

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

July 11, 2016

The School Board of Independent School District No. 77 met in regular session on Monday, July 11, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:00 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks and Jodi Sapp. Abdi Sabrie arrived at 5:18 p.m. Absent: Kinney Eberhart and Kristi Schuck.

Ms. Hansen moved, and Ms. Sapp seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 4-0 voice vote.

Open Forum: No one wished to speak.

Information Reports: 2017-18 Long-Term Facilities Maintenance Plan, Strategic Roadmap Update, Board member workshop/committee reports.

The consent agenda items outlined below were approved on a motion by Ms. Hansen, seconded by Ms. Sapp, and carried on a 5-0 roll call vote.

Approval of Minutes of the June 20, 2016, regular Board meeting.

Final Approval of June bills totaling \$4,480,585.95.

Approval of July bills totaling \$182,209.64.

Personnel:

APPOINTMENTS (NON-AFFILIATED)

Ron Fleischmann - Transfer to the position of Adult Career Pathway Program Supervisor at Lincoln Community Center beginning July 1, 2016. This is a full-time position with a work-year of 240 days. He will receive an annual salary of \$44,000 and will be eligible for category II benefits.

Don Hanson - Assistant Director of Facilities beginning July 25, 2016. He will receive an annual salary of \$68,952 (\$64,952 + \$4,000 career increment), pro-rated to \$64,725.05 for 245 days during 2016-17 and will be eligible for category III benefits.

APPOINTMENTS (INSTRUCTIONAL)

Hannah Achen - Part-time (.8 FTEs) Art Teacher at Kennedy and Futures beginning August 29, 2016, for the 2016-17 school year. She will be placed at

step 2 of the B lane on the Teachers Association salary schedule.

Laura Blasing - Teacher in the Central High Summer School Program, Session II replacing Crystal Kay beginning July 13 through July 29, 2016. She will be compensated according to her placement on the Teachers Association salary schedule.

Megan Christopher - Full-time (1.000 FTEs) 5th Grade Teacher at Rosa Parks Elementary School beginning August 29, 2016 for the 2016-17 school year. She will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Neil Engler - Rescind appointment to the position of Physical Education Teacher at Eagle Lake/Franklin/Washington Elementary Schools beginning with the 2016-17 school year.

Ashley Hawker - Full-time (1.00 FTEs) Business Education Teacher at West High School beginning August 29, 2016 for the 2016-17 school year. She will be placed at step 7 of the B lane of the Teachers Association salary schedule.

Adalene Hibscher - Full-time (1.000 FTEs) Classroom Teacher at Jefferson Elementary School beginning August 29, 2016 for the 2016-17 school year. She will be placed at step 4 of the B lane on the Teachers Association salary schedule.

Andy Krause - Part-time (0.5 FTEs) Secondary Continuous Improvement Coach at East High School beginning July 1, 2016 and ending June 30, 2019. He will also continue in his 0.500 FTEs teaching assignment.

Megan Levine - Part-time (0.733 FTEs) Contract Substitute Art Teacher for April Malphurs at Hoover Elementary School beginning August 29, 2016 for the 2016-17 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Jill McGarry - (1.000 FTEs) 7th Grade English Teacher at Prairie Winds Middle School beginning on August 29, 2016 for the 2016-17 school year. She will be placed at step 3 of the B lane on Teachers Association salary schedule.

Shane Rasmussen - Full time (1.000 FTEs) 1st Grade Teacher at Franklin beginning August 29, 2016 for the 2016-17 school year. He will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Rebecca Richardson - Full-time (1.000 FTEs) Classroom Teacher at Jefferson Elementary School beginning August 29, 2016 for the 2016-17 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Kai Sill - Part-time (0.5 FTEs) Secondary Continuous Improvement Coach at West High School beginning July 1, 2016 and ending June 30, 2019. He will also continue in his 0.500 FTEs teaching assignment.

APPOINTMENTS (NONINSTRUCTIONAL)

Elizabeth Gurholt - Lead Teacher at Lincoln Logs Learning Center with the Adult Basic Education Program for 7 hours per day/4 days per week beginning September 1, 2016. She will be compensated at the rate of \$12.50 per hour.

Steve Matthes - Transfer to the position of full-time Lead Evening Custodian at Prairie Winds Middle School beginning August 1, 2016. He will be placed at classification A13, current step of the Maintenance and Custodial Workers Association salary schedule.

Talisha Mattson - Transfer to the position of Attendance/Assistant Principal Secretary at Prairie Winds Middle School beginning July 25, 2016. She will be placed at step 2, classification B21 of the Educational Secretaries Association salary schedule with a work-year of 229 days plus 9 paid holidays.

Mark McCarthy - Transfer to the position of 4-Hour Day Custodian at Prairie Winds Middle School beginning September 6, 2016. He will be placed at classification A13, current step of the Maintenance and Custodial Workers Association salary schedule.

Kristine Miller - Special Education LifeSkills Paraprofessional at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning September 6, 2016. She will be compensated at the rate of \$13.49 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Cheryl Morris - Transfer to the position of Supervision and Security at Dakota Meadows Middle School for 7.5 hours per day/5 days per week beginning September 6, 2016. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Oris Ostgarden - Transfer to the position of Special Education Job Coach at East/West High Schools for 5.75 hours per day/5 days per week beginning September 7, 2016. He will be compensated according to his placement on the Minnesota School Employees Association salary schedule.

Darian Otto - Full time Evening Custodian at Prairie Winds Middle School beginning August 1, 2016. He will be placed at classification A13, step 1 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$12.69.

Josh Stewart - NonClassroom (Playground) Paraprofessional at Rosa Parks

Elementary School for 1.75 hours per day/5 days per week beginning September 8, 2016. He will be compensated at the rate of \$10.86 per hour.

Gregory Thompson - Full time Evening Custodian at Prairie Winds Middle School beginning August 1, 2016. He will be placed at classification A13, step 1 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$12.69.

Ronald Towle - Full-time Evening Custodian at Prairie Winds Middle School beginning August 1, 2016. He will be placed at classification A13, step 1 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$12.69.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Shonita Harper - Change salary placement from step 2 of the B lane to step 2 of the B+15 lane beginning with the 2016-17 school year.

Jennifer Sundermeyer - (0.87 FTEs) Reading Intervention Teacher at Jefferson, change in assignment from 175 days to 191 days beginning with the 2016-17 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Heather Block - Decrease ABE Program Teacher assignment from 1.07 FTEs to .63 FTEs for the 2016-17 school year.

Wyatt Cote - Increase in EL Paraprofessional assignment at Jefferson Elementary School from 6.5 hours per day to 6.75 hours per day/5 days per week beginning September 8, 2016.

Michelle Doering - Voluntary decrease in MAPS Preschool Teacher assignment from .96 FTEs to .87 FTEs for the 2016-17 school year.

Chantell Drummer - Increase in Early Childhood Teaching position from .24 FTEs to .41 FTEs for the 2016-17 school year.

Clarice Esslinger - Increase in ABE Teacher assignment from .79 FTEs to .83 FTEs for the 2016-17 school year.

Heather Fitzsimmons - Increase in ABE Teacher assignment from 0.03 FTEs to 0.06 FTEs for the 2016-17 school year.

Jamie Galinat - Increase in MAPS Preschool Teacher assignment from .76 FTEs to .95 FTEs for the 2016-17 school year.

Joni Gilman - Decrease in ABE Teacher assignment from .71 FTEs to 0.66 FTEs for the 2016-17 school year.

Kathrin Hurley - Increase in Parent Educator teaching assignment from .67 FTEs to .97 FTEs for the 2016-17 school year.

Jean Jurgenson - Decrease in ABE Teacher assignment from .96 FTEs to .95 FTEs for the 2016-17 school year.

Kristen Simpson - Decrease in ABE Teacher assignment from .31 FTEs to .26 FTEs for the 2016-17 school year.

Nathan Slama - Decrease in ABE Teacher assignment from .10 to .02 FTEs for the 2016-17 school year.

Rebecca Strom - Decrease in ABE assignment from .44 FTEs to .36 FTEs for the 2016-17 school year.

Katherine Sump - Increase in ABE Teacher assignment from .78 FTEs to 1.0 FTEs for the 2016-17 school year.

Thomas Tacheny - Decrease in ABE Teacher assignment from .28 FTEs to .26 FTEs for the 2016-17 school year.

Angela Timmerman - Voluntary decrease in Parent Educator teaching assignment from .14 FTEs to .05 FTEs for the 2016-17 school year.

Hilary Urban - Increase in MAPS Preschool Teacher assignment from .83 FTEs to .95 FTEs for the 2016-17 school year.

ADVANCEMENT OF PROBATIONARY TEACHERS TO TENURE STATUS

The administration recommends that the School Board take formal action to advance the following probationary teachers to tenure status beginning with the 2016-17 school year:

Linda Becker, Laura Blasing, Abby Brady, Angela Chatleain, Melissa Christoffer, Jennifer Cink, Sara Dauer, Kevin Dick, Megan L. Fitzloff, Ashley Fries, Karla Giesen, Rachel Gore, Adam Hanson, Jennie Helget, Stephanie Johnson, Mandy Kennedy, Laura Landkamer, Melissa Larkin, Tim Leitner, Molly Lout, Heather Lynch, Kelsey McConkey, Tabatha Miller, Anica Myhr, Shannon Nimps, Wendy Palmer, Mary Beth Patterson, Emily Ponwith, Chris Richardson, Katie Rotvold, Nicholas Schmitz, Katie Soine, Amanda Sonnenfeld, Jennifer Stenzel, Jennifer Sundermeyer, Jessica Tix, Megan Vogel, Kayla Vogelsang, Tonya Wannarka, Mark Wiese, Mandy Wittenberg, Stephanie Wolff, Sarah Jerusha Zimmerman

TERMINATION OF EMPLOYMENT (NONINSTRUCTIONAL)

Due to the uncertainty of funding, restructuring and budget reductions and in accordance with Article XII, Section 1 of the Agreement between the District and the Minnesota School Employees Association (MSEA), the administration recommends that the employment of the probationary paraprofessionals listed

below be terminated effective at the end of the 2015-16 school year.
Alejandro Chacon, Joshua Gibson

RESIGNATIONS (NONINSTRUCTIONAL)

Valerie Busse - ACES Assistant, effective as of May 18, 2016.

Kathryn Haglin - ACES Assistant, effective as of July 20, 2016.

Carrie Nolan - EL Paraprofessional at East Junior High School, effective as of July 11, 2016.

Andria Voltin - Special Education Paraprofessional, effective as of June 28, 2016.

Sheila Veroeven - ACES Assistant Substitute, Little Aces, effective June 30, 2016.

Board Member School Assignments for 2016-17

<u>Sara Hansen</u>	<u>Abdi Sabrie</u>
Franklin Elementary School	Dakota Meadows Middle
Central High School	School
Bridges Community School	Monroe Elementary School

<u>Kinney Eberhart</u>	<u>Kristi Schuck</u>
East Senior High School	Hoover Elementary School
Washington Elementary School	Rosa Parks Elementary
	School

<u>Judi Brandon</u>	<u>Ann Hendricks</u>
Kennedy Elementary School	Roosevelt Elementary School
Central Freedom School	West Senior High School
Student Support Services Center	

Jodi Sapp
Prairie Winds Middle School
Jefferson Elementary School
Eagle Lake Elementary School

Renewal of Membership in the Minnesota State High School League for 2016-17
(see page ____)

Renewal of Membership in the Minnesota School Boards Association for 2016-17

Approval of 2016-17 Rates of Pay for Community Education and Recreation

Department Part-Time and Seasonal Personnel (see page _____)

Approval of 2016-17 Hourly Rates for Part-Time Temporary and Substitute Employees (see page _____)

Mrs. Brandon made a motion, seconded by Ms. Sapp, to accept the following gifts:

Dave and Sally Davis donated a 1999 Pontiac Bonneville valued at \$800 to the West High Technology Education Department.

Condux International donated 562 pounds of scrap steel to the East and West Technology Educational Departments for student welding practice.

The Sertoma Club of Greater Mankato donated \$1,500 to the District's Hearing and Speech programs.

Donations received for the West High prom include:

- American Legion Post 269, Madison Lake - \$100
- Angie's Boom Chicka Pop - popcorn valued at \$1,337
- Anytime Fitness - memberships valued at \$150
- Chipotle (Madison Avenue) - gift cards valued at \$315
- Cinegrand - movie passes valued at \$350
- Fitness for \$10 - memberships and t-shirts valued at \$129
- Frozen Yogurt Creations - frozen yogurt valued at \$240
- Mankato Independent Originals - \$10 coupons valued at \$4,000
- Insomnia Cookies - 175 cookies valued at \$200
- Jersey Mike's - 3 sub trays valued at \$175
- Mankato Area Youth Baseball Association - gift cards/cash valued at \$220
- MinnStar Bank - \$100
- Papa John's - pizza gift cards valued at \$90
- Polito's Pizza - pizza slices valued at \$125
- Pub 500 - gift cards valued at \$250
- Tony Downs Foods - \$250
- Wow Zone - gift cards valued at \$100
- Buffalo Wild Wings - gift cards valued at \$50
- Liv Aveda - gift cards valued at \$50
- Pieology - pizzas valued at \$50
- Scheel's - gift cards valued at \$50

The Roosevelt Reading Incentive Program received the following donations:

Barnes & Noble - gift cards valued at \$100

Scheel's - gift cards valued at \$210

Mankato Family YMCA - 42 day passes

The Jeffers Foundation provided a grant of \$500 to the ACES summer program

for five gardens.

PTO/PTAs and Booster Clubs donated more than \$274,000 during the 2015-16 school year, with breakdowns as follows:

Bridges Advisory Committee

Approximately \$27,940 in gifts and donations

Major expenditures include:

- Snacks for students: \$4000
- Academic Supplies for students: \$2000
- Teacher Classroom requests: \$1000
- Chrome Books: \$5000
- Being There Experiences: \$9500
- Bridges Community Events: \$6,440
 - BBQ on the Blacktop - \$400
 - BAC Dinners - \$240
 - Family Nights - \$1000
 - Educare Donation - \$100
 - Spaghetti Dinner/Silent Auction - \$4000
 - End of Year Picnic - \$600
 - Fifth Grade Celebration - \$100

Eagle Lake Elementary

Approximately \$16,692 in gifts and donations

Major expenditures include:

- Family Bingo Night - \$150
- Money for teachers for classroom use - \$1,800
- Field trips - \$5,315
- Teacher appreciation - \$827
- Jump Rope for Heart prizes/snacks - \$400
- Kindergarten round up/welcome breakfast - \$100
- Family Movie Night - \$250
- Musical production - \$550
- Grit night/open house - \$225
- Student planners - \$450
- Family reading activity - \$200
- Roller skating - \$3,225
- SOAR shirts - \$2,000
- Yearbooks - \$600
- Misc. teacher/classroom requests - \$600

Franklin Elementary

Approximately \$9,212 in gifts and donations

Major expenditures include:

- Teacher Appreciation/Potluck - \$1166
- Classroom Carpets - \$1903
- Playground Equipment - \$1302
- Concert Pianist - \$400
- MSU Theatre Dept Play - \$575
- Diversity Council - \$500
- Walk/Bike to School Prizes - \$200
- School Committees (Reading, Math, etc.) - \$555
- Visiting Author - \$1000

Field Trip Buses - \$483
6th grade Celebration - \$430
Memorials - \$500

Hoover Elementary

Approximately \$17,661 in gifts and donations

Major expenditures include:

Field Trips - \$5776
Assemblies/Enrichment Programs - \$4236
Classroom Gifts - \$2560
Foster Grandparents - \$1800
Family Events - \$421
IXL - \$2100

Jefferson Elementary

Approximately \$6,392 in gifts and donations

Major expenditures include:

Classroom/Teacher Supplies - \$2923
Field Trips - \$1943
Education Enrichment - \$1141
Popcorn Machine - \$322

Kennedy Elementary

Approximately \$18,500 in gifts and donations

Major expenditures include:

5th Grade Celebration \$500
Carnival \$700
Teacher Gifts \$1850
Field Trips \$4800
Peacemakers \$400
Playground Equipment \$4400
Staff Appreciation \$2500
Reading Enrichment \$2500
Social Events (Open House, Ice Cream Social, Family Fit/BINGO Nights, K Round Up) \$850

Monroe Elementary

Approximately \$23,025 in gifts and donations

Major expenditures include:

Playground Equipment - \$13,000
Field Trips - \$4,500
Money for teachers for classroom use - \$2,700
Teacher Appreciation - \$700
Trees for Playground - \$600
Math Masters, Science Fair, Reading Program - \$500
PBIS - \$200
Kindergarten Roundup - \$125
5th Grade T-Shirts & Yearbook - \$200

Roosevelt Elementary

Approximately \$15,938 in gifts and donations

Major expenditures include:

Money for teachers for classroom use: \$3699
Field Trips: \$2158
Foster grandparent lunches: \$400

Science Fair: \$542
Donations (to GMDC & Educare): \$375
Artist-in-Residence: \$2452
Snacks for students: \$136
Staff lunches/meals: \$1050
Reading Incentive Calendar support: \$2812
Family support/activities: \$2314

Rosa Parks Elementary

Approximately \$6,198 in gifts and donations

Major expenditures include:

Snacks for students: \$92
MSU Children's Theater Performance: \$375
Money for teachers for classroom use: \$2,434
Field Trips: \$654
Recess/Playground Activities: \$320
Teacher Conference Meals: \$395
Fall Family Fun Night: \$186
All School Dance: \$695
Donation to Greater Mankato Area Diversity Council: \$250
Donation to Educare: \$190
Fifth Grade Graduation/Tshirts: \$607

Washington Elementary

Approximately \$14,036 in gifts and donations

Major expenditures include:

Pottery Wheel for Art Classroom: \$1000
Media Classroom gift for Technology: \$758
Physical Education Classroom toward speakers: \$1000
Music Classroom for Keyboard: \$1000
Money for teachers for classroom use/Field Trips: \$1760
Physical Education Support: \$1290
Wildcat Art Show Sponsor: \$200
Family Involvement Events/Picnics: \$2028
Fifth Grade Graduation: \$555
Reading Program: \$500
Peacemaker Program: \$378
Wildcat T-shirts for students and staff: \$2000
Appreciation for teachers and staff: \$1123
Greater Mankato Diversity Council: \$250

Dakota Meadows Middle

Approximately \$14,000 in gifts and donations

Major expenditures include:

Pride shirts for all students: \$3900
Money for teachers for classroom use: \$3100
Skatetime for Phy Ed: \$1000
Track and Field Day: \$160
Homeroom Coordinator and Minute to Win It: \$730
Recognition Programs: \$650
Geography Bee and Spelling Bee: \$235
DMMS Visit for incoming 5th graders: \$420
Middle School Parent Guide Book: \$350
Technology and Wellness Funds: \$3000

East Junior High

Approximately \$7,300 in gifts and donations

Major expenditures include:

- 7th and 8th Grade Honors Breakfasts: \$1000
- 8th Grade Celebration: \$2000
- Conference Dinners: \$1500
- Track and Field Day: \$500
- Student Snacks: \$100
- Recognition Programs: \$500
- End of the Year Celebration: \$1000
- Money for teachers for classroom use: \$500
- Educare Donation: \$200

East Senior High

Approximately \$52,000 in gifts and donations

Major expenditures include:

- Benches for Tennis Courts - \$1,615
- Athletic Training Supplies - \$2,900
- HUDL - \$1,500
- High Jump pit and pole vault standards - \$4,000
- Triangular scoreboard and tripod for wrestling tmnts - \$1,500
- Pep Band shirts - \$584
- Mental Training sessions at Center for Sports Performance (Fall) - \$500
- Foam for gymnastics floor - \$1,572
- Downhill ski gates - \$1,250
- T shirts for PLC group - \$500
- Video camera for Planetarium Production Club - \$400
- Wrestling bus for students State Wrestling- \$400
- Rain Gear for girls golf - \$1,500
- Boys Golf bags - \$1,500
- Pitching machine - \$650
- Football helmet replacement - \$5,000
- Crowd stoppers (30) - \$3,500
- Replace speakers and controller - \$4,970
- Grad party donation - \$500
- Wolverton Scholarship - \$1,500
- Center for Sports and Performance Psychology - \$1,000
- Stadium Project - \$15,000

West Senior High

Approximately \$46,000 in gifts and donations

Major expenditures include:

- Mental Training Services - All sports - MSU \$500
- Softball Scoreboard - Electrical work \$4,000
- Trophy Case and Record Board \$5,000
- Fitness Center equipment \$2,500
- Concession stand retractable door \$352
- Trophy Case and Record Board \$1,556
- Football Stadium Press Box \$10,000
- Girls Hockey Warm Ups \$1,000
- Hudl Software for Coaches \$1,400
- Volley Ball 20 sets of warm ups \$800
- Girls Soccer Travel Bags \$800

Tennis court benches \$1,615
 Boys Hockey locker Room Improvements \$1,800
 Mental Training Services - All sports - MSU \$3,000
 Girls Hockey Warm Ups \$420
 Band Percussion Cabinet \$328
 Girls Golf Rain Gear - 14 sets \$1,369
 Band Music Folders (50) \$750
 Concession stand new pizza oven \$1,239
 Boys and Girls Hockey practice jerseys \$1,000
 Mental Training Services - All sports - MSU \$500
 Homecoming Reception \$342
 Gymnastics Foam mats \$1,000
 YES/Science Club entry fees \$400
 Jazz Band Festival Entry Fee \$300
 Ticket Booth Wrap \$564
 State Qualifier Posters \$355
 Wrestling Head Gear and Supplies \$681
 Softball Sound System \$800

The motion carried on a 5-0 voice vote.

Scott Hogen, Director of Facilities, reviewed the 2017-18 Long-Term Facilities Maintenance Plan during the informational portion of the meeting. Following questions and clarifications, a motion was made by Mrs. Brandon to approve the plan for 2017-18 with total projects of \$2,680,000. The motion was seconded by Ms. Hansen and carried on a 5-0 voice vote.

The U.S. Department of Agriculture (USDA) has established minimum price requirements for paid school lunches. Sheri Allen reviewed the price recommendations and asked that the following Food Service prices be established for the 2016-17 school year:

ITEM DESCRIPTION	2015-16 PRICING	2016-17 PRICING	INCREASE
Lunch Program			
Elementary Paid K-5	\$2.15	\$2.25	\$.10
Middle/Secondary Paid 6-12	\$2.45	\$2.55	\$.10
Reduced Lunch K-12	-0-	-0-	-0-
All Adult	\$3.50	\$3.60	\$.10
Ala Carte Milk per ½ pint	\$.35	\$.35	-0-
Breakfast Program			
Kindergarten	-0-	-0-	-0-
Elementary Paid	\$.95	\$.95	-0-
Secondary Paid	\$1.00	\$1.00	-0-
Adult Paid	\$1.75	\$1.75	-0-
Reduced Breakfast K-12	-0-	-0-	-0-

Ms. Hansen made a motion to approve the prices as recommended. Ms. Sapp seconded the motion and it carried on a 5-0 voice vote.

There being no further business to consider, Ms. Sapp moved and Mrs. Brandon seconded, that the meeting be adjourned. The meeting was declared adjourned at 5:53 p.m., on a 5-0 voice vote.

Clerk _____

Attest:

Chairperson _____

2016-2017 RESOLUTION FOR MEMBERSHIP IN THE MINNESOTA STATE HIGH SCHOOL LEAGUE

Mankato East High School	Mankato West High School

Community Education & Recreation Department Salary rates for Part-Time Personnel				
Job Title	Rate 2013-14	Rate 2014-15	Rate 2015-16	Rate 2016-17
ACES Staff				
ACES Supervisor	\$11.00 - \$18.00/hour	\$11.00 - \$18.00/hour	\$11.50 - \$18.00/hour	\$11.50 - \$18.00
ACES childcare staff	\$ 8.00 - \$12.00/hour	\$ 9.00 - \$12.25/hour	\$9.50 - \$12.25/hour	\$9.50 - \$12.25
Adult Basic Education (ABE)				
ABE Aides	\$10.00 – \$15.00	\$10.00 – \$15.00/hour	\$10.00 – \$15.00/hour	\$10.00 – \$15.00
ABE Childcare staff	\$ 8.00 - \$13.00/hour	\$ 8.50 - \$13.50/hour	\$9.00 - \$14.00/hour	\$9.50- \$14.00
Aquatics Staff				
Aquatics Director - School year	\$10.50 - \$15.00/hour	\$14.94- \$19.00/hour	\$14.94- \$19.00/hour	\$19.00- \$26.00
Aquatics Director - Summer	Stipend: \$3,709 - \$4,000	Stipend: \$3860 - \$4,000	Stipend: \$3860 - \$4,100	Stipend: \$4,100- \$6,200
Instructors	\$10.00 - \$13.00/hour	\$10.50 - \$14.00/hour	\$10.50 - \$14.00/hour	\$12.00 - \$18.00
Lifeguards	\$ 7.25 - \$10.00/hour	\$8.50 - \$11.00/hour	\$9.00 - \$11.00/hour	\$9.50 - \$13.00
Locker Room Attendants	\$ 7.25/hour	\$ 7.25/hour	\$7.50/hour	\$7.75 - \$8.50
Early Childhood Family Ed. (ECFE)				
Early Childhood Assistants	\$ 10.00 - \$14.50/hour	\$ 10.00 - \$14.50/hour	\$ 10.00 - \$14.50/hour	\$ 10.00 - \$14.50
Non-licensed Screener	\$10.40/hour	\$10.00-\$14.50/hour	\$10.00-\$14.50/hour	\$10.00-\$14.50
Licensed Screener	\$18.40/hour	\$16.00/hour	\$16.00/hour	\$16.00
Screening Supervisor	\$25.50/hour	\$25.50/hour	\$25.50/hour	\$25.50
Enrichment Staff				
Enrichment Instructors	\$ 8.50 - \$26.00/hour	\$ 8.50 - \$26.00/hour	\$ 8.50 - \$26.00/hour	\$9.50- \$26.00
Enrichment Aides	\$ 8.50 - \$26.00/hour	\$ 8.50 - \$26.00/hour	\$ 8.50 - \$26.00/hour	\$9.50 - \$26.00
ACCESS Assistants/Aides	\$ 8.00 - \$15.00/hour	\$ 9.50 - \$15.00/hour	\$ 9.50 - \$15.00/hour	\$9.50- \$15.00
ASA Skating School Instructors	\$ 7.25 - \$13.00/hour	\$ 8.50 - \$13.00/hour	\$ 8.50 - \$13.00/hour	\$7.75 - \$15.00
ASA Concession Worker		\$9.00/hour	\$9.00/hour	\$9.50- \$15.00
Special Event Coordinators	\$ 9.00 – \$13.00	\$ 9.00 – \$13.00/hour	\$ 9.00 – \$13.00/hour	\$9.50 - \$15.00
Recreation Officials				
Softball - Umpire Scheduler	\$1,500 - \$2,400 (summer+fall)	\$1,500 - \$2,500 (summer+fall)	\$1,500 - \$2,500 (summer+fall)	\$1,500 - \$2,500 (summer+fall)
Slow Pitch	\$21.00 - \$26.00/game	\$21.00 - \$26.00/game	\$21.00 - \$26.00/game	\$21.00 - \$26.00/game
Fast Pitch	\$21.00 - \$26.00/game	\$21.00 - \$26.00/game	\$21.00 - \$26.00/game	\$21.00 - \$26.00/game
Basketball Officials	\$21.00 - \$26.00/game	\$21.00 - \$28.00/game	\$21.00 - \$28.00/game	\$21.00 - \$29.00/game
Volleyball Officials	\$16.00 - \$22.00/game	\$16.00 - \$22.00/game	\$16.00 - \$22.00/game	\$16.00 - \$22.00/game
Recreation Staff <i>serving all Recreation programming</i>				
Playgrounds – Senior Supervisor	\$ 9.00 – \$15.00/hour	\$ 11.00 – \$15.00/hour	\$ 11.00 – \$15.00/hour	\$ 11.00 – \$15.00
Certified Archery Instructor (new)	\$ 13.00 – \$18.00/hour	\$ 13.00 – \$18.00/hour	\$ 13.00 – \$18.00/hour	\$ 13.00 – \$18.00
Youth Sports Leaders	\$ 9.00 – \$13.00/hour	\$ 9.50 – \$15.50/hour	\$ 9.50 – \$15.50/hour	\$ 9.50 – \$15.50
Playground Supervisor	\$ 9.00 – \$13.00/hour	\$ 9.50 – \$13.00/hour	\$ 9.50 – \$13.00/hour	\$ 9.50 – \$13.00
Open Gym Supervisors	\$ 9.00 – \$13.00/hour	\$ 11.00 – \$13.00/hour	\$ 10.00 – \$13.00/hour	\$ 10.00 – \$13.00
Lancer Band				
Lancer Band Director	\$3,350 - \$4,791.66/summer	\$4,839.58 - \$5,191.66/summer	\$4,839.58 - \$6,191.66/summer	\$4,839.58 - \$6,191.66/season
Lancer Band Assistants	\$500 - \$2,270/summer	\$500 - \$2,270/summer	\$500 - \$2,600/summer	\$100 - \$2,600/season
Revised 7/8/13		Revised 6/30/14	Revised 6/30/15	Revised 6/30/16

MANKATO AREA PUBLIC SCHOOLS

Hourly Rates for Part-time/Temporary Employees 2016-17 Fiscal Year

JOB TITLE	2015-16 Hourly Rate	2016-17 Hourly Rate
Laundry Worker	\$11.25	\$11.25
Work Experience/Work Based Students	Minimum Wage	Minimum Wage
High School Student Workers	Minimum Wage	Minimum Wage
Post-Secondary Work Study	Minimum Wage	Minimum Wage
Sign Language Interpreter	\$22.25 - \$24.50	\$22.25 - \$24.50
Language Interpreter	\$18.25	\$20.00
Braillist	\$20.00 - \$23.00	\$20.00 - \$23.00
Braillist in Training	\$15.00	\$15.00
Head Election Judge	\$10.00	\$11.00
Election Judge	\$9.00	\$10.00
Locksmith	\$12.00	\$12.00
Lead Summer Painter	\$11.50	\$11.50
Summer Painter	\$10.00	\$10.00
Summer Carpenter's Helper	\$10.00	\$10.00
Groundskeeper (0 - 1 year)	\$9.70	\$9.70
Groundskeeper (more than 1 year)	\$10.20	\$10.20
Custodian's Summer Helper	\$10.50	\$10.50
Curriculum Writing	\$25.00	\$25.00
Musical Accompanist	\$15.00	\$15.00
Printer's Helper	\$9.50	\$9.50
District Stage Manager	\$25.00	\$25.00
Assistant Stage Manager	\$15.00	\$15.00
First Aid Trainers	\$25.00	\$25.00
First Aid Team Members	Reg. Hrly Rate to \$17.50 max	Reg. Hrly Rate to \$17.50 max

**SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota**

July 11, 2016

The School Board of Independent School District No. 77 met in regular session on Monday, July 11, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:00 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks and Jodi Sapp. Abdi Sabrie arrived at 5:18 p.m. Absent: Kinney Eberhart and Kristi Schuck.

1. Hansen/Brandon approval of agenda with personnel addendum. 4-0
2. Open Forum - none.
3. Information: 2017-18 Long-Term Facilities Maintenance Plan, Strategic Roadmap Update, Board Member reports.
4. Hansen/Sapp approval of Consent Agenda Items: Approval of Minutes of the June 20, 2016, regular meeting; Final Approval of June Bills; Approval of July Bills, Personnel; Board Member School Assignments for 2016-17; Membership Renewal in Minnesota State High School League; Membership Renewal in Minnesota School Boards Association; Approval of 2016-17 Rates of Pay for CER Part-Time and Seasonal Personnel; Approval of 2016-17 Hourly Rates for Part-Time, Temporary and Substitute Employees. 5-0
5. Brandon/Sapp acceptance of gifts and grants. 5-0
6. Brandon/Hansen approval of 2017-18 Long-Term Facilities Maintenance Plan. 5-0
7. Hansen/Sapp approval of 2016-17 Breakfast and Lunch Prices. 5-0
8. Sapp/Brandon adjournment at 5:53 p.m. 5-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.