



AGENDA
Independent School District No. 77
Mankato, MN 56001

Monday, September 6, 2016 - 5:30 p.m.
Intergovernmental Center - Mankato Room

Greeters: Supt. Sheri Allen and Board Member Abdi Sabrie

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
 - A. Back to School Report
5. CONSENT AGENDA (6:00 P.M.)
 - A. Approval of Minutes of August 15, 2016, Regular Meeting
 - B. Personnel - Consent Items
 1. Personnel - Addendum
6. BUSINESS (6:05 P.M.)
 - A. Acceptance of Gifts and Grants
 - B. Ratification of 2016-18 Agreement with the District 77 Maintenance and Custodial Association
7. ADJOURNMENT (6:15 P.M.)



School Board Members for 2016

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Term Ends December 31, 2019

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Term Ends December 31, 2019

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Term Ends December 31, 2019

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OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed five minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer may terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

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Mankato Area Public Schools

District Strategic Roadmap

MISSION STATEMENT - *Our core purpose*

Assuring learning excellence and readiness
for a changing world

CORE VALUES - *What drives our actions and words*

Integrity - *Doing the "right thing" at all times with honesty and authenticity*

Respect - *Embracing of our differences, treating others as we wish to be treated*

Excellence - *High expectations for all and in all we do and the courage to challenge for it*

Adaptability - *Engaging in flexible, continuous and purposeful change grounded in data*

Responsibility - *Shared stewardship of and accountability for our words, acts, choices and results*

Engagement - *Actively participating with a mission-focus and values-driven attitude*

Collaboration - *Operating with a preference and capacity for partnership across our community*

VISION - *What we commit to create*

Learner Success through

- Aligned and relevant curriculum meeting individual needs
- Learner excellence and readiness

Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity
- Quality, professional and respected staff
- Sustainable leadership philosophy, practice, and culture

Community Culture of Excellence through

- Recognizing who we are and embracing who we may become
- Collaboration and communication as core competencies

STRATEGIC DIRECTIONS- *Our focus for continuous improvement*

- A. Student learning and engagement
- B. Developing district culture and practices of partnership and connectedness between staff, students, families and community for student learning
- C. Increase readiness for all students to ensure options for life
- D. Management of financial resources
- E. Develop staff capacity, accountability and skills to empower our Strategic Directions

Adopted July 21, 2014

School Board Regular Meeting

ITEM NUMBER: 4. A.

Meeting Date: 09/06/2016

Prepared By: Sheri L. Allen, Superintendent

Item Type: Information

Subject:

Back to School Report

Background:

Superintendent Allen will provide a 2016-17 Back to School report.

Recommended Action:

None

School Board Regular Meeting

ITEM NUMBER: 5. A.

Meeting Date: 09/06/2016

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Approval of Minutes of August 15, 2016, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as presented.

School Board Regular Meeting**ITEM NUMBER: 5. B.****Meeting Date:** 09/06/2016**Prepared By:** Eric Hudspeth, Director of Human Resources and Organizational Development**Item Type:** Action**Subject:**

Personnel - Consent Items

Background:**APPOINTMENTS (INSTRUCTIONAL)**

Adam Arnst - Full-time (1.000 FTEs) Contract Substitute Physical Education Teacher for Neil Paarmann beginning August 29, 2016 for the 2016-17 school year. He will be placed at step 2 of the B lane of the Teachers Association salary schedule.

Andrea Dilbeck - Full-time (1.000 FTEs for 177 days) Intervention Teacher at Hoover Elementary School beginning August 29, 2016 for the 2016-17 school year. She will be placed at step 7 of the B+30 lane of the Teachers Association salary schedule.

Beth Dostal - Part-time (0.95 FTEs) MAPS Preschool Teacher with Early Learning/Community Education & Recreation beginning August 29, 2016 for the 2016-17 school year. She will be placed at step 6 of the Teachers Association salary schedule and you will be compensated at the rate of \$25.71 per hour.

Judy Doyle - Rescind appointment to the position of Long Term Substitute Teacher for Kayla Dickinson at Monroe Elementary School beginning September 28, 2016.

Andrea Hansen - Elementary Continuous Improvement Coach (TOSA) at Eagle Lake and Hoover Elementary Schools beginning August 1, 2016 and ending June 30, 2019.

Kristin Landgraff - Long Term Substitute Teacher for Annette Fischer at Kennedy Elementary School beginning September 15 and ending October 31, 2016. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Matthew Malay - Full-time (1.000 FTEs) Grade 3 Teacher at Jefferson Elementary School beginning August 29, 2016 for the 2016-17 school year. He will be placed at step 1 of the M lane of the Teachers Association salary schedule.

Macey Noren Shellum - Long Term Substitute Special Education Teacher for Laura Duflo at Monroe Elementary School beginning September 23 and ending November 21, 2016. She will be placed at step 1 of the B lane of the Teachers Association salary schedule.

Justine Schrader - Long Term Substitute Grade 4 Teacher for Kayla Dickinson at Monroe Elementary School beginning September 28 and ending December 16, 2016. She will be placed at step 10 of the B lane of the Teachers Association salary schedule.

Kristin Zimmerman - Full-time (1.00 FTEs) Grade 3 Teacher at Rosa Parks Elementary School beginning August 29, 2016 for the 2016-17 school year. She will be placed at step 1 of the B lane of the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Hassan Abdulle - Special Education Paraprofessional at West High School for 6.75 hours per day/5 days per week beginning September 6, 2016. He will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Naimo Adan - EL Paraprofessional at West High School for 6.33 hours per day/5 days per week beginning September 6, 2016. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jamie Bahl - General Education Paraprofessional at Kennedy Elementary School for 5 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Dustin Bruender - Behavior Support Intervention Paraprofessional at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 8, 2016. He will be compensated at the rate of \$13.49 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Alejandro Chacon - Cultural Liaison with Community Education & Recreation beginning August 29, 2016 and ending September 1, 2020 for 4 hours per day/5 days per week. He will be compensated at the rate of \$17.55 per hour and will be eligible for 6-3-2 benefits.

Cassidy Chapek - Special Education Behavior Intervention Paraprofessional at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$13.49 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Mattu Chuol - Cultural Liaison with Community Education & Recreation beginning August 29, 2016 and ending September 1, 2020 for 4 hours per day/5 days per week. He will be compensated at the rate of \$17.55 per hour and will be eligible for 6-3-2 benefits.

Patricia Cluka - Early Learning Teaching Assistant at Franklin Elementary School for 7 hours per day/4 days per week (M-Th) for a total of 924 hours per year with an additional 25 hours for special events/open houses beginning August 17, 2016. She will be compensated at the rate of \$10.86 per hour and will be eligible for 6-3-2 benefits.

Zachary Duberry - NonClassroom (Playground/Lunchroom) Paraprofessional at Washington Elementary School for 2 hours per day/5 days per week beginning September 8, 2016. He will be compensated at the rate of \$10.86 per hour.

Andrea Duncan - Special Education Paraprofessional at Rosa Parks Elementary School for 6.25 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Carrie Friesz - Rescind appointment to the position of NonClassroom (Playground/Lunchroom) Paraprofessional at Washington Elementary School, effective as of September 8, 2016.

Elisa Gjermundson - General Education Paraprofessional at Kennedy Elementary School for 5 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Kathy Groebner - Special Education Paraprofessional at Monroe Elementary School for 6.25 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Lejli Hashmi - NonClassroom (Playground/Lunchroom) and General Education Paraprofessional at

Washington Elementary School for 1.5 hours per day/2 days per week as NonClassroom Paraprofessional and 4 hours per day/5 days per week as General Education Paraprofessional for a total of 23 hours per week beginning September 8, 2016. She will be compensated at the rate of \$10.86 per hour.

Jessica Henrichs - Special Education Paraprofessional at Hoover Elementary School for 6.25 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Deb Hiniker - NonClassroom (Playground) Paraprofessional at Kennedy Elementary School for 2 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$10.86 per hour.

Kathy Jo Johns - Early Learning Teaching Assistant at the Early Childhood Center for 24.5 hours per week (3.5 hours on Monday and 7 hours T-Th) for a total of 812 hours per year with an additional 26.5 hours for special events/open houses, effective as of August 17, 2016. She will be compensated at the rate of \$10.86 per hour and will be eligible for 6-3-2 benefits.

Tammy Kammerer - RN/Health Assistant at East High School for 6.5 hours per day/5 days per week beginning September 6, 2016. She will be compensated at the rate of \$17.76 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Casey Kuderer - Second Cook, Level 1 at Bridges Community School for 4 hours per day/5 days per week beginning August 24, 2016. She will be placed at the Second Cook, Level 1 classification, step 2 of the School Food Service Workers Association salary schedule.

Megan Lahti - Special Education Behavior Intervention Paraprofessional at West High School for 6.75 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$13.49 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Amanda Marrs - Receptionist at the Early Childhood Center for 7.5 hours per day/4 days per week with a work year of 141 days, beginning September 7, 2016. She will be placed at classification A13, step 2 of the Educational Secretaries Association salary schedule.

Antonio Mendez Feliz - Supervision and Security at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning September 8, 2016. He will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Brian Mork - 4-Hour Evening Custodian at Franklin Elementary School beginning September 6, 2016. He will be placed at classification A13, step 1 of the Maintenance and Custodial Workers Association salary schedule.

Tammy Ochs - Special Education Paraprofessional at Monroe Elementary School for 6.25 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Raychelle Pedersen - Attendance/Secretary to the Assistant Principal at Dakota Meadows Middle School beginning September 1, 2016. This is a full-time, 8-hour per day position with a work-year of 229 days plus 9 paid holidays. She will be placed at classification B21, step 2 of the Educational Secretaries Association salary schedule.

Erika Pierson - Special Education Paraprofessional at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Seth Rausch - Special Education Paraprofessional at Kennedy Elementary School for 6.25 hours per day/5 days per week beginning September 8, 2016. He will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jocelin Reynolds - Substitute Information Systems Support Technician for Douglas Johnston beginning August 22 and ending on or about September 22, 2016 for 8 hours per day/5 days per week. She will be compensated at the rate of \$23.14 per hour for this assignment.

Heather Rouzier - Special Education Paraprofessional at Franklin Elementary School for 6.25 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Janel Scholz - Early Learning Sibling Care Assistant at the Family Learning Center for 23 hours per week (6.25 hours per day/M,T,Th and 4.25 hours on W) for a total of 690 hours per year with an additional 22 hours for room set up/special events beginning September 6, 2016. She will be compensated at the rate of \$10.86 per hour.

Macey Shellum - Temporary Special Education Paraprofessional at Monroe Elementary School for 6.25 hours per day/5 days per week beginning September 8 and ending September 22, 2016 at which time she will begin her assignment as Long Term Substitute Teacher. She will be compensated at the rate of \$10.86 per hour for this assignment.

Nicole Smith - Structured Study Center Supervisor at Kennedy Elementary School for 7 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Michelene Spence - Structured Study Center Supervisor at Rosa Parks Elementary School for 6.5 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Kristin Van Otterloo - Early Learning Teaching Assistant at Kennedy Elementary School for 28 hours per week (7 hours M-Th) for a total of 924 hours per year with an additional 25 hours for special events/open houses beginning August 17, 2016. She will be compensated at the rate of \$10.86 per hour and will be eligible for 6-3-2 benefits.

Matnique Williamson - Behavior Support Intervention Paraprofessional at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 8, 2016. He will be compensated at the rate of \$13.49 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jill Wood - Assistant Teacher at Lincoln Logs Learning Center for 6 hours per day/4 days per week (M-Th) beginning September 1, 2016. She will be compensated at the rate of \$11.00 per hour and will be eligible for 6-3-2 benefits.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Hannah Achen - Increase in assignment from 0.833 FTEs to 0.867 FTEs for the 2016-17 school year.

Elise Boleman - Change salary placement from step 1 of the B+30 lane to step 1 of the M lane of the Teachers Association salary schedule beginning with the 2016-17 school year.

Jacob Briggs - Decrease in assignment from 0.167 FTEs to 0.083 FTEs for the 2016-17 school year.

Lexi DesLauriers - Change in salary placement from step 3 of the B lane to step 3 of the B+30 lane beginning with the 2016-17 school year.

Lisa Downs Kohn - Increase in MAPS Preschool Teacher/Early Childhood Teacher assignment from 0.96 FTEs (1379 hours) to 1.00 FTEs (1440 hours) for the 2016-17 school year.

Wade French - Increase in assignment from 0.500 FTEs to 0.700 FTEs for the 2016-17 school year.

Colleen Geffe-Dahle - Change in salary placement from step 7 of the M lane to step 10 of the M lane of the Teachers Association salary schedule beginning with the 2016-17 school year.

Annette McGinness - Decrease in assignment as Intervention Teacher at Loyola from 0.21 FTEs to 0.19 FTEs for the 2016-17 school year.

Jamie Mack - Change salary placement from step 1 of the B+30 lane to step 3 of the M lane of the Teachers Association salary schedule beginning with the 2016-17 school year.

Karla Olmanson - Increase in assignment as Intervention Teacher at Immanuel/Risen Savior from 0.22 FTEs to 0.47 FTEs for the 2016-17 school year.

Gabrielle Pyan - Change in salary placement from step 1 of the M lane to step 1 of the M+30 lane of the Teachers Association salary schedule beginning with the 2016-17 school year.

Julie Risto - Increase in assignment from 0.50415 FTEs to 0.566 FTEs for the 2016-17 school year.

Sarah Smith - Increase in assignment from 1.000 FTEs to 1.033 FTEs for the 2016-17 school year.

Amanda Stenzel - Increase in assignment from 1.000 FTEs to 1.033 FTEs for the 2016-17 school year.

Brittany Stewart - Change salary placement from step 1 of the B lane to step 1 of the M lane of the Teachers Association salary schedule beginning with the 2016-17 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Angela Bowder - Transfer to the position of Second Cook, Level 2 at Dakota Meadows Middle School for 8 hours per day/5 days per week beginning August 16, 2016. She will be placed at the Second Cook, Level 2 classification, current step of the School Food Service Workers Association salary schedule.

Susan Dodge - Transfer from Special Education Paraprofessional to Special Education Behavior Intervention Paraprofessional at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$14.42 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Kathy Gessner - Decrease in Second Cook assignment at Monroe Elementary School from 7.5 hours per day to 7 hours per day/5 days per week beginning August 16, 2016.

Nerissa Hoag - Transfer to the position of Second Cook, Level 1 at Kennedy Elementary School for 7.5 hours per day/5 days per week beginning September 1, 2016. She will be placed at the Second Cook, Level 1 classification, current step of the School Food Service Workers Association salary schedule.

Tonya Kortuem - Transfer to the position of 4-Hour Day Custodian at Lincoln Community Center

beginning August 22, 2016. She will be placed at classification A13, step 3 of the Maintenance and Custodial Association salary schedule with an hourly rate of \$14.00.

Julie Kunz - Increase in Special Education Behavior Intervention Paraprofessional assignment from 6.25 hours per day to 6.75 hours per day/5 days per week beginning September 8, 2016.

Patrick McCall - Correct the start date to August 22, 2016 for his position as Custodian Engineer at Washington Elementary School.

Colleen Meagher - Increase in LPN/Procedure Nurse from 6.75 hours per day to 7 hours per day/5 days per week at Washington Elementary School beginning September 8, 2016.

Colleen Rezac - Increase in Brailist assignment from 6.5 hours per day to 6.75 hours per day/5 days per week at West High School beginning September 6, 2016.

Jeff Rodriguez, Full-time Evening Custodian - Transfer from Hoover Elementary School to Washington Elementary School, effective as of September 6, 2016.

Scott Schoeneberger - Decrease in assignment with the elimination of his assignment as NonClassroom Paraprofessional for .25 hours per day to Special Education Paraprofessional for 6.75 hours per day/5 days per week beginning September 8, 2016.

Eric Sherman - Transfer from the position of EL Paraprofessional for 6.33 hours per day to the position of Supervision and Security at West High School for 7 hours per day/5 days per week beginning September 6, 2016. He will be compensated according to his placement on the Minnesota School Employees Association salary schedule.

Doreen Slater - Change in assignment to Cook's Helper, at Prairie Winds Middle School for 6.5 hours per day/5 days per week beginning September 15, 2016. She will be placed at the Cook's Helper classification, step 2 of the School Food Service Workers Association salary schedule.

REQUESTS FOR LEAVE (NON-AFFILIATED)

Douglas Johnston, Information Systems Support Technician, has requested a leave under the provisions of the Medical Leave Act commencing on August 22 and ending on or about September 22, 2016.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Denise Geistfeld, Intervention Teacher at Rosa Parks Elementary School, has requested a leave under the provision of the Family Medical Leave Act commencing on August 29 and ending June 1, 2017.

Andrea Hansen, Continuous Improvement Coach at Hoover/Eagle Lake Elementary Schools has requested an unpaid leave beginning August 29 and continuing for a period of up to 2 weeks.

Kaleb Lindsey-Stevens, School Social Worker at Futures, has requested a military leave beginning September 4 and ending November 26, 2016.

Sarah Morrison, K-12 Literacy Coordinator, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 28 and ending January 17, 2017.

Mary Jane Sletten, Teacher at Bridges Community School, has requested a leave under the provisions of the Family Medical Leave Act commencing on or about January 20, 2017 and ending April 11, 2017.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Ashley Anderson, Special Education Behavior Intervention Paraprofessional at Kennedy Elementary School, has requested a leave under the Family Medical Leave Act commencing on November 21 and ending January 16, 2017.

RESIGNATIONS (INSTRUCTIONAL)

Alissa Gibbs - Teacher at Rosa Parks Elementary School, effective as of August 8, 2016.

Amanda Schaffer - Teacher at Jefferson Elementary School, effective as of August 11, 2016.

RESIGNATIONS (NONINSTRUCTIONAL)

Carrie Ackerson - Playground Supervisor at Monroe Elementary School, effective as of August 22, 2016.

Nicole Amos - ACES Assistant, effective as of June 3, 2016.

Denise Billington-Just - Special Education Paraprofessional at Dakota Meadows Middle School, effective as of August 17, 2016.

Juan Escorza - Custodian at Lincoln Community Center. Verbal resignation as of August 17, 2016.

Rebecca Gilbertson - Special Education Paraprofessional at Washington Elementary School, effective as of August 17, 2016.

Stefanie Gomez - ACES Assistant, effective as of August 26, 2016.

Natalie Gunther - ACES Assistant, effective as of August 26, 2016. She will continue in her position as Special Education Paraprofessional at Prairie Winds Middle School.

Jenna Halvorson - ACES Assistant, effective as of August 4, 2016.

Charri Ikier-Attenberger - Special Education Job Coach, effective as of August 15, 2016.

Alec Karels - ACES Assistant, effective as of August 26, 2016.

Molly Kunkel - Structured Study Center Supervisor at Kennedy Elementary School, effective as of August 16, 2016.

Kelsey Laugen - ACES Assistant, effective as of August 26, 2016.

Chelsey Lieftring - ACES Assistant, effective as of August 12, 2016.

Cherie Magaard - Clerical Assistant/POS Operator at Rosa Parks Elementary School, effective as of September 9, 2016.

Abigail Meyer - ACES Assistant, effective as of August 26, 2016.

Angela Michel - Title I Paraprofessional, effective as of August 19, 2016.

Caitlin Miller - ACES Assistant, effective as of August 25, 2016.

Jennifer Olseth - Special Education Paraprofessional at Dakota Meadows Middle School, effective as of September 8, 2016.

Cortney Riege - ACES Assistant, effective as of August 18, 2016.

Cheryl Zimmerli - NonClassroom Paraprofessional at Dakota Meadows Middle School, effective as of August 31, 2016.

Recommended Action:

The Administration recommends approval of the personnel items.

School Board Regular Meeting**ITEM NUMBER: 5. B. 1.****Meeting Date:** 09/06/2016**Prepared By:** Eric Hudspeth, Director of Human Resources and Organizational Development**Item Type:** Action**Subject:**

Personnel - Addendum

Background:APPOINTMENTS (NON-AFFILIATED)

Austin Lane - Connections Supervisor with the Community Education & Recreation Program beginning September 6, 2016. This is a full-time, 8 hour per day/5 days per week position. He will receive an annual salary of \$29,232, (prorated to \$23,968 for 214 days) and will be eligible for Category I benefits.

APPOINTMENTS (NONINSTRUCTIONAL)

DeAndre Adams - Intern with Community Education & Recreation for 8 hours per day/5 days per week beginning August 29 and ending December 31, 2016. He will be compensated at the rate of \$9.50 per hour.

Gladys Berlin - Early Learning Teaching Assistant at the Family Learning Center for 3.5 hours on Monday, 5.5 hours on Tuesday, 7 hours on Wednesday and 6 hours on Thursday for a total of 22 hours per week for 716 hours per year with an additional 22 hours for special events/room set-up, effective as of September 8, 2016. She will be compensated at the rate of \$10.86 per hour.

Jamiko Cole - NonClassroom (Playground) Paraprofessional at Monroe Elementary School for 1.5 hours per day/5 days per week beginning September 8, 2016. He will be compensated at the rate of \$10.86 per hour.

Bailey Hofmeister - NonClassroom (Playground) Paraprofessional at Roosevelt Elementary School for .5 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$10.86 per hour.

Mohamud Mohamed - NonClassroom (Playground) Paraprofessional at Hoover Elementary School for 1.75 hours per day/5 days per week beginning September 8, 2016. He will be compensated at the rate of \$10.86 per hour.

Jamie Schaffer - Special Education Paraprofessional at the Family Learning Center for 3.5 hours M/T/Th and 7 hours on W for a total of 17.5 hours per week beginning September 8, 2016. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Bonnie Schruin - LPN LifeSkills Procedure Nurse at East High School for 7.25 hours per day/5 days per week beginning September 6, 2016. She will be compensated at the rate of \$17.76 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Katie Schwermann - Special Education Paraprofessional at West High School for 6.75 hours per day/5 days per week beginning September 6, 2016. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Shyanne Soderstrom - Special Education Paraprofessional at Kennedy Elementary School for 6.25 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of

\$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Cinnamon Spence - NonClassroom (Lunchroom) Paraprofessional at Hoover Elementary School for 1.75 hours per day/4 days per week beginning September 8, 2016. She will be compensated at the rate of \$10.86 per hour.

Michelle Sprague - TAPP Daycare Infant Care Provider at Central High School for 7 hours per day/5 days per week beginning September 6, 2016. She will be compensated at the rate of \$12.00 per hour and will be eligible for 6-3-2 benefits.

Tyisha Thomas - NonClassroom (Playground/Lunchroom) Paraprofessional at Washington Elementary School for 1.5 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$10.86 per hour.

Chelsi Young - Supervision & Security at West High School for 7 hours per day/5 days per week beginning September 6, 2016. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Becky Splett - Increase in assignment from 1.00 FTEs to 1.167 FTEs for the entire 2016-17 school year.

Caleb Watson - Change in salary placement from step 10 of the M lane to step 10 of the M+30 lane of the Teachers Association salary schedule beginning with the 2016-17 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Jessica Henrichs - Transfer from Hoover Elementary School to Special Education Paraprofessional at Rosa Parks Elementary School for 6.25 hours per day/5 days per week beginning September 8, 2016.

Gail Malecek - Transfer from Hoover Elementary to the Position of NonClassroom (Playground) Paraprofessional at Monroe Elementary School for 2 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$10.86 per hour.

Elizabeth Mitzel - Transfer from Eagle Lake Elementary to Clerical Assistant/ POS Operator at Rosa Parks Elementary School (5.25 hours per day as Clerical and 1.5 hours per day as POS) for a total of 6.75 hours per day/5 days per week beginning September 8, 2016.

Luke Noll - Voluntary decrease in NonClassroom (Playground) Paraprofessional assignment from 2 hours per day/5 days per week to 2 hours per day/2 days per week (M/F), effective as of September 8, 2016.

Lori Peters - Increase in Cook's Helper assignment at Monroe Elementary School from 4.5 hours per day to 6.5 hours per day/5 days per week beginning August 15, 2016.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Katie Woitas, Special Education Teacher at Dakota Meadows Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on November 28 and ending March 2, 2017.

RESIGNATIONS (NONINSTRUCTIONAL)

Erin Guse - ACES Assistant, effective as of August 26, 2016.

Teresa Haefner - Special Education Paraprofessional at Rosa Parks Elementary School, effective as of September 1, 2016.

Christopher Howerton - ACES Assistant, verbal resignation effective as of May 31, 2016.

Kelsey Lagasse - Special Education Job Coach, effective as of September 2, 2016.

Hannah Seurer - ACES Assistant, verbal resignation effective as of May 19, 2016.

Recommended Action:

Recommend approval of the personnel items as presented.

School Board Regular Meeting

ITEM NUMBER: 6. A.

Meeting Date: 09/06/2016

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Acceptance of Gifts and Grants

Background:

Jonathon Petersen donated more than \$200 in school supplies to Washington Elementary School.

West High School Activities received \$2,000 and East High School Activities received \$2,000 designated as "Fred Just, Sr. Gift to High School Athletics" and will be used to purchase equipment for the weight rooms.

Recommended Action:

The administration recommends Board acceptance of these generous gifts.

School Board Regular Meeting

ITEM NUMBER: 6. B.

Meeting Date: 09/06/2016

Prepared By: Eric Hudspeth, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Ratification of 2016-18 Agreement with the District 77 Maintenance and Custodial Association

Background:

A tentative agreement was reached between District 77 and the District 77 Maintenance and Custodial Association on August 25, 2016. Board members have received a detailed analysis of the new agreement.

The District 77 Maintenance and Custodial Association approved the tentative agreement on August 30, 2016.

Recommended Action:

The administration recommends that the School Board ratify the agreement.
