



AGENDA

Independent School District No. 77
Mankato, MN 56001

Monday, February 6, 2017 - 5:30 p.m.
Intergovernmental Center - Mankato Room

Greeters: Supt. Sheri Allen and Board Member Sara Hansen

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
 - A. Monroe Elementary School Report
 - B. Prairie Winds Middle School Report
5. CONSENT AGENDA (6:15 P.M.)
 - A. Approval of Minutes of January 17, 2017, Regular Meeting
 - B. Personnel
6. BUSINESS (6:20 P.M.)
 - A. Acceptance of Gifts and Grants
7. ADJOURNMENT (6:25 P.M.)



School Board Members for 2017

Ann Hendricks, Chair
133 Ichabod Lane
Mankato, MN 56001
Phone: 351-7503
E-Mail: ahendr1@isd77.k12.mn.us
Term Ends December 31, 2019

Jodi Sapp, Vice-Chair
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Term Ends December 31, 2017

Judi Brandon, Treasurer
10 Crown Hill Lane
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Phone: 387-4945
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Term Ends December 31, 2019

Sara Hansen, Clerk
2034 Sundance Lane
North Mankato, MN 56003
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Term Ends December 31, 2019

Kristi Schuck
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Term Ends December 31, 2017

Kinney Eberhart
2003 Roe Crest Drive
North Mankato, MN 56003
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Term Ends December 31, 2017

Abdi Sabrie
404 Homestead Road
Mankato, MN 56001
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E-Mail: asabri1@isd77.k12.mn.us
Term Ends December 31, 2019

Sheri L. Allen, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
Phone: 387-1868
E-Mail: sallen1@isd77.k12.mn.us



OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed five minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer may terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

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Mankato Area Public Schools District Strategic Roadmap

MISSION STATEMENT - *Our core purpose*

Assuring learning excellence and readiness
for a changing world

CORE VALUES - *What drives our actions and words*

Integrity - *Doing the "right thing" at all times with honesty and authenticity*

Respect - *Embracing of our differences, treating others as we wish to be treated*

Excellence - *High expectations for all and in all we do and the courage to challenge for it*

Adaptability - *Engaging in flexible, continuous and purposeful change grounded in data*

Responsibility - *Shared stewardship of and accountability for our words, acts, choices and results*

Engagement - *Actively participating with a mission-focus and values-driven attitude*

Collaboration - *Operating with a preference and capacity for partnership across our community*

VISION - *What we commit to create*

Learner Success through

- Aligned and relevant curriculum meeting individual needs
- Learner excellence and readiness

Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity
- Quality, professional and respected staff
- Sustainable leadership philosophy, practice, and culture

Community Culture of Excellence through

- Recognizing who we are and embracing who we may become
- Collaboration and communication as core competencies

STRATEGIC DIRECTIONS- *Our focus for continuous improvement*

- A. Student learning and engagement
- B. Developing district culture and practices of partnership and connectedness between staff, students, families and community for student learning
- C. Increase readiness for all students to ensure options for life
- D. Management of financial resources
- E. Develop staff capacity, accountability and skills to empower our Strategic Directions

Adopted July 21, 2014

School Board Regular Meeting

ITEM NUMBER: 4. A.

Meeting Date: 02/06/2017

Prepared By: Heather Mueller, Director of Teaching and Learning

Item Type: Information

Subject:

Monroe Elementary School Report

Background:

Steve Johanson, Elementary Principal, will give an update report on Monroe Elementary School.

Recommended Action:

N/A

Attachments

Monroe Elementary School Report

2016–17 Monroe Elementary School Report to the School Board

February 6, 2017



Improvement Efforts Strategic Direction A



Student Learning and Engagement

Closing the Achievement Gap and Read Well by 3rd Grade

- Using NWEA Learning Continuum
- Using DIBELS, NWEA, and MCA to monitor progress and make instructional decisions for all students
- WIN time: strategic focus on students' needs at tiers 2 and 3
- SpEd Achievement Gap
 - meetings, communication focus

Improvement Efforts Strategic Direction A

Student Learning and Engagement

Technology Use

- Through Techie Tuesdays, Tech Preps, and other Meetings, staff share their knowledge and experiences
- Maker Space and Green Screen
- Students use technology to create, design, and redefine the assignment
- Students are coding during media and in classes



Improvement Efforts

Strategic Direction B



Developing district culture and practices of partnership and connectedness between staff, students, families, and community for student learning.

Rtl: Behavior Support/PBIS

- Monthly PBIS Themes
- Celebrations and recognition of students' PRIDE
- 5th Grade Newscast
- Ongoing class and individual behavioral teaching

Improvement Efforts Strategic Direction E



Developing staff capacity, accountability and skills to implement our Strategic Directions.

Professional Development Days

- Focus on Guided Reading

Open Door Weeks

- Alignment, Ideas, and Collaboration
- 4 times per year

Data Use

- Building Capacity in Teachers to Access and Use

Professional Learning Community Collaborative Teams



- Great work going on at all levels
- Meet monthly to make instructional decisions based on formative data.
- Teams review, edit, and add on their team goals.
- Focus on creating common formative assessments and reviewing data to make instructional decisions.
- Intervention teachers meet with teams to have data conversations to update students in interventions.
- A few teams are focused on the vocabulary after last Spring's NWEA
- Staff appreciate the opportunity that the PLC time allows for them to share the work load as they collaborate to find a variety of ways to meet students' needs.

ATTENDANCE DATA

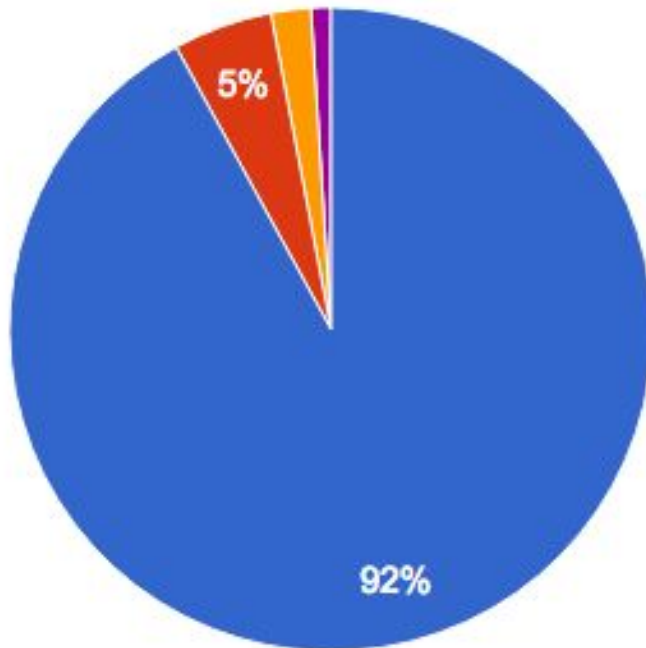


Monroe			
	13-14	14-15	15-16
All	96.27	96.29	96.56
LEP	95.98	99.55	98.07
SPED	96.07	96.44	96.74
FRP	95.68	95.57	95.99
Hispanic	96.10	95.56	95.47
American Indian	91.82	na	84.26
Asian	97.94	97.12	92.61
Black	93.21	93.22	96.35
White	96.29	96.41	96.77
Pacific Islander	na	na	na
Two or more races	94.1	95.17	93.29

BEHAVIOR DATA



2015-16



- White (85% population)
- Black (5% population)
- Hispanic (7% population)
- American Indian (<1% population)

DIBELS DATA K-2

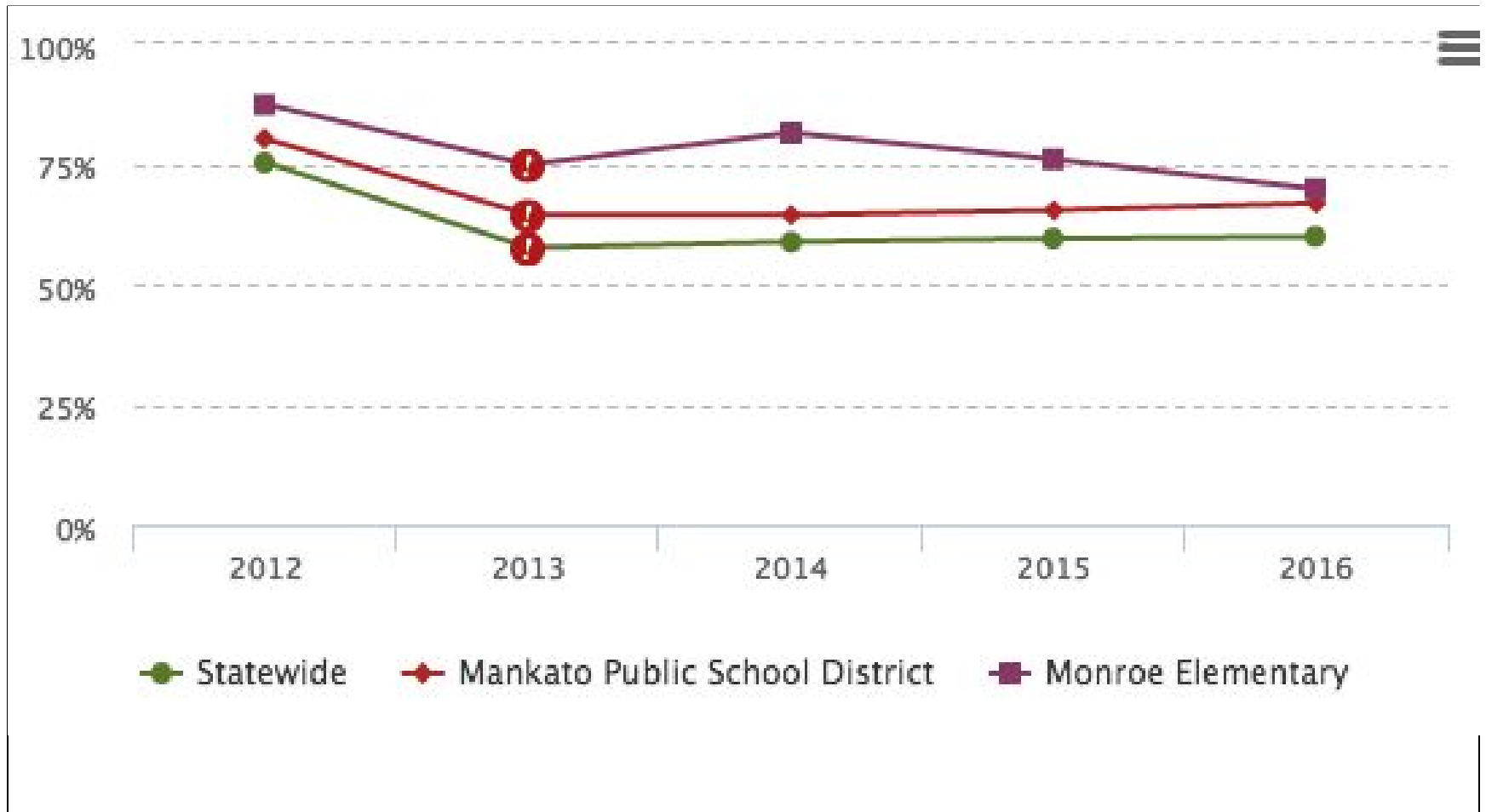


2015-16

Grade	Beginning	Middle	End
K	n=88 26 ■ 8 ■ 54 ■ (30%) (9%) (61%)	n=83 3 ■ 12 ■ 68 ■ (4%) (14%) (82%)	n=81 2 ■ 5 ■ 74 ■ (2%) (6%) (91%)
1st	n=89 9 ■ 14 ■ 66 ■ (10%) (16%) (74%)	n=89 15 ■ 9 ■ 65 ■ (17%) (10%) (73%)	n=90 13 ■ 12 ■ 65 ■ (14%) (13%) (72%)
2nd	n=80 11 ■ 4 ■ 65 ■ (14%) (5%) (81%)	n=81 10 ■ 4 ■ 67 ■ (12%) (5%) (83%)	n=83 11 ■ 11 ■ 61 ■ (13%) (13%) (73%)

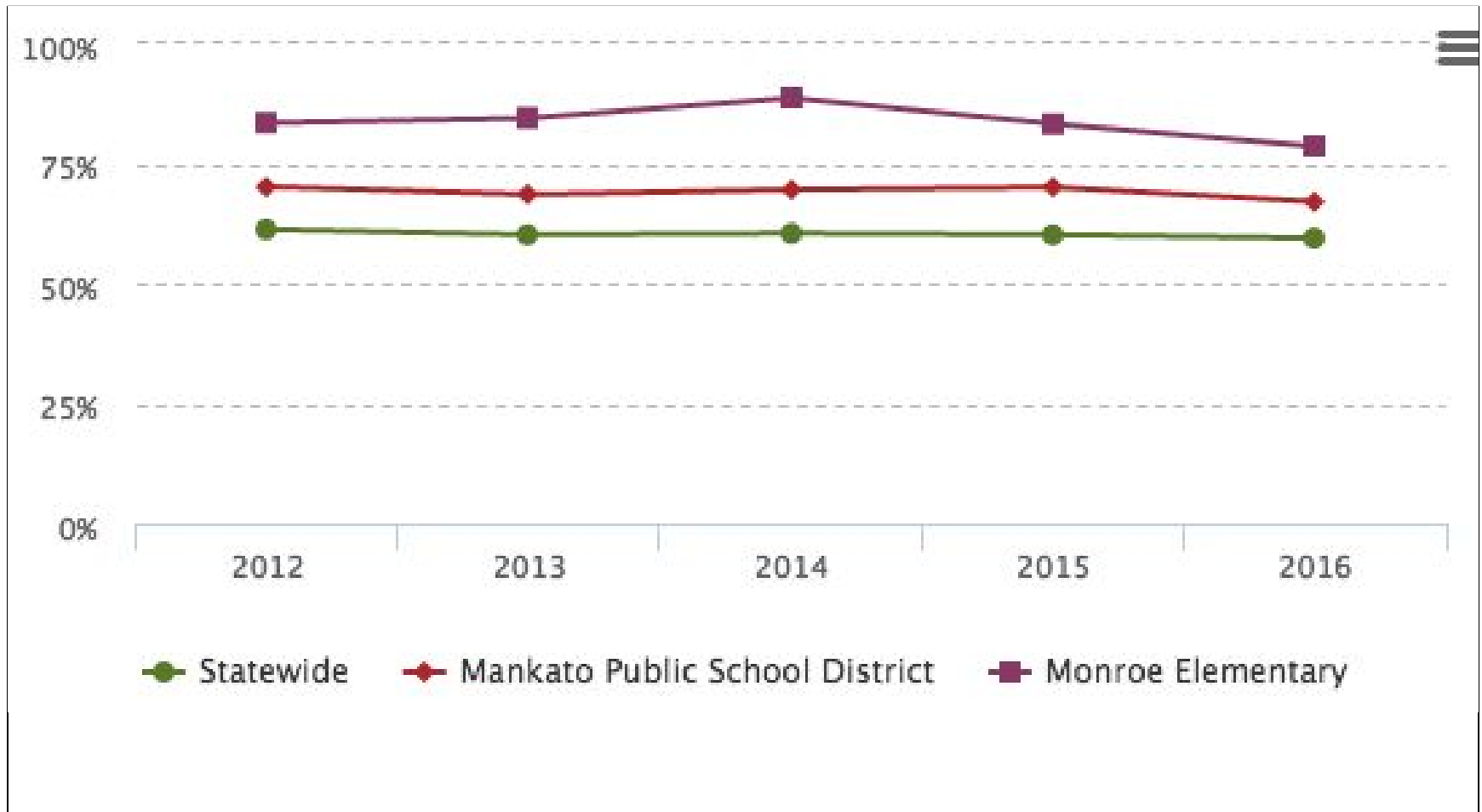


Monroe Reading Trend Data





Monroe Math Trend Data





Questions?

Thank you for your time tonight, as well as your support and leadership!

School Board Regular Meeting

ITEM NUMBER: 4. B.

Meeting Date: 02/06/2017

Prepared By: Heather Mueller, Director of Teaching and Learning

Item Type: Information

Subject:

Prairie Winds Middle School Report

Background:

Steve Rustad, Principal; Monde Schwartz, Assistant Principal; and Amanda Kozitza, Continuous Improvement Coach; will present an update report on Prairie Winds Middle School.

Recommended Action:

N/A

Attachments

Prairie Winds Middle School Report

2016–17 Prairie Winds Middle School Report to the School Board



February 6, 2017

Opening of Prairie Winds Middle School



Improvement Efforts Strategic Direction A

Initiative: Student Learning and Engagement

Rigorous Instruction and Integration of
Technology for Student Engagement

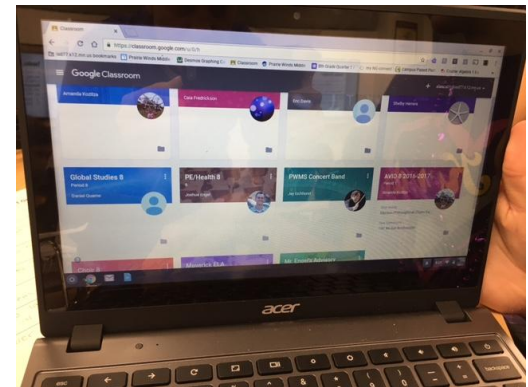
- Technology Integration Specialist
- MakerSpace; Robotics Team

Initiative: High Functioning Collaborative Teams

- Analyze formative and summative assessments for differentiation of instruction

RtI Academics

- AVID WICOR Strategies
- STEAM
- WIN Time



Improvement Efforts Strategic Direction B

Initiative: Students and Families

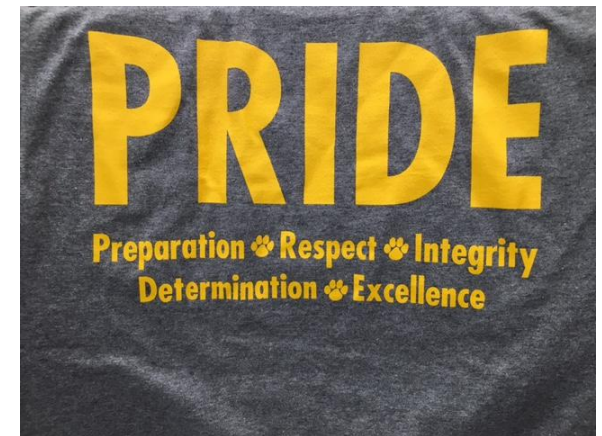
Develop a building culture of connectedness between students, staff, families and community

RtI Behavior – Increase Student Sense of Welcome and Belonging

- PBIS
- Positive phone calls/contacts home
- Invisible Mentor
- Advisory

RtI Behavior – Increase Families Sense of Welcome and Belonging

- Home Visits
- Family Engagement Nights
- Monthly Parent Newsletter



Highlights

The "Highlights" section of the update will alert you to the great things that have happened at PWMS.



Reminders

The "Reminders" section will keep families aware of important information to remember throughout the year.



Upcoming Events

The "Upcoming Events" section will keep you up-to-date on events that are happening at PWMS.

Improvement Efforts Strategic Direction C

Initiative: Ensure College and Career Readiness For All

AVID Schoolwide

- 3 total elective classes
- # of students enrolled = 78
- AVID Leadership class in 6th grade
- Expansion of WICOR in all classes
- AVID Parent Workshop
- 85% Retention rate from 7th to 8th

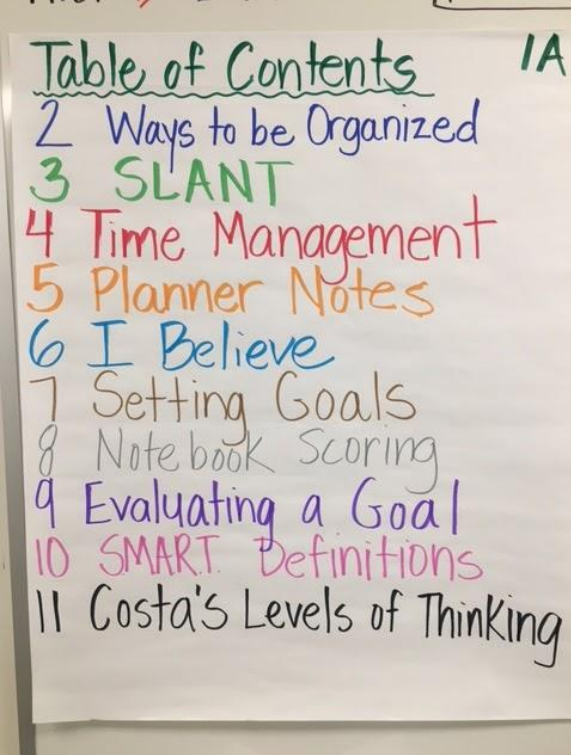


Table of Contents		1A
2	Ways to be Organized	
3	SLANT	
4	Time Management	
5	Planner Notes	
6	I Believe	
7	Setting Goals	
8	Notebook Scoring	
9	Evaluating a Goal	
10	SMART Definitions	
11	Costa's Levels of Thinking	



Professional Learning Community Collaborative Teams

Focus Questions that drive conversation at monthly PLC's:

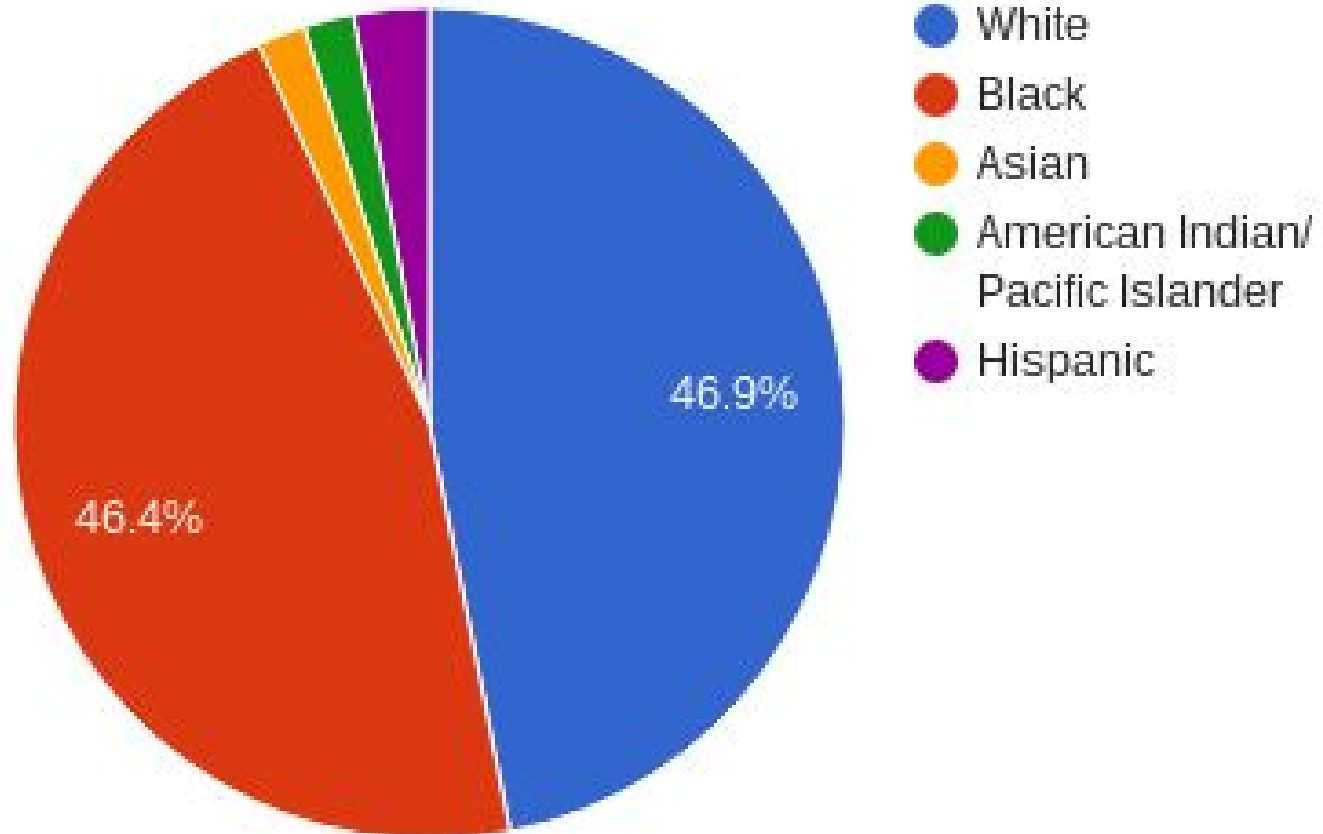
1. What content standards and ELA standards do we want students to learn?
2. What common formative and common summative assessments will we use to determine if each student has mastered the standard?
3. How will we respond when students don't show mastery of the standard?
4. How will we respond or extend their learning when students have already mastered the standard?

ATTENDANCE DATA

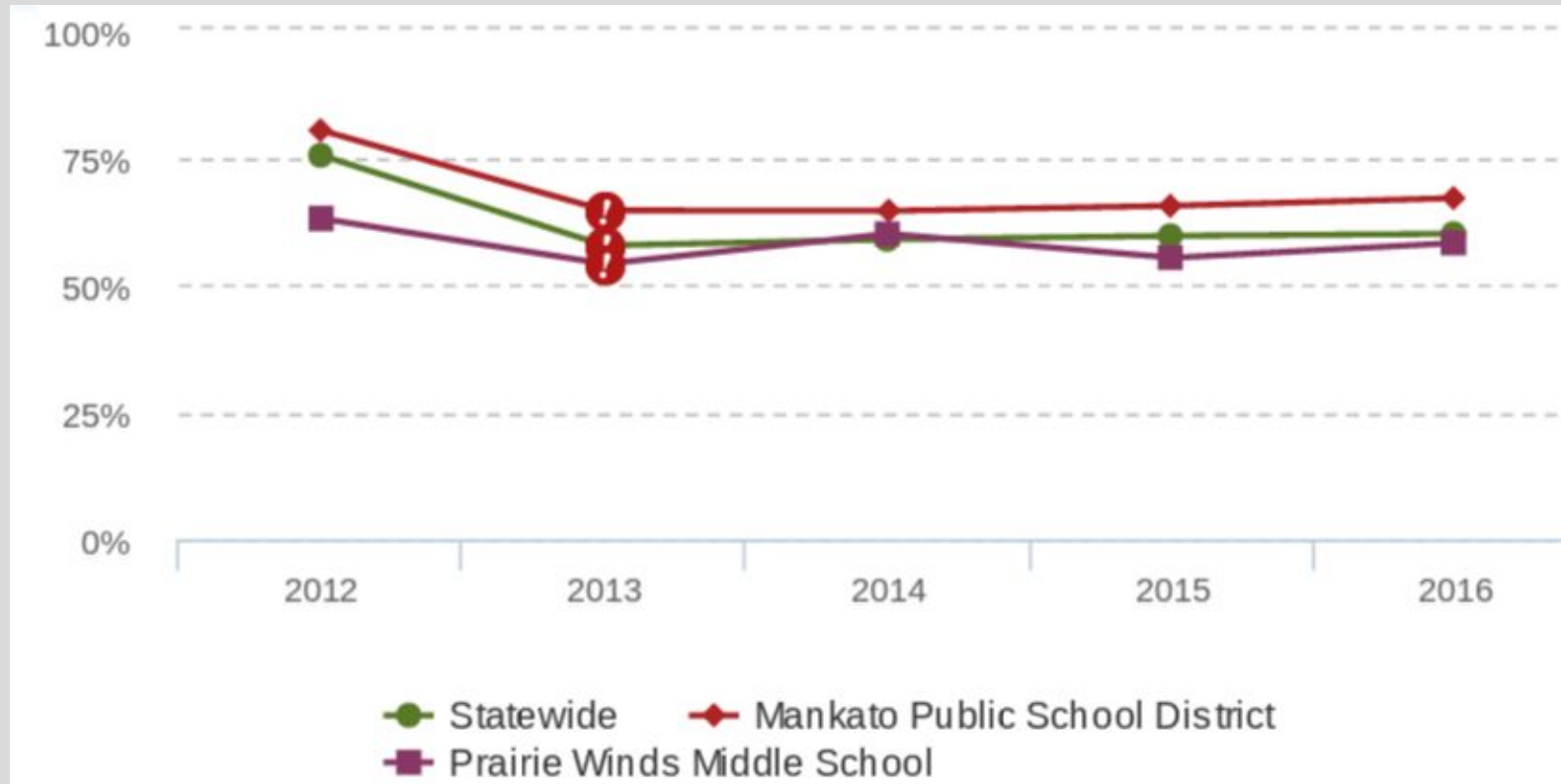
East Junior			
	13-14	14-15	15-16
All	95.02	94.53	93.99
LEP	92.67	93.22	93.49
SPED	92.36	94.06	91.80
FRP	93.93	94.06	93.31
Hispanic	93.00	94.68	92.68
American Indian	90.44	93.67	90.12
Asian	96.00	94.06	96.06
Black	93.61	93.44	92.16
White	95.48	94.80	94.45
Pacific Islander	98.30	97.42	95.86
Two or more races	87.44	94.24	94.22

BEHAVIOR DATA: EJH 2015-16

Major Referrals by Ethnicity

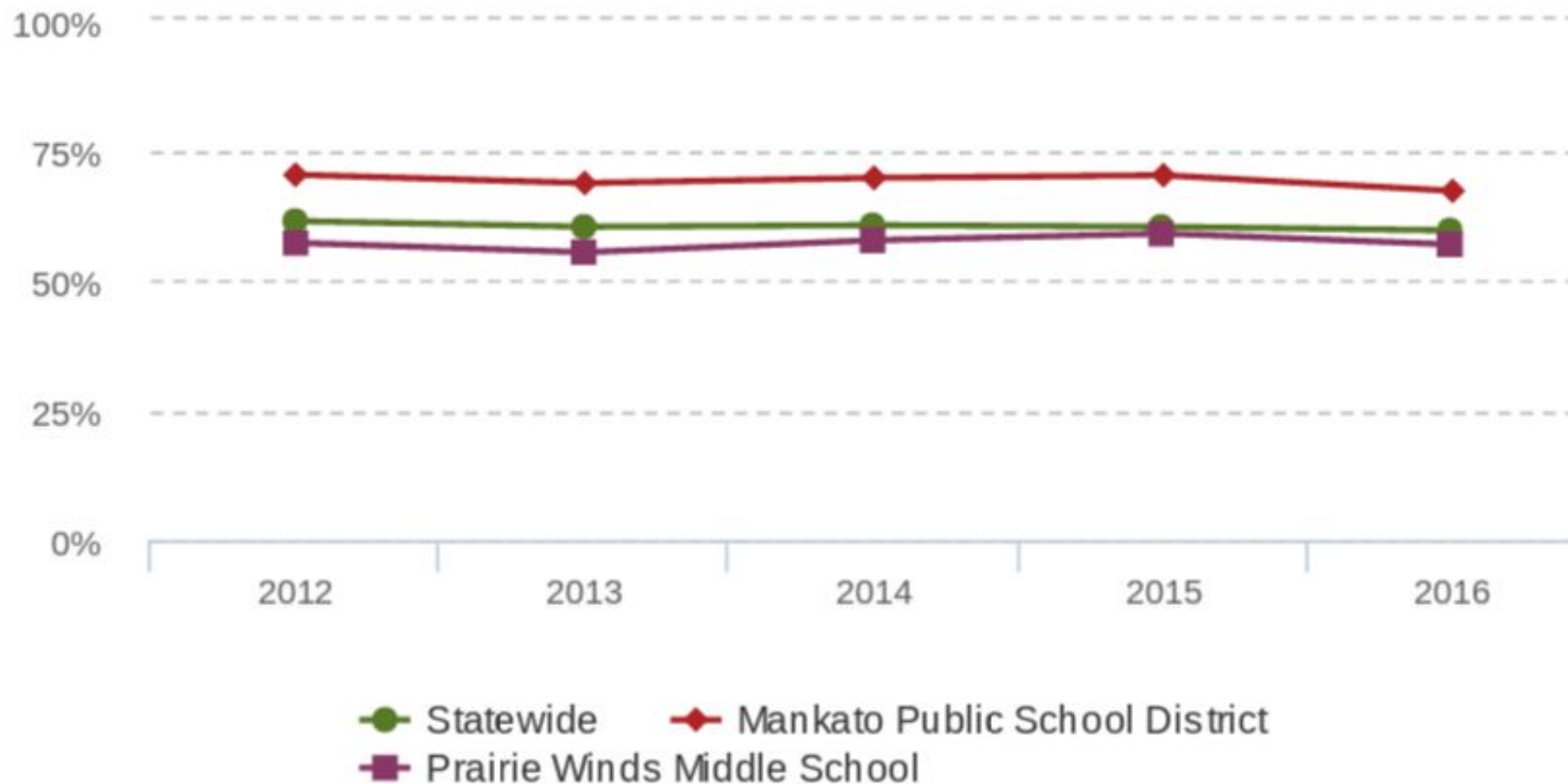


PWMS (EJH) Reading Trend Data



Prairie Winds Middle School			
Year	Percent Proficient	Number Proficient	Number Tested
2012	62.9%	317	504
2013	54.0%	279	517
2014	59.9%	308	514
2015	55.2%	310	562
2016	58.1%	318	547

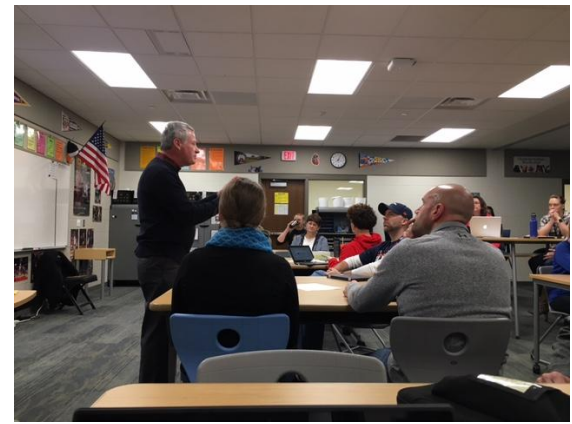
PWMS (EJH) Math Trend Data



Prairie Winds Middle School

Year	Percent Proficient	Number Proficient	Number Tested
2012	57.1%	290	508
2013	55.3%	285	515
2014	57.6%	296	514
2015	58.9%	329	559
2016	56.8%	308	542

Questions?



School Board Regular Meeting

ITEM NUMBER: 5. A.

Meeting Date: 02/06/2017

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Approval of Minutes of January 17, 2017, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as presented.

Attachments

Minutes - January 17, 2017, Regular Meeting

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

January 17, 2017

The School Board of Independent School District No. 77 met in regular session on Tuesday, January 17, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Ann Hendricks, Abdi Sabrie, Jodi Sapp and Kristi Schuck. Absent: Kinney Eberhart, Sara Hansen

Ms. Schuck moved, and Mrs. Brandon seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 5-0 voice vote.

Open Forum: No one wished to speak.

Information Reports: Rosa Parks Elementary School Report presented by Michelle Kruize; Central High/Freedom School Report presented by Kathy Johnson and Heather Gilman; Board member workshop/committee reports.

The consent agenda items outlined below were approved on a motion by Mrs. Brandon, seconded by Ms. Schuck, and carried on a 5-0 roll call vote.

Approval of Minutes of the January 3, 2017, regular Board meeting.

Approval of January bills totaling \$6,612,196.64.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Jeanette Barsness - Long Term Term Substitute Teacher at Rosa Parks Elementary School. Extend her assignment to continue through January 20, 2017.

Patricia Marzinske - 0.80 FTEs Contract Substitute Reading Intervention Teacher at Rosa Parks Elementary School, beginning January 10 and ending June 2, 2017. She will be placed at step 10 of the B lane of the Teachers Association salary schedule.

Carol Nelson - Long Term Substitute ABE Teacher for LuAnn Sting beginning November 15 and ending June 2, 2017. She will be compensated at the rate of \$28.67 per hour.

Courtney Schulz - Long Term Substitute Kindergarten Teacher for Sara Dauer at Rosa Parks Elementary School beginning January 9 and ending

March 27, 2017. She will be placed on step 1 of the B lane of the Teachers Association salary schedule.

Kyle Vanselow - ExCel Teacher at Washington Elementary School beginning January 17 and ending April 12, 2017. He will be compensated according to his placement on the Teachers Association salary schedule.

The following will be teachers in the ExCel Program at Hoover Elementary School beginning January 3 and ending April 12, 2017. They will be compensated according to their placement on the Teachers Association salary schedule.

Cindy Borth

Heather Brand

Tyler Hintz

Paul Larson

Andrea Dilbeck - ExCel Coordinator will receive a stipend of \$1,000 for this assignment.

The following will be teachers in the ExCel Program at Kennedy Elementary School beginning October 24 and ending April 12, 2017. They will be compensated according to their placement on the Teachers Association salary schedule.

Kari Benson

Miranda Bode

Katie Rotvold

Carol Schulz

Molly Lout/Elizabeth Hanson - shared position

Angie Petersen/Sheri Imhoff - shared position

Kari Benson - ExCel Coordinator will receive \$1,000 stipend for this assignment.

APPOINTMENTS (NONINSTRUCTIONAL)

Scott Beiswanger - NonClassroom (Playground) Paraprofessional at Hoover Elementary School for 1.75 hours per day/5 days per week beginning January 11, 2017. He will be compensated at the rate of \$12.00 per hour.

Shelby Bosell - Child Care Assistant at Bridges Community School for 3 hours per day/2 days per week beginning January 11, 2017. She will be compensated at the rate of \$9.50 per hour.

Daisy Brey - Supervision and Security at West High School for 7 hours per day/5 days per week beginning January 17, 2017. She will be compensated at the rate of \$12.00 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Chelsea Mahowald - Special Education Paraprofessional at Jefferson Elementary School for 6.25 hours per day/5 days per week beginning

January 12, 2017. She will be compensated at the rate of \$12.00 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jamie Malecha - Special Education Paraprofessional at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning January 17, 2017. She will be compensated at the rate of \$12.00 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Nathan Miller - ABE Teaching Assistant with the Adult Basic Education Program for 5 hours per day/4 days per week beginning January 9 and ending June 2, 2017. He will be compensated at the rate of \$12.00 per hour.

Rachel Nelson - Special Education Paraprofessional at Rosa Parks Elementary School for 6.25 hours per day/5 days per week beginning January 17, 2017. She will be compensated at the rate of \$12.00 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Marian Omar - 4-Hour Evening Custodian at Dakota Meadows Middle School beginning January 16, 2017. She will be placed at classification A13, step 1 of the Maintenance and Custodial Workers Association salary schedule.

Mohamed Omar - Child Care Assistant at Roosevelt Elementary School for 3 hours per day/5 days per week beginning January 3, 2017. He will be compensated at the rate of \$9.50 per hour.

Donna Panzer - Child Care Assistant at Roosevelt Elementary School for 2 hours per day/5 days per week beginning January 3, 2017. She will be compensated at the rate of \$9.75 per hour.

Faithe Patrick - Special Education Paraprofessional at Kennedy Elementary School for 6.25 hours per day/5 days per week beginning January 12, 2017. She will be compensated at the rate of \$12.00 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Douglas Pearson - NonClassroom (Playground) Paraprofessional at Roosevelt Elementary School for 1.5 hours per day/5 days per week beginning January 12, 2017. He will be compensated at the rate of \$12.00 per hour.

The following will be paraprofessionals in the ExCel Program at Kennedy Elementary School beginning October 24 and ending April 12, 2017. They will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Brooke Anderson - .75 hours per day/3 days per week
Cheryl Vandersluis - 1.75 hours per day/3 days per week

The following will be Child Care Assistants beginning January 9, 2017.
They will be compensated at the rate of \$9.50 per hour.

Nick Bergren - 3.25 hours per day/3 days per week at Rosa Parks
Elementary School.

Devon Boots - 3.25 hours per day/5 days per week at Monroe
Elementary School

Savannah Dauer - 3 hours per day/5 days per week at Franklin
Elementary School

Courtney Dudgeon - 3.25 hours per day/2 days per week at Rosa
Parks/Hoover

Jake Fee - (Connections) 3 hours per day/5 days per week at Dakota
Meadows

Jasper Lageson - 3.25 hours per day/5 days per week at Rosa Parks
Elementary

Charles Montpetit - (Connections) 3 hours per day/5 days per week
at Dakota Meadows

Madison Mueller - 3 hours per day/2 days per week at Jefferson
Elementary

Jessica Rowley - 3 hours per day/3 days per week at Rosa
Parks/Jefferson

Josephine Thill - 3 hours per day/5 days per week at Roosevelt
Elementary

Angelo Tweed - 3 hours per day/5 days per week at Roosevelt
Elementary

The following will be Child Care Assistants beginning January 10, 2017.
They will be compensated at the rate of \$9.50 per hour.

Lauren Kaufman - 3.25 hours per day/3 days per week at
Bridges/Hoover Elementary

Allyson Sewich - 3 hours per day/4 days per week at Washington
Elementary

Monica Warner - 3.25 hours per day/3 days per week at
Kennedy/Rosa Parks

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Kristine Barnes - Increase in assignment from 1.00 FTEs to 1.083 FTEs for
the 2nd semester of the 2016-17 school year (previously approved for
1.083 FTEs for first semester only).

Cindy Mendez - Increase in assignment from 1.00 FTEs to 1.083 FTEs for
the 2nd semester of the 2016-17 school year (previously approved for
1.0415 FTEs for 2nd quarter only).

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Marilyn Biedscheid - Increase in Title I Paraprofessional assignment from
2.75 to 3.25 hours per day/5 days per week beginning January 17 and

ending May 26, 2017. This is in addition to her Nonclassroom assignment of 2.25 hours per day for a total of 5.5 hours per day/5 days per week.

Vicki Fleming - Decrease in Cook Manager assignment at Jefferson Elementary School from 7.5 hours per day to 7 hours per day/5 days per week beginning January 3, 2017.

Jennifer Wood-Bonnell, Childcare Assistant Teacher - Transfer to the position of Long Term Substitute Lead Teacher for Mandy Kurth beginning on or about February 28 and ending on or about May 15, 2017. She will be compensated at the rate of \$13.53 per hour for this assignment.

SALARY LANE ADVANCEMENTS

In accordance with the terms of the agreement between the Mankato Teachers Association and the District, teachers have submitted their requests for salary lane advancement. Each of these requests has been reviewed and a list of those qualifying for salary lane advancement for the 2016-17 school year is shown below. The salary lane advancements will be retroactive to the beginning of January of the 2016-17 school year. The Administration recommends that the Board approve the salary lane advancements.

<u>Name</u>	<u>From</u>	<u>To</u>
Abel, Amanda	M	M+30
Ahlers, Janice	M	M+30
Bealey, Ariana	B	B+15
Doll, Adam	B	B+15
Doll, Sarah	B	B+15
Evans, David	B+15	B+30
Gilman, Heather	B	B+15
Hieb, Kate	B+15	M
Hintz, Tyler	B+15	B+30
Hoffman, Megan	B	B+30
Johnson, LeeAnn	M	M+45
Krause, Andy	M	M+30
Krusemark, Brady	B	B+15
Runck, Andrew	B+15	B+30
Ward, Brittany	M	M+30
Welter, Kari	M	M+30
Willette, Mary	B+30	M

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Bethany Arndt, Grade 2 Teacher at Franklin Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on or about March 20 and ending on or about May 15, 2017.

Anita DeGrood, Special Education Teacher at West High School, has requested a leave under the provisions of the Family Medical Leave Act commencing on January 17 and continuing for approximately 6-8 weeks.

Makenzie Evans, Grade 1 Teacher at Monroe Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on or about April 27 and ending June 2, 2017.

LuAnn Sting, ABE Teacher, has requested an extension of her Board approved leave through June 1, 2017.

Michelle Westre, Early Childhood Special Education Teacher, has requested an intermittent leave under the provisions of the Family Medical Leave Act commencing January 7 and ending March 1, 2017.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Shipra Chowdhury, PreSchool Teaching Assistant at Kennedy Elementary School, has requested a leave, under the provisions of the Family Medical Leave Act, commencing on January 3 and ending July 3, 2017.

Khadija Sharif, NonClassroom (Lunchroom) Paraprofessional at Jefferson Elementary School has requested an unpaid leave beginning January 16 and ending February 14, 2017.

RESIGNATIONS (NONINSTRUCTIONAL)

Stephen O'Brien - Special Education Paraprofessional at Prairie Winds Middle School. His last date of employment will be January 25, 2017.

Maria Palmer - Child Care Assistant, effective as of January 18, 2017.

Carolyn Runck - EL Paraprofessional at Prairie Winds Middle School. Her last date of employment will be January 6, 2017.

Jamie Schaffer - Special Education Paraprofessional at the Family Learning Center. Her last date of employment will be January 24, 2017.

Kylie Skare -Child Care Assistant, effective as of January 19, 2017.

Ms. Sapp made a motion, seconded by Ms. Schuck, to accept the following gifts.

Chad and Tara Surprenant donated \$100,000 to East Senior High School for Baseball, Girls Soccer, Girls Track and Field, Cross Country and the Art Department.

United Prairie Bank donated \$150 to West High VEX Robotics.

Junior Achievement of the Upper Midwest donated \$275 to the East High Business Education Department.

The City of North Mankato donated \$3,000 to be used for Lancers, Community Education Summer Parks Program, Dakota Meadows Public Achievement Program, Students Activities and the PTOs at Monroe and Hoover.

The motion carried on a 5-0 voice vote.

Superintendent Allen provided background information on the Long Range District Planning Committee. Ms. Schuck made a motion, seconded by Mrs. Brandon, to approve the timeline for the committee as follows:

December 2016	Information gathered.
January 2017	Invitations issued to serve on Long-Range Planning Committee. Data pulled together for committee to review.
January 17, 2017	School Board approves process and timeline.
February-March 2017	Committee meetings: February 2, 2017; 3:00-4:30 p.m. February 16, 2017; 3:00-4:30 p.m. March 2, 2017; 3:00-4:30 p.m. March 16, 2017; 3:00-4:30 p.m.
April 2017	Additional committee meetings, if needed.
May 2017	Study session with administration and School Board. Recommendation presented to School Board for action.

The motion carried on a 5-0 voice vote.

There being no further business to consider, Ms. Sapp moved and Mrs. Brandon seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:42 p.m., on a 5-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

January 17, 2017

The School Board of Independent School District No. 77 met in regular session on Tuesday, January 17, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Ann Hendricks, Abdi Sabrie, Jodi Sapp and Kristi Schuck. Absent: Kinney Eberhart, Sara Hansen

1. Schuck/Brandon approval of agenda with personnel addendum. 5-0
2. Open Forum - none.
3. Information: Rosa Parks Elementary School report, Central High/Freedom School report, Board Member reports.
4. Brandon/Schuck approval of Consent Agenda Items: Approval of Minutes of the January 17, 2017, regular meeting; Approval of January Bills; Personnel. 5-0
5. Sapp/Schuck acceptance of gifts and grants. 5-0
6. Schuck/Brandon approval of timeline for long range district planning committee. 5-0
7. Sapp/Brandon adjournment at 6:42 p.m. 5-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

ITEM NUMBER: 5. B.

Meeting Date: 02/06/2017

Prepared By: Eric Hudspeth, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel

Background:

APPOINTMENTS (INSTRUCTIONAL)

Nicole Bush - Extend Long Term Substitute Teacher assignment for Deb Brage at Rosa Parks Elementary School through March 27, 2017.

Alexandra Christian - Full-time (1.00 FTEs) EL Teacher at Dakota Meadows Middle School beginning February 6, 2017. She will be placed at step 3 of the M lane of the Teachers Association salary schedule.

Gabriel Claussen - Long Term Substitute Teacher for Jill McGarry at Prairie Winds Middle School beginning February 6 and ending May 30, 2017. He will be placed at step 1 of the B lane of the Teachers Association salary schedule. His last day of Long Term Substitute for Katie Netland will be February 3, 2017.

Erica (Bisek) Ferrazzo - Long Term Substitute Teacher for Brittany Ward at Roosevelt Elementary School beginning January 23 and ending February 24, 2017. Beginning March 6 and ending May 5, 2017 she will be a Long Term Substitute Kindergarten Teacher for Emily Lowry at Hoover Elementary School. She will be placed at step 1 of the B lane of the Teachers Association salary schedule.

Rebecca Haley - Long Term Substitute Grade 1 Teacher for Danielle Yungerberg at Franklin Elementary School beginning January 30 and ending on or about May 1, 2017. She will be placed at step 2 of the B lane of the Teachers Association salary schedule.

Jesica Lindquist - Part-time (0.50 FTEs) Music Teacher at Prairie Winds Middle School beginning January 30 and ending June 2, 2017. She will be placed at step 1 of the B lane of the Teachers Association salary schedule.

Renae Lund - Long Term Substitute Grade 4 Teacher for Miranda Bode at Kennedy Elementary School beginning March 20 and ending May 22, 2017. She will be placed at step 10 of the M lane of the Teachers Association salary schedule.

Lisa Nicklay - Long Term Substitute Teacher for Katie Netland at Prairie Winds Middle School beginning February 6 and ending March 31, 2017. She will be placed on step 1 of the B lane of the Teachers Association salary schedule.

Dawn Salzwedel - Long Term Substitute Special Education Teacher at Rosa Parks Elementary School beginning January 30 and ending March 1, 2017. She will be placed at step 10 of the M lane of the Teachers Association salary schedule.

Kurt Schroeder - Adult Basic Education Teacher with the Adult Basic Education Program for 2.5 hours per day/1 day per week for a 14 week course in the spring and an 8 week course in the summer beginning January 19, 2017. He will be compensated at the rate of \$23.49.

Sarah Scott - ABE Teacher with the Adult Basic Education Program beginning January 30 and ending

March 23, 2017 for 3.75 hours per day/4 days per week. She will be compensated at the rate of \$25.71.

Todd Substad - Full-time Contract Substitute Mathematics Teacher at Dakota Meadows Middle School beginning January 30 and ending June 2, 2017. He will be placed at step 9 of the B+30 lane of the Teachers Association salary schedule.

Christina Woodside - Part-time (0.07 FTEs or 100 hours) Intervention Teacher at Mt. Olive beginning January 26, 2017 and continuing through the end of the 2016-17 school year. She will be compensated according to her placement on the Teachers Association salary schedule.

The following will be teachers in the Central High Night School Program beginning February 27 and ending May 11, 2017. They will be compensated according to their placement on the Teachers Association salary schedule.

Jason Anderson, John Bigham, Tom Boone, Jeremy Burger, Heather Gilman, Robert Groebner, Haley Hamilton, Aaron Miller, Michael Sipe, Dan Toegel

APPOINTMENTS (NONINSTRUCTIONAL)

Jordan Arbo - Special Education Paraprofessional at Hoover Elementary School for 4.5 hours per day/5 days per week beginning January 24, 2017. This is in addition to her assignment as NonClassroom (Playground) Paraprofessional for 1.75 hours per day for a total of 6.25 hours per day/5 days per week. She will be compensated at the rate of \$12.00 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Blanca Cruz - LPN/Special Education Paraprofessional at Franklin Elementary School for 6.25 hours per day/5 days per week beginning February 13, 2016. She will be compensated at the rate of \$17.76 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Kristin Diekmann - Special Education Paraprofessional at Bridges Community School for 6.25 hours per day/5 days per week beginning February 20, 2017. She will be compensated at the rate of \$12.00 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Alexander Drey - Transfer from Early Learning Regular Education Paraprofessional to Special Education Paraprofessional at The Family Learning Center beginning January 24, 2017 for 17.5 hours per week (M/T/Th 3.5 hours, W 7 hours). Beginning February 9, 2017 his assignment will increase to 23.5 hours per week (M/T 3.5 hours, W 7 hours, Th 6.75 hours, F 2.75 hours). He will be compensated at the rate of \$12.00 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Nicole Hoffmann - Community Education and Recreation Intern for 8 hours per day/5 days per week beginning January 16 and ending May 5, 2017. She will be compensated at the rate of \$9.50 per hour for this assignment.

Katlyn Kvasnicka - Community Education & Recreation Secretary at Lincoln Community Center for 8 hours per day/5 days per week beginning February 13, 2017. This is a full-time, 12-month position and she will be placed at classification B21, step 1 of the Educational Secretaries Association salary schedule.

Joni McCluhan - Special Education Paraprofessional at East High School for 5 hours per day/5 days per week beginning January 30, 2017. She will be compensated at the rate of \$12.00 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Chelsea Mahowald - Rescind appointment to the position of Special Education Paraprofessional at Jefferson Elementary School.

Mackenzie Pronk - Special Education Paraprofessional at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning January 23, 2017. She will be compensated at the rate of \$12.00 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Cezara Talmaci - EL Paraprofessional at Prairie Winds Middle School for 30.91 hours per week (6.75 hours per day M/W/Th and 5.33 hours per day on T/F beginning January 25, 2017. Starting March 3, 2017 her assignment will increase to 6.75 hours per day/5 days per week. She will be compensated at the rate of \$12.00 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

The following will be paraprofessionals in the ExCel Program at Franklin Elementary School for 1.33 hours per day/3 days per week (M-W) beginning January 23 and ending April 12, 2017. They will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Kami Matteson
Jill Ristau

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Amanda Abel - Increase in assignment from 1.00 FTEs to 1.167 FTEs for the entire 2016-17 school year.

Toni Hames - Increase in assignment from 1.00 FTEs to 1.083 FTEs for the second semester only of the 2016-17 school year.

Joe Johnson - Correct change in assignment from 1.083 FTEs every other day for the entire school year to 1.0415 FTEs for 1st semester only, every other day (equals 1 quarter) for the 2016-17 school year.

Mark Wiese - Increase in assignment from 1.00 FTEs to 1.083 FTEs for the second semester only of the 2016-17 school year.

Tom Yess - Increase in assignment from 1.00 FTEs to 1.0415 FTEs for second semester, every other day (equals 1 quarter) for the 2016-17 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Edwin Fischer - Increase in Food Service Warehouse position from 6 hours per day to 6.5 hours per day/5 days per week beginning January 16, 2017.

Vicki Fleming - Correct change in hours from 7.75 hours per day to 7 hours per day/5 days per week beginning January 3, 2017.

Talisha Mattson - Correct hours per day from 7 hours per day to 8 hours per day/5 days per week effective as of July 25, 2016.

Nancy Van Houdt - Transfer from Second Cook at Monroe Elementary School to Cook's at Prairie Winds Middle School for 6.5 hours per day/5 days per week beginning January 23, 2017. She will be placed on step 2 of the Cook's Helper classification of the School Food Service Workers Association salary schedule with an hourly rate of \$11.25.

Ashley Wolf - Increase in Cook's Helper assignment at Dakota Meadows Middle School from 6 hours per day to 7 hours per day/5 days per week beginning January 17, 2017.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Vesna Bozhinoska, EL Teacher at Franklin Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on May 3 and ending June 2, 2017.

Deb Brage, teacher currently on Board approved leave, has requested an extension of her leave, continuing until March 28, 2017.

Andrea Hansen, Continuous Improvement Coach at Hoover/Eagle Lake Elementary Schools has requested a leave under the provisions of the Family Medical Leave Act commencing on March 13 and ending on or about May 15, 2017.

Jill McGarry, English Teacher at Prairie Winds Middle School, has requested an unpaid leave commencing on January 30 and ending May 30, 2017.

Michelle Westre - Rescind request for leave under the provisions of the Family Medical Leave Act that was to begin January 7 and end March 1, 2017.

Christina Woodside - Reading Intervention Teacher at Rosa Parks Elementary School, has requested a 0.80 leave under the provisions of the Family Medical Leave Act, commencing on January 2 until January 26, 2017. Beginning January 26, 2017 her leave will be 0.73 continuing through June 2, 2017.

RESIGNATIONS (INSTRUCTIONAL)

Leland Gonzales - Mathematics Teacher at Dakota Meadows Middle School. His last date of employment will be January 27, 2017.

Emily Hudspeth - Continuous Improvement Coach and AVID Site Coordinator, effective as of June 5, 2017.

Lynda Mead, Family Consumer Science Teacher at Dakota Meadows Middle School, has submitted her resignation for purposes of retirement effective as of June 6, 2017.

Virginia Nimmo, School Psychologist, has submitted her resignation, for purposes of retirement. Her last date of employment will be June 12, 2017.

Zane Watts, Mathematics Teacher at Central High School, has submitted his resignation for purposes of retirement. His last date of employment will be June 2, 2017.

RESIGNATIONS (NONINSTRUCTIONAL)

Stacey Babcock - Special Education Paraprofessional at Prairie Winds Middle School, effective as of January 26, 2017.

Mary Frederick, Title I Paraprofessional at Roosevelt Elementary School, has submitted her resignation for purposes of retirement. Her last date of employment will be May 26, 2017.

Jane Meyer - Special Education Paraprofessional at Kennedy Elementary School. Her last date of employment will be January 31, 2017.

Stacy Sernett - Special Education Paraprofessional at Bridges Community School, effective as of January 17, 2017.

Emily Smith - Child Care Assistant, effective as of February 10, 2017.

Janet Westberg - NonClassroom (Playground) Paraprofessional at Hoover Elementary School, effective as of January 18, 2017.

Recommended Action:

The Administration recommends approval of the personnel items.

School Board Regular Meeting

ITEM NUMBER: 6. A.

Meeting Date: 02/06/2017

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Acceptance of Gifts and Grants

Background:

Taylor Corporation donated \$12,500 to the READY! For Kindergarten Program.

The West High football program received a \$1,000 grant from Matt Birk's Hike Foundation to be used for student leadership training.

The West High Tech Ed department received the following donations:

Autotronics donated electrical meters and diagnostic tools valued at \$2,300.

NAPA Auto Parts donated an upgrade for diagnostic tools valued at \$1,000.

Condux International donated 300 pounds of steel and aluminum valued at \$105.

The East High Tech Ed department received a donation of floor tile from Floor to Ceiling valued at \$243.36.

Knutson Brothers donated \$1,000 to the West High Vex Robotics program.

Hoover Elementary School received a \$4,000 grant for their fourth grade classes from Prairie Ecology Bus Center.

Quality 1 Hr Foto donated labor and materials valued at \$230 for the East High fall honors program.

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.
