



AGENDA

Independent School District No. 77
Mankato, MN 56001

Monday, June 5, 2017 - 5:30 p.m.
Intergovernmental Center - Mankato Room

Greeters: Supt. Sheri Allen and Board Member Jodi Sapp

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
 - A. Mentor/MSUM Coordinator Update
 - B. Student Support Services Update
5. CONSENT AGENDA (6:15 P.M.)
 - A. Approval of Minutes of the May 15, 2017, Regular Meeting
 - B. Personnel
 1. Personnel - Addendum
6. BUSINESS (6:20 P.M.)
 - A. Acceptance of Gifts and Grants
7. ADJOURNMENT (6:25 P.M.)



School Board Members for 2017

Ann Hendricks, Chair
133 Ichabod Lane
Mankato, MN 56001
Phone: 351-7503
E-Mail: ahendr1@isd77.k12.mn.us
Term Ends December 31, 2019

Jodi Sapp, Vice-Chair
20588 State Highway 66
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Term Ends December 31, 2017

Judi Brandon, Treasurer
10 Crown Hill Lane
Mankato, MN 56001
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Term Ends December 31, 2019

Sara Hansen, Clerk
2034 Sundance Lane
North Mankato, MN 56003
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Term Ends December 31, 2019

Kristi Schuck
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Term Ends December 31, 2017

Kinney Eberhart
2003 Roe Crest Drive
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Term Ends December 31, 2017

Abdi Sabrie
404 Homestead Road
Mankato, MN 56001
Phone: 933-4254
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Term Ends December 31, 2019

Sheri L. Allen, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
Phone: 387-1868
E-Mail: sallen1@isd77.k12.mn.us



OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed five minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer may terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

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Mankato Area Public Schools District Strategic Roadmap

MISSION STATEMENT - *Our core purpose*

Assuring learning excellence and readiness
for a changing world

CORE VALUES - *What drives our actions and words*

Integrity - *Doing the "right thing" at all times with honesty and authenticity*

Respect - *Embracing of our differences, treating others as we wish to be treated*

Excellence - *High expectations for all and in all we do and the courage to challenge for it*

Adaptability - *Engaging in flexible, continuous and purposeful change grounded in data*

Responsibility - *Shared stewardship of and accountability for our words, acts, choices and results*

Engagement - *Actively participating with a mission-focus and values-driven attitude*

Collaboration - *Operating with a preference and capacity for partnership across our community*

VISION - *What we commit to create*

Learner Success through

- Aligned and relevant curriculum meeting individual needs
- Learner excellence and readiness

Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity
- Quality, professional and respected staff
- Sustainable leadership philosophy, practice, and culture

Community Culture of Excellence through

- Recognizing who we are and embracing who we may become
- Collaboration and communication as core competencies

STRATEGIC DIRECTIONS- *Our focus for continuous improvement*

- A. Student learning and engagement
- B. Developing district culture and practices of partnership and connectedness between staff, students, families and community for student learning
- C. Increase readiness for all students to ensure options for life
- D. Management of financial resources
- E. Develop staff capacity, accountability and skills to empower our Strategic Directions

Adopted July 21, 2014

School Board Regular Meeting

4.A.

Meeting Date: 06/05/2017

Prepared By: Heather Mueller, Director of Teaching and Learning

Item Type: Information

Subject:

Mentor/MSUM Coordinator Update

Background:

Jen Frazee and Kari Welter will present an update report on the Mentor/MSUM Coordinator Program.

Recommended Action:

N/A

Attachments

Mentor/MSUM Coordinator Update

Mankato Area Public Schools Mentors/Field Experience Coordinators

2016-2017



June 5, 2017

Mankato Area Public Schools

Mentors/Field Experience Coordinators

2016-2017

SECONDARY MENTORS:

Gina Anderson
Kari Welter

K-12 MENTOR:

Jen Frazee

SPECIAL EDUCATION MENTOR:

Mari Considine

ELEMENTARY MENTORS:

Kristin Moore
Jody Rittmiller

NEW MENTOR:
Julie Larkin-Spies



June 2017

MAPS Strategic Road Map

- A. Student learning and engagement
- B. Developing district culture and practices of partnership and connectedness
- C. Increase readiness for all students to ensure options for life
- D. Needs-based resource allocation
- E. Developing staff capacity, accountability and skills to implement our Strategic Directions

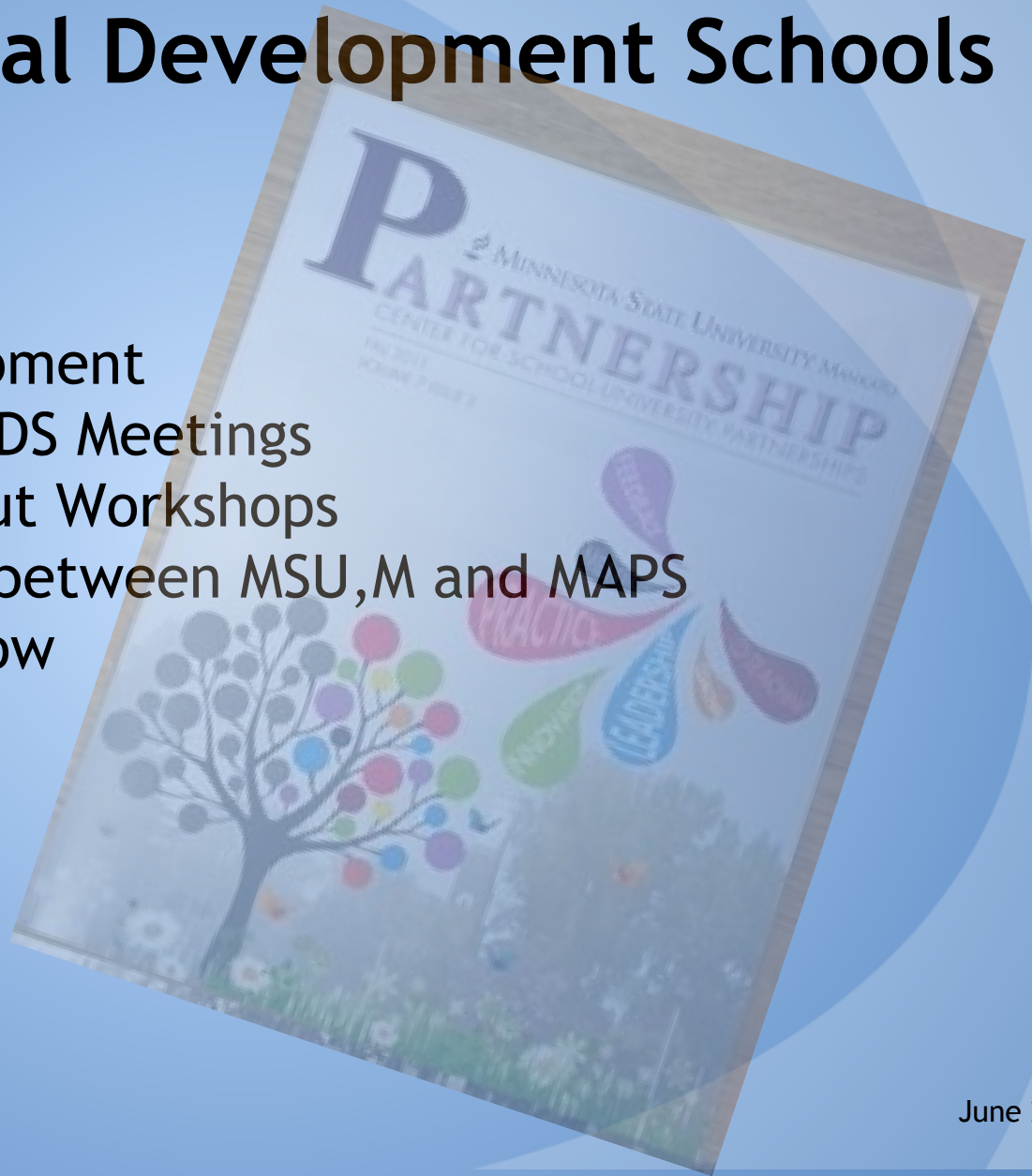
Induction Program Update

*Together We
Make a
Difference!*



Professional Development Schools

- Professional Development
- Attending Monthly PDS Meetings
- Communicating about Workshops
- Serving as a Liaison between MSU, M and MAPS
- Teachers of Tomorrow
- Fellows



Coordinating and Supervising Field Experiences - MSU,M

Fall 2016: 344 Field Placements = 25,785 hours
11 Teacher Candidates

Spring 2017: 410 Field Placements = 25,675 hours
21 Teacher Candidates

Total Placements Hours: 51,460 Hours

MSU,M Teachers of Tomorrow

 MINNESOTA STATE UNIVERSITY MANKATO

Teachers *of* Tomorrow

WHO: Teachers of Tomorrow (ToT) program

WHAT: Recognized Student Organization designed
to meet your individual needs as a future teacher

WHEN: Every Wednesday @ 6:00 P.M.

WHERE: Memorial Library (ML)111

The **ToT program** is designed to meet your individual needs as a future teacher. **ToT** not only prepares you for a successful career in teaching but also provides you with the resources that will place you in a position to effect change in the lives of children, families and communities. We demonstrate our belief in the power of education through the fulfillment of the College of Education mission—to *prepare professionals who embrace big ideas and real-world thinking to ensure student success.*



Big ideas.
Real-world thinking.

Additional Field Experience

- Gustavus Adolphus College: 71 Placements
- Bethany Lutheran College: 39 Placements
- South Central College : 10 Placements
- Other: 13 Placements

Highlights & Celebrations

- New Staff Orientation
- Year Long Induction Program
 - Year 1,2 & 3 Mentee Support
- Focused Partnerships with MSU,M
- High Level of Collaboration



June 2017

From Our Mentee End-Of-The-Year Survey...

“My mentor communicated relevant, helpful, and necessary information in a timely manner. She was able to answer questions immediately or find answers. Her knowledge of the district helped navigate challenges with grade-levels and/or policies that make beginning in a district more stressful at times.”

“I appreciate her dedication. Whatever questions I had, she would answer them and provide necessary resources to help me build confidence in my position.”

“I appreciated learning new concepts that have helped me become a better teacher.”

Thank you !

June 2017

The background is a solid blue color. On the right side, there are several overlapping, curved, light blue shapes that create a sense of depth and movement, resembling stylized waves or abstract architectural elements.

Questions?

School Board Regular Meeting

4.B.

Meeting Date: 06/05/2017

Prepared By: Heather Mueller, Director of Teaching and Learning

Item Type: Information

Subject:

Student Support Services Update

Background:

Ginny Nimmo, Pam Loitz, Molly Fox, Amanda Bomstad, Terri Helland and Mike McGinnis will provide an update report on the Student Support Services Department.

Recommended Action:

N/A

Attachments

Student Support Services Update

Student Support Services Update 2016–17

June 5, 2017

Mental Health Support as a Collective Effort

District Strategic Roadmap

B. Developing district culture and practices of partnership and connectedness between staff, students, families and community for student learning

Mental Health Supports

- Students
- Families
- Staff
- Community

School Psychologist

Mental Health Supports

Students- Complete assessments for special education services, provide mental health screenings, student interviews, functional behavioral assessments, and threat assessment to determine possible mental health needs, provide group/individual counseling and/or skill development

Families- Provide evaluation reports to parents, discuss mental health concerns, provide information for further assessment

Staff- Consultation and development of interventions for students with mental health needs; assist staff with referrals for services; lead problem-solving teams, provide mental health training

Community-Work with community clinicians in assessment of mental health concerns as it relates to school functioning, collaborate regarding school interventions

School Counselor

Mental Health Supports

Students: Individual Counseling, Problem Solving Strategies, Small Group Counseling, Developmental Guidance Lessons, Eliminating Barriers to Educational Success

Families: Scheduled Meetings for Academic, College and Career, and Mental Health, Referrals to Community Mental Health, Parent Education Nights

Staff: Weekly Counselor/Administration Meeting, Problem Solving Team, Individual Staff Consultation, Child Protection

Community: School Counseling Advisory Committee, Parent/Community Circles, Advocate for Students and Families, Leadership Role in Various Community Organizations

School Social Worker

Mental Health Supports

Students- Individual and group counseling, problem solving. Crisis prevention and response. Community resource connections and activity supports.

Families- Advocacy, consultation, linking to community resources and supports. Mental health and resources supporting student and family needs. Home visits and school meetings to support success.

Staff- Trauma training, Child Protection, McKinney Vento Act, Restorative Justice, Identifying and eliminating barriers to educational success.

Community- Collaboration and consultation with community agencies, organizations and other support. Advocate for student and family's needs. Participate on community boards and agencies.

Licensed School Nurse–Health Office

Mental Health Supports

Students- Consultation on Individual Health and Emergency Care Plans and Medication administration & Management Plans, Referrals to school support team members, Health Assessments as requested for IEP evaluations, Student Needs Assessments and supervision for para services. (Third Party Billing).

Families-Consultation and Collaboration to establish Individual Health and Emergency Care & Medication Management Plans, Ongoing communication and support, Promote advocacy and family engagement with staff and support team members.

Staff-Consultation, coordination of care, ongoing communication and referrals. Student assessments to develop para services, ongoing para supervision.

Community-Coordination of care with health care providers, parent advocacy through communication with ELL groups, district liaisons, task force groups

Chemical Health Counselor

Mental Health Supports

Students: Chemical Health/Risk Assessment, Resiliency Skills Planning, Individual and Group Counseling, Classroom Education, Support Services

Families: Consultation, Intervention and Referral to Community Professionals

Staff: Consultation, Availability for Classroom Activities, Coordination of Services With District Staff

Community: Community Education, Liaison With Professional Community

Questions?

School Board Regular Meeting

5.A.

Meeting Date: 06/05/2017

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Approval of Minutes of the May 15, 2017, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - May 15, 2017, Regular Meeting

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

May 15, 2017

The School Board of Independent School District No. 77 met in regular session on Monday, May 15, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 6:30 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp and Kristi Schuck. Absent: Kinney Eberhart.

Ms. Schuck moved, and Ms. Hansen seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 voice vote.

Open Forum: No one wished to speak.

Recognition of Employees

The following employees were recognized and thanked for 25 years of service with the Mankato Area Public Schools. They will receive their certificate and award at a building event:

Gina Henkelman - Student Support Services Center
Dan Quame - Prairie Winds Middle School
Michael Sipe - West Senior High School
Dan Toegel - Central High School

The following employees have 30 years of service with the school district and the School Board provided special recognition for them this evening:

Cynthia Hockert - Prairie Winds Middle School
Meg Kind - Monroe Elementary School
Cindy Kolander - East Senior High School
Don Krusemark - West Senior High School
Teresa Kuhlmann - Dakota Meadows Middle School
Steven Miller - Monroe Elementary School
Cynthia Nadeau - Monroe Elementary School
Ginny Nimmo - Student Support Services Center
Neil Paarmann - East Senior High School
Kathy Schultz - Hoover Elementary School
Mark Seiler - Prairie Winds Middle School
Cynthia Shirk - Dakota Meadows Middle School
Leslie Starr - Hoover Elementary School
Carol Wandersee - Intergovernmental Center
Tom Yess - Prairie Winds Middle School

Information Reports: Board member workshop/committee reports.

The consent agenda items outlined below were approved on a motion by Ms. Hansen, seconded by Mrs. Brandon, and carried on a 6-0 roll call vote.

Approval of Minutes of the May 1, 2017, regular Board meeting.

Approval of May bills totaling \$5,921,412.32.

Personnel:

APPOINTMENTS (ADMINISTRATIVE)

Andrew Kellenberger - Assistant Principal at Dakota Meadows Middle School, effective as of July 1, 2017. He will be compensated according to the agreement between the District and the Principals Association - base Assistant Middle School Principal salary, Step 1.

APPOINTMENTS (NON-AFFILIATED)

William Scott Hare - Director of Student Support Services beginning July 1, 2017. This is a full-time, 12-month position with an annual salary of \$142,500 and he will be eligible for Category IV benefits.

APPOINTMENTS (INSTRUCTIONAL)

Brittany Amborn - Full-time (1.00 FTEs) Special Education Behavior Support Teacher at Roosevelt Elementary School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 2 of the M lane on the the Teachers Association salary schedule.

Laura Bemel - Full-time (1.00 FTEs) English Language Arts Teacher at Dakota Meadows Middle School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 10 of the Specialist lane on the Teachers Association salary schedule.

James Blahnik - Full-time (1.00 FTEs) Business Education Teacher at East/West/Central High Schools beginning August 28, 2017 for the 2017-18 school year. He will be placed at step 1 of the B+30 lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Daniel Blaisdell - Full-time (1.00 FTEs) Grade 4 Teacher at Monroe Elementary School beginning August 28, 2017 for the 2017-18 school year. He will be placed at step 7 of the M+30 lane on the Teachers Association salary schedule.

Karen Cox - Full-time (1.00 FTEs) Mathematics Teacher at Central High School beginning August 28, 2017 for the 2017-18 school year. She will be

placed at step 8 of the B+15 lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Mikala Drenckhahn - Full-time (1.00 FTEs) Kindergarten Teacher at Washington Elementary School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Laurie Erstad - Parent Educator with the Summer ECFE Program June 3 for 5.5 hours and Mondays June 5 - July 17, 2017 for 2.75 hours per day. She will be compensated according to her current rate of pay.

Renetta Halverson - Full-time (1.00 FTEs) School Psychologist beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 8 of the Specialist lane on the Teachers Association salary schedule and will work an additional 10 days per year (5 days before school begins and 5 days after school ends).

Melanie Hayes - Full-time (1.00 FTEs) Grade 1 Teacher at Franklin Elementary School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Nicholas Nathe - Full-time (1.00 FTEs) Health/Physical Education Teacher at Prairie Winds Middle School beginning August 28, 2017 for the 2017-18 school year. He will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Karissa Nickels - Full-time (1.00 FTEs) Grade 1 Teacher at Rosa Parks Elementary School beginning August 28, 2017. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Shawn Stewart - Full-time (1.00 FTEs) Science Teacher at East High School beginning August 28, 2017 for the 2017-18 school year. He will be placed at step 10 of the M lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Katelyn Trnka - Full-time (1.00 FTEs) Grade 1 Teacher at Hoover Elementary School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Sarah Trott - Full-time (1.00 FTEs) Health/Physical Education Teacher at Dakota Meadows Middle School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 3 of the B+30 lane on the Teachers Association salary schedule.

Jennelle Zarn - Full-time (1.00 FTEs) English Language Arts Teacher at East High School beginning August 28, 2017 for the 2017-18 school year. She will

be placed at step 10 of the B lane on the Teachers Association salary schedule.

The following will be teachers in the Dakota Meadows Middle School Transition Camp on July 10,11,12 and July 17, 18, 19, 2017. They will be compensated according to their placement on the Teachers Association salary schedule.

Amy Blackman, Matt Ringhofer, Leah Shanks

APPOINTMENTS (NONINSTRUCTIONAL)

Mohamed Aden - Supervision and Security at West High School for 7 hours per day/5 days per week beginning May 10 and ending June 1, 2017. He will be compensated at the rate of \$12.00 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Stephanie Butterfield - ACES Child Care Assistant at Kennedy Elementary School from June 5 to August 25, 2017 for 30-40 hours per week. She will be compensated at the rate of \$9.50 per hour.

Lexi Dierauer - ACES Child Care Assistant at Franklin Elementary School from June 5 to August 25, 2017 for 30-40 hours per week. She will be compensated at the rate of \$10.50 per hour.

Tiana Dixon - ACES Child Care Assistant at Little Aces from June 5 to August 25, 2017 for 30-40 hours per week. She will be compensated at the rate of \$9.50 per hour.

Megan Gjemse - ACES Child Care Assistant at Kennedy Elementary School from June 5 to August 25, 2017 for 30-40 hours per week. She will be compensated at the rate of \$10.00 per hour.

Stefanie Grams - ACES Child Care Assistant at Hoover Elementary School from June 5 to August 25, 2017 for 30-40 hours per week. She will be compensated at the rate of \$9.50 per hour.

Nicole Hoffman - Connections Assistant Site Supervisor with Community Education & Recreation for 4-8 hours per day/5 days per week beginning May 1 and ending August 31, 2017. She will be compensated at the rate of \$12.00 per hour for this assignment.

Jennifer E. Johnson - ABE Teaching Assistant summer session July 10 - August 3, 2017 for 3 hours per day/4 days per week (M-Th). She will be compensated at her current rate of pay.

Regan Knapp - Connections Assistant at Prairie Winds Middle School from June 5 to August 25, 2017 for 30-40 hours per week. She will be compensated at the rate of \$10.50 per hour.

Anna Marquardt - ACES Child Care Assistant at Eagle Lake Elementary School from June 5 to August 25, 2017 for 30-40 hours per week. She will be compensated at the rate of \$9.50 per hour.

Hannah Roskamp - ACES Child Care Assistant at Kennedy Elementary School from June 5 to August 25, 2017 for 30-40 hours per week. She will be compensated at the rate of \$9.50 per hour.

Faith Thompson - ACES Child Care Assistant Substitute from June 5 to August 25, 2017 for 6-8 hours per day as needed. She will be compensated at the rate of \$10.00 per hour.

Rachel Wendlandt - ACES Assistant Supervisor at Roosevelt Elementary School from June 5 to August 25, 2017 for 30-40 hours per week. She will be compensated at the rate of \$11.50 per hour.

Brittany Marshall - MAPS Preschool Regular Education Paraprofessional in the summer session for 2.75 hours per day June 19-22, and 6.5 hours per day June 26-29, July 24-27, July 31-Aug. 3 for a total of 89 hours with an additional 9 hours for classroom prep and meetings. She will be compensated at their current rate of pay for this assignment.

The following will be MAPS Preschool Regular Education Paraprofessionals in the summer session for 6.5 hours per day June 19-22, June 26-29, July 24-27, July 31-Aug. 3 for a total of 104 hours with an additional 9 hours for classroom prep and meetings. They will be compensated at their current rate of pay for this assignment.

Patricia Cluka, Ronette Hornick, Rachel Kronlokken, Amy Jo Priem, Megan Remes, Susan Seys, Kristin Van Otterloo, Miranda Wolff

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Aric Attig - Revise placement on the teacher salary schedule to B+15, 10 beginning with the 2017-18 school year.

Linda Becker - Decrease in teaching assignment from 0.90 FTEs to 0.80 FTEs for 191 days beginning with the 2017-18 school year.

Ashley Girmscheid - Revise placement on the teacher salary schedule to M, 2 for the 2017-18 school year.

Joyce Petersen - Decrease in teaching assignment from 0.90 FTEs to 0.80 FTEs for 191 days beginning with the 2017-18 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Jennifer E. Johnson - Increase in ABE Teaching Assistant assignment beginning September 11, 2017 to 5 hours per day/4 days per week (M-TH), 902 annual hours and she will be eligible for 6-3-2 benefits. In addition, she will proctor GED exams two Mondays per month from 3-9 p.m. all school year.

Amy Luethmers - Decrease in Special Education Paraprofessional assignment from 28 hours per week to 24.5 hours per week (3.5 hours on Mondays/7 hours on T/W/Th) beginning May 8, 2017.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Joan Mignon Bergs, EL Teacher at Prairie Winds Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on April 26 and ending June 2, 2017.

Joy Drexler, EL Teacher at Dakota Meadows Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 5 and ending September 26, 2017.

Tim Guldan, Science Teacher at Dakota Meadows Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 25 and ending December 4, 2017.

Amber Leonhardi, Kindergarten Teacher at Jefferson Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 7 and ending November 20, 2017.

Angie Petersen, Grade 1 Teacher at Kennedy Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on or about September 15 and ending June 4, 2018.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Kasey Carstensen, LPN/Health Assistant at Prairie Winds Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 5 and ending November 27, 2017.

Karen Severns, Special Education Paraprofessional at Roosevelt Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on April 24 and ending June 1, 2017.

RESIGNATIONS (INSTRUCTIONAL)

Rebecca Calhoun - Grade 5 Teacher at Jefferson Elementary School, effective at the end of the 2016-17 school year.

Emily Kracht, EL Teacher at East High School, has submitted her resignation. Last date of employment will be June 2, 2017.

Clare Sallstrom - Special Education Teacher at Rosa Parks Elementary School, effective at the end of the 2016-17 school year.

Katie Wheelock - Special Education Teacher at Dakota Meadows Middle School, effective as of June 30, 2017.

RESIGNATIONS (NONINSTRUCTIONAL)

Nicole Blake - ACES Child Care Assistant. Last date of employment will be May 12, 2017.

Ashley Butcher - Special Education Paraprofessional at Franklin Elementary School. Last date of employment will be June 1, 2017.

Mary Curtis, Special Education Secretary, has submitted her resignation for purposes of retirement. Her last date of employment will be June 30, 2017.

Mahad Dhiisow - Playground Supervisor at Washington Elementary School. Last date of employment May 12, 2017.

Julie Erickson, Second Cook at Franklin Elementary School, has submitted her resignation for purposes of retirement. Her last date of employment will be June 1, 2017.

Jamie Green - Supervision and Security at East High School. Last date of employment will be May 12, 2017.

Marilyn Hogan - NonClassroom (Lunchroom) Paraprofessional at Kennedy Elementary School, effective as of April 18, 2017. She will continue as a food service substitute.

Kailee Hrubetz -Special Education Behavior Intervention Paraprofessional at Jefferson Elementary School, effective at the end of the 2016-17 school year.

Katy Kvasnicka - Secretary, Community Education & Recreation. Last date of employment will be May 5, 2017.

Rachel Lebow - ACES Child Care Assistant and Playground Supervisor at Rosa Parks Elementary School. Last date of employment will be June 7, 2017.

Clara Musselman - ACES Child Care Assistant. Last date of employment June 1, 2017.

Faithe Patrick - Special Education Paraprofessional at Kennedy Elementary School. Last date of employment will be May 19, 2017.

Sarah Schroeder - ACES Child Care Assistant. Last date of employment will be May 19, 2017.

Megan Wirtjes - ACES Child Care Assistant. Last date of employment May 26, 2017.

Ms. Hansen made a motion, seconded by Mrs. Brandon, to accept the following gifts. The motion carried on a 6-0 voice vote.

These donations were received for our District VEX Robotics programs:

West High

Van Eman Real Estate Inc. - \$250
Indigo Organic - \$150
Christopher and Rebecca Worley - \$50
U.S. Army Recruiters Office - \$3,000
Burrito Wings LLC - \$500
Rex and Karen Sparks - \$100
Mico Inc. - \$250
Kohl's - \$1,000
Charlie's Appliance Center - \$100
FPX LLC - \$200

East High

Timothy and Elizabeth Swanson - \$50

Prairie Winds

Mark and Jodi Himmer - \$320
Kiwanis Club of Mankato - \$250
Eide Bailly LLP - \$200
Mankato Ford - \$500
Minnesota Precision Manufacturing Association - \$500
Zonta Club of Mankato - \$610
Timothy and Elizabeth Swanson - \$200

MinnStar Bank donated \$100 and Mankato Area Youth Baseball Association donated \$100 to the West High Prom.

El Microcircuits Inc. donated \$250 and Van Eman Real Estate Inc. donated \$100 to the East High DECA Program.

Mary Kay and Doug Cook donated a Baldwin console piano valued at \$800 to West High School.

Scheels of Mankato donated \$1,000 to our elementary schools for Bike & Walk to School Days.

There being no further business to consider, Ms. Sapp moved and Ms. Schuck seconded, that the meeting be adjourned. The meeting was declared adjourned at 7:15 p.m., on a 6-0 voice vote.

Attest: Clerk _____

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

May 15, 2017

The School Board of Independent School District No. 77 met in regular session on Monday, May 15, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 6:30 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp and Kristi Schuck. Absent: Kinney Eberhart.

1. Schuck/Hansen approval of agenda with personnel addendum. 6-0
2. Open Forum - none.
3. Information: Recognition of Employees, Board Member Reports.
4. Hansen/Brandon approval of Consent Agenda Items: Approval of Minutes of the May 1, 2017, regular meeting; Approval of May Bills; Personnel. 6-0
5. Hansen/Schuck acceptance of gifts and grants. 6-0
6. Sapp/Schuck adjournment at 7:15 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

5.B.

Meeting Date: 06/05/2017

Prepared By: Eric Hudspeth, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel

Background:

APPOINTMENTS (NON-AFFILIATED)

Nicholas Peterson - Information Systems Support Technician - Student Database beginning July 1, 2017. This is a full-time, 8 hour per day non-affiliated position with an annual salary of \$48,316 and he will be eligible for Category II benefits.

APPOINTMENTS (ADMINISTRATIVE)

Michael Elston - Assistant Principal at West High School, effective as of July 1, 2017. He will be compensated according to the agreement between the District and the Principals Association – base assistant senior high principal salary, step 3.

APPOINTMENTS (INSTRUCTIONAL)

Baudelina Amezcua - Special Education Resource Teacher at Rosa Parks Elementary School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 7 of the M lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Adam Arnst - Full-time (1.00 FTEs) Contract Substitute Physical Education Teacher at East High School for Neil Paarmann beginning August 28, 2017 for the 2017-18 school year. He will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Jessica Balt - Full-time (1.00 FTEs) Mathematics Teacher at Dakota Meadows Middle School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 5 of the B+15 lane on the Teachers Association salary schedule.

Michaela Hansen - Full-time (1.00 FTEs) Grade 4 Teacher at Franklin Elementary School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Kristi Krmpotich-Degen - Special Education Behavior Support Teacher at Dakota Meadows Middle School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 6 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Tara McCarron - Full-time (1.00 FTEs) Spanish Teacher at Prairie Winds Middle School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 3 of the B+30 lane on the Teachers Association salary schedule.

Julia Milne - Full-time (1.00 FTEs) Grade 4 Teacher at Kennedy Elementary School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 8 of the B+30 lane on the Teachers Association salary schedule.

Emily Molenaar - Full-time (1.00 FTEs) Grade 4 Teacher at Rosa Parks Elementary School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Ashlynn Montgomery - Full-time (1.00 FTEs) Family and Consumer Science Teacher at Prairie Winds Middle School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Emily Palmquist - Full-time (1.00 FTEs) Grade 2 Teacher at Kennedy Elementary School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Phillip Sexton - Full-time (1.00 FTEs) Science Teacher at East High School beginning August 28, 2017 for the 2017-18 school year. He will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Hallie Sipe - Full-time (1.00 FTEs) Grade 4 Teacher at Jefferson Elementary School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Todd Substad - Long Term Substitute Teacher for Tim Guldán at Dakota Meadows Middle School beginning September 25 and ending December 4, 2017. He will be placed at step 9 of the B+30 lane of the Teachers Association salary schedule.

Jim Tischler - Artist in Residence at the Family Learning Center beginning June 7 through June 13, 2017. He will receive a stipend of \$1,500 for this assignment.

Abigail Turgeon - Full-time (1.00 FTEs) Grade 5 Teacher at Jefferson Elementary School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Jeffrey Zimmerman - Full-time (1.00 FTEs) Mathematics Teacher at Dakota Meadows Middle School beginning August 28, 2017 for the 2017-18 school year. He will be placed at step 8 of the B lane on the Teachers Association salary schedule.

The following will be teachers in the Central High Summer School Program from June 12 to June 30, 2017. They will be compensated according to their placement on the Teachers Association salary schedule.

Fred Berg, John Bigham, Laura Blasing, Tom Boone, Robert Groebner, Kim Hermer, Aaron Miller, Mike Sipe, Dan Toegel, Chris Wollmuth

The following will be teachers in the Central High Summer School Program from July 10 to July 28, 2017. They will be compensated according to their placement on the Teachers Association salary schedule.

Fred Berg, John Bigham, Tom Boone, Russ Groebner, Aaron Miller, Dan Toegel, Matt Weichert, Chris Wollmuth

The following will be Teachers in the Reading Academy, Math Academy, EL and Learning In Deed Summer School Programs beginning July 10 and ending August 3, 2017. They will be compensated according to their placement on the Teachers Association salary schedule.

Amy Baer, Karen Barnett, Cindy Borth, Dawn Clauson, Angie Davis, Cindy Dutcher, Brooke Fuqua, Rachel Gore, Abby Grajewski, Janna Hammes, Cindy Hashimoto, Sandy Hatlestad, Megan Hoekstra, Mallory Howk, Rich Jaqua, Patty Johnson, Kayla Koble, Amber Leonhardi, Molly Lout, Kelsey McConkey, Brooke McGuire, Lucas Meyers, Steven Miller, Michelle Modrow, Haley Nicolai, Chris Richardson, Kyle Vanselow, Kim Veroeven, Kayla Vogelsang, Tonya Wannarka, Ann Weber, Sarah Wennes

APPOINTMENTS (NONINSTRUCTIONAL)

Jennifer Clark - Transfer from Guidance Secretary at West High School to Secretary to the Principal at Dakota Meadows Middle School beginning July 1, 2017. This is a full-time, 8-hour per day/5 days per week position with a work year of 251 days plus 10 paid holidays. She will be placed at the current step, classification B22 of the Educational Secretaries Association salary schedule.

Sarah Kleist - Transfer from Media Assistant at Hoover Elementary School to Secretary, Recreation at Lincoln Community Center beginning June 5, 2017. This is a full-time, 8-hour per day/5 days per week position with a work year of 251 days plus 10 paid holidays. She will be placed at the current step, classification B21 of the Educational Secretaries Association salary schedule.

Brian Mork - Transfer from 4 hour Custodian to full-time, 8 hour per day Evening Custodian at Rosa Parks Elementary School beginning June 5, 2017. He will be placed at classification A13, current step of the Maintenance and Custodial Association salary schedule with an hourly rate of \$13.74.

CONTRACT ADJUSTMENTS (NON-AFFILIATED)

Cassie Ray - Change in position from Student Information Systems Coordinator to Student Information Systems Manager beginning July 1, 2017. She will receive an annual salary of \$65,700 for this assignment.

CONTRACT ADJUSTMENTS ((INSTRUCTIONAL)

Wade French - Decrease in assignment from 0.767 FTEs to 0.583 FTEs (Central and East) beginning with the 2017-18 school year.

Les Koppendrayer - Decrease in assignment from 145 days to 141 days beginning with the 2017-18 school year.

Julie Risto - Increase in assignment from 0.566 FTEs to 1.00 FTEs at Dakota Meadows/Prairie Winds Middle Schools beginning with the 2017-18 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Laura Conn, Secretary to the Director of Community Education & Recreation - Increase in work-year to full-time, 251 work days with 10 paid holidays beginning July 1, 2017.

Taylor Sorenson - Decrease in NonClassroom (Lunchroom/Playground) Paraprofessional assignment from 6 hours per week to 4.5 hours per week (1.5 hours per day/M/W/F) at Washington Elementary School beginning September 5, 2017.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Kayla Engel, Grade 1 Teacher at Rosa Parks Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 7 and ending November 21, 2017.

Jodi Evers, Special Education Teacher at Dakota Meadows Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 18 and ending September 29, 2017.

Daniell Heath, Health/PE Teacher at Dakota Meadows Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 5 and ending October 9, 2017.

Lindsey Northenscold, Social Worker at the Family Learning Center, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 29 and ending December 1, 2017.

Gina Vanselow, Grade 1 Teacher at Washington Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on October 2 and ending December 1, 2017.

Kyle Vanselow, Grade 2 Teacher at Washington Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on December 4 and ending December 22, 2017.

RESIGNATIONS (INSTRUCTIONAL)

Heather Block - ABE Teacher, effective July 31, 2017.

Josh Carlson -Continuous Improvement Coach at Franklin/Jefferson Elementary Schools, effective at the end of the 2016-17 school year.

Meredith Gunderson - Teacher currently on Board approved leave, effective at the end of the 2016-17 school year.

Stephanie Ross - Special Education Teacher at Monroe Elementary School, effective at the end of the 2016-17 school year.

Lindi Shannon - Science Teacher at Dakota Meadows Middle School, effective at the end of the 2016-17 school year.

Michele Van Baak - Mathematics Teacher at Dakota Meadows Middle School, effective as of June 30, 2017.

Staci Waltman - Media Specialist at Bridges/Franklin Elementary Schools. Last date of employment will be June 5, 2017.

RESIGNATIONS (NONINSTRUCTIONAL)

Courtney Adair - ACES Child Care Assistant. Last date of employment will be June 1, 2017.

Devon Boots - ACES Child Care Assistant. Last date of employment will be June 1, 2017.

Shelby Bosell - ACES Child Care Assistant. Last day worked was April 28, 2017.

Allison Braswell - Read 180/EL Paraprofessional at Prairie Winds Middle School, effective at the end of the 2016-17 school year.

Nicole Cooper - Second Cook at Roosevelt Elementary School. Last date of employment was May 12, 2017.

Lisa Crockett - Special Education Paraprofessional at Dakota Meadows Middle School. Last date of employment will be June 30, 2017.

Hailey Eide - ACES Child Care Assistant. Last date of employment will be June 7, 2017.

Jake Fee - Connections Assistant. Last date of employment will be June 1, 2017.

Sydney Finnesgard - ACES Child Care Assistant. Last date of employment will be June 1, 2017.

Beth Gorres - Second Cook at West High School. Last date of employment will be June 1, 2017.

Lejla Hashmi - General Education/NonClassroom (PG/Lunch) Paraprofessional at Washington Elementary School. Last date of employment will be June 1, 2017.

Cindy Kolander, Special Education Paraprofessional at East High School has submitted her resignation, for purposes of retirement. Last date of employment will be June 1, 2017.

Kailyn Kuzel - ACES Child Care Assistant. Last date of employment will be June 2, 2017.

Karli Levchak - ACES Child Care Assistant. Last date of employment was May 12, 2017.

Monique LaFontaine - ACES Child Care Assistant. Last date of employment was April 26, 2017.

Nicole Mara - Special Education Paraprofessional at Dakota Meadows Middle School. Last date of employment will be June 2, 2017.

Talisha Mattson - Attendance/Assistant Principal Secretary at Prairie Winds Middle School. Last date of employment will be June 6, 2017.

Garrett Meyer - ACES Child Care Assistant. Last date of employment was May 12, 2017.

Brittany Mundt - ACES Child Care Assistant. Last date of employment was May 31, 2017.

Madeline Nolan - ACES Child Care Assistant. Last date of employment will be June 1, 2017.

Danielle Petruska - ACES Child Care Assistant. Last date of employment will be June 9, 2017.

Robert Reed - Evening Custodian at Rosa Parks Elementary School. Last date of employment was May 16, 2017.

Kim Scott - Media Assistant at East High School. Last date of employment will be June 2, 2017.

Victoria Slawik - ACES Child Care Assistant. Last date of employment will be June 1, 2017.

Cezara Talmaci - EL Paraprofessional at Prairie Winds Middle School, effective at the end of the 2016-17 school year.

Megan Weierke - ACES Child Care Assistant. Last date of employment was May 18, 2017.

Alvin Young, Custodian at Lincoln Community Center, has submitted his resignation for purposes of retirement. His last date of employment will be July 28, 2017.

Kaylin Zukowski - ACES Child Care Assistant. Last date of employment will be June 1, 2017.

Recommended Action:

The Administration recommends approval of the personnel items.

School Board Regular Meeting

5.B.1.

Meeting Date: 06/05/2017

Prepared By: Eric Hudspeth, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel - Addendum

Background:

APPOINTMENTS (INSTRUCTIONAL)

Danielle Selberg - Full-time (1.00 FTEs) Grade 2 Teacher at Roosevelt Elementary School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

The following will be Teachers in the Prairie Winds Middle School Summer School Program from June 6 through June 30, 2017. They will be compensated according to their placement on the Teachers Association salary schedule.

Mike Barger, Matt Busch, Patty Johnson, Joe Madson, Kristen Prunty

The following will be Teachers in the Prairie Winds Middle School Right Start Program from July 17-20 and July 24-27. They will be compensated according to their placement on the Teachers Association salary schedule.

Mike Barger, Kathy Oberle, Jim Tischler, Dan Quame (Coordinator/Admin/Teacher)

APPOINTMENTS (NONINSTRUCTIONAL)

Tammy Corbett - Transfer from Special Education Paraprofessional to MAPS Preschool Classroom Regular Education Paraprofessional in the summer school program for approximately 15 hours per week beginning June 19 and ending August 3, 2017. She will be compensated at the rate of \$12.36 per hour. Beginning August 28, 2017 her assignment will be 24.5 hours per week (3.5 hours M, 7 hours T/W/Th) with an additional 22 hours for classroom prep and special events and will be eligible for 6-3-2 benefits.

The following will be Paraprofessionals in the Reading Academy, Math Academy, EL and Learning In Deed Summer School Programs beginning July 10 and ending August 3, 2017. They will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Brooke Anderson, Amber Carson, Wyatt Cote, Jana Goedtel, Lynn Keller, Heidi Libby, Cynthia Lyons, Lee Miller

The following will be summer ACES Childcare Assistants beginning June 5 and ending August 25, 2017 for approximately 30-40 hours per week and will be compensated at the rate of \$9.50 per hour.

Yuseina Brito Lino, Alexis Ellerbeck, Lindsey Hays, Kendra Huls, Mikayla McDonough, Kelli Meyman, Ryan Osberg, Melissa Schneider, Hnubci Thao, Austin Vezina

The following will be summer ACES Childcare Assistants beginning June 5 and ending August 25, 2017 for approximately 30-40 hours per week and will be compensated at the rate of \$9.75 per hour.

Kathryn Homan, Tamra Masog, Abigail Meyer, Linnea Moore

The following will be summer ACES Childcare Assistants beginning June 5 and ending August 25, 2017 for approximately 30-40 hours per week and will be compensated at the rate of \$10.00 per hour.

Alexandra Rivers, Zeinab Nur, Cassie Thompson

The following will be summer ACES Childcare Assistants beginning June 5 and ending August 25, 2017 for approximately 30-40 hours per week and will be compensated at the rate of \$10.25 per hour.

Mindy Baer, Tracy Crooks, Briar Huff, Courtney Leason

The following will be summer ACES Childcare Assistants beginning June 5 and ending August 25, 2017 for approximately 30-40 hours per week and will be compensated at the rate of \$10.50 per hour.

Kelsey Berg, Joelene Dittman, Ashley Flaherty, Katrina Gronewold, Karissa Nickels, Kacey Slattery, Allison Trutter, Madison Wiederhoeft, Miranda Wolff

The following will be summer ACES Childcare Assistants beginning June 5 and ending August 25, 2017 for approximately 30-40 hours per week and will be compensated at the rate of \$10.75 per hour.

Michelle Cahalan, Clara Cofield

CONTACT ADJUSTMENTS (INSTRUCTIONAL)

Hannah Achen - Increase in assignment from .867 FTEs to .96 FTEs beginning with the 2017-18 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Sierra Boswell - ACES Child Care Assistant. Increase in hourly rate of pay to \$10.50 beginning June 8, 2017.

Maggie McDonald - ACES Child Care Assistant. Increase in hourly rate of pay to \$10.50 beginning June 8, 2017.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Kelsey Ekstedt, LifeSkills Behavior Intervention Paraprofessional at East High School, has requested an unpaid leave beginning September 4 and continuing through November 3, 2017.

Jessica Provancha, Sign Language Interpreter, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 7 and ending November 27, 2017.

RESIGNATIONS (INSTRUCTIONAL)

Katie Waalkens - Grade 1 Teacher at Eagle Lake Elementary, effective at the end of the 2016-17 school year.

RESIGNATIONS (NONINSTRUCTIONAL)

Megan Atchinson - ACES Child Care Assistant. Last date of employment June 1, 2017.

Heidi Gillmore - Special Education Paraprofessional at Prairie Winds Middle School, effective at the end of the 2016-17 school year.

Katie Hanks - Classroom Regular Education Paraprofessional. Last date of employment was May 25, 2017.

Tara Harper - Special Education Paraprofessional at Kennedy Elementary School, effective at the end of the 2016-17 school year.

Kalli Larrabee - ACES Child Care Assistant. Last date of employment June 1, 2017.

Farhan Mohamoud - Playground Supervisor at Washington Elementary School. Last date of employment June 1, 2017.

Katherine Olson - ACES Child Care Assistant. Last date of work was June 1, 2017.

Janet Pitts, LifeSkills Behavior Intervention Paraprofessional at East High School, has submitted her

resignation for purposes of retirement. Last date of employment was June 1, 2017.

Selena Roman - ACES Child Care Assistant. Last date of employment was June 1, 2017.

Karen Rooney - Playground Supervisor at Monroe Elementary School. Last date of employment was June 1, 2017.

Emma Sill - LPN/Health Assistant at Dakota Meadows Middle School, effective at the end of the 2016-17 school year in order to accept a position as Fellow for the 2017-18 school year.

Shyanne Soderstrom - Special Education Paraprofessional at Kennedy Elementary School, effective at the end of the 2016-17 school year.

Jennifer Wood-Bonnell - Childcare Assistant Teacher with ABE, effective May 29, 2017.

Recommended Action:

Recommend approval of the personnel items as presented.

School Board Regular Meeting

6.A.

Meeting Date: 06/05/2017

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Acceptance of Gifts and Grants

Background:

John Just Sr. donated the following:

Bunny Just Financial Support

Prairie Winds Middle School Music Department - \$2,500

Dakota Meadows Middle School Music Department - \$2,500

Fred Just Sr. Gift to High School Activities

East High Activities - \$2,500

West High Activities - \$2,500

Mankato Area Youth Baseball Association donated \$100 to the East High Prom.

California Casualty Management Company awarded a \$1,000 grant to East High School/Prairie Winds Middle School Track & Field to be used for pole vault equipment.

Weisser Distributing Inc. donated \$100 to East High DECA.

River City Electric Company donated \$1,500 to the East High VEX Robotics program.

The West High VEX Robotics program received the following donations:

All American Foods - \$750

Minnesota Elevator Inc. - \$200

Linus and Staci Anderson - \$200

Eagle Lake Elementary received the following donations to be used for wireless headsets:

Eagle Lake Area Sports Association - \$1,500

Anonymous Donor - \$2,000

Larry Cattell donated art books and supplies valued at \$3,500 to the East High Art department.

Basil and Linda Janavaras donated \$1,500 to the West High John Basil Janavaras Memorial Scholarship.

Karen Sparks donated costumes, racks and shelving valued at \$11,500 to the West High Theater department.

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.
