



AGENDA
Independent School District No. 77
Mankato, MN 56001

Monday, September 18, 2017 - 5:30 p.m.
Intergovernmental Center - Mankato Room

Greeters: Supt. Sheri Allen and Board Member Ann Hendricks

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
 - A. Technology Report
 - B. 2018-2019 School Year Preliminary Property Tax Certification
 - C. Board Member Workshop/Committee Reports
5. CONSENT AGENDA (6:20 P.M.)
 - A. Approval of Minutes of September 5, 2017, Regular Meeting
 - B. Approval of September Bills
 - C. Personnel
 1. Personnel Addendum
6. BUSINESS (6:25 P.M.)
 - A. Acceptance of Gifts and Grants

- B. 2018-2019 School Year Preliminary Property Tax Certification
- 7. ADJOURNMENT (6:35 P.M.)



School Board Members for 2017

Ann Hendricks, Chair
133 Ichabod Lane
Mankato, MN 56001
Phone: 351-7503
E-Mail: ahendr1@isd77.k12.mn.us
Term Ends December 31, 2019

Jodi Sapp, Vice-Chair
20588 Old Highway 66
Mankato, MN 56001
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Term Ends December 31, 2017

Judi Brandon, Treasurer
10 Crown Hill Lane
Mankato, MN 56001
Phone: 387-4945
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Term Ends December 31, 2019

Sara Hansen, Clerk
2034 Sundance Lane
North Mankato, MN 56003
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Term Ends December 31, 2019

Kristi Schuck
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Term Ends December 31, 2017

Kinney Eberhart
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Term Ends December 31, 2017

Abdi Sabrie
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Term Ends December 31, 2019

Sheri L. Allen, Superintendent
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OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed five minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer will terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

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Mankato Area Public Schools District Strategic Roadmap

MISSION STATEMENT - *Our core purpose*

Assuring learning excellence and readiness
for a changing world

CORE VALUES - *What drives our actions and words*

Integrity - *Doing the "right thing" at all times with honesty and authenticity*

Respect - *Embracing of our differences, treating others as we wish to be treated*

Excellence - *High expectations for all and in all we do and the courage to challenge for it*

Adaptability - *Engaging in flexible, continuous and purposeful change grounded in data*

Responsibility - *Shared stewardship of and accountability for our words, acts, choices and results*

Engagement - *Actively participating with a mission-focus and values-driven attitude*

Collaboration - *Operating with a preference and capacity for partnership across our community*

VISION - *What we commit to create*

Learner Success through

- Aligned and relevant curriculum meeting individual needs
- Learner excellence and readiness

Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity
- Quality, professional and respected staff
- Sustainable leadership philosophy, practice, and culture

Community Culture of Excellence through

- Recognizing who we are and embracing who we may become
- Collaboration and communication as core competencies

STRATEGIC DIRECTIONS- *Our focus for continuous improvement*

- A. Student learning and engagement
- B. Developing district culture and practices of partnership and connectedness between staff, students, families and community for student learning
- C. Increase readiness for all students to ensure options for life
- D. Management of financial resources
- E. Develop staff capacity, accountability and skills to empower our Strategic Directions

Adopted July 21, 2014

School Board Regular Meeting

4.A.

Meeting Date: 09/18/2017

Prepared By: Heather Mueller, Director of Teaching and Learning

Item Type: Information

Subject:

Technology Report

Background:

Tracy Brovold and Dale Engman will present to the School Board the Technology Report.

Recommended Action:

N/A

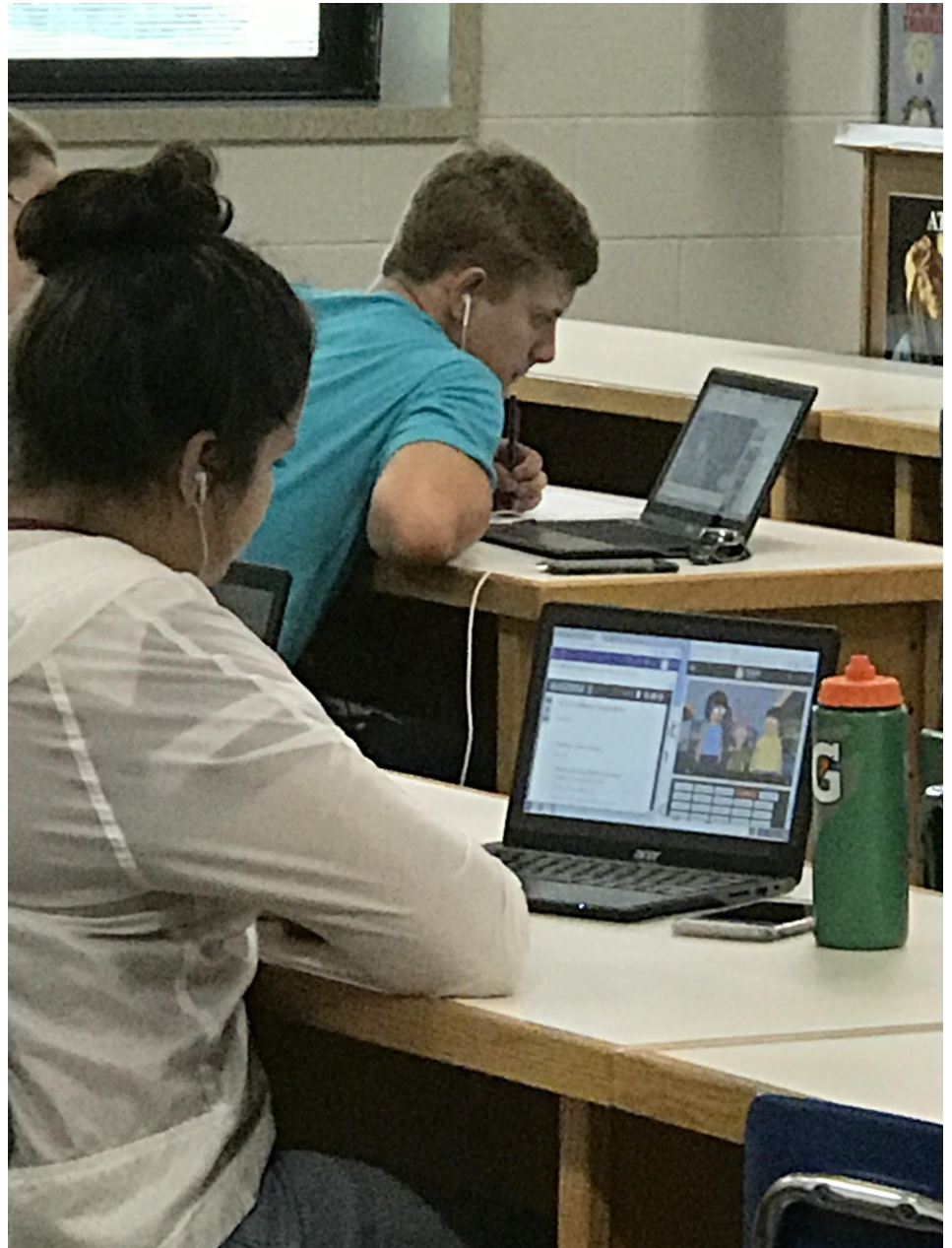
Attachments

Technology Report

2017–18 Technology Report to the School Board

September 18, 2017

Student Safety and Access



Online Safety

Children's Internet Protection Act (CIPA)

- E-rate funding
- Requirements for Internet safety policies
- Filters certain material from being accessed through the Internet

Children's Online Privacy Protection Act (COPPA)

- Ensure privacy and safety of children younger than 13
- Collection and use of personal information

District Acceptable Use Policy – MAPS School Board Policy #524

- Policies and guidelines for access to the school district computer system and acceptable and safe use of the Internet, including electronic communications

For Students

Digital Citizenship

- Grades K–5 media classes
- Grades 7–9 health classes
- Classroom instruction

Securly

- Internet filtering
- Instructional use



For Staff

Professional Development

- Blended instruction
- Safety and privacy
- Regular job-embedded PD

App/Extension request procedure

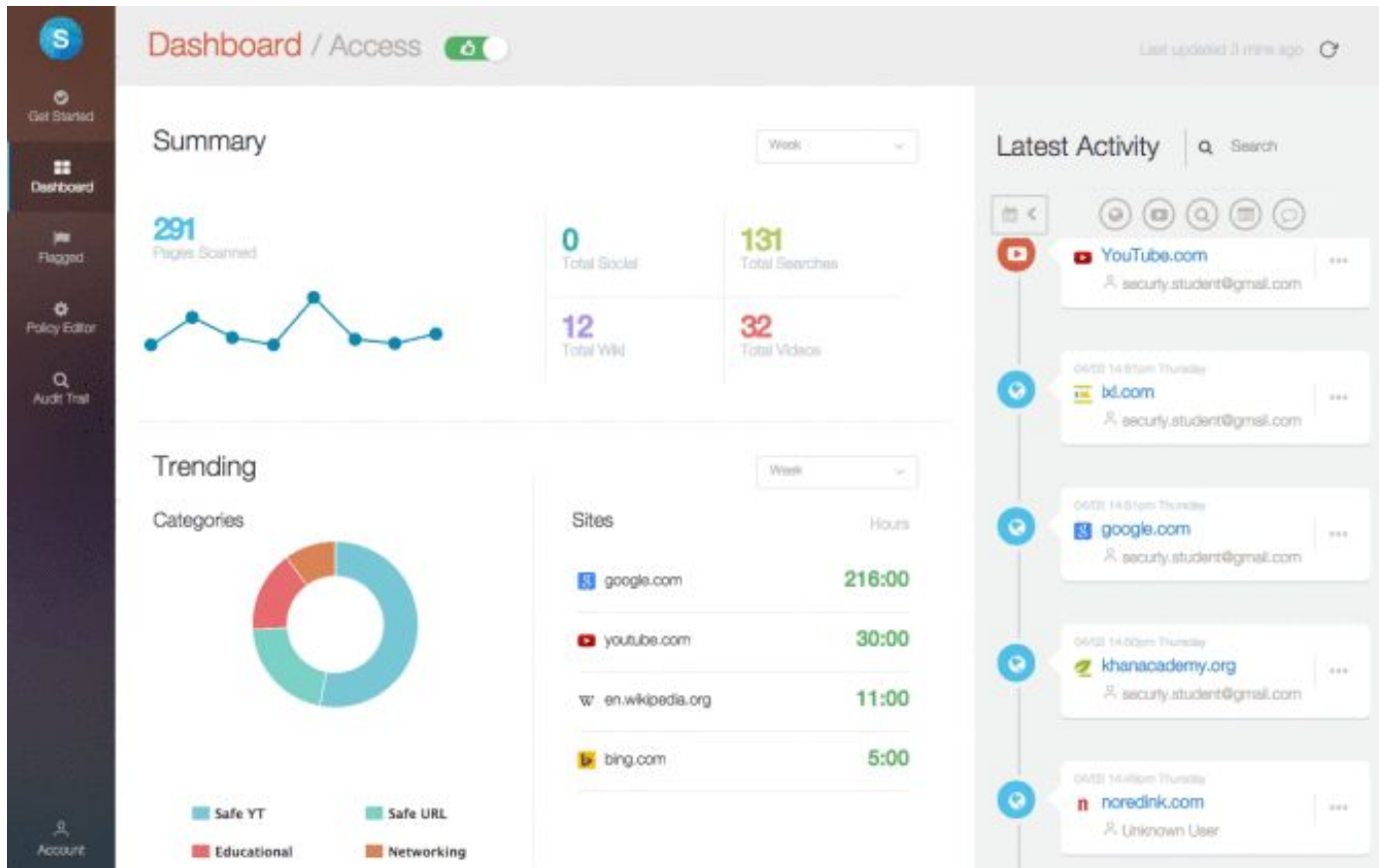
- Third party data privacy
- Reviewed by tech and curriculum

For Families

Parent Academy

Securly Parent Portal

- Dashboard and email notifications
- View student activity
- Customize at home settings
- Cyber bullying and self harm detection





**Access
for
Home**

Reduced rate internet

Internet pucks

Questions?



School Board Regular Meeting

4.B.

Meeting Date: 09/18/2017

Prepared By: Tom Sager, Director of Business Services

Item Type: Information

Subject:

2018-2019 School Year Preliminary Property Tax Certification

Background:

Tom Sager will provide the preliminary levy certification from the Minnesota Department of Education. See attached PowerPoint.

Recommended Action:

None.

Attachments

Presentation

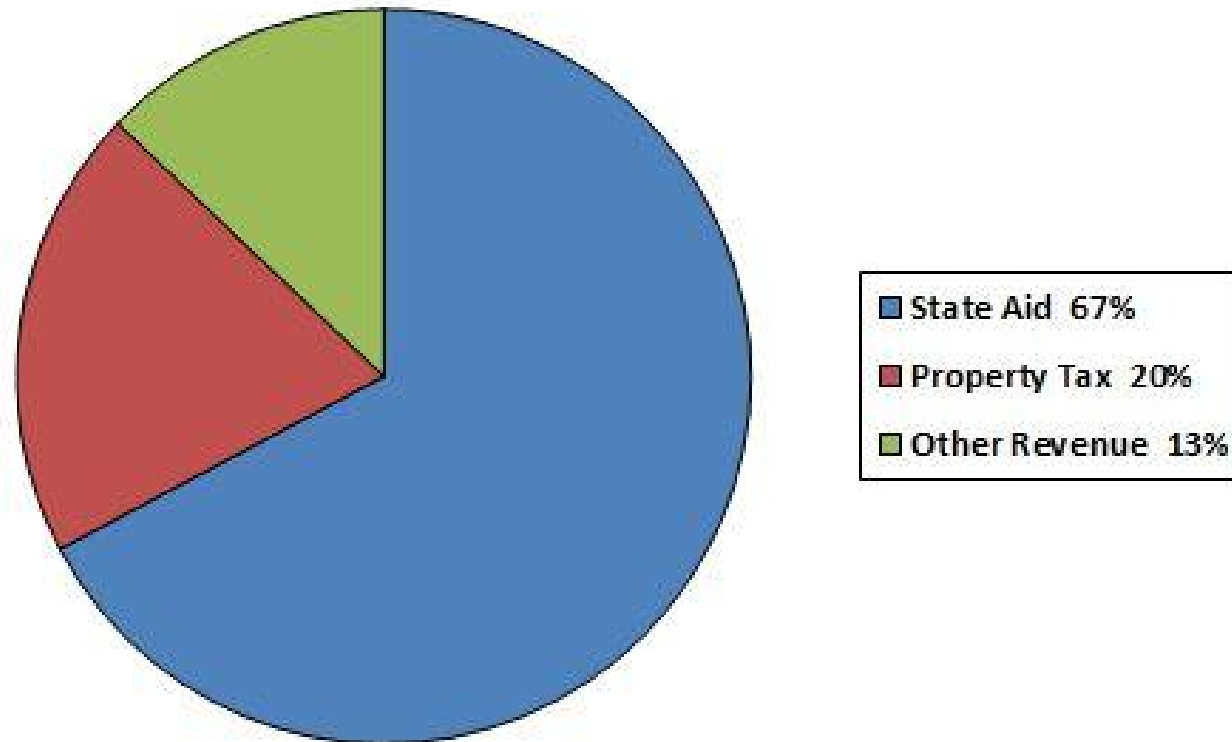


Preliminary Property Tax Certification

September 2017



Where Mankato Area Public Schools receives its revenues:



2017-18 Total Revenues:
\$114,971,461



Levy Certification Timelines

- MDE sends Preliminary Levy Limits to districts by Sept. 8th
- School Board certifies proposed levy by Sept. 30th
 - This is the deadline for submitting data changes
- County mails out Truth-in-Taxation notices in November (after general election day)
- School Board
 - Holds public meeting between Nov. 25th—Dec. 28th
 - Mankato Area Public Schools meeting date is December 5th
 - Adopts final levy by Dec. 28th
 - Meeting date to adopt Final Property Tax Levy is Dec. 18th



Proposed Property Tax Levy: School Boards Have Two Options When Certifying the Annual Preliminary Levy

- “Maximum”
 - County will update changes made by MDE after school board meeting. Certifying the “maximum” amount for the Preliminary Levy is the recommended action.
- or
- Specific Dollar Amount
 - If late changes increase levy, board will need to recertify proposed levy before September 30th



17 Pay 18 Current Tax Levy

- This year's total preliminary levy is \$20,565,522.
- This reflects a decrease of 10.1 percent from last year.
- This decrease is caused by the expiration of the expiring operating levy after FY 18.
- This number will change with a successful passage of the operating levy vote in November.



Truth-In-Taxation

Parcel Specific Notice

- This is the reason for proposed levy
- Prepared by County Auditor
- Mailed between Nov 11-24
- Contents:
 - Proposed property tax compared to last year
 - By Voter Approved and Other
 - By Taxing Jurisdiction
 - Contains time and place of public meeting



Truth-In-Taxation

Public Meeting

- Time and place must be announced when proposed levy adopted (December 5, 2017)
- Must discuss current budget and proposed levy and allow the public to speak
- Must be held between Nov. 24th and Dec. 28th and after 6:00 pm
- May be part of a regularly scheduled meeting
- May adopt final levy at this meeting



Final Property Tax Levy in December

- To County by December 28th
 - Copy to MDE by January 7th
- School Board must levy specific dollar amount
 - Cannot use “maximum” for final levy approval.
- **MAY NOT EXCEED PROPOSED LEVY**
 - With exceptions, such as, new referendum



Questions?

School Board Regular Meeting

4.C.

Meeting Date: 09/18/2017

Prepared By: Sheri L. Allen, Superintendent

Item Type: Information

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

5.A.

Meeting Date: 09/18/2017

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Approval of Minutes of September 5, 2017, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - September 5, 2017, Regular Meeting

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

September 5, 2017

The School Board of Independent School District No. 77 met in regular session on Tuesday, September 5, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Kinney Eberhart, Sara Hansen, Ann Hendricks, Abdi Sabrie and Kristi Schuck. Absent: Jodi Sapp

Mrs. Brandon moved, and Ms. Schuck seconded, approval of the agenda together with a Personnel Addendum and the addition of item VI.A. - Ratify Agreement with Mankato Teachers Association. The motion carried on a 6-0 voice vote.

Open Forum: No one wished to speak.

Information Reports: Back to School Report presented by Sheri Allen, Heather Mueller, Eric Hudspeth, Tom Sager, Audra Nissen Boyer and Scott Hare. Board member workshop and committee reports.

The consent agenda items outlined below were approved on a motion by Ms. Schuck, seconded by Mrs. Eberhart, and carried on a 6-0 roll call vote.

Approval of Minutes of the August 14, 2017, regular Board meeting.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Martha Birkholz - Long Term Substitute School Nurse for Heather Hedin beginning September 12 and ending November 13, 2017. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Linda Bosworth - ABE Teacher for 0.65 FTEs (931 annual hours) beginning September 11, 2017. She will be compensated at the rate of \$25.71 per hour in accordance with her placement on the Teachers Association salary schedule.

Jill Gause - Full-time (1.00 FTEs) EL Teacher at Rosa Parks/East High School (0.5 FTEs Rosa - 0.5 FTEs East first semester, 1.0 FTEs East second semester) beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 9 of the B lane on the Teachers Association salary schedule.

Bonnie Gomez Torres - EL Teacher at East High School part-time (0.50 FTEs for 100 days) and then full-time (1.0 FTEs for 91 days) beginning August 28, 2017 for the 2017-18 school year. She will be placed at step 3 of the B+30 lane on the Teachers Association salary schedule.

Lance Johnson - Long Term Substitute Special Education Teacher for Jenna Watson at Prairie Winds Middle School beginning September 7 and ending November 8, 2017. He will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Patricia Marzinske - Long Term Substitute Kindergarten Teacher for Amber Leonhardi at Jefferson Elementary School beginning September 5 and ending November 20, 2017. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Sara Meyer - Long Term Substitute Teacher for Jenny Malwitz beginning August 28 and ending November 17, 2017. She will be placed at step 10 of the B+30 lane on the Teachers Association salary schedule.

Susan Osborne - School Readiness, Early Learning Teacher at Franklin Elementary School for 1.02 FTEs (1476 annual hours) beginning August 28, 2017. She will be placed at Step 6 of the Teachers Association salary schedule with an hourly rate of \$25.71.

Marcia Ranft - Long Term Substitute Grade 1 Teacher for Kayla Engel at Rosa Parks Elementary School beginning September 7 and ending November 21, 2017. Beginning November 27 through February 26, 2018 she will Long Term Substitute Grade 1 for Rachel Gore at Rosa Parks Elementary School. She will be placed at step 5 of the B Lane on the Teachers Association salary schedule.

Jennifer Seys - Long Term Substitute Grade 4 Teacher for Tricia Conetta at Hoover Elementary School beginning September 5 and ending October 18, 2017. She will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Jonathan Shevy - Grade Level Leader for Music for the 2017-18 school year. Claire Baker will not be sharing this position.

Peter Tinaglia - Full-time (1.00 FTEs) Social Studies Teacher at Prairie Winds Middle School beginning August 28, 2017 for the 2017-18 school year. He will be placed at step 3 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Zubeyda Abdirahman - 4-Hour Custodian Rosa Parks Elementary School beginning September 5, 2017. She will be placed at step 1, classification A13 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$13.99.

Adalis Arias - Media Assistant at East High School beginning August 30, 2017. This position is for 7 hours per day/5 days per week with a work year of 180 days plus 5 paid holidays. She will be placed at step 1, classification A13 of the Educational Secretaries Association salary schedule. Adalis will also work 1 hour per day/5 days per week as Media Tech Support. She will be compensated at the rate of \$12.80 per hour for this assignment.

Denise Balbach - Special Education Paraprofessional at Monroe Elementary School for 6.25 hours per day/5 days per week beginning September 7, 2017. She will be compensated at the rate of \$12.73 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Amanda Bartell - Clerical Assistant/POS Operator at Hoover Elementary School for 7 hours per day (5 hours as clerical assistant and 2 hours per day as POS operator) beginning September 7, 2017. This position has a work-year of 170 days and no paid holidays. She will be placed at step 2 of the A12 classification on the Educational Secretaries Association salary schedule.

Raymie Benjamin - Transfer from the position of Structured Study Center Supervisor to Behavior Intervention Paraprofessional at East High School for 7 hours per day/5 days per week beginning September 5, 2017. He will be compensated at the rate of \$17.39 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jordan Bergren - NonClassroom (Playground) Paraprofessional at Washington Elementary School for 1.75 hours per day/2 days per week (T/Th) beginning September 7, 2017. He will be compensated at the rate of \$12.36 per hour.

Connie Betz - Cook's Helper at West High School for 6.75 hours per day/5 days per week beginning September 1, 2017. She will be placed at step 2 of the Cook's Helper classification on the School Food Service Workers Association salary schedule.

Sara Brave Heart - ABE Teaching Assistant for 5 hours per day/4 days per week beginning September 11, 2017. She will be compensated at the rate of \$12.00 per hour. She will be eligible for 6-3-2 benefits.

Kristina Carlson - Special Education Paraprofessional at Early Learning for 3 hours per day/5 day per week beginning September 7, 2017. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Liliana Cartagena - Spanish Speaking Liaison - Districtwide beginning August 28, 2017 for 5 hours per day/5 days per week. She will be compensated at the rate of \$17.55 per hour and will be eligible for 6-3-2 benefits.

Stephanie Catton - Special Education Paraprofessional at Hoover Elementary School for 6.25 hours per day/5 days per week beginning September 7, 2017. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Alaina Christnagel - Special Education LifeSkills Behavior Intervention Paraprofessional at West High School for 6.75 hours per day/5 days per week beginning September 5, 2017. She will be compensated at the rate of \$14.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Patrick Clark - Behavior Intervention Paraprofessional at East High School for 7 hours per day/5 days per week beginning September 5, 2017. He will be compensated at the rate of \$14.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Sharon Dinsmore - Special Education Paraprofessional at Kennedy Elementary School for 6.25 hours per day/5 days per week beginning September 7, 2017. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Edmund Douglas - Special Education Paraprofessional at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 7, 2017. He will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Nicole Enemark - NonClassroom (Playground) Paraprofessional at Kennedy Elementary School for 2.25 hours per day/5 days per week beginning September 7, 2017. She will be compensated at the rate of \$12.36 per hour.

Ross Ewert - Transfer from Lead Evening Custodian at East High School to the position of 8-hour Evening Custodian at Kennedy Elementary School beginning August 28, 2017. He will be placed at his current step and classification on the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$17.22.

Kelsey French - Special Education Paraprofessional at Kennedy Elementary School for 6.25 hours per day/5 days per week beginning September 7, 2017. He will be compensated at the rate of \$12.36 per hour in accordance

with the agreement between the District and the Minnesota School Employees Association.

Daniela Galindo - NonClassroom (Playground) Paraprofessional at Washington Elementary School for 1.75 hours per day/5 days per week beginning September 7, 2017. She will be compensated at the rate of \$12.36 per hour.

Nydia Gambles - Media Assistant at Washington Elementary School beginning September 1, 2017. This position is for 5.25 hours per day/5 days per week with a work year of 180 days. She will be placed at step 1, classification A13 of the Educational Secretaries Association salary schedule.

Timothy Gemlo - Supervision and Security at West High School for 7 hours per day/5 days per week beginning September 5, 2017. He will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Lisa George - Cook's Helper at Prairie Winds Middle School for 6 hours per day/5 days per week beginning September 1, 2017. She will be placed at step 1, Cook's Helper classification of the School Food Service Workers Association salary schedule.

Mavis Gieser - Transfer from Cook's Helper at West to Second Cook at Eagle Lake Elementary School for 8 hours per day/5 days per week beginning September 1, 2017. She will be placed on her current step, Second Cook classification of the School Food Service Workers Association salary schedule.

Debra Groebner - Transfer from Clerical Assistant/POS Operator at Hoover Elementary to the position of Media Assistant at Rosa Parks Elementary School for 5.25 hours per day/5 days per week with a work year of 180 days beginning August 28, 2017. She will be placed at her current step, classification A13 on the Educational Secretaries Association salary schedule.

Mahamed Hassan - NonClassroom (Lunchroom) Paraprofessional at Dakota Meadows Middle School for 2.5 hours per day/5 days per week and Special Education Paraprofessional at Dakota Meadows Middle School for 1.5 hours per day/2 days per week (T/Th) beginning September 7, 2017. He will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Teresa Haugen - Infant Care Provider with the TAPP Daycare at Central High School for 3 hours per day/3 days per week (M/W/F) beginning September 5 and ending September 29, 2017. She will be compensated at the rate of \$14.00 per hour.

Marla Hueser - Special Education LifeSkills Behavior Intervention Paraprofessional at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning September 13, 2017. She will be compensated at the rate of \$14.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Walton James - Rescind appointment to the position of Evening Custodian at East High School that was to begin August 28, 2017.

Anton Johnson - Full-time, 8-hour Evening Custodian at Prairie Winds Middle School beginning September 1, 2017. He will be placed at step 1, classification A13 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$13.99.

Kayla Johnson - Special Education Paraprofessional at Kennedy Elementary School for 6.25 hours per day/5 days per week beginning September 7, 2017. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Stephanie Johnston - Assistant Teacher at Lincoln Logs Learning Center- Lincoln ABE for 7 hours per day/4 days per week beginning August 28, 2017. She will be compensated at the rate of \$13.51 per hour and will be eligible for 6-3-2 benefits.

Sydney Loomis - Special Education Paraprofessional - Early Learning at Montessori and HeadStart for 27 hours per week (7 hrs M/W 6.5 T/Th) beginning September 11, 2017. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Kelly Meehling - Special Education Paraprofessional at Eagle Lake Elementary School for 6.25 hours per day/5 days per week beginning September 7, 2017. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Nell Musolf - General Education (Read 180) Paraprofessional at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 7, 2017. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Anna Nelson - NonClassroom (Playground) Paraprofessional at Rosa Parks Elementary School for 2 hours per day/5 days per week beginning September 7, 2017. She will be compensated at the rate of \$12.36 per hour.

Amber Nicholson - NonClassroom (Playground) Paraprofessional at Monroe Elementary School for 1 hour 55 minutes per day/5 days per week beginning September 7, 2017. She will be compensated at the rate of \$12.36 per hour.

Lindsey Olsen - Supervision and Security at Dakota Meadows Middle School for 7.5 hours per day/5 days per week beginning September 7, 2017. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Yasin Omar - Special Education Paraprofessional at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 7, 2017. He will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Darian Otto - Transfer to the position of full-time, 8-hour Evening Custodian at Jefferson Elementary School beginning August 21, 2017. He will be placed at his current step and classification on the Maintenance and Custodial Workers Association salary schedule.

Maria Palmer - Special Education Paraprofessional at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning September 7, 2017. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Randall Palmer - Supervision and Security at West High School for 7 hours per day/5 days per week beginning September 5, 2017. He will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Gabrielle Peterson - Special Education Paraprofessional at ECC for 3.5 hours per day/4 days per week (M-Th) beginning September 7, 2017. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Amanda Reasor - Special Education Paraprofessional - Early Learning for 3.5 hours per day/3 days per week (M/W/F) beginning September 11, 2017. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Clayton Reedstrom - Cook's Helper at Dakota Meadows Middle School for 6 hours per day/5 days per week beginning September 5, 2017. He will be

placed at step 2, Cook's Helper classification on the School Food Service Workers Association salary schedule.

Angelica Rogers - General Education/NonClassroom (Playground/Lunch) Paraprofessional at Washington Elementary School for 5 hours per day/5 days per week for 160 days as General Education Paraprofessional and 1.5 hours per day/5 days per week as NonClassroom Paraprofessional for a total of 6.5 hours per day/5 days per week beginning September 7, 2017. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Lori Rykhus - Early Childhood Screener beginning September 5, 2017 for up to 60 days from August - June. She will be compensated at the rate of \$16.48 per hour.

Kristine Schimek - Intervention Paraprofessional for 3 hours per day/5 days per week for 170 days and NonClassroom (Playground) Paraprofessional for 2 hours per day/5 days per week beginning September 7, 2017. She will be compensated at the rate of \$13.13 per hour for assignment as Intervention Para and \$12.36 per hour for her duties as NonClassroom Paraprofessional in accordance with the agreement between the District and the Minnesota School Employees Association.

Logan Schock - EL Paraprofessional at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 7, 2017. He will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Simone Schulz - Early Learning Regular Education Paraprofessional at the Family Learning Center for 145 annual hours (1.5 hours M/T, 2 hours Th) plus 12 additional hours for one time classes and special events beginning September 11, 2017. She will be compensated at the rate of \$12.36 per hour.

Raelin Setrum - Special Education Behavior Intervention Paraprofessional at Washington Elementary School for 6.25 hours per day/5 days per week beginning September 7, 2017. She will be compensated at the rate of \$14.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Glen Shouts - Supervision and Security at East High School for 5.5 hours per day/5 days per week beginning September 5, 2017. He will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Rebecca Shouts - General Education (Math Int.) Paraprofessional at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning

September 7, 2017. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Emily Spindler - Intern with Community Education & Recreation beginning August 30, 2017. She will work 8 hours per day/5 days per week for 560 hours and will be compensated at the rate of \$9.50 per hour.

Zachary Stackurski - NonClassroom (Lunchroom) Paraprofessional at Rosa Parks Elementary School for 1 hour 50 minutes per day/5 days per week beginning September 7, 2017. He will be compensated at the rate of \$12.36 per hour.

Katie Vigil - Special Education Paraprofessional at Kennedy Elementary School for 6.25 hours per day/5 days per week beginning September 8, 2017. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Isaac Wadd - NonClassroom (Playground) Paraprofessional at Monroe Elementary School for 1 hour 55 minutes per day/5 days per week beginning September 7, 2017. He will be compensated at the rate of \$12.36 per hour.

Dylan Walter - NonClassroom (Playground) Paraprofessional at Washington Elementary School for 1.75 hours per day/3 days per week (M-W) beginning September 7, 2017. He will be compensated at the rate of \$12.36 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Kristine Barnes - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the 2017-18 school year.

Nicole Hed - Increase in assignment from 1.0 FTEs to 1.083 FTEs for 2nd semester only of the 2017-18 school year.

Ellen Heiden - Correct salary placement to step 1 of the M lane on the Teachers Association salary schedule beginning with the 2017-18 school year.

Kathrin Hurley - Decrease in Early Childhood teaching assignment from 1.06 FTEs to 1.01 FTEs (1458.5 hours) for the 2017-18 school year.

Megan Levine - Increase in assignment from 0.80 FTEs to 0.8083 FTEs for 1st semester only of the 2017-18 school year.

Christina Vega - Decrease in Early Childhood teaching assignment from 1.04 FTEs to 1.0 FTEs (1451 hours) for the 2017-18 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Danielle Carpenter-Anderson - Increase in NonClassroom Paraprofessional assignment with the addition of 4.25 hours per day/5 days per week as a Special Education Paraprofessional for a total of 6.75 hours per day/5 days per week at Dakota Meadows Middle School, effective as of September 7, 2017.

Sue Dodge - Transfer from Special Education BI Paraprofessional at Prairie Winds Middle School to Special Education LifeSkills BI Paraprofessional at East High School for 6.75 hours per day/5 days per week, effective as of September 5, 2017.

Kim Gustavson - Transfer from Special Education Paraprofessional at Prairie Winds Middle School to NonClassroom (Playground) Paraprofessional at Kennedy Elementary School for 2 hours per day/5 days per week. She will be compensated at the rate of \$14.76 per hour.

Keisha Moniz-Donald - Increase in Special Education Paraprofessional from 6.5 hours per day/4 days per week to 7 hours per day/4 days per week at the ECC beginning September 7, 2017.

Alexander Mulari - Increase in Special Education Paraprofessional assignment from 21 hours per week to 24.5 hours per week (7 hours on M/W/Th and 3.5 hours on Tuesdays) beginning September 11, 2017.

LuAnn Shoop - Increase in Intervention Paraprofessional assignment at Washington Elementary School from 5 hours per day/4 days per week to 5.25 hours per day/4 days per week beginning September 7, 2017.

Erica White - Decrease in Infant Care Provider assignment from 38.50 hours per week to 23.5 hours per week beginning September 5, 2017. She will be compensated at the rate of \$14.00 per hour.

ADVANCEMENT OF PROBATIONARY TEACHERS TO TENURE STATUS

The administration recommends that the School Board take formal action to advance the following probationary teacher to tenure status beginning with the 2017-18 school year.

Matthew Payne

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Teresa Briggs, Special Education Teacher at Futures, has requested a leave under the provisions of the Family Medical Leave Act commencing on August 28 and ending on November 6, 2017.

Tricia Conetta, Grade 4 Teacher at Hoover Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 1 and ending January 1, 2018.

Steve Jones, Mathematics Teacher at West High School, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 5 and ending on or about October 18, 2017.

Laura Linde, Grade 4 Teacher at Eagle Lake Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on November 6 and ending December 15, 2017.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Mary Gitter-Zehnder, Media Assistant at Franklin Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on August 30 and ending October 13, 2017.

Greg Schlingmann, Special Education Paraprofessional at East High School, has requested a leave under the provisions of the Family Medical Leave Act commencing on or about September 21 and ending October 30, 2017.

RESIGNATIONS (INSTRUCTIONAL)

Jenna Byron - Math Intervention Teacher at Dakota Meadows Middle School, effective at the end of the 2016-17 school year.

Kristan Pfarr - Non-Public Guidance. Last date of employment was August 21, 2017.

RESIGNATIONS (NONINSTRUCTIONAL)

Said Abdow - Special Education Paraprofessional at Hoover Elementary School. Last date of employment was August 22, 2017.

Joe Baker - Connections Assistant. Last date of employment was August 25, 2017.

Faith Beiswanger - ACES Child Care Assistant. Last date of employment was August 16, 2017.

Tabitha Bryant - Playground Supervisor at Eagle Lake Elementary School. Last date of employment was August 25, 2017.

Michelle Cahalan - ACES Child Care Assistant. Last date of employment for this position was August 25, 2017. She will continue as a Special Education Paraprofessional.

Tracy Crooks - Special Education Paraprofessional at Dakota Meadows Middle School. Last date of employment will be August 15, 2017.

Kali Cummins - ACES Site Supervisor. Last date of employment August 25, 2017.

Julia Day - ACES Child Care Assistant. Last date of employment was August 25, 2017.

Abbey Erlanson - ACES Child Care Assistant. Last date of employment will be August 23, 2017.

Kendra Euler - ACES Child Care Assistant. Last date of employment was August 25, 2017.

Natalie Gunther - ACES Child Care Assistant. Last date of employment was August 25, 2017.

Courtney Herbeck - ACES Child Care Assistant. Last date of employment was August 25, 2017.

Christi Hillesheim - Playground Supervisor at Franklin Elementary School. Last date of employment was August 17, 2017.

Nicole Hoffmann - Connections Assistant. Last date of employment August 28, 2017.

Laura Holt - Special Education Paraprofessional at Dakota Meadows Middle School. Last date of employment was August 29, 2017.

Heidi Howell - Laundry Worker at West High School. Verbal resignation effective August 28, 2017.

Jamie Intihar - ACES Child Care Assistant. Last date of employment was August 16, 2017.

Amira Johnson - ACES Child Care Assistant. Last date of employment was August 15, 2017.

Kathryn Johnson - Special Education LifeSkills BI Paraprofessional at Dakota Meadows Middle School. Last date of employment was August 25, 2017.

Stephanie Johnston - Playground Supervisor at Washington Elementary School. Last date of employment for this assignment will be September 5, 2017. She will be Assistant Teacher at Lincoln Logs.

Tammy Kammerer - RN/Health Assistant at East High School. Last date of employment was August 15, 2017.

Peggy Kotthoff - Special Education Paraprofessional at ECC. Last date of employment was August 28, 2017.

Brady Krusemark - Director of Lancers, effective as of September 4, 2017.

Angelita Kukacka - ACES Child Care Assistant. Last date of employment was August 25, 2017.

Matthew McDavid - ACES Child Care Assistant. Last date of employment was August 31, 2017.

Mikayla McDonough - ACES Child Care Assistant. Last date of employment was August 25, 2017.

Anna Marquardt - ACES Child Care Assistant. Last date of employment was August 24, 2017.

Trisha Maust - Connections Assistant. Last date of employment was August 25, 2017.

Lauren Meredith - ACES Child Care Assistant. Last date of employment was August 25, 2017.

Molly Meysembourg - ACES Child Care Assistant. Last date of employment was August 25, 2017.

Elly Orcutt - ACES Child Care Assistant. Last date of employment was August 25, 2017.

Lori Rykhus - Special Education Paraprofessional at Kennedy Elementary School. Last date of employment for this assignment was August 31, 2017 so that she could accept the position of Early Childhood Screener that is to begin on September 5, 2017.

Kristina St. Peter - Special Education Behavior Intervention Paraprofessional at Washington Elementary School. Last date of employment was August 16, 2017.

Courtney Salazar - Playground Supervisor at Hoover Elementary School. Last date of employment was August 28, 2017.

Rosangela Salinas - Special Education Paraprofessional at Franklin Elementary School. Last date of employment was August 21, 2017.

Vonda Schlie - Special Education Paraprofessional at East High School. Last date of employment was August 22, 2017.

Jake Severns - Custodian at Prairie Winds Middle School. Last date of employment was July 31, 2017.

Kacey Slattery - ACES Child Care Assistant. Last date of employment was August 16, 2017.

Alayna Stenzel - Playground Supervisor at Kennedy Elementary School. Last date of employment was August 31, 2017.

Katie Tettam - NonClassroom (Lunchroom) Paraprofessional at Rosa Parks Elementary School. Last date of employment August 22, 2017.

Cassie Thompson - ACES Child Care Assistant. Last date of employment was August 23, 2017.

Allison Trutter - Connections Assistant. Last date of employment was August 25, 2017. She will continue in her position as Special Education Paraprofessional.

Monica Warner - ACES Child Care Assistant. Last date of employment will be August 25, 2017.

Cindy Westmark - Special Education Paraprofessional at Hoover Elementary School. Last date of employment was August 24, 2017.

Madison Wiederhoeft - ACES Child Care Assistant. Last date of employment was August 25, 2017. She will continue as a teaching fellow.

Stacey Williams - Special Education Paraprofessional at Monroe Elementary School. Last date of employment was August 21, 2017.

Connor Writz - ACES Child Care Assistant. Last date of employment was August 25, 2017.

A tentative agreement was reached between District 77 and the Mankato Teachers Association on August 8, 2017, and the Mankato Teachers Association approved the tentative agreement on August 31. Mrs. Brandon made a motion to approve the agreement for 2017-19 as presented. The motion was seconded by Mrs. Eberhart and carried on a 6-0 roll call vote.

There being no further business to consider, Ms. Hansen moved and Mrs. Eberhart seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:12 p.m., on a 6-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

September 5, 2017

The School Board of Independent School District No. 77 met in regular session on Tuesday, September 5, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Kinney Eberhart, Sara Hansen, Ann Hendricks, Abdi Sabrie and Kristi Schuck. Absent: Jodi Sapp

1. Brandon/Schuck approval of agenda with personnel addendum and addition of Ratification of 2017-19 Agreement with Mankato Teachers Association. 6-0
2. Open Forum - none
3. Information: Back to School Report, Board Member Reports
4. Schuck/Eberhart approval of Consent Agenda Items: Approval of Minutes of the August 14, 2017, regular meeting; Personnel. 6-0
5. Brandon/Eberhart ratify agreement with Mankato Teachers Association. 6-0
6. Hansen/Eberhart adjournment at 6:12 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

5.B.

Meeting Date: 09/18/2017

Prepared By: Tom Sager, Director of Business Services

Item Type: Action

Subject:

Approval of September Bills

Background:

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you might have regarding the report on claims for September totaling \$6,138,037.25.

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting

5.C.

Meeting Date: 09/18/2017

Prepared By: Eric Hudspeth, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel

Background:

APPOINTMENTS (NON-AFFILIATED)

Kelsey Rounds - Transfer to the position of Interim Director of Food Services beginning November 1, 2017 through June 30, 2018. This is a non-affiliated position and she will receive an annual salary prorated to \$47,242.31 for 173 days and will be eligible for Category III benefits.

APPOINTMENTS (INSTRUCTIONAL)

Andrea Brinkman - Full-time (1.00 FTEs) Music Teacher at Bridges/Rosa Parks Elementary School beginning September 18, 2017 for the 2017-18 school year. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Martha Wildeman - Long Term Substitute Teacher for Kristin Krusemark at Roosevelt Elementary School beginning on or about September 7 and ending October 13, 2017. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Kelsey Bellig - NonClassroom (Playground) Paraprofessional at Roosevelt Elementary School for 1.75 hours per day/1 day per week (W) beginning September 11, 2017. She will be compensated at the rate of \$12.36 per hour.

Sierra Boswell - Special Education Paraprofessional at ECC for 5 hours per day/4 days per week beginning September 11 through September 21, 2017. Beginning September 25, 2017 she will work 7 hours per day/4 days per week (M-Th). She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Alyssa DeBill - Behavior Intervention Paraprofessional at Monroe Elementary School for 6.25 hours per day/5 days per week beginning September 11, 2017. She will be compensated at the rate of \$14.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Kristin Edwards - Transfer from Special Education Paraprofessional to Brailist in Training at Washington Elementary School for 6.25 hours per day/5 days per week beginning September 6, 2017. She will be compensated at the rate of \$15.00 per hour and will be eligible for 6-3-2 benefits.

Devynn Frey - NonClassroom (Playground) Paraprofessional at Kennedy Elementary School for 2.25 hours per day/2 days per week (M/W) beginning September 7, 2017. She will be compensated at the rate of \$12.36 per hour.

Peg Goggin-Mortenson - NonClassroom (Lunchroom) Paraprofessional for 2.25 hours per day/5 days per week and Special Education Paraprofessional for 1.75 hours per day/5 days per week for a total of 4 hours per day/5 days per week at Eagle Lake Elementary School beginning September 11, 2017. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Marilyn Hogan - Cook's Helper at Prairie Winds Middle School for 3.5 hours per day/5 days per week beginning September 5, 2017. She will be placed at step 1 of the Cook's Helper classification on the School Food Service Workers Association salary schedule.

Hunter Houseworth - NonClassroom (Playground) Paraprofessional at Franklin Elementary School for 1.75 hours per day/4 days per week (M-Th) beginning September 13, 2017. He will be compensated at the rate of \$12.36 per hour.

Kaltumo Ibrahim - Special Education Paraprofessional at Hoover Elementary School for 6.25 hours per day/5 days per week beginning September 20, 2017. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Ashley Jacobson - NonClassroom (Playground) Paraprofessional at Franklin Elementary School for 1.75 hours per day/2 days per week (Th/F) beginning September 14, 2017. She will be compensated at the rate of \$12.36 per hour.

Amy Lorenz - Special Education Paraprofessional at Hoover Elementary School for 6.25 hours per day/5 days per week beginning September 13, 2017. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jake Martin - NonClassroom (Playground) Paraprofessional at Washington Elementary School for 1.75 hours per day/1 day per week (Friday) beginning September 7, 2017. He will be compensated at the rate of \$12.36 per hour.

Ahna Miller - NonClassroom (Playground) Paraprofessional at Hoover Elementary School for 2.25 hours per day/5 days per week beginning September 11, 2017. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Dawn Miller - Special Education Paraprofessional at Monroe Elementary School for 6.25 hours per day/5 days per week beginning September 11, 2017. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Tamira Miller - NonClassroom (Playground) Paraprofessional at Kennedy Elementary School for 2.25 hours per day/5 days per week beginning September 7, 2017. She will be compensated at the rate of \$12.36 per hour.

Raven Peterson - Infant Care Provider with the TAPP Daycare at Central High School for 7.5 hours per day/5 days per week with 1 additional hour per week for laundry beginning September 25, 2017. She will be compensated at the rate of \$14.00 per hour and will be eligible for 6-3-2 benefits.

Sarah Reisdorf - Transfer from Structured Study Center Supervisor to Behavior Intervention Paraprofessional at Hoover Elementary School for 6.25 hours per day/5 days per week beginning September 12, 2017. She will be compensated at the rate of \$15.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Rodolfo Rodriguez, Jr. - Special Education Paraprofessional at Franklin Elementary School for 6.25 hours per day/5 days per week beginning September 7, 2017. He will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Robin Staloch - Transfer from Special Education Paraprofessional to Special Education LifeSkills

Behavior Intervention Paraprofessional at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning September 13, 2017. She will be compensated at the rate of \$15.74 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Juanita Stone - NonClassroom (Playground) Paraprofessional at Franklin Elementary School for 2.25 hours per day/5 days per week beginning September 18, 2017. She will be compensated at the rate of \$12.36 per hour.

Kenneth Watson - NonClassroom (Playground) Paraprofessional at Eagle Lake Elementary School for 2 hours per day/5 days per week beginning September 11, 2017. He will be compensated at the rate of \$12.36 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Jeff Adams - Increase in assignment from 1.0 to 1.167 FTEs for the 2017-18 school year.

Joan Mignon Bergs - Increase in assignment from 1.0 to 1.167 FTEs for the 2017-18 school year.

Tom Boone - Increase in assignment from 1.0 to 1.167 FTEs for the 2017-18 school year.

Linda Bosworth - Adjust start date as ESL Teacher with the ABE Program to September 25, 2017.

Carma Carpenter - Increase in assignment from 0.667 to 0.70 FTEs beginning with the 2017-18 school year.

Sarah Doll - Increase in assignment from 1.0 to 1.167 FTEs for the 2017-18 school year.

Jay Eichhorst - Increase in assignment from 1.0 to 1.167 FTEs for the 2017-18 school year.

Russ Groebner - Increase in assignment from 1.0 to 1.167 FTEs for the 2nd semester only of the 2017-18 school year.

Joe Johnson - Increase in assignment from 1.0 to 1.167 FTEs for the 2017-18 school year.

Leif Johnson - Increase in assignment from 1.0 to 1.167 FTEs for the 1st semester only of the 2017-18 school year.

Joseph Madson - Increase in assignment from 1.0 to 1.167 FTEs for the 2017-18 school year.

Ashlynn Montgomery - Increase in assignment from 1.0 to 1.167 FTEs for the 4th quarter only of the 2017-18 school year.

Katie Netland - Increase in assignment from 1.0 to 1.167 FTEs for the 3rd quarter only of the 2017-18 school year.

Dana Patenaude - Increase in assignment from 1.0 to 1.167 FTEs for the 1st semester only of the 2017-18 school year.

Michelle Peterson - Increase in assignment from 1.0 to 1.167 FTEs for the 1st semester only of the 2017-18 school year.

Julie Risto - Increase in assignment from 1.0 to 1.167 FTEs for the 1st quarter only of the 2017-18 school year.

Casey Rose - Increase in assignment from 1.0 to 1.167 FTEs for the 2017-18 school year.

Mark Seiler - Increase in assignment from 1.0 to 1.167 FTEs for the 2017-18 school year.

Michael Shores - Increase in assignment from 1.0 to 1.167 FTEs for the 1st quarter only of the 2017-18 school year.

Greg Summers - Increase in assignment from 1.0 to 1.167 FTEs for the 2nd semester only of the 2017-18 school year.

Andrea Williams - Increase in assignment from 1.0 to 1.167 FTEs for the 1st semester only of the 2017-18 school year.

Chris Wollmuth - Increase in assignment from 1.0 to 1.167 FTEs for the 2017-18 school year.

Tom Yess - Increase in assignment from 1.0 to 1.167 FTEs for the 1st semester only of the 2017-18 school year.

Mark Zenk - Increase in assignment from 1.0 to 1.167 FTEs for the 1st semester only of the 2017-18 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Andrew Brethauer - Decrease in Special Education Paraprofessional assignment at East High School from 6.75 hours per day to 6.25 hours per day/5 days per week beginning September 6, 2017.

Nicole Enemark - Decrease in NonClassroom (Playground) Paraprofessional assignment from 2.25 hours per day/5 days per week to 2.25 hours per day/3 days per week (T/Th/F) effective as of September 7, 2017.

Marsha Hackbarth - Increase in Special Education Paraprofessional assignment from 6.75 hours per day to 7 hours per day/5 days per week beginning September 5, 2017.

Anton Johnson - Evening Custodian - location change only from Prairie Winds Middle School to East High School, effective as of September 1, 2017.

Haley Ling - Increase in Special Education Paraprofessional assignment from 6.75 hours per day to 7 hours per day/5 days per week beginning September 5, 2017.

KC McKillip - ASA Rink Supervisor for 8 hours per day/4 days per week. Will be eligible for 6-3-2 benefits beginning September 1, 2017.

Zeinub Nur - Increase in Early Learning Regular Education Paraprofessional assignment from 29.5 hours per week to 30.5 hours per week (7 hours M/W/Th, 7.5 hours Th, 2 hours Monday Eve for 992 annual hours) beginning September 11, 2017.

Gary Oian Vust - Increase in Special Education Paraprofessional assignment at West High School from 6.75 hours per day to 7 hours per day/5 days per week beginning September 11, 2017.

REQUESTS FOR LEAVE (NON-AFFILIATED)

Melanie Helling, Student Support Coordinator, has requested a leave under the provisions of the Family Medical Leave Act commencing on December 6 and ending April 2, 2018.

Joseph Urban, Information Systems Technician, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 22 and continuing through October 6, 2017.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Nick Yenser, Physical Education Teacher at East High School, has requested a leave under the

provisions of the Family Medical Leave Act commencing on December 11 and ending January 8, 2018.

RESIGNATIONS (NONINSTRUCTIONAL)

Sierra Boswell - ACES Child Care Assistant. Last date of employment in this position will be September 21, 2017 so that she can accept the position of Special Education Paraprofessional.

Ola Hassan - Special Education Paraprofessional at Franklin Elementary School. Last date of employment will be September 22, 2017.

Briar Huff - Connections Assistant. Last date of employment was September 6, 2017. He will continue in his Special Education Paraprofessional assignment.

Taden Johnson - Special Education Paraprofessional at Kennedy Elementary School, effective at the end of the 2016-17 school year.

Regan Knapp - Connections Assistant. Last date of employment was August 25, 2017.

Mackenzie McCarthy - ACES Child Care Assistant. Last date of employment will be September 22, 2017.

TERMINATIONS (NONINSTRUCTIONAL)

Mattu Chuol - Cultural Liaison, effective as of September 5, 2017.

Recommended Action:

The Administration recommends approval of the Personnel items.

School Board Regular Meeting

5.C.1.

Meeting Date: 09/18/2017

Prepared By: Eric Hudspith, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel Addendum

Background:

APPOINTMENTS (NONINSTRUCTIONAL)

Amina Adam - Behavior Support Intervention Paraprofessional at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 18, 2017. She will be compensated at the rate of \$14.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Amani Becker-Waganda – ACES Child Care Assistant at Rosa Parks Elementary School beginning August 31, 2017 for approximately 9.75 -11.25 hours per week and will be compensated at the rate of \$10.00 per hour.

Amanda Best - ACES Child Care Assistant at Rosa Parks Elementary School beginning September 7, 2017 for approximately 13 hours per week and will be compensated at the rate of \$9.90 per hour.

Madisyn Borger-Rhodes - ACES Child Care Assistant at Hoover Elementary School beginning August 25, 2017 for approximately 16.25 -18 hours per week and will be compensated at the rate of \$9.75 per hour.

Karlee Brennan - ACES Child Care Assistant at Franklin Elementary School beginning August 28, 2017 for approximately 12 hours per week and will be compensated at the rate of \$10.25 per hour.

McKenna Butau- ACES Child Care Assistant at Bridges Community School beginning September 12, 2017 for approximately 14 hours per week and will be compensated at the rate of \$10.15 per hour.

Emmilie Dabill - ACES Child Care Assistant at Jefferson Elementary School beginning August 31, 2017 for approximately 12 - 14 hours per week and will be compensated at the rate of \$9.90 per hour.

Megan Emery - ACES Child Care Assistant at Franklin Elementary School beginning August 25, 2017 for approximately 15 - 18 hours per week and will be compensated at the rate of \$10 per hour.

Charles Erickson - ACES Child Care Assistant at Jefferson Elementary School beginning August 31, 2017 for approximately 17.5 - 22.5 hours per week and will be compensated at the rate of \$12.25 per hour.

Sydney Finnesgard - ACES Child Care Assistant at Monroe Elementary School beginning September 7, 2017 for approximately 9.75 - 12 hours per week and will be compensated at the rate of \$9.90 per hour.

Danielle Frey - ACES Child Care Assistant at Kennedy Elementary School beginning September 7, 2017 for approximately 9 hours per week and will be compensated at the rate of \$10.40 per hour.

Jason Glaser - NonClassroom (Playground) Paraprofessional at Jefferson Elementary School for 1.5 hours per day/5 days per week beginning September 20, 2017. He will be compensated at the rate of \$12.36 per hour.

Jacob Good - NonClassroom (Playground/Lunchroom) Paraprofessional at Washington Elementary School for 1.5 hours per day/5 days per week beginning September 19, 2017. He will be compensated at the rate of \$12.36 per hour.

Makayla Gravenhof - ACES Child Care Assistant at Bridges Community School beginning August 23, 2017 for approximately 7 hours per week and will be compensated at the rate of \$10.25 per hour.

Rachel Grimm - ACES Child Care Assistant at Bridges Community School beginning August 23, 2017 for approximately 12 hours per week and will be compensated at the rate of \$10 per hour.

Kira Haglin - ACES Child Care Assistant at Rosa Parks Elementary School beginning August 23, 2017 for approximately 10 hours per week and will be compensated at the rate of \$10.25 per hour.

Alyssa Harter - ACES Child Care Assistant Sub at Jefferson Elementary School beginning September 14, 2017 for approximately 6 hours per week and will be compensated at the rate of \$10.15 per hour.

Alexa Heimer - ACES Child Care Assistant at Franklin Elementary School beginning August 31, 2017 for approximately 18 hours per week and will be compensated at the rate of \$13 per hour.

Angela Hiller - Transfer from Playground at Jefferson Elementary School to Special Education Paraprofessional at Bridges Community School for 6.25 hours per day/5 days per week beginning September 18, 2017. She will be compensated at the rate of \$13.11 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Hunter Houseworth - NonClassroom (Playground) Paraprofessional at Franklin Elementary School for 1.75 hours per day/5 days per week beginning September 14, 2017. He will be compensated at the rate of \$12.36 per hour.

Jillian Jongbloedt - ACES Child Care Assistant at Bridges Community School beginning August 31, 2017 for approximately 6.5 - 7.5 hours per week and will be compensated at the rate of \$9.75 per hour.

Paige Larrabee - ACES Child Care Assistant at Holy Rosary beginning August 25, 2017 for approximately 6.5 - 8 hours per week and will be compensated at the rate of \$9.50 per hour.

Kaitlyn Lawler - ACES Child Care Assistant at Eagle Lake Elementary School beginning August 25, 2017 for approximately 16.25 - 18 hours per week and will be compensated at the rate of \$9.50 per hour.

Karli Levchak - ACES Child Care Assistant at Franklin Elementary School beginning September 7, 2017 for approximately 9-12 hours per week and will be compensated at the rate of \$9.90 per hour.

Emily Loberg - ACES Child Care Assistant at Bridges/Washington/Hoover Elementary Schools beginning September 1, 2017 for approximately 13 - 15 hours per week and will be compensated at the rate of \$9.50 per hour.

Jake Martin - Rescind appointment to the position of Playground Supervisor at Washington Elementary School that was to begin September 7, 2017.

Allyson Milton - ACES Child Care Assistant at Roosevelt Elementary School beginning September 1, 2017 for approximately 9.75 hours per week and will be compensated at the rate of \$9.75 per hour.

Clara Musselman - ACES Child Care Assistant at Kennedy Elementary School beginning September 7, 2017 for approximately 9.75 - 11 hours per week and will be compensated at the rate of \$9.90 per hour.

Joseph Nicpon - ACES Child Care Assistant at Jefferson Elementary School beginning August 31, 2017

for approximately 12 - 14 hours per week and will be compensated at the rate of \$10 per hour.

Amanda O'Connell - ACES Child Care Assistant at Hoover Elementary School beginning August 28, 2017 for approximately 15 hours per week and will be compensated at the rate of \$10 per hour.

Benjamin Ojiku - ACES Child Care Assistant at Washington Elementary School beginning August 25, 2017 for approximately 9 hours per week and will be compensated at the rate of \$10 per hour.

Martha Perry - ACES Child Care Assistant at Rosa Parks Elementary School beginning September 12, 2017 for approximately 9.75 - 11 hours per week and will be compensated at the rate of \$9.65 per hour.

Britta Petersen - ACES Child Care Assistant at Holy Rosary beginning September 6, 2017 for approximately 10 hours per week and will be compensated at the rate of \$10 per hour.

Signey Peterson - ACES Child Care Assistant at Kennedy Elementary School beginning September 7, 2017 for approximately 12 hours per week and will be compensated at the rate of \$10.40 per hour.

Cody Sandstrom - ACES Child Care Assistant at Eagle Lake Elementary School beginning September 7, 2017 for approximately 15 hours per week and will be compensated at the rate of \$10.15 per hour.

Amanda Sankey - ACES Child Care Assistant at Kennedy Elementary School beginning August 28, 2017 for approximately 10 hours per week and will be compensated at the rate of \$10.25 per hour.

Sydney Scherer - ACES Child Care Assistant at Rosa Parks Elementary School beginning September 7, 2017 for approximately 13 hours per week and will be compensated at the rate of \$9.90 per hour.

Megan Schultz - ACES Child Care Assistant at Eagle Lake Elementary School beginning August 25, 2017 for approximately 9.75 - 11 hours per week and will be compensated at the rate of \$10 per hour.

Briana Sieve - ACES Child Care Assistant at Washington Elementary School beginning August 23, 2017 for approximately 6.5 - 8 hours per week and will be compensated at the rate of \$9.75 per hour.

Rachel Stege - ACES Child Care Assistant at Monroe Elementary School beginning September 12, 2017 for approximately 17.25 hours per week and will be compensated at the rate of \$9.90 per hour.

Morgan Stolpa - ACES Child Care Assistant at Roosevelt Elementary School beginning August 31, 2017 for approximately 9 - 12 hours per week and will be compensated at the rate of \$9.50 per hour.

Haley Tigner - ACES Child Care Assistant at Eagle Lake/Hoover Elementary Schools beginning September 7, 2017 for approximately 17 hours per week and will be compensated at the rate of \$9.90 per hour.

Madeline Vatland - ACES Child Care Assistant at Rosa Parks Elementary School beginning September 1, 2017 for approximately 7 hours per week and will be compensated at the rate of \$9.75 per hour.

Sang Vo - Title I/NonClassroom (Playground/Clerical) Paraprofessional at Jefferson Elementary School for 5.75 hours per day/5 days per week (Title I 2 hrs per day, Playground 1.5 hrs per day, Clerical 2.25 hrs per day) beginning September 18, 2017. He will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Anthony Ball - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the 2017-18 school year.

Sarah Smith - Increase in assignment from 1.0 FTEs to 1.033 FTEs for the 2017-18 school year.

Nicole Youell - Increase in assignment from 1.0 FTEs to 1.167 FTEs for 1st semester only of the 2017-18 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Daniela Galindo - Increase in NonClassroom (Playground) Paraprofessional assignment at Washington Elementary School from 1.75 hours per day/5 days per week to 1.75 hours M/W/F and 2.25 hours T/Th for a total of 9.75 hours per week beginning September 14, 2017.

Luke Noll - Decrease in NonClassroom (Playground) Paraprofessional assignment from 2 hours per day/2 days per week to 2 hour per day/1 day per week (M) beginning September 18, 2017.

LuAnn Shoop - Increase in Intervention Paraprofessional assignment from 5.25 hours per day to 6 hours per day/4 days per week beginning September 20, 2017.

Taylor Sorenson - Increase in NonClassroom (Playground) Paraprofessional assignment at Washington Elementary School from 1.75 hours per day/3 days per week to 2.25 hours per day/3 days per week (M/W/F) beginning September 14, 2017.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Christinna Olson, Special Education Paraprofessional at East High School, has requested an intermittent leave under the provisions of the Family Medical Leave Act commencing on September 15 and ending June 4, 2018.

RESIGNATIONS (NONINSTRUCTIONAL)

Nell Musolf - General Education (Read180) Paraprofessional at Prairie Winds Middle School, effective as of September 15, 2017.

McKenna Newman - Special Education Paraprofessional at West High School. Verbal resignation effective at the end of the 2016-17 school year.

Jolene Sunday - Title I/NonClassroom Paraprofessional at Jefferson Elementary School, effective as of September 7, 2017.

Recommended Action:

Recommend approval of the personnel items as presented.

School Board Regular Meeting**6.A.****Meeting Date:** 09/18/2017**Prepared By:** Sheri L. Allen, Superintendent**Item Type:** Action**Subject:**

Acceptance of Gifts and Grants

Background:

The West High Swim Program received a donation of \$500 from an anonymous donor.

The East High VEX Robotics Program received the following donations:

\$800 from Michael and Peggy Walters

\$1,000 from Lake Washington Improvement Association

Hoover Elementary School received a gift of \$500 from an anonymous donor.

American Legion Post 518 of North Mankato donated \$200 to Hoover Elementary School and \$200 to Monroe Elementary School.

Eagle Lake American Legion Post 617 donated \$2,000 to the East High Baseball Program.

Condux International donated steel for welding to West High, valued at \$53.69.

The following donations were received for the Roosevelt Elementary Reading Incentive Program:

Scheel's All Sports (Lori Benike) - \$25 in gift cards

Horace Mann Insurance (Gretchen Rehm) - \$80 in gift cards

WOW Zone (Pam DeMarce) - \$240 in gift cards

Recommended Action:

The administration recommends Board acceptance of these generous gifts.

School Board Regular Meeting**6.B.****Meeting Date:** 09/18/2017**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Action

Subject:

2018-2019 School Year Preliminary Property Tax Certification

Background:

Attached is the preliminary levy certification from the Minnesota Department of Education. The notices of proposed property taxes will be sent to taxpayers in November. The School Board will discuss the levy and budget at the School Board meeting on Tuesday, December 5th, and is scheduled to adopt the final property tax levy at the December 18th meeting.

Recommended Action:

The administration recommends that the School Board take action to certify the maximum levy for taxes payable in 2018 to accommodate any minor adjustments that might occur before the final levy is submitted to the County Auditor by September 30, 2017.

AttachmentsCertification Report

Minnesota Department of Education
Levy Limitation and Certification Report
2017 Payable 2018

District Number-Type: 0077-01
District Name: MANKATO PUBLIC SCHOOL DISTRICT
Home County: BLUE EARTH

Date Printed: 9/15/17
Limits Updated: 9/14/17
Proposed Submitted: 9/15/17

LIMIT**PROPOSED****SUBTOTALS BY LEVY CATEGORY**

GENERAL - RMV VOTER - JOBZ EXEMPT
GENERAL - RMV OTHER - JOBZ EXEMPT
GENERAL - NTC VOTER - JOBZ EXEMPT
GENERAL - NTC OTHER GENED - EXEMPT
GENERAL - NTC OTHER - JOBZ EXEMPT
COMMUNITY SERVICE - NTC OTHER - JOBZ EXEMPT
GENERAL DEBT - NTC VOTER - JOBZ NONEXEMPT
GENERAL DEBT - NTC OTHER - JOBZ NONEXEMPT
OPEB DEBT - NTC VOTER - JOBZ NONEXEMPT
OPEB DEBT - NTC OTHER - JOBZ NONEXEMPT

The School Board has voted to certify the MAXIMUM levy authority.

After October 1st, the county auditor should consult the Minnesota Department of Education (MDE) website for the district's current levy limitation and use this amount for the Truth in Taxation notices.

SUBTOTALS BY FUND

GENERAL FUND
COMMUNITY SERVICES FUND
GENERAL DEBT SERVICE FUND
OPEB/PENSION DEBT SERVICE FUND

If there is a change to the district's levy limitation after October 1st, the county will be notified by MDE via email. Before finalizing tax computations for the Truth in Taxation notices, counties should double check the MDE website to be sure no changes have been made to the district's levy limitation that the county is not already aware of through this email process.

SUBTOTALS BY TAX BASE

REFERENDUM MARKET VALUE
NET TAX CAPACITY

SUBTOTALS BY TRUTH IN TAXATION CATEGORY

VOTER APPROVED
OTHER

TOTAL LEVY

TOTAL LEVY

The school district must submit the completed original of this form to the home county auditor by September 30, 2017. A duplicate form must be submitted to Minnesota Department of Education, School Finance Division, 1500 Highway 36 West, Roseville, MN 55113, by October 7, 2017.

The certified levy listed above is the levy voted by the school board for taxes payable in 2018.

Signature of School Board Clerk

Date of Certification
