



AGENDA
Independent School District No. 77
Mankato, MN 56001

Tuesday, January 17, 2017 - 5:30 p.m.
Intergovernmental Center - Mankato Room

Greeters: Supt. Sheri Allen and Board Member Ann Hendricks

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
 - A. Rosa Parks Elementary School Report
 - B. Central High/Freedom School Report
 - C. Board Member Workshop/Committee Reports
5. CONSENT AGENDA (6:20 P.M.)
 - A. Approval of Minutes of the January 3, 2017, Regular Meeting
 - B. Approval of January Bills
 - C. Personnel
 1. Personnel - Addendum
6. BUSINESS (6:25 P.M.)
 - A. Acceptance of Gifts and Grants

- B. Approval of Timeline for Long Range District Planning Committee
- 7. ADJOURNMENT (6:35 P.M.)



School Board Members for 2017

Ann Hendricks, Chair
133 Ichabod Lane
Mankato, MN 56001
Phone: 351-7503
E-Mail: ahendr1@isd77.k12.mn.us
Term Ends December 31, 2019

Jodi Sapp, Vice-Chair
20588 State Highway 66
Mankato, MN 56001
Phone: 351-6597
E-Mail: jsapp1@isd77.k12.mn.us
Term Ends December 31, 2017

Judi Brandon, Treasurer
10 Crown Hill Lane
Mankato, MN 56001
Phone: 387-4945
E-Mail: jbrand1@isd77.k12.mn.us
Term Ends December 31, 2019

Sara Hansen, Clerk
2034 Sundance Lane
North Mankato, MN 56003
Phone: 344-1566
E-Mail: shanse1@isd77.k12.mn.us
Term Ends December 31, 2019

Kristi Schuck
730 S. Broad Street
Mankato, MN 56001
Phone: 382-4951
E-Mail: kschuc1@isd77.k12.mn.us
Term Ends December 31, 2017

Kinney Eberhart
2003 Roe Crest Drive
North Mankato, MN 56003
Phone: 469-4623
E-Mail: ceberh1@isd77.k12.mn.us
Term Ends December 31, 2017

Abdi Sabrie
404 Homestead Road
Mankato, MN 56001
Phone: 933-4254
E-Mail: asabri1@isd77.k12.mn.us
Term Ends December 31, 2019

Sheri L. Allen, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
Phone: 387-1868
E-Mail: sallen1@isd77.k12.mn.us



OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed five minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer may terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

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School Board Meeting Agendas and Minutes can be found at www.isd77.org/page/4677



Mankato Area Public Schools District Strategic Roadmap

MISSION STATEMENT - *Our core purpose*

Assuring learning excellence and readiness
for a changing world

CORE VALUES - *What drives our actions and words*

Integrity - *Doing the "right thing" at all times with honesty and authenticity*

Respect - *Embracing of our differences, treating others as we wish to be treated*

Excellence - *High expectations for all and in all we do and the courage to challenge for it*

Adaptability - *Engaging in flexible, continuous and purposeful change grounded in data*

Responsibility - *Shared stewardship of and accountability for our words, acts, choices and results*

Engagement - *Actively participating with a mission-focus and values-driven attitude*

Collaboration - *Operating with a preference and capacity for partnership across our community*

VISION - *What we commit to create*

Learner Success through

- Aligned and relevant curriculum meeting individual needs
- Learner excellence and readiness

Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity
- Quality, professional and respected staff
- Sustainable leadership philosophy, practice, and culture

Community Culture of Excellence through

- Recognizing who we are and embracing who we may become
- Collaboration and communication as core competencies

STRATEGIC DIRECTIONS- *Our focus for continuous improvement*

- A. Student learning and engagement
- B. Developing district culture and practices of partnership and connectedness between staff, students, families and community for student learning
- C. Increase readiness for all students to ensure options for life
- D. Management of financial resources
- E. Develop staff capacity, accountability and skills to empower our Strategic Directions

Adopted July 21, 2014

School Board Regular Meeting

ITEM NUMBER: 4. A.

Meeting Date: 01/17/2017

Prepared By: Heather Mueller, Director of Teaching and Learning

Item Type: Information

Subject:

Rosa Parks Elementary School Report

Background:

Michelle Kruize, Elementary Principal, will present an update report on Rosa Parks Elementary School.

Recommended Action:

N/A

Attachments

Rosa Parks Elementary School Report

2016–17 *Rosa Parks Elementary* Report to the School Board



January 17, 2017

Improvement Efforts

Strategic Direction A

Student Learning and Engagement

- **Balanced Literacy**
 - Continued focus on rigorous core instruction
 - Professional development and collaboration on small group reading
- **Math Instruction**
 - Intervention block with flexible data-driven groups
 - Small group math instruction
 - ExCEL (Exceptional Community of Elementary Learners) focus on pre-teaching math concepts

Improvement Efforts

Strategic Direction A

Student Learning and Engagement

- Response to Intervention (RtI)
 - Data driven, differentiated instruction for **all** students daily
 - Professional Learning Communities-Late Starts and Grade Level Data Meetings
 - Supporting teachers in utilizing data to create positive behavior support plans
- Integrate technology to increase student engagement
 - Technology goals supported through co-teaching and co-planning
 - Integration of coding technology

Improvement Efforts

Strategic Direction B

Developing district culture and practices of partnership and connectedness between staff, students, families and community for student learning.

- Positive Behavior Intervention & Supports (PBIS)
 - Common language and expectations
 - Review data weekly
 - Collaborative approach to supporting students-integrated into Professional Learning Communities and Grade Level meetings
- Building positive relationships with our students and families
 - Home visits to meet the needs of families and build rapport
 - Purposeful, positive contact
 - Four at the Door - greeting students every day as they enter our building and classrooms

Improvement Efforts

Direction E

Develop staff capacity, accountability and skills to implement our Strategic Directions

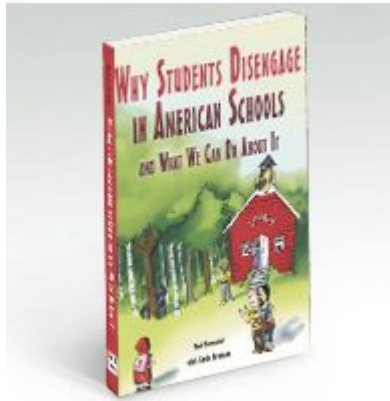
- Collaborative, Job Embedded Professional Development
 - Visiting each other's classrooms and collaborating around new learning
 - Technology support and integration
 - Professional development driven by teacher input

Professional Learning Community Collaborative Teams

- Grade level vision card goals
- Teams meet in media center to facilitate staff collaboration
- Bi-weekly goal setting utilizing DIBELS progress monitoring
- Use of formative assessment to plan instruction
- Additional monthly grade level meetings

Staff Book Study

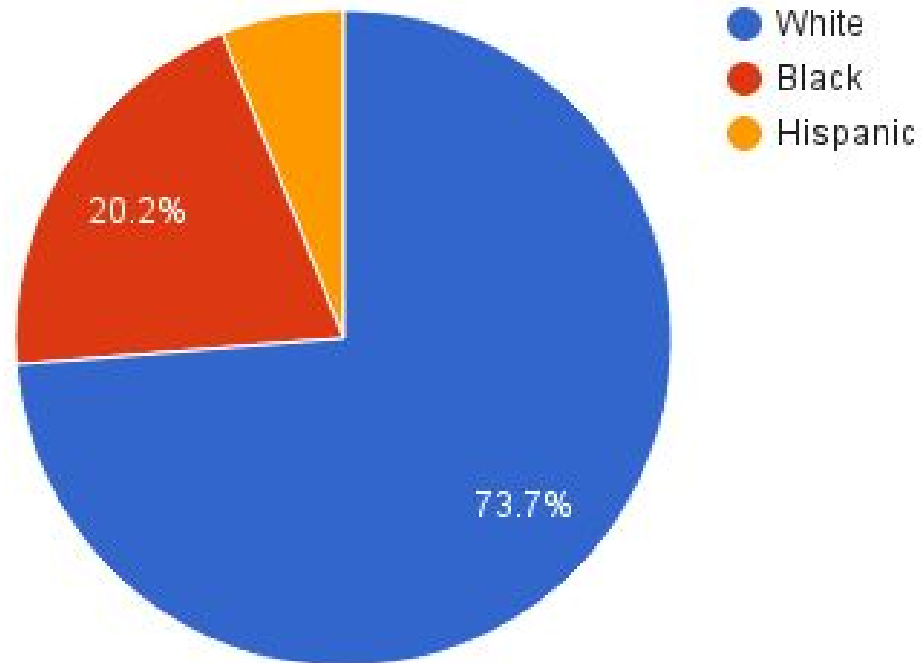
- 61 staff members participated
- 4 sessions
- Small group discussions that consisted of cross school staff



ATTENDANCE DATA

Rosa Parks			
	13-14	14-15	15-16
All	95.77	95.21	95.21
LEP	95.38	95.08	92.51
SPED	94.32	93.82	94.35
FRP	94.00	94.90	95.25
Hispanic	94.95	90.92	93.22
American Indian	88.68	97.97	97.46
Asian	95.09	95.29	94.71
Black	96.69	96.32	94.67
White	95.68	95.40	95.46
Pacific Islander	na	na	na
Two or more races	95.26	95.54	95.87

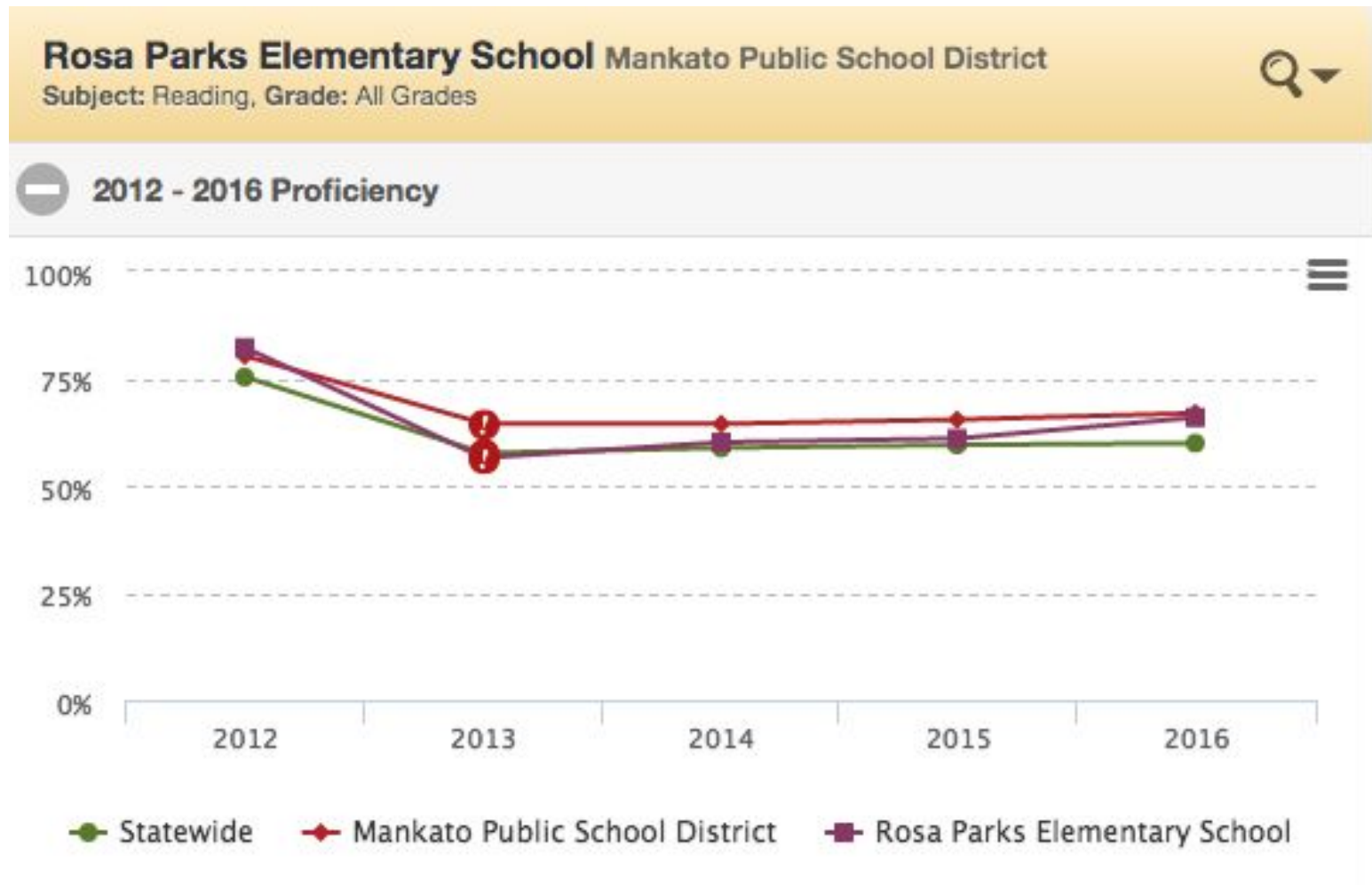
BEHAVIOR DATA



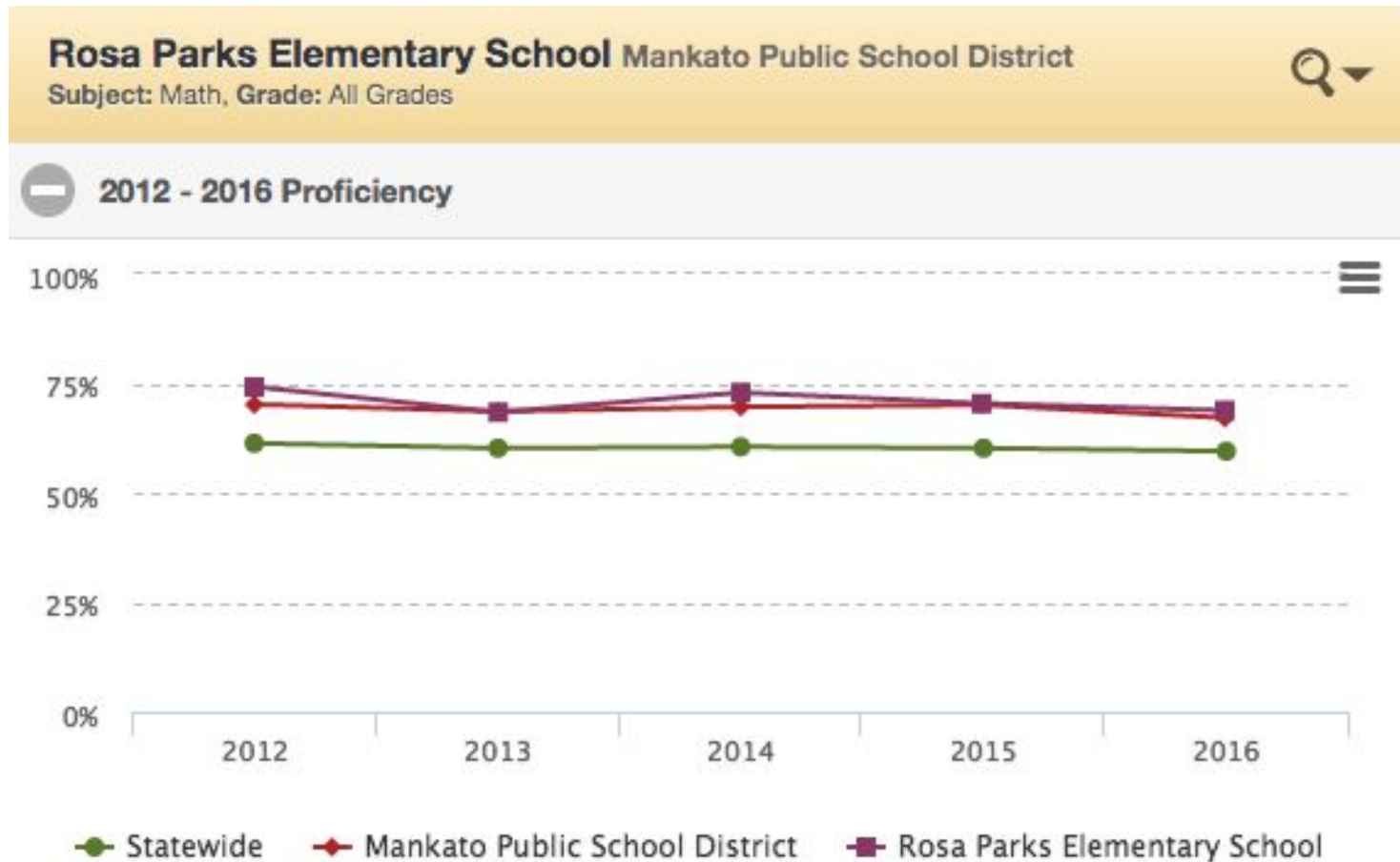
DIBELS DATA K-2

Grade	Beginning	Middle	End
K	 n=74 12  11  51  (16%) (15%) (69%)	 n=73 5  6  62  (7%) (8%) (85%)	 n=78 4  8  66  (5%) (10%) (85%)
1st	 n=87 12  13  62  (14%) (15%) (71%)	 n=87 10  10  67  (11%) (11%) (77%)	 n=87 10  12  65  (11%) (14%) (75%)
2nd	 n=94 4  9  81  (4%) (10%) (86%)	 n=95 5  9  81  (5%) (9%) (85%)	 n=96 8  13  75  (8%) (14%) (78%)

Rosa Parks Reading Trend Data



Rosa Parks Math Trend Data



Questions?



School Board Regular Meeting

ITEM NUMBER: 4. B.

Meeting Date: 01/17/2017

Prepared By: Heather Mueller, Director of Teaching and Learning

Item Type: Information

Subject:

Central High/Freedom School Report

Background:

Kathy Johnson, Secondary Principal and Heather Gilman, Continuous Improvement Coach, will present an update report on Central High School and Freedom School.

Recommended Action:

N/A

Attachments

Central High/Freedom School Report



2016–17 *Central Schools* Report to the School Board

January 17, 2017

Improvement Efforts Strategic Direction A

Student Learning and Engagement

Engaging learning through the use of technology

- Trainings on Mastery Manager
- Tri-school technology PD mini sessions
- Compass to support credit recovery
- Naviance- Test Prep

Raising achievement for all and closing the gap

- RTI/PBIS
- Weekly Advisory Groups
- Continual Learning Plan/Quarterly Goal Setting/NWEA goal setting
- Using NWEA scores as a formative assessment to differentiate instruction

Improvement Efforts Strategic Direction B

Developing district culture and practices of partnership and connectedness

Students, staff, parents and community participate in Thought Exchange

Culture/climate survey for visitors

Student groups

- SURGE, Student Council, My life, my choice, GSA, Boys group,
- Principal Advisory Committee, Superintendent Advisory
- Advisory

Professional development

- Building Improvement Meeting– connectedness activities
- Willow Sweeney

Post Secondary Connections in the Community

- FAFSA and South Central College information night for families & students
- College & Career fair
- Internships

Family Involvement

- Quarterly conferences
- **Intake Meetings**

Central Freedom School

- **Fundraising Committee**
- **Advisory Committee**

Improvement Efforts Strategic Direction C

Increase readiness for all students to ensure options for life

College and career readiness, Career pathway partnerships

- Internships in the community
- Naviance
- Career planning classes
- Career expo
- Job shadow opportunities
- Senior survey for career interests
- Career showcases

Improving graduation rates

- Building Leadership Team
- Problem solving team
- Advisory check-ins
- Attendance committee
- Attendance make-up
- Truancy meetings weekly with resource staff
- Completion rate data

Improvement Efforts Direction E

Develop staff capacity, accountability and skills to empower our Strategic Directions

Building Improvement Meetings

- Connectedness activities
- Viewpoint support
- Reading strategies
- Master Manager training
- WICOR Wednesdays (West/East)

Tri-school professional development day

- Willow Sweeney– Top 20
- Professional Learning Communities
- PDSA model
- PD mini sessions

Thought Exchange on professional development

Professional Learning Community Collaborative Teams

The **Act** phase involves making a decision to either revise the action steps and set a timeline for a new study or initiate a new plan.

The **Plan** phase involves setting a goal and creating action steps. Additional components include evidence used to measure progress toward the goal, as well as a timeline and resources.



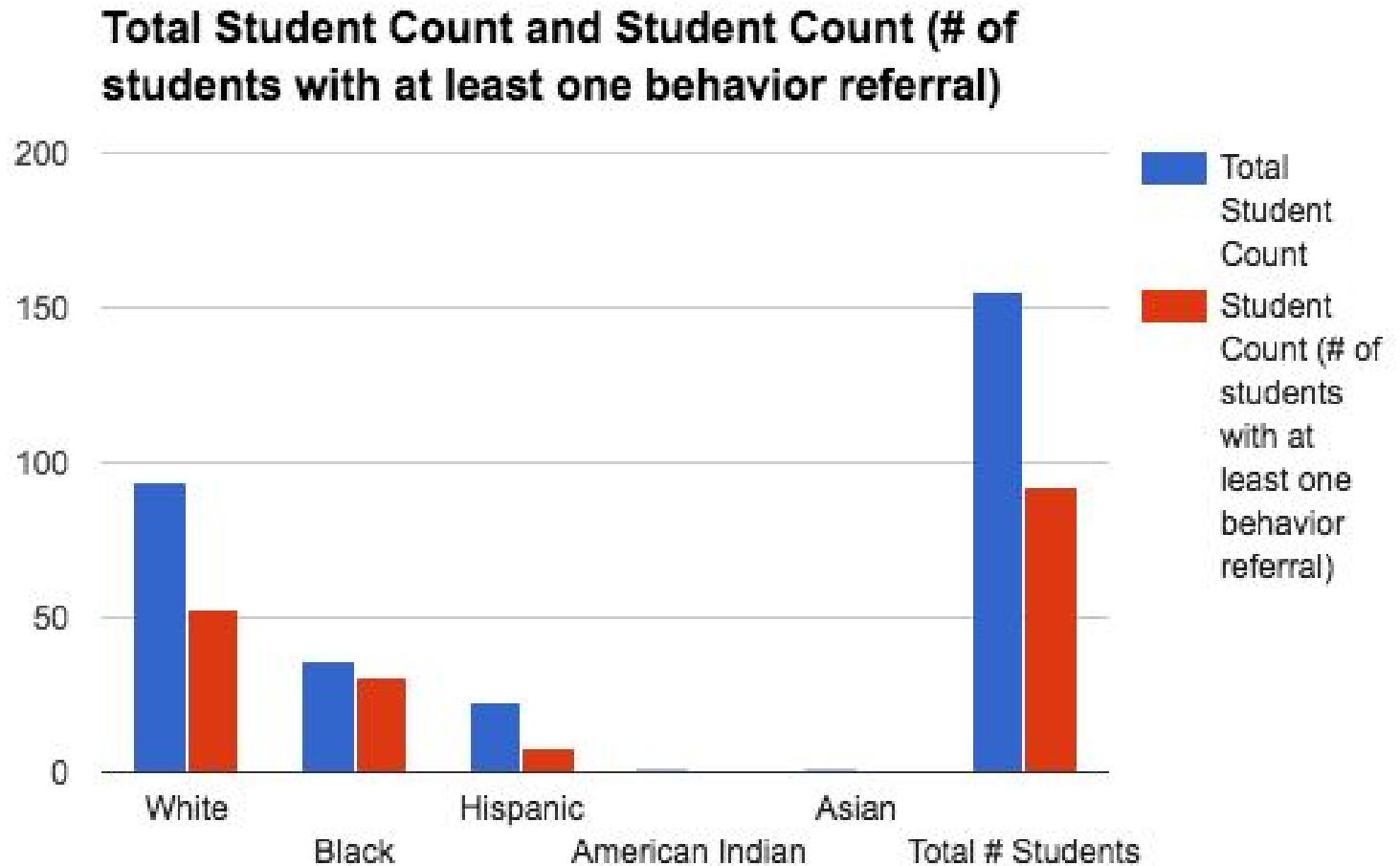
The **Study** phase involves analyzing the data collected to assess the effectiveness of the plan.

The **Do** phase involves implementing the action steps and administering benchmarks to measure progress.

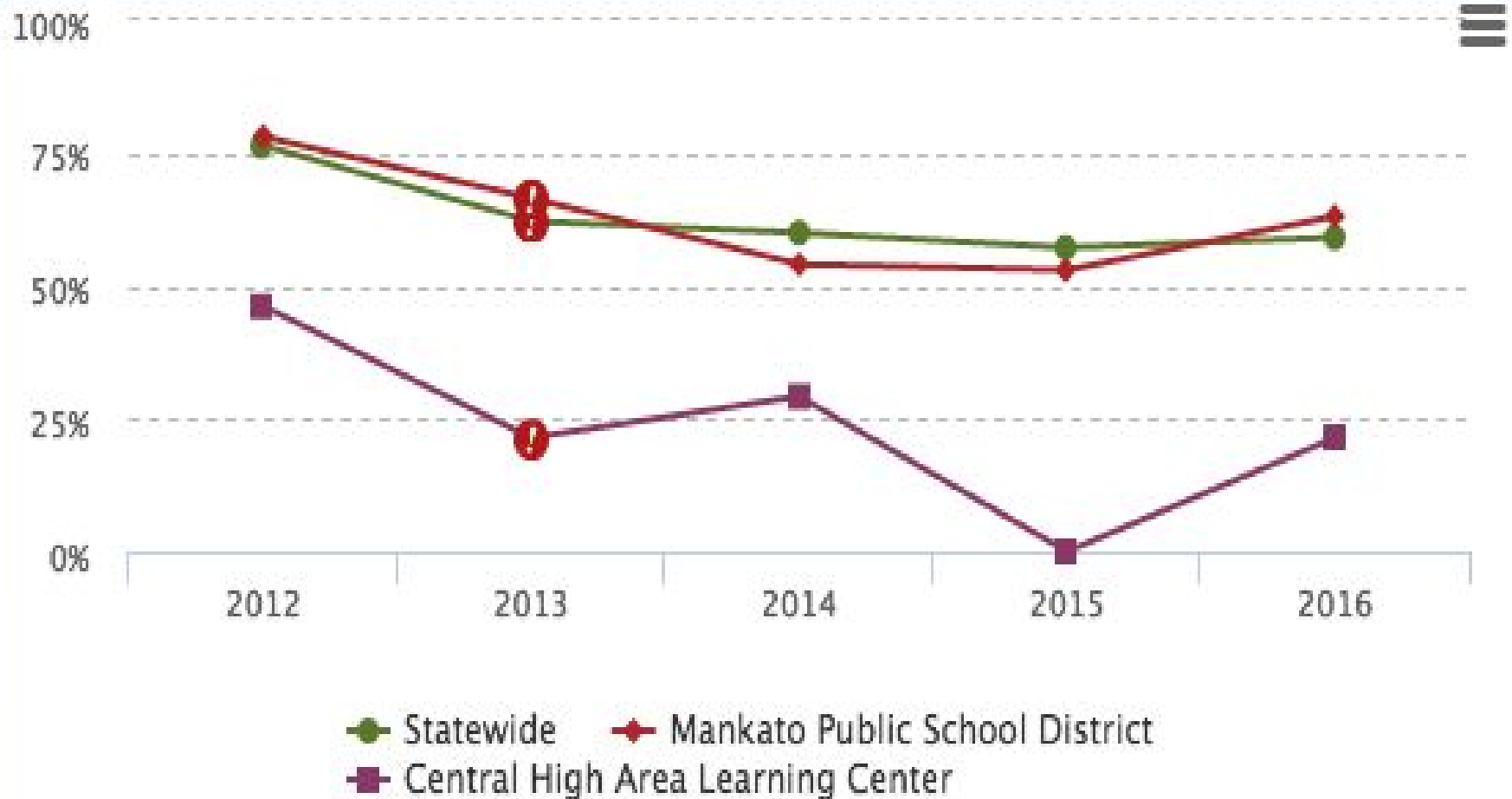
ATTENDANCE DATA

Central High			
	13-14	14-15	15-16
All	74.52	72.13	67.15
LEP	80.88	68.63	48.85
SPED	73.25	64.81	61.29
FRP	79.46	73.95	71.40
Hispanic	89.81	69.00	66.39
American Indian	89.42	na	na
Asian	84.52	64.31	30.49
Black	72.11	70.98	59.08
White	77.36	55.53	71.44
Pacific Islander	na	na	na
Two or more races	74.99	70.6	39

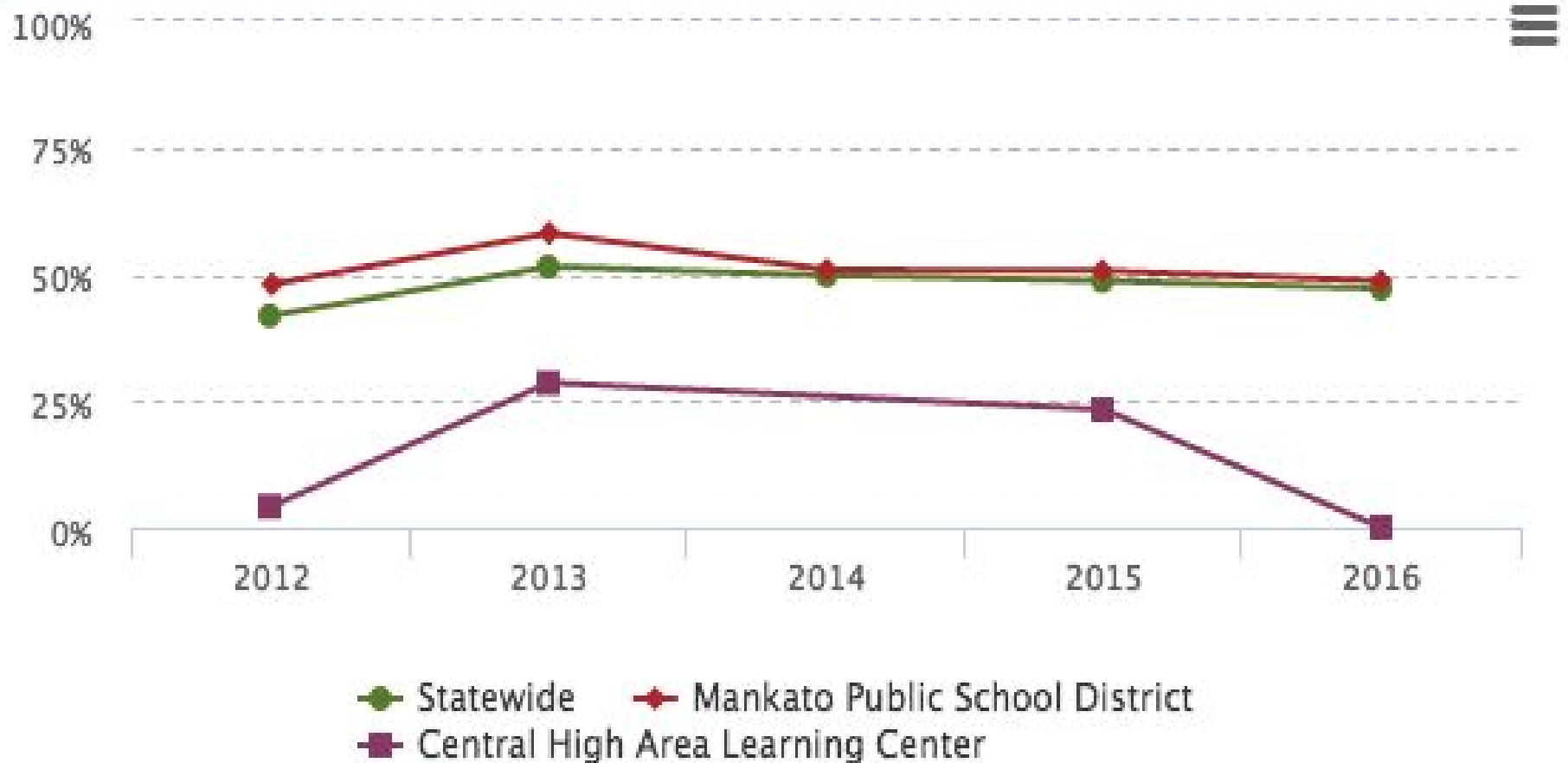
BEHAVIOR DATA



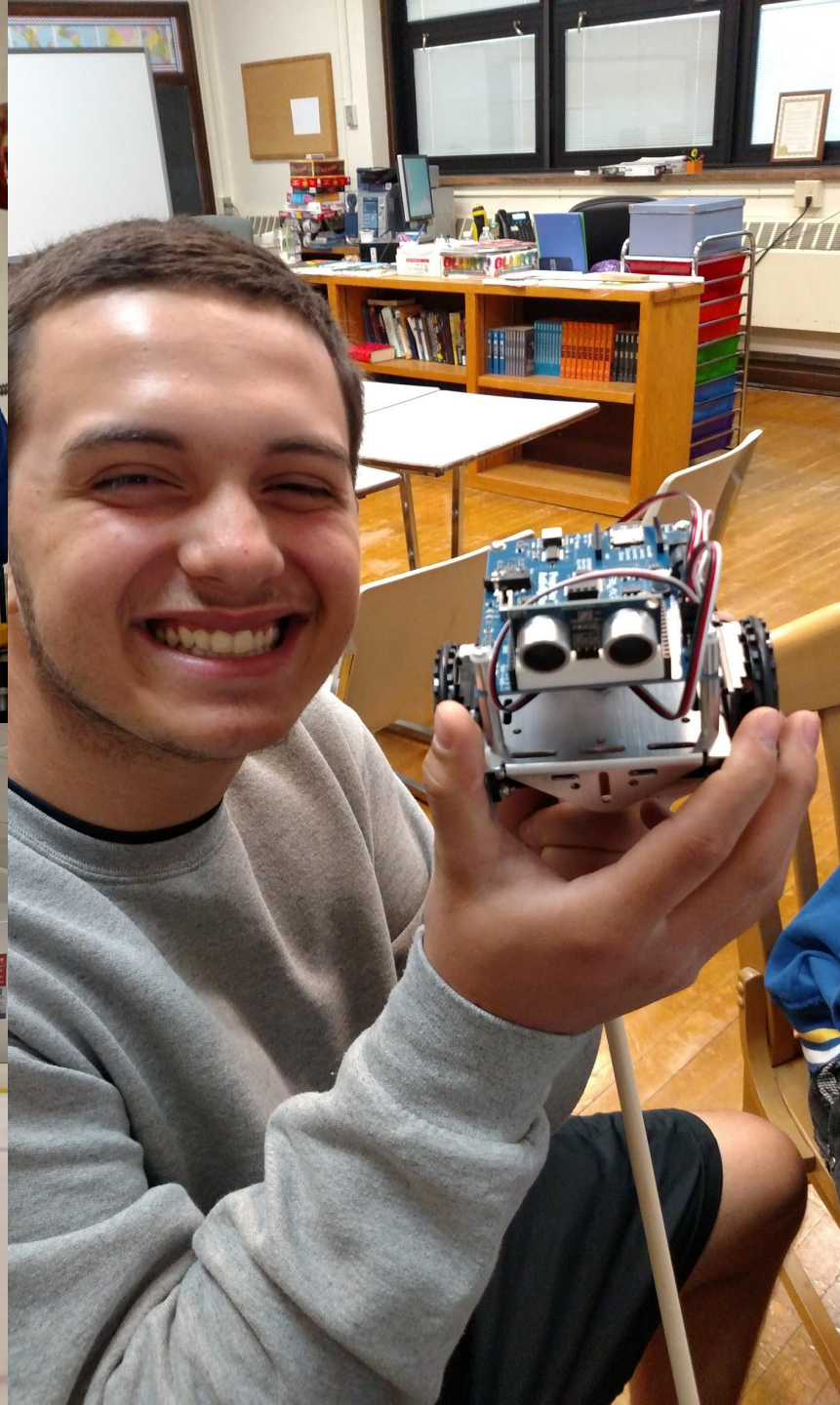
Central Reading Trend Data



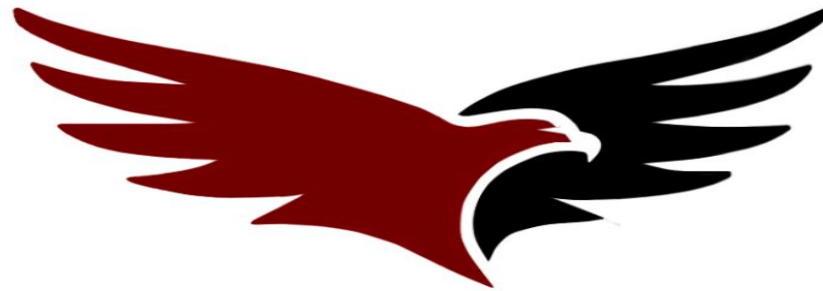
Central Math Trend Data



Statewide



Questions?



CHS

M A N K A T O

School Board Regular Meeting

ITEM NUMBER: 4. C.

Meeting Date: 01/17/2017

Prepared By: Sheri L. Allen, Superintendent

Item Type: Information

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

ITEM NUMBER: 5. A.

Meeting Date: 01/17/2017

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Approval of Minutes of the January 3, 2017, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - January 3, 2017, Regular Meeting

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

January 3, 2017

The School Board of Independent School District No. 77 met in regular session on Tuesday, January 3, in the Mankato Room of the Intergovernmental Center to organize for 2017.

Chair Hendricks called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp and Kristi Schuck. Members absent: Kinney Eberhart.

Ms. Schuck moved, and Ms. Hansen seconded, approval of the agenda together with a personnel addendum. The motion carried on a 6-0 voice vote.

OPEN FORUM – No one wished to speak.

Nominations were opened for the position of Chairperson. Mrs. Brandon nominated Ann Hendricks, seconded by Ms. Sapp. Mr. Sabrie nominated himself, seconded by Ms. Schuck. Roll call vote was taken for each nomination with results as follows: Mrs. Hendricks for Chairperson – 5 yes, 1 no; Mr. Sabrie for Chairperson – 1 yes, 5 no. Mrs. Hendricks was declared Chairperson.

Nominations were opened for the position of Vice-Chairperson. Ms. Schuck nominated Jodi Sapp, seconded by Mrs. Brandon. Mr. Sabrie nominated himself, seconded by Mrs. Brandon. Roll call vote was taken for each nomination with results as follows: Ms. Sapp for Vice-Chairperson – 5 yes, 1 no; Mr. Sabrie for Vice-Chairperson – 1 yes, 5 no. Ms. Sapp was declared Vice-Chairperson.

Nominations for the position of Clerk were declared open. Mr. Sabrie nominated himself, seconded by Ms. Schuck. Mrs. Brandon nominated Sara Hansen, seconded by Ms. Sapp. Roll call vote was taken for each nomination with results as follows: Mr. Sabrie for Clerk – 2 yes, 4 no; Ms. Hansen for Clerk – 4 yes, 2 no. Ms. Hansen was declared Clerk.

Nominations for the position of Treasurer were opened, with Ms. Hansen nominating Judi Brandon and Ms. Schuck seconding the motion. Mr. Sabrie nominated himself, seconded by Ms. Sapp. Roll call vote was taken for each nomination with results as follows: Mrs. Brandon for Treasurer – 5 yes, 1 no; Mr. Sabrie for Treasurer – 1 yes, 5 no. Mrs. Brandon was declared Treasurer.

Ms. Schuck made a motion to appoint Barb Macrafic as Deputy Clerk. Ms. Sapp seconded the motion and it carried on a 6-0 voice vote.

Mrs. Brandon made a motion to approve the following resolution designating official

depositories for the School District. The motion was seconded by Ms. Hansen and carried on a 6-0 voice vote.

BE IT RESOLVED, US Bank Mankato, The Voyager Bank, Wells Fargo Bank, N.A., ProGrowth Bank, 1st National Bank, Frandsen Bank, MinnStar Bank, Wells Federal Savings and Loan Association, Twin City Federal National Bank, Pioneer Bank and the Minnesota Liquid Asset Fund Plus be, and are hereby designated as depositories of this School District with authority to accept or receive, at any time, deposits for the credit of this School District, and

BE IT FURTHER RESOLVED, That checks, drafts, or other orders for payment with the depositories must be signed, actually or by use of a facsimile signature, by all three of the following officers of Independent School District No. 77:

_____, Clerk
_____, Chairperson
_____, Treasurer

AND BE IT FURTHER RESOLVED, That Sheri L. Allen or Thomas R. Sager is authorized to transfer between depository accounts School District funds as they determine necessary in the normal operation of the School District, and

BE IT FURTHER RESOLVED, That Sheri L. Allen or Thomas R. Sager is authorized to purchase Certificates of Deposit and Commercial Paper in name of Independent School District No. 77, Mankato, and

BE IT FURTHER RESOLVED, That Sheri L. Allen or Thomas R. Sager is authorized to wire transfer funds to pay principal and interest payments due on school building bonds, and

BE IT FURTHER RESOLVED, That this resolution shall continue in force until express written notice of its rescision or modification has been furnished to and received by the depositories.

School Board Policy 216 provides for the appointment of legal counsel for the School District. Ms. Sapp made a motion to name the following firms as legal counsel for 2017 to be paid on an hourly basis for services rendered:

Blethen, Gage and Krause Law Firm
Knutson, Flynn and Deans Law Firm
Rupp, Anderson, Squires & Waldspurger, P.A.
Kennedy and Graven Law Office

Ms. Hansen seconded the motion and it carried on a 6-0 roll call vote.

A motion was made by Ms. Sapp, seconded by Ms. Hansen, to name the Mankato Free Press as the School District's official newspaper for 2017. The motion carried on a 6-0 voice vote.

A motion to approve the following resolution relating to expenses for School Board meetings was made by Ms. Hansen and seconded by Ms. Schuck. The motion carried on a 6-0 roll call vote.

BE IT RESOLVED by the School Board of Independent School District No. 77 that:

- 1. WHEREAS, it is in the interest of the School District to occasionally invite members of the public, members of other public boards and bodies, and members of the school staff to School Board meetings, and*
- 2. WHEREAS, at many School Board meetings, good public relations make it advisable to provide coffee and meals on special occasions as determined by the School Board, to persons attending such meetings in the interest of the District,*
- 3. NOW, THEREFORE, BE IT RESOLVED, that the School District pay the cost of meals when occasionally furnished to members of the School Board and others who attend meetings held in the interest of the School District and that the School District do likewise provide, at the expense of the District, coffee for all persons attending said meetings in the interest of good public relations for the benefit of the School District and the students served thereby.*

The Minnesota Department of Education (MDE) has set up a process for assigning an Identified Official with Authority. The system is called the External User Access Recertification System and the process, implemented in Spring 2015, provided consistency for external user access to all MDE secured systems protected by an MDE User Account. The School Board must designate the Identified Official with Authority to authorize user access annually, as well as any time there is a change in the assignment of the Identified Official with Authority. This certification of the Identified Official with Authority designation is in accordance with Minnesota State Access Control Security Standard 1.0. The District may assign this role to more than one person or to a person other than the Superintendent or Director. The School Board minutes must clearly specify this role assignment. Ms. Schuck made a motion, seconded by Ms. Hansen, to designate Sheri L. Allen, Superintendent, and Barb Macrafcic, Administrative Assistant to the Superintendent/School Board Deputy Clerk to the role of Identified Official with Authority. The motion carried on a 6-0 voice vote.

Most state- and federally-funded programs require that the School Board authorize an agent to execute and file funding applications for the School District and act as its official representative in those programs. Mrs. Brandon made a motion to designate Superintendent Sheri L. Allen or her designee as the School District's agent for filing the applications and representing the District. The motion was seconded by Ms. Schuck and carried on a 6-0 voice vote.

Ms. Hansen made a motion to affirm the meeting schedule for 2017 as shown below. The motion was seconded by Ms. Schuck and carried on a 6-0 voice vote.

DATE	LOCATION	TIME
Tuesday, January 3, 2017	Civic Center Plaza	5:30 p.m.
Tuesday, January 17, 2017	Civic Center Plaza	5:30 p.m.
Monday, February 6, 2017	Civic Center Plaza	5:30 p.m.
Tuesday, February 21, 2017	Civic Center Plaza	5:30 p.m.
Monday, March 6, 2017	Civic Center Plaza	5:30 p.m.
Monday, March 20, 2017	Civic Center Plaza	5:30 p.m.
Monday, April 3, 2017	Civic Center Plaza	5:30 p.m.
Monday, April 17, 2017	Civic Center Plaza	5:30 p.m.
Monday, May 1, 2017	Civic Center Plaza	5:30 p.m.
Monday, May 15, 2017	Civic Center Plaza	6:30 p.m.
Monday, June 5, 2017	Civic Center Plaza	5:30 p.m.
Monday, June 19, 2017	Civic Center Plaza	5:30 p.m.
Monday, July 10, 2017	Civic Center Plaza	5:00 p.m.
Monday, August 14, 2017	Civic Center Plaza	5:00 p.m.
Tuesday, September 5, 2017	Civic Center Plaza	5:30 p.m.
Monday, September 18, 2017	Civic Center Plaza	5:30 p.m.
Monday, October 2, 2017	Civic Center Plaza	5:30 p.m.
Monday, October 16, 2017	Civic Center Plaza	5:30 p.m.
Monday, November 6, 2017	Civic Center Plaza	5:30 p.m.
Monday, November 20, 2017	Civic Center Plaza	5:30 p.m.
Tuesday, December 5, 2017	Civic Center Plaza	5:30 p.m.
Monday, December 18, 2017	Civic Center Plaza	5:30 p.m.

A school board member may be employed by a school district as an employee as long as the board member's annual earnings do not exceed \$8,000 per year. The school board must give unanimous approval for a board member to be employed. The administration recommended that the School Board take unanimous action to employ Board member Kinney Eberhart for calendar year 2017 as follows:

Kinney Eberhart – Substitute Teacher

A motion was made by Ms. Schuck, seconded by Ms. Hansen, to approve the employment of Board members as presented. The motion carried on a 6-0 roll call vote.

Ms. Schuck made a motion to approve the following School Board Member Committee Assignments and School Assignments:

School Board Committee Assignments for 2017

- | | |
|-----------------|--|
| Judi Brandon | <ul style="list-style-type: none"> • Senior High Student Advisory Council Facilitator • Central Freedom School Fundraising Committee • Construction Committee • Finance Committee • Greater Mankato Growth (GMG) Financial Adv. Committee |
| Kinney Eberhart | <ul style="list-style-type: none"> • Meet and Confer Committee • Community Services Advisory Committee • Sick Leave Bank |

Sara Hansen	• Finance Committee • Greater Mankato Growth (GMG) Financial Adv. Committee • Middle School Student Advisory Council Facilitator • Legislative Committee
Ann Hendricks	• Negotiations (Teachers) • Meet and Confer Committee • Legislative Committee • MSHSL Representative • MSBA Delegate Assembly (elected)
Abdi Sabrie	• Policy Committee • Special Education Parent Advisory Council • Transportation Committee
Jodi Sapp	• Policy Committee • Negotiations (Principals) • South Central Service Cooperative Board (elected) • MSDLAF+ Board of Trustees (elected)
Kristi Schuck	• Wellness Committee • Citizens Energy Advisory Committee • Transportation Committee • Construction Committee

Board Member School Assignments through June 30, 2017

Sara Hansen	• Franklin Elementary School • Central High School • Bridges Community School
Kinney Eberhart	• East Senior High School • Washington Elementary School
Judi Brandon	• Kennedy Elementary School • Central Freedom School • Student Support Services Center
Jodi Sapp	• Prairie Winds Middle School • Jefferson Elementary School • Eagle Lake Elementary School
Abdi Sabrie	• Dakota Meadows Middle School • Monroe Elementary School
Kristi Schuck	• Hoover Elementary School • Rosa Parks Elementary School
Ann Hendricks	• Roosevelt Elementary School • West Senior High School

The motion was seconded by Ms. Sapp and carried on a 6-0 voice vote.

The consent agenda items outlined below were approved on a motion by Ms. Schuck, seconded by Mrs. Brandon, and carried on a 6-0 roll call vote.

Approval of Minutes of the December 19, 2016, regular Board meeting.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Nicole Bush - Long Term Substitute Grade 2 Teacher for Deb Brage at Rosa Parks Elementary School beginning November 7 and ending February 1, 2017. She will be placed at step 6 of the B lane of the Teachers Association salary schedule.

Jay Rogotzke - Contract Substitute Grade 5 Teacher at Rosa Parks Elementary School beginning January 11 and ending June 2, 2017. He will be placed at step 1 of the B lane of the Teachers Association salary schedule.

Justine Schrader - Long Term Substitute EL Teacher at West High School for Laura Mitchell beginning March 8 and ending June 1, 2017. She will be placed at step 10 of the B lane of the Teachers Association salary schedule.

APPOINTMENTS (NON-AFFILIATED)

DeAndre Adams - Recreation Development Specialist with Community Education and Recreation beginning January 3, 2017. This is a full-time 12-month, 8-hour per day non-affiliated position with a prorated salary of \$17,544 for 129 days and he will be eligible for Category II benefits.

APPOINTMENTS (NONINSTRUCTIONAL)

Jordan Arbo - NonClassroom (Playground) Paraprofessional at Hoover Elementary School for 1.75 hours per day/5 days per week beginning January 3, 2017. She will be compensated at the rate of \$12.00 per hour.

Tara Harper - Special Education Paraprofessional at Kennedy Elementary School for 2.75 hours per day/3 days per week (M,T,W) beginning January 3, 2017. She will be compensated at the rate of \$12.00 per hour.

Nathan Meyer - Special Education Paraprofessional at East High School for 6.75 hours per day/5 days week beginning January 3, 2017. He will be compensated at the rate of \$12.00 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Casey Scheller - Special Education LifeSkills Behavior Intervention Paraprofessional at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning January 9, 2017. She will be compensated at the rate of \$14.63 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jake Severns - Full-time, 8-hour per day Night Custodian at Prairie Winds Middle School beginning January 16, 2017. He will be placed at Classification A13, step 1 of the Maintenance and Custodial Association salary schedule with

an hourly rate of \$13.89.

Kelly Westmark - Special Education Paraprofessional at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning January 3, 2017. She will be compensated at the rate of \$12.00 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Ruth Aganya, Lincoln Logs Aide - hourly rate adjustment to \$10.82, effective January 1, 2017.

Faduma Ali, Lincoln Logs Aide - hourly rate adjustment to \$10.82, effective January 1, 2017.

Barry Brigger, ABE Assessment Assistant - hourly rate adjustment to \$13.53, effective as of January 1, 2017.

Laura Conn, Community Education & Recreation Department Secretary - Change in classification from B21 to B22 of the Educational Secretaries Association salary schedule, effective as of January 1, 2017.

Maylis Dickey, ABE Classroom Aide - hourly rate adjustment to \$13.91, effective as of January 1, 2017.

Stefanie Gomez, Lincoln Logs Assistant Teacher - hourly rate adjustments to \$13.11, effective January 1, 2017.

Elizabeth Gurholt, Lincoln Logs Lead Teacher - hourly rate adjustment to \$13.13, effective January 1, 2017.

Jennifer E. Johnson, ABE Classroom Aide - hourly rate adjustment to \$12.00, effective as of January 1, 2017.

Mandy Kurth, Lincoln Logs Lead Teacher - hourly rate adjustment to \$15.22, effective January 1, 2017.

Olivia Nguyen, Lincoln Logs Aide - hourly rate adjustment to \$10.50, effective as of January 1, 2017.

Shyanne Soderstrom - Decrease in Special Education Paraprofessional assignment at Kennedy Elementary School from 6.25 hours per day 5 days per week to 6.25 hours per day/2 days per week (Th/F) and 4 hours per day/3 days per week (M/T/W) for a total of 24.5 hours per week beginning January 3, 2017.

Bethany Truman, Lincoln Logs Lead Teacher - hourly rate adjustment to \$13.13, effective as of January 1, 2017.

Jill Wood, Lincoln Logs Assistant Teacher - hourly rate adjustment to \$12.00, effective January 1, 2017.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Toni Fischer, teacher currently on Board approved leave, has requested an extension of her leave until January 23, 2017.

Michele Waskul, Special Education Teacher at Rosa Parks Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on January 3 and ending January 16, 2017.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Abby Nelson, Secretary to the Principal at Prairie Winds Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on November 11 and ending December 23, 2016.

RESIGNATIONS (NONINSTRUCTIONAL)

Tyler Edwards - Child Care Assistant, effective as of January 6, 2017.

Ashley Flaherty - Special Education Paraprofessional at Prairie Winds Middle School. Her last date of employment will be January 6, 2017.

Amy Lange - Child Care Assistant, effective as of December 21, 2016.

Jake Severns - Child Care Assistant/Playground Supervisor at Roosevelt Elementary School, effective as of January 13, 2017 in order to accept the position of Custodian.

Steven Sveom - District Carpenter. His last date of employment will be December 27, 2016.

Chelsi Young - Supervision and Security at West High School, effective as of January 4, 2017.

The following gifts have been received by the School District:

Futures received the following donations:

Anonymous Donor - \$250

Minnesota Elevator Inc. - \$250

William and Diann Boudreau donated a Kohler console piano valued at \$500 to the Community Education and Recreation Music Academy.

Nancy Blethen donated a Canon EOS Rebel DSLR Camera and accessories valued at \$600 to the Mankato Area Adaptive Ski Program in memory of Peter Blethen.

Community Education and Recreation received a \$2,000 Prairie Lakes Regional Art grant for the pottery studio.

Midwest Art Catalyst donated \$1,500 to Prairie Winds Middle School for an Artist in Residence.

Mary Huntley donated \$90 to the West High Hall of Fame.

Ms. Sapp made a motion to accept the gifts and send a note of thanks. The motion was seconded by Ms. Schuck and carried on a 6-0 voice vote. Prior to the Board meeting, a donation of \$100,000 for East Senior High School was presented to the School Board by Chad Surprenant. This gift will be formally accepted by the Board during the January 17th meeting.

The Uniform Financial Accounting and Reporting System (UFARS) requires that expenditures be recognized as obligations when a purchase order is issued. These requirements interface with another law which requires that no funds be expended by a school district for any purpose in a school year prior to the adoption of spending authority. Mankato Area Public Schools normally begins to purchase supplies and equipment for the next year in the preceding spring. Since purchase orders are considered to be expenditures at the time of issuance, and since no expenditures can be made unless spending authorization has been granted, it is necessary for the School Board to provide such spending authority prior to the adoption of our official budget in June. In order to meet requirements of UFARS, and to allow purchasing to begin for the next year, Mrs. Brandon made a motion to authorize spending authority for 2017-2018 restricted to 90% of the 2016-2017 budget limits on textbooks, library books, general supplies, custodial supplies, equipment, and departmental supplies. The motion was seconded by Ms. Sapp and carried on a 6-0 roll call vote.

There being no further business to consider, Ms. Sapp moved and Ms. Schuck seconded, that the meeting be adjourned. The meeting was declared adjourned at 5:57 p.m., on a 6-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

January 3, 2017

The School Board of Independent School District No. 77 met in regular session on Tuesday, January 3, in the Mankato Room of the Intergovernmental Center to organize for 2017. Chair Hendricks called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp and Kristi Schuck. Members absent: Kinney Eberhart.

1. Schuck/Hansen approval of agenda with personnel addendum. 6-0
2. Open Forum – none.
3. Ann Hendricks elected as Chairperson.
4. Jodi Sapp elected as Vice-Chairperson.
5. Sara Hansen elected as Clerk.
6. Judi Brandon elected as Treasurer.
7. Schuck/Sapp appoint Barb Macrafic as Deputy Clerk. 6-0
8. Brandon/Hansen approval of resolution designating official depositories for 2017. 6-0
9. Sapp/Hansen approval of legal counsel for 2017. 6-0
10. Sapp/Hansen name Mankato *Free Press* as official newspaper. 6-0
11. Hansen/Schuck approval of expenses for Board meetings. 6-0
12. Schuck/Hansen designate Supt. Allen and Deputy Clerk Barb Macrafic as Identified Official with Authority for MDE Secure Website Access. 6-0
13. Brandon/Schuck designate Superintendent Allen or her designee as the official agent for filing and executing funding applications for state- and federally-funded programs. 6-0
14. Hansen/Schuck confirm meeting schedule for 2017. 6-0
15. Schuck/Hansen approval of employment of School Board member. 6-0
16. Schuck/Sapp approval of School Board member committee and school assignments. 6-0
17. Schuck/Brandon approval of Consent Agenda Items: Approval of Minutes of the December 19, 2016, regular meeting; Approval of Personnel Items. 6-0
18. Sapp/Schuck acceptance of gifts and grants. 6-0
19. Brandon/Sapp to establish purchasing authority for 2017-2018. 6-0
20. Sapp/Schuck adjournment at 5:57 p.m. 6-0.

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen, Clerk

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

ITEM NUMBER: 5. B.

Meeting Date: 01/17/2017

Prepared By: Tom Sager, Director of Business Services

Item Type: Action

Subject:

Approval of January Bills

Background:

At our meeting on Tuesday evening, the administrative team will be prepared to answer any questions you might have regarding the report on claims and accounts for January. The total of the bills for January of 2017 is \$6,612,196.64.

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting

ITEM NUMBER: 5. C.

Meeting Date: 01/17/2017

Prepared By: Eric Hudspeth, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel

Background:

APPOINTMENTS (INSTRUCTIONAL)

Jeanette Barsness - Long Term Substitute Teacher at Rosa Parks Elementary School. Extend her assignment to continue through January 20, 2017.

Courtney Schulz - Long Term Substitute Kindergarten Teacher for Sara Dauer at Rosa Parks Elementary School beginning January 9 and ending March 27, 2017. She will be placed on step 1 of the B lane of the Teachers Association salary schedule.

Kyle Vanselow - ExCel Teacher at Washington Elementary School beginning January 17 and ending April 12, 2017. He will be compensated according to his placement on the Teachers Association salary schedule.

The following will be teachers in the ExCel Program at Hoover Elementary School beginning January 3 and ending April 12, 2017. They will be compensated according to their placement on the Teachers Association salary schedule.

Cindy Borth

Heather Brand

Tyler Hintz

Paul Larson

Andrea Dilbeck - ExCel Coordinator will receive a stipend of \$1,000 for this assignment.

The following will be teachers in the ExCel Program at Kennedy Elementary School beginning October 24 and ending April 12, 2017. They will be compensated according to their placement on the Teachers Association salary schedule.

Kari Benson

Miranda Bode

Katie Rotvold

Carol Schulz

Molly Lout/Elizabeth Hanson - shared position

Angie Petersen/Sheri Imhoff - shared position

Kari Benson - ExCel Coordinator will receive \$1,000 stipend for this assignment.

APPOINTMENTS (NONINSTRUCTIONAL)

Scott Beiswanger - NonClassroom (Playground) Paraprofessional at Hoover Elementary School for 1.75 hours per day/5 days per week beginning January 11, 2017. He will be compensated at the rate of \$12.00 per hour.

Daisy Brey - Supervision and Security at West High School for 7 hours per day/5 days per week beginning January 17, 2017. She will be compensated at the rate of \$12.00 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Chelsea Mahowald - Special Education Paraprofessional at Jefferson Elementary School for 6.25 hours

per day/5 days per week beginning January 12, 2017. She will be compensated at the rate of \$12.00 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Nathan Miller - ABE Teaching Assistant with the Adult Basic Education Program for 5 hours per day/4 days per week beginning January 9 and ending June 2, 2017. He will be compensated at the rate of \$12.00 per hour.

Marian Omar - 4-Hour Evening Custodian at Dakota Meadows Middle School beginning January 16, 2017. She will be placed at classification A13, step 1 of the Maintenance and Custodial Workers Association salary schedule.

Faithe Patrick - Special Education Paraprofessional at Kennedy Elementary School for 6.25 hours per day/5 days per week beginning January 12, 2017. She will be compensated at the rate of \$12.00 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

The following will be paraprofessionals in the ExCel Program at Kennedy Elementary School beginning October 24 and ending April 12, 2017. They will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Brooke Anderson - .75 hours per day/3 days per week

Cheryl Vandersluis - 1.75 hours per day/3 days per week

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Vicki Fleming - Decrease in Cook Manager assignment at Jefferson Elementary School from 7.5 hours per day to 7 hours per day/5 days per week beginning January 3, 2017.

Jennifer Wood-Bonnell, Childcare Assistant Teacher - Transfer to the position of Long Term Substitute Lead Teacher for Mandy Kurth beginning on or about February 28 and ending on or about May 15, 2017. She will be compensated at the rate of \$13.53 per hour for this assignment.

SALARY LANE ADVANCEMENTS

In accordance with the terms of the agreement between the Mankato Teachers Association and the District, teachers have submitted their requests for salary lane advancement. Each of these requests has been reviewed and a list of those qualifying for salary lane advancement for the 2016-17 school year is shown below. The salary lane advancements will be retroactive to the beginning of January of the 2016-17 school year. The Administration recommends that the Board approve the salary lane advancements.

<u>Name</u>	<u>From</u>	<u>To</u>
Abel, Amanda	M	M+30
Ahlers, Janice	M	M+30
Bealey, Ariana	B	B+15
Doll, Adam	B	B+15
Doll, Sarah	B	B+15
Evans, David	B+15	B+30
Gilman, Heather	B	B+15
Hieb, Kate	B+15	M
Hintz, Tyler	B+15	B+30
Hoffman, Megan	B	B+30
Johnson, LeeAnn	M	M+30
Krause, Andy	M	M+30
Krusemark, Brady	B	B+15

Runck, Andrew	B+15	B+30
Ward, Brittany	M	M+30
Welter, Kari	M	M+30
Willette, Mary	B+30	M

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Bethany Arndt, Grade 2 Teacher at Franklin Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on or about March 20 and ending on or about May 15, 2017.

Makenzie Evans, Grade 1 Teacher at Monroe Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on or about April 27 and ending June 2, 2017.

Michelle Westre, Early Childhood Special Education Teacher, has requested an intermittent leave under the provisions of the Family Medical Leave Act commencing January 7 and ending March 1, 2017.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Khadija Sharif, NonClassroom (Lunchroom) Paraprofessional at Jefferson Elementary School has requested an unpaid leave beginning January 16 and ending February 14, 2017.

RESIGNATIONS (NONINSTRUCTIONAL)

Stephen O'Brien - Special Education Paraprofessional at Prairie Winds Middle School. His last date of employment will be January 25, 2017.

Maria Palmer - Child Care Assistant, effective as of January 18, 2017.

Carolyn Runck - EL Paraprofessional at Prairie Winds Middle School. Her last date of employment will be January 6, 2017.

Kylie Skare -Child Care Assistant, effective as of January 19, 2017.

Recommended Action:

The Administration recommends approval of the personnel items.

School Board Regular Meeting**ITEM NUMBER: 5. C. 1.****Meeting Date:** 01/17/2017**Prepared By:** Eric Hudspeth, Director of Human Resources and Organizational Development**Item Type:** Action**Subject:**

Personnel - Addendum

Background:**APPOINTMENTS (INSTRUCTIONAL)**

Patricia Marzinske – 0.80 FTEs Contract Substitute Reading Intervention Teacher at Rosa Parks Elementary School, beginning January 10 and ending June 2, 2017. She will be placed at step 10 of the B lane of the Teachers Association salary schedule.

Carol Nelson - Long Term Substitute ABE Teacher for LuAnn Sting beginning November 15 and ending June 2, 2017. She will be compensated at the rate of \$28.67 per hour.

APPOINTMENTS (NONINSTRUCTIONAL)

Shelby Bosell - Child Care Assistant at Bridges Community School for 3 hours per day/2 days per week beginning January 11, 2017. She will be compensated at the rate of \$9.50 per hour.

Jamie Malecha - Special Education Paraprofessional at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning January 17, 2017. She will be compensated at the rate of \$12.00 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Rachel Nelson - Special Education Paraprofessional at Rosa Parks Elementary School for 6.25 hours per day/5 days per week beginning January 17, 2017. She will be compensated at the rate of \$12.00 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Mohamed Omar - Child Care Assistant at Roosevelt Elementary School for 3 hours per day/5 days per week beginning January 3, 2017. He will be compensated at the rate of \$9.50 per hour.

Donna Panzer - Child Care Assistant at Roosevelt Elementary School for 2 hours per day/5 days per week beginning January 3, 2017. She will be compensated at the rate of \$9.75 per hour.

Douglas Pearson - NonClassroom (Playground) Paraprofessional at Roosevelt Elementary School for 1.5 hours per day/5 days per week beginning January 12, 2017. He will be compensated at the rate of \$12.00 per hour.

The following will be Child Care Assistants beginning January 9, 2017. They will be compensated at the rate of \$9.50 per hour.

Nick Bergren - 3.25 hours per day/3 days per week at Rosa Parks Elementary School.

Devon Boots - 3.25 hours per day/5 days per week at Monroe Elementary School

Savannah Dauer - 3 hours per day/5 days per week at Franklin Elementary School

Courtney Dudgeon - 3.25 hours per day/2 days per week at Rosa Parks/Hoover

Jake Fee - (Connections) 3 hours per day/5 days per week at Dakota Meadows

Jasper Lageson - 3.25 hours per day/5 days per week at Rosa Parks Elementary

Charles Montpetit - (Connections) 3 hours per day/5 days per week at Dakota Meadows

Madison Mueller - 3 hours per day/2 days per week at Jefferson Elementary

Jessica Rowley - 3 hours per day/3 days per week at Rosa Parks/Jefferson

Josephine Thill - 3 hours per day/5 days per week at Roosevelt Elementary
Angelo Tweed - 3 hours per day/5 days per week at Roosevelt Elementary

The following will be Child Care Assistants beginning January 10, 2017. They will be compensated at the rate of \$9.50 per hour.

Lauren Kaufman - 3.25 hours per day/3 days per week at Bridges/Hoover Elementary
Allyson Sewich - 3 hours per day/4 days per week at Washington Elementary
Monica Warner - 3.25 hours per day/3 days per week at Kennedy/Rosa Parks

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Kristine Barnes - Increase in assignment from 1.00 FTEs to 1.083 FTEs for the 2nd semester of the 2016-17 school year (previously approved for 1.083 FTEs for first semester only).

LeeAnn Johnson - Correct Lane Advancement to M+45, effective the beginning of January of the 2016-17 school year.

Cindy Mendez - Increase in assignment from 1.00 FTEs to 1.083 FTEs for the 2nd semester of the 2016-17 school year (previously approved for 1.0415 FTEs for 2nd quarter only).

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Marilyn Biedscheid - Increase in Title I Paraprofessional assignment from 2.75 to 3.25 hours per day/5 days per week beginning January 17 and ending May 26, 2017. This is in addition to her Nonclassroom assignment of 2.25 hours per day for a total of 5.5 hours per day/5 days per week.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Anita DeGrood, Special Education Teacher at West High School, has requested a leave under the provisions of the Family Medical Leave Act commencing on January 17 and continuing for approximately 6-8 weeks.

LuAnn Sting, ABE Teacher, has requested an extension of her Board approved leave through June 1, 2017.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Shipra Chowdhury, PreSchool Teaching Assistant at Kennedy Elementary School, has requested a leave, under the provisions of the Family Medical Leave Act, commencing on January 3 and ending July 3, 2017.

RESIGNATIONS (NONINSTRUCTIONAL)

Jamie Schaffer - Special Education Paraprofessional at the Family Learning Center. Her last date of employment will be January 24, 2017.

Recommended Action:

Recommend approval of the personnel items as presented.

School Board Regular Meeting

ITEM NUMBER: 6. A.

Meeting Date: 01/17/2017

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Acceptance of Gifts and Grants

Background:

Chad and Tara Surprenant donated \$100,000 to East Senior High School for Baseball, Girls Soccer, Girls Track and Field, Cross Country and the Art Department.

United Prairie Bank donated \$150 to West High VEX Robotics.

Junior Achievement of the Upper Midwest donated \$275 to the East High Business Education Department.

The City of North Mankato donated \$3,000 to be used for Lancers, Community Education Summer Parks Program, Dakota Meadows Public Achievement Program, Students Activities and the PTOs at Monroe and Hoover.

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.

School Board Regular Meeting

ITEM NUMBER: 6. B.

Meeting Date: 01/17/2017

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Approval of Timeline for Long Range District Planning Committee

Background:

none

Recommended Action:

The administration recommends that the School Board take action to approve the Long Range District Planning Committee Process and Timeline. The committee purpose and tentative membership list is also attached for informational purposes.

Attachments

Timeline

Committee Purpose and Tentative Membership



Mankato Area Public Schools

Long-Range District Planning Committee Process and Timeline

December 2016	Information gathered.
January 2017	Invitations issued to serve on Long-Range Planning Committee. Data pulled together for committee to review.
January 17, 2017	School Board approves process and timeline.
February-March 2017	Committee meetings: February 2, 2017; 3:00-4:30 p.m. February 16, 2017; 3:00-4:30 p.m. March 2, 2017; 3:00-4:30 p.m. March 16, 2017; 3:00-4:30 p.m.
April 2017	Additional committee meetings, if needed.
May 2017	Study session with administration and School Board. Recommendation presented to School Board for action.



MANKATO AREA PUBLIC SCHOOLS **2017 LONG-RANGE DISTRICT PLANNING COMMITTEE**

COMMITTEE PURPOSES

1. Review Mankato Area Demographics Data.
2. Verify Mankato Area Public Schools Enrollment Projection Data through the 2021-22 school year.
3. Review Mankato Area Public Schools Facility Plan.
4. Develop preliminary list of facility options to meet the school district's space needs through the 2021-22 school year.

COMMITTEE TIMELINE

The committee will begin its work in February of 2017 and present a recommendation to the School Board in May of 2017.

COMMITTEE MEMBERSHIP

Sheri Allen, Superintendent of Schools
Audra Nissen Boyer, Director of Community Education & Recreation
Heather Buisman, Parent
Robin Courrier, Mankato Teachers' Association
Jeff Dahline, Secondary Principal
Mike Fischer, City of North Mankato
Michael Hanson, City of Madison Lake
Scott Hogen, Director of Facilities
Eric Hudspith, Director of Human Resources and Organizational Development
Heather Mueller, Director of Teaching and Learning
Travis Olson, Elementary Principal
Brad Potter, City of Eagle Lake
Tom Sager, Director of Business Services
Paul Vogel, City of Mankato
Stephanie White, Director of Student Support Services
Jonathan Zierdt, Greater Mankato Growth
Barb Macraic, Administrative Assistant to the Superintendent
Two Additional Parent Representatives - to be confirmed