



AGENDA
Independent School District No. 77
Mankato, MN 56001

Monday, September 19, 2016 - 5:30 p.m.
Intergovernmental Center - Mankato Room

Greeters: Supt. Sheri Allen and Board Member Judi Brandon

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
 - A. 1:1 Initiative Report
 - B. 2017-2018 School Year Preliminary Property Tax Certification
 - C. Board Member Workshop/Committee Reports
5. CONSENT AGENDA (6:20 P.M.)
 - A. Approval of Minutes of the September 6, 2016, School Board Meeting
 - B. Personnel - Consent Items
 1. Personnel - Addendum
 - C. Approval of September Bills
6. BUSINESS (6:25 P.M.)
 - A. 2017-2018 School Year Preliminary Property Tax Certification

7. ADJOURNMENT (6:30 P.M.)



School Board Members for 2016

Ann Hendricks, Chair
133 Ichabod Lane
Mankato, MN 56001
Phone: 507-351-7503

E-Mail: ahendr1@isd77.k12.mn.us
Term Ends December 31, 2019

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Term Ends December 31, 2019

Kristi Schuck
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Term Ends December 31, 2017

Abdi Sabrie
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Term Ends December 31, 2019

Jodi Sapp, Vice-Chair
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Term Ends December 31, 2017

Sara Hansen, Clerk
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Term Ends December 31, 2019

Kinney Eberhart
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Term Ends December 31, 2017

Sheri L. Allen, Superintendent
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OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed five minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer may terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

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Mankato Area Public Schools District Strategic Roadmap

MISSION STATEMENT - *Our core purpose*

Assuring learning excellence and readiness
for a changing world

CORE VALUES - *What drives our actions and words*

Integrity - *Doing the "right thing" at all times with honesty and authenticity*

Respect - *Embracing of our differences, treating others as we wish to be treated*

Excellence - *High expectations for all and in all we do and the courage to challenge for it*

Adaptability - *Engaging in flexible, continuous and purposeful change grounded in data*

Responsibility - *Shared stewardship of and accountability for our words, acts, choices and results*

Engagement - *Actively participating with a mission-focus and values-driven attitude*

Collaboration - *Operating with a preference and capacity for partnership across our community*

VISION - *What we commit to create*

Learner Success through

- Aligned and relevant curriculum meeting individual needs
- Learner excellence and readiness

Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity
- Quality, professional and respected staff
- Sustainable leadership philosophy, practice, and culture

Community Culture of Excellence through

- Recognizing who we are and embracing who we may become
- Collaboration and communication as core competencies

STRATEGIC DIRECTIONS- *Our focus for continuous improvement*

- A. Student learning and engagement
- B. Developing district culture and practices of partnership and connectedness between staff, students, families and community for student learning
- C. Increase readiness for all students to ensure options for life
- D. Management of financial resources
- E. Develop staff capacity, accountability and skills to empower our Strategic Directions

Adopted July 21, 2014

School Board Regular Meeting

ITEM NUMBER: 4. A.

Meeting Date: 09/19/2016

Prepared By: Heather Mueller, Director of Teaching and Learning

Item Type: Information

Subject:

1:1 Initiative Report

Background:

Heather Mueller, Director of Teaching and Learning, and Dale Engman, Instructional Technology Coordinator, will present to the School Board a 1:1 Initiative Report.

Recommended Action:

None

Attachments

1:1 Initiative Report

2016–17 1:1 Initiative Report to the School Board

September 19, 2016

iLearn 77 Goals

- Increase student engagement through the use of technology
- Increase teacher efficiency, productivity, and ability to support 21st Century Learning
- Support Mankato families & community to prepare the world's best workforce



iLearn 77 – 1:1 Initiative

The iLearn77 1:1 initiative that began in August 2014 gave our students and staff iPad minis. As the 2-year lease for the devices expired in June 2016, we had an opportunity to determine if we would continue with the iPad mini or choose a different device.

Mankato Area Public Schools announced that beginning with the 2016-17 school year, we extended our implementation of our 1:1 technology initiative to encompass all students in grades 6-12. In addition to the expansion of the 1:1 initiative, Mankato Area Public Schools now also provides students in grades 6-12 with Chromebooks instead of iPad minis.

Supporting student learning is the primary goal of our 1:1 program, and we believe that Chromebooks are the best tool to support this goal.

iLearn 77 – Why a Chromebook?

A [chromebook](#) is a device meant for working primarily with Internet based resources with access to working off-line on a variety of tasks. The device is easy to support while providing 8+ hours of battery life and connects with Google's suite of applications, which are used by every student and staff member in the Mankato Area Public Schools.

Chromebooks – Key Factors

The key factors for selecting Chromebooks included:

- The ability for a chromebook to natively and seamlessly integrate with Google Apps for Education, which is our platform in the Mankato Area Public Schools for communication and collaboration
- A chromebook comes with an integrated standard keyboard and mouse, which makes creating products online easier for many students.
- The ability to manage the device and monitor student use at school through an enterprise management console. We can also use this tool to put the device into a "test mode" to comply with a variety of online-based assessment tools or upcoming online state standardized tests.

Chromebooks – Key Factors

- Chromebooks update the operating system themselves while we still have the ability to push out applications and tools to our students.
- All of the work done on a chromebook backs up to the cloud. As a result, a student will rarely if ever lose their work and if their device stops working another chromebook can be substituted and the student can continue working as if they were on their original device.
- A chromebook comes with the ability to add on external storage through USB flash drives or SD cards. So students can pull in and access work done on other Windows, Mac, or Linux based systems and still store and work with large files that do not easily store on a mobile device or in the cloud.

Chromebooks, Chromebooks, Chromebooks

3 Year Lease

- 4,250 Grades 6–12
- 650 Staff

Repurposed

- 95 Grades 6–12 Paraprofessionals
- 410 moved to carts for Elementary
- 45 Elementary EL Classrooms
- 90 Elementary Special Ed Classrooms

Access and Equity

Ensures that every student and educator has access to at least one Internet device, appropriate software and resources for research, communication, multimedia content creation, and collaboration for use in and out of school so they have an equal opportunity to succeed in school, careers and in life.

Home Internet Access

- Partnerships with Consolidated Communications (Get Connected) and PCs for People offer discounted internet
- District social workers work with families to provide wireless internet pucks owned by the District

Digital Citizenship

- All students will take part in lessons in digital citizenship
- Gradual release model - 6th grade students will take home after digital citizenship has been completed.

Safety and Data Privacy



- Ensure CIPA compliance
- At home filtering - students protected even when not on campus
- Digital Citizenship Education

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Questions?

School Board Regular Meeting

ITEM NUMBER: 4. B.

Meeting Date: 09/19/2016

Prepared By: Jerry Kolander, Director of Business Affairs

Item Type: Information

Subject:

2017-2018 School Year Preliminary Property Tax Certification

Background:

Jerry Kolander will provide the preliminary levy certification from the Minnesota Department of Education.

Recommended Action:

None.

School Board Regular Meeting

ITEM NUMBER: 4. C.

Meeting Date: 09/19/2016

Prepared By: Sheri L. Allen, Superintendent

Item Type: Information

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

ITEM NUMBER: 5. A.

Meeting Date: 09/19/2016

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Approval of Minutes of the September 6, 2016, School Board Meeting

Background:

See attachment

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - September 6, 2016

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

September 6, 2016

The School Board of Independent School District No. 77 met in regular session on Tuesday, September 6, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Kinney Eberhart, Abdi Sabrie, Jodi Sapp and Kristi Schuck. Absent: none.

Ms. Schuck moved, and Mrs. Eberhart seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 voice vote.

Open Forum: Jeremy Olson (216 Cardinal Drive, Mankato) shared concerns about parental access to resource rooms.

Information Reports: Back to School Report presented by Sheri Allen, Eric Hudspith, Jerry Kolander, Audra Nissen Boyer and Stephanie White.

The consent agenda items outlined below were approved on a motion by Ms. Sapp, seconded by Ms. Hansen, and carried on a 7-0 roll call vote.

Approval of Minutes of the August 15, 2016, regular Board meeting.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Adam Arnst - Full-time (1.000 FTEs) Contract Substitute Physical Education Teacher for Neil Paarmann beginning August 29, 2016 for the 2016-17 school year. He will be placed at step 2 of the B lane of the Teachers Association salary schedule.

Andrea Dilbeck - Full-time (1.000 FTEs for 177 days) Intervention Teacher at Hoover Elementary School beginning August 29, 2016 for the 2016-17 school year. She will be placed at step 7 of the B+30 lane of the Teachers Association salary schedule.

Beth Dostal - Part-time (0.95 FTEs) MAPS Preschool Teacher with Early Learning/Community Education & Recreation beginning August 29, 2016 for the 2016-17 school year. She will be placed at step 6 of the Teachers Association salary schedule and you will be compensated at the rate of \$25.71 per hour.

Judy Doyle - Rescind appointment to the position of Long Term Substitute Teacher for Kayla Dickinson at Monroe Elementary School beginning September 28, 2016.

Andrea Hansen - Elementary Continuous Improvement Coach (TOSA) at Eagle Lake and Hoover Elementary Schools beginning August 1, 2016 and ending June 30, 2019.

Kristin Landgraff - Long Term Substitute Teacher for Annette Fischer at Kennedy Elementary School beginning September 15 and ending October 31, 2016. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Matthew Malay - Full-time (1.000 FTEs) Grade 3 Teacher at Jefferson Elementary School beginning August 29, 2016 for the 2016-17 school year. He will be placed at step 1 of the M lane of the Teachers Association salary schedule.

Macey Noren Shellum - Long Term Substitute Special Education Teacher for Laura Duflo at Monroe Elementary School beginning September 23 and ending November 21, 2016. She will be placed at step 1 of the B lane of the Teachers Association salary schedule.

Justine Schrader - Long Term Substitute Grade 4 Teacher for Kayla Dickinson at Monroe Elementary School beginning September 28 and ending December 16, 2016. She will be placed at step 10 of the B lane of the Teachers Association salary schedule.

Kristin Zimmerman - Full-time (1.00 FTEs) Grade 3 Teacher at Rosa Parks Elementary School beginning August 29, 2016 for the 2016-17 school year. She will be placed at step 1 of the B lane of the Teachers Association salary schedule.

APPOINTMENTS (NON-AFFILIATED)

Austin Lane - Connections Supervisor with the Community Education & Recreation Program beginning September 6, 2016. This is a full-time, 8 hour per day/5 days per week position. He will receive an annual salary of \$29,232, (prorated to \$23,968 for 214 days) and will be eligible for Category I benefits.

APPOINTMENTS (NONINSTRUCTIONAL)

Hassan Abdulle - Special Education Paraprofessional at West High School for 6.75 hours per day/5 days per week beginning September 6, 2016. He will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

DeAndre Adams - Intern with Community Education & Recreation for 8 hours per day/5 days per week beginning August 29 and ending December 31, 2016. He will be compensated at the rate of \$9.50 per hour.

Naimo Adan - EL Paraprofessional at West High School for 6.33 hours per day/5 days per week beginning September 6, 2016. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jamie Bahl - General Education Paraprofessional at Kennedy Elementary School for 5 hours per day/5 days per week beginning September 8, 2016. She will be

compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Gladys Berlin - Early Learning Teaching Assistant at the Family Learning Center for 3.5 hours on Monday, 5.5 hours on Tuesday, 7 hours on Wednesday and 6 hours on Thursday for a total of 22 hours per week for 716 hours per year with an additional 22 hours for special events/room set-up, effective as of September 8, 2016. She will be compensated at the rate of \$10.86 per hour.

Dustin Bruender - Behavior Support Intervention Paraprofessional at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 8, 2016. He will be compensated at the rate of \$13.49 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Alejandro Chacon - Cultural Liaison with Community Education & Recreation beginning August 29, 2016 and ending September 1, 2020 for 4 hours per day/5 days per week. He will be compensated at the rate of \$17.55 per hour and will be eligible for 6-3-2 benefits.

Cassidy Chapek - Special Education Behavior Intervention Paraprofessional at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$13.49 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Mattu Chuol - Cultural Liaison with Community Education & Recreation beginning August 29, 2016 and ending September 1, 2020 for 4 hours per day/5 days per week. He will be compensated at the rate of \$17.55 per hour and will be eligible for 6-3-2 benefits.

Patricia Cluka - Early Learning Teaching Assistant at Franklin Elementary School for 7 hours per day/4 days per week (M-Th) for a total of 924 hours per year with an additional 25 hours for special events/open houses beginning August 17, 2016. She will be compensated at the rate of \$10.86 per hour and will be eligible for 6-3-2 benefits.

Jamiko Cole - NonClassroom (Playground) Paraprofessional at Monroe Elementary School for 1.5 hours per day/5 days per week beginning September 8, 2016. He will be compensated at the rate of \$10.86 per hour.

Zachary Duberry - NonClassroom (Playground/Lunchroom) Paraprofessional at Washington Elementary School for 2 hours per day/5 days per week beginning September 8, 2016. He will be compensated at the rate of \$10.86 per hour.

Andrea Duncan - Special Education Paraprofessional at Rosa Parks Elementary School for 6.25 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Carrie Friesz - Rescind appointment to the position of NonClassroom (Playground/Lunchroom) Paraprofessional at Washington Elementary School, effective as of September 8, 2016.

Elisa Gjermundson - General Education Paraprofessional at Kennedy Elementary School for 5 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Kathy Groebner - Special Education Paraprofessional at Monroe Elementary School for 6.25 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Lejli Hashmi - NonClassroom (Playground/Lunchroom) and General Education Paraprofessional at Washington Elementary School for 1.5 hours per day/2 days per week as NonClassroom Paraprofessional and 4 hours per day/5 days per week as General Education Paraprofessional for a total of 23 hours per week beginning September 8, 2016. She will be compensated at the rate of \$10.86 per hour.

Jessica Henrichs - Special Education Paraprofessional at Hoover Elementary School for 6.25 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Deb Hiniker - NonClassroom (Playground) Paraprofessional at Kennedy Elementary School for 2 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$10.86 per hour.

Bailey Hofmeister - NonClassroom (Playground) Paraprofessional at Roosevelt Elementary School for .5 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$10.86 per hour.

Kathy Jo Johns - Early Learning Teaching Assistant at the Early Childhood Center for 24.5 hours per week (3.5 hours on Monday and 7 hours T-Th) for a total of 812 hours per year with an additional 26.5 hours for special events/open houses, effective as of August 17, 2016. She will be compensated at the rate of \$10.86 per hour and will be eligible for 6-3-2 benefits.

Tammy Kammerer - RN/Health Assistant at East High School for 6.5 hours per day/5 days per week beginning September 6, 2016. She will be compensated at the rate of \$17.76 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Casey Kuderer - Second Cook, Level 1 at Bridges Community School for 4 hours per day/5 days per week beginning August 24, 2016. She will be placed at the Second Cook, Level 1 classification, step 2 of the School Food Service Workers Association salary schedule.

Megan Lahti - Special Education Behavior Intervention Paraprofessional at West High School for 6.75 hours per day/5 days per week beginning September 8,

2016. She will be compensated at the rate of \$13.49 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Amanda Marrs - Receptionist at the Early Childhood Center for 7.5 hours per day/4 days per week with a work year of 141 days, beginning September 7, 2016. She will be placed at classification A13, step 2 of the Educational Secretaries Association salary schedule.

Antonio Mendez Feliz - Supervision and Security at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning September 8, 2016. He will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Mohamud Mohamed - NonClassroom (Playground) Paraprofessional at Hoover Elementary School for 1.75 hours per day/5 days per week beginning September 8, 2016. He will be compensated at the rate of \$10.86 per hour.

Brian Mork - 4-Hour Evening Custodian at Franklin Elementary School beginning September 6, 2016. He will be placed at classification A13, step 1 of the Maintenance and Custodial Workers Association salary schedule.

Tammy Ochs - Special Education Paraprofessional at Monroe Elementary School for 6.25 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Raychelle Pedersen - Attendance/Secretary to the Assistant Principal at Dakota Meadows Middle School beginning September 1, 2016. This is a full-time, 8-hour per day position with a work-year of 229 days plus 9 paid holidays. She will be placed at classification B21, step 2 of the Educational Secretaries Association salary schedule.

Erika Pierson - Special Education Paraprofessional at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Seth Rausch - Special Education Paraprofessional at Kennedy Elementary School for 6.25 hours per day/5 days per week beginning September 8, 2016. He will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jocelin Reynolds - Substitute Information Systems Support Technician for Douglas Johnston beginning August 22 and ending on or about September 22, 2016 for 8 hours per day/5 days per week. She will be compensated at the rate of \$23.14 per hour for this assignment.

Heather Rouzier - Special Education Paraprofessional at Franklin Elementary School for 6.25 hours per day/5 days per week beginning September 8, 2016.

She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jamie Schaffer - Special Education Paraprofessional at the Family Learning Center for 3.5 hours M/T/Th and 7 hours on W for a total of 17.5 hours per week beginning September 8, 2016. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Janel Scholz - Early Learning Sibling Care Assistant at the Family Learning Center for 23 hours per week (6.25 hours per day/M,T,Th and 4.25 hours on W) for a total of 690 hours per year an additional 22 hours for room set up/special events beginning September 6, 2016. She will be compensated at the rate of \$10.86 per hour.

Bonnie Schruin - LPN LifeSkills Procedure Nurse at East High School for 7.25 hours per day/5 days per week beginning September 6, 2016. She will be compensated at the rate of \$17.76 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Katie Schwermann - Special Education Paraprofessional at West High School for 6.75 hours per day/5 days per week beginning September 6, 2016. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Macey Shellum - Temporary Special Education Paraprofessional at Monroe Elementary School for 6.25 hours per day/5 days per week beginning September 8 and ending September 22, 2016 at which time she will begin her assignment as Long Term Substitute Teacher. She will be compensated at the rate of \$10.86 per hour for this assignment.

Nicole Smith - Structured Study Center Supervisor at Kennedy Elementary School for 7 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Shyanne Soderstrom - Special Education Paraprofessional at Kennedy Elementary School for 6.25 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Cinnamon Spence - NonClassroom (Lunchroom) Paraprofessional at Hoover Elementary School for 1.75 hours per day/4 days per week beginning September 8, 2016. She will be compensated at the rate of \$10.86 per hour.

Michelene Spence - Structured Study Center Supervisor at Rosa Parks Elementary School for 6.5 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Michelle Sprague - TAPP Daycare Infant Care Provider at Central High School for 7 hours per day/5 days per week beginning September 6, 2016. She will be compensated at the rate of \$12.00 per hour and will be eligible for 6-3-2 benefits.

Tyisha Thomas - NonClassroom (Playground/Lunchroom) Paraprofessional at Washington Elementary School for 1.5 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$10.86 per hour.

Kristin Van Otterloo - Early Learning Teaching Assistant at Kennedy Elementary School for 28 hours per week (7 hours M-Th) for a total of 924 hours per year with an additional 25 hours for special events/open houses beginning August 17, 2016. She will be compensated at the rate of \$10.86 per hour and will be eligible for 6-3-2 benefits.

Matnique Williamson - Behavior Support Intervention Paraprofessional at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 8, 2016. He will be compensated at the rate of \$13.49 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jill Wood - Assistant Teacher at Lincoln Logs Learning Center for 6 hours per day/4 days per week (M-Th) beginning September 1, 2016. She will be compensated at the rate of \$11.00 per hour and will be eligible for 6-3-2 benefits.

Chelsi Young - Supervision & Security at West High School for 7 hours per day/5 days per week beginning September 6, 2016. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Hannah Achen - Increase in assignment from 0.833 FTEs to 0.867 FTEs for the 2016-17 school year.

Elise Boleman - Change salary placement from step 1 of the B+30 lane to step 1 of the M lane of the Teachers Association salary schedule beginning with the 2016-17 school year.

Jacob Briggs - Decrease in assignment from 0.167 FTEs to 0.083 FTEs for the 2016-17 school year.

Lexi DesLauriers - Change in salary placement from step 3 of the B lane to step 3 of the B+30 lane beginning with the 2016-17 school year.

Lisa Downs Kohn - Increase in MAPS Preschool Teacher/Early Childhood Teacher assignment from 0.96 FTEs (1379 hours) to 1.00 FTEs (1440 hours) for the 2016-17 school year.

Wade French - Increase in assignment from 0.500 FTEs to 0.700 FTEs for the 2016-17 school year.

Colleen Geffe-Dahle - Change in salary placement from step 7 of the M lane to step 10 of the M lane of the Teachers Association salary schedule beginning with the 2016-17 school year.

Annette McGinness - Decrease in assignment as Intervention Teacher at Loyola from 0.21 FTEs to 0.19 FTEs for the 2016-17 school year.

Jamie Mack - Change salary placement from step 1 of the B+30 lane to step 3 of the M lane of the Teachers Association salary schedule beginning with the 2016-17 school year.

Karla Olmanson - Increase in assignment as Intervention Teacher at Immanuel/Risen Savior from 0.22 FTEs to 0.47 FTEs for the 2016-17 school year.

Gabrielle Pyan - Change in salary placement from step 1 of the M lane to step 1 of the M+30 lane of the Teachers Association salary schedule beginning with the 2016-17 school year.

Julie Risto - Increase in assignment from 0.50415 FTEs to 0.566 FTEs for the 2016-17 school year.

Sarah Smith - Increase in assignment from 1.000 FTEs to 1.033 FTEs for the 2016-17 school year.

Becky Splett - Increase in assignment from 1.00 FTEs to 1.167 FTEs for the entire 2016-17 school year.

Amanda Stenzel - Increase in assignment from 1.000 FTEs to 1.033 FTEs for the 2016-17 school year.

Brittany Stewart - Change salary placement from step 1 of the B lane to step 1 of the M lane of the Teachers Association salary schedule beginning with the 2016-17 school year.

Caleb Watson - Change in salary placement from step 10 of the M lane to step 10 of the M+30 lane of the Teachers Association salary schedule beginning with the 2016-17 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Angela Bowder - Transfer to the position of Second Cook, Level 2 at Dakota Meadows Middle School for 8 hours per day/5 days per week beginning August 16, 2016. She will be placed at the Second Cook, Level 2 classification, current step of the School Food Service Workers Association salary schedule.

Susan Dodge - Transfer from Special Education Paraprofessional to Special Education Behavior Intervention Paraprofessional at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$14.42 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Kathy Gessner - Decrease in Second Cook assignment at Monroe Elementary School from 7.5 hours per day to 7 hours per day/5 days per week beginning August 16, 2016.

Jessica Henrichs - Transfer from Hoover Elementary School to Special Education Paraprofessional at Rosa Parks Elementary School for 6.25 hours per day/5 days per week beginning September 8, 2016.

Nerissa Hoag - Transfer to the position of Second Cook, Level 1 at Kennedy Elementary School for 7.5 hours per day/5 days per week beginning September 1, 2016. She will be placed at the Second Cook, Level 1 classification, current step of the School Food Service Workers Association salary schedule.

Tonya Kortuem - Transfer to the position of 4-Hour Day Custodian at Lincoln Community Center beginning August 22, 2016. She will be placed at classification A13, step 3 of the Maintenance and Custodial Association salary schedule with an hourly rate of \$14.00.

Julie Kunz - Increase in Special Education Behavior Intervention Paraprofessional assignment from 6.25 hours per day to 6.75 hours per day/5 days per week beginning September 8, 2016.

Gail Malecek - Transfer from Hoover Elementary to the Position of NonClassroom (Playground) Paraprofessional at Monroe Elementary School for 2 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$10.86 per hour.

Patrick McCall - Correct the start date to August 22, 2016 for his position as Custodian Engineer at Washington Elementary School.

Colleen Meagher - Increase in LPN/Procedure Nurse from 6.75 hours per day to 7 hours per day/5 days per week at Washington Elementary School beginning September 8, 2016.

Elizabeth Mitzel - Transfer from Eagle Lake Elementary to Clerical Assistant/ POS Operator at Rosa Parks Elementary School (5.25 hours per day as Clerical and 1.5 hours per day as POS) for a total of 6.75 hours per day/5 days per week beginning September 8, 2016.

Luke Noll - Voluntary decrease in NonClassroom (Playground) Paraprofessional assignment from 2 hours per day/5 days per week to 2 hours per day/2 days per week (M/F), effective as of September 8, 2016.

Lori Peters - Increase in Cook's Helper assignment at Monroe Elementary School from 4.5 hours per day to 6.5 hours per day/5 days per week beginning August 15, 2016.

Colleen Rezac - Increase in Brailist assignment from 6.5 hours per day to 6.75 hours per day/5 days per week at West High School beginning September 6, 2016.

Jeff Rodriguez, Full-time Evening Custodian - Transfer from Hoover Elementary School to Washington Elementary School, effective as of September 6, 2016.

Scott Schoeneberger - Decrease in assignment with the elimination of his assignment as NonClassroom Paraprofessional for .25 hours per day to Special Education Paraprofessional for 6.75 hours per day/5 days per week beginning September 8, 2016.

Eric Sherman - Transfer from the position of EL Paraprofessional for 6.33 hours per day to the position of Supervision and Security at West High School for 7 hours per day/5 days per week beginning September 6, 2016. He will be compensated according to his placement on the Minnesota School Employees Association salary schedule.

Doreen Slater - Change in assignment to Cook's Helper, at Prairie Winds Middle School for 6.5 hours per day/5 days per week beginning September 15, 2016. She will be placed at the Cook's Helper classification, step 2 of the School Food Service Workers Association salary schedule.

REQUESTS FOR LEAVE (NON-AFFILIATED)

Douglas Johnston, Information Systems Support Technician, has requested a leave under the provisions of the Medical Leave Act commencing on August 22 and ending on or about September 22, 2016.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Denise Geistfeld, Intervention Teacher at Rosa Parks Elementary School, has requested a leave under the provision of the Family Medical Leave Act commencing on August 29 and ending June 1, 2017.

Andrea Hansen, Continuous Improvement Coach at Hoover/Eagle Lake Elementary Schools has requested an unpaid leave beginning August 29 and continuing for a period of up to 2 weeks.

Kaleb Lindsey-Stevens, School Social Worker at Futures, has requested a military leave beginning September 4 and ending November 26, 2016.

Sarah Morrison, K-12 Literacy Coordinator, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 28 and ending January 17, 2017.

Mary Jane Sletten, Teacher at Bridges Community School, has requested a leave under the provisions of the Family Medical Leave Act commencing on or about January 20, 2017 and ending April 11, 2017.

Katie Woitas, Special Education Teacher at Dakota Meadows Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on November 28 and ending March 2, 2017.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Ashley Anderson, Special Education Behavior Intervention Paraprofessional at Kennedy Elementary School, has requested a leave under the Family Medical Leave Act commencing on November 21 and ending January 16, 2017.

RESIGNATIONS (INSTRUCTIONAL)

Alissa Gibbs - Teacher at Rosa Parks Elementary School, effective as of August 8, 2016.

Amanda Schaffer - Teacher at Jefferson Elementary School, effective as of August 11, 2016.

RESIGNATIONS (NONINSTRUCTIONAL)

Carrie Ackerson - Playground Supervisor at Monroe Elementary School, effective as of August 22, 2016.

Nicole Amos - ACES Assistant, effective as of June 3, 2016.

Denise Billington-Just - Special Education Paraprofessional at Dakota Meadows Middle School, effective as of August 17, 2016.

Juan Escorza - Custodian at Lincoln Community Center. Verbal resignation as of August 17, 2016.

Rebecca Gilbertson - Special Education Paraprofessional at Washington Elementary School, effective as of August 17, 2016.

Stefanie Gomez - ACES Assistant, effective as of August 26, 2016.

Natalie Gunther - ACES Assistant, effective as of August 26, 2016. She will continue in her position as Special Education Paraprofessional at Prairie Winds Middle School.

Erin Guse - ACES Assistant, effective as of August 26, 2016.

Teresa Haefner - Special Education Paraprofessional at Rosa Parks Elementary School, effective as of September 1, 2016.

Jenna Halvorson - ACES Assistant, effective as of August 4, 2016.

Charri Ikier-Attenberger - Special Education Job Coach, effective as of August 15, 2016.

Alec Karels - ACES Assistant, effective as of August 26, 2016.

Molly Kunkel - Structured Study Center Supervisor at Kennedy Elementary School, effective as of August 16, 2016.

Kelsey Lagasse - Special Education Job Coach, effective as of September 2, 2016.

Kelsey Laugen - ACES Assistant, effective as of August 26, 2016.

Chelsey Lieftring - ACES Assistant, effective as of August 12, 2016.

Cherie Magaard - Clerical Assistant/POS Operator at Rosa Parks Elementary School, effective as of September 9, 2016.

Abigail Meyer - ACES Assistant, effective as of August 26, 2016.

Angela Michel - Title I Paraprofessional, effective as of August 19, 2016.

Caitlin Miller - ACES Assistant, effective as of August 25, 2016.

Jennifer Olseth - Special Education Paraprofessional at Dakota Meadows Middle School, effective as of September 8, 2016.

Cortney Riege - ACES Assistant, effective as of August 18, 2016.

Hannah Seurer - ACES Assistant, verbal resignation effective as of May 19, 2016.

Cheryl Zimmerli - NonClassroom Paraprofessional at Dakota Meadows Middle School, effective as of August 31, 2016.

Mrs. Brandon made a motion, seconded by Ms. Schuck, to accept the following gifts. The motion carried on a 7-0 voice vote.

Jonathon Petersen donated more than \$200 in school supplies to Washington Elementary School.

West High School Activities received \$2,000 and East High School Activities received \$2,000 designated as "Fred Just, Sr. Gift to High School Athletics" and will be used to purchase equipment for the weight rooms.

A tentative agreement was reached between District 77 and the District 77 Maintenance and Custodial Association on August 25, 2016. The District 77 Maintenance and Custodial Association approved the tentative agreement on August 30, 2016. Board members received a detailed analysis of the new agreement and Eric Hudspith provided information. Following questions and comments, Ms. Hansen made a motion to ratify the agreement as presented. The motion was seconded by Mrs. Brandon and carried on a 7-0 roll call vote.

There being no further business to consider, Ms. Sapp moved and Mr. Sabrie seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:01 p.m., on a 7-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

September 6, 2016

The School Board of Independent School District No. 77 met in regular session on Tuesday, September 6, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Kinney Eberhart, Abdi Sabrie, Jodi Sapp and Kristi Schuck. Absent: none.

1. Schuck/Eberhart approval of agenda with personnel addendum. 7-0
2. Open Forum – Jeremy Olson regarding parental access to resource room.
3. Information: Back to School Report.
4. Sapp/Hansen approval of Consent Agenda Items: Approval of Minutes of the August 15, 2016, regular meeting; Personnel. 7-0
5. Brandon/Schuck acceptance of gifts and grants. 7-0
6. Hansen/Brandon ratify agreement with Maintenance and Custodial Association. 7-0
7. Sapp/Sabrie adjournment at 6:01 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting**ITEM NUMBER: 5. B.****Meeting Date:** 09/19/2016**Prepared By:** Eric Hudspeth, Director of Human Resources and Organizational Development**Item Type:** Action**Subject:**

Personnel - Consent Items

Background:**APPOINTMENTS (NON-AFFILIATED)**

Sarah Barta - ACES Supervisor at Roosevelt Elementary School beginning September 6, 2016. This is a full-time, 8 hour per day/5 days per week position. She will receive an annual salary of \$29,232 (prorated to \$23,968 for 214 days) and will be eligible for Category I benefits.

Sadie Kelly - ACES Supervisor at Eagle Lake Elementary School beginning September 6, 2016. This is a full-time, 8 hour per day/5 days per week position. She will receive an annual salary of \$29,232 (prorated to \$23,968 for 214 days) and will be eligible for Category I benefits.

APPOINTMENTS (INSTRUCTIONAL)

The following will be grade level leaders during the 2016-17 school year.

Kristin Bleick	Kindergarten
Angie Anderson	Grade One
Dawn Dahline	Grade Two
Jamie Coon	Grade Three
Katie Rotvold	Grade Four
Ann Schwartz	Grade Five
Stephanie Ross	Special Education
Cindy Borth	English Learners

The following will be 6-12 department chairpersons for the 2016-17 school year.

Lorrie Schroeder	Art
Mary Berg	Business Education
Haley Hamilton/Doug Mullins (East) Meredith Mayra/Megan Vogel (West)	English Language Arts
Laura Mitchell	English Learners
Mary Draper	Family & Consumer Science
Holly Evans (East) Stephanie Ottmar (West) Amanda Bomstad, Director	School Counseling
Toni Hames	Health
Tim Roemhildt (East) Dana Patenaude (West)	Mathematics
Kari Healy	Media Services
Craig Kopetzki (East) Brady Krusemark (West)	Music
Mary Nelson (East) Kendra Hinz (West)	Physical Education

Angie Williamson (East) Cheryl Ellstrom (West)	Science
Steve Baxa (East) Jane Ellingson/Lisa Welle (West)	Social Studies
Anita Anderson-Bassett 9-12 Pam Loitz/Ginna Nimmo - Psychology Molly Norris - Social Work Sandy Ewel/Beth Sachau - Speech	Special Education
Dave Stahl (East) Mark Zenk (West)	Technology Education
Mary Jo Brindley (East) Cindy Mendez (West)	World Languages

The following will be K-5 department chairpersons for the 2016-17 school year.

Amy Muehlenhardt	Art
Cindy Borth	EL
Tami Benson	Media Services
Kathy Hopf	Music
Dianne Johns	Physical Education

APPOINTMENTS (NONINSTRUCTIONAL)

Brooke Anderson - Structured Study Center Supervisor at Kennedy Elementary School for 7 hours per day/5 days per week beginning September 12, 2016. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Kriselle Brobst - Media Assistant at Bridges Community School for 2 hours per day/5 days per week beginning September 14 and ending June 1, 2017. She will be placed at classification A13, step 1 of the Educational Secretaries Association salary schedule with a work-year of 180 days with no holidays.

Heather Hering - Special Education Paraprofessional at Kennedy Elementary School for 7 hours per day/4 days per week beginning September 8, 2016. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jennifer E. Johnson - ABE Teaching Assistant at Lincoln Community Center for 5 hours per day/4 days per week for approximately 680 hours per year beginning September 13, 2016. She will be compensated at the rate of \$11 per hour.

Kelly Moret - Special Education Paraprofessional at Hoover Elementary School for 6.25 hours per day/5 days per week beginning September 15, 2016. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jonathan Morrow - Special Education Paraprofessional at Eagle Lake Elementary School for 5 hours per day/5 days per week beginning September 12, 2016. He will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Megan Remes - Early Learning Teaching Assistant at Franklin Elementary School for 7 hours per day/4 days per week (M-Th) for a total of 924 hours per year with an additional 22 hours for special events/open houses, beginning September 12, 2016. She will be compensated at the rate of \$10.86 per hour and will be eligible for 6-3-2 benefits.

Karen Rooney - NonClassroom (Playground) Paraprofessional at Monroe Elementary School for 1.667 hours per day/5 days per week beginning September 12, 2016. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Courtney Salazar - NonClassroom (Playground) Paraprofessional at Hoover Elementary School for 1.75 hours per day/5 days per week beginning September 12, 2016. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Cody Sandstrom - Special Education Paraprofessional at Monroe Elementary School for 24.75 hours per week (5 hours per day M/W 4.25 hours per day T/Th and 6.25 hours on Fridays) beginning September 12, 2016. He will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Bonnie Schruin - Correct start date as LPN LifeSkills Procedure Nurse at East High School to begin October 6, 2016.

Stacy Sernett - Special Education Paraprofessional at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 14, 2016. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Nicole Smith - Rescind appointment to the position of Structured Study Center Supervisor at Kennedy Elementary School to have started September 8, 2016.

Jolene Sondag - Title I/NonClassroom (Playground/Clerical) Paraprofessional at Jefferson Elementary School beginning September 19, 2016. Her assignment for Title I is 2 hours per day and NonClassroom assignment is for 3.5 hours per day for a total of 5.5 hours per day/5 days per week. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Tyisha Thomas - 4-Hour Evening Custodian at Bridges Community School beginning September 13, 2016. She will be placed at classification A13, step 1 of the Maintenance and Custodial Workers Association salary schedule. This is in addition to her duties as Playground/Lunchroom Supervisor at Washington Elementary School.

Kent Wawrzynaik - Special Education Paraprofessional at Franklin Elementary School for 6.25 hours per day/5 days per week beginning September 12, 2016. He will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Regina Wilson - Long Term Substitute Custodian for Ron Towle at Prairie Winds Middle school beginning September 13 and ending December 30, 2016. She will be compensated at the rate of \$13.74 per hour.

Savanna Wilson - Special Education Paraprofessional at Rosa Parks Elementary School for 6.25 hours per day/5 days per week beginning September 15, 2016. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Karen Zielske - Special Education Paraprofessional at Kennedy Elementary School for 6.25 hours per day/5 days per week beginning September 12, 2016. She will be compensated at the rate of \$12.91 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Association.

CONTRACT ADJUSTMENTS (NON-AFFILIATED)

Austin Lane, Connections Supervisor - Adjustment in annual salary to \$31,320 (prorated to \$25,680 for 214 days) beginning September 6, 2016.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Kristine Barnes - Increase in teaching assignment from 1.00 FTEs to 1.083 FTEs for the first semester only of the 2016-17 school year.

Heather Fitzsimmons - Increase in teaching assignment from 0.709 FTEs to 1.000 FTEs beginning with the 2016-17 school year.

Kristin Zimmerman - Change in salary placement from step 1 of the B lane to step 3 of the B lane beginning with the 2016-17 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Karla Boone - Transfer from the position of NonClassroom Paraprofessional to Behavior Intervention Paraprofessional at Dakota Meadows Middle School for 7.5 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$14.42 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jacob Briggs - Change in Special Education Paraprofessional assignment to 6.75 hours per day/3 days per week (M/W/F) and 5.25 hours per day/2 days per week (T,Th) beginning September 8, 2016.

Jamiko Cole - Increase in NonClassroom (Playground) Paraprofessional assignment from 1.5 hours per day to 1.667 hours per day/5 days per week beginning September 12, 2016.

Andrea Duncan - Increase in Special Education Paraprofessional assignment with the addition of .33 hours per day/5 days per week as NonClassroom (Bus) Paraprofessional for a total of 6.58 hours per day/5 days per week beginning September 8, 2016.

Gail Malecek - Decrease in NonClassroom (Playground) Paraprofessional assignment from 2 hours per day to 1.667 hours per day/5 days per week beginning September 12, 2016.

Andrew Mendez Feliz - Transfer from the position of Security to Behavior Intervention Paraprofessional at Dakota Meadows Middle School for 7.5 hours per day/5 days per week beginning September 8, 2016. He will be compensated at the rate of \$13.49 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Lee Miller - Decrease in Special Education Paraprofessional assignment at Prairie Winds Middle school from 6.5 hours per day to 5.25 hours per day/5 days per week beginning September 19, 2016.

Stephanie Reeves - Transfer from the position of Structured Study Center Supervisor to Behavior Intervention Paraprofessional at Dakota Meadows Middle School for 7.5 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$14.42 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

REQUESTS FOR LEAVE (NON-AFFILIATED)

Jerry Kolander, Director of Business Affairs, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 26 and ending on or about November 4, 2016.

RESIGNATIONS (NON-AFFILIATED)

Jerry Kolander, Director of Business Affairs, has submitted his resignation for purposes of retirement effective as of December 30, 2016.

RESIGNATIONS (NONINSTRUCTIONAL)

Tracy Ball - Playground Supervisor at Franklin Elementary School, effective as of September 23, 2016.

Shauna Hannaman - Special Education Paraprofessional at Central High School, effective as of September 5, 2016.

Chris Nelson - Special Education Paraprofessional at West High School, effective as of September 15, 2016.

Recommended Action:

The Administration recommends approval of the Personnel items.

School Board Regular Meeting

ITEM NUMBER: 5. B. 1.

Meeting Date: 09/19/2016

Item Type:

Subject:

Personnel - Addendum

Background:

APPOINTMENTS (NON-AFFILIATED)

Jordan Hoppe - Payroll Specialist beginning October 3, 2016. This is a full-time, 8 hour per day position with an annual salary of \$43,200 (prorated to \$32,275.86 for 195 days) for the 2016-17 school year. He will be eligible for Category II benefits.

APPOINTMENTS (NONINSTRUCTIONAL)

Chase Arndt - Child Care Assistant with Hoover ACES Program for 3 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$9.50 per hour.

Megan Atchinson - Child Care Assistant with Monroe & Eagle Lake ACES Program for 3 hours per day/2 days per week beginning September 8, 2016. She will be compensated at the rate of \$9.50 per hour.

Joe Baker - Child Care Assistant with Prairie Winds Middle School Connections for 3.5 hours per day/5 days per week beginning September 8, 2016. He will be compensated at the rate of \$10.00 per hour.

Brooke Bardal - Child Care Assistant with Franklin ACES Program for 3 hours per day/4 days per week beginning September 8, 2016. She will be compensated at the rate of \$9.50 per hour.

Emily Bartels - Special Education Paraprofessional at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 19, 2016. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Sloane Bergert - Child Care Assistant with Rosa Parks ACES Program for 3.25 hours per day/3 days per week beginning September 8, 2016. She will be compensated at the rate of \$9.50 per hour.

Amanda Best - Child Care Assistant with Rosa Parks ACES Program for 3.25 hours per day/3 days per week beginning September 8, 2016. She will be compensated at the rate of \$9.50 per hour.

Mika Brannan - Child Care Assistant with Rosa Parks ACES Program for 3.25 hours per day/2 days per week beginning September 8, 2016. She will be compensated at the rate of \$9.50 per hour.

Sydney Brezany - Child Care Assistant with Rosa Parks ACES Program for 3.25 hours per day/3 days per week beginning September 8, 2016. She will be compensated at the rate of \$9.50 per hour.

Olivia Bulnes - NonClassroom (Playground) Paraprofessional at Roosevelt Elementary School for 1.5 hours per day/ 5 days per week beginning September 16, 2016. She will be compensated at the rate of \$10.86 per hour.

Morgan Butler - Child Care Assistant with Rosa Parks ACES Program for 3.25 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$9.50 per hour.

Aaron Chappuis - Child Care Assistant with Bridges ACES Program for 3.25 hours per day/2 days per week beginning September 15, 2016. She will be compensated at the rate of \$9.50 per hour.

Brenna Colich - Child Care Assistant with Eagle Lake ACES Program for 3 hours per day/3 days per week beginning September 12, 2016. She will be compensated at the rate of \$9.50 per hour.

Alexander Drey - Early Learning Teaching Assistant at the Family Learning Center for 3.5 hours per day on Monday/Thursday, 5.5 hours on Tuesday, and 7 hours on Wednesday for a total of 19.5 hours per week for 623.5 hours per year and will also work an additional 22 hours for special events/room set up. He will be compensated at the rate of \$10.86 per hour.

Quentina Dunbar - Child Care Assistant with Prairie Winds Middle School Connections for 3.5 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$10.00 per hour.

Sabrina Espinoza - Special Education Paraprofessional/LPN at West High School for 7.25 hours per day/5 days per week beginning September 16, 2016. She will be compensated at the rate of \$17.76 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Sandra Hoffmann - Clerical Assistant/POS Operator at Eagle Lake Elementary School for 6 hours per day/5 days per week (4.5 as clerical assistant and 1.5 as POS operator) with a work year of 170 days and no paid holidays beginning September 19, 2016. She will be placed at classification A12, step 2 of the Educational Secretaries Association salary schedule.

Sydney Hudson - Child Care Assistant with Washington ACES Program for 3 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$9.50 per hour.

Samantha Hunt - Child Care Assistant with Franklin ACES Program for 3 hours per day/4 days per week beginning September 8, 2016. She will be compensated at the rate of \$9.50 per hour.

Alexandra Jeidy - ACES Supervisor at Bridges for 5.5 hours per day/5 days per week beginning September 6, 2016. She will be compensated at the rate of \$12.00 per hour.

Katie Johnson - Child Care Assistant with Eagle Lake ACES Program for 3 hours per day/4 days per week beginning September 8, 2016. She will be compensated at the rate of \$9.50 per hour.

Natalie Kerr - Child Care Assistant with Rosa Parks ACES Program for 3.25 hours per day/1 day per week beginning September 12, 2016. She will be compensated at the rate of \$9.50 per hour.

Rachel Kronlokken - Early Learning Teaching Assistant at Franklin Elementary School for 7 hours per day/4 days per week (M-Th) for a total 896 hours per year with an additional 22 hours for special events/open houses, effective as of September 19, 2016. She will be compensated at the rate of \$10.86 per hour and will be eligible for 6-3-2 benefits.

Laura Lambert - Child Care Assistant with Bridges ACES Program for 3.25 hours per day/1 day per week beginning September 14, 2016. She will be compensated at the rate of \$9.50 per hour.

Kalli Larrabee - Child Care Assistant with Washington ACES Program for 3 hours per day/3 days per week beginning September 9, 2016. She will be compensated at the rate of \$9.50 per hour.

Madison Lutgen - Child Care Assistant with Monroe & Roosevelt ACES Program for 3.25 hours per day/3 days per week beginning September 8, 2016. She will be compensated at the rate of \$9.50 per hour.

Jessica Mularie - Child Care Assistant with Washington ACES Program for 3.5 hours per day/2 days per week beginning September 8, 2016. She will be compensated at the rate of \$9.50 per hour.

Katherine Olson - Child Care Assistant with Eagle Lake ACES Program for 3 hours per day/5 days per week beginning September 9, 2016. She will be compensated at the rate of \$9.50 per hour.

Maria Palmer - Child Care Assistant with Jefferson ACES Program for 3 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$9.50 per hour.

Madison Peglow - Child Care Assistant with Hoover ACES Program for 3 hours per day/3 days per week beginning September 8, 2016. She will be compensated at the rate of \$9.50 per hour.

Daniella Reardon - Child Care Assistant with Franklin ACES Program for 3 hours per day/4 days per week beginning September 8, 2016. She will be compensated at the rate of \$9.50 per hour.

Madison Shepard - Child Care Assistant with Rosa Parks ACES Program for 3.25 hours per day/3 days per week beginning September 8, 2016. She will be compensated at the rate of \$9.50 per hour.

Kesler Soucie - Child Care Assistant with Washington ACES Program for 3 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$9.50 per hour.

Andrew Sturm - Child Care Assistant with Washington ACES Program for 3 hours per day/5 days per week beginning September 8, 2016. She will be compensated at the rate of \$9.50 per hour.

Lauren Sylvester - Child Care Assistant with Bridges ACES Program for 3.25 hours per day/2 days per week beginning September 8, 2016. She will be compensated at the rate of \$9.50 per hour.

Debra Vorpahl - Media Assistant at Prairie Winds Middle School for 7 hours per day/5 days per week with a work year of 180 days and no paid holidays beginning September 22, 2016. She will be placed at classification A13, step 2 of the Educational Secretaries Association salary schedule.

Megan Weierke - Child Care Assistant with Bridges ACES Program for 3.25 hours per day/3 days per week beginning September 8, 2016. She will be compensated at the rate of \$9.50 per hour.

Maranda Wight - Special Education Paraprofessional at East High School for 6.75 hours per day/5 days per week beginning September 19, 2016. She will be compensated at the rate of \$10.86 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Hunter Wookey - Child Care Assistant with Prairie Winds Middle School Connections Program for 3.5 hours per day/3 days per week beginning September 12, 2016. She will be compensated at the rate of \$9.50 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Eric Koser - Increase in assignment from 1.00 FTEs to 1.167 FTEs for the 2016-17 school year.

Taylor Ries - Increase in assignment from 1.00 FTEs to 1.0415 FTEs for the second semester, every other day for the 2016-17 school year (equals one quarter). This is in addition to the increase for the first semester.

Hanne Weber, School Psychologist - Increase in assignment with the addition of 10 extra contract days per year.

Nicholas Yenser - Increase in assignment from 1.00 FTEs to 1.083 FTEs for the first semester only of the 2016-17 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Phyllis Enz - Decrease in Cook's Helper assignment from 6 hours per day to 5 hours per day/5 days per

week beginning September 1, 2016.

Jessica Fleming - Correct date for change in assignment of 6 hours per day/5 days per week to begin August 29, 2016.

Wanda Frederiksen - Correct start date to August 22, 2016 for her assignment as Second Cook, Level 2 at Prairie Winds Middle School.

Cynthia Lyons - Increase in Intervention Paraprofessional assignment at Monroe Elementary School from 5.5 hours per day to 5.75 hours per day/4 days per week beginning October 3, 2016.

Lori Peters - Correct date for change in assignment from 4.5 hours to 6.5 hours per day/5 days per week to begin September 8, 2016.

Stacy Sernett - Decrease in Special Education Paraprofessional assignment from 6.75 hours per day to 5 hours per day/5 days per week at Bridges Community School beginning September 19, 2016.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Melissa Haley, Assessment Specialist, has requested an unpaid leave for the 2016-17 school year.

Cory Smith, Physical Education Teacher at Dakota Meadows Middle School, has requested a leave under the provisions of the Family Medical Leave commencing on or about December 11 and ending January 16, 2017.

RESIGNATIONS (NON-AFFILIATED)

Sarah Barta - ACES Supervisor at Roosevelt Elementary School. Her last date of employment will be September 28, 2016.

RESIGNATIONS (NONINSTRUCTIONAL)

Stacy Corkle - Playground Supervisor at Eagle Lake Elementary School, effective as of September 30, 2016.

Kathy Jo Johns - Early Learning Teaching Assistant at the Early Learning Center, effective as of September 30, 2016.

Gretchen Olmanson - Special Education Paraprofessional at the Early Childhood Center. Her last date of employment will be September 28, 2016.

Recommended Action:

Recommend approval of the personnel items as presented.

School Board Regular Meeting

ITEM NUMBER: 5. C.

Meeting Date: 09/19/2016

Prepared By: Jerry Kolander, Director of Business Affairs

Item Type: Action

Subject:

Approval of September Bills

Background:

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you might have regarding the report on claims for September totaling \$8,184,791.06.

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting**ITEM NUMBER: 6. A.****Meeting Date:** 09/19/2016**Prepared By:** Jerry Kolander, Director of Business Affairs**Item Type:** Action

Subject:

2017-2018 School Year Preliminary Property Tax Certification

Background:

The preliminary levy certification from the Minnesota Department of Education will be provided prior to Board Meeting. The notices of proposed property taxes will be sent to taxpayers in November. The School Board will discuss the levy and budget at the School Board meeting on Tuesday, December 6th, and is scheduled to adopt the final property tax levy at the December 19th meeting.

Recommended Action:

The administration recommends that the School Board take action to certify the maximum levy for taxes payable in 2017 to accommodate any minor adjustments that might occur before the final levy is submitted to the County Auditor by September 30, 2016.
