



Strategic Roadmap Update

July 11, 2016 - School Board Meeting

Mankato Area Public Schools

District Strategic Roadmap

MISSION STATEMENT

(Our core purpose)

Assuring learning excellence and readiness
for a changing world

CORE VALUES

(What drives our actions and words)

- Integrity *Doing the “right thing” at all times with honesty and authenticity*
- Respect *Embracing of our differences, treating others as we wish to be treated*
- Excellence *High expectations for all and in all we do and the courage to challenge for it*
- Adaptability *Engaging in flexible, continuous and purposeful change grounded in data*
- Responsibility *Shared stewardship of and accountability for our words, acts, choices and results*
- Engagement *Actively participating with a mission-focus and values-driven attitude*
- Collaboration *Operating with a preference and capacity for partnership across our community*

VISION

(What we commit to create)

Learner Success through

- Aligned and relevant curriculum meeting individual needs
- Learner excellence and readiness

Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity
- Quality, professional and respected staff
- Sustainable leadership philosophy, practice, and culture

Community Culture of Excellence through

- Recognizing who we are and embracing who we may become
- Collaboration and communication as core competencies

STRATEGIC DIRECTIONS

(Our focus for continuous improvement)

- A. Student learning and engagement
- B. Developing district culture and practices of partnership and connectedness between staff, students, families and community for student learning
- C. Increase readiness for all students to ensure options for life
- D. Needs-based resource allocation
- E. Developing staff capacity, accountability and skills to implement our Strategic Directions



- School Board 3-Year Operational Plan 2016-19
- VisionCards A through E 2016-17



Questions?