



AGENDA

Independent School District No. 77
Mankato, MN 56001

Monday, May 15, 2017 - 6:30 p.m.
Intergovernmental Center - Mankato Room

Greeters: Supt. Sheri Allen and Board Member Sara Hansen

1. CALL TO ORDER AND ROLL CALL (6:30 P.M.)
2. APPROVAL OF AGENDA (6:30 P.M.)
3. OPEN FORUM (6:35 P.M.)
4. INFORMATION (6:45 P.M.)
 - A. Recognition of Employees
 - B. Board Member Workshop/Committee Reports
5. CONSENT AGENDA (7:15 P.M.)
 - A. Approval of Minutes of May 1, 2017, Regular Meeting
 - B. Personnel - Consent Items
 1. Personnel - Addendum
 - C. Approval of May Bills
6. BUSINESS (7:20 P.M.)
 - A. Acceptance of Gifts and Grants
7. ADJOURNMENT (7:25 P.M.)



School Board Members for 2017

Ann Hendricks, Chair
133 Ichabod Lane
Mankato, MN 56001
Phone: 351-7503
E-Mail: ahendr1@isd77.k12.mn.us
Term Ends December 31, 2019

Jodi Sapp, Vice-Chair
20588 State Highway 66
Mankato, MN 56001
Phone: 351-6597
E-Mail: jsapp1@isd77.k12.mn.us
Term Ends December 31, 2017

Judi Brandon, Treasurer
10 Crown Hill Lane
Mankato, MN 56001
Phone: 387-4945
E-Mail: jbrand1@isd77.k12.mn.us
Term Ends December 31, 2019

Sara Hansen, Clerk
2034 Sundance Lane
North Mankato, MN 56003
Phone: 344-1566
E-Mail: shanse1@isd77.k12.mn.us
Term Ends December 31, 2019

Kristi Schuck
730 S. Broad Street
Mankato, MN 56001
Phone: 382-4951
E-Mail: kschuc1@isd77.k12.mn.us
Term Ends December 31, 2017

Kinney Eberhart
2003 Roe Crest Drive
North Mankato, MN 56003
Phone: 469-4623
E-Mail: ceberh1@isd77.k12.mn.us
Term Ends December 31, 2017

Abdi Sabrie
404 Homestead Road
Mankato, MN 56001
Phone: 933-4254
E-Mail: asabri1@isd77.k12.mn.us
Term Ends December 31, 2019

Sheri L. Allen, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
Phone: 387-1868
E-Mail: sallen1@isd77.k12.mn.us



OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed five minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer may terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

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Mankato Area Public Schools

District Strategic Roadmap

MISSION STATEMENT - *Our core purpose*

Assuring learning excellence and readiness
for a changing world

CORE VALUES - *What drives our actions and words*

Integrity - *Doing the "right thing" at all times with honesty and authenticity*

Respect - *Embracing of our differences, treating others as we wish to be treated*

Excellence - *High expectations for all and in all we do and the courage to challenge for it*

Adaptability - *Engaging in flexible, continuous and purposeful change grounded in data*

Responsibility - *Shared stewardship of and accountability for our words, acts, choices and results*

Engagement - *Actively participating with a mission-focus and values-driven attitude*

Collaboration - *Operating with a preference and capacity for partnership across our community*

VISION - *What we commit to create*

Learner Success through

- Aligned and relevant curriculum meeting individual needs
- Learner excellence and readiness

Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity
- Quality, professional and respected staff
- Sustainable leadership philosophy, practice, and culture

Community Culture of Excellence through

- Recognizing who we are and embracing who we may become
- Collaboration and communication as core competencies

STRATEGIC DIRECTIONS- *Our focus for continuous improvement*

- A. Student learning and engagement
- B. Developing district culture and practices of partnership and connectedness between staff, students, families and community for student learning
- C. Increase readiness for all students to ensure options for life
- D. Management of financial resources
- E. Develop staff capacity, accountability and skills to empower our Strategic Directions

Adopted July 21, 2014

School Board Regular Meeting

4.A.

Meeting Date: 05/15/2017

Prepared By: Sheri L. Allen, Superintendent

Item Type: Information

Subject:

Recognition of Employees

Background:

The following employees have 25 years of service with the Mankato Area Public Schools and will receive recognition at their building:

Gina Henkelman – Student Support Services Center
Dan Quame – Prairie Winds Middle School
Michael Sipe – West Senior High School
Dan Toegel – Central High School

The following employees have 30 years of service with the school district and the School Board would like to provide special recognition for them this evening:

Cynthia Hockert – Prairie Winds Middle School
Meg Kind – Monroe Elementary School
Cindy Kolander – East Senior High School
Don Krusemark – West Senior High School
Teresa Kuhlmann – Dakota Meadows Middle School
Steven Miller – Monroe Elementary School
Cynthia Nadeau – Monroe Elementary School
Ginny Nimmo – Student Support Services Center
Neil Paarmann – East Senior High School
Kathy Schultz – Hoover Elementary School
Mark Seiler – Prairie Winds Middle School
Cynthia Shirk – Dakota Meadows Middle School
Leslie Starr – Hoover Elementary School
Carol Wandersee – Intergovernmental Center
Tom Yess – Prairie Winds Middle School

Recommended Action:

None

School Board Regular Meeting

4.B.

Meeting Date: 05/15/2017

Prepared By: Sheri L. Allen, Superintendent

Item Type: Information

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

5.A.

Meeting Date: 05/15/2017

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Approval of Minutes of May 1, 2017, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

May 1, 2017

The School Board of Independent School District No. 77 met in regular session on Monday, May 1, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Kinney Eberhart, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp and Kristi Schuck. Absent: none

Ms. Sapp made a motion, and Ms. Schuck seconded, approval of the agenda together with a Personnel Addendum and moving the acceptance of Educare Grants to the beginning of the agenda. The motion carried on a 7-0 voice vote.

Open Forum: No one wished to speak.

Shannon Beal, Chair of the Educare Grants Committee, reviewed the grants and requested Board approval. A motion was made by Ms. Hansen and seconded by Mrs. Brandon to approve the following grants as presented. The motion carried on a 7-0 voice vote.

1. PLTW Biomedical Sciences Equipment - East and West High Schools
Amount Requested - \$54,939; Amount Funded - \$54,939
2. Get Fit, Stay Fit - 2 elementary schools
Amount Requested - \$48,860.80; Amount Funded - \$10,000
3. Career Technical Education - Central High School
Amount Requested - \$15,312.56; Amount Funded - \$10,000
4. Maker Space - Franklin, Jefferson, Kennedy, Monroe & Washington Elementary Schools
Amount Requested - \$13,879.75; Amount Funded - \$13,879.75

Information Reports: Out of School Programming Report presented by Audra Nissen Boyer, Andrea Greenwald, Alison Troidahl, Al Roehm, Michelle Sorenson, Seth Hoscheit and Melanie Schmidt; Long Term Facilities Maintenance Timeline presented by Scott Hogen and Tom Sager; 2016-17 Superintendent Evaluation presented by Ann Hendricks.

The consent agenda items outlined below were approved on a motion by Ms. Schuck, seconded by Mrs. Eberhart, and carried on a 7-0 roll call vote.

Approval of Minutes of the April 17, 2017, regular Board meeting.

Personnel:

APPOINTMENTS (ADMINISTRATIVE)

Sherri Blasing - Principal at West High School, effective as of July 1, 2017. She will be compensated according to the agreement between the District and the Principals Association - base senior high principal salary, step 7.

APPOINTMENTS (NON-AFFILIATED)

Sara McMonagle - Assistant Special Education Director beginning July 1, 2017. This is a full-time, 12-month position with an annual salary of \$95,531 and she eligible for category III benefits.

APPOINTMENTS (INSTRUCTIONAL)

Aric Attig - Full-time (1.00 FTEs) Physical Education Teacher at Washington Elementary School beginning August 28, 2017 for the 2017-18 school year. He will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Chelsea Copeland - Full-time (1.00 FTEs) Kindergarten Teacher at Hoover Elementary School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 7 of the B lane on the Teachers Association salary schedule.

Annie Dahl - Full-time (1.00 FTEs) Elementary Physical Education Teacher at sites to be determined beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Ashley Germscheid - Part-time (0.500 FTEs) Social Studies Teacher at West High School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 2 of the B+30 lane on the Teachers Association salary schedule.

Joann Haycraft - Long Term Substitute Special Education Teacher for Karen Powers at Washington Elementary School beginning April 18 and ending June 2, 2017. She will be placed at step 10 of the B+30 lane on the Teachers Association salary schedule.

Heather Hedin - Full-time (1.00 FTEs) School Nurse beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 7 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Tanya Herbst - Full-time (1.00 FTEs) 0.50 FTEs ASD Consultant/Assessment Specialist and 0.50 FTEs Early Childhood Special Education Teacher beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Kasey Jacques - Full-time (1.00 FTEs) Grade 5 Teacher at Rosa Parks Elementary School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Samantha Kaeter - Full-time (1.00FTEs) Grade 4 Teacher at Monroe Elementary School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Rachel McNamara - Full-time (1.00 FTEs) School Social Worker beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 7 of the M lane on the Teachers Association salary schedule.

Thomas Mitchell - Full-time, (1.00 FTES) Elementary School Counselor at Roosevelt and Eagle Lake Elementary Schools beginning August 28, 2017 for the 2017-18 school year. He will be placed at step 1 of the B+30 lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Ann Obernolte - Title I Intervention Teacher at Mount Olive for 0.06 FTEs beginning March 27 and ending May 21, 2017. She will be compensated at the rate of \$59.79 per hour for this assignment.

Melanie Pederson - Full-time (1.00 FTEs) Special Education ASD Teacher at Prairie Winds Middle School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Alissa Ricke - Full-time, (1.00 FTEs) Elementary School Counselor at Washington and Bridges Community Schools beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 1 of the B+30 lane on the Teachers Association salary schedule contingent upon obtaining licensure.

David Roberts - Long Term Substitute Art Teacher at Prairie Winds Middle School beginning April 4 and ending June 1, 2017. He will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Chelsea Silvers - Full-time (1.00 FTEs) English Language Arts Teacher at East High School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Abigail Thein - Full-time (1.00 FTEs) Special Education Resource Teacher at Rosa Parks Elementary School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Kendra Vander Linden - Full-time (1.00 FTEs) Speech-Language Pathologist beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 7 of the M+45 lane on the Teachers Association salary schedule.

Amber Waibel - Full-time (1.00 FTEs) English Language Arts Teacher at East High School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Martha Wildeman - Long Term Substitute Teacher for Makenzie Evans at Monroe Elementary School beginning April 27 and ending June 2, 2017. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Peter Wittmer - Full-time (1.00 FTEs) Special Education Behavior Support Teacher at East High School beginning August 28, 2017 for the 2017-18 school year. He will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon licensure.

The following will be MAPS Preschool Teachers with the Early Learning Program June 19-29 and July 24-August 3, 2017 for 7 hours per day/4 days per week with additional hours for Pre-Post hours, planning and meetings.. They will be compensated at their current rate of pay.

Beth Dostal, Lisa Downs Kohn, Jennifer Schwartz, Hilary Urban

APPOINTMENTS (NONINSTRUCTIONAL)

Kali Cummins - Transfer from Assistant Supervisor to ACES Site Supervisor with Community Education & Recreation beginning May 2 and ending September 1, 2017 for 8 hours per day/5 days per week. She will be compensated at the rate of \$12.50 per hour.

Zahra Hadi - Substitute General Education Paraprofessional at Kennedy Elementary School for 4.5 hours per day/5 days per week beginning April 19 and ending June 1, 2017. She will be compensated at the rate of \$12.00 per hour.

Brenda Jones - NonClassroom (Lunchroom) Paraprofessional at Kennedy Elementary School for 2 hours per day/5 days per week beginning April 27, 2017 through June 1, 2017. She will be compensated at the rate of \$12.00 per hour.

Amy Luethmers - Special Education Paraprofessional at the Early Childhood Center for 7 hours per day/M-Th beginning May 8, 2017. She will be compensated at the rate of \$12.00 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Nicole Mara - Special Education Paraprofessional at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning May 1 and ending June 1, 2017. She will be compensated at the rate of \$12.00 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

CONTRACT ADJUSTMENTS (NON-AFFILIATED)

The following will have wage increases effective as of May 1, 2017.

Elisabeth Johnson, ACES Program Manager - \$20.32 per hour

Kalli Schaub, ACES Program Manager - \$18.02

Madeline Vinson, Lead ACES Supervisor - \$17.02

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Tamara Furth - Increase in teaching assignment from .50 FTEs at West High School to 1.00 FTEs Spanish Teacher at Dakota Meadows Middle School beginning with the 2017-18 school year.

Shelley Leenhouts - Decrease in assignment from 240 day work-year to 220 day work- year, effective as of July 1, 2017.

Sarah Zimmerman - Increase in General Music teaching assignment at Dakota Meadows Middle School from .684 FTEs to 1.00 FTEs beginning with the 2017-18 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Lydia Grabau - Change in Special Education Paraprofessional assignment from Special Education LifeSkills Behavior Intervention to Special Education Paraprofessional at East High School, effective as of April 18, 2017. She will be compensated at the rate of \$12.00 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Cynthia Moreno - Increase in secretarial assignment from 6 hours per day/4 days per week for 194-day work year to full-time, 8 hours per day/5 days per week, 12-month assignment beginning July 1, 2017.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Neil Paarmann - Teacher currently on Board approved leave, has requested an extension of his leave through the 2017-18 school year.

Karen Powers, Special Education Teacher at Washington Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on April 18 and continuing through June 2, 2017.

Megan Sandhurst, Grade 4 Teacher at Franklin Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on October 23 and ending January 26, 2018.

Emily Seppmann, Special Education Teacher at Roosevelt Elementary School, has requested an unpaid leave for the 2017-18 school year.

Jenna Watson, Special Education Teacher at Prairie Winds Middle School, has requested an unpaid leave beginning on or about May 22, 2017 and ending June 2, 2017. She will be on a leave, under the provisions of the Family Medical Leave Act commencing on September 11 and ending November 20, 2017.

Christina Woodside - Extend 0.80 FTEs leave beginning March 8 and continuing through the 2016-17 school year.

RESIGNATIONS (INSTRUCTIONAL)

Benjamin Peake - English Teacher at East High School, effective at the end of the 2016-17 school year.

Annette McGinness - NonPublic Title I Teacher. Last date of employment will be May 24, 2017.

Lu Ann Sting - GED/ABE Teacher currently on Board approved leave. Her last date of employment will be June 1, 2017.

RESIGNATIONS (NONINSTRUCTIONAL)

John Dabla - Special Education Paraprofessional at Monroe Elementary School. His last date of employment will be April 28, 2017.

Quentina Dunbar - ACES Child Care Assistant. Last date of employment will be May 3, 2017.

Chris Freemark - ACES Child Care Assistant. Last date of employment will be May 19, 2017.

Elisa Gjermundson - ACES Child Care Assistant. Last date of employment will be June 1, 2017.

Sydney Goodman - ACES Child Care Assistant. Last date of employment will be June 1, 2017.

Carolyn Graham - Intervention Paraprofessional currently on Board approved leave, has submitted her resignation for purposes of retirement as of June 1, 2017.

Elizabeth Gurholt - Lead Teacher at Lincoln Logs Learning Center. Last date of employment will be June 1, 2017.

Savannah Krueger - ACES Child Care Assistant. Her last date of employment will be May 1, 2017.

Madison Mueller - ACES Child Care Assistant. Last date of employment will be May 3, 2017.

Susan Owens - ACES Child Care Assistant. Her last date of employment will be May 5, 2017.

Amanda Proehl - ACES Child Care Assistant. Her last date of employment will be May 19, 2017.

Lynn Ries, Special Education Paraprofessional at Prairie Winds Middle School, has submitted her resignation for purposes of retirement. Her last date of employment will be June 1, 2017.

Elissa Thier - ACES Child Care Assistant. Last date of employment will be May 4, 2017.

Taylor Turner - ACES Child Care Assistant. Last date of employment will be April 25, 2017.

Tom Sager reviewed the recommended revised 2016-2017 budget for Mankato Area Public Schools programs. This revised budget was recommended by the administration as a result of salary adjustments with staff, revised revenue projections, and as a result of a number of program modifications which have occurred since the original budget was adopted in June of 2016. Mrs. Brandon made a motion to approve the revised budgets as presented. The motion was seconded by Ms. Hansen and carried on a 7-0 roll call vote. Approval of the revised 2016-2017 budgets changed the individual fund totals as follows:

1. General Fund Revenues from \$90,576,598 to \$92,055,709.
2. General Fund Expenditures from \$90,114,069 to \$94,581,270.
3. Food Service Fund Revenues from \$4,213,667 to \$3,993,000.
4. Food Service Fund Expenditures from \$4,068,378 to \$4,114,085.
5. Community Service Fund Revenues from \$6,082,288 to \$6,403,575.
6. Community Service Fund Expenditures from \$5,895,063 to \$6,445,501.
7. Debt Service Fund Revenues from \$7,365,331 to \$8,531,168.
8. Debt Service Fund Expenditures from \$10,253,675 to \$8,143,446.
9. Building Construction Fund Revenues from \$158,527 to \$101,986.
10. Building Construction Fund Expenditures from \$35,485,270 to \$16,772,715.
11. OPEB Debt Service Fund Revenues from \$1,028,301 to \$972,524.

The following 2017-2018 Dental Program rates were approved on a motion by Ms. Schuck and second by Mrs. Eberhart. The new plans will offer full coverage for preventative and diagnostic services. Other dental care will remain at current coverage. Each employee will now also have the option to choose preferred providers. Also, as recommended by Delta Dental, their plans will discontinue an additional fee for stop loss coverage. These two updates for the plan help control costs and will provide better dental care options for employees and their families. This will be a 24-month contract, with a guaranteed no rate increase for the 2018-2019 year.

Single - \$32.87

Family - \$82.58

A voluntary dental program has been implemented to provide optional dental insurance benefits for employee groups that previously did not have access to group dental insurance plans. There is no employer contribution to the plan. The voluntary dental plan is fully insured with the following rates guaranteed through 6/30/19:

Single - \$34.32

Single + 1 - \$70.42

Family - \$113.20

The motion carried on a 7-0 voice vote.

On March 31, 2017, the District received five bids for the Employee Group Health Insurance. In accordance with the Health Insurance Transparency Act (HITA), the bids were opened with two members of the largest bargaining group. On April 17 & 24, 2017, the District employee insurance committee met and reviewed the bids and discussed the merits of each. The South Central Service Cooperative bid projected a 9.9% increase for 2017-18. Below is a summary of the bid results:

Company	Rate Increase	Cap for Year 2	Plan Design	Other Comments
SCSC	9.9%	9%	Stay Same	
Health Partners	10.8%	9%	Stay Same	
Medica	12.0%	12%	Stay Same	
PIEP	8.0%	No Guarantee	Many Changes; HMO Model	Network Structure Changes
BCBS	21%	No Guarantee	Stay Same	
Preferred One	No Proposal			

Based on overall costs, plan designs, network access and familiarity, the administration and the District employee insurance committee recommended acceptance of the South Central Service Coop bid for the 2017-2018 health insurance programs with the following rates:

<u>PLAN</u>	<u>SINGLE</u>	<u>FAMILY</u>
Basic +	\$904.00	\$2436.00
Double Gold	\$1010.50	\$2675.00
\$500 CMM	\$753.00	\$1988.50
\$3250 CDHP	\$612.00	\$1616.50
\$6350 CDHP	\$488.00	\$1289.50

Ms. Sapp made a motion, seconded by Ms. Schuck, to approve the 2017-18 employee health insurance renewal rates as proposed. The motion carried on a 7-0 voice vote.

In 2016, bids were solicited for the District's Long-Term Disability insurance program. Madison National Life Insurance Company submitted a bid for .25% of covered payroll with a three-year rate guarantee. At that time, the school board approved the proposed rates on a three-year commitment. The administration on behalf of the District's Employee Insurance Committee recommended continuing this insurance program and entering the second year of a three-year rate. A motion was made by Mrs. Brandon, seconded by Ms. Hansen, to continue the disability insurance program as recommended. The motion carried on a 7-0 voice vote.

Reliance Standard Life, the District's employee group life insurance provider determined a rate adjustment was not necessary and guaranteed the renewal rate for two years effective September 1, 2016. The administration, on behalf of the District's Employee Insurance Committee, has recommended continuing this insurance program. Renewal was approved on a motion by Ms. Hansen, seconded by Ms. Sapp, and carried on a 7-0 voice vote.

There being no further business to consider, Ms. Sapp moved and Ms. Hansen seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:20 p.m., on a 7-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

May 1, 2017

The School Board of Independent School District No. 77 met in regular session on Monday, May 1, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Kinney Eberhart, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp and Kristi Schuck. Absent: none

1. Sapp/Schuck approval of agenda with personnel addendum and moving Educare Grant approval to beginning of agenda. 7-0
2. Open Forum - none
3. Hansen/Brandon approval of Educare Grants. 7-0
4. Information: Out of School Programming Report, Long-Term Facilities Maintenance Timeline, 2016-17 Superintendent Evaluation
5. Schuck/Eberhart approval of Consent Agenda Items: Approval of Minutes of the April 17, 2017, regular meeting; Personnel. 7-0
6. Brandon/Hansen approval of 2016-17 revised budgets. 7-0
7. Schuck/Eberhart approval of rates for 2017-18 dental programs. 7-0
8. Sapp/Schuck approval of 2017-18 employee health insurance renewal rates. 7-0
9. Brandon/Hansen approval of 2017-18 employee disability insurance renewal. 7-0
10. Hansen/Sapp approval of 2017-18 employee life insurance renewal. 7-0
11. Sapp/Hansen adjournment at 6:20 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

5.B.

Meeting Date: 05/15/2017

Prepared By: Eric Hudspeth, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel - Consent Items

Background:

APPOINTMENTS (NON-AFFILIATED)

William Scott Hare - Director of Student Support Services beginning July 1, 2017. This is a full-time, 12-month position with an annual salary of \$142,500 and he will be eligible for Category IV benefits.

APPOINTMENTS (INSTRUCTIONAL)

Laura Bemel - Full-time (1.00 FTEs) English Language Arts Teacher at Dakota Meadows Middle School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 10 of the Specialist lane on the Teachers Association salary schedule.

James Blahnik - Full-time (1.00 FTEs) Business Education Teacher at East/West/Central High Schools beginning August 28, 2017 for the 2017-18 school year. He will be placed at step 1 of the B+30 lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Daniel Blaisdell - Full-time (1.00 FTEs) Grade 4 Teacher at Monroe Elementary School beginning August 28, 2017 for the 2017-18 school year. He will be placed at step 7 of the M+30 lane on the Teachers Association salary schedule.

Karen Cox - Full-time (1.00 FTEs) Mathematics Teacher at Central High School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 8 of the B+15 lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Mikala Drenckhahn - Full-time (1.00 FTEs) Kindergarten Teacher at Washington Elementary School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Renetta Halverson - Full-time (1.00 FTEs) School Psychologist beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 8 of the Specialist lane on the Teachers Association salary schedule and will work an additional 10 days per year (5 days before school begins and 5 days after school ends).

Melanie Hayes - Full-time (1.00 FTEs) Grade 1 Teacher at Franklin Elementary School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Karissa Nickels - Full-time (1.00 FTEs) Grade 1 Teacher at Rosa Parks Elementary School beginning August 28, 2017. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Shawn Stewart - Full-time (1.00 FTEs) Science Teacher at East High School beginning August 28, 2017 for the 2017-18 school year. He will be placed at step 10 of the B+30 lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Katelyn Trnka - Full-time (1.00 FTEs) Grade 1 Teacher at Hoover Elementary School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Sarah Trott - Full-time (1.00 FTEs) Health/Physical Education Teacher at Dakota Meadows Middle School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Jennelle Zarn - Full-time (1.00 FTEs) English Language Arts Teacher at East High School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Mohamed Aden - Supervision and Security at West High School for 7 hours per day /5 days per week beginning May 10 and ending June 1, 2017. He will be compensated at the rate of \$12.00 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Nicole Hoffman - Connections Assistant Site Supervisor with Community Education & Recreation for 4-8 hours per day/5 days per week beginning May 1 and ending August 31, 2017. She will be compensated at the rate of \$12.00 per hour for this assignment.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Ashley Germscheid - Revise placement on the teacher salary schedule to M, 2 for the 2017-18 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Amy Luethmers - Decrease in Special Education Paraprofessional assignment from 28 hours per week to 24.5 hours per week (3.5 hours on Mondays/7 hours on T/W/Th) beginning May 8, 2017.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Joan Mignon Bergs, EL Teacher at Prairie Winds Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on April 26 and ending June 2, 2017.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Karen Severns, Special Education Paraprofessional at Roosevelt Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on April 24 and ending June 1, 2017.

RESIGNATIONS (INSTRUCTIONAL)

Clare Sallstrom - Special Education Teacher at Rosa Parks Elementary School, effective at the end of the 2016-17 school year.

RESIGNATIONS (NONINSTRUCTIONAL)

Nicole Blake - ACES Child Care Assistant. Last date of employment will be May 12, 2017.

Mary Curtis, Special Education Secretary, has submitted her resignation for purposes of retirement. Her last date of employment will be June 30, 2017.

Julie Erickson, Second Cook at Franklin Elementary School, has submitted her resignation for purposes of retirement. Her last date of employment will be June 1, 2017.

Marilyn Hogan - NonClassroom (Lunchroom) Paraprofessional at Kennedy Elementary School, effective as of April 18, 2017. She will continue as a food service substitute.

Katy Kvasnicka - Secretary, Community Education & Recreation. Last date of employment will be May 5,

2017.

Rachel Lebow - ACES Child Care Assistant and Playground Supervisor at Rosa Parks Elementary School. Last date of employment will be June 7, 2017.

Faithe Patrick - Special Education Paraprofessional at Kennedy Elementary School. Last date of employment will be May 19, 2017.

Sarah Schroeder - ACES Child Care Assistant. Last date of employment will be May 19, 2017.

Recommended Action:

The Administration recommends approval of the personnel items.

School Board Regular Meeting

5.B.1.

Meeting Date: 05/15/2017

Prepared By: Eric Hudspeth, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel - Addendum

Background:

APPOINTMENTS (ADMINISTRATIVE)

Andrew Kellenberger - Assistant Principal at Dakota Meadows Middle School, effective as of July 1, 2017. He will be compensated according to the agreement between the District and the Principals Association - base Assistant Middle School Principal salary, Step 1.

APPOINTMENTS (INSTRUCTIONAL)

Brittany Amborn - Full-time (1.00 FTEs) Special Education Behavior Support Teacher at Roosevelt Elementary School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 2 of the M lane on the Teachers Association salary schedule.

Laurie Erstad - Parent Educator with the Summer ECFE Program June 3 for 5.5 hours and Mondays June 5 - July 17, 2017 for 2.75 hours per day. She will be compensated according to her current rate of pay.

Nicholas Nathe - Full-time (1.00 FTEs) Health/Physical Education Teacher at Prairie Winds Middle School beginning August 28, 2017 for the 2017-18 school year. He will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Shawn Stewart - Revise placement on the teacher salary schedule to M,10 beginning with the 2017-18 school year.

Sarah Trott - Revise placement on the Teachers Association salary schedule to B+30, 30 beginning with the 2017-18 school year.

The following will be teachers in the Dakota Meadows Middle School Transition Camp on July 10,11,12 and July 17, 18, 19, 2017. They will be compensated according to their placement on the Teachers Association salary schedule.

Amy Blackman, Matt Ringhofer, Leah Shanks

APPOINTMENTS (NONINSTRUCTIONAL)

Stephanie Butterfield - ACES Child Care Assistant at Kennedy Elementary School from June 5 to August 25, 2017 for 30-40 hours per week. She will be compensated at the rate of \$9.50 per hour.

Lexi Dierauer - ACES Child Care Assistant at Franklin Elementary School from June 5 to August 25, 2017 for 30-40 hours per week. She will be compensated at the rate of \$10.50 per hour.

Tiana Dixon - ACES Child Care Assistant at Little Aces from June 5 to August 25, 2017 for 30-40 hours per week. She will be compensated at the rate of \$9.50 per hour.

Megan Gjemse - ACES Child Care Assistant at Kennedy Elementary School from June 5 to August 25, 2017 for 30-40 hours per week. She will be compensated at the rate of \$10.00 per hour.

Stefanie Grams - ACES Child Care Assistant at Hoover Elementary School from June 5 to August 25, 2017 for 30-40 hours per week. She will be compensated at the rate of \$9.50 per hour.

Jennifer E. Johnson - ABE Teaching Assistant summer session July 10 - August 3, 2017 for 3 hours per day/4 days per week (M-Th). She will be compensated at her current rate of pay.

Regan Knapp - Connections Assistant at Prairie Winds Middle School from June 5 to August 25, 2017 for 30-40 hours per week. She will be compensated at the rate of \$10.50 per hour.

Anna Marquardt - ACES Child Care Assistant at Eagle Lake Elementary School from June 5 to August 25, 2017 for 30-40 hours per week. She will be compensated at the rate of \$9.50 per hour.

Hannah Roskamp - ACES Child Care Assistant at Kennedy Elementary School from June 5 to August 25, 2017 for 30-40 hours per week. She will be compensated at the rate of \$9.50 per hour.

Faith Thompson - ACES Child Care Assistant Substitute from June 5 to August 25, 2017 for 6-8 hours per day as needed. She will be compensated at the rate of \$10.00 per hour.

Rachel Wendlandt - ACES Assistant Supervisor at Roosevelt Elementary School from June 5 to August 25, 2017 for 30-40 hours per week. She will be compensated at the rate of \$11.50 per hour.

Brittany Marshall - MAPS Preschool Regular Education Paraprofessional in the summer session for 2.75 hours per day June 19-22, and 6.5 hours per day June 26-29, July 24-27, July 31-Aug. 3 for a total of 89 hours with an additional 9 hours for classroom prep and meetings. She will be compensated at their current rate of pay for this assignment.

The following will be MAPS Preschool Regular Education Paraprofessionals in the summer session for 6.5 hours per day June 19-22, June 26-29, July 24-27, July 31-Aug. 3 for a total of 104 hours with an additional 9 hours for classroom prep and meetings. They will be compensated at their current rate of pay for this assignment.

Patricia Cluka, Ronette Hornick, Rachel Kronlokken, Amy Jo Priem, Megan Remes, Susan Seys, Kristin Van Otterloo, Miranda Wolff

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Aric Attig - Revise placement on the teacher salary schedule to B+15, 10 beginning with the 2017-18 school year.

Linda Becker - Decrease in teaching assignment from 0.90 FTEs to 0.80 FTEs for 191 days beginning with the 2017-18 school year.

Joyce Petersen - Decrease in teaching assignment from 0.90 FTEs to 0.80 FTEs for 191 days beginning with the 2017-18 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Jennifer E. Johnson - Increase in ABE Teaching Assistant assignment beginning September 11, 2017 to 5 hours per day/4 days per week (M-TH), 902 annual hours and she will be eligible for 6-3-2 benefits. In addition, she will proctor GED exams two Mondays per month from 3-9 p.m. all school year.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Joy Drexler, EL Teacher at Dakota Meadows Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 5 and ending September 26, 2017.

Tim Guldán, Science Teacher at Dakota Meadows Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 25 and ending December 4, 2017.

Amber Leonhardi, Kindergarten Teacher at Jefferson Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 7 and ending November 20, 2017.

Angie Petersen, Grade 1 Teacher at Kennedy Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on or about September 15 and ending June 4, 2018.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Kasey Carstensen, LPN/Health Assistant at Prairie Winds Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 5 and ending November 27, 2017.

RESIGNATIONS (INSTRUCTIONAL)

Rebecca Calhoun - Grade 5 Teacher at Jefferson Elementary School, effective at the end of the 2016-17 school year.

Emily Kracht, EL Teacher at East High School, has submitted her resignation. Last date of employment will be June 2, 2017.

Katie Wheelock - Special Education Teacher at Dakota Meadows Middle School, effective as of June 30, 2017.

RESIGNATIONS (NONINSTRUCTIONAL)

Ashley Butcher - Special Education Paraprofessional at Franklin Elementary School. Last date of employment will be June 1, 2017.

Mahad Dhiisow - Playground Supervisor at Washington Elementary School. Last date of employment May 12, 2017.

Jamie Green - Supervision and Security at East High School. Last date of employment will be May 12, 2017.

Kailee Hrubetz - Special Education Behavior Intervention Paraprofessional at Jefferson Elementary School, effective at the end of the 2016-17 school year.

Clara Musselman - ACES Child Care Assistant. Last date of employment June 1, 2017.

Megan Wirtjes - ACES Child Care Assistant. Last date of employment May 26, 2017.

Recommended Action:

Recommend approval of the personnel items as presented.

School Board Regular Meeting

5.C.

Meeting Date: 05/15/2017

Prepared By: Tom Sager, Director of Business Services

Item Type: Action

Subject:

Approval of May Bills

Background:

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you might have regarding the report on claims and accounts for May. The total of the bills for May of 2017 is \$5,921,412.32.

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting

6.A.

Meeting Date: 05/15/2017

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Acceptance of Gifts and Grants

Background:

The following donations were received for our District VEX Robotics programs:

West High

Van Eman Real Estate Inc. - \$250

Indigo Organic - \$150

Christopher and Rebecca Worley - \$50

U.S. Army Recruiters Office - \$3,000

Burrito Wings LLC - \$500

Rex and Karen Sparks - \$100

Mico Inc. - \$250

Kohl's - \$1,000

Charlie's Appliance Center - \$100

FPX LLC - \$200

East High

Timothy and Elizabeth Swanson - \$50

Prairie Winds

Mark and Jodi Himmer - \$320

Kiwanis Club of Mankato - \$250

Eide Bailly LLP - \$200

Mankato Ford - \$500

Minnesota Precision Manufacturing Association - \$500

Zonta Club of Mankato - \$610

Timothy and Elizabeth Swanson - \$200

MinnStar Bank donated \$100 and Mankato Area Youth Baseball Association donated \$100 to the West High Prom.

El Microcircuits Inc. donated \$250 and Van Eman Real Estate Inc. donated \$100 to the East High DECA Program.

Mary Kay and Doug Cook donated a Baldwin console piano valued at \$800 to West High School.

Scheels of Mankato donated \$1,000 to our elementary schools for Bike & Walk to School Days.

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.
