redemption Fund Revenues from $7,507,122 to $23,443,282.
10. Debt Redemption Fund Expenditures from $9,951,384 to $13,777,484.
11. Building Construction Fund Revenues from $150,000 to $300,000.
12. Building Construction Fund Expenditures from $31,750,000 to $35,051,000.
13. OPEB Debt Service Fund Revenues from $800,000 to $0.

The following 2016-2017 Dental Program rates were approved on a motion by Mrs. Brandon and second by Ms. Schuck. The motion carried on a 6-0 voice vote. The rate for single dental insurance will decrease from $32.35 to $31.10 and the rate for family will increase from $74.38 to $74.98. A voluntary dental program was implemented to provide optional dental insurance benefits for employee groups that previously did not have access to group dental insurance plans. There is no employer contribution to the plan. The Voluntary Plan is a fully insured plan with rates guaranteed through 6/30/17 as follows: Single - $31.65, Single + 1 - $64.95, Family - $104.40.

Bids were solicited for the District's Long-Term Disability insurance program. The low bid was submitted by Madison National Life Insurance Company for .25% of covered payroll with a three-year rate guarantee. This is a reduction from the current rate from Madison National Life Insurance Company of .295%. The estimated annual savings is $20,550. Supplemental Long-Term Disability coverage remains at .32%. A motion was made by Ms. Hansen and seconded by Ms. Schuck to accept the bid as submitted by Madison National Life Insurance Company. The motion carried on a 6-0 voice vote.

Reliance Standard Life, the District's employee group life insurance provider has determined a rate adjustment is not necessary and has guaranteed the renewal rate for two years effective September 1, 2016. The administration, on behalf of the

District's Employee Insurance Committee, recommended continuing this insurance program. A motion was made by Ms. Schuck and seconded by Mrs. Eberhart to continue the program as recommended. The motion carried on a 6-0 voice vote.

There being no further business to consider, Ms. Hansen moved and Mrs. Eberhart seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:24 p.m., on a 6-0 voice vote.

Clerk ____

Attest:

Chairperson ___________________________________

MANKATO AREA PUBLIC SCHOOLS
2016-2017 STUDENT FEES LISTING

I. JUNIOR HIGH ATHLETIC AND CO-CURRICULAR FEES

A. All athletic activities - $100.00 per activity.

B. Yearbook, Math League, Drama Club, Knowledge Bowl and Science Club - $75.00 per activity.

C. No maximum fee per student. A family maximum of $300.00 per year. (Refer to V.E.)

D. Students unable to pay an activity fee will not be denied the right to participate. Activities Director will make the decision in such cases using the free/reduced lunch program as a guideline. Students who qualify for a reduced price lunch will pay 25% of the total fee designated for each activity that they participate in. Fees are waived for students who qualify for free lunch.

E. Junior high students participating at the senior high level must pay the senior high fee.

II. SENIOR HIGH ATHLETIC AND CO-CURRICULAR FEES

A. All athletic activities, Debate, Speech, Knowledge Bowl, Dance Company, Fall and Spring Plays and Orchesis - $160.00 per activity.

B. Jazz Band, Swing Choir and West Connection- $100.00 per activity.

C. Math League and Science Club - $75.00 per activity.

D. No maximum fee per student. A family maximum of $550.00.
Refer to V.E.)

E. Students unable to pay an activity fee will not be denied the right to participate. Activities Director will make the decision in such cases using the free/reduced lunch program as a guideline. Students who qualify for a reduced price lunch will pay 25% of the total fee designated for each activity that they participate in. Fees are waived for students who qualify for free lunch.

MANKATO AREA PUBLIC SCHOOLS
2016-2017 STUDENT FEE LISTING (Continued)

III. MUSIC INSTRUMENT RENTAL FEE

A. Orchestra Instrument Rental Fee - $90.00

B. Band Instrument Rental Fee - $50.00

C. Students unable to pay the rental fee will not be denied the right to rent an instrument. Principals will make the decision in this area using the free/reduced lunch eligibility as a guideline.

IV. SENIOR HIGH PARKING FEE

A. Parking Lot Fee - $80.00 per year

B. No Fee Waivers

V. OTHER COMMENTS

A. Refunds will be made according to the following schedule:

1. A pro-rata amount will be refunded up to the mid-point of the regular activity season.

2. No refund if more than one-half of the activity season is completed.

B. Fees should be collected at the beginning of the activity in the office of the activities director.

C. A list of students paying the fees must be maintained in the activities or principal's office for annual review by the auditor.

D. Money must be sent to the Business Office with each school's daily deposit.

E. In no case, regardless of the combination of students and activities, will a family be required to pay over the amount of the senior high family maximum.

MANKATO AREA PUBLIC SCHOOLS
ADMISSION CHARGES FOR ATHLETIC CONTESTS
2016-2017

I. **<u>Single Admission Charge</u>**

A. Students (K-12) $5.00

B. Adults - $7.00

C. Receipts deposited into the General Fund of the District

D. No charge for pre-school age children if accompanied by an adult

E. Valid for all athletic contests at which admission is charged:

1. Basketball- Girls and Boys including B Squad
2. Football- Boys including Junior Varsity/B Squad
3. Gymnastics- Girls
4. Hockey- Girls and Boys including JV
5. Soccer- Girls and Boys including JV and C
6. Swimming- Girls and Boys
7. Track and Field- Girls and Boys
8. Volleyball- Girls including JV
9. Wrestling- Boys including JV

II. **<u>Student Athletic Passes</u>**

A. Junior and Senior High School Students - $50.00

1. Valid for all athletic contests at each student's respective senior high school excluding tournaments and Section or State play.
2. Students receive the respective senior high school newspaper
3. Non-transferable
4. $50.00 is deposited into the receipts of the General Fund of the district.
5. East Jr. High student's individual pictures are taken during orientation night by a professional photography firm, this firm creates the student athletic passes which are available for purchase in the East H.S. Activities office.
   Dakota Meadows Middle School student's individual pictures are taken at DMMS by a professional photography firm, this firm creates the student athletic passes which are available for purchase in the DMMS Main Office.
6. East Senior High student's athletic passes can be purchased in the East H.S. Activities Office.
   West Senior High student's athletic passes can be purchased in the West H.S. 2nd Floor Main Office.
7. Student athletic passes from both East and West Schools will be honored at all East vs. West athletic events excluding tournaments and Section or State play.

8. A student who qualifies for free lunch may request an athletic pass at no cost, and for a student who qualifies for a reduced price lunch, the athletic pass will be $15.00.

B. Elementary School Students - $35.00

1. Valid for all athletic contests at the respective senior high school excluding tournaments and Section or State play.
2. Students do not receive the senior high school newspaper
3. $35.00 is deposited in the receipts of the General Fund of the district
4. Non-transferable
5. West Elementary students must provide a picture and order the pass at the West High School 2nd Floor Main Office.
6. East Elementary students must have a picture taken and the pass made at the East H.S. Activities Office.

III. **10 Punch Passes**

A. Available to the public at the East or West Activities Office. 10 punch passes may be used for East or West athletic events.

B. Valid for all regular season athletic contests excluding tournaments and Section or State play.

C. The cost of each pass is $60.00 for 10 events

IV. **Adult Sports Pass**

A. Available to the public at the East or West Activities Office. Adult sports passes may be used for any athletic event at the respective high school.

B. Valid for all regular season athletic contests excluding tournaments and Section or State play.

C. The cost of each pass is $100.00.

V. **ISD 77 Staff Athletic Passes**

A. Free admission available to all District 77 employees.

B. Valid for all regular season athletic contests excluding tournaments and Section or State play.

C. Valid for both East and West senior high schools.

D. Non-transferable.

E. Pre-school age children may attend free with the adult.

F. Retired staff and retired Board members will receive a complimentary staff athletic pass for themselves and spouse or guest.

G. Staff may receive one adult athletic pass for volunteering to work at two senior or junior high athletic events as determined by the Activities Director. Working at four events will entitle a staff member to receive two adult athletic passes.

VI. **Senior Citizens**

Senior citizens (age 62+) residing within the Mankato Area Public School District are admitted to all East or West athletic contests excluding tournaments and Section or State play free of charge by presentation of senior citizen identification/ pass. Passes are available in the West or East Activities Office. Visiting senior citizens (age 62+) are admitted to the events at the student single admission charge rate of $5.00.

VII. **Exceptions to the above categories and charges**

A. Scouts from other school districts

B. Media personnel working games

C. Retired District 77 employees

VIII. All of the passes listed in the above categories apply to District No. 77 athletic contests only, and will **NOT** be honored at section and state tournaments or any games away from home. Also, the athletic passes listed in the above categories **do not** provide admission to other non-athletic co-curricular activities, unless otherwise stated.

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

April 18, 2016

The School Board of Independent School District No. 77 met in regular session on Monday, April 18, in the Mankato Room of the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:33 p.m. Members present at roll call: Judi Brandon, Kinney Eberhart, Sara Hansen, Ann Hendricks, Abdi Sabrie, and Kristi Schuck. Members absent: Jodi Sapp.

1. Hansen/Schuck approval of agenda with personnel addendum. 6-0
2. Open Forum – none.
3. Information: Kennedy Elementary School Report, Board Member Workshop/Committee Reports.
4. Schuck/Eberhart approval of Consent Agenda Items: Approval of Minutes of the April 4, 2016, regular meeting; Approval of April Bills; Approval of Personnel Items. 6-0
5. Brandon/Schuck acceptance of gifts and grants. 6-0
6. Schuck/Hansen approval of resolution relating to the Termination/Non-Renewal of Teaching Contracts of Probationary and/or Contract Substitute Teachers. 6-0
7. Brandon/Hansen approval of 2016-17 student fees and admission charges. 6-0
8. Hansen/Eberhart approval of 2015-16 revised budgets. 6-0
9. Brandon/Schuck approval of rates for 2015-16 dental programs. 6-0
10. Hansen/Schuck approval of rates for 2016-17 employee disability insurance. 6-0
11. Schuck/Eberhart approval of rates for 2016-17 employee life insurance. 6-0
12. Hansen/Eberhart adjournment at 6:24 p.m. 6-0.

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen, Clerk

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting **ITEM NUMBER: 5. B.**

Meeting Date: 05/02/2016

Prepared By: Eric Hudspith, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel - Consent Items

Background:

APPOINTMENTS (INSTRUCTIONAL)

Elisabet Felty - Full-time (1.00 FTEs) Family and Consumer Science Teacher at East High School beginning August 29, 2016 for the 2016-17 school year. She will be placed on step 1 of the B lane of the Teachers Association salary schedule.

Tyler Griffith - Full-time (1.00 FTEs) Special Education Teacher at West High School beginning August 29, 2016 for the 2016-17 school year. He will be placed on step 7 of the B lane of the Teachers Association salary schedule.

Jill Hall - Full-time (1.00 FTEs) Special Education Teacher at Washington Elementary School beginning August 29, 2016 for the 2016-17 school year. She will be placed on step 6 of the B lane of the Teachers Association salary schedule.

Hugh Henry - Long Term Substitute Teacher for Steve Miller at Monroe Elementary School beginning April 25 and ending June 3, 2016. He will be placed on step 9 of the B+30 lane of the Teachers Association salary schedule.

Margaret Mueller - Full-time (1.00 FTEs) Special Education Teacher at Hoover Elementary School beginning August 29, 2016 for the 2016-17 school year. She will be placed on step 10 of the M+45 lane of the Teachers Association salary schedule.

Kimberly Stevermer - Full-time (1.00FTEs) Special Education Teacher at Dakota Meadows Middle School beginning August 29, 2016 for the 2016-17 school year. She will be placed on step 1 of the B+30 lane of the Teachers Association salary schedule.

Hilary Urban - PreSchool Teacher with the Early Childhood Family Education Program for 1200 hours during the 2016-17 school year. She will be placed at step 1 with an hourly rate of $22.01.

The following will be teaching summer school at East Junior High School from June 7 through July 8, 2016 from 8 a.m. to noon. They will be compensated according to their placement on the Teachers Association salary schedule.
Mike Barger, Joe Johnson, Joe Madson, Dan Quame, Kristen Prunty

APPOINTMENTS (NONINSTRUCTIONAL)

Samuel Blackman - Full-time, 8-hour per day Custodian at Rosa Parks Elementary School beginning April 27, 2016. He will be placed at classification A13 of the Maintenance & Custodial Association salary schedule with an hourly rate of $12.39.

Angie Johnston - Special Education Paraprofessional at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of $10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Cynthia Moreno - Secretary with the Adult Basic Education Program beginning May 2, 2016. Her assignment will be 6 hours per day/4 days per week with a work-year of 194 days. She will be placed at classification B22, step 1 of the Educational Secretaries Association salary schedule with an hourly rate of $13.95.

Dwight Petty - Construction Manager for East High School beginning May 2 and ending August 31, 2017. He will be compensated at the rate of $330 per day.

REQUESTS FOR LEAVE (INSTRUCTIONAL)
Steve Miller - Grade 5 Teacher at Monroe Elementary School has requested a leave under the provisions of the Family Medical Leave Act commencing on April 25 and ending June 6, 2016.

RESIGNATIONS (INSTRUCTIONAL)
Heather Lynch - Kindergarten Teacher at Eagle Lake Elementary School, effective at the end of the 2015-16 school year.

Meghan Sjogren - Special Education Teacher, effective as of August 19, 2016.

RESIGNATIONS (NONINSTRUCTIONAL)
Barbara Arneson - Special Education Paraprofessional at Hoover Elementary School, has submitted her resignation for purposes of retirement as of June 3, 2016.

Aileen Bipes - Special Education Paraprofessional at West High School, has submitted her resignation for purposes of retirement effective as of June 30, 2016.

Alexander Hennes - ACES Assistant, effective as of May 9, 2016.

Paige Kessler - ACES Assistant, effective as of May 3, 2016.

Linda Kilander - READY! For Kindergarten Corporate Facilitator, effective as of May 13, 2016. She will continue in her position as IGDIS testing.

Sarah Kleist - ACES Assistant, effective as of May 4, 2016.

Courtney Lawrence - ACES Assistant, effective as of May 6, 2016.

Kara Morness - Evening Custodian at Kennedy Elementary School, effective as of April 11, 2016.

Kelsey Stangler - ACES Assistant, effective as of May 6, 2016.

Recommended Action:

The Administration recommends approval of the personnel items.

School Board Regular Meeting **ITEM NUMBER: 5. B. 1.**

Meeting Date: 05/02/2016

Prepared By: Eric Hudspith, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel - Addendum

Background:

APPOINTMENTS (INSTRUCTIONAL)

Trisha Hasty - Full-time (1.00 FTEs) Kindergarten Teacher at Eagle Lake Elementary School beginning August 29, 2016 for the 2016-17 school year. She will be placed at step 3 of the M lane on the Teachers Association salary schedule.

Shonita Harper - Full-time (1.00 FTEs) K-3 Reading Intervention Teacher at Franklin Elementary School beginning August 29, 2016 for the 2016-17 school year. She will be placed at step 2 of the B lane of the Teachers Association salary schedule.

Patsy King - Full-time (1.00 FTEs) Grade 4 Teacher at Rosa Parks Elementary School beginning August 29, 2016. She will be placed at step 9 of the M lane of the Teachers Association salary schedule.

Jesse Lindsay - Long Term Substitute Teacher for Amelia Jirak at Washington Elementary School beginning August 29 and ending December 23, 2016. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Sarah Peterson - Transfer to the full-time (1.00 FTEs) position of Grade 3 teacher at Washington Elementary School beginning August 29, 2016. She will be compensated according to her placement on the Teachers Association salary schedule.

Lindi Shannon - Full-time (1.00 FTEs) Science Teacher at Dakota Meadows Middle School beginning August 29, 2016 for the 2016-17 school year. She will be placed at step 6 of the B+30 lane of the Teachers Association salary schedule.

Caleb Watson - Full-time (1.00 FTEs) Technology Education Teacher at East/West High Schools beginning August 29, 2016 for the 2016-17 school year. He will be placed on step 10 of the M lane of the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Tom Stolp - 4-Hour Evening Custodian at Kennedy Elementary School beginning May 2, 2016. He will be placed at classification A13 of the Maintenance and Custodial Association salary schedule with an hourly rate of $12.69.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Kara Morness, Cook’s Helper at Dakota Meadows Middle School - Increase in hours from 3.5 hours per day to 6.5 hours per day/5 days per week beginning February 9, 2016.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Melissa Haley, Teacher on Board approved leave has requested an extension of her leave through June 6, 2016.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Gerry Bowe, currently on Board approved leave has requested an extension of her leave until May 16, 2016.

Rachel Huffer, Special Education Paraprofessional at West High School has requested an unpaid leave beginning April 7 and continuing until May 16, 2016.

Tammy Rifleman, AESOP & Keycard Manager, has requested a leave under the provisions of the Family Medical Leave Act commencing on April 20 and continuing for a period of up to 12 weeks.

<u>RESIGNATIONS (INSTRUCTIONAL)</u>
Stephanie Berkner - Kindergarten Teacher at Kennedy Elementary School, effective at the end of the 2015-16 school year.

Marie Ryan - Special Education Teacher at East High School, effective at the end of the 2015-16 school year.

<u>RESIGNATIONS (NONINSTRUCTIONAL)</u>
Keely Brua - ACES Assistant, effective as of May 5, 2016.

Jamie Dreyling - ECFE/SR Teaching Assistant, effective as of April 30, 2016.

David Mangione - ACES Assistant, effective as of May 12, 2016.

Ramya Melichar - ACES Assistant, effective as of June 3, 2016.

David Powers - Special Education Paraprofessional at Franklin Elementary School, effective as of May 24, 2016.

Kayli Rudeen - ACES Assistant, effective as of May 6, 2016.

Katherine Weber - ACES Assistant, effective as of May 12, 2016.

Recommended Action:

Recommend approval of the personnel items as presented.

School Board Regular Meeting **ITEM NUMBER: 6. A.**

Meeting Date: 05/02/2016

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Acceptance of Gifts and Grants

Background:

The East High Vex Robotics Team received the following donations:

$300 from Maverick Software Consulting
$200 from Thomas & Sandra Kwolek
$100 from Dawn Ulrich-Spitzer

The West High Vex Robotics team received a donation of $300 from Mark & Kelly Peterson.

John F. Just Sr. donated $2,000 to Prairie Winds and $2,000 to Dakota Meadows for the sixth grade music programs.

Timothy Gaarder donated $100 to the East High Hall of Fame.

Doris Davis donated a Sun Seeker X3 AX Trike valued at $2,000 to the Special Education Physical Therapy Department.

Andrea Mercier donated educational and art supplies valued at $200 to the ECSE program.

The Sertoma Club of Greater Mankato donated $500 the Deaf/Hard of Hearing Program.

Recommended Action:

The administration recommends Board acceptance of these generous gifts.

School Board Regular Meeting **ITEM NUMBER: 6. B.**

Meeting Date: 05/02/2016

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Educare Grants Approval

Background:

Shannon Beal will present the grants that were approved by the Educare Foundation this spring and will ask for School Board approval. There were $65,617 in grant requests and $43,626 were approved. The list of approved grants will be available at the Board meeting.

Recommended Action:

The administration recommends approval of these Educare Foundation Initiative Grants.

Attachments

Grants

Educare FOUNDATION

Grant Review Report - 2016

1. **CNC Plasma Cutter,** West High School
   Amount Requested: $13,556 Amount Recommended: $13,556

   The funding from this grant would purchase a Torchmate CNC (Computer Numerical Controlled) plasma cutting machine. It will greatly impact student learning and instructor effectiveness in the area of manufacturing and design courses such as Welding and Fabrication, Mechatronics, PLTW, Art, and Science. Students will be able to implement self-directed learning and innovation skills, information interpretation skills, math, technical reading, and communication skills in their interaction with the new machine. The impact of this machine will engage students to harness their skills in preparation for being productive in various career pathways including: art communication, agriculture resources, information technology, engineering technology, and math and science technology. The shared vision as a technology education department is one of collaboration. They would love to see students from Science, Art, or other courses apply a practical application for using a CNC plasma cutting system. This machine has replicable results and is self sustaining.

2. **Global Studies – Global Issues Readers,** DMMS and PWMS
   Amount Requested: $2,061 Amount Recommended: $2,061

   The proceeds of this grant would purchase the Global Issues series of books at three reading levels covering 11 of the most important geographic and environmental issues today. These readers have informational text for social studies and language arts classes. They are high-interest topics with awesome photography. Each book includes vocabulary and many graphics. The three levels covered in each book are: on level, below level and above level. This ensures that most, if not all, of our 600 8th grade students at Prairie Winds and DMMS are reading something that meets their reading level with a common topic. The books will be used through the school year during the various units taught.

3. **Fab Lab Expansion: Laser Engravers/Cutters,** East and West High Schools
   Amount Requested: $35,000 Amount Recommended: $28,008

   The funding from this grant would be used to purchase two Laser Engravers/Cutters for both East and West High Schools. Laser engravers/cutters are part of an overall “Fab Lab” (Fabrication Laboratory) concept that Mankato Public Schools is implementing at both East and West High Schools to teach critical thinking and problem solving through STEM/STEAM principals across all content areas. The students will use the laser engravers/cutters in the Fab Lab to work on projects that provide meaning to their school, community, or home life. Students in a variety of content areas such as Tech Ed, PLTW, Math, Art, and Science will also use the laser engravers for project-based learning and inquiry-based best practice.

   The vision for a Fab Lab (fabrication Laboratory) is one that allows students to take any project, across any content area and grade level, and use innovation and the engineering design process to create solutions. Multiple pieces of equipment within a space or school allow students to have unlimited opportunities in their approaches to solving problems.

Total 2016 Grant Budget: $43,626
Total Amount Requested: $65,617
Total Amount Recommended: $43, 626

13 Grant Requests in '09 – for $71,685	**$54,259 awarded**
15 Grant Requests in '10 – for $155,417	**$56,000 awarded**
17 Grant Requests in '11 – for $113,800	**$50,723 awarded**
19 Grant Requests in '12 – for $299,579	**$56,999 awarded**
13 Grant Requests in '13 – for $234,500	**$63,146 awarded**
13 Grant Requests in '14 – for $118,951	**$55,000 awarded**
7 Grant Requests in '15 – for $98,496	**$64,209 awarded**

School Board Regular Meeting **ITEM NUMBER: 6. C.**

Meeting Date: 05/02/2016

Prepared By: Jerry Kolander, Director of Business Affairs

Item Type: Action

Subject:

2016-17 Compensatory Revenue

Background:

Attached is the 2016-17 Compensatory Revenue Allocation provided by the Minnesota Department of Education. Also, attached is the Minnesota Statute to define appropriate uses of the revenue. Compensatory Revenue will be used to provide continued support for parental involvement activities, structured study centers, EL staff, guidance counseling staff, Assurance of Mastery staff, social workers and secondary attendance services at our school sites. Sites that generate Compensatory Revenue that exceeds the expenditures for those programs will be instructed to submit a plan for the additional funds to the Superintendent for approval. The allocation of the discretionary funds are attached and shown below.

Dakota Meadows	$30,589
Bridges	$6,064
Jefferson	$101,744
Monroe	$105,803
Roosevelt	$101,320
Kennedy	$343,941
Franklin	$249,070
Rosa Parks	$147,006
Washington	$146,218
Central High School	$108,952
Central Freedom School	$21,330
Central Night School	$24,990
Futures	$61,743
Special Education	$159,663
Prairie Winds	$204,667
East High School	$174,913
Eagle Lake	$22,837
Grand Total	$2,010,850.00

Recommended Action:

The administration recommends that the School Board take action to approve the 2016-2017 Compensatory Revenue budget allocations.

Attachments

Compensatory Attachments

DISTRICT	SITE	DISTRICT/SITE NAME	A 2015 FALL ENROLL	B 2015 FREE LUNCH COUNT	C 2015 REDUCED LUNCH COUNT	D B+(.5xC) ADJUSTED COUNT	E D/A CONC	F E/.8 FACTOR	G .6xDxF PUPIL UNITS	H I/D REVENUE PER ADJ COUNT	I Gx5228 REVENUE
DISTRICT SITES											
0077-01		MANKATO PUBLIC SCHOOL DISTRICT									
	010	KENNEDY ELEMENTARY	433	215	27	228.50	0.5277	0.6596	90.43	2,069.01	472,768.04
	020	HOOVER ELEMENTARY	536	133	26	146.00	0.2724	0.3405	29.83	1,068.16	155,951.24
	030	JEFFERSON ELEMENTARY	244	109	14	116.00	0.4754	0.5943	41.36	1,864.05	216,230.08
	040	MONROE ELEMENTARY	505	140	33	156.50	0.3099	0.3874	36.38	1,215.30	190,194.64
	050	ROOSEVELT ELEMENTARY	357	98	29	112.50	0.3151	0.3939	26.59	1,235.67	139,012.52
	060	BRIDGES COMMUNITY ELEMENTARY	166	10	12	16.00	0.0964	0.1205	1.16	379.03	6,064.48
	070	ROSA PARKS ELEMENTARY SCHOOL	494	163	38	182.00	0.3684	0.4605	50.29	1,444.59	262,916.12
	080	WASHINGTON ELEMENTARY	412	144	39	163.50	0.3968	0.4960	48.66	1,555.93	254,394.48
	090	FRANKLIN ELEMENTARY	751	295	61	325.50	0.4334	0.5418	105.81	1,699.46	553,174.68
	130	MANKATO WEST SENIOR HIGH	1,153	223	75	260.50	0.2259	0.2824	44.14	885.85	230,763.92
	150	EAGLE LAKE ELEMENTARY	399	83	28	97.00	0.2431	0.3039	17.69	953.44	92,483.32
	160	MANKATO EAST SENIOR HIGH	1,044	320	93	366.50	0.3511	0.4389	96.51	1,376.68	504,554.28
	170	SPECIAL EDUCATION	253	92	19	101.50	0.4012	0.5015	30.54	1,573.04	159,663.12
	190	Dakota Meadows Middle School	888	216	73	252.50	0.2843	0.3554	53.84	1,114.75	281,475.52
	200	MANKATO EAST JR.	543	182	34	199.00	0.3665	0.4581	54.70	1,437.04	285,971.60
	220	CENTRAL HIGH AREA LEARNING CENTER	65	40	5	42.50	0.6538	0.8173	20.84	2,563.57	108,951.52
	222	MANKATO AREA NIGHT SCHOOL	19	10	2	11.00	0.5789	0.7236	4.78	2,271.80	24,989.84
	260	CENTRAL FREEDOM SCHOOL	9	7	0	7.00	0.7778	0.9723	4.08	3,047.18	21,330.24
	370	FUTURES PROGRAM	28	20	2	21.00	0.7500	0.9375	11.81	2,940.13	61,742.68
DISTRICT TOTAL			8,299	2,500	610	2,805.00					4,022,632.32

Questions about this report should be directed to Jon VanOeveren, School Finance, at 651-582-8375.

MANKATO AREA PUBLIC SCHOOLS

COMPENSATORY REVENUE

SCHOOL/SITE	2015-2016 ALLOCATION	2016-2017 ALLOCATION	INCREASE (DECR.)
KENNEDY	$373,570	$472,768	$99,198
HOOVER	$162,006	$155,951	-$6,055
JEFFERSON	$206,148	$216,230	$10,082
MONROE	$168,648	$190,195	$21,547
ROOSEVELT	$124,404	$139,013	$14,609
BRIDGES	$11,495	$6,064	-$5,431
ROSA PARKS	$256,165	$262,916	$6,751
WASHINGTON	$221,731	$254,394	$32,663
FRANKLIN	$500,171	$374,168	-$126,003
GARFIELD	$108,566	$0	-$108,566
EAGLE LAKE	$76,022	$92,483	$16,461
SPECIAL EDUCATION	$128,338	$159,663	$31,325
EAST SR.	$448,928	$504,554	$55,626
DAKOTA MEADOWS	$165,838	$281,476	$115,638
PRAIRIE WINDS	$295,300	$466,328	$171,028
WEST SR.	$226,482	$230,764	$4,282
FUTURES PROGRAM	$34,895	$61,743	$26,848
AREA LEARNING CENTER	$82,357	$108,952	$26,595
ALC NIGHT SCHOOL	$0	$24,990	$24,990
FREEDOM SCHOOL	$3,066	$21,330	$18,264
GRAND TOTALS	$3,594,130	$4,023,982	$429,852

MANKATO AREA PUBLIC SCHOOLS

COMPENSATORY REVENUE SUMMARY

DESCRIPTION	AMOUNT	INCR.(DECR.) PRIOR YEAR
1997-98 COMPENSATORY STATE REVENUE	$760,497	-$97,545
1998-99 COMPENSATORY STATE REVENUE	$830,433	$69,936
1999-2000 COMPENSATORY STATE REVENUE	$1,011,969	$181,536
2000-2001 COMPENSATORY STATE REVENUE	$1,042,730	$30,761
2001-2002 COMPENSATORY STATE REVENUE	$949,227	-$93,503
2002-2003 COMPENSATORY STATE REVENUE	$1,405,329	$456,102
2003-2004 COMPENSATORY STATE REVENUE	$1,393,185	-$12,144
2004-2005 COMPENSATORY STATE REVENUE	$1,518,304	$125,119
2005-2006 COMPENSATORY STATE REVENUE	$1,681,898	$163,594
2006-2007 COMPENSATORY STATE REVENUE	$1,679,354	-$2,544
2007-2008 COMPENSATORY STATE REVENUE	$1,879,161	$199,807
2008-2009 COMPENSATORY STATE REVENUE	$2,256,130	$376,969
2009-2010 COMPENSATORY STATE REVENUE	$2,145,750	-$110,380
2010-2011 COMPENSATORY STATE REVENUE	$2,545,167	$399,417
2011-2012 COMPENSATORY STATE REVENUE	$2,659,329	$114,162
2012-2013 COMPENSATORY STATE REVENUE	$3,101,036	$441,707
2013-2014 COMPENSATORY STATE REVENUE	$3,632,312	$531,276
2014-2015 COMPENSATORY STATE REVENUE	$3,655,991	$23,679
2015-2016 COMPENSATORY STATE REVENUE	$3,594,130	-$61,861
2016-2017 COMPENSATORY STATE REVENUE	$4,022,633	$428,503

MANKATO AREA PUBLIC SCHOOLS

COMPENSATORY EDUCATION REVENUE SUMMARY

2016-2017 BUDGET

DESCRIPTION	EAGLE LAKE	FRANKLIN	GARFIELD	HOOVER	JEFFERSON	KENNEDY	MONROE	ROOSEVELT
ALLOCATION	$92,483	$374,168	$0	$155,951	$161,321	$472,768	$190,195	192824
PARENT INVOLVEMENT	$422	$868	$0	$630	$285	$469	$567	450
STRUCTURED STUDY-SAL	$13,000	$13,000	$0	$13,000	$13,000	$13,000	$13,000	13000
STRUCTURED STUDY-BEN	$1,950	$1,950	$0	$1,950	$1,950	$1,950	$1,950	1950
ESL -SALARY	$0	$55,324	$0	$37,411	$14,455	$59,580	$0	29251
ESL-BENEFITS	$0	$13,831	$0	$8,605	$3,325	$13,703	$0	6727.73
AOM-AIDE SALARY	$23,695	$0	$0	$32,175	$0	$0	$25,000	0
AOM-BENEFITS	$3,554	$0	$0	$4,826	$0	$0	$3,750	$0
ELE. GUID. COUNSELOR-SAL	$21,620	$32,100	$0	$52,555	$21,250	$32,100	$32,100	$32,100
ELE. GUID. -BENEFITS	$5,405	$8,025	$0	$13,139	$5,313	$8,025	$8,025	$8,025
SUBTOTAL ALLOCATION	$22,837	$249,070	$0	-$8,340	$101,744	$343,941	$105,803	$101,320

DESCRIPTION	ROSA PARKS	WASHINGTON	EAST SR.	PRAIRIE WINDS	WEST SR.	DAKOTA MEADOWS		TOTAL
ALLOCATION	$262,916	$254,394	$504,554	$466,338	$230,764	$281,476		$3,640,152
PARENT INVOLVEMENT	$538	$457	$1,400	$761	$1,671	$827		$9,345
STRUCTURED STUDY-SAL	$13,000	$13,000	$13,000	$13,000	$13,000	$13,000		$169,000
STRUCTURED STUDY-BEN	$1,950	$1,950	$1,950	$1,950	$1,950	$1,950		$25,350
ESL -SALARY	$49,205	$43,288	$0	$0	$0	$0		$288,514
ESL-BENEFITS	$11,317	$9,956	$0	$0	$0	$0		$67,465
AOM-AIDE SALARY	$0	$0	$0	$65,170	$0	$65,170		$211,210
AOM-BENEFITS	$0	$0	$0	$9,776	$0	$9,776		$31,682
GUIDANCE COUNSELOR-SAL	$31,920	$31,620	$202,405	$98,820	$202,110	$98,820		$889,520
GUIDANCE COUNSELOR-BEN	$7,980	$7,905	$50,601	$24,705	$50,528	$24,705		$222,380
SEC.TEACHERS-SALARY	$0	$0	$0	$0	$0	$0		$0
SEC.ATTENDANCE-SALARY	$0	$0	$32,445	$15,750	$36,055	$15,750		$100,000
SEC. ATTENDANCE-BENEFITS	$0	$0	$5,000	$2,100	$5,000	$2,100		$14,200
SOCIAL WORKER	$0	$0	$22,840	$29,640	$32,100	$18,790		$103,370
SUBTOTAL ALLOCATION	$147,006	$146,218	$174,913	$204,667	-$111,650	$30,589	$0	$1,508,117

126C.15 BASIC SKILLS REVENUE; COMPENSATORY EDUCATION REVENUE.

Subdivision 1. **Use of revenue.** The basic skills revenue under section 126C.10, subdivision 4, must be reserved and used to meet the educational needs of pupils who enroll under-prepared to learn and whose progress toward meeting state or local content or performance standards is below the level that is appropriate for learners of their age. Basic skills revenue may also be used for programs designed to prepare children and their families for entry into school whether the student first enrolls in kindergarten or first grade. Any of the following may be provided to meet these learners' needs:

(1) direct instructional services under the assurance of mastery program according to section 124D.66;

(2) remedial instruction in reading, language arts, mathematics, other content areas, or study skills to improve the achievement level of these learners;

(3) additional teachers and teacher aides to provide more individualized instruction to these learners through individual tutoring, lower instructor-to-learner ratios, or team teaching;

(4) a longer school day or week during the regular school year or through a summer program that may be offered directly by the site or under a performance-based contract with a community-based organization;

(5) comprehensive and ongoing staff development consistent with district and site plans according to section 122A.60 and to implement plans under section 120B.12, subdivision 4a, for teachers, teacher aides, principals, and other personnel to improve their ability to identify the needs of these learners and provide appropriate remediation, intervention, accommodations, or modifications;

(6) instructional materials, digital learning, and technology appropriate for meeting the individual needs of these learners;

(7) programs to reduce truancy, encourage completion of high school, enhance self-concept, provide health services, provide nutrition services, provide a safe and secure learning environment, provide coordination for pupils receiving services from other governmental agencies, provide psychological services to determine the level of social, emotional, cognitive, and intellectual development, and provide counseling services, guidance services, and social work services;

(8) bilingual programs, bicultural programs, and programs for English learners;

(9) all-day kindergarten;

(10) early education programs, parent-training programs, school readiness programs, kindergarten programs for four-year-olds, voluntary home visits under section 124D.13, subdivision 4, and other outreach efforts designed to prepare children for kindergarten;

(11) extended school day and extended school year programs; and

(12) substantial parent involvement in developing and implementing remedial education or intervention plans for a learner, including learning contracts between the school, the learner, and the parent that establish achievement goals and responsibilities of the learner and the learner's parent or guardian.

Subd. 2. **Building allocation.** (a) A district or cooperative must allocate its compensatory revenue to each school building in the district or cooperative where the children who have generated the revenue are served unless the school district or cooperative has received permission under Laws 2005, First Special

Session chapter 5, article 1, section 50, to allocate compensatory revenue according to student performance measures developed by the school board.

(b) Notwithstanding paragraph (a), a district or cooperative may allocate up to 50 percent of the amount of compensatory revenue that the district receives to school sites according to a plan adopted by the school board. The money reallocated under this paragraph must be spent for the purposes listed in subdivision 1, but may be spent on students in any grade, including students attending school readiness or other prekindergarten programs.

(c) For the purposes of this section and section 126C.05, subdivision 3, "building" means education site as defined in section 123B.04, subdivision 1.

(d) Notwithstanding section 123A.26, subdivision 1, compensatory revenue generated by students served at a cooperative unit shall be paid to the cooperative unit.

(e) A district or cooperative with school building openings, school building closings, changes in attendance area boundaries, or other changes in programs or student demographics between the prior year and the current year may reallocate compensatory revenue among sites to reflect these changes. A district or cooperative must report to the department any adjustments it makes according to this paragraph and the department must use the adjusted compensatory revenue allocations in preparing the report required under section 123B.76, subdivision 3, paragraph (c).

Subd. 3. **Recommendation.** A school site decision-making team, as defined in section 123B.04, subdivision 2, paragraph (a), or the instruction and curriculum advisory committee under section 120B.11, if the school has no school site decision team, shall recommend how the compensatory education revenue will be used to carry out the purpose of this section. A school district that has received permission under Laws 2005, First Special Session chapter 5, article 1, section 50, to allocate compensatory revenue according to school performance measures shall share its plan for the distribution of compensatory revenue with the school site decision team.

Subd. 4. **Separate accounts.** Each district and cooperative unit that receives basic skills revenue shall maintain separate accounts to identify expenditures for salaries and programs related to basic skills revenue.

Subd. 5. **Annual expenditure report.** Each year a district that receives basic skills revenue must submit a report identifying the expenditures it incurred to meet the needs of eligible learners under subdivision 1. The report must conform to uniform financial and reporting standards established for this purpose. Using valid and reliable data and measurement criteria, the report also must determine whether increased expenditures raised student achievement levels.

History: *1987 c 398 art 1 s 17; 1988 c 718 art 1 s 9,10; 1989 c 329 art 3 s 19; 1992 c 499 art 7 s 31; 1994 c 647 art 1 s 28; 1996 c 412 art 1 s 27; 1Sp1997 c 4 art 1 s 51; 1998 c 397 art 7 s 157,164; art 11 s 3; 1998 c 398 art 1 s 34,35,39; 1Sp1998 c 3 s 18; 1999 c 241 art 1 s 39,54; 2000 c 254 s 39; 2000 c 489 art 2 s 28; 1Sp2001 c 5 art 3 s 82; 1Sp2001 c 6 art 1 s 28-30,42; 1Sp2003 c 9 art 1 s 34; 1Sp2005 c 5 art 1 s 27,28; 2007 c 146 art 5 s 6; 2009 c 96 art 1 s 12,13; 1Sp2011 c 11 art 1 s 21; 2012 c 239 art 1 s 33; 2012 c 273 s 8; 2013 c 116 art 1 s 47,48; 1Sp2015 c 3 art 1 s 11; art 2 s 60*

School Board Regular Meeting **ITEM NUMBER: 6. D.**

Meeting Date: 05/02/2016

Prepared By: Jerry Kolander, Director of Business Affairs

Item Type: Action

Subject:

Bond Refunding

Background:

Northland Securities, our financial advisory firm, has recommended that we forward refund a portion of our 2009 OPEB Bonds. Northland Securities has estimated that our school district can save our local property taxpayers an estimated $400,000 by the refinancing of this debt. The recommended resolution is as follows:

RESOLUTION APPROVING THE ISSUANCE OF TAXABLE GENERAL OBLIGATION OPEB CROSSOVER REFUNDING BONDS, SERIES 2016B; COVENANTING AND OBLIGATING THE DISTRICT TO BE BOUND BY AND TO USE THE PROVISIONS OF MINNESOTA STATUTES, SECTION 126C.55 TO GUARANTEE THE PAYMENT OF THE PRINCIPAL AND INTEREST ON THE BONDS

BE IT RESOLVED by the School Board of Independent School District 77 (Mankato Area Public Schools), State of Minnesota (herein, the “District”), as follows:

1. The School Board hereby finds and declares that it is necessary and expedient for the District to sell and issue fully registered Taxable General Obligation OPEB Crossover Refunding Bonds, Series 2016B in the total aggregate principal amount of not to exceed $5,100,000 (herein, the “Bonds” or “Refunding Bonds”). The proceeds of the Series Refunding Bonds will be used to crossover refund, on February 1, 2018, all or a portion of the February 1, 2019 through 2024 maturities of the District’s General Obligation Taxable OPEB Bonds, Series 2009A, dated August 1, 2009 as the date of original issue (the “Refunded Bonds”). The Refunded Bonds were originally issued in order to fund the District’s actuarially determined liabilities to pay postemployment benefits to its employees or officers and their termination of service, as authorized pursuant to Minnesota Statutes, Section 475.52, Subdivision 6. The Refunded Bonds have not been previously refunded.

2. The School Board desires to proceed with the sale of the Refunding Bonds by direct negotiation with Northland Securities, Inc. (herein, “NSI”). NSI will purchase the Bonds in an arm’s-length commercial transaction with the District.

3. The Board Chair and the Superintendent or the Director of Business Affairs are hereby authorized to approve the sale of the Refunding Bonds in an aggregate principal amount of not to exceed $5,100,000 and to execute a bond purchase agreement for the purchase of the Bonds with NSI, provided the total savings is at least $400,000 and the savings meet the 3% savings test as set forth in Minnesota Statutes 475.67, subdivision 12.

4. Upon approval of the sale of the Bonds by the Board Chair and the Superintendent or the Director of Business Affairs, the School Board will take action at its next regularly scheduled or special meeting thereafter to adopt the necessary approving resolutions as prepared by the District's bond counsel.

5. (a) The District hereby covenants and obligates itself to notify the Commissioner of Education of a potential default in the payment of principal and interest on the Bonds and to use the provisions of Minnesota Statutes, Section 126C.55 to guarantee payment of the principal and interest on the Bonds when due. The District further covenants to deposit with the Bond Registrar or any successor paying

agent three (3) days prior to the date on which a payment is due an amount sufficient to make that payment or to notify the Commissioner of Education that it will be unable to make all or a portion of that payment. The Bond Registrar for the Bonds is authorized and directed to notify the Commissioner of Education if it becomes aware of a potential default in the payment of principal or interest on the Bonds or if, on the day two (2) business days prior to the date a payment is due on the Bonds, there are insufficient funds to make that payment on deposit with the Bond Registrar. The District understands that as a result of its covenant to be bound by the provisions of Minnesota Statutes, Section 126C.55, the provisions of that section shall be binding as long as any Bonds of this issue remain outstanding.

(b) The District further covenants to comply with all procedures now or hereafter established by the Department of Finance and Education of the State of Minnesota pursuant to Minnesota Statutes, Section 126C.55, subdivision 2(c) and otherwise to take such actions as necessary to comply with that section. The Board Chair, Clerk, Superintendent or Director of Business Affairs is authorized to execute any applicable Minnesota Department of Education forms.

6. NSI is authorized to prepare and distribute an Official Statement related to the sale of the Bonds.

7. If the Board Chair and the Superintendent or the Director of Business Affairs have not approved the sale of the bonds to NSI and executed the related bond purchase agreement by October 31, 2016 this resolution shall expire.

Recommended Action:

As a result of these potential savings to our taxpayers, the administration recommends that the School Board take action to approve the resolution. If the resolution is approved, the bonds would be sold through a negotiated sale. Final School Board action would occur at the next Board meeting scheduled after the sale.

School Board Regular Meeting **ITEM NUMBER: 6. E.**

Meeting Date: 05/02/2016

Prepared By: Jerry Kolander, Director of Business Affairs

Item Type: Action

Subject:

Act on 2016-17 Employee Health Insurance Renewal Rates

Background:

Mankato Area Public Schools recently received notice from Blue Cross and Blue Shield of Minnesota (BC/BS) that there will be a 9% rate increase in the District's employee health insurance program for the 2016-2017 school year. The monthly rates will be as follows:

PLAN	SINGLE	FAMILY
Basic+	$822.50	$2216.50
Double Gold	$919.50	$2434.00
$500 CMM	$685.00	$1809.50
$3250 CDHP	$557.00	$1471.00
$6350 CDHP	$444.00	$1173.50

Recommended Action:

The administration and the employee insurance committee recommend acceptance of the 9% rate increase for the 2016-2017 health insurance programs.

Attachments

Health Insurance

Mankato ISD #77

Projected Renewal Year Claims

Coverage Effective Date: 07/01/2016

	(Most Recent) Rating Period 1	Rating Period 2
Total Incurred Claims	$11,649,786	$11,302,369
Settlement & Withhold Projection	$63,244	$67,001
Remove Claims Above Stop Loss Level (at $200,000)	($272,935)	($1,490,739)
Projection Year Adjustments*	$194,045	$268,504
Total Completed Claims	**$11,634,141**	**$10,147,135**
Cost Trend Factor	**12.3%**	**20.2%**
11/2014 - 10/2015: 20 months at 0.58% per month (7.2% annual trend)		
11/2013 - 10/2014: 32 months at 0.58% per month (7.2% annual trend)		
Projected Renewal Year Claims	$13,066,971	$12,196,752
Member Months	24,680	23,954
PMPM	$529.46	$509.17
Weight	68%	32%
Weighted Projected Renewal Year Claims (PMPM)	**$358.21**	**$164.68**

*Includes benefit adjustments and other adjustments based on expectations of projected year experience

MN

For the health of all.

Rating Period 1 = 11/1/2014 - 10/31/2015, Paid Through 12/31/2015
Rating Period 2 = 11/1/2013 - 10/31/2014, Paid Through 12/31/2015

Mankato ISD #77

Renewal Development Summary

Coverage Effective Date: 07/01/2016

Weighted Experience Claims Projection						PMPM
Period 1 weighted projected renewal year claims						$358.21
Period 2 weighted projected renewal year claims						$164.68
Total projected renewal year claims						$522.90
Manual Incurred Claims Projection					$502.67	
*Experience to Manual: 1.040**						
Projected Claims (PMPM)						
	Current Contracts		Current	100%		Annualized
	Single	Family	Members	Experience		Total
Projected Incurred Claims for $500 CMM w/copay	309	363	1,677	$522.90		$10,522,759
Projected Incurred Claims for Traditional Plan	68	23	161	$546.19		$1,055,240
Projected Incurred Claims for Double Gold	20	20	96	$583.58		$672,289
Projected Incurred Claims for CDHP Plan 860 $3250 Ded	31	31	154	$399.07		$737,478
Projected Incurred Claims for Minimum Value Plan $6350	23	6	40	$313.25		$150,359
	451	443	2,128			
Total Projected Renewal Year Incurred Claims***						$13,138,125
Additional Charges						
Blue Cross Blue Shield of MN and Service Cooperative						
Administrative Service Charge (Combined)	$31.05	$31.05				
Stop Loss Rates	$39.08	$104.72				
Fitness Discounts	$2.73	$5.45				
Commission	$0.00	$0.00		PMPM		
Total	$72.86	$141.22		$44.84		$1,145,044
Total Needed Income						$14,283,169
Current Income****						$12,358,800

Calculated change in rates	15.6%
Recommended change in rates, effective 07/01/2016	9.0%

*Experience to manual ratio provides a benchmark comparing the group's experience to the book-of-business manual ratio.

***For each plan, the annualized sum of the projected claims (PMPM) times current member counts.

****For each plan, the annualized sum of the claim rates times current contract counts. (

MN

For the health of all.

Rating Period 1 = 11/1/2014 - 10/31/2015, Paid Through 12/31/2015
Rating Period 2 = 11/1/2013 - 10/31/2014, Paid Through 12/31/2015