



AGENDA
Independent School District No. 77
Mankato, MN 56001

Monday, May 1, 2017 - 5:30 p.m.
Intergovernmental Center - Mankato Room

Greeters: Supt. Sheri Allen and Board Member Ann Hendricks

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
 - A. Out of School Programming Report
 - B. Long Term Facilities Maintenance Timeline
 - C. 2016-17 Superintendent Evaluation
5. CONSENT AGENDA (6:30 P.M.)
 - A. Approval of Minutes of the April 17, 2017, Regular Meeting
 - B. Personnel - Consent Items
6. BUSINESS (6:35 P.M.)
 - A. Approval of Educare Grants
 - B. Approval of 2016-2017 Revised Budgets
 - C. Establish Rates for 2017-2018 Dental Programs

- D. Act on 2017-2018 Employee Health Insurance Renewal Rates
 - E. Act on 2017-2018 Employee Disability Insurance Renewal
 - F. Act on 2017-2018 Employee Life Insurance Renewal
7. ADJOURNMENT (7:00 P.M.)



School Board Members for 2017

Ann Hendricks, Chair
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Mankato, MN 56001
Phone: 351-7503
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Term Ends December 31, 2019

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20588 State Highway 66
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Term Ends December 31, 2019

Sara Hansen, Clerk
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Kristi Schuck
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Abdi Sabrie
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Term Ends December 31, 2019

Sheri L. Allen, Superintendent
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OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed five minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer may terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

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School Board Meeting Agendas and Minutes can be found at www.isd77.org/page/4677



Mankato Area Public Schools

District Strategic Roadmap

MISSION STATEMENT - *Our core purpose*

Assuring learning excellence and readiness
for a changing world

CORE VALUES - *What drives our actions and words*

Integrity - *Doing the "right thing" at all times with honesty and authenticity*

Respect - *Embracing of our differences, treating others as we wish to be treated*

Excellence - *High expectations for all and in all we do and the courage to challenge for it*

Adaptability - *Engaging in flexible, continuous and purposeful change grounded in data*

Responsibility - *Shared stewardship of and accountability for our words, acts, choices and results*

Engagement - *Actively participating with a mission-focus and values-driven attitude*

Collaboration - *Operating with a preference and capacity for partnership across our community*

VISION - *What we commit to create*

Learner Success through

- Aligned and relevant curriculum meeting individual needs
- Learner excellence and readiness

Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity
- Quality, professional and respected staff
- Sustainable leadership philosophy, practice, and culture

Community Culture of Excellence through

- Recognizing who we are and embracing who we may become
- Collaboration and communication as core competencies

STRATEGIC DIRECTIONS- *Our focus for continuous improvement*

- A. Student learning and engagement
- B. Developing district culture and practices of partnership and connectedness between staff, students, families and community for student learning
- C. Increase readiness for all students to ensure options for life
- D. Management of financial resources
- E. Develop staff capacity, accountability and skills to empower our Strategic Directions

Adopted July 21, 2014

School Board Regular Meeting**4.A.****Meeting Date:** 05/01/2017**Prepared By:** Audra Boyer, Director of Community Education & Recreation**Item Type:** Information

Subject:

Out of School Programming Report

Background:

The following program coordinators will be presenting an update report on out of school programming under the direction of Audra Nissen Boyer.

Andrea Greenwald, ACES Coordinator

Alison Troidahl, FACE Coordinator

Al Roehm, Connecting Kids Coordinator

Michelle Sorenson, Recreation Specialist

Seth Hoscheit, Recreation Coordinator

Melanie Schmidt, Youth Enrichment/Youth Development Coordinator

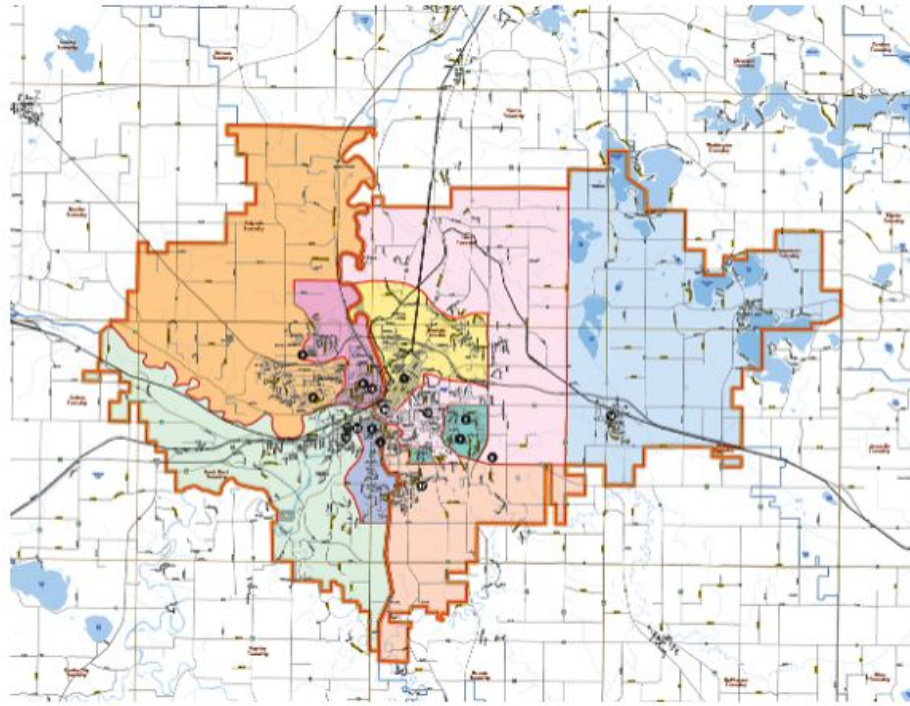
Recommended Action:N/A

AttachmentsOut of School Programming Report



Community Education & Recreation

Out-of-School-Time Programming
May 1, 2017



“Assuring learning excellence and readiness for a changing world by providing programing to ***reach all, teach all, and include all***”



Out of School Time Services

<u>Program</u>	<u>Students Served</u>
ACES & Connections	Pre-K - 8th Grade
Aquatics	Early Childhood - 12th Grade
Connecting Kids	Pre-K - 12th Grade
Family and Community Engagement	Birth-Adult
77 Lancers	7th - 12 Grade
Mankato Area Adaptive Ski Program	K - Adult
Youth Development/Enrichment	Pre-K - 12th Grade
Youth Recreation	Pre-K - 12th Grade



Programming Data

(June 1, 2016-Present)



- **Enrollment**
 - 9,931
- **Contact Hours**
 - 65,766
- **Employees**
 - 268
- **Volunteers & Volunteer Hours**
 - 158 volunteers serving 6,112 hours (Engagement office)
 - 58 volunteers serving 1,386 hours (Mankato Area Adaptive Ski Program)
- **Number of Locations**
 - 18 District Sites
 - 9 Community Sites
 - 9 Parks
- **Free & Reduced Numbers**
 - 95.3 % qualify



Core Work



<u>District</u>	<u>Secondary</u>	<u>Elementary</u>	<u>Community</u>
Connecting Kids	Aquatics	ACES	Connecting Kids
Early Learning	AVID	Aquatics	MAASP
EL	Connections	EXCEL	Special Events
Mainstream Classrooms	Lancers 77	MAASP	Youth Development
Special Events	MAASP	Youth Enrichment	Youth Enrichment
Special Ed	Youth Development	Youth Recreation	
Youth Development	Youth Recreation		
Youth Enrichment			



Engagement



- VINE Faith in Action
- Masonic Lodge 12
- Mankato Music Mart
- City of Mankato
- Toys for Tots
- United Way
- Wells Fargo Reading First Program
- Rasmussen Work Study programs
- RSVP Reasons to Write program
- Foster Grandparents Program
- YMCA School-Based Mentoring
- Jr Achievement
- Department - Project Lead The Way
- GRASP - Michigan Learning
- Center For Earth Spirituality & Rural Ministry
- Abrakadoodle

- Youth Enrichment League
- Watch Me Draw
- Prairie Fire Children's Theatre Company
- Mankato Chinese Culture Institute
- Capstone Literacy - Coughlan Companies
- South Central Service Cooperative
- MAPS Music Department (Music Academy, Summer Lessons)
- Doorway To College
- Mankato Golf Club
- Friesen's Bakery
- South Central College
- Minnesota State - Mankato
- MAPS Engineering & Robotics Department

- MoonDog's Baseball Organization
- MNVFCU
- South Central College - Work Study Program
- MSU-Mankato - RPLS
- Blue Earth County 4-H
- Nicollet County 4-H
- Terrace View Golf Course
- MRCI
- MSU-Mankato - RPLS
- Mount Kato
- City of North Mankato
- City of Madison Lake
- Tennis in Mankato
- KS Riding
- Camp Invention
- Math - By - Mail
- Lynn Rozen



Thank you for your support!

School Board Regular Meeting**4.B.****Meeting Date:** 05/01/2017**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Information

Subject:

Long Term Facilities Maintenance Timeline

Background:

New legislation in 2015 combined the previous funding sources of deferred maintenance and health and safety levies to create the Long Term Facilities Maintenance (LTFM) Levy. Scott Hogen and Tom Sager will present the updated information on the District's facility maintenance timeline.

Recommended Action:None

AttachmentsPresentation

Long Term Facilities Maintenance Timeline 2017–18

May 1, 2017

Long Term Facilities Maintenance

Revenue replaces three revenue sources

- ★ Minnesota Statutes 123B.595 Long Term Facilities Maintenance Revenue
- ★ Replaces revenue from Minnesota Statutes:
 - 123B.591 Deferred Maintenance
 - 123B.59 Alternative Facilities
 - 123B.57 Health and Safety

The uses of revenue remain the same!

Long Term Facilities Maintenance Revenue LEGISLATION

- ★ Maintains the health and safety program
- ★ Provides revenue so barriers to accessibility can be removed in public schools
- ★ Provides significant revenue for deferred maintenance of school facilities

Revenue is based on:

- Per pupil funding
- Average age of district buildings, ratio to 35 years ≤ 1
- Additional revenue for some H & S projects $> \$100,000$
- Greater of revenue under old laws or new LTFM.

Taxes Payable in Calendar Year 2016
Are recorded as revenue in Fiscal Year 2017

Revenue is a three year phase in!

- ★ Fiscal 17 is $\$193 \times \text{APU} \times <1 \text{ or AVE Bid Age}/35$
- ★ Fiscal 18 is $\$292 \times \text{APU} \times <1 \text{ or AVE Bid Age}/35$
- ★ Fiscal 19 is $\$380 \times \text{APU} \times <1 \text{ or AVE Bid Age}/35$

	Fiscal Year, Ending June 30th -->	2018	2019	2020
ESTIMATED EXPENDITURES:				
	Health and Safety, Excluding Projects in Finance codes 358, 363 and 366 Costing >\$100,000 per Site			
Finance	Category			
347	Physical Hazardous	\$100,000	\$150,000	\$135,000
349	Other Hazardous Materials	\$25,000	\$40,000	\$40,000
352	Environmental Health & Safety Management	\$200,000	\$200,000	\$200,000
358	Asbestos Removal and Encapsulation	\$100,000	\$125,000	\$100,000
363	Fire Safety	\$75,000	\$75,000	\$75,000
366	Indoor Air Quality	\$100,000	\$60,000	\$100,000
	Total Health and Safety Capital Projects	\$600,000	\$650,000	\$650,000
	Health and Safety, Projects costing >\$100,000 per Site			
358	Asbestos Removal and Encapsulation	\$0	\$0	\$0
363	Fire Safety	\$0	\$0	\$0
366	Indoor Air Quality	\$0	\$0	\$0
	Total Health and Safety Capital Projects \$100,000 or More	\$0	\$0	\$0
	Accessibility			
367	Accessibility	\$200,000	\$50,000	\$50,000
	Total Accessibility	\$200,000	\$50,000	\$50,000

	Deferred Capital Expenditures and Maintenance Projects			
Finance	Category	2018	2019	2020
368	Building Envelope	\$100,000	\$200,000	\$200,000
369	Building Hardware and Equipment	\$73,000	\$350,000	\$300,000
370	Electrical	\$65,400	\$200,000	\$200,000
379	Interior Surfaces	\$173,200	\$500,000	\$250,000
380	Mechanical Systems	\$312,000	\$250,000	\$500,000
381	Plumbing	\$200,000	\$200,000	\$200,000
382	Professional Services and Salary	\$120,000	\$200,000	\$200,000
383	Roof Systems	\$450,000	\$550,000	\$600,000
384	Site Projects	\$386,400	\$350,000	\$350,000
	Total Deferred Capital Expenses and Maintenance	\$1,880,000	\$2,800,000	\$2,800,000
	Total Annual 10 Year Plan Expenditures	\$2,680,000	\$3,500,000	\$3,500,000

Long-Term Facilities Maintenance (LTFM) Revenue Projection

	2017	2018	2019
Total LTFM Levy	\$1,480,954.60	\$2,693,420.00	\$3,499,420.00
LTFM State Aid	\$337,916.00	\$441,343.00	\$899,988.62
Revenue Total	\$1,818,870.60	\$2,693,420.00	\$3,499,420.00

LTFM Revenue – Statement of Assurances

- ★ The superintendent attests that in the ten year plan:
 1. Expenditures are for uses allowed by law.
 2. No expenditures are prohibited by law.

- ★ The superintendent attests UFARS:
 1. Expenditures are for uses allowed by law.
 2. Contain no expenditures prohibited by law.

- ★ The superintendent also attests:
 1. A description of each project is maintained.
 2. A compliant H & S program is maintained.

June

Prepare Documents for School Board Approval and Subsequent Submission for Commissioner Approval

- ★ Ten year expenditure by finance code
 - ★ Ten year revenue spreadsheet
 - ★ Statement of Assurances
 - ★ School Board Minutes adopting LTFM 10 Yr Plan
-
- ★ All LTFM ten year plan documentation sent to MDE should be approved by the school board.

Levy Process

- ★ Upon commissioner approval of the ten year plan levy revenue is authorized on the Sept. levy.
- ★ Submission of ten year plans for FY19 will be afforded an adequate timeline in summer 2017.

School Board Regular Meeting**4.C.****Meeting Date:** 05/01/2017**Prepared By:** Ann Hendricks**Item Type:** Information

Subject:

2016-17 Superintendent Evaluation

Background:

The Board of the Mankato Area Public Schools evaluated Superintendent Sheri Allen during a closed study session held on April 24, 2017. A new evaluation document was developed and aligned with our District Strategic Roadmap in partnership with TeamWorks, Dennis Cheesebrow. The areas evaluated included Instructional Leadership; Performance Management; Continuous Improvement; Resource Management; Employee, Parent and Community Engagement; Leadership in Public Arena; Board Relations. Members held a closed session discussion to review the document and provide feedback.

Based on the review and discussion, the following areas of strength were identified:

- Resource Management
- Instructional Leadership
- Leadership Development
- Employee, Parent and Community Engagement
- Board Relations

The following areas were identified for continued professional growth:

- Strengthen and deepen leadership development
- Collaborate our District work using an equity lens on key issues, decisions, and daily work
- Utilize our Strategic Roadmap to improve VisionCard performance

Superintendent Allen, in this Board's view, is a highly functioning education leader. She has developed and maintains a working relationship with area E12-Adult, higher education institutions and community. The District Strategic Roadmap guides her work to raise achievement for all.

Recommended Action:None

School Board Regular Meeting

5.A.

Meeting Date: 05/01/2017

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Approval of Minutes of the April 17, 2017, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - April 17, 2017 Regular Meeting

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

April 17, 2017

The School Board of Independent School District No. 77 met in regular session on Monday, April 17, in the Mankato Room at the Intergovernmental Center. Vide-Chair Sapp called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Abdi Sabrie and Jodi Sapp. Kristi Schuck arrived at 5:35 p.m. Absent: Kinney Eberhart, Ann Hendricks.

Ms. Hansen moved, and Mrs. Brandon seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 4-0 voice vote.

Open Forum: No one wished to speak.

Student/Staff Recognition

2016-17 MANKATO EAST WINTER AWARDS

Boys Alpine Ski

Jordan Risk - State Participant (10th Place) - All-State Honors

Jenny Arndt - State Participant

Girls Hockey - Section 3A Champions and State Participants

Andrea Schreiber, Madison Davis, Camryn Steinberg, Carissa Shank, Sydney

Kanstrup, Hanna Helms, Gina Stoner, Taylor Kanstrup, Claire Johnson, Ali

Schreiber, Gabriela Bruner, Bri Adams, Ellie Guillemette, Bailey Kanstrup,

Emma Bastian, Shoshana Bruner, Emma Eccles, Haley Stockman

Girls Basketball - Silver Academic Team Award - 3.598 GPA

Torey Richards - Academic All-State (MSHSCA)

Shayla Karge - All-State Honorable Mention (MSHSCA)

Boys Swim and Dive - (8th Place Team Finish - Highest in School History)

Jacob Long - State Participant - 100 Backstroke (2nd Place- School Record 51.06)
and 50 Freestyle (3rd Place-School Record 21.06)

- All-State

Josh Hamond - State Participant - 100 Fly (3rd Place-School Record 51.80) and 50
Freestyle (12th Place)

- All-State

State Participant in 200 Medley Relay (6th Place - School Record 1:38.92) - John
Menjivar, Jacob Long, Josh Hamond and Avery Javens - All-State

State Participant in 400 Free Relay - Jacob Long, Avery Javens, Josh Hamond and
Mike Behsman (9th Place-School Record 3:18.13)

Garret Winch - All-State Academic (MSHSCA)
Mike Behsman - All-State Academic (MSHSCA)
Nhan Nguyen - All-State Academic (MSHSCA)

VEX Robotics - State Champions

Kendyl Steuber, Megan Geraets, Sydney Prybylla, Lauren Reuter, Sophia Murphy,
Grace Morgan

Math League - State Participants

Brady Budge, Ian Dittmer, Taylor Hansen, Avery Javens, Bryce Sellner, Dustin
Simmons, Cole Theobald, Nick Thielsen

DECA - State Participants

Malachy Bloom, Luke Drummer, Anthony Etter, Tyler Horn, Jacob Jordan, Joe
Keckhafer, Colin Knutson, Luke Lehne, Aaron Marthaler, Stephany Modrow,
Zander Peterson, Wyatt Slunecka, Zach Stanley, Parker Theobald, Ty Wrage ,
Kenny Yu

Lucas Larson - Membership Campaign (International Conference Attendee)

Andre Fortin - Membership Campaign (International Conference Attendee)

Brandy Modrow - Membership Campaign (International Conference Attendee)

Bridgit O'Brien - Employment Interview - Advanced Level - 1st Place

Bryce Sellner - Virtual Business Challenge - 1st Place (International Conference
Attendee)

Jared Steiner - Virtual Business Challenge - 1st Place (International Conference
Attendee)

Cole Theobald - Virtual Business Challenge - 1st Place (International Conference
Attendee)

Hannah Weng - Apparel & Accessories Marketing Series (International Conference
Attendee)

Triple 'A' Award

Torey Richards, Nathan Scruggs

MSHSL Excel Award Winner

Nick Thielsen

2016-17 MANKATO WEST WINTER AWARDS

Triple "A" (Academics, Athletics, Arts) Award Winners:

Lauren Smith (Region 2AA Winner), Jonas Fu

GIRLS' ALPINE SKI:

3rd Place State Finish

State Girls' Team Participants:

Dana Bohks, Briggs Carlson, Lauren Colway, Hailey Kopischke, Kayla Lorenz,
Katherine Nelson, Lindsey Sievers
All-State HM: Dana Bohks, Lauren Colway
Silver All State Team Academic Award (3.65 Team GPA)

BOYS' ALPINE SKI:

7th Place State Finish

State Boys' Team Participants:

Nicholas Bohlke, Tyler DeFor, Blake Donkin, Niklas Fabritius, Jackson Gleitz,
Jaiden Rollings

BOYS' BASKETBALL

MBCA Section Team Academic Champions (3.65 Team GPA)

MBCA Individual Academic All-State – Trey Burmeister

MSHCA Silver Team Academic Award (3.65 Team GPA)

GIRLS' BASKETBALL

MSHCA Silver Team Academic Award (3.6 Team GPA)

GYMNASTICS

7th Place Team State Finish

State Girls' Team Participants:

Alexis Arellano, Kathryn Brinkert, Laura Hankins, Kristen Lageson, Andrea Ovalle,
Mikaela Sellner, Taryn Sellner, Madelyn Wolf, Makenzie Yaeger

State Girls' Individual Participants:

Mikaela Sellner - 7th Floor, 10th Vault

Taryn Sellner - 6th Beam

Makenzie Yeager

All State:

Mikaela Sellner (Vault, Beam, Floor, All Around)

Taryn Sellner (Vault, Beam, Floor, All Around)

All State H/M:

Mikaela Sellner (Bars)

Taryn Sellner (Bars)

Kristen Lageson (Vault and Floor)

Makenzie Yaeger (Bars)

Kathryn Brinkert (Vault)

MGGCA Academic Team Gold Award (3.94 Team GPA)

GIRLS' HOCKEY:

MGHCA Silver Team Academic Award (3.53 Team GPA)

MGHCA Individual Academic All-State - Jordan Enevold, Kristina Jones-Riquelme

BOYS' SWIM/DIVE:

5th Place State Finish

State Participants:

Thomas Fitzloff, Jonas Fu, Joseph Park, Tyler Parker
Daniel Egli (200 Free Relay (7th), 500 Free (5th)
Henry Simpson (100 Backstroke (6th)
Hayden Ziegler 50 Free (8th)
400 Yd. Freestyle Relay (5th)
200 Yd. Freestyle Relay (6th)
200 Yd. Medley Relay (7th)

All State:

Dan Egli, Thomas Fitzloff, Jonas Fu, Tyler Parker, Henry Simpson, Hayden Zeigler

All State Academic:

Jonas Fu, Parker Pendergast, Hayden Zeigler

MSHCA Gold Team Academic Award (3.82 Team GPA)

NISCA (National Interscholastic Swim Coaches Association) Academic All

American - Qualified with an unweighted 3.75+ cumulative for 7 semesters
Jonas Fu, Cole Maxwell, Parker Pendergast, Hayden Zeigler

WRESTLING:

Individual State Participants:

Charles Pickell (113 lb) - STATE CHAMPION (2nd Consecutive Year)

Zachary Jakes (220 lb) - STATE RUNNER UP (2nd Consecutive Year)

MWCA Academic All-State - Zachary Jakes

DECA:

State Qualifiers:

Erica Benson, Gabrielle Bowyer, Daniel Egli, Thomas Fitzloff, Peter Haley, Laura Hankins, Jared Lim, Rachel Luedtke, Taylor Person, Hope Walz, Hayden Zeigler

KNOWLEDGE BOWL:

State Team Tournament Qualifiers:

Alex Auger, Sam Cesafsky, Lucas Guo, Tyler Hoppe, Kyle Svenson

SPEECH:

State Qualifiers:

Sam Roach (Extemporaneous Reading)

Melina Lobitz (Duo Interpretation)

Amber Frederick (Duo Interpretation)

MATH LEAGUE:

State Individual Participant: Lucas Guo

VEX ROBOTICS:

State Participants:

“The Knights”: State Tournament Championship - Ian Muggli, Kade Brandel, Matthew Krueger, Devin Baker, Ethan Rittmiller, Tom Lauer, Lucas Guo, Andrew Birkmaier.

“Team KaBoom”: Gavin Honken, Ryan Buendorf, Hunter Stevensen, Rachel Arndt, Alanna Pohlman, Hallie Olson, Andrew Baston, Terry Moore.

“Team Sierra”: Eric Rucker, Ben Abbott, Larkin Hansen, Dayton Moore, Trent McCabe, Keidron Pohlman, Chris Slocum, Abdikarem Ibrahim

“Steel Phoenixes”: Ben Liebl, Justin Qualley, Tucker Jones, Mitch Robertson, Andrew Herold, Connor Johnston, Liam Garbes

“Gear Grinders”: Andrew Hauer, Sam Crockett, Jacob Hagan, Ben Crockett, Matthew Birkmaier, Jonah Westberg, Derik McGregor

“The Ribbits”: Matt Preis, Sam Preis, Cooper Hansen, Cecelia Anderson, Devin Heller, Cody Vershelde, Willem Moffitt, Seth Thielges, Victoria Ringquist

VEX Worlds Competition Qualifiers:

“The Knights”, “Team Sierra”, “Steel Phoenixes”, “Team KaBoom”

Advisor: Mark Zenk - Mentor of the Year Award

SOCCER

Crissy Makela (West Girls’ Soccer Coach) was honored by the Minnesota chapter of the Positive Coaching Alliance (PCA) as a winner of the Double Goal Coach Award. She was one of 50 National Double Goal Coach Award winners.

Information Reports: Report from Activity Directors presented by Todd Waterbury and Brian Fell, Board member workshop/committee reports.

The consent agenda items outlined below were approved on a motion by Ms. Schuck, seconded by Ms. Hansen, and carried on a 5-0 roll call vote.

Approval of Minutes of the April 3, 2017, regular Board meeting.

Approval of April bills totaling \$3,295,169.13.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Crista Attig - Special Education Behavior Support Teacher at Prairie Winds Middle School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 10 of the M lane of the Teachers Association salary schedule.

Amy Blackman - Summer Academic Skills Teacher - Reading at Dakota Meadows Middle School beginning June 5 and ending June 30, 2017. She will be compensated according to her placement on the Teachers Association salary schedule.

Robin Hammer - Extend her long term substitute teaching assignment for Stacie VanOverbeke at Monroe Elementary School until May 15, 2017.

Nathan Hebeisen - Summer Academic Skills Teacher - Math at Dakota Meadows Middle School beginning June 5 and ending June 30, 2017. He will be compensated according to his placement on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Amber Gabrik - 4-Hour Evening Custodian at Bridges Community School beginning April 11, 2017. She will be placed at classification A13, step 1 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$13.74.

Whitney Garcia - Rescind appointment to the position of 8-hour Evening Custodian at Prairie Winds Middle School that was to begin April 3, 2017.

Dale Giles - Full-time, 8-Hour Evening Custodian at Prairie Winds Middle School beginning April 20, 2017. He will be placed at classification A13, step 1 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$13.74.

Brittany Marshall - MAPS Preschool Regular Education Paraprofessional at Franklin Elementary School for 14 hours per week from April 21-26, 2017 (3.5 hrs/M,T,W,F), beginning May 2 - 18, 2017 she will work 7 hours per day/M-Th. She will be compensated at the rate of \$12.00 per hour.

Miranda Wolff - MAPS Preschool Classroom Regular Education Paraprofessional at the Family Learning Center for 17.5 hours per week (3.5 M/T/Th, 7 W) and Early Childhood Special Education Paraprofessional for 3.25 hours per week (1 T/2.25 Th) beginning April 24, 2017. She will be compensated at the rate of \$12.00 per hour.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Angela Bowder - Transfer from the position of Second Cook to Cook Manager at Dakota Meadows Middle School for 8 hours per day/5 days per week beginning March 17, 2017. She will be placed at the Cook Manager-Secondary classification, current step of the School Food Service Workers Association salary schedule with an hourly rate of \$15.76.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Rachel Brennan, Reading Intervention Teacher at Kennedy Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on April 10 and ending April 28, 2017.

Haley Nicolai, Grade 4 Teacher at Jefferson Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on or about October 2 and ending on or about January 5, 2018.

Stacie VanOverbeke - Teacher currently on Board approved leave, has requested an extension of her leave until May 15, 2017.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Ryann Becker, Special Education Paraprofessional at Futures, has requested an intermittent leave under the provisions of the Family Medical Leave Act commencing on March 28 and continuing through the end of the 2016-17 school year.

RESIGNATIONS (ADMINISTRATIVE)

David Lutz - Principal at West High School. His last date of employment will be June 30, 2017.

RESIGNATIONS (INSTRUCTIONAL)

Gina Anderson - Clinical Experiences Coordinator/Secondary Mentor (teacher on special assignment). Her last date of employment will be June 2, 2017.

Daniel Vacura - English Teacher at East High School, effective at the end of the 2016-17 school year.

RESIGNATIONS (NONINSTRUCTIONAL)

Amanda Best - ACES Child Care Assistant. Her last date of employment will be May 5, 2017.

Barry Brigger, ABE Assessment and Intake Specialist & Youth Enrichment Support Specialist, has submitted his resignation for purposes of retirement. His last date of employment will be June 30, 2017.

Dustin Bruender - Behavior Intervention Paraprofessional at Prairie Winds Middle School, effective as of April 15, 2017.

Brianna Clubb - ACES Child Care Assistant. Her last date of employment will be April 28, 2017.

Amelia Hilbrands - ACES Child Care Assistant. Her last date of employment will be May 5, 2017.

Samantha Hunt - ACES Child Care Assistant. Her last date of employment will be May 5, 2017.

Madison Lutgen - ACES Child Care Assistant. Her last date of employment will be April 24, 2017.

Donna Quick, Secretary to the Principal at Dakota Meadows Middle School, has submitted her resignation for purposes of retirement. Her last date of work will be June 30, 2017.

Jennie Robbins - Special Education Paraprofessional at the Early Childhood Center. Her last date of employment will be April 20, 2017.

Courtney Simonette - ACES Child Care Assistant. Her last date of employment will be May 5, 2017.

Cheryl Vandersluis, Special Education Paraprofessional at Kennedy Elementary School, has submitted her resignation for purposes of retirement, effective as of June 2, 2017.

Mitchell Weidner - Special Education Paraprofessional at Dakota Meadows Middle School. Assignment ended October 17, 2016.

Mrs. Brandon made a motion, seconded by Ms. Hansen, to accept the following gifts.

Steve and Sandy Hasse donated a \$250 Sam's Club gift card to the DMMS AVID program. The gift card will be used to purchase snacks, water and food for the AVID students on their Ropes Course field trip.

The L & N Andreas Foundation donated \$10,000 to the Central High School TAPP Daycare.

The following donations were received for the Math Mania Tournament which was co-sponsored by South Central Service Cooperative and our Community Education & Recreation department.

Hardees of Mankato - 75 fresh chocolate chip cookies valued at \$75
MEI Total Elevator Solutions - \$250

The Prairie Lakes Regional Arts Council provided a \$2,000 small arts grant to the Community Education and Recreation department. The grant will be used for a Prairie Fire Residency in June 2017 in the community of Madison Lake and for acting workshops by Prairie Fire at Eagle Lake Elementary in August 2017.

Ryan and Laurie Krosch donated \$75 to the West High athletic programs in memory of Michelle Goettl.

The following donations were received for the Prairie Winds Middle School VEX Robotics program:

All American Foods - \$750
American Association of University Women (AAUW) Mankato Branch - \$50
Dave Stahl - \$50
Walter and Laurie Roberts - \$25

Earle Peters donated \$500 to the East High boys tennis program.

The motion carried on a 5-0 voice vote.

The following policies were presented for second reading and approval:

- 214 - School Board Member Committees
- 217 - Site Based Decision Making
- 301 - School District Administration
- 441 - Athletic Event Workers
- 467 - Performance Evaluation-Building Principals and Directors
- 530 - Use of Bicycles on School Property
- 545 - Wellness
- 610 - Field Trips
- 723 - Fund Balances
- 804 - Bomb Threats

Following clarification on the Wellness Policy, the revised policies were approved on a motion by Ms. Schuck, second by Mrs. Brandon, and carried on a 5-0 voice vote.

As part of the normal staffing process, Ms. Hansen made a motion to approve the following resolution relating to the termination/non-renewal of teaching contracts of probationary and/or contract substitute teachers. The motion was seconded by Ms. Schuck and carried on a 5-0 roll call vote.

WHEREAS, Adam Arnst, Elise Boleman, Nicole Bush, Kevin Chapman, Joelene Dittman, Adalene Hibscher, Megan Levine, Pat Marzinske, Shane Rasmussen, Jay Rogotzke, Todd Substad, Alexander Welter are probationary or substitute teachers in Independent School District No. 77,

BE IT RESOLVED by the School Board of Independent School District No. 77 that pursuant to Minnesota Statute 122A.40 Sub division 5, and Minnesota Statute 122A.44 Subdivision 2 that the teaching contracts of Adam Arnst, Elise Boleman, Nicole Bush, Kevin Chapman, Joelene Dittman, Adalene Hibscher, Megan Levine, Pat Marzinske, Shane Rasmussen, Jay Rogotzke, Todd Substad, Alexander Welter are hereby terminated at the close of the 2016-17 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teachers regarding termination and non-renewal of their contracts and assignments as provided by law.

The 2017-18 school year student fees and admission charges were presented by Tom Sager. No increases are proposed for the upcoming school year. Ms. Hansen made a motion to approve the fees as presented (see pages _____). Mrs. Brandon seconded the motion and it carried on a 5-0 voice vote.

There being no further business to consider, Ms. Hansen moved and Ms. Schuck seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:26 p.m., on a 5-0 voice vote.

Clerk

Attest:

Chairperson

**MANKATO AREA PUBLIC SCHOOLS
ADMISSION CHARGES FOR ATHLETIC CONTESTS
2017-2018**

I. Single Admission Charge

- A. Students (K-12) \$5.00
- B. Adults - \$7.00
- C. Receipts deposited into the General Fund of the District
- D. No charge for pre-school age children if accompanied by an adult
- E. Valid for all athletic contests at which admission is charged:
 - 1. Basketball- Girls and Boys including B Squad
 - 2. Football- Boys including Junior Varsity/B Squad
 - 3. Gymnastics- Girls
 - 4. Hockey- Girls and Boys including JV
 - 5. Lacrosse- Girls and Boys
 - 5. Soccer- Girls and Boys including JV and C
 - 6. Swimming- Girls and Boys
 - 7. Track and Field- Girls and Boys
 - 8. Volleyball- Girls including JV
 - 9. Wrestling- Boys including JV

II. Student Athletic Passes

- A. Middle School and Senior High School Students - \$50.00
 - 1. Valid for all athletic contests at each student's respective senior high school excluding tournaments and Section or State play.
 - 2. Students receive the respective senior high school newspaper
 - 3. Non-transferable
 - 4. \$50.00 is deposited into the receipts of the General Fund of the district.
 - 5. East Jr. High student's individual pictures are taken during orientation night by a professional photography firm, this firm creates the student athletic passes which are available for purchase in the East H.S. Activities office. Dakota Meadows Middle School student's individual pictures are taken at DMMS by a professional photography firm, this firm creates the student athletic passes which are available for purchase in the DMMS Main Office.
 - 6. East Senior High student's athletic passes can be purchased in the East H.S. Activities Office.
West Senior High student's athletic passes can be purchased in the West H.S. 2nd Floor Main Office.
 - 7. Student athletic passes from both East and West Schools will be honored at all East vs. West athletic events excluding tournaments and Section or State play.

**MANKATO AREA PUBLIC SCHOOLS
ADMISSION CHARGES FOR ATHLETIC CONTESTS
2017-2018**

8. A student who qualifies for free lunch may request an athletic pass at no cost, and for a student who qualifies for a reduced price lunch, the athletic pass will be \$15.00.
- B. Elementary School Students (K-5) - \$35.00
1. Valid for all athletic contests at the respective senior high school excluding tournaments and Section or State play.
 2. Students do not receive the senior high school newspaper
 3. \$35.00 is deposited in the receipts of the General Fund of the district
 4. Non-transferable
 5. West Elementary students must provide a picture and order the pass at the West High School 2nd Floor Main Office.
 6. East Elementary students must have a picture taken and the pass made at the East H.S. Activities Office.

III. 10 Punch Passes

- A. Available to the public at the East or West Activities Office. 10 punch passes may be used for East or West athletic events.
- B. Valid for all regular season athletic contests excluding tournaments and Section or State play.
- C. The cost of each pass is \$60.00 for 10 events

IV. Adult Sports Pass

- A. Available to the public at the East or West Activities Office. Adult sports passes may be used for any athletic event at the respective high school.
- B. Valid for all regular season athletic contests excluding tournaments and Section or State play.
- C. The cost of each pass is \$100.00.

V. ISD 77 Staff Athletic Passes

- A. Free admission available to all District 77 employees.
- B. Valid for all regular season athletic contests excluding tournaments and Section or State play.
- C. Valid for both East and West senior high schools.

**MANKATO AREA PUBLIC SCHOOLS
ADMISSION CHARGES FOR ATHLETIC CONTESTS
2017-2018**

- D. Non-transferable.
- E. Pre-school age children may attend free with the adult.
- F. Retired staff and retired Board members will receive a complimentary staff athletic pass for themselves and spouse or guest.
- G. Staff may receive one adult athletic pass for volunteering to work at two senior or junior high athletic events as determined by the Activities Director. Working at four events will entitle a staff member to receive two adult athletic passes.

VI. Senior Citizens

Senior citizens (age 62+) residing within the Mankato Area Public School District are admitted to all East or West athletic contests excluding tournaments and Section or State play free of charge by presentation of senior citizen identification/ pass. Passes are available in the West or East Activities Office. Visiting senior citizens (age 62+) are admitted to the events at the student single admission charge rate of \$5.00.

VII. Exceptions to the above categories and charges

- A. Scouts from other school districts
- B. Media personnel working games
- C. Retired District 77 employees

- VIII.** All of the passes listed in the above categories apply to District No. 77 athletic contests only, and will **NOT** be honored at section and state tournaments or any games away from home. Also, the athletic passes listed in the above categories do not provide admission to other non-athletic co-curricular activities, unless otherwise stated.

**MANKATO AREA PUBLIC SCHOOLS
2017-2018 STUDENT FEES LISTING**

I. MIDDLE SCHOOL ATHLETIC AND CO-CURRICULAR FEES

- A. All athletic activities - \$100.00 per activity.
- B. Yearbook, Math League, Drama Club, Knowledge Bowl, VEX Robotics and Science Club - \$75.00 per activity.
- C. No maximum fee per student. A family maximum of \$300.00 per year. (Refer to V.E.)
- D. Students unable to pay an activity fee will not be denied the right to participate. Activities Director will make the decision in such cases using the free/reduced lunch program as a guideline. Students who qualify for a reduced price lunch will pay 25% of the total fee designated for each activity that they participate in. Fees are waived for students who qualify for free lunch.
- E. Middle School students participating at the senior high level must pay the senior high fee.

II. SENIOR HIGH ATHLETIC AND CO-CURRICULAR FEES

- A. All athletic activities, Debate, Speech, Knowledge Bowl, Dance Company, Fall and Spring Plays and Orchesis - \$160.00 per activity.
- B. Jazz Band, Chamber Singers and West Connection- \$100.00 per activity.
- C. Math League and Science Club, VEX Robotics - \$75.00 per activity.
- D. No maximum fee per student. A family maximum of \$550.00. Refer to V.E.)
- E. Students unable to pay an activity fee will not be denied the right to participate. Activities Director will make the decision in such cases using the free/reduced lunch program as a guideline. Students who qualify for a reduced price lunch will pay 25% of the total fee designated for each activity that they participate in. Fees are waived for students who qualify for free lunch.

**MANKATO AREA PUBLIC SCHOOLS
2017-2018 STUDENT FEE LISTING (Continued)**

III. MUSIC INSTRUMENT RENTAL FEE

- A. Orchestra Instrument Rental Fee - \$90.00
- B. Band Instrument Rental Fee - \$50.00
- C. Students unable to pay the rental fee will not be denied the right to rent an instrument. Principals will make the decision in this area using the free/reduced lunch eligibility as a guideline.

IV. SENIOR HIGH PARKING FEE

- A. Parking Lot Fee - \$80.00 per year
- B. No Fee Waivers

V. OTHER COMMENTS

- A. Refunds will be made according to the following schedule:
 - 1. A pro-rata amount will be refunded up to the mid-point of the regular activity season.
 - 2. No refund if more than one-half of the activity season is completed.
- B. Fees should be collected at the beginning of the activity in the office of the activities director.
- C. A list of students paying the fees must be maintained in the activities or principal's office for annual review by the auditor.
- D. Money must be sent to the Business Office with each school's daily deposit.
- E. In no case, regardless of the combination of students and activities, will a family be required to pay over the amount of the senior high family maximum.

**SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota**

April 17, 2017

The School Board of Independent School District No. 77 met in regular session on Monday, April 17, in the Mankato Room at the Intergovernmental Center. Vide-Chair Sapp called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Abdi Sabrie and Jodi Sapp. Kristi Schuck arrived at 5:35 p.m. Absent: Kinney Eberhart, Ann Hendricks.

1. Hansen/Brandon approval of agenda with personnel addendum. 4-0
2. Open Forum - none.
3. Information: Student/Staff Recognition; Report from Activities Directors, Board Member Reports.
4. Schuck/Hansen approval of Consent Agenda Items: Approval of Minutes of the April 3, 2017, regular meeting; Approval of April Bills; Personnel. 5-0
5. Brandon/Hansen acceptance of gifts and grants. 5-0
6. Schuck/Brandon approval of revised policies. 5-0
7. Hansen/Schuck approval of resolution relating to the termination/non-renewal of teaching contracts of probationary and/or contract substitute teachers. 5-0
8. Hansen/Brandon approval of 2017-18 school year student fees and admission charges. 5-0
9. Hansen/Schuck adjournment at 6:26 p.m. 5-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

5.B.

Meeting Date: 05/01/2017

Prepared By: Eric Hudspeth, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel - Consent Items

Background:

Background:

APPOINTMENTS (NON-AFFILIATED)

Sara McMonagle - Assistant Special Education Director beginning July 1, 2017. This is a full-time, 12-month position with an annual salary of \$95,531 and she eligible for category III benefits.

APPOINTMENTS (INSTRUCTIONAL)

Aric Attig - Full-time (1.00 FTEs) Physical Education Teacher at Washington Elementary School beginning August 28, 2017 for the 2017-18 school year. He will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Annie Dahl - Full-time (1.00 FTEs) Elementary Physical Education Teacher at sites to be determined beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Joann Haycraft - Long Term Substitute Special Education Teacher for Karen Powers at Washington Elementary School beginning April 18 and ending June 2, 2017. She will be placed at step 10 of the B+30 lane on the Teachers Association salary schedule.

Tanya Herbst - Full-time (1.00 FTEs) 0.50 FTEs ASD Consultant/Assessment Specialist and 0.50 FTEs Early Childhood Special Education Teacher beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Thomas Mitchell - Full-time, (1.00 FTEs) Elementary School Counselor at Roosevelt and Eagle Lake Elementary Schools beginning August 28, 2017 for the 2017-18 school year. He will be placed at step 1 of the B+30 lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Melanie Pederson - Full-time (1.00 FTEs) Special Education ASD Teacher at Prairie Winds Middle School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Alissa Ricke - Full-time, (1.00 FTEs) Elementary School Counselor at Washington and Bridges Community Schools beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 1 of the B+30 lane on the Teachers Association salary schedule contingent upon obtaining licensure.

David Roberts - Long Term Substitute Art Teacher at Prairie Winds Middle School beginning April 4 and ending June 1, 2017. He will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Abigail Thein - Full-time (1.00 FTEs) Special Education Resource Teacher at Rosa Parks Elementary School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Martha Wildeman - Long Term Substitute Teacher for Makenzie Evans at Monroe Elementary School beginning April 27 and ending June 2, 2017. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Peter Wittmer - Full-time (1.00 FTEs) Special Education Behavior Support Teacher at East High School beginning August 28, 2017 for the 2017-18 school year. He will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon licensure.

The following will be MAPS Preschool Teachers with the Early Learning Program June 19-29 and July 24-August 3, 2017 for 7 hours per day/4 days per week with additional hours for Pre-Post hours, planning and meetings.. They will be compensated at their current rate of pay.

Beth Dostal, Lisa Downs Kohn, Jennifer Schwartz, Hilary Urban

APPOINTMENTS (NONINSTRUCTIONAL)

Kali Cummins - Transfer from Assistant Supervisor to ACES Site Supervisor with Community Education & Recreation beginning May 2 and ending September 1, 2017 for 8 hours per day/5 days per week. She will be compensated at the rate of \$12.50 per hour.

Zahra Hadi - Substitute General Education Paraprofessional at Kennedy Elementary School for 4.5 hours per day/5 days per week beginning April 19 and ending June 1, 2017. She will be compensated at the rate of \$12.00 per hour.

Amy Luethmers - Special Education Paraprofessional at the Early Childhood Center for 7 hours per day/M-Th beginning May 8, 2017. She will be compensated at the rate of \$12.00 per hour in accordance with the agreement between the District and Minnesota School Employees Association.

Nicole Mara - Special Education Paraprofessional at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning May 1 and ending June 1, 2017. She will be compensated at the rate of \$12.00 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

CONTRACT ADJUSTMENTS (NON-AFFILIATED)

The following will have wage increases effective as of May 1, 2017.

Elisabeth Johnson, ACES Program Manager - \$20.32 per hour

Kalli Schaub, ACES Program Manager - \$18.02

Madeline Vinson, Lead ACES Supervisor - \$17.02

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Tamara Furth - Increase in teaching assignment from .50 FTEs at West High School to 1.00 FTEs Spanish Teacher at Dakota Meadows Middle School beginning with the 2017-18 school year.

Sarah Zimmerman - Increase in General Music teaching assignment at Dakota Meadows Middle School from .684 FTEs to 1.00 FTEs beginning with the 2017-18 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Lydia Grabau - Change in Special Education Paraprofessional assignment from Special Education LifeSkills Behavior Intervention to Special Education Paraprofessional at East High School, effective as of April 18, 2017. She will be compensated at the rate of \$12.00 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Neil Paarmann - Teacher currently on Board approved leave, has requested an extension of his leave through the 2017-18 school year.

Karen Powers, Special Education Teacher at Washington Elementary School, has requested a leave

under the provisions of the Family Medical Leave Act commencing on April 18 and continuing through June 2, 2017.

Megan Sandhurst, Grade 4 Teacher at Franklin Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on October 23 and ending January 26, 2018.

Emily Seppmann, Special Education Teacher at Roosevelt Elementary School, has requested an unpaid leave for the 2017-18 school year.

Jenna Watson, Special Education Teacher at Prairie Winds Middle School, has requested an unpaid leave beginning on or about May 22, 2017 and ending June 2, 2017. She will be on a leave, under the provisions of the Family Medical Leave Act commencing on September 11 and ending November 20, 2017.

RESIGNATIONS (INSTRUCTIONAL)

Benjamin Peake - English Teacher at East High School, effective at the end of the 2016-17 school year.

Annette McGinness - NonPublic Title I Teacher. Last date of employment will be May 24, 2017.

Lu Ann Sting - GED/ABE Teacher currently on Board approved leave. Her last date of employment will be June 1, 2017.

RESIGNATIONS (NONINSTRUCTIONAL)

John Dabla - Special Education Paraprofessional at Monroe Elementary School. His last date of employment will be April 28, 2017.

Quentina Dunbar - ACES Child Care Assistant. Last date of employment will be May 3, 2017.

Chris Freemark - ACES Child Care Assistant. Last date of employment will be May 19, 2017.

Elisa Gjermundson - ACES Child Care Assistant. Last date of employment will be June 1, 2017.

Sydney Goodman - ACES Child Care Assistant. Last date of employment will be June 1, 2017.

Carolyn Graham - Intervention Paraprofessional currently on Board approved leave, has submitted her resignation for purposes of retirement as of June 1, 2017.

Elizabeth Gurholt - Lead Teacher at Lincoln Logs Learning Center. Last date of employment will be June 1, 2017.

Savannah Krueger - ACES Child Care Assistant. Her last date of employment will be May 1, 2017.

Susan Owens - ACES Child Care Assistant. Her last date of employment will be May 5, 2017.

Amanda Proehl - ACES Child Care Assistant. Her last date of employment will be May 19, 2017.

Lynn Ries, Special Education Paraprofessional at Prairie Winds Middle School, has submitted her resignation for purposes of retirement. Her last date of employment will be June 1, 2017.

Elissa Thier - ACES Child Care Assistant. Last date of employment will be May 4, 2017.

Taylor Turner - ACES Child Care Assistant. Last date of employment will be April 25, 2017.

Recommended Action:

The Administration recommends approval of the Personnel items.

School Board Regular Meeting**6.A.****Meeting Date:** 05/01/2017**Prepared By:** Sheri L. Allen, Superintendent**Item Type:** Action

Subject:

Approval of Educare Grants

Background:

Shannon Beal will present the grants that were approved by the Educare Foundation this spring and will ask for School Board approval. There were \$179,065 in grant requests and \$88,819 were approved. The list of approved grants will be available at the Board meeting.

Recommended Action:

The administration recommends approval of these Educare Foundation Initiative Grants.

AttachmentsList of 2017 Grants



Grant Review Report - 2017

1. **PLTW Biomedical Sciences Equipment**, East & West High School
Amount Requested: \$54,939 Amount Recommended: \$54,939

East & West high schools would like to expand their Project Lead the Way programming to include Biomedical Science. This new programming will offer lots of new coursework, some with college credit, including Intro to Health Occupations, Human Body Systems, Medical Interventions, Emergency Care and a Health Career Internship. The grant includes collaboration and in-kind support from Mankato Clinic, Mayo Clinic Health System, Ecumen, Monarch Meadows, MNCEME/STEM Outreach, Rasmussen College, South Central College, MSU, PLTW & Healthforce MN. Funds will be used to purchase the equipment, supplies and materials necessary to teach these new courses. Our committee is very excited about the impact that this grant will have. It will provide real-world authentic experiences to students that fosters engagement and learning in an area of high demand.

2. **Get Fit, Stay Fit**, 2 elementary schools
Amount Requested: \$48,860.80 Amount Recommended: \$10,000

This request is for a Heart Zone System that would be utilized during physical exercise to monitor each student's heartrate, amongst all elementary schools, K-5. Their vision is to use this technology to equip students with the knowledge to be heart healthy in their lives, and in the future. Funds would be used to purchase armbands & other hardware to monitor/display heartrate. The Educare Foundation would like to fund \$10k of this request so that necessary software and hardware can be purchased to equip 2 elementary schools. This way those two schools can pilot this technology and share with other buildings.

3. **Central High School Career Technical Education**, Central High School
Amount Requested: \$15,312.56 Amount Recommended: \$10,000

Funds are being requested to make enhancements in the Construction & Woodworking program at Central High School. By updating this equipment, we will be providing students with a facility that will foster creativity & innovation while preparing students to use critical thinking, problem-solving skills and become job-ready. Funds will be used to purchase equipment such as routers, jigs, cutter heads, bit sets, sharpeners, and other shop essentials. The Educare Foundation would like to fund as much of this grant as remaining budget allows.

4. **MakerSpace**, Franklin, Jefferson, Kennedy, Monroe & Washington Elementary
Amount Requested: \$13,879.75 Amount Recommended: \$13,879.75

This request comes from Tracy Brovold, the Director of Education Technology and the 5 Media Specialists from the above-named elementary schools. The objective of this grant is drive the 4 C's: creativity, critical thinking, communication & collaboration. Within the 5 buildings media spaces will be used as MakerSpaces, with various stations of learning. MakerSpace activities will include the latest in technology with 3D printing and printing pens, LittleBits robotics kits, Osmo game systems, ect. These items will be used K-5 and available for all teachers. As part of the generous donation from Jack Link's we would like to happily fund this grant in full.

Initiative Grants Funded in 2009 – \$54,259
Initiative Grants Funded in 2010 – \$56,000
Initiative Grants Funded in 2011 – \$50,723
Initiative Grants Funded in 2012 – \$56,999
Initiative Grants Funded in 2013 – \$63,146

Initiative Grants Funded in 2014 - \$55,000
Initiative Grants Funded in 2015 - \$64,209
Initiative Grants Funded in 2016 - \$43,626
Initiative Grants Recommended for 2017 - \$88,819.
Total Initiative Grants Funded since 1995 - \$893,261

School Board Regular Meeting**6.B.****Meeting Date:** 05/01/2017**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Action

Subject:

Approval of 2016-2017 Revised Budgets

Background:

Approval of the revised 2016-2017 budgets will change the individual fund totals as follows:

1. General Fund Revenues from \$90,576,598 to \$92,055,709.
2. General Fund Expenditures from \$90,114,069 to \$94,581,270.
3. Food Service Fund Revenues from \$4,213,667 to \$3,993,000.
4. Food Service Fund Expenditures from \$4,068,378 to \$4,114,085.
5. Community Service Fund Revenues from \$6,082,288 to \$6,403,575.
6. Community Service Fund Expenditures from \$5,895,063 to \$6,445,501.
7. Debt Service Fund Revenues from \$7,365,331 to \$8,531,168.
8. Debt Service Fund Expenditures from \$10,253,675 to \$8,143,446.
9. Building Construction Fund Revenues from \$158,527 to \$101,986.
10. Building Construction Fund Expenditures from \$35,485,270 to \$16,772,715.
11. OPEB Debt Service Fund Revenues from \$1,028,301 to \$972,524.

Recommended Action:

Enclosed, as a separate document, is the recommended revised 2016-2017 budget for Mankato Area Public Schools programs. This revised budget is an annual process and is recommended by the administration as a result of revised revenue projections, and a number of budget modifications which have occurred since the original budget was adopted in June of 2016.

Attachments

School Board Regular Meeting**6.C.****Meeting Date:** 05/01/2017**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Action

Subject:

Establish Rates for 2017-2018 Dental Programs

Background:

Mankato Area Public Schools recently received renewal information for the self-insured dental program administered by Delta Dental of Minnesota. Attached is a summary report detailing the current financial status of the self-insured dental program. Below are the recommended renewal rates as determined by Delta Dental and the District's Employee Insurance Committee. The new plans will offer full coverage for preventative and diagnostic services. Other dental care will remain at current coverage. Each employee will now also have the option to choose preferred providers. Also, as recommended by Delta Dental, their plans will discontinue an addition fee for stop loss coverage. These two updates for the plan help control costs and will provide better dental care options for employees and their families. This will be a 24 month contract, with a guaranteed no rate increase for the 2018-2019 year.

Single	\$32.87
Family	\$82.58

A voluntary dental program has been implemented to provide optional dental insurance benefits for employee groups that previously did not have access to group dental insurance plans. There is no employer contribution to the plan. The Voluntary Plan is a fully insured plan with rates guaranteed through 6/30/19.

Single	\$34.32
Single + 1	\$70.42
Family	\$113.20

Recommended Action:

The District's Employee Insurance Committee and the administration recommend continuation of the described dental plans at the proposed rates.

AttachmentsSelf-Insured Dental

DISTRICT 77 SELF-INSURED DENTAL ACCOUNT

Financial Report as of February 28, 2017

July 1, 2016 Beginning Cash Balance	\$226,896.81
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Revenues from July 2016 thru February 2017:

Premium Deposits from District 77 Employees	\$385,232.80
Interest Earnings	<u>\$ 24.07</u>

Total Revenues to Date	\$385,256.87
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Expenditures from July 2016 thru February 2017:

Delta Dental Administrative Costs	\$ 32,049.00
Claims Paid	<u>\$325,165.05</u>

Total Expenditures to Date	<u>\$357,214.05</u>
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Cash Balance as of February 28, 2017	<u>\$254,939.63</u>
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Recommended Dental Account Reserve:

Three Month Reserve for Claims Incurred but Not Reported	\$135,499
Stop Loss Reserve of 25% of Expected Claims	<u>\$135,499</u>

Total Recommended Reserve	<u>\$270,998</u>
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School Board Regular Meeting**6.D.****Meeting Date:** 05/01/2017**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Action

Subject:

Act on 2017-2018 Employee Health Insurance Renewal Rates

Background:

On March 31, 2017, the District received five bids for the Employee Group Health Insurance. In accordance with the Health Insurance Transparency Act (HITA), the bids were opened with two members of the largest bargaining group. On April 17 & 24, 2017, the District employee insurance committee met and reviewed the bids and discussed the merits of each. The South Central Service Cooperative bid projected a 9.9% increase for 2017-18. Below is a summary of the bid results:

Company	Rate Increase	Cap for Year 2	Plan Design	Other Comments
SCSC	9.9%	9%	Stay Same	
Health Partners	10.8%	9%	Stay Same	
Medica	12.0%	12%	Stay Same	
PIEP	8.0%	No Guarantee	Many Changes; HMO Model	Network Structure Changes
BCBS	21%	No Guarantee	Stay Same	
Preferred One	No Proposal			

Recommended Action:

Based on overall costs, plan designs, network access and familiarity, the administration and the District employee insurance committee recommend acceptance of the South Central Service Coop bid for the 2017-2018 health insurance programs with the following rates:

<u>PLAN</u>	<u>SINGLE</u>	<u>FAMILY</u>
Basic +	\$904.00	\$2436.00
Double Gold	\$1010.50	\$2675.00
\$500 CMM	\$753.00	\$1988.50
\$3250 CDHP	\$612.00	\$1616.50
\$6350 CDHP	\$488.00	\$1289.50

School Board Regular Meeting**6.E.****Meeting Date:** 05/01/2017**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Action

Subject:

Act on 2017-2018 Employee Disability Insurance Renewal

Background:

In 2016, bids were solicited for the District's Long-Term Disability insurance program. Madison National Life Insurance Company submitted a bid for .25% of covered payroll with a three-year rate guarantee. At that time, the school board approved the proposed rates on a three-year commitment.

Recommended Action:

The administration on behalf of the District's Employee Insurance Committee recommends continuing this insurance program and entering the second year of a three-year rate.

School Board Regular Meeting

6.F.

Meeting Date: 05/01/2017

Prepared By: Tom Sager, Director of Business Services

Item Type: Action

Subject:

Act on 2017-2018 Employee Life Insurance Renewal

Background:

Reliance Standard Life, the District's employee group life insurance provider has determined a rate adjustment is not necessary and has guaranteed the renewal rate for two years effective September 1, 2016.

Recommended Action:

The administration, on behalf of the District's Employee Insurance Committee, recommends continuing this insurance program.
