



AGENDA

Independent School District No. 77
Mankato, MN 56001

Monday, June 19, 2017 - 5:30 p.m.
Intergovernmental Center - Mankato Room

Greeters: Supt. Sheri Allen and Board Member Kinney Eberhart

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
 - A. Student/Staff Recognition
 - B. Diversity Council Report
 - C. Board Member Workshop/Committee Reports
5. CONSENT AGENDA (6:20 P.M.)
 - A. Approval of Minutes of June 5, 2017, Regular Meeting
 - B. Approval of June Bills
 - C. Personnel
 1. Personnel - Addendum
 - D. Approval of School Board Meeting Dates for 2018
 - E. Modify 2016-17 School Calendar

6. BUSINESS (6:25 P.M.)
 - A. Acceptance of Gifts and Grants
 - B. Budget Adoption for 2017-2018
 - C. 2017-18 Workers Compensation Insurance Plan
 - D. 2017-18 Property and Liability Insurance Renewal Rates
7. ADJOURNMENT (6:45 P.M.)



School Board Members for 2017

Ann Hendricks, Chair
133 Ichabod Lane
Mankato, MN 56001
Phone: 351-7503
E-Mail: ahendr1@isd77.k12.mn.us
Term Ends December 31, 2019

Jodi Sapp, Vice-Chair
20588 State Highway 66
Mankato, MN 56001
Phone: 351-6597
E-Mail: jsapp1@isd77.k12.mn.us
Term Ends December 31, 2017

Judi Brandon, Treasurer
10 Crown Hill Lane
Mankato, MN 56001
Phone: 387-4945
E-Mail: jbrand1@isd77.k12.mn.us
Term Ends December 31, 2019

Sara Hansen, Clerk
2034 Sundance Lane
North Mankato, MN 56003
Phone: 469-1414
E-Mail: shanse1@isd77.k12.mn.us
Term Ends December 31, 2019

Kristi Schuck
730 S. Broad Street
Mankato, MN 56001
Phone: 382-4951
E-Mail: kschuc1@isd77.k12.mn.us
Term Ends December 31, 2017

Kinney Eberhart
2003 Roe Crest Drive
North Mankato, MN 56003
Phone: 469-4623
E-Mail: ceberh1@isd77.k12.mn.us
Term Ends December 31, 2017

Abdi Sabrie
404 Homestead Road
Mankato, MN 56001
Phone: 933-4254
E-Mail: asabri1@isd77.k12.mn.us
Term Ends December 31, 2019

Sheri L. Allen, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
Phone: 387-1868
E-Mail: sallen1@isd77.k12.mn.us



OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed five minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer may terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

Visit our Web Site at www.isd77.org

School Board Meeting Agendas and Minutes can be found at www.isd77.org/page/4677



Mankato Area Public Schools

District Strategic Roadmap

MISSION STATEMENT - *Our core purpose*

Assuring learning excellence and readiness
for a changing world

CORE VALUES - *What drives our actions and words*

Integrity - *Doing the "right thing" at all times with honesty and authenticity*

Respect - *Embracing of our differences, treating others as we wish to be treated*

Excellence - *High expectations for all and in all we do and the courage to challenge for it*

Adaptability - *Engaging in flexible, continuous and purposeful change grounded in data*

Responsibility - *Shared stewardship of and accountability for our words, acts, choices and results*

Engagement - *Actively participating with a mission-focus and values-driven attitude*

Collaboration - *Operating with a preference and capacity for partnership across our community*

VISION - *What we commit to create*

Learner Success through

- Aligned and relevant curriculum meeting individual needs
- Learner excellence and readiness

Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity
- Quality, professional and respected staff
- Sustainable leadership philosophy, practice, and culture

Community Culture of Excellence through

- Recognizing who we are and embracing who we may become
- Collaboration and communication as core competencies

STRATEGIC DIRECTIONS- *Our focus for continuous improvement*

- A. Student learning and engagement
- B. Developing district culture and practices of partnership and connectedness between staff, students, families and community for student learning
- C. Increase readiness for all students to ensure options for life
- D. Management of financial resources
- E. Develop staff capacity, accountability and skills to empower our Strategic Directions

Adopted July 21, 2014

School Board Regular Meeting

4.A.

Meeting Date: 06/19/2017

Prepared By: Sheri L. Allen, Superintendent

Item Type: Information

Subject:

Student/Staff Recognition

Background:

West High Activities Director Brian Fell and East High Activities Director Todd Waterbury will review the student/staff recognition items for the Spring season.

Recommended Action:

None

Attachments

Recognition List

The following West High students are recognized for their accomplishments during the Spring season:

ADAPTED BOWLING

State Tournament CHAMPIONS – CI Team Division:

Isaiah Becker, Henry Claussen, Duol Lul, Bryce Nelson

State Tournament CHAMPIONS – ASD Doubles Division:

Stone Bridges and Conner Bridges

State Tournament Participants

CI Team Division:

Hannah Fenkse, Christian Finch, Maddie Malone, Hailey Wetzel - (10th)

Gavin Brewer, Alexis Mead, Katie Nielsen, James Willmert - (14th)

ASD Team Division:

Derek Fredericks, Stone Bridges, Nathanael Dahlvang, Daniel Newell - (3rd)

Ian Fredericks, Kylee Barfknecht, Blake Hanna, Conner Bridges - (6th)

CI Doubles Division:

Katie Nielsen and Alexis Mead - (8th)

ASD Doubles Division:

Ian Fredericks and Derek Fredericks - (15th)

Nathanael Dahlvang and Daniel Newell - (19th)

Blake Hanna and Kylee Barfknecht - (28th)

BASEBALL

All-Star Series Participants: Evan Furst and Rob Meidl

SOFTBALL

Section 2AAA Champions and State Participants (4th):

Courtney Bloemke, Briggs Carlson, Tristin Danay, Kelsey Goettl, Makenzie Grunst, Mikayla Grunst, Hannah Hastings, Jenna Helget, Jordyn Kuhlmann, Lauren Marzolf, Elizabeth Meidl, Madeline Mueller, Brooke Pahl, Hannah Rode, Maija Russell, Jalissa Stoltzman Emily Veroeven, Emma Young, Alec Makela (Mgr.) and Logan Roesch (Mgr.)

Academic All-State Team Gold Award: 3.89 GPA

Academic All-State Individual Award: Jenna Helget and Maija Russell

1st Team All-State: Hannah Hastings

2nd Team All-State: Briggs Carlson and Emily Veroeven

Honorable Mention All-State: Trisin Danay

All-Star Game Participants: Hannah Hastings and Tristan Danay

BOYS' TENNIS

Academic Individual All-State: Conan Bock & Jonas Fu

GIRLS' TRACK/FIELD

State Tournament Participants:

Erica Benson - High Jump (5th), 300 M. Hurdles

Aliyah Dawkins - High Jump (4th), Long Jump

Academic All-State Team Gold (3.9)

Academic All-State Ind. Award: Erica Benson, Indya Campbell, Aliyah Dawkins, Anna Egli, Caiti Flannery, Ana Goellner, Tiana Johnson, Rachel Phinney, Claire Rehome, Jennifer Schwartz

BOYS' TRACK/FIELD

State Tournament CHAMPIONS – 4 x 100 Relay:

Charles Terry, Jacob Makela, Melik Davis and Jonathan Sikel

State Tournament Participants:

Melik Davis – 200 M. Dash

Jacob Makela – 100 M. Dash (7th)

Jonathan Sikel – Long Jump (9th)

Garrett Shumski – Discus (13th)

Academic All-State Team Gold (3.9)

Academic All-State Ind. Award: Mason Balster, Trey Burmeister, Jacob Makela, Garrett Shumski and Jonathan Sikel

ALL-STATE MUSIC

Band

Kevin Krahmer 2016-2017

Thomas Kliwer 2016-2017 (Alternate)

Madison Ceminkey 2017-2018

Andrew Christiansen 2017-2018 (Alternate)

Orchestra

Lauren Smith 2016-2017

The following East High students are recognized for their accomplishments during the Spring season:

BASEBALL

MSHSCA Silver Academic Team Award (3.34 GPA)

SOFTBALL

MSHSCA Silver Academic Team Award

Torey Richards - All State First Team Selection, Academic All State

BOYS TRACK

MSHSCA Silver Academic Team Award (3.70 GPA)

4x200 Meter Relay State Participants - All State (3rd Place)

Des Bassett, Isaiah Baynes, Jacob Baynes and Roderick Miller

4x400 Meter Relay State Runner-Up - All State

Des Bassett, Isaiah Baynes, Roderick Miller and Jacob Baynes

Tanner Johnson Academic All State

Drew Davis Academic All State

Ben Ziegler	Academic All State
Nathan Scruggs	Academic All State

GIRLS TRACK

MSHSCA Gold Academic Team Award (3.96 GPA)

Carissa Shank	State Participant - Discus (8th Place) - All-State
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4x100 Meter Relay	State Participants
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Grace Rodriguez, Emma Baynes, Megan Geraets and Alissa Burgess

Ivy Glade	Academic All State
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Bella Klabough	Academic All State
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Lydia Kessler	Academic All State
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Stephany Morrow	Academic All State
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Grace Rodriguez	Academic All State
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Laura Strom	Academic All State
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BOYS TENNIS

Zach Riehl	Academic All-State
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BOYS GOLF

Carson Haley - MSHSCA All-State, State Participant,

Conference Player of the Year

Eric Eckheart - Academic All-State

Cole Theobald - Academic All-State

ADAPTIVE BOWLING

Ben Anderson	State Participant
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Tyler Tomhave	State Participant
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Konnor Wojcik	State Participant
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Ryan Harroun	State Participant
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Anthony Keech	State Participant
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Kayley Friedrichs	State Participant
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Devin Johnson	State Participant
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Jordan Grenz	State Participant
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Thomas Phillips-Neegaard	State Participant
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Wren Eccles	State Participant
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Ryne Miller	State Participant
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Abe Letourneau	State Participant
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James Londgren	State Participant
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Sarah Neve	State Participant
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Julio Esquivel	State Participant
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DECA International Competition

Virtual Business Challenge - Sports (6th Place)

- Cole Theobald, Bryce Sellner and Jared Steiner

ALL STATE MUSIC

Kiara Riehl Flute (17-18)

Kieran Hendel Men's Choir (17-18)

Maya Mukamuri Women's Choir (17-18)

School Board Regular Meeting

4.B.

Meeting Date: 06/19/2017

Prepared By: Heather Mueller, Director of Teaching and Learning

Item Type: Information

Subject:

Diversity Council Report

Background:

Bukata Hayes, Executive Director of the Greater Mankato Diversity Council, will present a Diversity Council Report to the School Board.

Recommended Action:

N/A

Attachments

Diversity Council Report

Greater Mankato Diversity Council Promoting Respect Workshops

- MAPS School Board Report -
June 19, 2017



2016-17 PRW DATA:

7,200 students

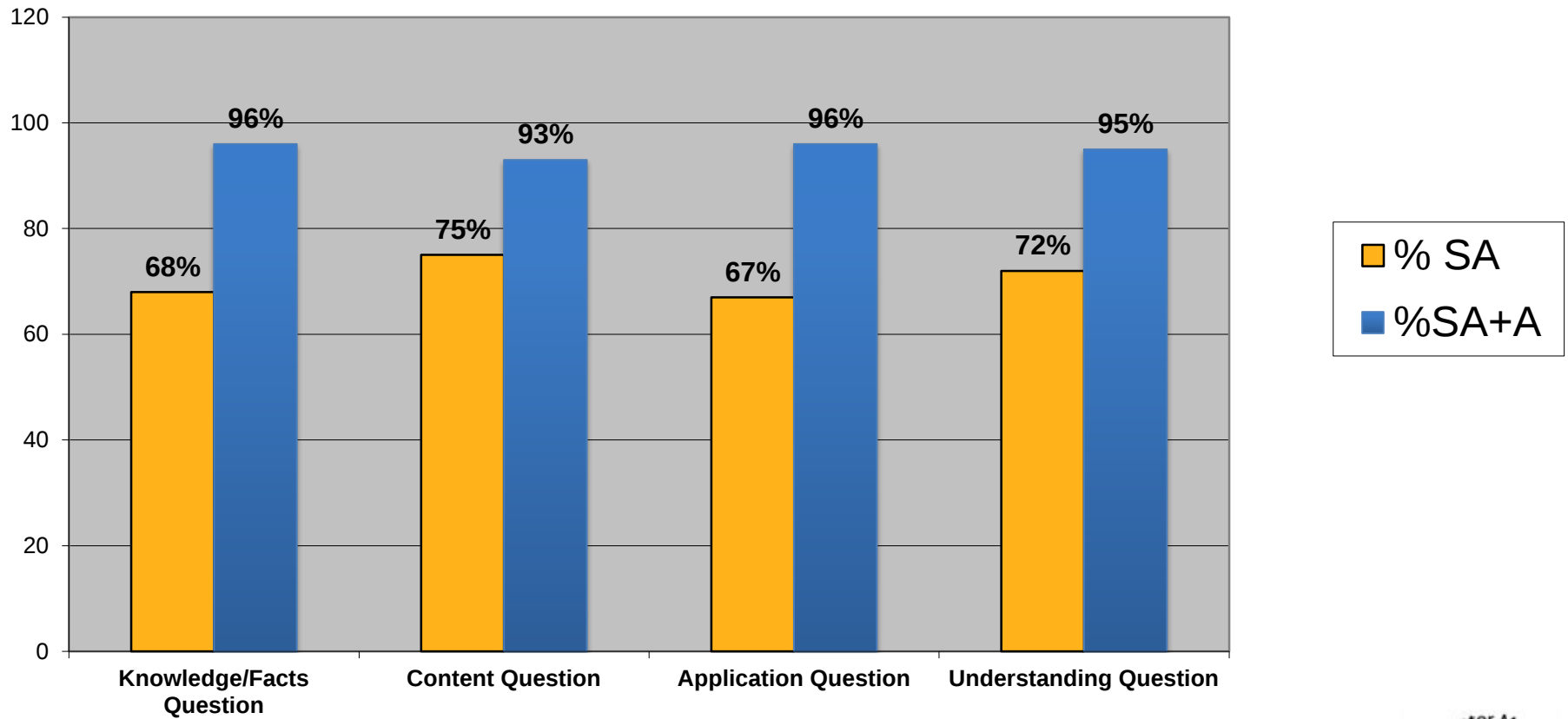
334 Classroom Sessions

668 Facilitators hours invested



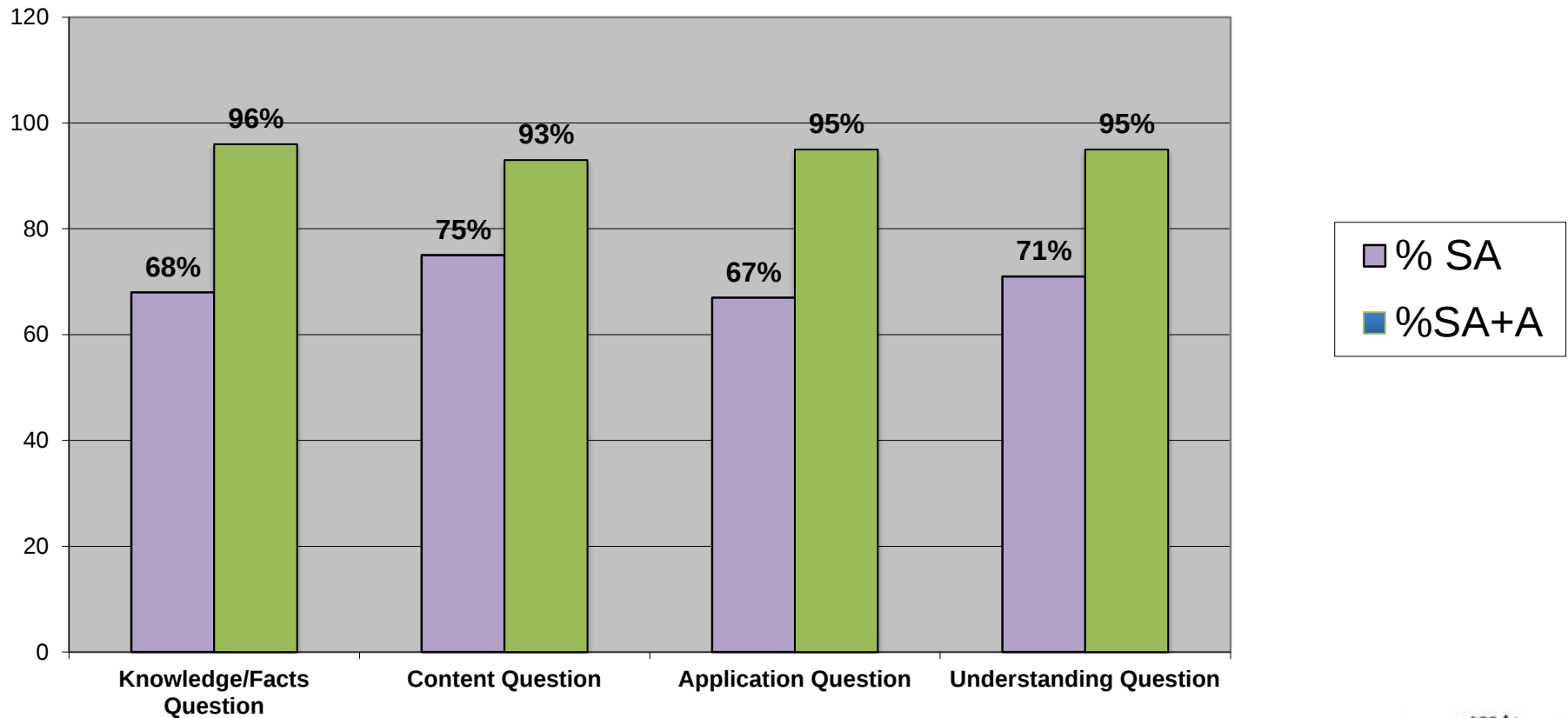
2016-2017 PRW Student Feedback Compilation

Mankato Area Schools Grades K-12



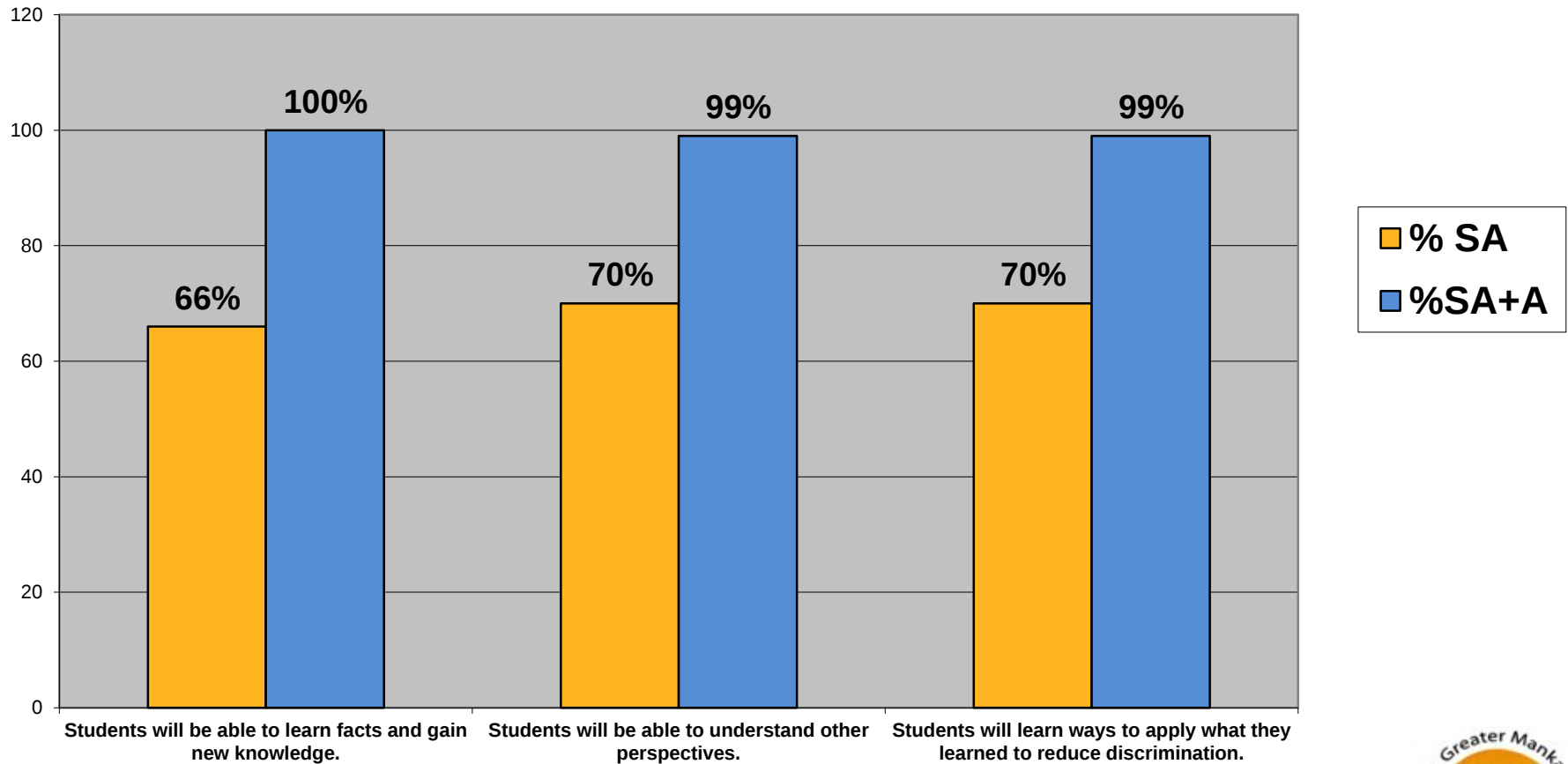
2016-2017 PRW Student Feedback Compilation

All Schools Including Outreach Grades K-12



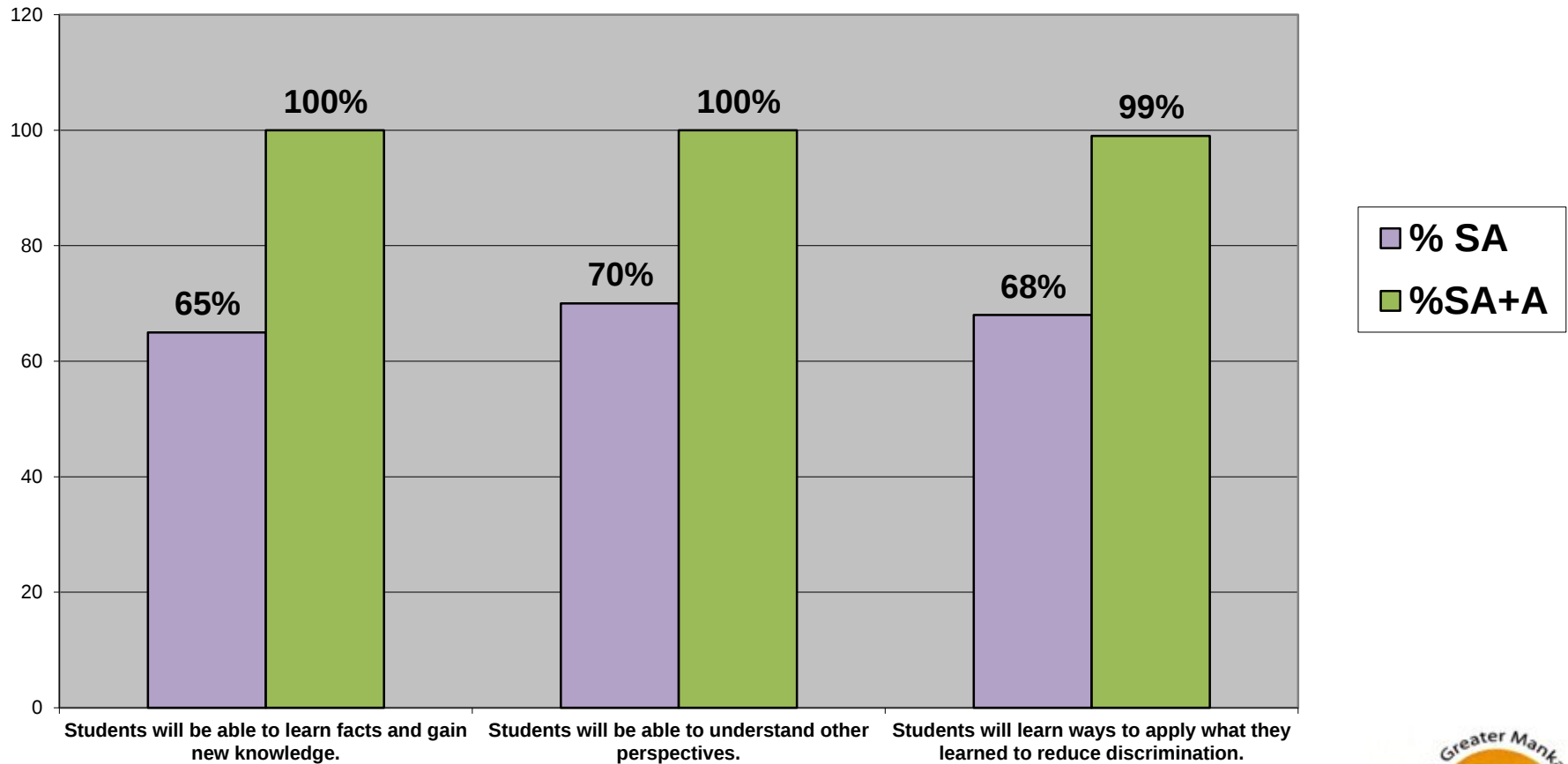
2016 - 2017 PRW Teacher Grade Outcomes Evaluations

Mankato Area Schools Grades K-12



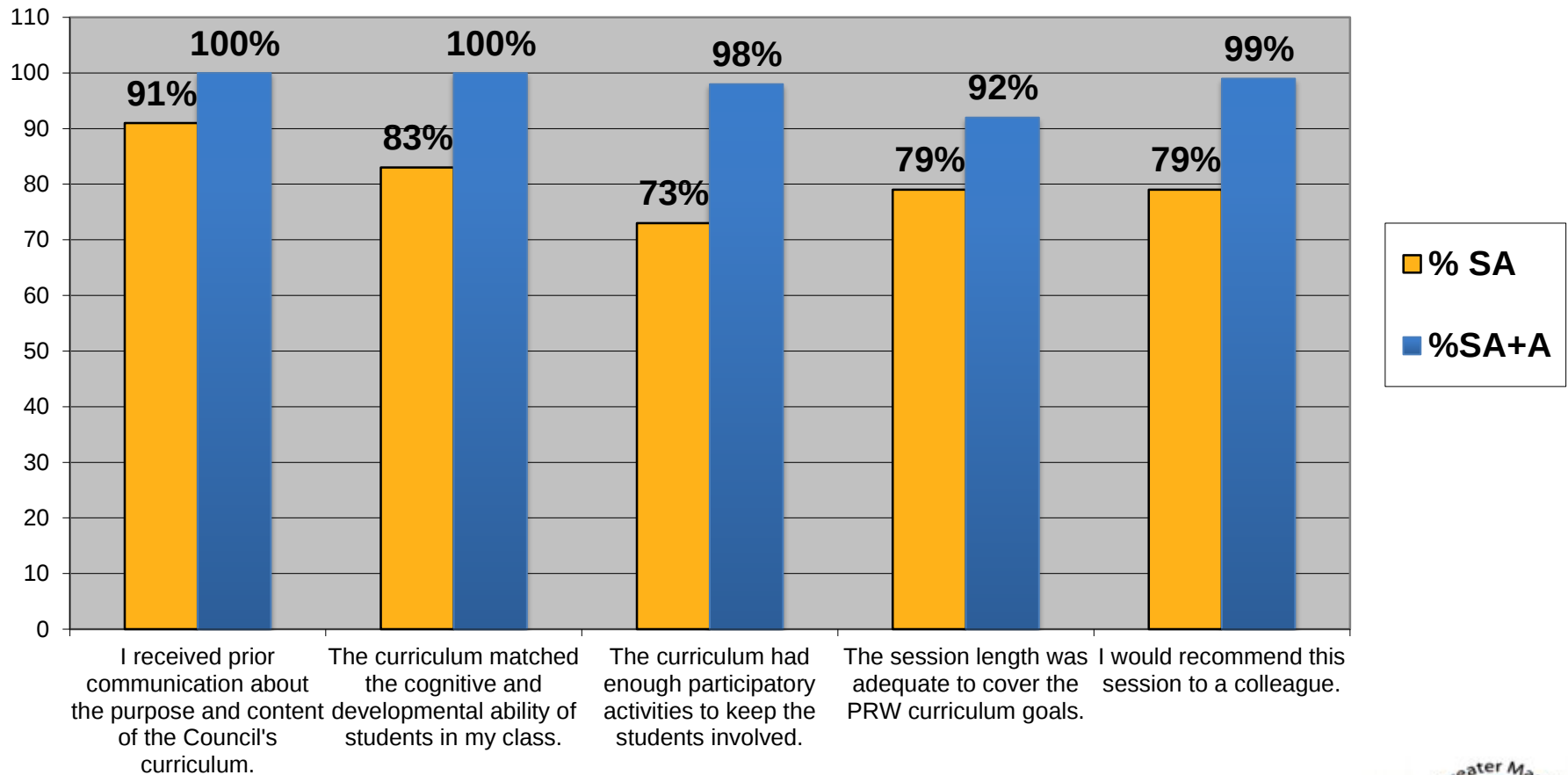
2016 - 2017 PRW Teacher Grade Outcomes Evaluations

All Schools Including Outreach Grades K-12



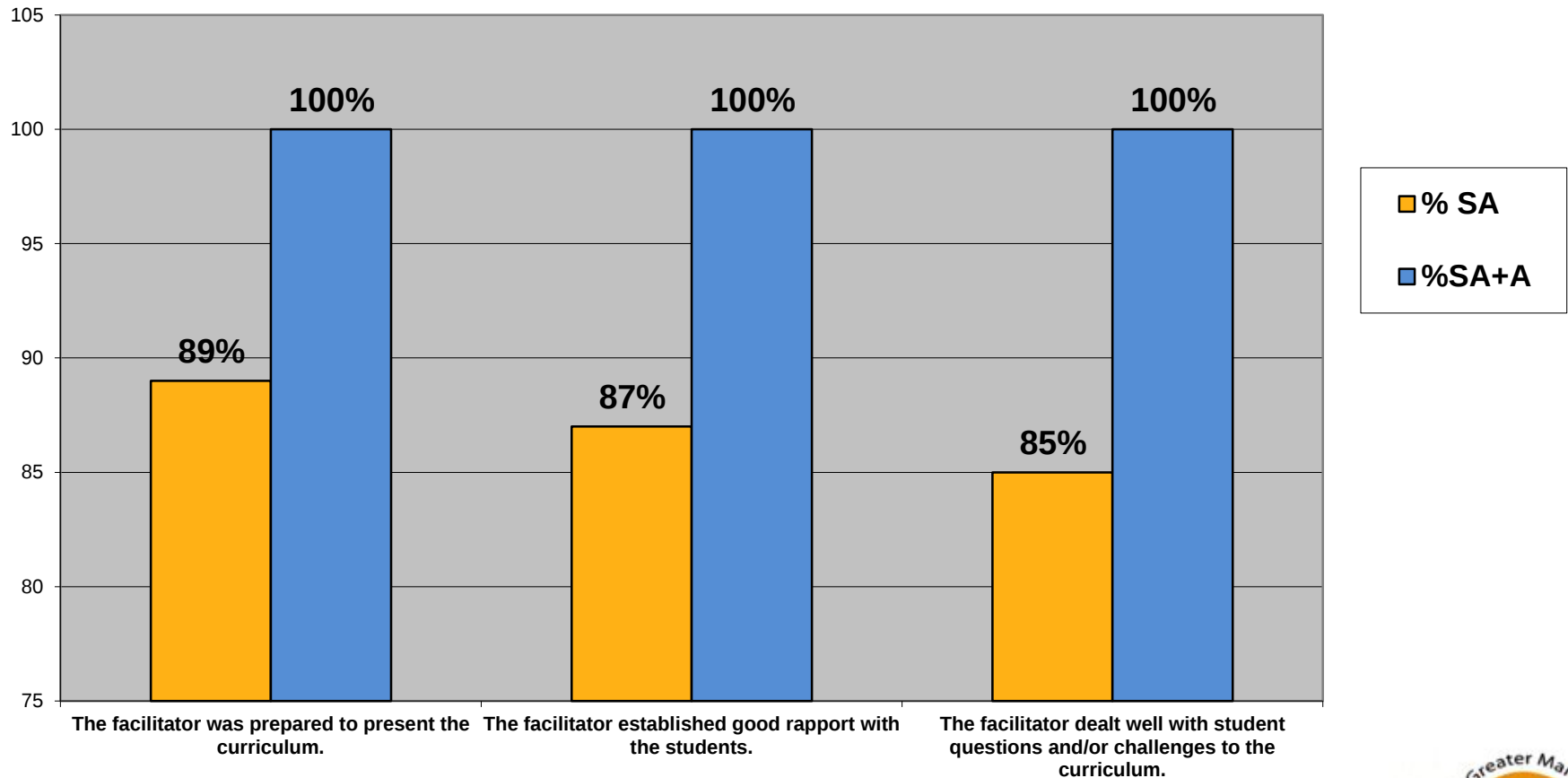
2016-2017 PRW Teacher Curriculum Evaluations

Mankato Area Schools Grades K-12

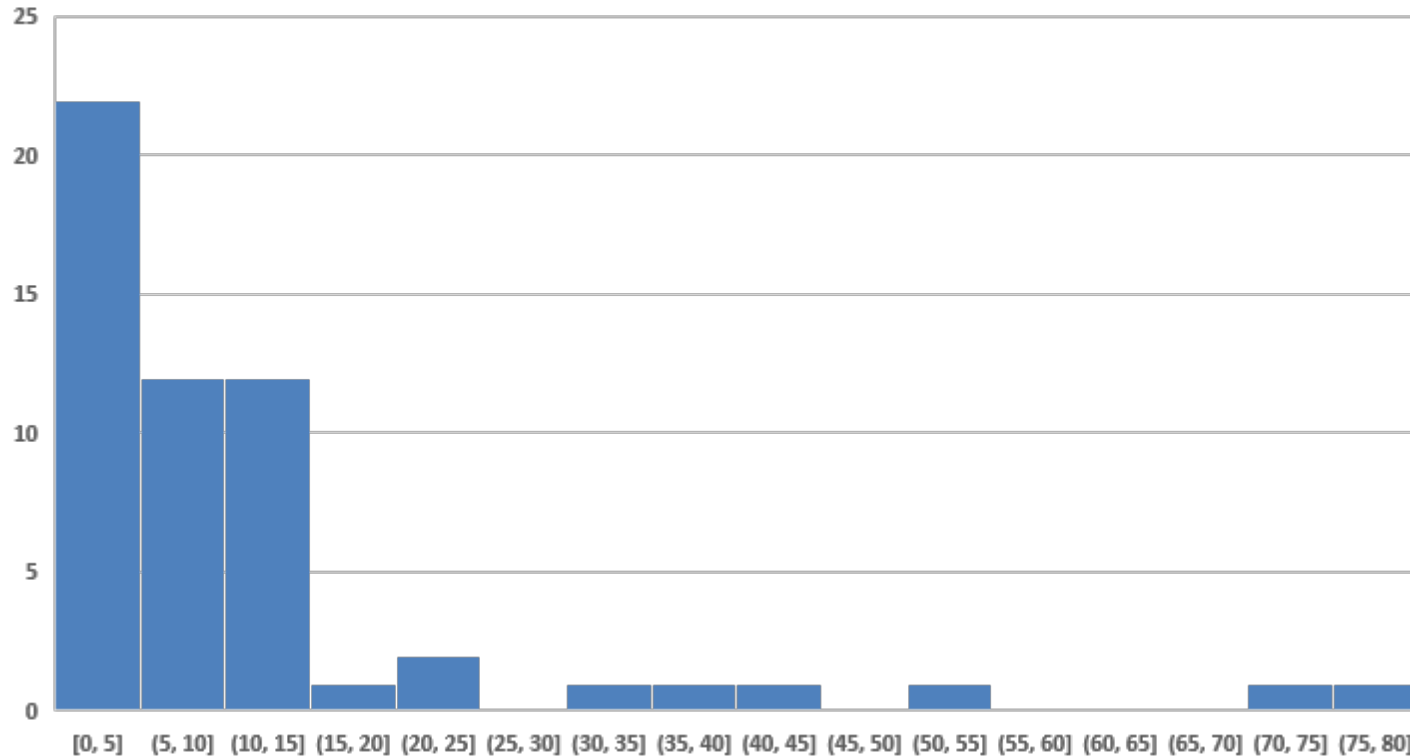


2016 - 2017 Teacher Evaluation of Facilitators

Mankato Area Schools Grades K-12



of PRWs by facilitator 2016-17



Total 334 classroom visit, 668 facilitator hours

55 listed as active (67 last year)

Top 10 did 401 (60%)

Cohort 13 did 115 (17%, was 18% last year)

10 facilitators did not do any (18% -- was 27% last year)



Insights from the year...



School Board Regular Meeting

4.C.

Meeting Date: 06/19/2017

Prepared By: Sheri L. Allen, Superintendent

Item Type: Information

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

5.A.

Meeting Date: 06/19/2017

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Approval of Minutes of June 5, 2017, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - June 5, 2017, Regular Meeting

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

June 5, 2017

The School Board of Independent School District No. 77 met in regular session on Monday, June 5, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Kinney Eberhart, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp and Kristi Schuck. Absent: none

Ms. Schuck made a motion, and Ms. Hansen seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 voice vote.

Open Forum: Elizabeth Bangert (23382 Third Avenue, Mankato) regarding Early Childhood culture. Ben Ojika (44 Cottage Path, Mankato) regarding student mentoring program idea.

Information Reports: Mentor/MSUM Coordinator update presented by Jen Frazee and Kari Welter; Student Support Services update presented by Ginny Nimmo, Pam Loitz, Molly Fox, Amanda Bomstad, Terri Helland and Mike McGinnis.

The consent agenda items outlined below were approved on a motion by Ms. Hansen, seconded by Ms. Schuck, and carried on a 7-0 roll call vote.

Approval of Minutes of the May 15, 2017, regular Board meeting.

Personnel:

APPOINTMENTS (NON-AFFILIATED)

Nicholas Peterson - Information Systems Support Technician - Student Database beginning July 1, 2017. This is a full-time, 8 hour per day non-affiliated position with an annual salary of \$48,316 and he will be eligible for Category II benefits.

APPOINTMENTS (ADMINISTRATIVE)

Michael Elston - Assistant Principal at West High School, effective as of July 1, 2017. He will be compensated according to the agreement between the District and the Principals Association - base assistant senior high principal salary, step 3.

APPOINTMENTS (INSTRUCTIONAL)

Baudelina Amezcua - Special Education Resource Teacher at Rosa Parks Elementary School beginning August 28, 2017 for the 2017-18 school year.

She will be placed at step 7 of the M lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Adam Arnst - Full-time (1.00 FTEs) Contract Substitute Physical Education Teacher at East High School for Neil Paarman beginning August 28, 2017 for the 2017-18 school year. He will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Jessica Balt - Full-time (1.00 FTEs) Mathematics Teacher at Dakota Meadows Middle School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 5 of the B+15 lane on the Teachers Association salary schedule.

Michaela Hansen - Full-time (1.00 FTEs) Grade 4 Teacher at Franklin Elementary School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Kristi Krmpotich-Degen - Special Education Behavior Support Teacher at Dakota Meadows Middle School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 6 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Tara McCarron - Full-time (1.00 FTEs) Spanish Teacher at Prairie Winds Middle School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 3 of the B+30 lane on the Teachers Association salary schedule.

Julia Milne - Full-time (1.00 FTEs) Grade 4 Teacher at Kennedy Elementary School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 8 of the B+30 lane on the Teachers Association salary schedule.

Emily Molenaar - Full-time (1.00 FTEs) Grade 4 Teacher at Rosa Parks Elementary School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Ashlynn Montgomery - Full-time (1.00 FTEs) Family and Consumer Science Teacher at Prairie Winds Middle School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Emily Palmquist - Full-time (1.00 FTEs) Grade 2 Teacher at Kennedy Elementary School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Danielle Selberg - Full-time (1.00 FTEs) Grade 2 Teacher at Roosevelt Elementary School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Phillip Sexton - Full-time (1.00 FTEs) Science Teacher at East High School beginning August 28, 2017 for the 2017-18 school year. He will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Hallie Sipe - Full-time (1.00 FTEs) Grade 4 Teacher at Jefferson Elementary School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Todd Substad - Long Term Substitute Teacher for Tim Guldán at Dakota Meadows Middle School beginning September 25 and ending December 4, 2017. He will be placed at step 9 of the B+30 lane of the Teachers Association salary schedule.

Jim Tischler - Artist in Residence at the Family Learning Center beginning June 7 through June 13, 2017. He will receive a stipend of \$1,500 for this assignment.

Abigail Turgeon - Full-time (1.00 FTEs) Grade 5 Teacher at Jefferson Elementary School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Jeffrey Zimmerman - Full-time (1.00 FTEs) Mathematics Teacher at Dakota Meadows Middle School beginning August 28, 2017 for the 2017-18 school year. He will be placed at step 8 of the B lane on the Teachers Association salary schedule.

The following will be teachers in the Central High Summer School Program from June 12 to June 30, 2017. They will be compensated according to their placement on the Teachers Association salary schedule.

Fred Berg, John Bigham, Laura Blasing, Tom Boone, Robert Groebner, Kim Hermer, Aaron Miller, Mike Sipe, Dan Toegel, Chris Wollmuth

The following will be teachers in the Central High Summer School Program from July 10 to July 28, 2017. They will be compensated according to their placement on the Teachers Association salary schedule.

Fred Berg, John Bigham, Tom Boone, Russ Groebner, Aaron Miller, Dan Toegel, Matt Weichert, Chris Wollmuth

The following will be Teachers in the Reading Academy, Math Academy, EL and Learning In Deed Summer School Programs beginning July 10 and ending August 3, 2017. They will be compensated according to their placement on the Teachers Association salary schedule.

Amy Baer, Karen Barnett, Cindy Borth, Dawn Clauson, Angie Davis, Cindy Dutcher, Brooke Fuqua, Rachel Gore, Abby Grajewski, Janna Hammes, Cindy Hashimoto, Sandy Hatlestad, Megan Hoekstra, Mallory Howk, Rich Jaqua, Patty Johnson, Kayla Koble, Amber Leonhardi, Molly Lout, Kelsey McConkey, Brooke McGuire, Lucas Meyers, Steven Miller, Michelle Modrow, Haley Nicolai, Chris Richardson, Kyle Vanselow, Kim Veroeven, Kayla Vogelsang, Tonya Wannarka, Ann Weber, Sarah Wennes

The following will be Teachers in the Prairie Winds Middle School Summer School Program from June 6 through June 30, 2017. They will be compensated according to their placement on the Teachers Association salary schedule.

Mike Barger, Matt Busch, Patty Johnson, Joe Madson, Kristen Prunty

The following will be Teachers in the Prairie Winds Middle School Right Start Program from July 17-20 and July 24-27. They will be compensated according to their placement on the Teachers Association salary schedule.

Mike Barger, Kathy Oberle, Jim Tischler, Dan Quame
(Coordinator/Admin/Teacher)

APPOINTMENTS (NONINSTRUCTIONAL)

Jennifer Clark - Transfer from Guidance Secretary at West High School to Secretary to the Principal at Dakota Meadows Middle School beginning July 1, 2017. This is a full-time, 8-hour per day/5 days per week position with a work year of 251 days plus 10 paid holidays. She will be placed at the current step, classification B22 of the Educational Secretaries Association salary schedule.

Tammy Corbett - Transfer from Special Education Paraprofessional to MAPS Preschool Classroom Regular Education Paraprofessional in the summer school program for approximately 15 hours per week beginning June 19 and ending August 3, 2017. She will be compensated at the rate of \$12.36 per hour. Beginning August 28, 2017 her assignment will be 24.5 hours per week (3.5 hours M, 7 hours T/W/Th) with an additional 22 hours for classroom prep and special events and will be eligible for 6-3-2 benefits.

Sarah Kleist - Transfer from Media Assistant at Hoover Elementary School to Secretary, Recreation at Lincoln Community Center beginning June 5, 2017. This is a full-time, 8-hour per day/5 days per week position with a work year of 251 days plus 10 paid holidays. She will be placed at the current step, classification B21 of the Educational Secretaries Association salary schedule.

Brian Mork - Transfer from 4 hour Custodian to full-time, 8 hour per day Evening Custodian at Rosa Parks Elementary School beginning June 5, 2017. He will be placed at classification A13, current step of the Maintenance and Custodial Association salary schedule with an hourly rate of \$13.74.

The following will be Paraprofessionals in the Reading Academy, Math Academy, EL and Learning In Deed Summer School Programs beginning July 10 and ending August 3, 2017. They will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Brooke Anderson, Amber Carson, Wyatt Cote, Jana Goedtel, Lynn Keller, Heidi Libby, Cynthia Lyons, Lee Miller

The following will be summer ACES Childcare Assistants beginning June 5 and ending August 25, 2017 for approximately 30-40 hours per week and will be compensated at the rate of \$9.50 per hour.

Yuseina Brito Lino, Alexis Ellerbeck, Lindsey Hays, Kendra Huls, Mikayla McDonough, Kelli Meyman, Ryan Osberg, Melissa Schneider, Hnubci Thao, Austin Vezina

The following will be summer ACES Childcare Assistants beginning June 5 and ending August 25, 2017 for approximately 30-40 hours per week and will be compensated at the rate of \$9.75 per hour.

Kathryn Homan, Tamra Masog, Abigail Meyer, Linnea Moore

The following will be summer ACES Childcare Assistants beginning June 5 and ending August 25, 2017 for approximately 30-40 hours per week and will be compensated at the rate of \$10.00 per hour.

Alexandra Rivers, Zeinab Nur, Cassie Thompson

The following will be summer ACES Childcare Assistants beginning June 5 and ending August 25, 2017 for approximately 30-40 hours per week and will be compensated at the rate of \$10.25 per hour.

Mindy Baer, Tracy Crooks, Briar Huff, Courtney Leao

The following will be summer ACES Childcare Assistants beginning June 5 and ending August 25, 2017 for approximately 30-40 hours per week and will be compensated at the rate of \$10.50 per hour.

Kelsey Berg, Joeline Dittman, Ashley Flaherty, Katrina Gronewold, Karissa Nickels, Kacey Slattery, Allison Trutter, Madison Wiederhoeft, Miranda Wolff

The following will be summer ACES Childcare Assistants beginning June 5 and ending August 25, 2017 for approximately 30-40 hours per week and will be compensated at the rate of \$10.75 per hour.

Michelle Cahalan, Clara Cofield

CONTRACT ADJUSTMENTS (NON-AFFILIATED)

Cassie Ray - Change in position from Student Information Systems Coordinator to Student Information Systems Manager beginning July 1, 2017. She will receive an annual salary of \$65,700 for this assignment.

CONTRACT ADJUSTMENTS ((INSTRUCTIONAL)

Hannah Achen - Increase in assignment from .867 FTEs to .96 FTEs beginning with the 2017-18 school year.

Wade French - Decrease in assignment from 0.767 FTEs to 0.583 FTEs (Central and East) beginning with the 2017-18 school year.

Les Koppendrayer - Decrease in assignment from 145 days to 141 days beginning with the 2017-18 school year.

Julie Risto - Increase in assignment from 0.566 FTEs to 1.00 FTEs at Dakota Meadows/Prairie Winds Middle Schools beginning with the 2017-18 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Sierra Boswell - ACES Child Care Assistant. Increase in hourly rate of pay to \$10.50 beginning June 8, 2017.

Laura Conn, Secretary to the Director of Community Education & Recreation - Increase in work-year to full-time, 251 work days with 10 paid holidays beginning July 1, 2017.

Maggie McDonald - ACES Child Care Assistant. Increase in hourly rate of pay to \$10.50 beginning June 8, 2017.

Taylor Sorenson - Decrease in NonClassroom (Lunchroom/Playground) Paraprofessional assignment from 6 hours per week to 4.5 hours per week (1.5 hours per day/M/W/F) at Washington Elementary School beginning September 5, 2017.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Kayla Engel, Grade 1 Teacher at Rosa Parks Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 7 and ending November 21, 2017.

Jodi Evers, Special Education Teacher at Dakota Meadows Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 18 and ending September 29, 2017.

Daniell Heath, Health/PE Teacher at Dakota Meadows Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 5 and ending October 9, 2017.

Lindsey Northenscold, Social Worker at the Family Learning Center, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 29 and ending December 1, 2017.

Gina Vanselow, Grade 1 Teacher at Washington Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on October 2 and ending December 1, 2017.

Kyle Vanselow, Grade 2 Teacher at Washington Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on December 4 and ending December 22, 2017.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Kelsey Ekstedt, LifeSkills Behavior Intervention Paraprofessional at East High School, has requested an unpaid leave beginning September 4 and continuing through November 3, 2017.

Jessica Provancha, Sign Language Interpreter, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 7 and ending November 27, 2017.

RESIGNATIONS (INSTRUCTIONAL)

Heather Block - ABE Teacher, effective July 31, 2017.

Josh Carlson -Continuous Improvement Coach at Franklin/Jefferson Elementary Schools, effective at the end of the 2016-17 school year.

Meredith Gunderson - Teacher currently on Board approved leave, effective at the end of the 2016-17 school year.

Stephanie Ross - Special Education Teacher at Monroe Elementary School, effective at the end of the 2016-17 school year.

Lindi Shannon - Science Teacher at Dakota Meadows Middle School, effective at the end of the 2016-17 school year.

Michele Van Baak - Mathematics Teacher at Dakota Meadows Middle School, effective as of June 30, 2017.

Katie Waalkens - Grade 1 Teacher at Eagle Lake Elementary, effective at the end of the 2016-17 school year.

Staci Waltman - Media Specialist at Bridges/Franklin Elementary Schools. Last date of employment will be June 5, 2017.

RESIGNATIONS (NONINSTRUCTIONAL)

Courtney Adair - ACES Child Care Assistant. Last date of employment will be June 1, 2017.

Megan Atchinson - ACES Child Care Assistant. Last date of employment June 1, 2017.

Devon Boots - ACES Child Care Assistant. Last date of employment will be June 1, 2017.

Shelby Bosell - ACES Child Care Assistant. Last day worked was April 28, 2017.

Allison Braswell - Read 180/EL Paraprofessional at Prairie Winds Middle School, effective at the end of the 2016-17 school year.

Nicole Cooper - Second Cook at Roosevelt Elementary School. Last date of employment was May 12, 2017.

Lisa Crockett - Special Education Paraprofessional at Dakota Meadows Middle School. Last date of employment will be June 30, 2017.

Hailey Eide - ACES Child Care Assistant. Last date of employment will be June 7, 2017.

Jake Fee - Connections Assistant. Last date of employment will be June 1, 2017.

Sydney Finnesgard - ACES Child Care Assistant. Last date of employment will be June 1, 2017.

Heidi Gillmore - Special Education Paraprofessional at Prairie Winds Middle School, effective at the end of the 2016-17 school year.

Beth Gorres - Second Cook at West High School. Last date of employment will be June 1, 2017.

Katie Hanks - Classroom Regular Education Paraprofessional. Last date of employment was May 25, 2017.

Tara Harper - Special Education Paraprofessional at Kennedy Elementary School, effective at the end of the 2016-17 school year.

Lejla Hashmi - General Education/NonClassroom (PG/Lunch) Paraprofessional at Washington Elementary School. Last date of employment will be June 1, 2017.

Cindy Kolander, Special Education Paraprofessional at East High School has submitted her resignation, for purposes of retirement. Last date of employment will be June 1, 2017.

Kailyn Kuzel - ACES Child Care Assistant. Last date of employment will be June 2, 2017.

Kalli Larrabee - ACES Child Care Assistant. Last date of employment June 1, 2017.

Karli Levchak - ACES Child Care Assistant. Last date of employment was May 12, 2017.

Monique LaFontaine - ACES Child Care Assistant. Last date of employment was April 26, 2017.

Nicole Mara - Special Education Paraprofessional at Dakota Meadows Middle School. Last date of employment will be June 2, 2017.

Talisha Mattson - Attendance/Assistant Principal Secretary at Prairie Winds Middle School. Last date of employment will be June 6, 2017.

Garrett Meyer - ACES Child Care Assistant. Last date of employment was May 12, 2017.

Farhan Mohamoud - Playground Supervisor at Washington Elementary School. Last date of employment June 1, 2017.

Brittany Mundt - ACES Child Care Assistant. Last date of employment was May 31, 2017.

Madeline Nolan - ACES Child Care Assistant. Last date of employment will be June 1, 2017.

Katherine Olson - ACES Child Care Assistant. Last date of work was June 1, 2017.

Danielle Petruska - ACES Child Care Assistant. Last date of employment will be June 9, 2017.

Janet Pitts, LifeSkills Behavior Intervention Paraprofessional at East High School, has submitted her resignation for purposes of retirement. Last date of employment was June 1, 2017.

Robert Reed - Evening Custodian at Rosa Parks Elementary School. Last date of employment was May 16, 2017.

Selena Roman - ACES Child Care Assistant. Last date of employment was June 1, 2017.

Karen Rooney - Playground Supervisor at Monroe Elementary School. Last date of employment was June 1, 2017.

Kim Scott - Media Assistant at East High School. Last date of employment will be June 2, 2017.

Emma Sill - LPN/Health Assistant at Dakota Meadows Middle School, effective at the end of the 2016-17 school year in order to accept a position as Fellow for the 2017-18 school year.

Victoria Slawik - ACES Child Care Assistant. Last date of employment will be June 1, 2017.

Shyanne Soderstrom - Special Education Paraprofessional at Kennedy Elementary School, effective at the end of the 2016-17 school year.

Cezara Talmaci - EL Paraprofessional at Prairie Winds Middle School, effective at the end of the 2016-17 school year.

Megan Weierke - ACES Child Care Assistant. Last date of employment was May 18, 2017.

Jennifer Wood-Bonnell - Childcare Assistant Teacher with ABE, effective May 29, 2017.

Alvin Young, Custodian at Lincoln Community Center, has submitted his resignation for purposes of retirement. His last date of employment will be July 28, 2017.

Kaylin Zukowski - ACES Child Care Assistant. Last date of employment will be June 1, 2017.

Mrs. Brandon made a motion, seconded by Ms. Eberhart, to accept the following gifts and grants. The motion was approved on a 7-0 voice vote.

John Just Sr. donated \$10,000 to the District as detailed below:

Bunny Just Financial Support

Prairie Winds Middle School Music Department - \$2,500

Dakota Meadows Middle School Music Department - \$2,500

Fred Just Sr. Gift to High School Activities

East High Activities - \$2,500

West High Activities - \$2,500

Mankato Area Youth Baseball Association donated \$100 to the East High Prom.

California Casualty Management Company awarded a \$1,000 grant to East High School/Prairie Winds Middle School Track & Field to be used for pole vault equipment.

Weisser Distributing Inc. donated \$100 to East High DECA.

River City Electric Company donated \$1,500 to the East High VEX Robotics program.

The West High VEX Robotics program received the following donations:

All American Foods - \$750

Minnesota Elevator Inc. - \$200

Linus and Staci Anderson - \$200

Eagle Lake Elementary received the following donations to be used for wireless headsets:

Eagle Lake Area Sports Association - \$1,500

Anonymous Donor - \$2,000

Larry Cattell donated art books and supplies valued at \$3,500 to the East High Art department.

Basil and Linda Janavaras donated \$1,500 to the West High John Basil Janavaras Memorial Scholarship.

Karen Sparks donated costumes, racks and shelving valued at \$11,500 to the West High Theater department.

There being no further business to consider, Ms. Sapp moved and Ms. Schuck seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:52 p.m., on a 7-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

June 5, 2017

The School Board of Independent School District No. 77 met in regular session on Monday, June 5, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Kinney Eberhart, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp and Kristi Schuck. Absent: none

1. Schuck/Hansen approval of agenda with personnel addendum. 7-0
2. Open Forum - Elizabeth Bangert regarding Early Childhood culture. Ben Ojika regarding student mentoring program idea.
3. Information: Mentor/MSUM Coordinator Update, Student Support Services Update.
4. Hansen/Schuck approval of Consent Agenda Items: Approval of Minutes of the May 15, 2017, regular meeting; Personnel. 7-0
5. Brandon/Eberhart acceptance of gifts and grants. 7-0
6. Sapp/Schuck adjournment at 6:52 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

5.B.

Meeting Date: 06/19/2017

Prepared By: Tom Sager, Director of Business Services

Item Type: Action

Subject:

Approval of June Bills

Background:

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you might have regarding the report on claims and accounts for June. The total of the bills for June of 2017 is \$10,813,640.72.

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting

5.C.

Meeting Date: 06/19/2017

Prepared By: Eric Hudspith, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel

Background:

APPOINTMENTS (INSTRUCTIONAL)

Jaynie Casey - Full-time (1.00 FTEs 1st semester only) Art Teacher at Prairie Winds Middle School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Kristin Landgraff - Long Term Substitute Teacher for Kayla Engel at Rosa Parks Elementary School beginning August 28 and ending November 17, 2017. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Megan Levine - Part-time (0.80 FTEs) Contract Substitute Teacher for April Malphurs beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 3 of B the lane on the Teachers Associations salary schedule.

Michelle Penkava - Full-time (1.00 FTEs) EL Teacher at Dakota Meadows Middle School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Jacob Umbreit - Full-time (1.00 FTEs) Physical Education/Health Teacher at Dakota Meadows Middle School beginning August 28, 2017 for the 2017-18 school year. He will be placed at step 10 of the M lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Lejla Hashmi - MAPS Preschool Classroom Regular Education Paraprofessional at the Early Childhood Center for 24.5 hours per week (M 3.5/7 T/W/Th) for a total of 812 hours with an additional 22 hours for classroom prep and special events beginning August 28, 2017. She will be compensated at the rate of \$12.73 per hour and will be eligible for 6-3-2 benefits.

Brynn Keith - Summer ACES Childcare Assistant beginning June 5 and ending August 25, 2017 for approximately 30-40 hours per week and will be compensated at the rate of \$9.75 per hour.

Angelita Kukacka - Summer ACES Childcare Assistant beginning June 5 and ending August 25, 2017 for approximately 30-40 hours per week and will be compensated at the rate of \$10.50 per hour.

The following will be summer ACES Childcare Assistants beginning June 5 and ending August 25, 2017 for approximately 30-40 hours per week and will be compensated at the rate of \$9.50 per hour.
Faith Beiswanger, Demerius Bennett, Cory Johnson, Hannah Holt

The following will be summer ACES Childcare Assistants beginning June 5 and ending August 25, 2017 for approximately 30-40 hours per week and will be compensated at the rate of \$10.00 per hour.
Cole Hoins, Ellen Orcutt

CONTRACT ADJUSTMENTS (NON-AFFILIATED)

Kyle Kuehn - Adjust annual salary with the addition of \$5,000 beginning July 1, 2017.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Alissa Ricke - Correct placement on the Teachers Association salary schedule to step 1 of the M lane beginning with the 2017-18 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Nancy Gannon - Voluntary transfer from Secretary to the Principal to Media Assistant at Hoover Elementary School beginning August 28, 2017. This position works approximately 26.25 hours per week with a work year of 180 days and no paid holidays. She will be placed at classification A13, current step of the Educational Secretaries Association salary schedule.

Amanda Marrs, Secretary at the Family Learning Center - Change in classification to B 21, current step of the Educational Secretaries Association salary schedule beginning July 1, 2017.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Jennifer Malwitz, ASD Teacher at Rosa Parks Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on August 28 and ending November 17, 2017.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Rachel Lager-Johnson, Special Education Paraprofessional at Dakota Meadows Middle School, has requested an intermittent leave under the provisions of the Family Medical Leave Act commencing on June 1, 2017 and ending June 1, 2018.

TERMINATION OF EMPLOYMENT (NONINSTRUCTIONAL)

Due to the uncertainty of funding, restructuring and budget reductions and in accordance with Article XII, Section 1 of the Agreement between the District and the Minnesota School Employees Association (MSEA), the administration recommends that the employment of the probationary paraprofessionals listed below be terminated effective at the end of the 2016-17 school year.

Mohamed Aden, Denise Balbach, Sandy Barger, Haylee Barsness, Marilyn Biedscheid (Title I hours only) Jamiko Cole, Elisa Gjermundson, Kathy Groebner, Katie Schwermann, Mary Torgusen, Kent Wawrzyniak

RESIGNATIONS (INSTRUCTIONAL)

Angie Kahle - Special Education Intervention Coordinator K-12. Last date of employment will be June 16, 2017.

RESIGNATIONS (NONINSTRUCTIONAL)

Joan Coyour, Custodian at Dakota Meadows Middle School, has submitted her resignation for purposes of retirement. Her last date of employment will be August 31, 2017.

Ashley Flaherty - ACES Child Care Assistant. Last date of employment June 9, 2017.

Recommended Action:

The Administration recommends approval of the personnel items.

School Board Regular Meeting

5.C.1.

Meeting Date: 06/19/2017

Prepared By: Eric Hudspith, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel - Addendum

Background:

APPOINTMENTS (INSTRUCTIONAL)

Lila Kahmann - Full-time (1.00 FTEs) Special Education Resource Teacher at Hoover Elementary School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 5 of the M lane on the Teachers Association salary schedule.

Renae Lund - Long Term Substitute Teacher for Gina Vanselow at Washington Elementary School beginning on or about October 2 and ending December 1, 2017. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Miranda Miller - Full-time (1.00 FTEs) Grade 5 Teacher at Rosa Parks Elementary School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Kelsey Mosher - Full-time (1.00 FTEs) 0.5 FTE Physical Education/0.5 FTE DAPE Teacher at Washington Elementary School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Kelsey Riebe - Full-time (1.00 FTEs) Special Education Resource Teacher at Monroe Elementary School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 4 of the B lane on the Teachers Association salary schedule.

Madalyn Schultze - Full-time (1.00 FTEs) Special Education LifeSkills Teacher at West High School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Kristine Sieren - Full-time (1.00 FTEs) 0.5 FTEs French/0.5 FTES EL Teacher at West High School beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 10 of the M+45 lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Arleen Swanson - Long Term Substitute Assessment Specialist beginning August 28 and ending September 29, 2017. She will be placed at step 10 of the M+30 lane on the Teachers Association salary schedule.

The following will be teachers in the Special Education ESY 2017 Summer School Program. They will be compensated according to their placement on the Teachers Association salary schedule.

Denise Alms, Beth Baker, Pam Bartels, Kayla Braaten, Kim Bristol, Teresa Bromley, Faith Coonradt-Hunt, Shawna Coulter, Jodi Evers, Pam Gabrielsen, Jennifer Gates, Alison Glenn, Emily Gorman, Hope Grabau, Jennifer Grosland, Katie Haala, Shellee Hague, Joann Haycraft, Laura Heinze, Becky Heinze-Guentzel, Jennie Helget, Gina Henkelman, Linda Howe-Wensel, Lisa Jackson, Mary Jo Kann, Kathleen Kehoe, Sarah Kenward, Kraig Klefsaas, Logan Kohlmeyer, Becky Kopischke, Becky Krause, Jennifer Kroon, Lisa Kuiper, Laura Landkamer, Tim Leitner, Ginger McCabe, Katherine

MacGregor, Jennifer Malwitz, Sara Meyer, Nicole Moeller, Mary Motter, Gabrielle Pyan, Beth Sachau, Clare Sallstrom, Tammy Schindler, Rebecca Schramm, Emily Seppmann, Macy Noren Shellum, Denise Simonson, Becky Splett, Marlene Stein-Greiner, Kayla Steinberg, Jennifer Stenzel, Kim Stevermer, Hannah Struckman, Jessica Tix, Madison Walsh, Pat Wanzek, Jessica Waterstreet

APPOINTMENTS (NONINSTRUCTIONAL)

Beckie Haycraft - Transfer from the position of Central Registration Receptionist to Attendance/Assistant Principal Secretary at Prairie Winds Middle School beginning July 31, 2017. This is a full-time position with a 229-day work year plus 9 paid holidays. She will be placed at classification B21, current step of the Educational Secretaries Association salary schedule.

The following will be Secretaries in the Special Education ESY 2017 Summer School Program. They will be compensated according to their placement on the Educational Secretaries Association salary schedule.

Mary Ann Rathman, Sue Ruch

The following will be Paraprofessionals in the Special Education ESY 2017 Summer School Program. They will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Lisa Adams, Naimo Adan, Emilee Anderson, Kris Bachmann, Vicki Ball, Angela Beaudoin, Ryann Becker, Lisa Benson, Laurin Benson-Warmbold, Jean Biesterveld, Paula Billings, Elmer Boeke, Karla Boone, Mardell Brauer, Michelle Bridges, Michelle Cahalan, Danielle Carpenter-Anderson, Kasey Carstensen, Kelly Chiet, Tracy Crooks, Christine Distad, Sue Dodge, Andrea Duncan, Shirlee Erb, Sabrina Espinoza, Barb Geertsema, Mick Glackler-Riquelme, Amanda Goblirsch, Dan Greenwood, Tenisha Griggs, Kathy Groebner, Liz Hartman, Briar Huff, Patricia Johnson, Courtney Jones, Callie Jongbloedt, Nayely Juarez-Cerna, Lynn Keller, Sarah Kitzmann, Laura Kleinman, Teresa Kolstad, Aimee Kotten, Peggy Kotthoff, Terry Krook, Julie Kunz, Megan Lahti, Chris Larson, Michelle Laven, Brittany Leidall, Roxy Leiferman, Thea Lillo, Michele Machado, LeAnn Mages, Kami Matteson, Colleen Meagher, Julie Miller, Keisha Moniz-Donald, Michael Nicklay, Linda O'Meara, Ed Oldenburg, Christinna Olson, Austin Pinke, Mackenzie Pronk, Stephanie Reeves, Sarah Reisdorf, Jill Ristau, Teresa Robinson, Kristine Rude, Kristina St. Peter, Casey Scheller, Megan Schenk, Tammy Scherer, Jamie Schloemer, Katherine Sexton, Julie Sonnek, Kirsten Tebben, Allison Trutter, Danielle Vetter, Brenda Voracek, Lisa Wachtel, Helen Wels, Kelly Westmark, Shari Westphal, Paula Ziegler

The following will be Paraprofessionals in the Special Education ESY 2017 Summer School Program. They will be compensated at the rate of \$12.00 per hour.

Suzanne Eberhart, Madalyn Schultze

Amy Neils - Brailist in the Special Education ESY 2017 Summer School Program. She will be compensated at her regular rate of pay.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Kristi Krmpotich-Degen - Correct salary placement to M+45, step 6 of the Teachers Association salary schedule beginning with the 2017-18 school year.

The following Early Childhood Teachers-Preschool will have an increase in their assignment for the 2017-18 school year beginning July 1, 2017.

Michelle Doering - 0.87 FTES (1252 hours) to 0.89 FTES (1285.2 hours) at Franklin Elementary School
Beth Dostal - 0.95 FTES (1364 hours) to 1.02 FTES (1471 hours) at Eagle Lake Elementary School
Lisa Downs Kohn - 1.0 FTES (1440 hours) to 1.08 FTES (1562.5 hours) at The Early Childhood Center
Chantell Drummer - 0.41 FTES (589 hours) to 0.45 FTES (655 hours) at the Family Learning Center
Laurie Erstad - 1.05 FTES (1522 hours) to 1.06 FTES (1527 hours) at The Family Learning Center
Jamie Galinat - 0.95 FTES (1364 hours) to 0.97 FTES (1400 hours) at Rosa Parks Elementary School
Kathrin Hurley - 1.0 FTES (1462.5 hours) to 1.06 FTES (1533.5 hours) The Family Learning Center
Melissa Nelson - 0.87 FTES (1262 hours) to 1.07 FTES (1545 hours) The Early Childhood Center

Jennifer Schwartz - 1.02 FTES (1463 hours) to 1.03 FTES (1476 hours) at Franklin Elementary School
Hilary Urban - 0.95 FTES (1364 hours) to 1.02 FTES (1476 hours) at Kennedy Elementary School
Christina Vega - 0.95 FTES (1364 hours) to 1.04 FTES (1496 hours) The Family Learning Center

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Gladys Berlin, MAPS Preschool Classroom Regular Education Paraprofessional - Increase in assignment from 716 hours to 812 annual hours (3.5 M/7 T/W/Th) with an additional 22 hours for classroom prep and special events beginning July 1, 2017 at the Early Childhood Center. She will be compensated at the rate of \$12.73 and will be eligible for 6-3-2 benefits.

Rachel Kronlokken, MAPS Preschool Classroom Regular Education Paraprofessional - Increase in assignment from 896 hours to 924 annual hours (7 M-Th) with an additional 22 hours for classroom prep and special events beginning July 1, 2017 at Kennedy Elementary School. She will be compensated at the rate of \$12.73 and will be eligible for 6-3-2 benefits.

Victoria Miller, MAPS Preschool Classroom Regular Education Paraprofessional - Increase in assignment from 733 hours to 947 annual hours (5.5 M/7 T/W/Th/2.5 F) with an additional 22 hours for classroom prep and special events beginning July 1, 2017 at Franklin Elementary School. She will be compensated at the rate of \$12.73 and will be eligible for 6-3-2 benefits.

Amy Jo Priem, MAPS Preschool Classroom Regular Education Paraprofessional - Increase in assignment from 672 hours to 812 annual hours (3.5 M/7 T/W/Th) with an additional 22 hours for classroom prep and special events beginning July 1, 2017 at Eagle Lake Elementary School. She will be compensated at the rate of \$12.73 and will be eligible for 6-3-2 benefits.

The following Regular Education Classroom Paraprofessionals will receive an increase in their hourly rates beginning July 1, 2017.

Shipra Chowdhury	\$14.76
Rachel Christnagel	\$14.76
Khatera Yaqubi	\$14.76
Ronette Hornick	\$13.51
Tammy Corbett	\$13.11
Kelsey Bellig	\$13.11
Susan Seys	\$13.11
Arlene Peters	\$12.73
Patricia Cluka	\$12.73
Gladys Berlin	\$12.73
Rachel Kronlokken	\$12.73
Megan Remes	\$12.73
Kristin Van Otterloo	\$12.73
Amy Jo Priem	\$12.73
Victoria Miller	\$12.73

The following Early Childhood Screening Staff will receive an increase in their hourly rates beginning July 1, 2017

Sandi Bohlke	\$17.06
Terri DeGezelle	\$17.06
Chantell Drummer	\$17.06
Jayne Heintz	\$17.06
Mary Hicks	\$17.06
Wanda Lloyd	\$17.06
Alexander Mulari	\$17.06
Ann Murray, Coordinator	\$27.19
Holly Stolp	\$17.06
Misty Thompson	\$17.06

Bambi Wuebker \$17.06

RESIGNATIONS (INSTRUCTIONAL)

Kate Hieb - Science Teacher at Prairie Winds Middle School, effective as of June 15, 2017.

Jill McGarry - English Teacher at Prairie Winds Middle School, effective as of June 15, 2017.

Tiffany Ott - Special Education Teacher at Hoover Elementary School, effective as of June 15, 2017.

RESIGNATIONS (NONINSTRUCTIONAL)

Connor Donohue - ACES Child Care Assistant. Last date of employment will be June 30, 2017.

Recommended Action:

Recommend approval of the personnel items as presented.

School Board Regular Meeting**5.D.****Meeting Date:** 06/19/2017**Prepared By:** Sheri L. Allen, Superintendent**Item Type:** Action

Subject:

Approval of School Board Meeting Dates for 2018

Background:

DATE	LOCATION	TIME
Monday, January 8, 2018	Civic Center Plaza	5:00 p.m.
Tuesday, January 23, 2018	Civic Center Plaza	5:30 p.m.
Monday, February 5, 2018	Civic Center Plaza	5:30 p.m.
Tuesday, February 20, 2018	Civic Center Plaza	5:30 p.m.
Monday, March 5, 2018	Civic Center Plaza	5:30 p.m.
Monday, March 19, 2018	Civic Center Plaza	5:30 p.m.
Tuesday, April 3, 2018	Civic Center Plaza	5:30 p.m.
Monday, April 16, 2018	Civic Center Plaza	5:30 p.m.
Monday, May 7, 2018	Civic Center Plaza	5:30 p.m.
Monday, May 21, 2018	Civic Center Plaza	6:30 p.m.
Monday, June 4, 2018	Civic Center Plaza	5:30 p.m.
Monday, June 18, 2018	Civic Center Plaza	5:30 p.m.
Monday, July 9, 2018	Civic Center Plaza	5:00 p.m.
Monday, August 13, 2018	Civic Center Plaza	5:00 p.m.
Tuesday, September 4, 2018	Civic Center Plaza	5:30 p.m.
Monday, September 17, 2018	Civic Center Plaza	5:30 p.m.
Monday, October 1, 2018	Civic Center Plaza	5:30 p.m.
Monday, October 15, 2018	Civic Center Plaza	5:30 p.m.
Monday, November 5, 2018	Civic Center Plaza	5:30 p.m.
Monday, November 19, 2018	Civic Center Plaza	5:30 p.m.
Tuesday, December 4, 2018	Civic Center Plaza	5:30 p.m.
Monday, December 17, 2018	Civic Center Plaza	5:30 p.m.

Recommended Action:

The administration recommends approval of the schedule of School Board meetings for 2018.

Attachments2018 Meeting Schedule

Independent School District No. 77
Mankato, Minnesota

SCHOOL BOARD MEETING SCHEDULE
JANUARY - DECEMBER 2018

DATE	LOCATION	TIME
Monday, January 8, 2018	Civic Center Plaza	5:00 p.m.
Tuesday, January 23, 2018	Civic Center Plaza	5:30 p.m.
Monday, February 5, 2018	Civic Center Plaza	5:30 p.m.
Tuesday, February 20, 2018	Civic Center Plaza	5:30 p.m.
Monday, March 5, 2018	Civic Center Plaza	5:30 p.m.
Monday, March 19, 2018	Civic Center Plaza	5:30 p.m.
Tuesday, April 3, 2018	Civic Center Plaza	5:30 p.m.
Monday, April 16, 2018	Civic Center Plaza	5:30 p.m.
Monday, May 7, 2018	Civic Center Plaza	5:30 p.m.
Monday, May 21, 2018	Civic Center Plaza	6:30 p.m.
Monday, June 4, 2018	Civic Center Plaza	5:30 p.m.
Monday, June 18, 2018	Civic Center Plaza	5:30 p.m.
Monday, July 9, 2018	Civic Center Plaza	5:00 p.m.
Monday, August 13, 2018	Civic Center Plaza	5:00 p.m.
Tuesday, September 4, 2018	Civic Center Plaza	5:30 p.m.
Monday, September 17, 2018	Civic Center Plaza	5:30 p.m.
Monday, October 1, 2018	Civic Center Plaza	5:30 p.m.
Monday, October 15, 2018	Civic Center Plaza	5:30 p.m.
Monday, November 5, 2018	Civic Center Plaza	5:30 p.m.
Monday, November 19, 2018	Civic Center Plaza	5:30 p.m.
Tuesday, December 4, 2018	Civic Center Plaza	5:30 p.m.
Monday, December 17, 2018	Civic Center Plaza	5:30 p.m.

School Board Regular Meeting**5.E.****Meeting Date:** 06/19/2017**Prepared By:** Sheri L. Allen, Superintendent**Item Type:** Action

Subject:

Modify 2016-17 School Calendar

Background:

The Minnesota Department of Education requires districts to modify their original calendar if they took days off during the 2016-17 school year to accommodate weather or other emergencies and those days were not made up. Following is the date on which school was cancelled:

Friday, February 24, 2017 – no school

Recommended Action:

The administration recommends that the Board affirm this change in the school calendar for the 2016-17 school year.

School Board Regular Meeting

6.A.

Meeting Date: 06/19/2017

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Acceptance of Gifts and Grants

Background:

The Mankato Area 77 Lancers Marching Band Parents Association donated a new marching band trailer to the Lancers program, valued at \$10,000.

The following donations were received for the East High Toni Hames Excellence in AVID Scholarship:

Paul Mitchell - \$200

Carolyn Osdoba - \$100

Megan Ulrich - \$100

Jack Cunningham - \$100

An anonymous donor provided \$1,890.90 to Roosevelt Elementary School for the Mankato Symphony Orchestra field trip.

PTO/PTAs and Booster Clubs donated more than \$255,000 during the 2016-17 school year, with breakdowns as follows:

Bridges Advisory Committee

Approximately \$30,000 in gifts and donations

Major expenditures include:

Money for teachers classroom instruction use: \$3,000

Being There Experiences plus bus costs: \$25,000

Eagle Lake Elementary

Approximately \$18,000 in gifts and donations

Major expenditures include:

Money for teachers for classroom use - \$2,150

Field trips - \$4,750

Teacher appreciation - \$1,107

Jump Rope for Heart prizes/snacks - \$423

Family Movie Night - \$192

Musical production - \$677

Grit night/open house - \$582

Student planners - \$417

Family reading activity - \$300

Misc. teacher/classroom requests - \$773

Computer Lab/Makerspace - \$105

Reading Incentives - \$300

Franklin Elementary

Approximately \$8,750 in gifts and donations

Major expenditures include:

Staff Appreciation - \$1,250

Money for Classrooms - \$1,200

Art/Theatre/Music - \$1,800
Phy Ed/Playground - \$1,600
School Community Building Events - \$1,300
Classroom Books/Maker Space Supplies - \$1,600

Hoover Elementary

Approximately \$28,000 in gifts and donations

Major expenditures include:

Snacks for students: \$1,500
Money for teachers for classroom use: \$2,363
Field trips and activities: \$7,800
IXL site license: \$2,300
Foster grandparents: \$1,075
Projected summer playground enhancements: \$10,000

Jefferson Elementary

Approximately \$9,250 in gifts and donations

Major expenditures include:

Teacher/staff support - \$2,400
Field trips - \$2,776
JAGS - \$148
SAFE - \$173
Science Fair - \$487
Peacemakers - \$432
Yearbook - \$2,108

Kennedy Elementary

Approximately \$15,194 in gifts and donations

Major expenditures include:

Money donated to teachers for classroom use - \$2,229
5th grade party - \$500
Carnival/family fun nights - \$1,140
Field Trips - \$4,884
New Teacher grants - \$600
Jump Rope for Heart - \$300
Miscellaneous (kindergarten roundup/lyceums/planners) - \$1,377
Peacemaker T-shirts - \$371
PE supplies - \$135
Reading Enrichment - \$1,019
Science Fair - \$1,332
Staff Appreciation - \$1,307

Monroe Elementary

Approximately \$20,000 in gifts and donations

Major expenditures include:

Teacher meals for conferences - \$496
Money for teachers for classroom use - \$2,700
Field Trips - \$6,796
Beginning of school year teacher social - \$250
End of year support gifts - \$1,065
Accelerated Reader - \$2,088
Playground equipment - \$1,300
Water bottle fillers - \$1,567
Pencil sharpeners - \$1,755
Laminator - \$1,745

Headphones - \$30

Roosevelt Elementary

Approximately \$18,400 in gifts and donations

Major expenditures include:

- Book Fair - \$2,185
- Background Checks - \$435
- Field Trips - \$2431
- Math Masters - \$117
- Teacher/Staff Support – \$4,479
- Kindergarten Roundup - \$359
- Carnival - \$3,206
- Book Club - \$251
- Foster Grandparent Lunches - \$400
- Educare Basket - \$125
- Reading Incentives/Celebration - \$581
- School Kits - \$463
- Science Fair - \$440
- Walk-A-Thon - \$483
- Yearbooks - \$2,058

Rosa Parks Elementary

Approximately \$6,417 in gifts and donations

Major expenditures include:

- Fall-Spring conference meals - \$617
- Playground/recess supplies - \$341
- Fall-Spring bike/walk prizes - \$150
- 2016-17 field trips - \$1,453
- Rollerskating (gifted skate rental) - \$344
- Ukuleles (5th-grade music) - \$550
- MSU Theatre - \$375
- Movie License renewal - \$338
- "I love to read" night supplies - \$124
- Cares buddies cards - \$128
- Science Fair Ribbons - \$326
- Bagels - teacher appreciation - \$114
- Ice cream treats -reading goal exceeded - \$120
- Fifth-grade t-shirts - \$565
- Educare basket - \$185
- Spring event photo booth / DJ services - \$465

Washington Elementary

Approximately \$9,820 in gifts and donations

Major expenditures include:

- Water bottle filling station/water fountain in lobby - \$800
- Music classroom floor rug - \$100
- Grade level classroom supplies/field trips - \$2,305
- Physical Education support - \$240
- Wildcat art show sponsor - \$100
- Family involvement events/picnics - \$1,187
- Fifth grade Young Writer's conference - \$830
- Reading program - \$530
- Peacemaker program - \$190
- Wildcat t-shirts for students and staff - \$2,200
- Appreciation for teachers and staff - \$1,020

Educare donation - \$150
Care for Wildcat communities in need - \$168

Dakota Meadows Middle

Approximately \$8,334 in gifts and donations

Major expenditures include:

Technology Savings: \$2,000
Uniform Savings: \$1,500
Wellness Center Savings: \$1,000
Skatetime for PE: \$2,600
Homeroom Coordinator: \$600
Track and Field Day: \$180
Trail Funds: \$200 (Expect more to be spent over the summer - \$6,000 budgeted)
Spelling and Geography Bees: \$252

Prairie Winds Middle School

Approximately \$14,970 in gifts and donations

Major expenditures include:

Refreshments for School Events - \$1,394
Classroom/Teacher Support - \$184
Teacher Meals during Conferences - \$2,809
T-Shirts for Students and Staff - \$5,500
Playground Equipment - \$800
VEX Robotics - \$500
PBIS Team - \$100
Buses for 5th Grade Visit - \$514
Eighth Grade Celebration - \$1,060
Honor Roll Celebration - \$860
Educare Basket - \$200
East Grad Party - \$200
Mt. Kato Ski Trip - \$850

East Senior High

Approximately \$38,000 in gifts and donations

Major expenditures include:

Replace digits on scoreboards - \$1,700
Boys Hockey warm up jackets and pants - \$2,100
Rewrap Elevator wall - \$6,256
Athletic Training Supplies - \$3,250
New Pole Vault Poles - \$700
Boys Soccer uniforms for C Squad - \$500
Wrap ticket booth - \$843
HUDL Program rights - \$1,500
State Championship Banners - \$300
Weight Room Graphics - \$729
Homecoming Activities Alumni Lunch (pop and food) - \$577
Drama Dept. (update lighting system) - \$1,496
Athletic Training room (tables, rehab equipment) - \$3,000
Homecoming Items - \$347
Alpine Ski (replacement gates) - \$700
Boys Basketball (practice gear & laundry loops) - \$750
Girls Basketball (practice gear) - \$640
Knowledge Bowl set of equipment - \$440
Ipad Air - \$450
Graphics on Cougar Den door/window - \$294

Homecoming Alumni (reception/food from HyVee) - \$423
Mental Training Workshops (MSU Sports Psychology) - \$2,100
Cougar ME logo on chair backs - \$250
Sport Athletic Canvas prints for Commons Area display - \$400
Replacement shirts for Pep Band - \$504
Gymnasium logo rug/mat for entrance door - \$1,350
Triple A Award poster for Elevator graphic - \$611
Grad Party Support - \$500
Ticket Booth Wrap - \$843
Girls Hockey Section Champ Banner - \$225
National Honor Choir (Lauren Senden) - \$150
Gymnastics (spring board) - \$650
DECA (blazers) - \$350
Softball/Golf (Batting cage & hitting mats) - \$2,500
Visual Arts (supplies for contest) - \$292

West Senior High

Approximately \$30,500 in gifts and donations
Major expenditures include:

State Qualifiers and Team Captain Posters - \$412
Hudl Software for Coaches - \$1,400
Volleyball Judges Stand - \$494
Equipment - Golf Cart - \$1,200
Volleyball - Inspirational speaker - \$406
Softball State Champion signage - \$800
Girls Hockey locker room TV - \$400
Mental Training Services - All sports - MSU – 3,000
Science Club YES Registration – \$500
State Qualifier Posters - \$355
Update Record Boards - \$907
Triple AAA Plaques - \$150
Vex Robotics Transportation - \$2,000
Jazz Fest Entry Fee - \$495
Boys Cross Country Warm Ups - \$946
State Posters - Swim and Gymnastics - \$215
Track - High Jump standards - \$625
Girls Basketball Practice Gear - \$912
Wrestling Warmups - \$3,600
Weight Room Equipment - \$6,874
Band Platform Risers - \$3,500
History Club National Competition Sponsorships - \$200

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.

School Board Regular Meeting

6.B.

Meeting Date: 06/19/2017

Prepared By: Tom Sager, Director of Business Services

Item Type: Action

Subject:

Budget Adoption for 2017-2018

Background:

Board members have received the proposed budget for the 2017-2018 school year. Personnel involved with budget preparation will be available to answer questions the Board might have regarding the budget. An updated budget will be presented to the school board in December as part of the Annual Levy Certification and Truth in Taxation meeting

Recommended Action:

The administration recommends adoption of the 2017-18 budget.

Attachments

School Board Regular Meeting

6.C.

Meeting Date: 06/19/2017

Prepared By: Tom Sager, Director of Business Services

Item Type: Action

Subject:

2017-18 Workers Compensation Insurance Plan

Background:

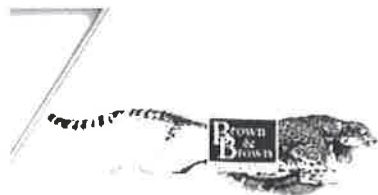
Quotes were received for the 2017-2018 Workers Compensation Insurance. The quote by EMC Insurance is \$445,128 and is part of the insurance package with Property and Liability Insurance. The 2016-17 premium was \$466,588.

Recommended Action:

The administration recommends approval of the Workers Compensation program with EMC Insurance for the 2017-18 school year.

Attachments

Quote



PREMIUM SUMMARY

Named Insured: ISD #77 - Mankato

Policy Term: 07/01/17 to 07/01/18

Description of Coverage		Last Year's Annual Cost	WC/Expiring Payroll Renewal Rates	WC/Renewal Payroll Renewal Rates
Insurance Co.	EMC			
	Property	\$186,926	\$193,324	\$193,324
	Business Income	Included	Included	Included
	Equipment Breakdown	Included	Included	Included
	Inland Marine	\$1,882	\$1,562	\$1,562
	Commercial Crime	\$6,262	\$5,610	\$5,610
	General Liability	\$23,140	\$23,494	\$23,494
	School Leaders Liability	\$7,823	\$7,823	\$7,823
	Cyber Solutions	\$2,109	\$1,788	\$1,788
	Commercial Vehicles	\$11,573	\$12,605	\$12,605
	Workers Compensation	\$466,588	\$432,059	\$445,128
	Excess Liability	\$6,820	\$6,478	\$6,478
	Optional Terrorism	Included	\$8,745	\$8,745
TOTAL ANNUAL COST		\$713,123	\$693,488	\$706,557

School Board Regular Meeting**6.D.****Meeting Date:** 06/19/2017**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Action

Subject:

2017-18 Property and Liability Insurance Renewal Rates

Background:

Quotes were received for the 2017-18 Property and Liability insurance. The EMC Insurance renewal quote of \$261,429 as a package with the Workers Compensation insurance is the combined low quote. The annual cost for the 2016-17 year was \$246,535.

Recommended Action:

The administration recommends approval of the Property and Liability Insurance program with EMC Insurance for the 2017-18 school year.

AttachmentsQuote



PREMIUM SUMMARY

Named Insured: ISD #77 - Mankato

Policy Term: 07/01/17 to 07/01/18

Description of Coverage		Last Year's Annual Cost	WC/Expiring Payroll Renewal Rates	WC/Renewal Payroll Renewal Rates
Insurance Co.	EMC			
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	Inland Marine	\$1,882	\$1,562	\$1,562
	Commercial Crime	\$6,262	\$5,610	\$5,610
	General Liability	\$23,140	\$23,494	\$23,494
	School Leaders Liability	\$7,823	\$7,823	\$7,823
	Cyber Solutions	\$2,109	\$1,788	\$1,788
	Commercial Vehicles	\$11,573	\$12,605	\$12,605
	Workers Compensation	\$466,588	\$432,059	\$445,128
	Excess Liability	\$6,820	\$6,478	\$6,478
	Optional Terrorism	Included	\$8,745	\$8,745
TOTAL ANNUAL COST		\$713,123	\$693,488	\$706,557