

**2015-16 School Year
Greater Mankato Diversity Council
Promoting Respect Workshop
Summary Report**



What's new in 2015-16

- **New high school PRW curricula (9-12 grades) were introduced for the first time.**
 - 9th grade - “Classism”
 - 10th grade - “Sexism & Gender Roles: From the Male & Female Perspective”
 - 11th grade - “Are you privileged?”
 - 12th grade - “Religious freedom” through attire”
- **We visited all ISD77 schools including Central and Futures.**
- **Added 10 extra minutes to K-2 curricula**

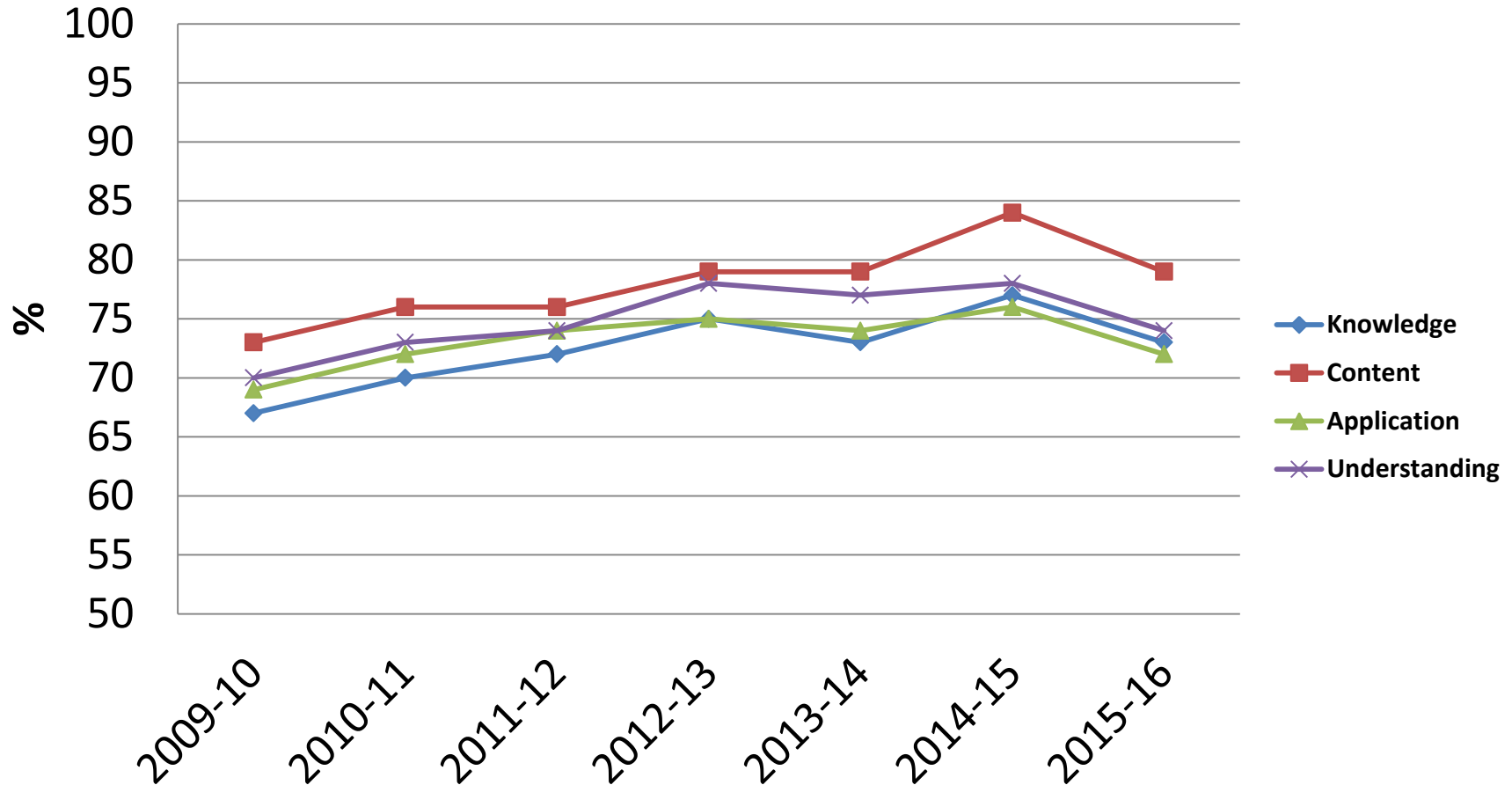


Numbers!

MAPS PRW #s at a glance (2015-16 school year)			
	# of sessions	Facilitator hours	Estimated # of students
2011-12	297	594	7000
2012-13	309	613	7500
2013-14	310	620	7500
2014-15*	230	460	5500
2015-16	308	616	8000
* K-8 grades only for 2014-15			



Students' feedback (K-12) Strongly agree(%)

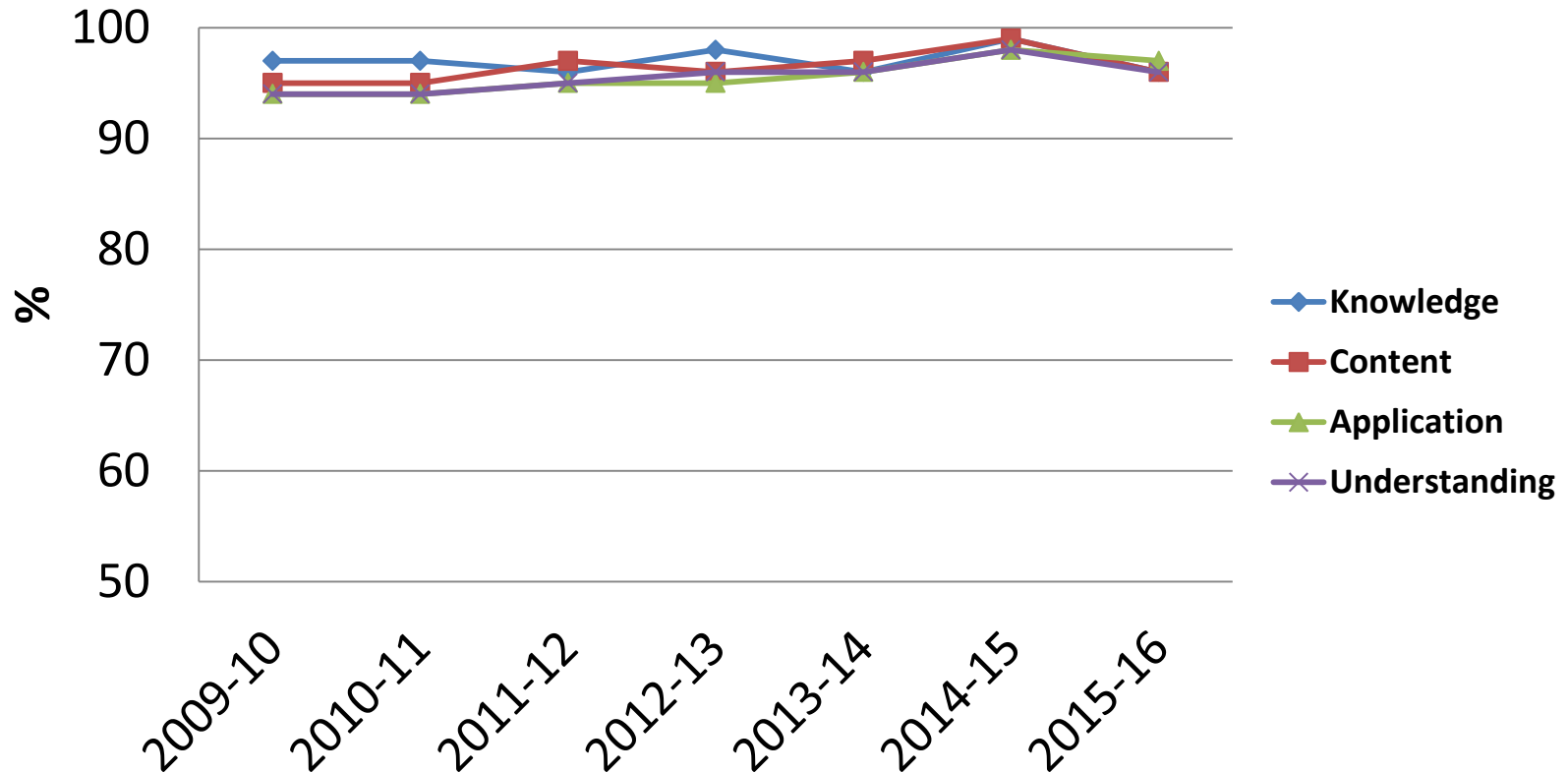


- ***K-8 only in 2014-15.**
- **With high school ratings factored back in this year, students' "strongly agree" rating went back to 2013-14 level.**



Students' feedback (K-12)

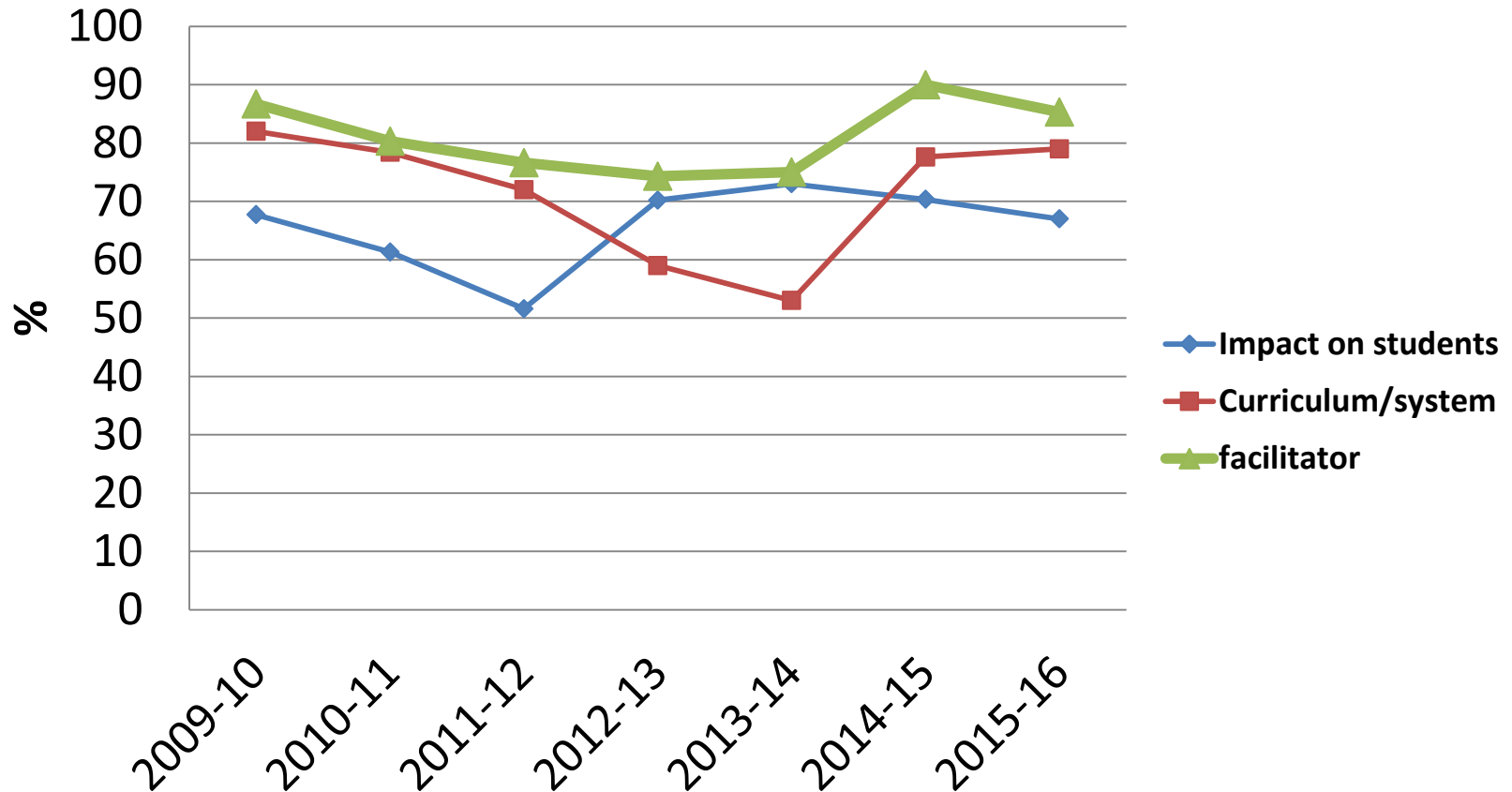
Strongly agree+agree



- * K-8 only in 2014-15.
- Same as “strongly agree” , with high school ratings factored back in, the positive rating (agree + strongly agree) went back to the 2013-14 levels.
- Average approval rating (strongly agree + agree) is 96.3% in 2015-16.



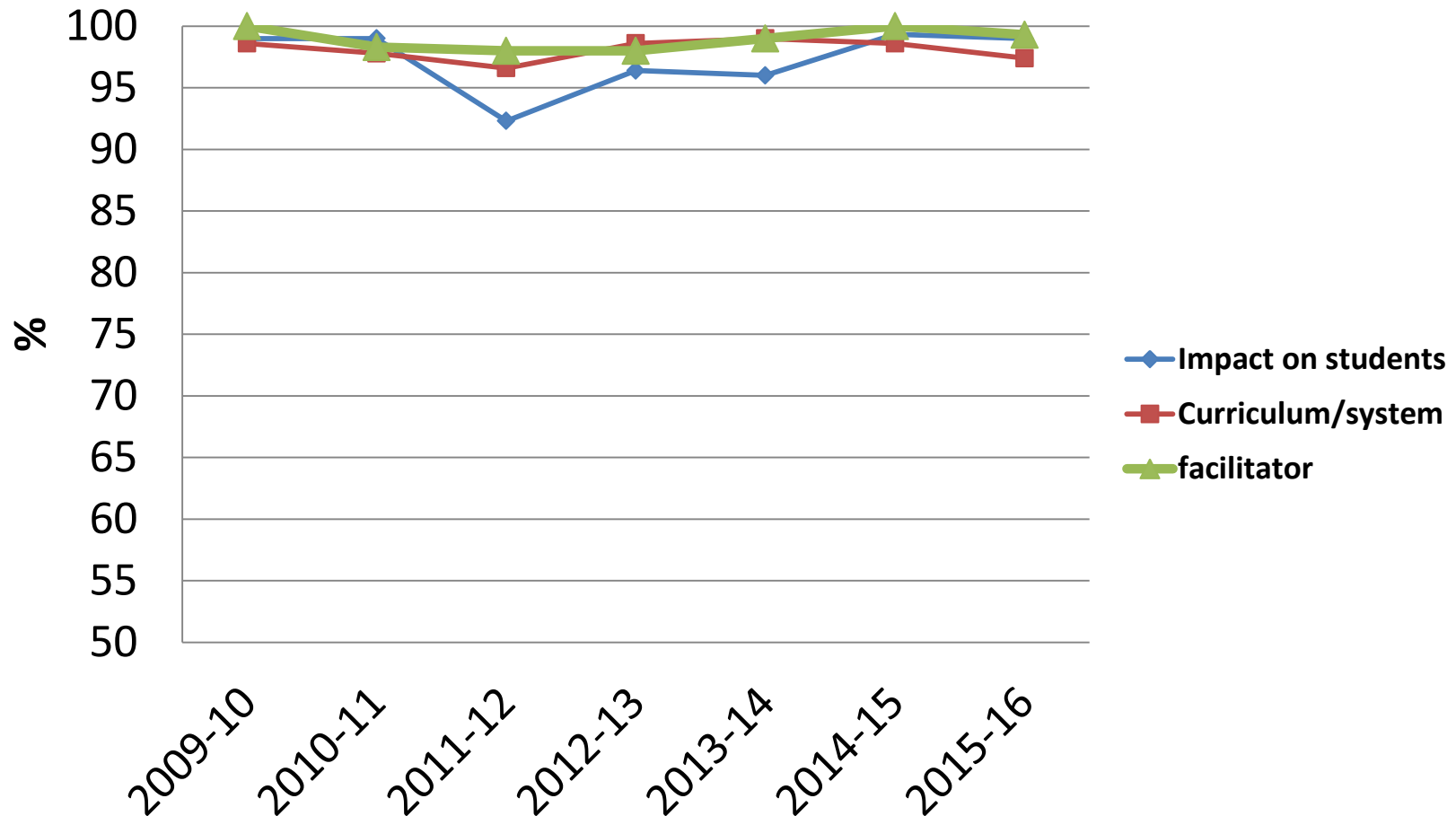
Teachers' Evaluation Strongly agree (%)



- Average “strongly agree” % was 77.1%.
- Thanks to new curricula, “curriculum/system” rating continued its upward trend from 2013-14.



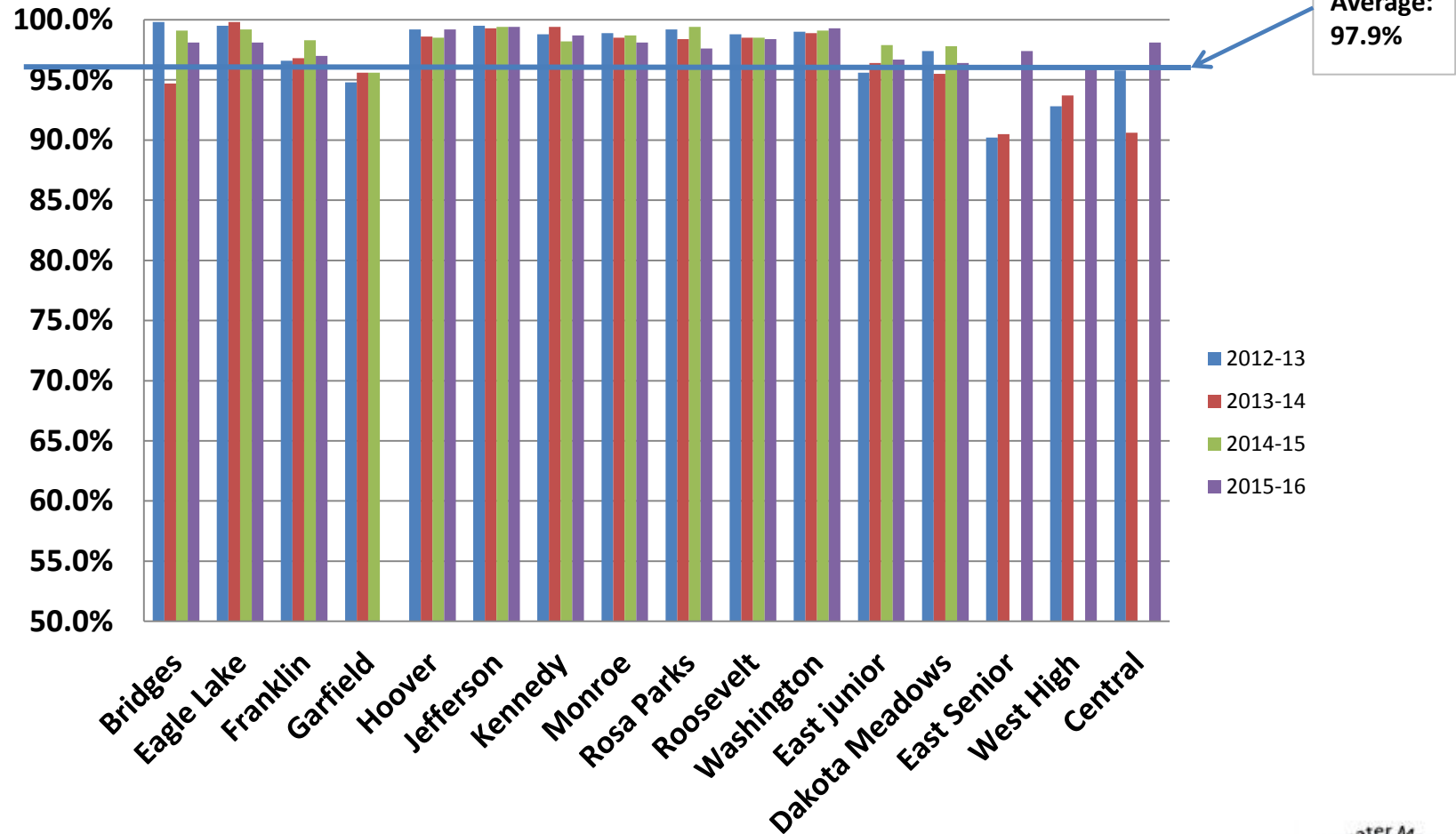
Teachers' Evaluation Strongly agree+agree



•Teachers' average approval rating was 98.6% in 2015-16.



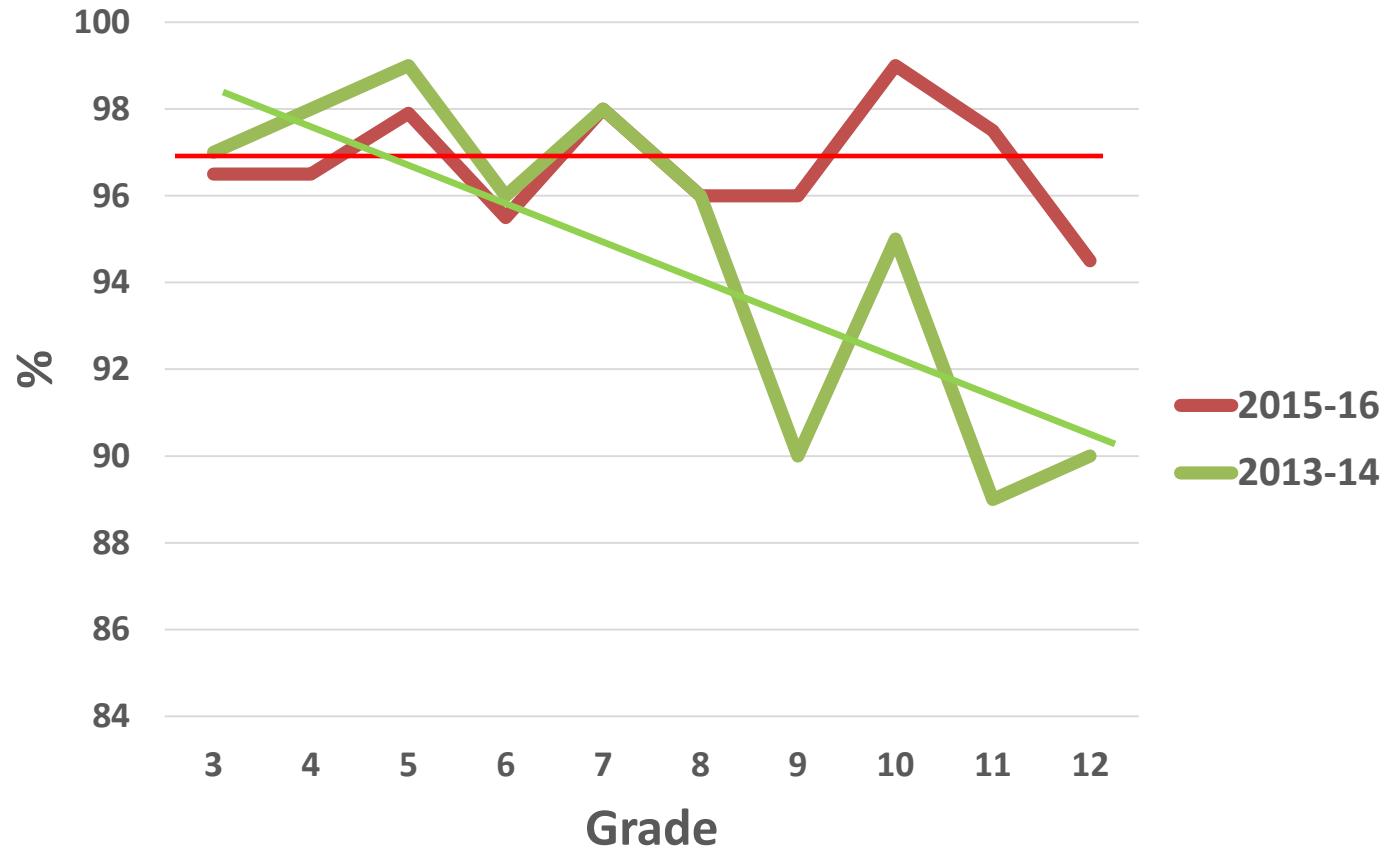
Strongly agree+ agree by school(%)



- Garfield 6th grade is now added to DMM
- High schools, after one year of hiatus, came back strong (new curricula?)
- Average is 97.9%



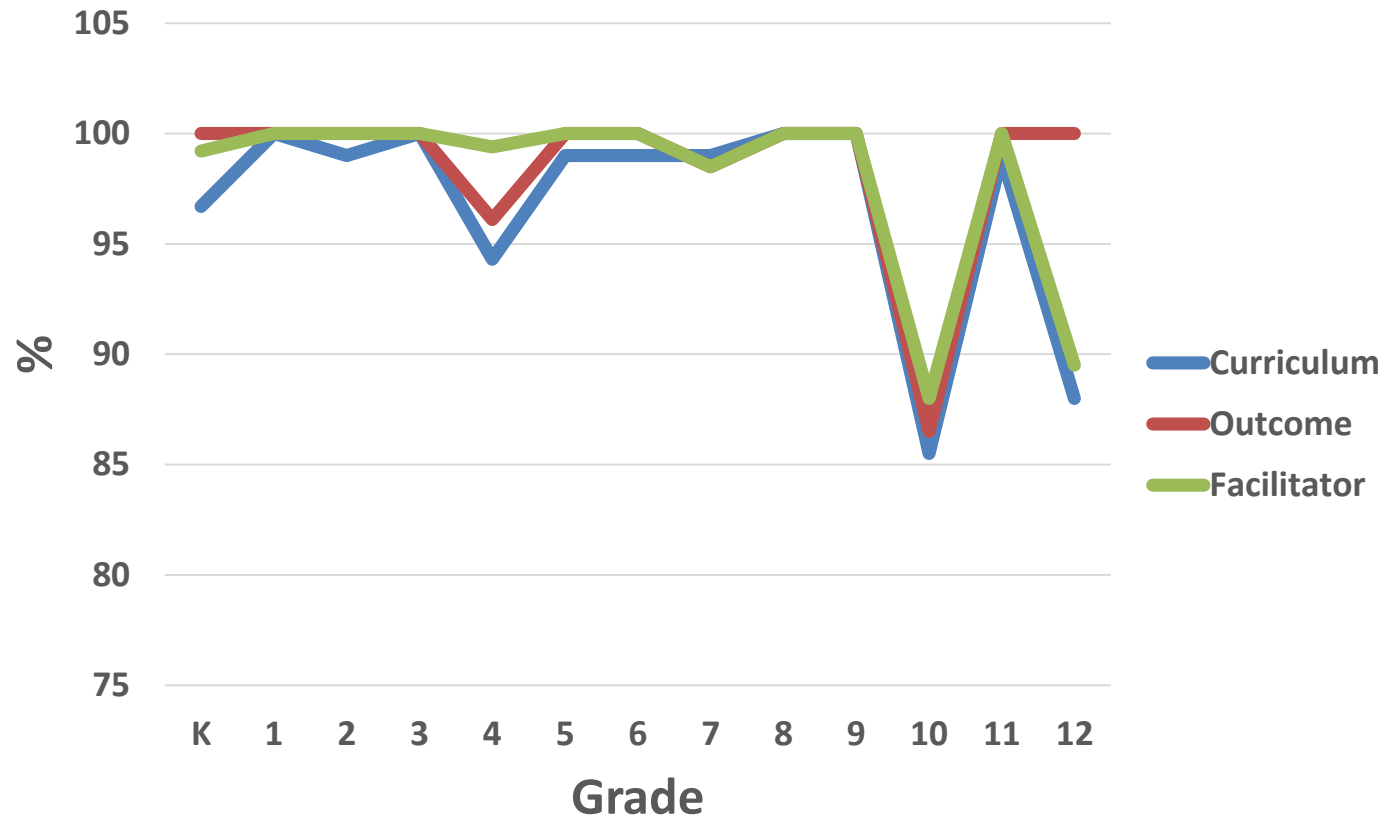
Students: strongly agree+agree % by grade



- In 2013-14 (old curricula) , students' approval rate decreased as grade became higher (average 95%).
- In 2015-16 (new curricula) , the approval rate did not decrease or decrease as significantly, indicating high school curricula's improvement.
- Note: K-2 students do not fill out individual feedback form. Therefore, their evaluation is not included.



Teacher: strongly agree+agree by grade

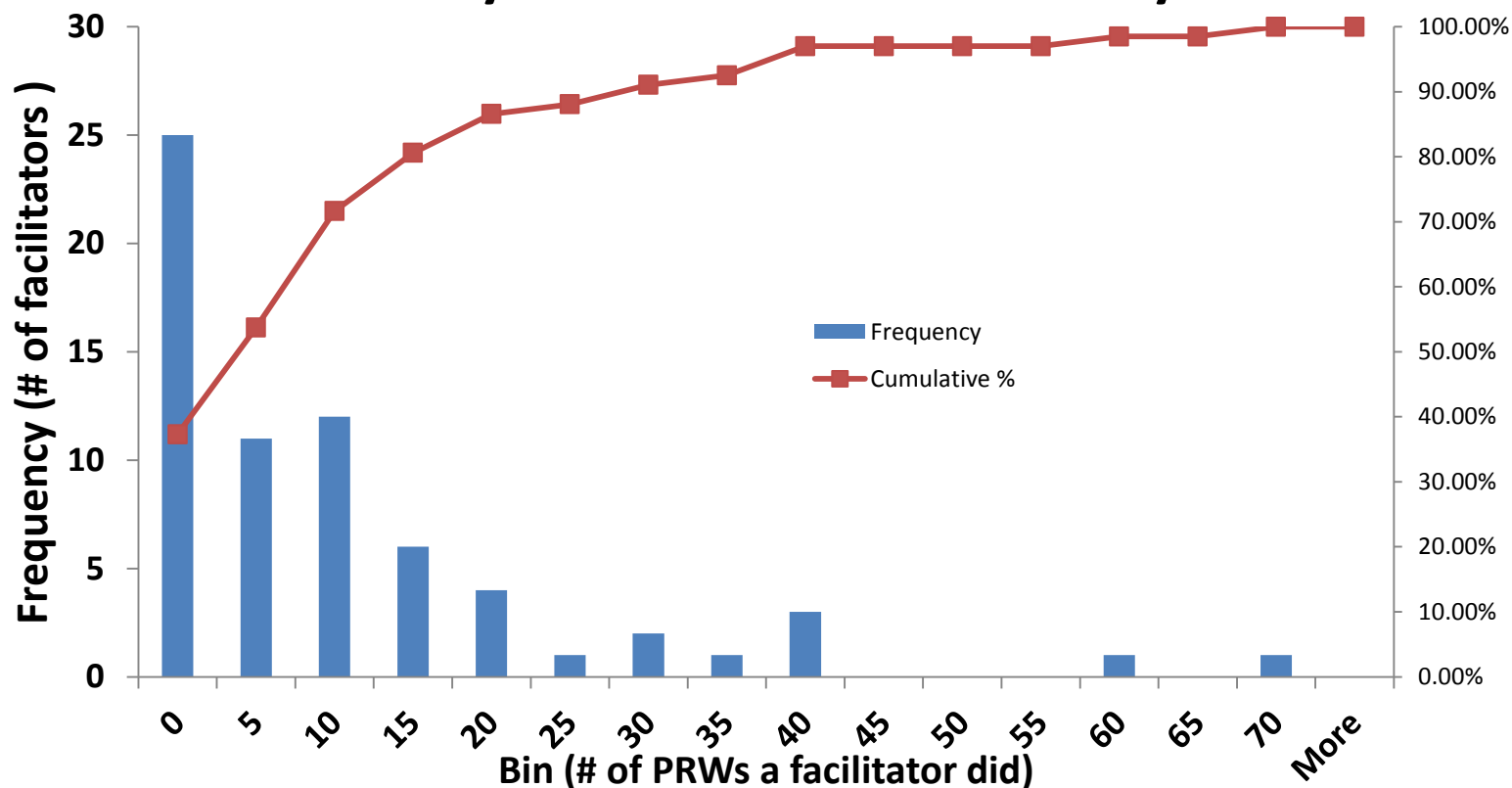


- Teachers recommended more hands on activity in K and 4th grades.
- 10th grade: East 75%, West 98%. It seems East's low scores were related to a certain facilitator (which was immediately addressed with that facilitator). Similar situation for 12th grade.



Histogram

How many facilitators did how many PRWs



- 67 facilitator were listed active.
- 42 (63%) of facilitators did some sessions.
- Top 10 facilitators did 60% (66% last year) of PRWs
- 13 new facilitators this year, 9 did more than 5 sessions. Total 18% done by new facilitators (very high).



Additional Partnerships

- “Detecting Bias Training” during New Teacher Orientation (provided annually)
- “It’s Time to Talk” Facilitation with District Leadership Team (YWCA & GMDC)
- Presentation to Kennedy Elementary Staff
- GMDC PRW Impact Updates to PTO/PTA
- Support of Parent Engagement Nights at East Jr and Sr High School
- MAPS School Board Liaisons to GMDC Board and Education Committee
- Great Partnership and Collaboration from all levels of MAPS (Superintendent, Board Members, Administration, Staff and Faculty)

