

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

November 20, 2017

The School Board of Independent School District No. 77 met in regular session on Monday, November 20, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Kinney Eberhart, Sara Hansen, Ann Hendricks, Abdi Sabrie and Jodi Sapp. Absent: Kristi Schuck (arrived at 5:32)

Ms. Sapp moved, and Ms. Hansen seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 voice vote.

Open Forum: No one wished to speak.

Student/Staff Recognition:

The following East High students are recognized for their accomplishments during the Fall season:

Girls Cross Country - MSHSCA Gold Academic Team Award (3.99 Team GPA)

Boys Cross Country - MSHSCA Silver Academic Team Award (3.58 Team GPA)
Jett Oachs - State Participant

Girls Soccer - MSHSCA Gold Academic Team Award (3.75 Team GPA)
Jenny Vetter - MSHSCA All-State Selection

Volleyball
Randi Sabatka - MSHSCA Academic All-State
Samantha Bruggeman - MSHSCA Academic All-State

Girls Tennis - MSHSCA Gold Academic Team Award (3.86 Team GPA)
Gabi Bruner - MSHSCA Academic All-State
Hailey Reiten - MSHSCA Academic All-State

Girls Swim and Dive - MSHSCA Silver Academic Team Award (3.62 Team GPA)
Eaden Javens - MSHSCA Academic All-State (Academic All-American Consideration)

National Merit Scholars
Nicholas Thielsen - Semi-Finalist
Jordan Reiman - Commended

The following West High students are recognized for their accomplishments during the Fall season:

Boys Cross Country

MSHSCA Gold Academic Team Award (3.95 GPA)

Girls Cross Country

MSHSCA Gold Academic Team Award (3.99 GPA)

Football

Section 2AAAAA Champions and State Tournament Participants

MSHSCA Gold Academic Team Award (3.35 GPA)

MFC A All-Star Game Participant: Zachary Jakes

Girls Soccer

Section 2A Champions and State Tournament Participants

MSHSCA Gold Academic Team Award (3.86 GPA)

MSHSL All-State Tournament Team: Melina Lobitz

All-State 1st Team: McKenna Buisman

All-State 2nd Team: Ashley Gustavson and Melina Lobitz

MSHSSCA All-Star Game Participants: McKenna Buisman, Melina Lobitz, and Shelby Lund

Class A Ms. Soccer: McKenna Buisman

Girls Swim and Dive

State Meet Participants:

- 200 Medley Relay: Amanda Younge, Sarah Patenaude, Brenna Bartell, and Sophia Leonard
- 200 IM: Sarah Patenaude
- 50 Free: Sophia Leonard
- 100 Free: Sophia Leonard
- 200 Free Relay: Sarah Patenaude, Anabella Melendez, Brenna Bartell, Sophia Leonard
- 100 Breaststroke: Sarah Patenaude

MSHSCA Gold Academic Team Award (3.78 GPA)

Girls Tennis

MSHSCA Silver Academic Team Award (3.71 GPA)

MSHSCA Academic All-State: Sydney Douglas

Volleyball

MSHSCA Gold Academic Team Award (3.81 GPA)

MSHSCA Academic All-State: Lauren Marzolf and Alicia Olsen

National Merit Scholars

Commended: Samuel Corey, Derek Engen

Information Reports: Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Ms. Schuck, seconded by Mrs. Brandon, and carried on a 7-0 roll call vote.

Approval of Minutes of the November 6, 2017, regular Board meeting.

Approval of Minutes of the November 14, 2017, special Board meeting.

Approval of November bills totaling \$13,634,981.25.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Pamela Bryan - Long Term Substitute Grade 3 Teacher for Kristin Zimmerman at Rosa Parks Elementary School beginning December 17 and ending March 12, 2018. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Donna Cain-Eichers - Long Term Substitute Special Education Teacher for Kim Stevermer at Dakota Meadows Middle School beginning on or about April 6 and ending on or about June 4, 2018. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Sharon K. Dedinsky - Long Term Substitute Grade 4 Teacher for Haley Nicolai at Jefferson Elementary School beginning October 16 and ending December 21, 2017. She will be placed on step 10 of the B+30 lane on the Teachers Association salary schedule.

Andrea Dilbeck - ExCel Coordinator at Hoover Elementary School beginning October 23 and ending April 11, 2018. She will receive a stipend of \$1,000 for this assignment.

Janice Eimer - Parent Educator at the Family Learning Center for 0.02 FTEs (40 hours) beginning November 27, 2017 for the 2017-18 school year. She will be placed at step 6 of the ECFE Teacher Association salary schedule with an hourly rate of \$27.51.

Gregory Euclide - Full-time (1.00 FTEs) Art Teacher at West High School beginning November 27, 2017 for the 2017-18 school year. He will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Lara Graves - PreSchool Teacher with Early Learning beginning November 13, 2017 for .69 FTEs (996 annual hours) for the 2017-18 school year. She will be placed at step 3 of the ECFE Teachers Association salary schedule with an hourly rate of \$25.13.

Lance Johnson - Long Term Substitute Physical Education Teacher for Josh Engel at Prairie Winds Middle School beginning November 27 and ending December 22, 2017. He will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Patti Johnson - Long Term Substitute Physical Education Teacher for Sharon Patterson at Kennedy Elementary School beginning November 17 and ending December 22, 2017. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Kallen Knott - Full-time (1.00 FTEs) Counselor at Dakota Meadows Middle School beginning November 20, 2017 for the 2017-18 school year. She will be placed at step 1 of the B+30 lane on the Teachers Association salary schedule.

Pat Marzinske - Long Term Substitute First Grade Teacher for Rachel Gore at Rosa Parks Elementary School beginning November 27 and ending February 26, 2018. She will be placed at step 10 of the B lane on the Teachers Association salary schedule

Sara Meyer - Long Term Substitute Special Education Teacher at Dakota Meadows Middle School beginning November 27 and ending January 25, 2018. She will be placed at step 10 of the B+30 lane on the Teachers Association salary schedule.

Michaela Tibbets - Long Term Substitute Teacher for Anita DeGrood at West High School beginning November 17 and ending January 12, 2018. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Roni Wendt - Long Term Substitute Teacher at West High School beginning October 9 and ending November 22, 2017. She will be placed at step 8 of the B lane on the Teachers Association salary schedule.

The following will be teachers in the ExCel Program at Roosevelt Elementary School beginning January 8 and ending April 11, 2018. They will be compensated according to their placement on the Teachers Association salary schedule.

Beth Baker, Danielle Elker, Marc Jensen, Kayla Koble, Angie Sheldrup Terri Carroll, ExCel Coordinator - she will receive a stipend of \$1,000 for this assignment.

APPOINTMENTS (NONINSTRUCTIONAL)

Mohamed Aden - Correct last name from Mohamed Sharif to Mohamed Aden, Evening Custodian at Prairie Winds Middle School beginning November 20, 2017.

Sierra Baumgard - ACES Child Care Assistant at Jefferson Elementary School for approximately 9 hours per week. She will be compensated at the rate of \$9.65 per hour.

Melia Curielli - ACES Child Care Assistant at Monroe Elementary School for approximately 13 hours per week beginning November 13, 2017. She will be compensated at the rate of \$9.90 per hour.

Lacey Judkins - Special Education Paraprofessional at Kennedy Elementary School for 6.25 hours per day/5 days per week beginning November 27, 2017. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Hussein Mohamoud - NonClassroom (Playground/Lunchroom) Paraprofessional at Washington Elementary School beginning November 16, 2017 for 1.75 hours per day/4 days per week (M/W/Th/F). He will be compensated at the rate of \$12.36 per hour.

Kelsey Probach - Special Education Paraprofessional at Monroe Elementary School for 6.25 hours per day/5 days per week beginning November 16, 2017. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

The following will be Paraprofessionals in the ExCel Program for 1.25 hours per day/3 days per week at Franklin Elementary School beginning January 20 and ending April 11, 2018. They will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Paula Billings, Patti Schofield

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Jane Windschill - Increase in assignment from 1.00 FTEs to 1.167 FTEs beginning November 13, 2017 for the 2017-18 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Vicki Ball - Change in Special Education Paraprofessional assignment at Washington Elementary School from 7 hours per day to 6.5 hours per day/5 days per week beginning October 25, 2017. Beginning November 20, 2017 her assignment will decrease from 6.5 hours per day to 6.25 hours per day/5 days per week.

Marilyn Biedscheid - Increase in NonClassroom Paraprofessional assignment with the addition of 0.5 hours/5 days per week as General Education Paraprofessional for a total of 2.75 hours per day/5 days per week at Roosevelt Elementary School beginning November 27 and ending May 18, 2018.

Sheree Dittrich - Increase in Special Education Paraprofessional assignment at Washington Elementary School from 6.25 hours per day to 6.5 hours per day/5 days per week beginning November 20, 2017.

Kaltumo Ibrahim - Decrease in Special Education Paraprofessional assignment at Hoover Elementary School from 6.25 hours per day to 5.25 hours per day/5 days per week beginning November 9, 2017.

Anna Nelson - Transfer from Playground Supervisor to Special Education Paraprofessional at Rosa Parks Elementary School for 6.25 hours per day/3 days per week (T/Th/F) and 4.92 hours per day/2 days per week ((M/W) for a total of 28.59 per week beginning December 13, 2017. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jill Ristau - Increase in Special Education Paraprofessional assignment with the addition of .5 hours per day/5 days per week as NonClassroom (Playground) Paraprofessional at Franklin Elementary School for a total of 6.75 hours per day/5 days per week beginning November 20, 2017.

Colleen Santori - Increase in Special Education Behavior Intervention Paraprofessional assignment from 6.25 hours per day to 6.75 hours per day/5 days per week beginning November 20, 2017.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Miranda Bode, Grade 4 Teacher at Kennedy Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on May 19 and ending June 4, 2018.

Chantell Drummer, ECFE Teacher at the Family Learning Center, has requested a leave under the provisions of the Family Medical Leave Act commencing on October 13 and ending November 24, 2017.

RESIGNATIONS (NON-AFFILIATED)

Albert Roehm III, Connecting Kids Coordinator, has submitted his resignation for purposes of retirement. His last date of employment will be February 28, 2018.

RESIGNATIONS (NONINSTRUCTIONAL)

Stephanie Atchley - Special Education Paraprofessional at Kennedy Elementary School. Last date of employment was November 9, 2017.

Jordan Bergren - Playground Supervisor at Washington Elementary School. Last date of employment will be November 30, 2017.

Maggie Chouanard - ACES Child Care Assistant. Last date of employment will be January 5, 2018.

Brenna Colich - ACES Child Care Assistant. Last date of employment was May 18, 2017.

Jacob Good - Playground/Lunchroom Supervisor at Washington Elementary School. Last date of employment was November 9, 2017.

Stefanie Grams - ACES Child Care Assistant. Last date of employment was August 25, 2017.

Alexandra Jeidy - Special Education Paraprofessional at Eagle Lake Elementary School. Last date of employment will be November 20, 2017. She will continue in her position with ACES.

Kara Lattery - ACES Child Care Assistant. Last date of employment will be November 29, 2017.

Michelle Lowrie - Playground Supervisor/Substitute Clerical/POS at Rosa Parks Elementary School. Her last date of employment will be November 10, 2017.

Joni McCluhan - Special Education Paraprofessional at East High School. Last date of employment will be December 1, 2017.

Cathy Nibbe - ACES Child Care Assistant. Last date of employment will be November 22, 2017.

Lloyd Pearson, Evening Custodian at Hoover Elementary School, has submitted his resignation for purposes of retirement. His last date of employment will be April 30, 2018.

Briana Sieve - ACES Child Care Assistant. Last date of employment will be December 1, 2017.

Joshua Stewart - Playground Supervisor at Rosa Parks Elementary School. Last date of employment was September 22, 2017.

Lisa Wachtel - Special Education Paraprofessional at Dakota Meadows Middle School. Last date of employment will be November 24, 2017.

Ashley Watzke - ACES Child Care Assistant. Last date of employment will be December 7, 2017.

The following policies were presented for second reading and approval:

- 303 - Superintendent Selection
- 405 - Veteran's Preference
- 414 - Mandated Reporting of Child Neglect or Physical or Sexual Abuse.
- 466 - Professional Development
- 509 - Enrollment of Nonresident Students

- 513 - Student Promotion, Retention, Acceleration, Program Design and Grade Placement
- 525 - Violence Prevention
- 601 - School District Curriculum and Instruction Goals
- 603 - Curriculum Development
- 604 - Instructional Curriculum
- 612 - Development of Parent and Family Engagement Policies for Title I Programs
- 625 - School District System Accountability
- 628 - Graduation Requirement
- 632 - Credit for Learning
- 806 - Recycling and Waste Reduction
- 903 - Visitors to School District Buildings and Sites

The revised policies were approved on a motion by Ms. Sapp, second by Ms. Hansen, and carried on a 7-0 voice vote.

Eric Hudspeth provided information on the proposed contracts with non-affiliated personnel. Ms. Hansen made a motion to approve the salaries or hourly rates and fringe benefit categories for non-affiliated personnel for the 2017-18 and 2018-19 fiscal years. The motion was seconded by Mrs. Eberhart and carried on a 7-0 roll call vote.

There being no further business to consider, Ms. Sapp moved and Ms. Schuck seconded, that the meeting be adjourned. The meeting was declared adjourned at 5:57 p.m., on a 7-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

November 20, 2017

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1. Sapp/Hansen approval of agenda with personnel addendum. 6-0
2. Open Forum - none
3. Information: Student/Staff Recognition, Board Member Workshop/Committee Reports.
4. Schuck/Brandon approval of Consent Agenda Items: Approval of Minutes of November 6, 2017, regular meeting and November 14, 2017, special meeting; Approval of November Bills; Personnel. 7-0
5. Sapp/Hansen approval of revised policies. 7-0
6. Hansen/Eberhart approval of 2017-19 Non-Affiliated contracts. 7-0
7. Sapp/Schuck adjournment at 5:57 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.