



AGENDA

Independent School District No. 77
Mankato, MN 56001

Monday, April 17, 2017 - 5:30 p.m.
Intergovernmental Center - Mankato Room

Greeters: Supt. Sheri Allen and Board Member Judi Brandon

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
 - A. Report from Activities Directors/Student-Staff Recognition
 - B. Board Member Workshop/Committee Reports
5. CONSENT AGENDA (6:15 P.M.)
 - A. Approval of Minutes of the April 3, 2017, Regular Meeting
 - B. Approval of April Bills
 - C. Personnel - Consent Items
 1. Personnel - Addendum
6. BUSINESS (6:20 P.M.)
 - A. Acceptance of Gifts and Grants
 - B. Second Reading/Approval of Revised Policies

- C. Resolution Relating to the Termination/Non-Renewal of Teaching Contracts of Probationary and/or Contract Substitute Teachers
 - D. Act on 2017-2018 School Year Student Fees and Admission Charges
7. ADJOURNMENT (6:40 P.M.)



School Board Members for 2017

Ann Hendricks, Chair
133 Ichabod Lane
Mankato, MN 56001
Phone: 351-7503
E-Mail: ahendr1@isd77.k12.mn.us
Term Ends December 31, 2019

Jodi Sapp, Vice-Chair
20588 State Highway 66
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Term Ends December 31, 2017

Judi Brandon, Treasurer
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Term Ends December 31, 2019

Sara Hansen, Clerk
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Term Ends December 31, 2019

Kristi Schuck
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Term Ends December 31, 2017

Kinney Eberhart
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Term Ends December 31, 2017

Abdi Sabrie
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Term Ends December 31, 2019

Sheri L. Allen, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
Phone: 387-1868
E-Mail: sallen1@isd77.k12.mn.us



OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed five minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer may terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

Visit our Web Site at www.isd77.org

School Board Meeting Agendas and Minutes can be found at www.isd77.org/page/4677



Mankato Area Public Schools District Strategic Roadmap

MISSION STATEMENT - *Our core purpose*

Assuring learning excellence and readiness
for a changing world

CORE VALUES - *What drives our actions and words*

Integrity - *Doing the "right thing" at all times with honesty and authenticity*

Respect - *Embracing of our differences, treating others as we wish to be treated*

Excellence - *High expectations for all and in all we do and the courage to challenge for it*

Adaptability - *Engaging in flexible, continuous and purposeful change grounded in data*

Responsibility - *Shared stewardship of and accountability for our words, acts, choices and results*

Engagement - *Actively participating with a mission-focus and values-driven attitude*

Collaboration - *Operating with a preference and capacity for partnership across our community*

VISION - *What we commit to create*

Learner Success through

- Aligned and relevant curriculum meeting individual needs
- Learner excellence and readiness

Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity
- Quality, professional and respected staff
- Sustainable leadership philosophy, practice, and culture

Community Culture of Excellence through

- Recognizing who we are and embracing who we may become
- Collaboration and communication as core competencies

STRATEGIC DIRECTIONS- *Our focus for continuous improvement*

- A. Student learning and engagement
- B. Developing district culture and practices of partnership and connectedness between staff, students, families and community for student learning
- C. Increase readiness for all students to ensure options for life
- D. Management of financial resources
- E. Develop staff capacity, accountability and skills to empower our Strategic Directions

Adopted July 21, 2014

School Board Regular Meeting

4.A.

Meeting Date: 04/17/2017

Prepared By: Sheri L. Allen, Superintendent

Item Type: Information

Subject:

Report from Activities Directors/Student-Staff Recognition

Background:

East High Activities Director Todd Waterbury and West High Activities Director Brian Fell will provide their yearly report to the Board and will review the student/staff recognition items for the Winter Season.

Recommended Action:

N/A

Attachments

Report from Activities Directors/Student-Staff Recognition
Recognition List - April 2017

2016–17 Activities Departments
East HS/West HS
Report to the School Board

April 17, 2017

Strategic Direction B: Engagement – Student Participation Data

Mankato West

Total Students = 1164

Unduplicated Count/Participants = 850

Percent of Students Participating = 73.02%

Strategic Direction B: Engagement – Student Participation Data

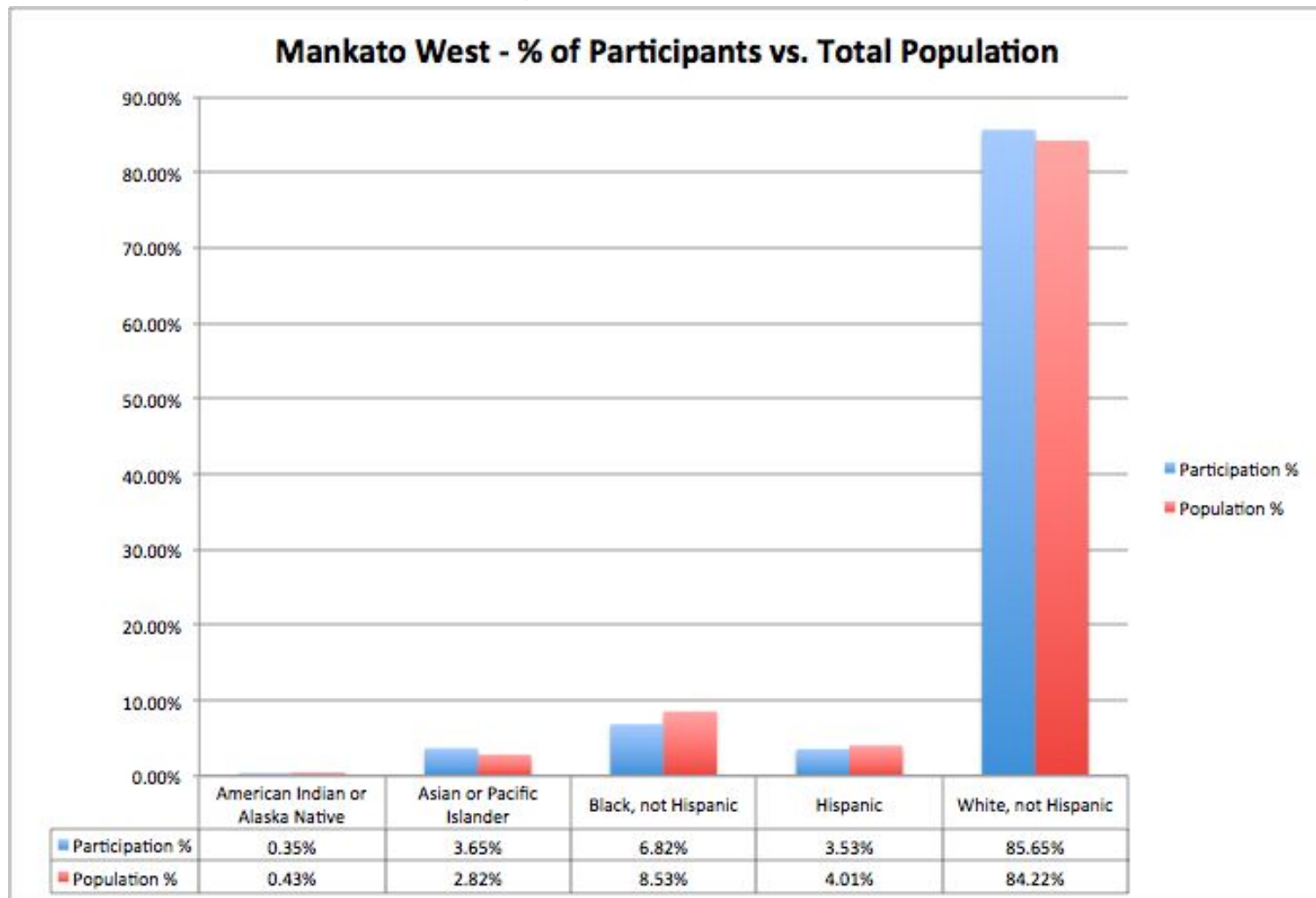
Mankato East

Total Students = 1092

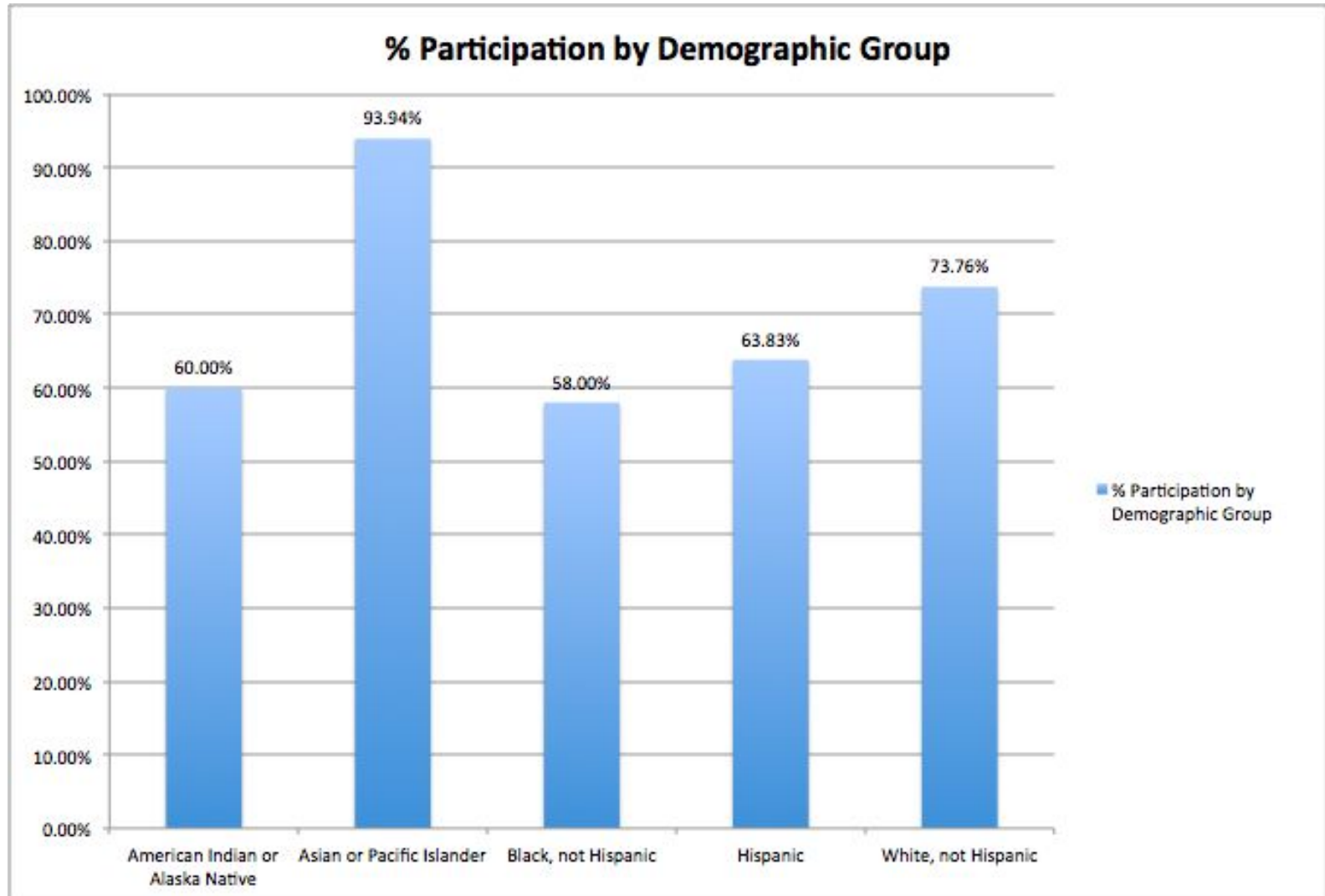
Unduplicated Count/Participants = 773

Percent of Students Participating = 70.79%

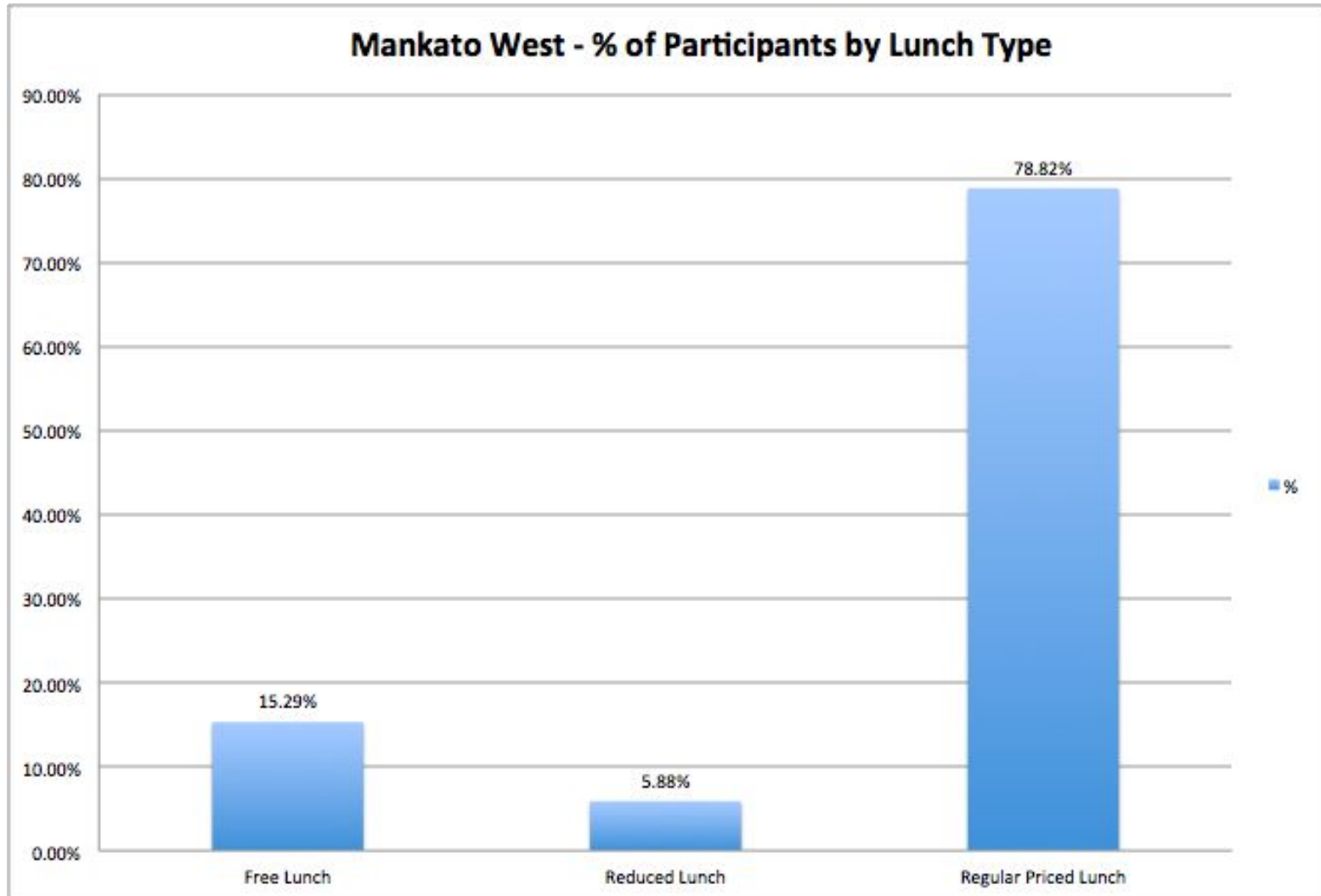
Strategic Direction B: Engagement – Student Participation Data



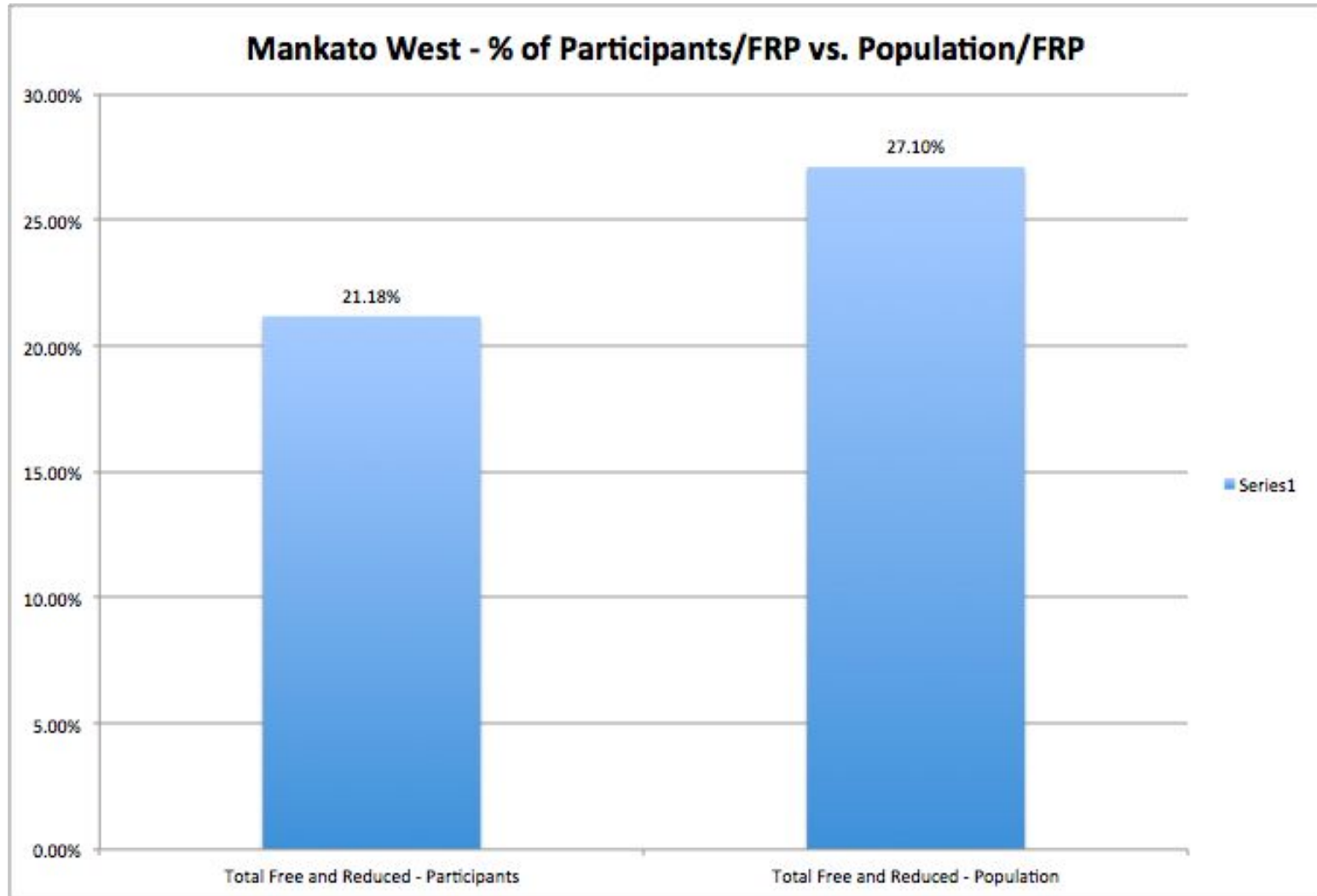
Strategic Direction B: Engagement – Student Participation Data



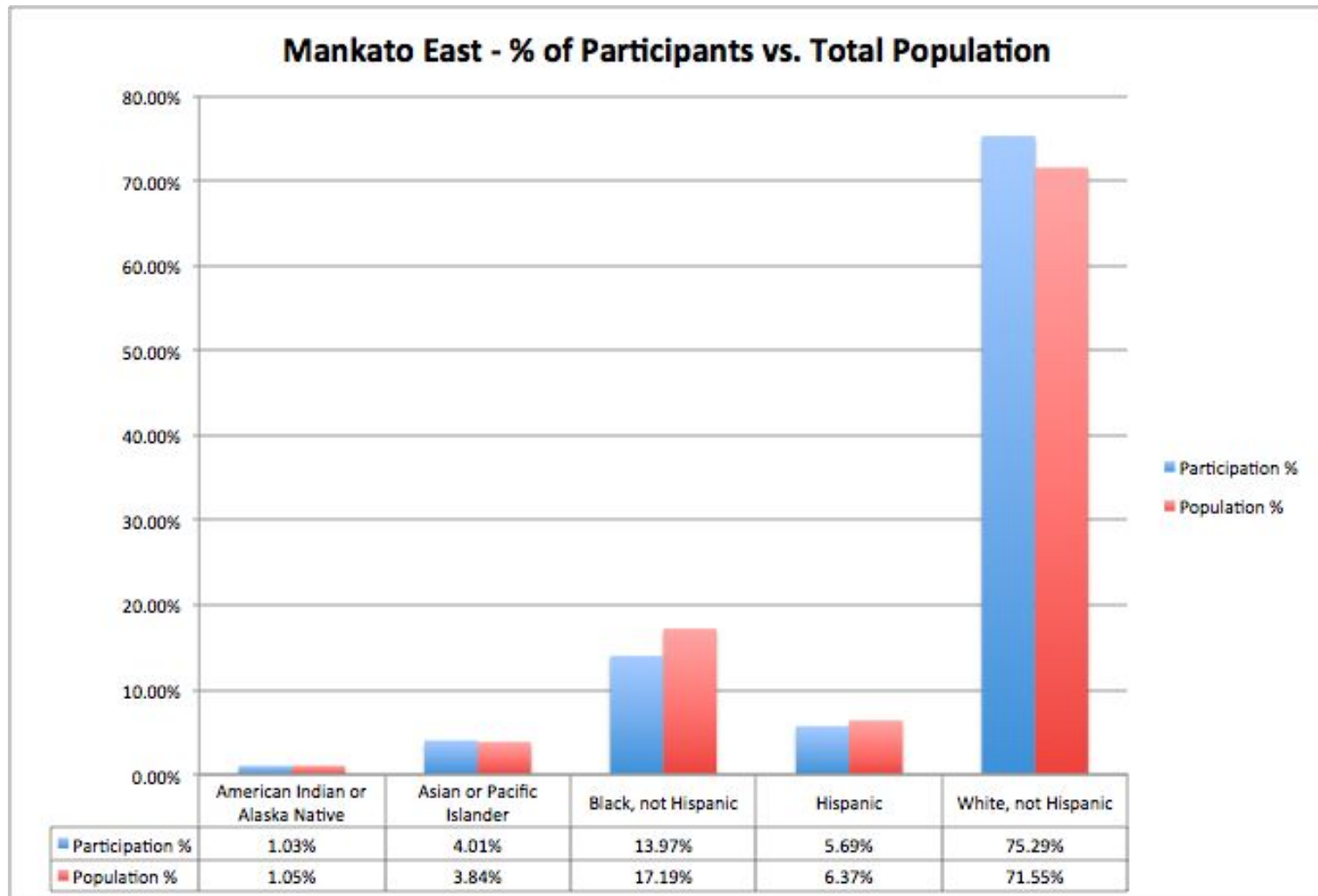
Strategic Direction B: Engagement – Student Participation Data



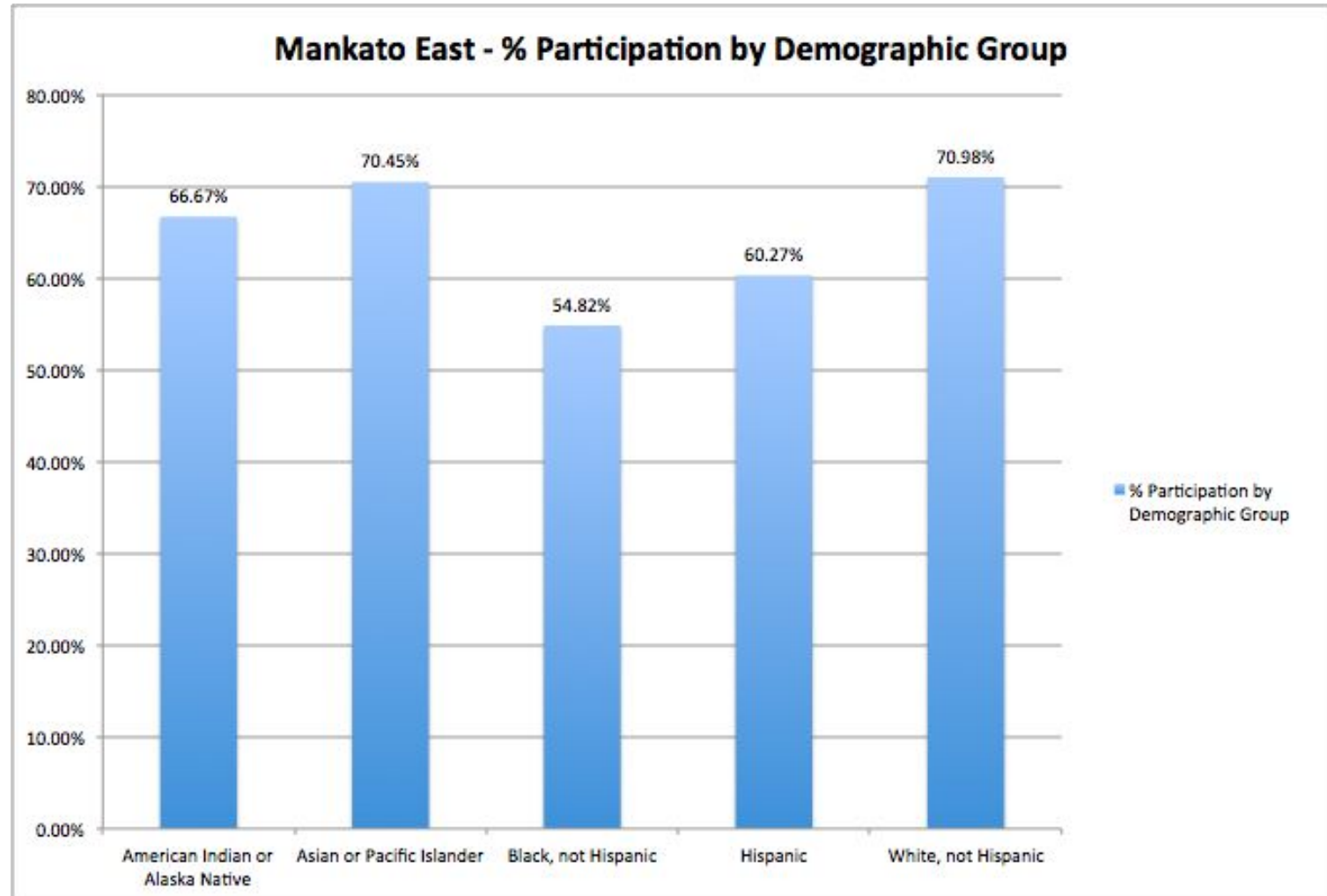
Strategic Direction B: Engagement – Student Participation Data



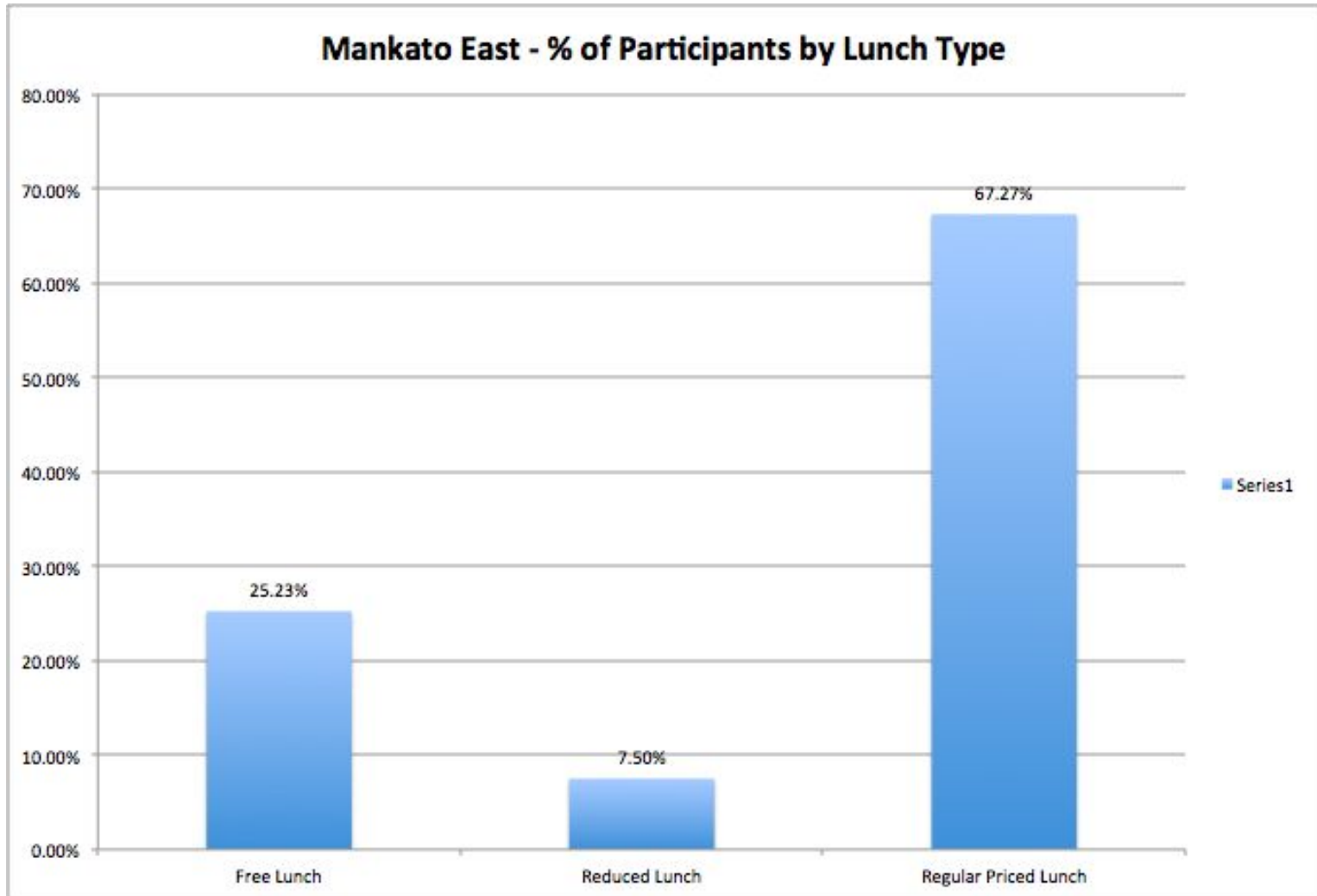
Strategic Direction B: Engagement – Student Participation Data



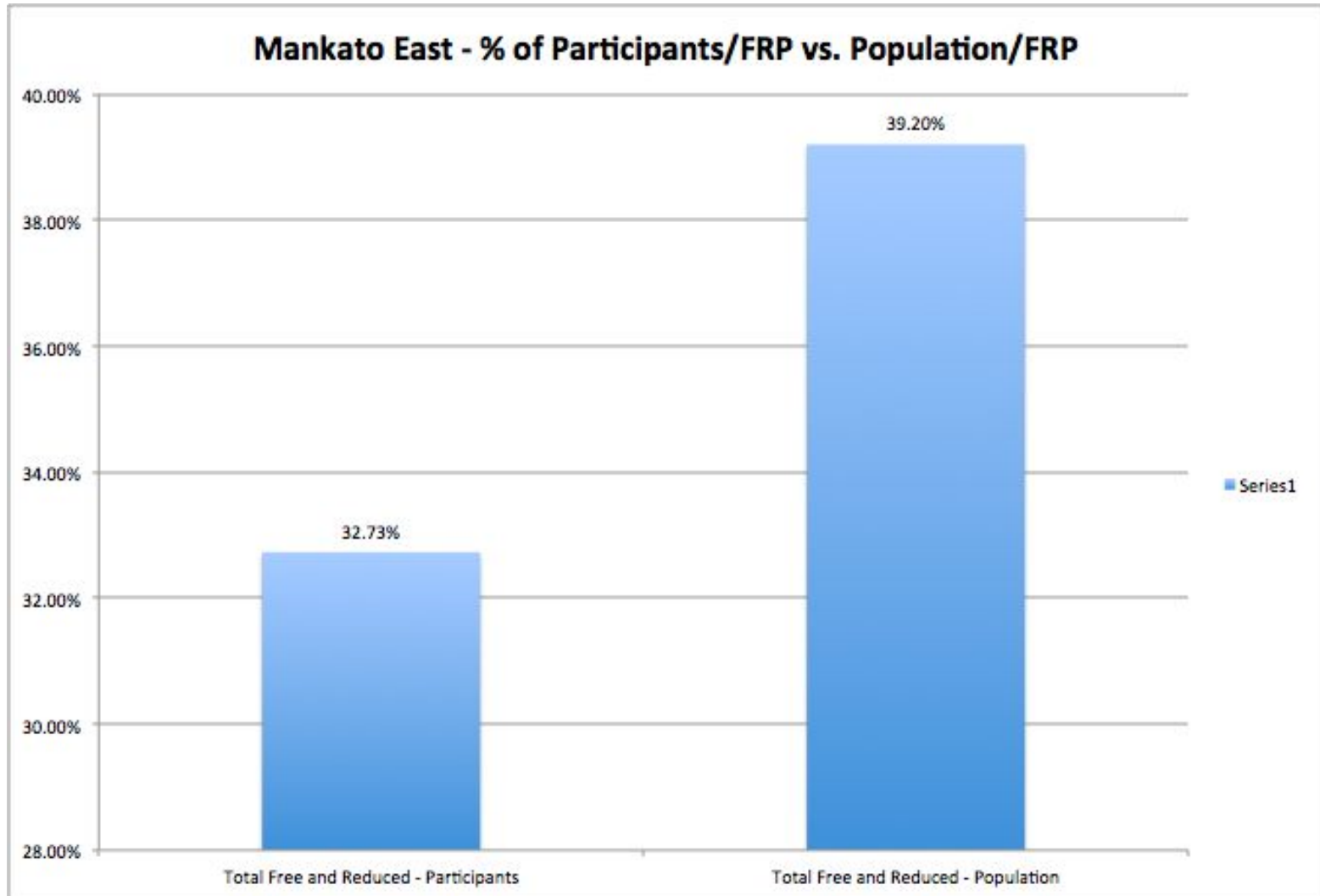
Strategic Direction B: Engagement – Student Participation Data



Strategic Direction B: Engagement – Student Participation Data



Strategic Direction B: Engagement – Student Participation Data



Core Value: Collaboration and Engagement

LAX Update/Synopsis

- Second year as a school-sponsored activity; combined programs – East and West coop team
- Varsity and JV level for both genders
- Boys LAX housed out of East HS – hosted a playoff game in their first year
- Girls LAX housed out of West HS – won a playoff game in their first year
- Practices started April 3
- Girls – 52
- Boys – 46

Core Value: Collaboration

Hosting of Events at East and West

- Vex Robotics Competition at East HS
- Section 2A Gymnastics Meet at K&G Gymnastics
- Region 2AA Large Group Instrumental Contest at West HS
- Big 9 Conference Track Meet at West HS
- Section True Team Track at East HS

Core Value: Collaboration

Community Partnerships

- East/West Boys and Girls Hockey at the Verizon Center
- East/West Football game at MSU
- East/West Boys and Girls Basketball at MSU
- West Volleyball Tournament at MSU
- Various home tennis, baseball, and swimming events at MSU
- East and West Softball tournaments at Caswell Park in North Mankato
- New this year – Section 2AAA Preview Tournament at Caswell Park
- Pack the Stands Soccer Event at Caswell North in North Mankato

Strategic Direction B: Increase readiness for all students to ensure options for life – Leadership Efforts

- In September, the 2nd year of the Big 9 Conference hosting a SuperFan conference in Northfield
 - Brought together approximately 10–12 students from each school who are prominent at athletic events – worked with everyone on good spectator sportsmanship
- Both schools continue to run Positive Leadership Council (PLC) meetings on late-start dates
 - Leadership
 - Guest speakers

MSHSL Update

- New section alignments in place for next year – no big changes in section assignments for both East and West
- New cooperative guidelines – 50% of the smaller school joining a coop is counted towards the classification number rather than 100%
- MSHSL Board of Directors is reviewing classification procedures

Core Value: Engagement

Vex Robotics

- Participation Numbers
 - West HS – 51 students grades 7–12
 - East HS – 72 students grades 7–12
- Both schools are sending teams to the World Competition in Louisville, KY
- Mankato Invite has become an annual event

Thank You for Your Support

- Q & A

2016-17 MANKATO EAST WINTER AWARDS

Boys Alpine Ski

Jordan Risk – State Participant (10th Place) – All-State Honors

Jenny Arndt - State Participant

Girls Hockey - Section 3A Champions and State Participants

Girls Basketball - Silver Academic Team Award - 3.598 GPA

Torey Richards - Academic All-State (MSHSCA)

Shayla Karge - All-State Honorable Mention (MSHSCA)

Boys Swim and Dive - (8th Place Team Finish - Highest in School History)

Jacob Long – State Participant - 100 Backstroke (2nd Place- School Record 51.06) and 50 Freestyle (3rd Place-School Record 21.06)

- All-State

Josh Hamond - State Participant - 100 Fly (3rd Place-School Record 51.80) and 50 Freestyle (12th Place)

- All-State

State Participant in 200 Medley Relay (6th Place - School Record 1:38.92) – John Menjivar, Jacob Long, Josh Hamond and Avery Javens - All-State

State Participant in 400 Free Relay - Jacob Long, Avery Javens, Josh Hamond and Mike Behsman (9th Place-School Record 3:18.13)

Garret Winch - All-State Academic (MSHSCA)

Mike Behsman - All-State Academic (MSHSCA)

Nhan Nguyen - All-State Academic (MSHSCA)

VEX Robotics - State Champions

Kendyl Steuber

Megan Geraets

Sydney Prybylla

Lauren Reuter

Sophia Murphy

Grace Morgan

Math League - State Participants

Brady Budge

Ian Dittmer

Taylor Hansen

Avery Javens

Bryce Sellner

Dustin Simmons

Cole Theobald

Nick Thielsen

DECA - State Participants

Malachy Bloom

Luke Drummer

Anthony Etter

Tyler Horn

Jacob Jordan

Joe Keckhafer

Colin Knutson

Lucas Larson - Membership Campaign (International Conference Attendee)

Andre Fortin - Membership Campaign (International Conference Attendee)

Brandy Modrow - Membership Campaign (International Conference Attendee)

Luke Lehne

Aaron Marthaler

Stephany Modrow

Bridgit O'Brien - Employment Interview - Advanced Level - 1st Place

Zander Peterson

Wyatt Slunecka

Zach Stanley

Bryce Sellner - Virtual Business Challenge - 1st Place (International Conference Attendee)

Jared Steiner - Virtual Business Challenge - 1st Place (International Conference Attendee)

Cole Theobald - Virtual Business Challenge - 1st Place (International Conference Attendee)

Parker Theobald

Hannah Weng - Apparel & Accessories Marketing Series (International Conference Attendee)

Ty Wrage

Kenny Yu

Triple 'A' Award

Torey Richards

Nathan Scruggs

MSHSL Excel Award Winner

Nick Thielsen

2016-17 MANKATO WEST WINTER AWARDS

Triple "A" (Academics, Athletics, Arts) Award Winners:

Lauren Smith (Region 2AA Winner)

Jonas Fu

GIRLS' ALPINE SKI:

3rd Place State Finish

State Girls' Team Participants:

Dana Bohks

Briggs Carlson

Lauren Colway

Hailey Kopischke

Kayla Lorenz

Katherine Nelson

Lindsey Sievers

All-State HM: Dana Bohks, Lauren Colway

Silver All State Team Academic Award (3.65 Team GPA)

BOYS' ALPINE SKI:

7th Place State Finish

State Boys' Team Participants:

Nicholas Bohlke

Tyler DeFor

Blake Donkin

Niklas Fabritius

Jackson Gleitz

Jaiden Rollings

BOYS' BASKETBALL

MBCA Section Team Academic Champions (3.65 Team GPA)

MBCA Individual Academic All-State – Trey Burmeister

MSHCA Silver Team Academic Award (3.65 Team GPA)

GIRLS' BASKETBALL

MSHCA Silver Team Academic Award (3.6 Team GPA)

GYMNASTICS

7th Place Team State Finish

State Girls' Team Participants:

Alexis Arellano

Kathryn Brinkert

Laura Hankins

Kristen Lageson

Andrea Ovalle

Mikaela Sellner

Taryn Sellner

Madelyn Wolf

Makenzie Yaeger

State Girls' Individual Participants:
Mikaela Sellner – 7th Floor, 10th Vault
Taryn Sellner – 6th Beam
Makenzie Yeager

All State:
Mikaela Sellner (Vault, Beam, Floor, All Around)
Taryn Sellner (Vault, Beam, Floor, All Around)
All State H/M:
Mikaela Sellner (Bars)
Taryn Sellner (Bars)
Kristen Lageson (Vault and Floor)
Makenzie Yeager (Bars)
Kathryn Brinkert (Vault)

MGGCA Academic Team Gold Award (3.94 Team GPA)

GIRLS' HOCKEY:
MGHCA Silver Team Academic Award (3.53 Team GPA)
MGHCA Individual Academic All-State
Jordan Enevold
Kristina Jones-Riquelme

BOYS' SWIM/DIVE:
5th Place State Finish
State Participants:
Daniel Egli (200 Free Relay (7th), 500 Free (5th))
Thomas Fitzloff
Jonas Fu
Henry Simpson (100 Backstroke (6th))
Hayden Ziegler 50 Free (8th)
Joseph Park
Tyler Parker
400 Yd. Freestyle Relay (5th)
200 Yd. Freestyle Relay (6th)
200 Yd. Medley Relay (7th)
All State:
Dan Egli
Thomas Fitzloff
Jonas Fu
Tyler Parker
Henry Simpson
Hayden Zeigler
All State Academic:
Jonas Fu
Parker Pendergast
Hayden Zeigler
MSHCA Gold Team Academic Award (3.82 Team GPA)

NISCA (National Interscholastic Swim Coaches Association) Academic All American

Qualified with an unweighted 3.75+ cumulative for 7 semesters

Jonas Fu

Cole Maxwell

Parker Pendergast

Hayden Zeigler

WRESTLING:

Individual State Participants:

Charles Pickell (113 lb) – STATE CHAMPION (2nd Consecutive Year)

Zachary Jakes (220 lb) – STATE RUNNER UP (2nd Consecutive Year)

MWCA Academic All-State – Zachary Jakes

DECA:

State Qualifiers:

Erica Benson

Gabrielle Bowyer

Daniel Egli

Thomas Fitzloff

Peter Haley

Laura Hankins

Jared Lim

Rachel Luedtke

Taylor Person

Hope Walz

Hayden Zeigler

KNOWLEDGE BOWL:

State Team Tournament Qualifiers:

Alex Auger

Sam Cesafsky

Lucas Guo

Tyler Hoppe

Kyle Svenson

SPEECH:

State Qualifiers:

Sam Roach (Extemporaneous Reading)

Melina Lobitz (Duo Interpretation)

Amber Frederick (Duo Interpretation)

MATH LEAGUE:

State Individual Participant: Lucas Guo

VEX ROBOTICS:

State Participants:

“The Knights”: State Tournament Championship - Ian Muggli, Kade Brandel, Matthew Krueger, Devin Baker, Ethan Rittmiller, Tom Lauer, Lucas Guo, Andrew Birkmaier.

“Team KaBoom”: Gavin Honken, Ryan Buendorf, Hunter Stevensen, Rachel Arndt,
Alanna Pohlman, Hallie Olson, Andrew Baston, Terry Moore.

“Team Sierra”: Eric Rucker, Ben Abbott, Larkin Hansen, Dayton Moore, Trent McCabe, Keidron
Pohlman, Chris Slocum, Abdikarem Ibrahim

“Steel Phoenixes”: Ben Liebl, Justin Qualley, Tucker Jones, Mitch Robertson, Andrew Herold,
Connor Johnston, Liam Garbes

“Gear Grinders”: Andrew Hauer, Sam Crockett, Jacob Hagan, Ben Crockett, Matthew Birkmaier,
Jonah Westberg, Derik McGregor

“The Ribbits”: Matt Preis, Sam Preis, Cooper Hansen, Cecelia Anderson, Devin Heller, Cody
Verschelde, Willem Moffitt, Seth Thielges, Victoria Ringquist

VEX Worlds Competition Qualifiers:

“The Knights”, “Team Sierra”, “Steel Phoenixes”, “Team KaBoom”

Advisor: Mark Zenk – Mentor of the Year Award

SOCCER

Crissy Makela (West Girls' Soccer Coach) was honored by the Minnesota chapter of the Positive Coaching Alliance (PCA) as a winner of the Double Goal Coach Award. She was one of 50 National Double Goal Coach Award winners.

School Board Regular Meeting

4.B.

Meeting Date: 04/17/2017

Prepared By: Sheri L. Allen, Superintendent

Item Type: Information

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

5.A.

Meeting Date: 04/17/2017

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Approval of Minutes of the April 3, 2017, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - April 3, 2017, Regular Meeting

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

April 3, 2017

The School Board of Independent School District No. 77 met in regular session on Monday, April 3, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Kinney Eberhart, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp and Kristi Schuck. Absent: none

Ms. Sapp moved, and Ms. Hansen seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 voice vote.

Open Forum: No one wished to speak.

Information Reports: Kennedy Elementary School report presented by Jason Grovom, Bobbie Bastian and Katie Rotvold; East Senior High report presented by Jeff Dahline, Rob Danneker, Eduardo Navidad and Andy Krause; 2016-17 School Board Evaluation; First Reading of Revised Policies.

The consent agenda items outlined below were approved on a motion by Ms. Schuck, seconded by Ms. Sapp, and carried on a 7-0 roll call vote.

Approval of Minutes of the March 20, 2017, regular Board meeting.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Heidi Danielson - Continuous Improvement Coach (0.500 FTEs TOSA)/0.500 FTEs Teacher at Dakota Meadows Middle School beginning July 1, 2017 and ending June 30, 2020.

Nancy Drescher - Long Term Substitute EL Teacher for Vesna Bozhinoska at Franklin Elementary School beginning May 3 and ending June 2, 2017. She will be placed at step 1 of the Doctorate lane on the Teachers Association salary schedule.

Heather Gilman - Continuous Improvement Coach (0.167 FTEs TOSA) 0.833 Teacher at Central High School continuing through June 30, 2018.

Tabatha Miller - Continuous Improvement Coach (1.00 FTEs TOSA) at Franklin/Washington Elementary Schools beginning July 1, 2017 and ending June 30, 2020.

Lisa Nicklay - Long Term Substitute Science Teacher for Kate Hieb at Prairie Winds Middle School beginning March 27 and ending June 1, 2017. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Katie Rotvold - Continuous Improvement Coach (1.00 FTEs TOSA) at Jefferson/Kennedy Elementary Schools beginning July 1, 2017 and ending June 30, 2020.

Madison Walsh - Full-time, (1.00 FTEs) Special Education Teacher at Kennedy Elementary School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Suzanne Eberhart - MAPS Preschool Regular Education Paraprofessional for 24 days, M-TH 7 hours per day, total hours 168, beginning April 17, 2017. She will be compensated at the rate of \$12.00 per hour.

Whitney Garcia - Full-time, 8-hour Evening Custodian at Prairie Winds Middle School beginning April 3 2017. She will be placed at classification A13, step 1 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$13.74.

Samantha Horbach - ACES Child Care Assistant for 3.25 hours per day/2 days per week beginning March 24, 2017. She will be compensated at the rate of \$9.50 per hour.

Douglas Pearson - 4-Hour Evening Custodian at Roosevelt Elementary School beginning March 28, 2017. He will be placed at classification A13, step 1 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$13.74. He will also continue with his assignment as Playground Supervisor.

Dylan Robinson - Supervision and Security at East High School for 5 hours per day/5 days per week beginning March 28, 2017. He will be compensated at the rate of \$12.00 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Nicole Bush - Extend Substitute teaching assignment for Deb Brage through April 13, 2017.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Christinna Olson, Special Education Paraprofessional at East High School, has requested an intermittent leave under the provisions of the Family Medical Leave Act commencing on March 30 and ending June 2, 2017.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Catherine Neve, teacher currently on Board approved leave, has requested an extension of her leave through the 2017-18 school year.

Megan Rieken, Assessment Specialist, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 5 and continuing through September 29, 2017.

Michelle Westre, teacher currently on Board approved leave, has requested an extension of her leave until April 17, 2017.

RESIGNATIONS (ADMINISTRATIVE)

Ken Essay - Assistant Principal at Dakota Meadows Middle School. His last date of employment will be June 30, 2017.

Stephanie White - Director of Student Support Services. Her last date of employment will be June 30, 2017.

RESIGNATIONS (NONINSTRUCTIONAL)

Kate Brewner - MAPS Preschool Classroom Regular Education Paraprofessional. Her last date of employment will be April 7, 2017.

Elizabeth Gurholt - ACES Child Care Assistant. Her last date of employment will be June 1, 2017.

Sydney Hudson - ACES Child Care Assistant. Her last date of employment will be April 30, 2017.

Carly Lovegren - ACES Child Care Assistant. Her last date of employment will be April 3, 2017.

Seth Rausch - Special Education Paraprofessional at Kennedy Elementary School. His last date of employment will be May 5, 2017.

Nathan Steele - ACES Child Care Assistant. His last date of employment will be May 12, 2017.

Debra Vorpahl - Media Assistant at Prairie Winds Middle School. Her last date of employment will be April 27, 2017.

Ashley Watzke - ACES Child Care Assistant. Her last date of employment will be April 20, 2017.

Michelle Wendt - LPN/Health Assistant at Bridges Community School. Her last date of employment will be April 7, 2017.

Afton Zebro - ACES Child Care Assistant. Her last date of employment will be May 4, 2017.

Ms. Sapp made a motion, seconded by Ms. Hansen, to accept the following gifts.

Pepsi of North Mankato donated 10 cases of pop valued at \$100 to the 2017 Career Expo.

C & S Supply donated \$50 to the East/Loyola Girls Hockey team.

Jerry's Body Shop donated \$50 to the Prairie Winds Middle School VEX Robotics program.

The following donations were received for the West High VEX Robotics program:

Taco John's - \$200
Jerome Krueger - \$150
I & S Group, Inc. - \$500
FUN.com, Inc. - \$150
Johnson Outdoors - \$250
Gish Electric - \$200
CabinetPak Kitchens of Minnesota Inc. - \$100

The motion carried on a 7-0 voice vote.

There being no further business to consider, Ms. Sapp moved and Ms. Schuck seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:50 p.m., on a 7-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

April 3, 2017

The School Board of Independent School District No. 77 met in regular session on Monday, April 3, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Kinney Eberhart, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp and Kristi Schuck. Absent: none

1. Sapp/Hansen approval of agenda with personnel addendum. 7-0
2. Open Forum - none
3. Information: Kennedy Elementary School report, East Senior High School report, 2016-17 School Board Evaluation, First Reading of Revised Policies.
4. Schuck/Sapp approval of Consent Agenda Items: Approval of Minutes of the March 20, 2017, regular meeting; Personnel. 7-0
5. Sapp/Hansen acceptance of gifts and grants. 7-0
6. Sapp/Schuck adjournment at 6:50 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

5.B.

Meeting Date: 04/17/2017

Prepared By: Tom Sager, Director of Business Services

Item Type: Action

Subject:

Approval of April Bills

Background:

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you might have regarding the report on claims and accounts for April. The total of the bills for April of 2017 is \$3,295,169.13.

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting

5.C.

Meeting Date: 04/17/2017

Prepared By: Eric Hudspeth, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel - Consent Items

Background:

APPOINTMENTS (INSTRUCTIONAL)

Crista Attig - Special Education Behavior Support Teacher at Prairie Winds Middle School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 10 of the M lane of the Teachers Association salary schedule.

Robin Hammer - Extend her long term substitute teaching assignment for Stacie VanOverbeke at Monroe Elementary School until May 15, 2017.

APPOINTMENTS (NONINSTRUCTIONAL)

Amber Gabrik - 4-Hour Evening Custodian at Bridges Community School beginning April 11, 2017. She will be placed at classification A13, step 1 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$13.74.

Whitney Garcia - Rescind appointment to the position of 8-hour Evening Custodian at Prairie Winds Middle School that was to begin April 3, 2017.

Dale Giles - Full-time, 8-Hour Evening Custodian at Prairie Winds Middle School beginning April 20, 2017. He will be placed at classification A13, step 1 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$13.74.

Miranda Wolff - MAPS Preschool Classroom Regular Education Paraprofessional at the Family Learning Center for 17.5 hours per week (3.5 M/T/Th, 7 W) and Early Childhood Special Education Paraprofessional for 3.25 hours per week (1 T/2.25 Th) beginning April 24, 2017. She will be compensated at the rate of \$12.00 per hour.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Angela Bowder - Transfer from the position of Second Cook to Cook Manager at Dakota Meadows Middle School for 8 hours per day/5 days per week beginning March 17, 2017. She will be placed at the Cook Manager-Secondary classification, current step of the School Food Service Workers Association salary schedule with an hourly rate of \$15.76.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Rachel Brennan, Reading Intervention Teacher at Kennedy Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on April 10 and ending April 28, 2017.

Haley Nicolai, Grade 4 Teacher at Jefferson Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on or about October 2 and ending on or about January 5, 2018.

Stacie VanOverbeke - Teacher currently on Board approved leave, has requested an extension of her leave until May 15, 2017.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Ryann Becker, Special Education Paraprofessional at Futures, has requested an intermittent leave under the provisions of the Family Medical Leave Act commencing on March 28 and continuing through the end of the 2016-17 school year.

RESIGNATIONS (ADMINISTRATIVE)

David Lutz - Principal at West High School. His last date of employment will be June 30, 2017.

RESIGNATIONS (INSTRUCTIONAL)

Daniel Vacura - English Teacher at East High School, effective at the end of the 2016-17 school year.

RESIGNATIONS (NONINSTRUCTIONAL)

Barry Brigger, ABE Assessment and Intake Specialist & Youth Enrichment Support Specialist, has submitted his resignation for purposes of retirement. His last date of employment will be June 30, 2017.

Dustin Bruender - Behavior Intervention Paraprofessional at Prairie Winds Middle School, effective as of April 15, 2017.

Brianna Clubb - ACES Child Care Assistant. Her last date of employment will be April 28, 2017.

Samantha Hunt - ACES Child Care Assistant. Her last date of employment will be May 5, 2017.

Madison Lutgen - ACES Child Care Assistant. Her last date of employment will be April 24, 2017.

Jennie Robbins - Special Education Paraprofessional at the Early Childhood Center. Her last date of employment will be April 20, 2017.

Courtney Simonette - ACES Child Care Assistant. Her last date of employment will be May 5, 2017.

Recommended Action:

The Administration recommends approval of the personnel items.

School Board Regular Meeting

5.C.1.

Meeting Date: 04/17/2017

Prepared By: Eric Hudspeth, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel - Addendum

Background:

APPOINTMENTS (INSTRUCTIONAL)

Amy Blackman - Summer Academic Skills Teacher - Reading at Dakota Middle School beginning June 5 and ending June 30, 2017. She will be compensated according to her placement on the Teachers Association salary schedule.

Nathan Hebeisen - Summer Academic Skills Teacher - Math at Dakota Meadows Middle School beginning June 5 and ending June 30, 2017. He will be compensated according to his placement on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Brittany Marshall - MAPS Preschool Regular Education Paraprofessional at Franklin Elementary School for 14 hours per week from April 21-26, 2017 (3.5 hrs/M,T,W,F), beginning May 2 - 18, 2017 she will work 7 hours per day/M-Th. She will be compensated at the rate of \$12.00 per hour.

RESIGNATIONS (INSTRUCTIONAL)

Gina Anderson - Clinical Experiences Coordinator/Secondary Mentor (teacher on special assignment). Her last date of employment will be June 2, 2017.

RESIGNATIONS (NONINSTRUCTIONAL)

Amanda Best - ACES Child Care Assistant. Her last date of employment will be May 5, 2017.

Amelia Hilbrands - ACES Child Care Assistant. Her last date of employment will be May 5, 2017.

Donna Quick, Secretary to the Principal at Dakota Meadows Middle School, has submitted her resignation for purposes of retirement. Her last date of work will be June 30, 2017.

Cheryl Vandersluis, Special Education Paraprofessional at Kennedy Elementary School, has submitted her resignation for purposes of retirement, effective as of June 2, 2017.

Mitchell Weidner - Special Education Paraprofessional at Dakota Meadows Middle School. Assignment ended October 17, 2016.

Recommended Action:

Recommend approval of the personnel items as presented.

School Board Regular Meeting**6.A.****Meeting Date:** 04/17/2017**Prepared By:** Sheri L. Allen, Superintendent**Item Type:** Action

Subject:

Acceptance of Gifts and Grants

Background:

Steve and Sandy Hasse donated a \$250 Sam's Club gift card to the DMMS AVID program. The gift card will be used to purchase snacks, water and food for the AVID students on their Ropes Course field trip.

The L & N Andreas Foundation donated \$10,000 to the Central High School TAPP Daycare.

The following donations were received for the Math Mania Tournament which was co-sponsored by South Central Service Cooperative and our Community Education & Recreation department.

Hardees of Mankato – 75 fresh chocolate chip cookies valued at \$75

MEI Total Elevator Solutions - \$250

The Prairie Lakes Regional Arts Council provided a \$2,000 small arts grant to the Community Education and Recreation department. The grant will be used for a Prairie Fire Residency in June 2017 in the community of Madison Lake and for acting workshops by Prairie Fire at Eagle Lake Elementary in August 2017.

Ryan and Laurie Krosch donated \$75 to the West High athletic programs in memory of Michelle Goettl.

The following donations were received for the Prairie Winds Middle School VEX Robotics program:

All American Foods - \$750

American Association of University Women (AAUW) Mankato Branch - \$50

Dave Stahl - \$50

Walter and Laurie Roberts - \$25

Earle Peters donated \$500 to the East High boys tennis program.

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.

School Board Regular Meeting**6.B.****Meeting Date:** 04/17/2017**Prepared By:** Sheri L. Allen, Superintendent**Item Type:** Action

Subject:

Second Reading/Approval of Revised Policies

Background:

School Board Policy 305 states that it is the responsibility of the Superintendent to recommend additions or modifications to School Board policies. The School Board reviewed the recommended policy modifications during the April 3, 2017, meeting.

Recommended Action:

The administration recommends approval of the revised policies as presented.

AttachmentsPolicy Revision List - April 2017

School Board First Reading: April 3, 2017

School Board Second Reading/Approval: April 17, 2017

POLICY #	POLICY TITLE	NOTES
214	School Board Member Committees	5-Year Review
217	Site Based Decision Making	5-Year Review Delete entire policy
301	School District Administration	5-Year Review
441	Athletic Event Workers	5-Year Review
467	Performance Evaluation - Building Principals and Directors	5-Year Review Changes to evaluation cycle
530	Use of Bicycles on School Property	5-Year Review Delete entire policy
545	Wellness	Deadline of June 30 to adopt changes
610	Field Trips	5-Year Review
723	Fund Balances	5-Year Review
804	Bomb Threats	5-Year Review Delete entire policy

School Board Regular Meeting

6.C.

Meeting Date: 04/17/2017

Prepared By: Eric Hudspith, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Resolution Relating to the Termination/Non-Renewal of Teaching Contracts of Probationary and/or Contract Substitute Teachers

Background:

Part of the normal staffing process is the adoption of a resolution relating to the termination/non-renewal of the teaching contract of probationary and/or substitute teachers. The necessary resolution, identifying the teachers affected by the Board's action is below. The administration recommends that the Board adopt the resolution as presented.

MANKATO AREA PUBLIC SCHOOLS
Independent School District No. 77

RESOLUTION RELATING TO THE TERMINATION/NON RENEWAL
OF TEACHING CONTRACTS OF PROBATIONARY AND/OR
CONTRACT SUBSTITUTE TEACHERS

WHEREAS, Adam Arnst, Elise Boleman, Nicole Bush, Kevin Chapman, Joelene Dittman, Adalene Hibscher, Megan Levine, Pat Marzinske, Shane Rasmussen, Jay Rogotzke, Todd Substad, Alexander Welter are probationary or substitute teachers in Independent School District No. 77,

BE IT RESOLVED by the School Board of Independent School District No. 77 that pursuant to Minnesota Statute 122A.40 Sub division 5, and Minnesota Statute 122A.44 Subdivision 2 that the teaching contracts of Adam Arnst, Elise Boleman, Nicole Bush, Kevin Chapman, Joelene Dittman, Adalene Hibscher, Megan Levine, Pat Marzinske, Shane Rasmussen, Jay Rogotzke, Todd Substad, Alexander Welter are hereby terminated at the close of the 2016-17 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teachers regarding termination and non-renewal of their contracts and assignments as provided by law.

Recommended Action:

The Administration recommends approval of this resolution.

School Board Regular Meeting

6.D.

Meeting Date: 04/17/2017

Prepared By: Tom Sager, Director of Business Services

Item Type: Action

Subject:

Act on 2017-2018 School Year Student Fees and Admission Charges

Background:

There are no proposed student fee and admission charge increases for the 2017-18 school year.

Recommended Action:

The administrative team recommends that the School Board take action to approve the enclosed schedules of student fees and admission charges for school year 2017-18.

Attachments

Secondary Fee List

Admission Charges

**MANKATO AREA PUBLIC SCHOOLS
2017-2018 STUDENT FEES LISTING**

I. MIDDLE SCHOOL ATHLETIC AND CO-CURRICULAR FEES

- A. All athletic activities - \$100.00 per activity.
- B. Yearbook, Math League, Drama Club, Knowledge Bowl, VEX Robotics and Science Club - \$75.00 per activity.
- C. No maximum fee per student. A family maximum of \$300.00 per year. (Refer to V.E.)
- D. Students unable to pay an activity fee will not be denied the right to participate. Activities Director will make the decision in such cases using the free/reduced lunch program as a guideline. Students who qualify for a reduced price lunch will pay 25% of the total fee designated for each activity that they participate in. Fees are waived for students who qualify for free lunch.
- E. Middle School students participating at the senior high level must pay the senior high fee.

II. SENIOR HIGH ATHLETIC AND CO-CURRICULAR FEES

- A. All athletic activities, Debate, Speech, Knowledge Bowl, Dance Company, Fall and Spring Plays and Orchestras - \$160.00 per activity.
- B. Jazz Band, Chamber Singers and West Connection- \$100.00 per activity.
- C. Math League and Science Club, VEX Robotics - \$75.00 per activity.
- D. No maximum fee per student. A family maximum of \$550.00. Refer to V.E.)
- E. Students unable to pay an activity fee will not be denied the right to participate. Activities Director will make the decision in such cases using the free/reduced lunch program as a guideline. Students who qualify for a reduced price lunch will pay 25% of the total fee designated for each activity that they participate in. Fees are waived for students who qualify for free lunch.

**MANKATO AREA PUBLIC SCHOOLS
2017-2018 STUDENT FEE LISTING (Continued)**

III. MUSIC INSTRUMENT RENTAL FEE

- A. Orchestra Instrument Rental Fee - \$90.00
- B. Band Instrument Rental Fee - \$50.00
- C. Students unable to pay the rental fee will not be denied the right to rent an instrument. Principals will make the decision in this area using the free/reduced lunch eligibility as a guideline.

IV. SENIOR HIGH PARKING FEE

- A. Parking Lot Fee - \$80.00 per year
- B. No Fee Waivers

V. OTHER COMMENTS

- A. Refunds will be made according to the following schedule:
 - 1. A pro-rata amount will be refunded up to the mid-point of the regular activity season.
 - 2. No refund if more than one-half of the activity season is completed.
- B. Fees should be collected at the beginning of the activity in the office of the activities director.
- C. A list of students paying the fees must be maintained in the activities or principal's office for annual review by the auditor.
- D. Money must be sent to the Business Office with each school's daily deposit.
- E. In no case, regardless of the combination of students and activities, will a family be required to pay over the amount of the senior high family maximum.

**MANKATO AREA PUBLIC SCHOOLS
ADMISSION CHARGES FOR ATHLETIC CONTESTS
2017-2018**

I. Single Admission Charge

- A. Students (K-12) \$5.00
- B. Adults - \$7.00
- C. Receipts deposited into the General Fund of the District
- D. No charge for pre-school age children if accompanied by an adult
- E. Valid for all athletic contests at which admission is charged:
 - 1. Basketball- Girls and Boys including B Squad
 - 2. Football- Boys including Junior Varsity/B Squad
 - 3. Gymnastics- Girls
 - 4. Hockey- Girls and Boys including JV
 - 5. Lacrosse- Girls and Boys
 - 5. Soccer- Girls and Boys including JV and C
 - 6. Swimming- Girls and Boys
 - 7. Track and Field- Girls and Boys
 - 8. Volleyball- Girls including JV
 - 9. Wrestling- Boys including JV

II. Student Athletic Passes

- A. Middle School and Senior High School Students - \$50.00
 - 1. Valid for all athletic contests at each student's respective senior high school excluding tournaments and Section or State play.
 - 2. Students receive the respective senior high school newspaper
 - 3. Non-transferable
 - 4. \$50.00 is deposited into the receipts of the General Fund of the district.
 - 5. East Jr. High student's individual pictures are taken during orientation night by a professional photography firm, this firm creates the student athletic passes which are available for purchase in the East H.S. Activities office. Dakota Meadows Middle School student's individual pictures are taken at DMMS by a professional photography firm, this firm creates the student athletic passes which are available for purchase in the DMMS Main Office.
 - 6. East Senior High student's athletic passes can be purchased in the East H.S. Activities Office.
West Senior High student's athletic passes can be purchased in the West H.S. 2nd Floor Main Office.
 - 7. Student athletic passes from both East and West Schools will be honored at all East vs. West athletic events excluding tournaments and Section or State play.

MANKATO AREA PUBLIC SCHOOLS
ADMISSION CHARGES FOR ATHLETIC CONTESTS
2017-2018

8. A student who qualifies for free lunch may request an athletic pass at no cost, and for a student who qualifies for a reduced price lunch, the athletic pass will be \$15.00.

B. Elementary School Students (K-5) - \$35.00

1. Valid for all athletic contests at the respective senior high school excluding tournaments and Section or State play.
2. Students do not receive the senior high school newspaper
3. \$35.00 is deposited in the receipts of the General Fund of the district
4. Non-transferable
5. West Elementary students must provide a picture and order the pass at the West High School 2nd Floor Main Office.
6. East Elementary students must have a picture taken and the pass made at the East H.S. Activities Office.

III. 10 Punch Passes

- A. Available to the public at the East or West Activities Office. 10 punch passes may be used for East or West athletic events.
- B. Valid for all regular season athletic contests excluding tournaments and Section or State play.
- C. The cost of each pass is \$60.00 for 10 events

IV. Adult Sports Pass

- A. Available to the public at the East or West Activities Office. Adult sports passes may be used for any athletic event at the respective high school.
- B. Valid for all regular season athletic contests excluding tournaments and Section or State play.
- C. The cost of each pass is \$100.00.

V. ISD 77 Staff Athletic Passes

- A. Free admission available to all District 77 employees.
- B. Valid for all regular season athletic contests excluding tournaments and Section or State play.
- C. Valid for both East and West senior high schools.

MANKATO AREA PUBLIC SCHOOLS
ADMISSION CHARGES FOR ATHLETIC CONTESTS
2017-2018

- D. Non-transferable.
- E. Pre-school age children may attend free with the adult.
- F. Retired staff and retired Board members will receive a complimentary staff athletic pass for themselves and spouse or guest.
- G. Staff may receive one adult athletic pass for volunteering to work at two senior or junior high athletic events as determined by the Activities Director. Working at four events will entitle a staff member to receive two adult athletic passes.

VI. Senior Citizens

Senior citizens (age 62+) residing within the Mankato Area Public School District are admitted to all East or West athletic contests excluding tournaments and Section or State play free of charge by presentation of senior citizen identification/ pass. Passes are available in the West or East Activities Office. Visiting senior citizens (age 62+) are admitted to the events at the student single admission charge rate of \$5.00.

VII. Exceptions to the above categories and charges

- A. Scouts from other school districts
- B. Media personnel working games
- C. Retired District 77 employees

- VIII. All of the passes listed in the above categories apply to District No. 77 athletic contests only, and will **NOT** be honored at section and state tournaments or any games away from home. Also, the athletic passes listed in the above categories **do not** provide admission to other non-athletic co-curricular activities, unless otherwise stated.