



AGENDA

Independent School District No. 77
Mankato, MN 56001

Monday, April 16, 2018 - 5:30 p.m.
Intergovernmental Center - Mankato Room

Greeters: Supt. Sheri Allen and Board Member Ann Hendricks

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
 - A. Kennedy Elementary School Report
 - B. East Senior High School Report
 - C. Report from Activities Directors/Student-Staff Recognition
 - D. Board Member Workshop/Committee Reports
5. CONSENT AGENDA (6:40 P.M.)
 - A. Approval of Minutes of March 19, 2018, Regular Meeting
 - B. Approval of April Bills
 - C. Personnel
 1. Personnel – Addendum
6. BUSINESS (6:45 P.M.)

- A. Acceptance of Gifts and Grants
 - B. Resolution Relating to the Termination/Non-Renewal of Teaching Contracts of Probationary and/or Contract Substitute Teachers
 - C. Act on 2018-2019 School Year Student Fees and Admission Charges
7. ADJOURNMENT (7:00 P.M.)



School Board Members for 2018

Ann Hendricks, Chair
133 Ichabod Lane
Mankato, MN 56001
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Term Ends December 31, 2019

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Term Ends December 31, 2019

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Term Ends December 31, 2019

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Term Ends December 31, 2021

Abdi Sabrie
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Term Ends December 31, 2019

Sheri L. Allen, Superintendent
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OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed five minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer will terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

Visit our Web Site at www.isd77.org

School Board Meeting Agendas and Minutes can be found at www.isd77.org/page/4677



Mankato Area Public Schools

District Strategic Roadmap

MISSION STATEMENT - *Our core purpose*

Assuring learning excellence and readiness
for a changing world

CORE VALUES - *What drives our actions and words*

Integrity - *Doing the "right thing" at all times with honesty and authenticity*

Respect - *Embracing of our differences, treating others as we wish to be treated*

Excellence - *High expectations for all and in all we do and the courage to challenge for it*

Adaptability - *Engaging in flexible, continuous and purposeful change grounded in data*

Responsibility - *Shared stewardship of and accountability for our words, acts, choices and results*

Engagement - *Actively participating with a mission-focus and values-driven attitude*

Collaboration - *Operating with a preference and capacity for partnership across our community*

VISION - *What we commit to create*

Learner Success through

- Aligned and relevant curriculum meeting individual needs
- Learner excellence and readiness

Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity
- Quality, professional and respected staff
- Sustainable leadership philosophy, practice, and culture

Community Culture of Excellence through

- Recognizing who we are and embracing who we may become
- Collaboration and communication as core competencies

STRATEGIC DIRECTIONS- *Our focus for continuous improvement*

- A. Student learning and engagement
- B. Developing district culture and practices of partnership and connectedness between staff, students, families and community for student learning
- C. Increase readiness for all students to ensure options for life
- D. Management of financial resources
- E. Develop staff capacity, accountability and skills to empower our Strategic Directions

School Board Regular Meeting

4.A.

Meeting Date: 04/16/2018

Prepared By: Heather Mueller, Director of Teaching and Learning

Item Type: Information

Subject:

Kennedy Elementary School Report

Background:

Jason Grovom and Katie Rotvold will provide an update report on Kennedy Elementary School.

Recommended Action:

N/A

Attachments

Kennedy Elementary School Report

2017–18 Kennedy School Report to the School Board



April 16, 2018

Improvement Efforts

Strategic Direction A

A4 – Raising achievement for ALL and closing the Gap

- Share PLC conversations at KLT Meetings
- Document PLC Discussion with ongoing Grade Level/Team Notes at each PLC
- 6 week data check in for Grade levels with ELL, Sped, and Intervention Teachers
- Leader in Me
- Pride Teams
- Monday Book Clubs



Improvement Efforts

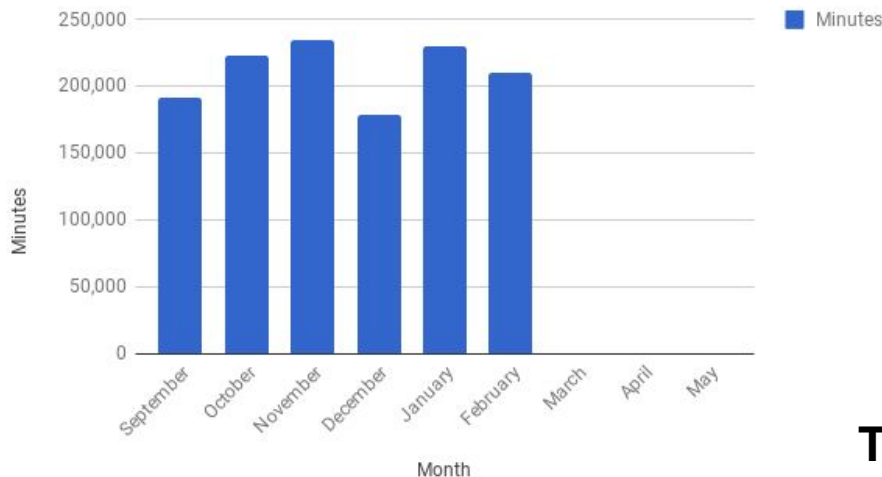
Strategic Direction A

A2 – Read Well by 3rd Grade

- Job-embedded professional development with CIC (Guided Reading Focus)
- Schoolwide Reading Program
- Schoolwide reading log
- Schoolwide minute goals and Celebration Days
- Progress Monitoring “paws” and interventions
- 6-week data meeting rotations and progress monitoring checks
- Online Data Wall



Kennedy Reading Minutes by Month



Total Reading Minutes: 1,144,185 min!

Improvement Efforts Strategic Direction B



Initiative:

Creating a School Culture that creates love and pride in Kennedy by our students, parents, and staff.

Practices:

Welcome Wagon

Student Leadership

Pride Assemblies

Honors Breakfast

Children's Museum Night

4 at the door

Active and Proactive Supervision

Invisible Mentors

Kennedy Communication Plan

PTO - School Connection

PBIS Meetings Weekly to Develop Plans for Tier 3 Students.

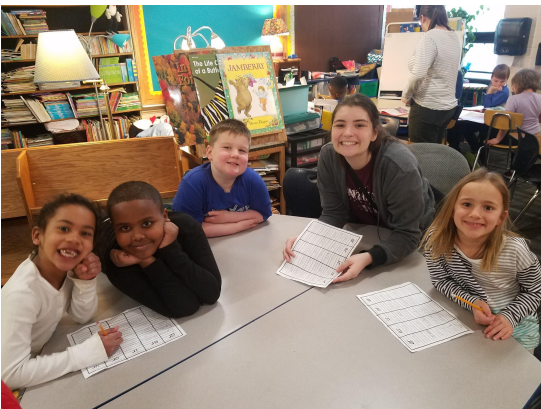


Improvement Efforts Strategic Direction C

Increase readiness for all students to ensure options for life

Teach and practice lifelong skills for a changing world

- Kennedy BEST Assemblies
- Pride Groups
- Peacemakers
- Makerspace - Full Implementation
- East HS Mentorship “Cougars and Cubs”



Improvement Efforts

Direction D

Management of Financial Resources

Positions to meet the needs of all learners:

- Additional 1st Grade & 2nd Grade Teacher
- 4.5 FTE for reading intervention teachers who support students k–5
 - Work with Intensive and Strategic students in reading and math
- Behavior Intervention Para (Special Education)
 - Supports students on IEP with behavior goals
 - Builds relationships with students
 - Collaborates with staff
- General Education Behavior Intervention Para
 - Supports students with behavior goals (teaching emotional regulation skills) Objective: avoid spec. ed. referrals
 - Builds relationships with students
 - Collaborates with staff
 - Helps create a safe environment

Improvement Efforts

Direction E

Developing staff capacity, accountability and skills to empower our strategic directions

- Job-Embedded Professional Development with a focus on Guided Reading Instruction
- Workshop Week PD for ALL staff
- Leader and Me Book Study – Connection with Pride Teams
- Kennedy Leadership Team – leading the Collective Efficacy conversation

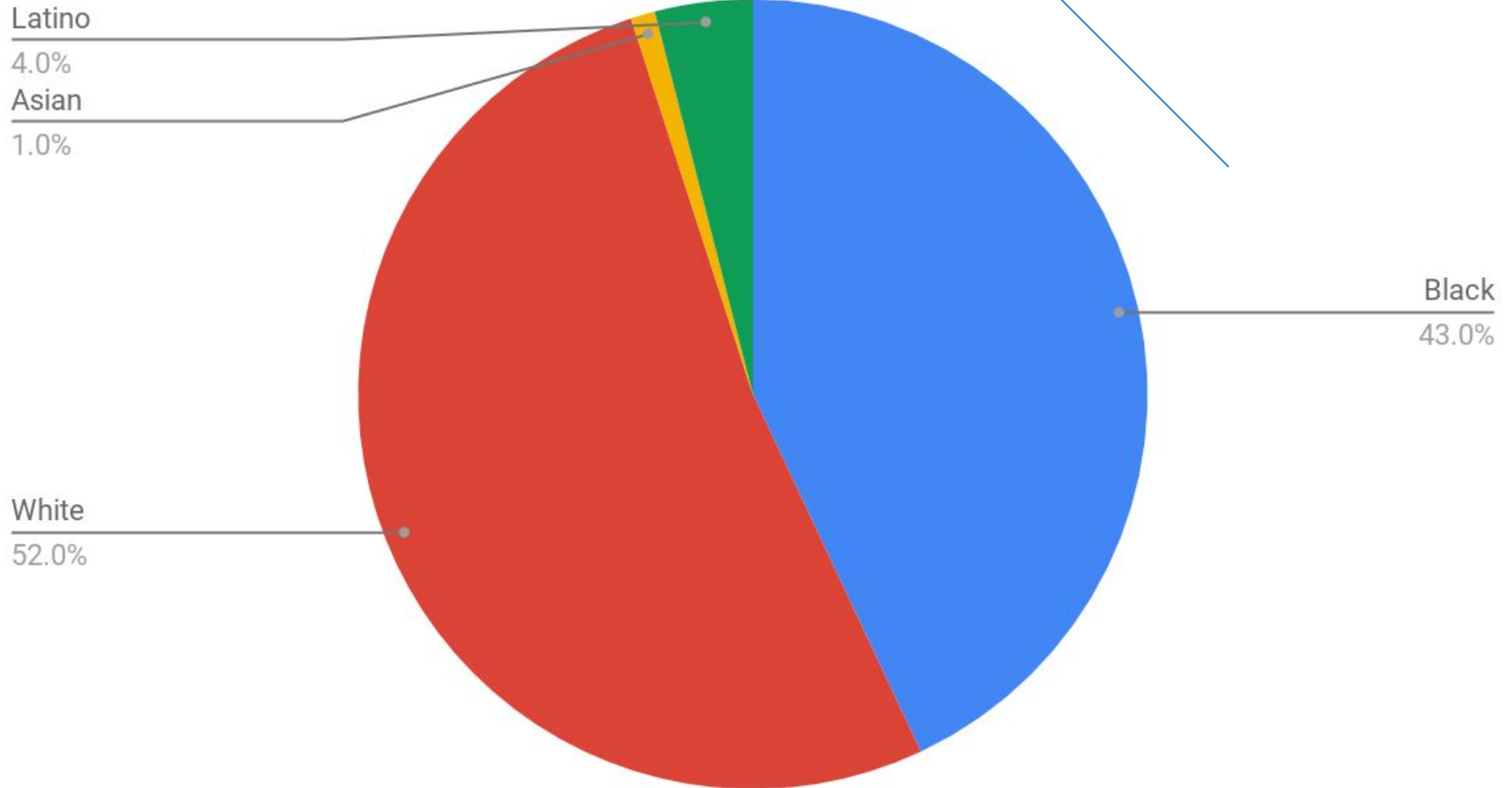


ATTENDANCE DATA

Student Group	Attendance Rate
All	95.78%
FRP	95.45%
LEP	95.78%
Sped	95.32%
Hispanic/Latino	94.99%
American Indian or Alaska Native	n=<10
Asian	n=<10
Black or African American	95.44%
Native Hawaiian or Other Pacific Islander	n=<10
White	96.18%
Two or more Races	93.58%

BEHAVIOR DATA

Percentage of Referrals by Student Group

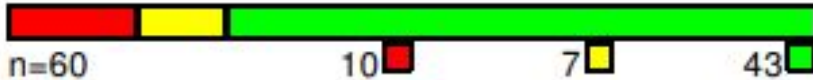
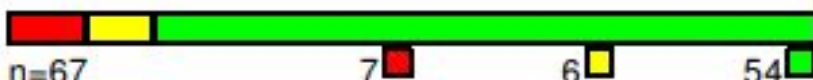


BEHAVIOR DATA

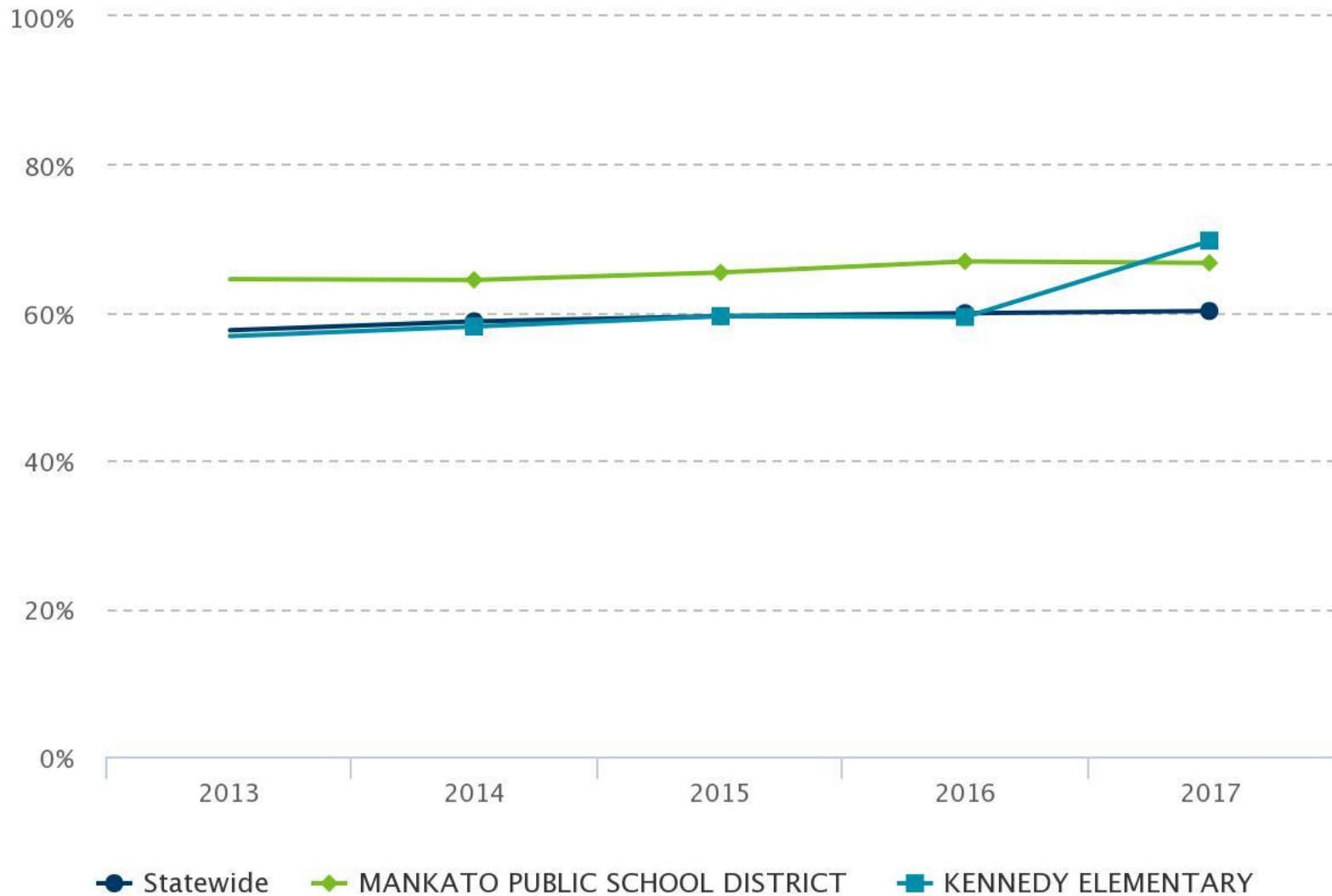
Student Group	Number of Students Referred	Number of Students Enrolled
Native American	0	0
Asian	1	4
Black	20	101
Latino	3	30
Pacific Islander	0	3
White	24	268

DIBELS DATA K-2

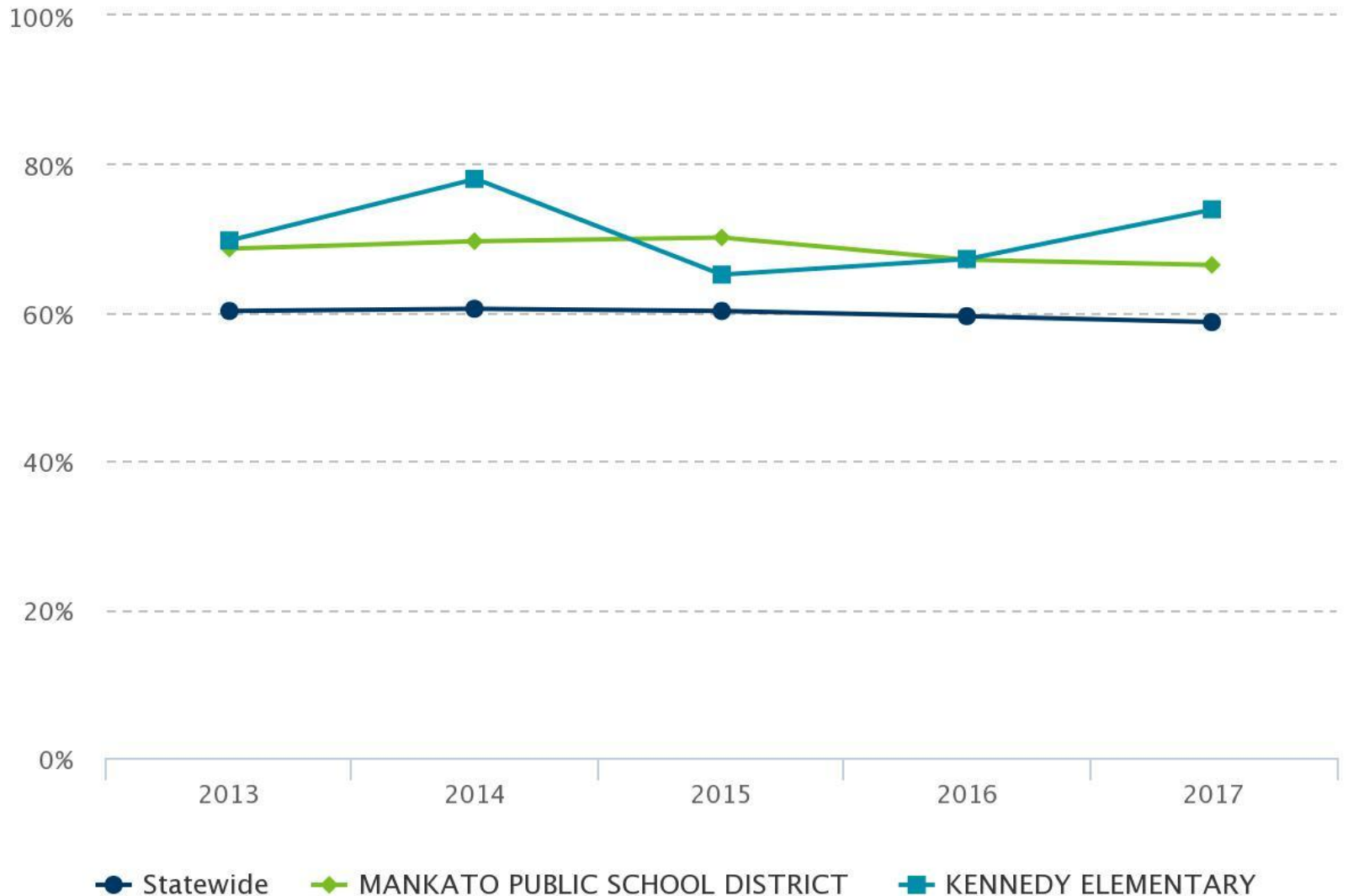
2017-2018 Dibels

Grade	Beginning	Middle
K	 n=57 12 (21%) 10 (18%) 35 (61%)	 n=60 10 (17%) 7 (12%) 43 (72%)
1st	 n=78 18 (23%) 16 (21%) 44 (56%)	 n=76 14 (18%) 11 (14%) 51 (67%)
2nd	 n=60 9 (15%) 4 (7%) 47 (78%)	 n=67 7 (10%) 6 (9%) 54 (81%)

Kennedy Reading Trend Data



Kennedy Math Trend Data



Professional Learning Community Collaborative Teams

Initiative:

Focused Grade Level PLC aligned to Staff Practices:

PLC Practices Will Include:

- Agenda, established norms/expectations, assigned roles
- Creating/using Standards-based common formative assessments
- Progress monitoring at monthly grade level PLC
- Share PLC conversations at KLT Meetings
- Document PLC Discussion with ongoing Grade Level/Team Notes at each PLC
- PLCs self-assess using Dufour-based PLC Rubric in fall, winter, spring
 - Average of 7.5% improvement from fall-winter ratings



Questions?



School Board Regular Meeting

4.B.

Meeting Date: 04/16/2018

Prepared By: Heather Mueller, Director of Teaching and Learning

Item Type: Information

Subject:

East Senior High School Report

Background:

Jeff Dahline, Eduardo Navidad, Rob Danneker, and Grant Hanson will present an update report on East High School.

Recommended Action:

N/A

Attachments

East High School Report

2017–18
East High School
Report to the School Board

April 16, 2018



Improvement Efforts Strategic Direction A

Student Learning & Engagement



- RtI/PBIS
 - Restorative Practice, Behavior Interventionists
- AVID Schoolwide
 - WICOR Wednesdays – WICOR and Formative Technology
 - AVID trained staff – currently 53 staff members trained
- Balanced Literacy
 - Classroom libraries & student choice in text selection
- Workshop Model
 - ELA classrooms, Math exploring this model as well (Alg. 2B)
- Co-Taught Courses
 - Seventeen co-taught courses utilizing push-in model to provide supportive services to students
- Technology Online Presence
 - Chromebooks, Google Classroom, Moodle, Mastery Manager, Peardeck, Socrative





Improvement Efforts Strategic Direction B

Partnership & Connectedness

Connectedness Between School & Families

- Staff communication with families throughout each quarter with I.C. Messenger
- Smore Monthly Newsletters
- Family Engagement Nights
- Club & Activity Booths at 9th Grade Registration
- Social Media presence with East Facebook Page and Twitter
- Partnership with Taylor Corporation
 - Tutoring Program
 - Teachers, Food & Childcare Available
 - Mentoring Program
 - 20 employees paired with 20 juniors and seniors



Improvement Efforts Strategic Direction C



Readiness & Life Options



	2013	2014	2015	2016	2017	2018
Total AP Students	169	233	274	259	293	306
Number of Exams	255	391	455	419	517	534
AP Students with Scores 3+	88	123	163	159	187	
% of Total AP Students with Scores 3+	52.1	52.8	59.5	61.4	63.8	

Career Pathways Participation

	Work Based Learning Data					
	Career Internships	Welding Training	Youth Apprenticeship	Work Experience	Total	Percentage of Students
2018-19	<i>District Goal</i>					10.0%
2017-18	13	9	3	57	82	7.6%
2016-17	9	3	1	18	31	3%
2015-16	8	2	2	8	20	2%



Improvement Efforts Strategic Direction C

Readiness & Life Options

ACT Trend Data

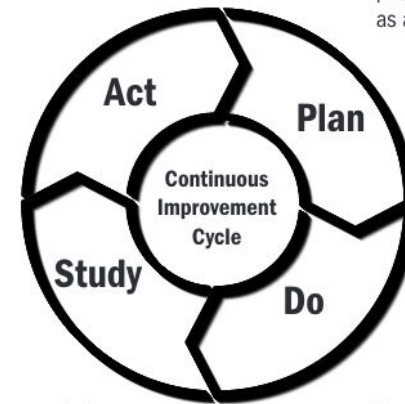
	Total		English		Mathematics		Reading		Science		Composite	
	East	State	East	State	East	State	East	State	East	State	East	State
2016	220	64,145	19.2	20.0	20.9	21.2	20.7	21.3	20.8	21.3	20.5	21.1
2017	266	61,101	19.3	20.4	20.7	21.5	21.2	21.8	21.3	21.6	20.8	21.5

Professional Learning Community Collaborative Teams



The **Act** phase involves making a decision to either revise the action steps and set a timeline for a new study or initiate a new plan.

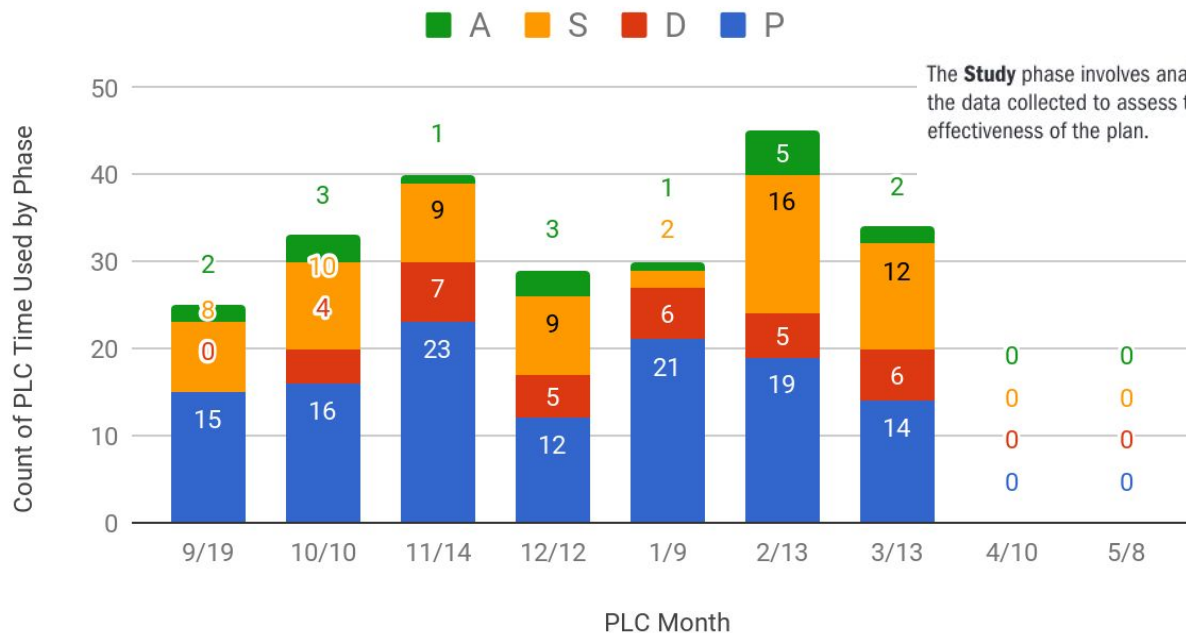
The **Plan** phase involves setting a goal and creating action steps. Additional components include evidence used to measure progress toward the goal, as well as a timeline and resources.



The **Study** phase involves analyzing the data collected to assess the effectiveness of the plan.

The **Do** phase involves implementing the action steps and administering benchmarks to measure progress.

2017-18 PLC PDSA Totals/Month





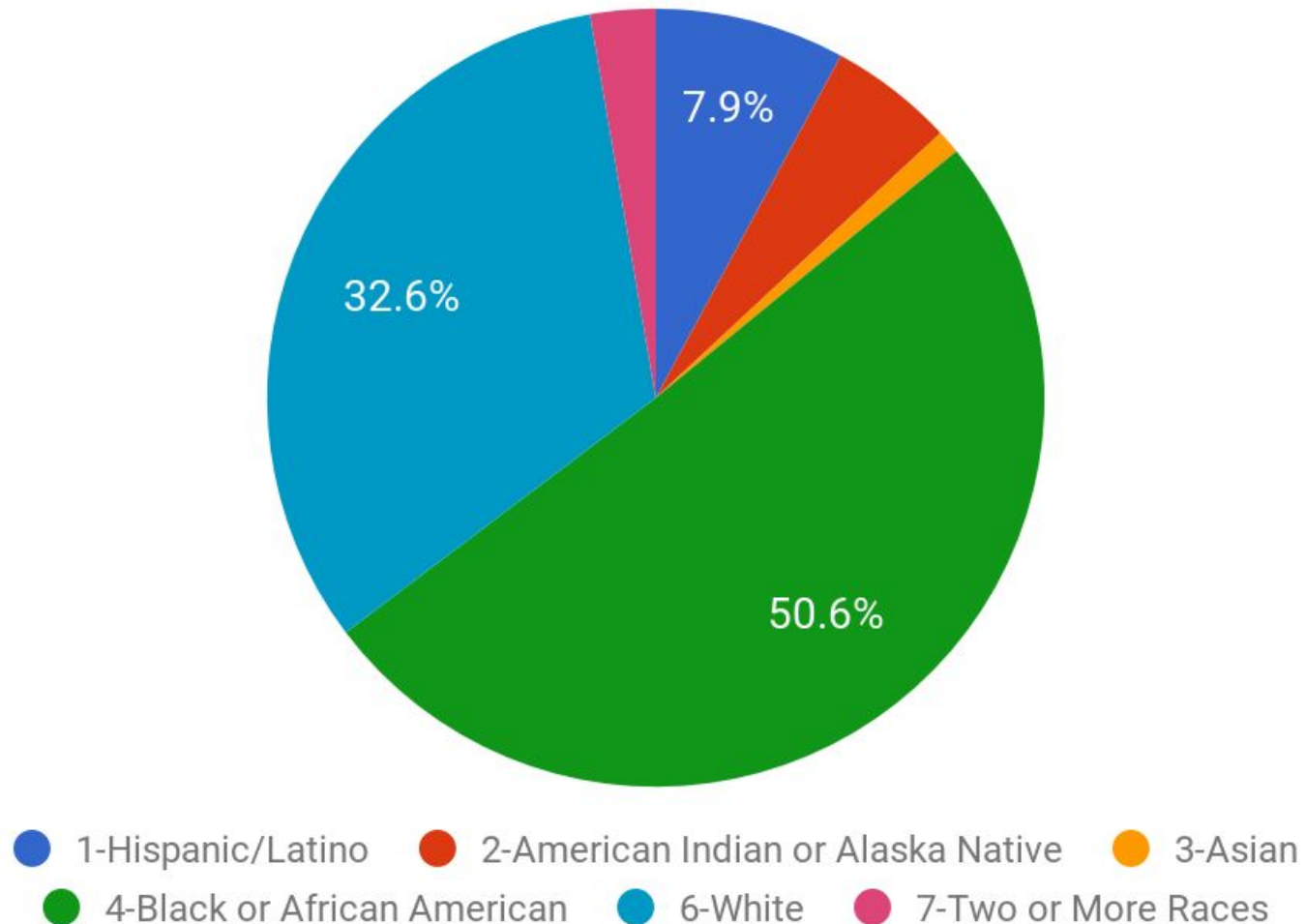
ATTENDANCE DATA

	16-17
All	93.78%
FRP	94.48%
LEP	93.78%
SPED	92.19%
1-Hispanic/Latino	92.52%
2-American Indian or Alaska Native	n<10
3-Asian	95.05%
4-Black or African American	91.35%
5-Native Hawaiian or Other Pacific Islander	n<10
6-White	94.46%
7-Two or More Races	93.69%

BEHAVIOR DATA



2016-17 Referrals by Demographic

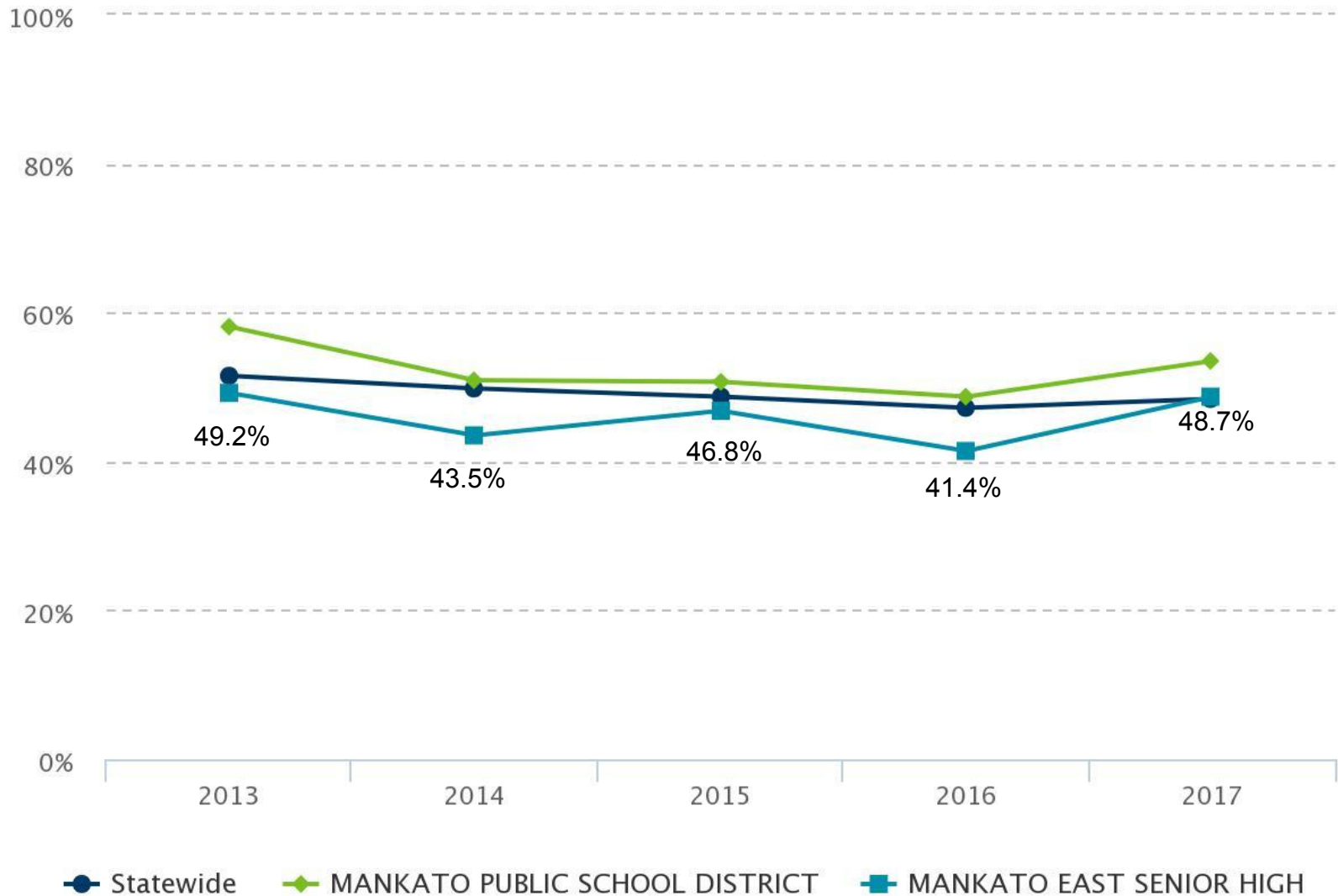




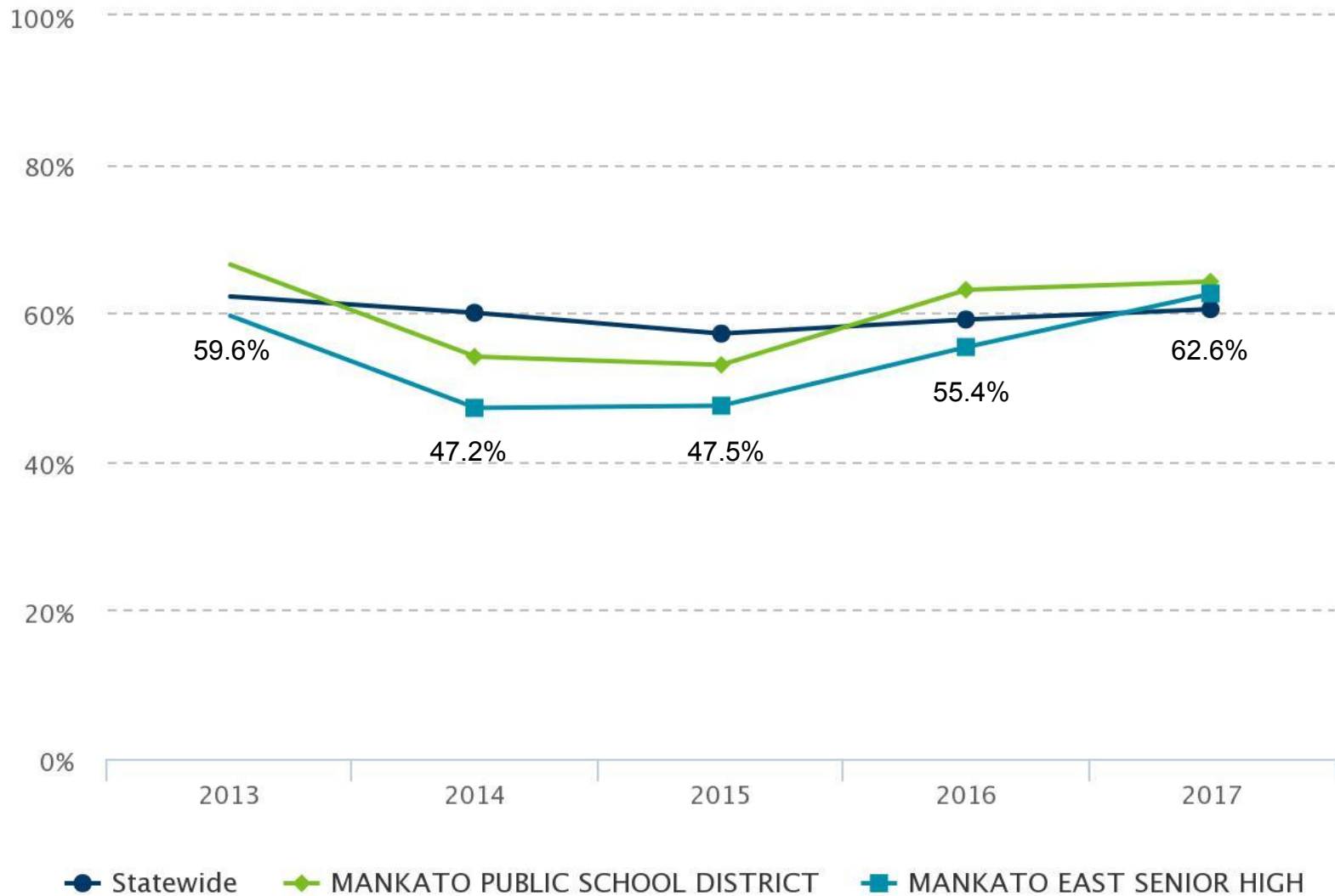
ATTENDANCE DATA

	Total Incidents	Students Enrolled
All	405	1105
FRP	312	418
LEP	70	66
SPED	120	134
1-Hispanic/Latino	32	76
2-American Indian or Alaska Native	21	7
3-Asian	4	37
4-Black or African American	205	179
5-Native Hawaiian or Other Pacific Islander	0	3
6-White	132	789
7-Two or More Races	11	14

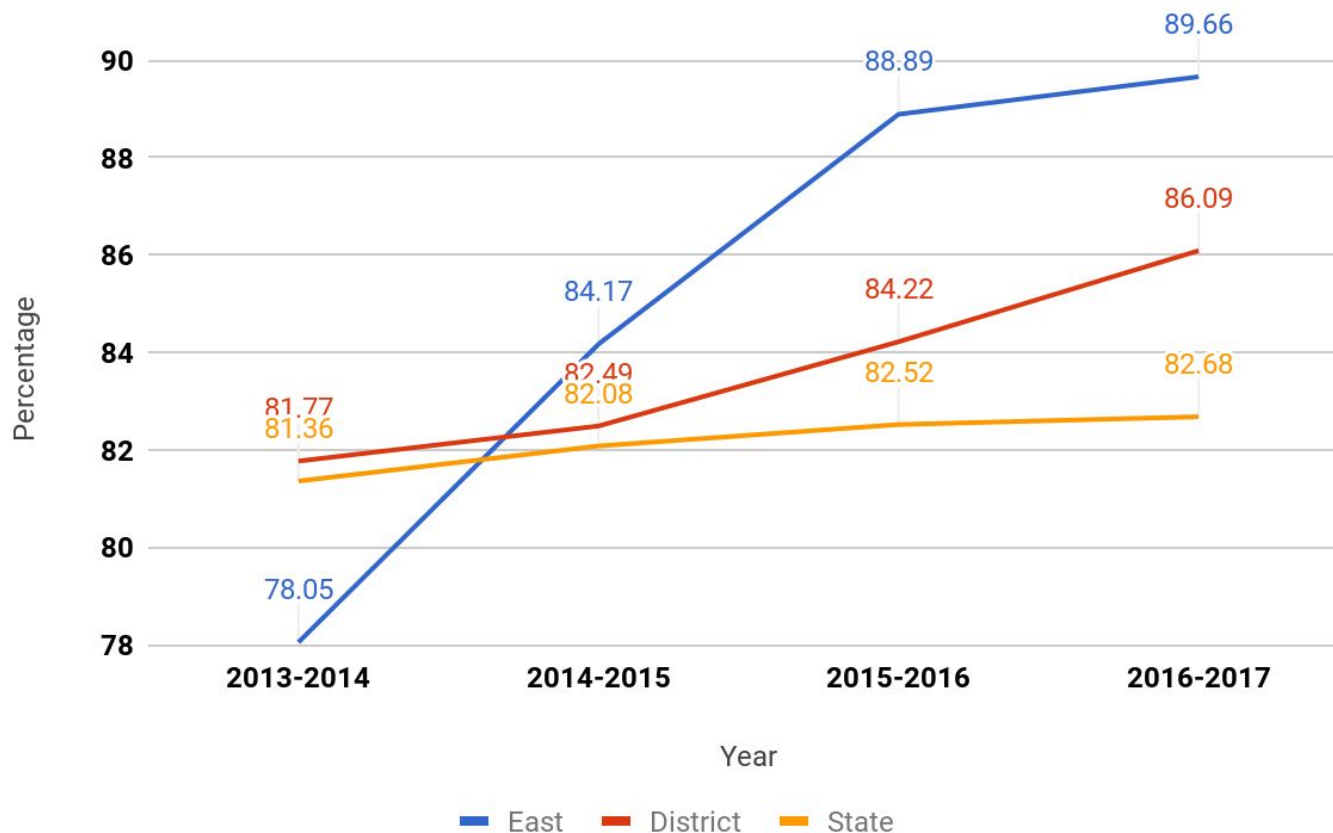
East High School Math Trend Data



East High School Reading Trend Data



Graduation Rates



4 Year Graduation Rates

Year	East	District	State
2016-2017	89.66	86.09	82.68
2015-2016	88.89	84.22	82.52
2014-2015	84.17	82.49	82.08
2013-2014	78.05	81.77	81.36

**All rates have been recalculated to align to ESSA as it has now replaced No Child Left Behind.*



Questions?



School Board Regular Meeting**4.C.****Meeting Date:** 04/16/2018**Prepared By:** Sheri L. Allen, Superintendent**Item Type:** Information

Subject:

Report from Activities Directors/Student-Staff Recognition

Background:

East High Activities Director Todd Waterbury and West High Activities Director Brian Fell will provide their yearly report to the Board and will review the student/staff recognition items for the winter season.

Recommended Action:None

Attachments

Recognition List

Presentation

The following East High students are recognized for their accomplishments during the Winter season:

Boys Alpine Ski

- Jordan Risk - State Participant (9th Place) - All-State Honors
- Spencer Steinbach - State Participant (34th Place)

Boys Basketball

- State Tournament Participants
- Damani Hayes - MBCA All-Star Series Selection, MBCA Academic All-State

Wrestling

- MSHSCA Gold Team Academic Award Winner

Gymnastics

- Trinity Lindeman - State Participant - Vault (17th Place), All-State Honorable Mention
- Jude Frelich - State Participant - Bars (16th Place) and Beam (35th Place), All State - Bars, All State Honorable Mention - Beam

Boys Hockey

- State Tournament Participants
- Jake Anderson - Great 8 All-Star Series Selection
- Jack Cusey - Great 8 All-Star Series Selection

VEX Robotics (6 HS Teams and 5 MS Teams Qualified)

- Team 9457B - State Champions and National Qualifiers
- Leif Stout, Dylan Moore, Michael Nguyen, Ryan Swanson, Jayden Siegle, Cole Himmer, Alex Huynh, Kenny Yu, Justin Hoeper, Nick Thielsen

Math League

- State Participants (6th Place)
- Brady Budge, Josie Borchardt, Ian Dittmer, Luke Drummer, Katelyn Flatgard, Dustin Simmons, Parker Theobald, Nick Thielsen, Emily Sellner

DECA

- State Participants
- National Qualifiers in Membership Campaign and Entrepreneurship Campaign - Malachy Bloom, Abby Grams, Tyler Horn, Lauren Merten-Johnson, Parker Theobald
- Joseph Burns, Britney Dodge, Luke Drummer, Ahn Enright, Katelyn Flatgard, Zachary Glade, Jace Hague, Colin Knutson, Luke Lehne, Jessy Lin, Adam Megard, Emma Montejo, Brian Moore, Josh Roise, Abbigail Ruesch, Will Slunecka, Mikayla Stanley, Bryce Sellner, Jared Steiner, Cole Theobald, Parker Steindl, Hannah Weng, Tage Wrage, Kenny Yu

Triple 'A' Award

- Maya Mukamuri
- Nathan Loayza

The following West High students are recognized for their accomplishments during the Winter season:

Boys Alpine Ski

- State Meet Qualifiers
 - Jaidan Rollings - 4th place overall
 - Nick Bohlke - 36th place overall

Girls Alpine Ski

- Section 6 Champions and State Meet Qualifiers - 2nd place finish
 - Briggs Carlson - 6th place overall
 - Kate Nelson - 12th place overall
 - Hailey Kopischke - 24th place overall
 - Lindsey Sievers - 49th place overall
 - Shanalyn Just - 57th place overall
 - Rachel Sievers - 64th place overall
- All State Honors: Briggs Carlson, Kate Nelson, Jaidan Rollings

Girls Basketball

- Section 2AAA Champions and State Tournament Participants
- MSHSCA Academic Silver Team Award (Team GPA: 3.65)
- MSHSCA Academic All-State: Hailey Kiewet, Bridgett Johnson, Emily Veroeven

Gymnastics

- State Meet Participants:
 - Taryn Sellner - 5th in the all-around, 8th in the vault, 23rd on bars, 7th on beam, and 4th on floor.
 - Makenzie Yaeger - 21st on bars, 45th on beam, 45th on floor
 - Kristen Lageson - 34th on vault
- All State Honors: Taryn Sellner, Makenzie Yaeger, Kristen Lageson
- MSHSCA Silver Academic Team Award (3.733 GPA)

Girls Hockey

- MGHCA Senior Classic All-Star Series participant: Courtney Bloemke

Boys Swim and Dive

- Team finished in 7th place at the MSHSL State Meet
- Henry Simpson - 2nd in the 100 Freestyle, 6th in the 100 Backstroke
- Dan Egli - 4th place in the 200 Freestyle, 8th in the 100 Freestyle
- Tyler Parker - 15th place in the 100 Butterfly
- 200 Free Relay - 7th
 - Dan Egli, Noah Parker, Tyler Parker, Henry Simpson
- 400 Free Relay - 6th
 - Dan Egli, Andrew Herold, Tyler Parker, Henry Simpson

Wrestling

- State Tournament Qualifiers
 - Charlie Pickell - 2nd place - 126 lbs
 - Josh Block - State Champion - 145 lbs
 - Zachary Jakes - State Champion - 285 lbs
- MSHSCA Academic All-State: Zachary Jakes

DECA

- State Meet Qualifiers
 - Peyton Duncan, Danny Johnson, Lucas Baker, Nate Kammerer, Vincent Benzmilller, Sarah Skjeveland, Indya Campbell, Anna Hanke

Math League

- State Meet Qualifiers
 - Noah Gersich, Lucas Guo, Afnaan Hashmi, Antonio Berrones, Derek Engen, Isabella Aase, Lane Alfstad, and Julia Choe

Vex Robotics

- State Tournament Qualifying Teams
 - The Knights: Ian Muggli, Kade Brandel, Matthew Krueger, Devin Baker, Ethan Rittmiller, Lucas Guo, Andrew Birkmaier, Larkin Hansen, Hunter Stevensen
 - Dapper Droids-Middle School Team: Matthew Birkmaier, Ayden Brandel, Noah Peters, Theo Coyle, Riley Bruning, Derik McGregor
 - Bit Breakers-Middle School Team: Joseph Kremer, Jonah Zhao, Thomas Klostermeyer, Jackson Kuiper, Brandon Miller, Ethan Yunkers
- World Championship Qualifying Teams
 - The Ribbits: Matt Preis, Sam Preis, Cecelia Anderson, Cody Vershelde, Zachary Heller, Andrew Herold, Carter Oleson
 - Team Sierra: Keidron Pohlman, Chris Slocum, Jacob Hagan, Tyler Pasquale, Aaron Posion, Loghan Juliar, Brandon Krueger, Dawn Doyle
 - Steel Phoenixes: Carter Langworthy, Justin Qualley, Tucker Jones, Mitch Robertson, Conner Johnston, Liam Garbes, Isabel Lorenz, Andrew Hauer, Willem Moffitt
 - Team KaBoom: Alanna Pohlman, Rachel Arndt, Cooper Hansen, Devin Heller, Terry Moore, Andrew Baston, Isabella Aase
 - Solid Steel-Middle School Team: Tyler Hauer, Saaranish Agarwal, Wyatt Gaalswyk, Brenden Gruber, Blake Pipes, Noah Willard, Raymond Zhao

AAA Winners

- Briggs Carlson
- Andrew Christiansen

2017–18 Activities Departments

East HS/West HS

Report to the School Board



April 16, 2018

Strategic Direction B: Engagement – Student Participation Data

Mankato West

Total Students = 1208

Unduplicated Count/Participants = 849

Percent of Students Participating = 70.28%



Strategic Direction B: Engagement – Student Participation Data

Mankato East

Total Students = 1056

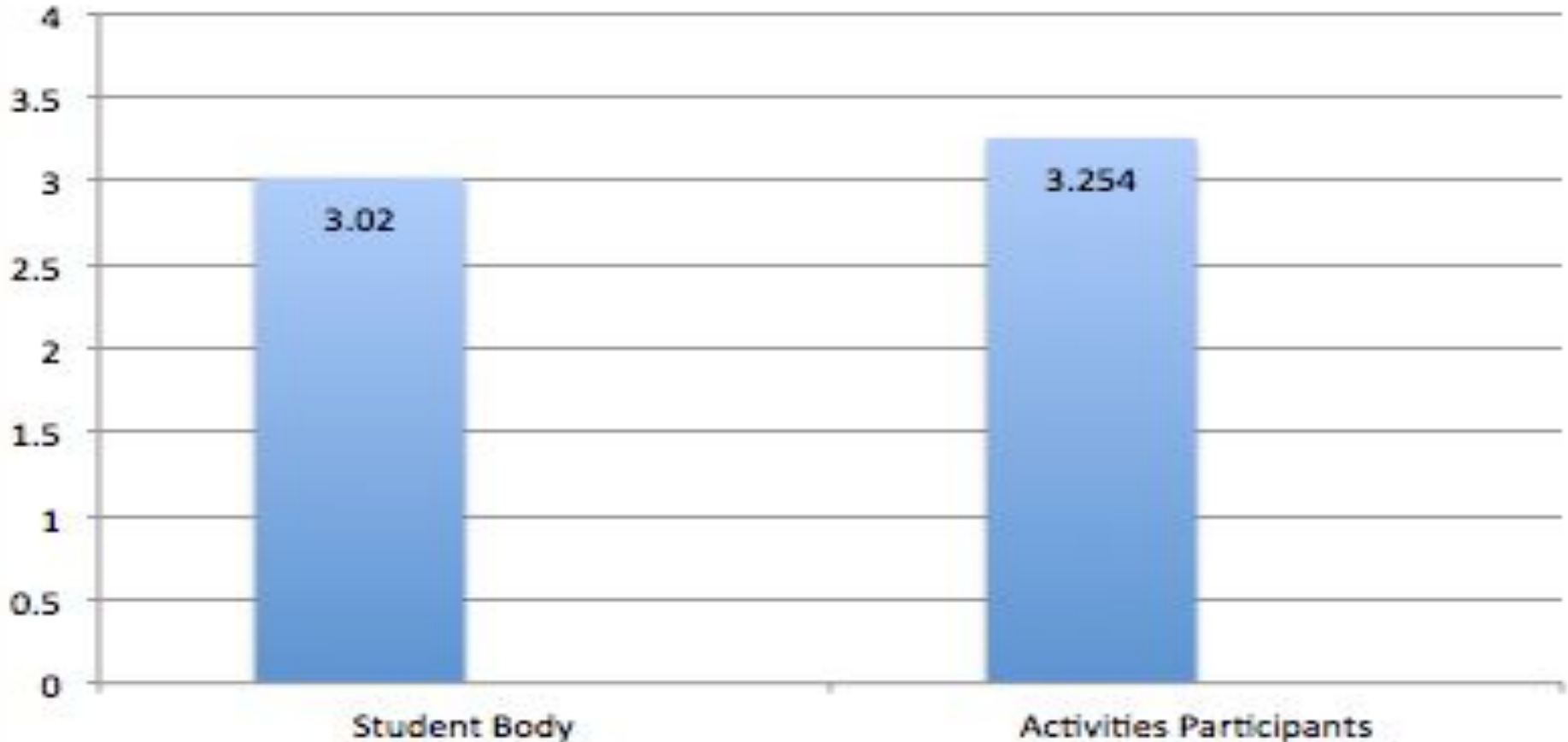
Unduplicated Count/Participants = 753

Percent of Students Participating = 71.31%



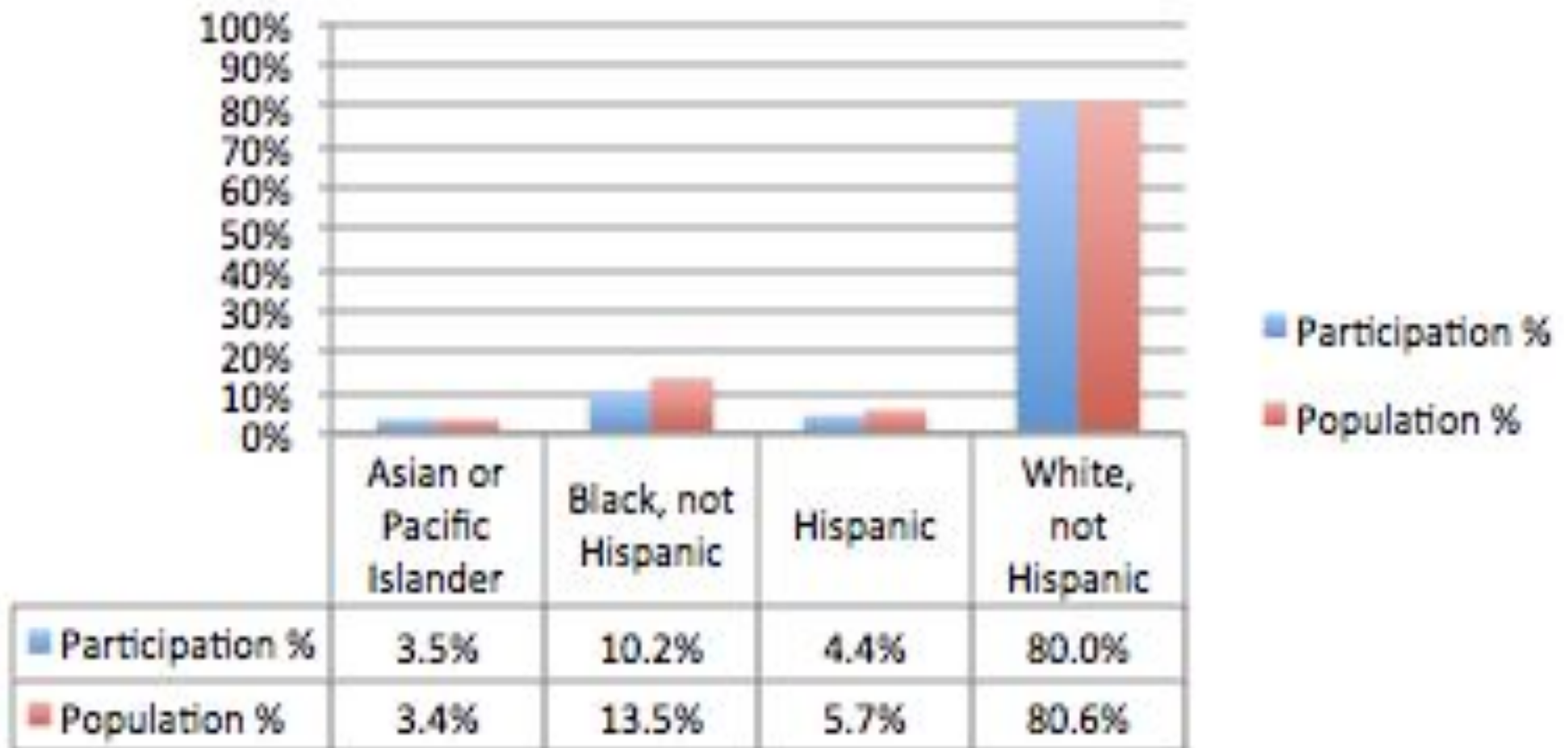
Strategic Direction B: Engagement – Student Participation Data

District - Average GPA Student Body/Activities Participants



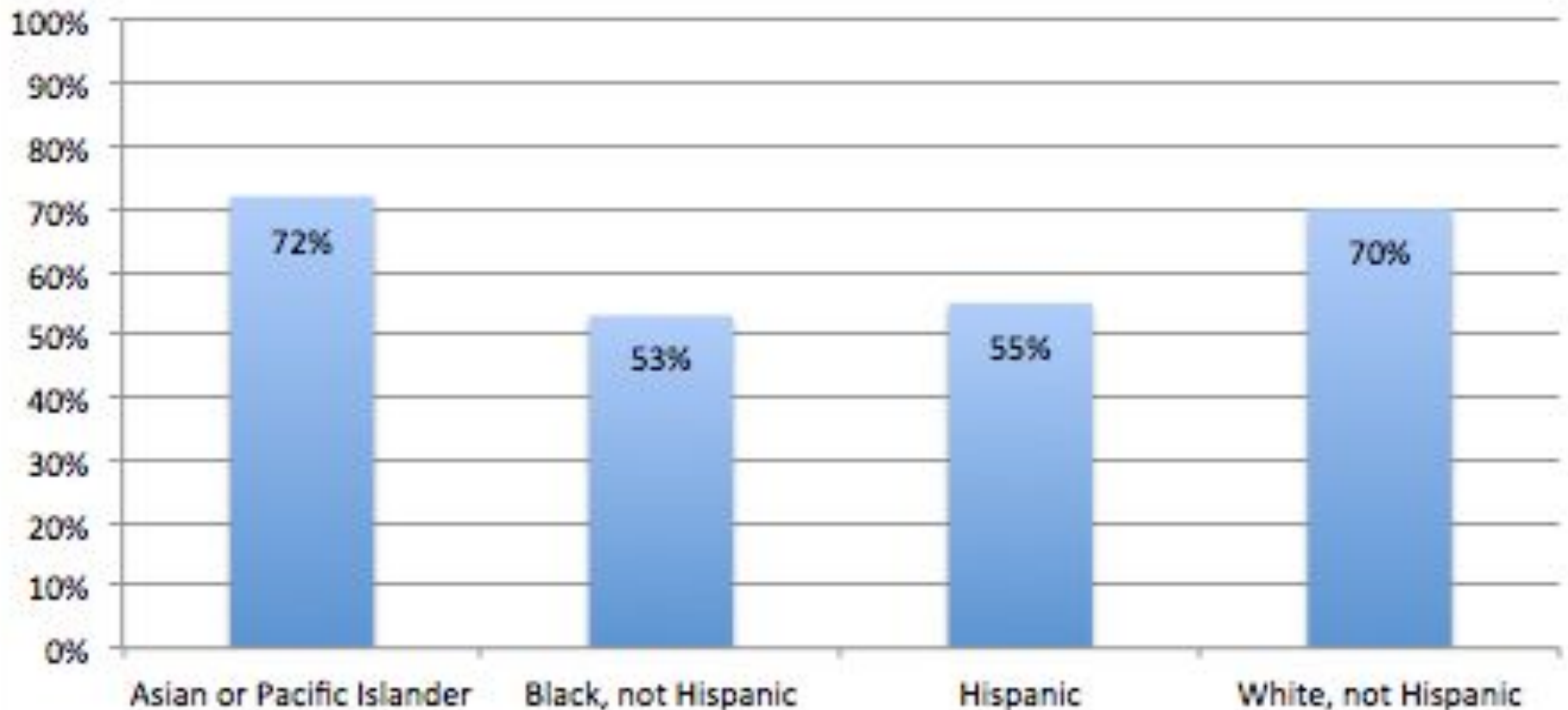
Strategic Direction B: Engagement – Student Participation Data

% of Participants v. Total Population



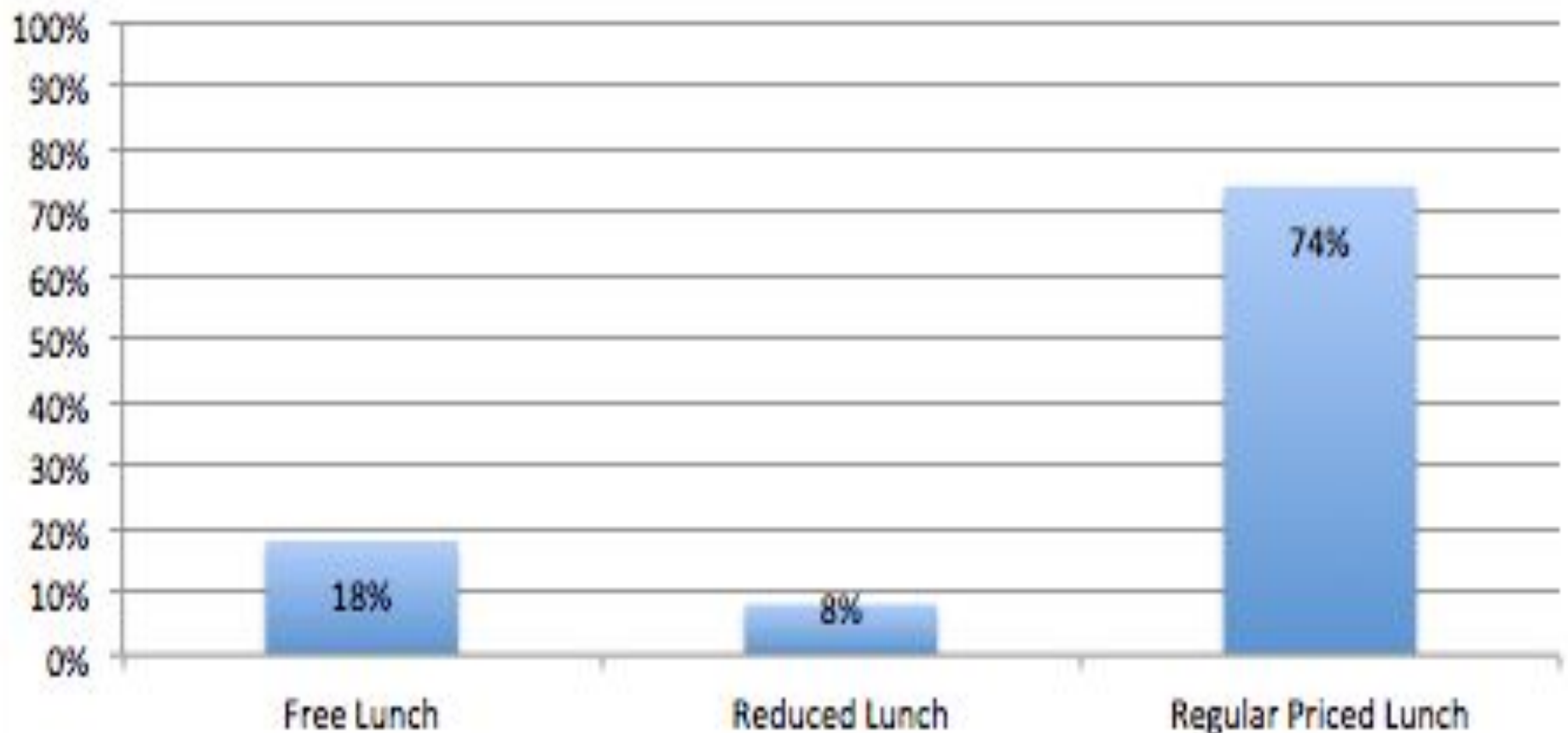
Strategic Direction B: Engagement – Student Participation Data

District - % of Participation by Demographic Group



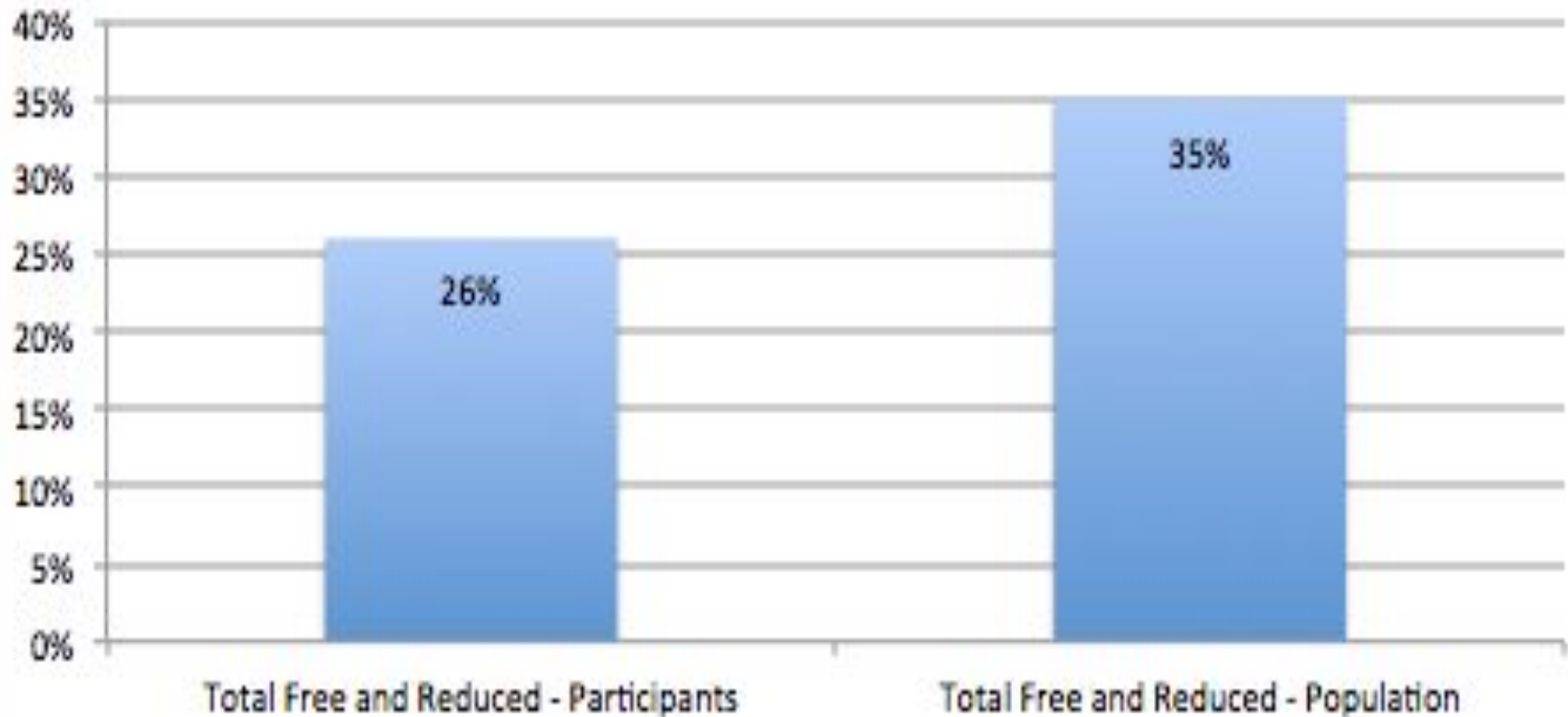
Strategic Direction B: Engagement – Student Participation Data

District - % Participation by Lunch Type



Strategic Direction B: Engagement – Student Participation Data

District - % of Participants FRP v. Population FRP



Core Value: Collaboration

Hosting of Events at East and West

- Vex Robotics Competition at East HS
- Region 2AA Large Group Instrumental Contest at East HS
- Region 2AA Large Group Choral Contest at East HS
- Section True Team Track at East HS
- Section 2AA Individual Wrestling Tournament at West HS
- Section 2AA Sub-Section Speech Contest hosted by East and West at East HS

Core Value: Collaboration

Community Partnerships

- East/West Boys and Girls Hockey at the Verizon Center
- East/West Football game at MSU
- East/West Boys and Girls Basketball at MSU
- West Volleyball Tournament at MSU
- Various home tennis, baseball, and swimming events at MSU
- East and West Softball tournaments at Caswell Park in North Mankato
- Section 2AAA Preview Tournament at Caswell Park
- Pack the Stands Soccer Event at Kennedy Elementary
- Spring 2018: West and Loyola are without a home baseball field due to Franklin Rogers construction; home games will be played at East HS

Strategic Direction B: Increase readiness for all students to ensure options for life – Leadership Efforts

- In September, the 3rd year of the Big 9 Conference hosting a SuperFan conference in Rochester
 - Brought together approximately 10–12 students from each school who are prominent at athletic events – worked with everyone on good spectator sportsmanship
- Both schools continue to run Positive Leadership Council (PLC) meetings on late-start dates
 - Leadership
 - Guest speakers

MSHSL Update

- New MSHSL Executive Director – Erich Martens replaces Dave Stead. Dave had served as the Executive Director for 31 years.
- New cooperative guidelines – 50% of the smaller school joining a coop is counted towards the classification number rather than 100%.
- MSHSL Board of Directors is reviewing classification procedures; to be completed December 2018.

Thank You for Your Support

- Q & A

School Board Regular Meeting

4.D.

Meeting Date: 04/16/2018

Prepared By: Sheri L. Allen, Superintendent

Item Type: Information

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

5.A.

Meeting Date: 04/16/2018

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Approval of Minutes of March 19, 2018, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - March 19, 2018, Regular Meeting

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

March 19, 2018

The School Board of Independent School District No. 77 met in regular session on Monday, March 19, in the Mankato Room of the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp, Kristi Schuck [left the meeting at 6:30 p.m.] and Darren Wacker. Members absent: none

Ms. Schuck moved, and Mr. Wacker seconded, approval of the agenda together with a personnel addendum. The motion carried on a 7-0 voice vote.

Open Forum: No one wished to speak.

Information Reports: West High School Report presented by Sherri Blasing, Brian Hansen, Mike Elston and Kai Sill; Washington Elementary School Report presented by Shane Baier, Melissa Larkin and Tabatha Miller; 2017-18 Superintendent Evaluation; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Ms. Hansen, seconded by Ms. Sapp, and carried on a 6-0 roll call vote.

Approval of Minutes of the March 5, 2018, regular Board meeting.

Approval of Bills for March totaling \$5,592,703.43.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Brian Eggersdorfer - Elementary/MSU,M Field Experience Mentor (TOSA) beginning July 1, 2018 and ending June 30, 2022. He will be compensated according to his placement on the Teachers Association salary schedule.

Abbie Grevlos - Long Term Substitute Teacher for Neely Hagedorn at Bridges Community School beginning March 6 and continuing through May 25, 2018. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Christa Stock - Long Term Substitute Teacher for Elizabeth Hanson at Kennedy Elementary School beginning on or about April 1 and ending June 1, 2018. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Christina Vega - Change Long Term Substitute Teaching assignment at Kennedy

Elementary School to begin on or about March 15 and end June 1, 2018 for Molly Lout.

APPOINTMENTS (NON-AFFILIATED)

Beckie Haycraft - Central Registration Specialist beginning March 22, 2018. This is a full-time, 12-month Non-Affiliated position with an annual salary of \$37,585 (Prorated to \$10,408 for 72 days) for 2017-18. She will be eligible for Category II benefits.

APPOINTMENTS (NONINSTRUCTIONAL)

Madelyn Begalka - ACES Child Care Assistant at Franklin Elementary School for 3 hours per day/5 days per week beginning March 19, 2018. She will be compensated at the rate of \$9.65 per hour.

Tyler Hammerschmidt - Special Education Paraprofessional at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning April 25, 2018. He will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Sunshine Matutino - Attendance/Assistant Principal Secretary at Prairie Winds Middle School beginning March 16, 2018. This is a full-time, 8 hour per day/5 day per week position with a 229-day work year plus 9 paid holidays. She will be placed at classification B21, step 2 of the Educational Secretaries Association salary schedule.

Jonathan Moore - Special Education Paraprofessional at Monroe Elementary School for 6.25 hours per day/5 days per week beginning March 22, 2018. He will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Brooke Edlund - Decrease in NonClassroom (Playground) Paraprofessional assignment at Hoover Elementary School from 2.25 hours per day/5 days per week to 2.25 hours per day/2 days per week beginning March 5, 2018.

Jennifer E. Johnson - Increase in ABE Teaching Assistant assignment from 5 hours per day/4 days per week to 5 hours per day/M-Th and 3.5 hours on Fridays for a total of 23.5 hours per week from January through May.

Gabrielle Peterson - Increase in Early Learning Special Education Paraprofessional assignment from 14 hours per week to 23 hours per week (6.5 hours per day/T,W,Th and 3.5 hours on Mondays) beginning March 13, 2018.

Shari Westphal - Increase in Special Education Paraprofessional assignment at Kennedy Elementary School from 6.25 hours per day to 6.5 hours per day/5

days per week beginning March 6, 2018.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Deborah Kienholz, teacher currently on Board approved leave, has requested an extension of her leave through March 23, 2018.

Kristin Moore, Elementary Mentor, has requested a leave under the provisions of the Family Medical Leave Act commencing on April 9 and ending May 3, 2018.

Rachel Palmer, Physical Education Teacher at West High School, has requested a leave under the provisions of the Family Medical Leave Act commencing on April 24 and continuing through June 4, 2018.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Angela Hiller, Paraprofessional currently on Board approved leave, has requested an extension of her leave through April 27, 2018.

RESIGNATIONS (NON-AFFILIATED)

Ruth Ann Rosenwinkel, Assistant Director of Early Learning, has submitted her resignation for purposes of retirement. Her last date of employment will be June 30, 2018.

Carol Wandersee, Administrative Assistant to the Director of Teaching and Learning, has submitted her resignation for purposes of retirement. Her last date of employment will be April 30, 2018.

RESIGNATIONS (INSTRUCTIONAL)

Carl Fitzloff, Grade 4 Teacher at Franklin Elementary School, has submitted his resignation for purposes of retirement. His last date of employment will be June 5, 2018.

Emily Palmquist - Kindergarten Teacher at Kennedy Elementary School, effective at the end of the 2017-18 school year.

Kathy Sallstrom, Grade 3 Teacher at Jefferson Elementary School, has submitted her resignation for purposes of retirement. Her last date of employment will be June 4, 2018.

Becky Splett, Special Education Teacher, has submitted her resignation for purposes of retirement. Her last date of employment will be June 4, 2018.

Abigail Turgeon - Grade 5 Teacher at Jefferson Elementary School, effective at the end of the 2017-18 school year.

RESIGNATIONS (NONINSTRUCTIONAL)

Jill Beerling, Activities Office Secretary at East High School, has submitted her

resignation for purposes of retirement. Her last date of employment will be June 6, 2018.

Sam Blasing - Special Education Behavior Intervention Paraprofessional at Dakota Meadows Middle School, effective as of March 30, 2018.

Hailey Bodell - ACES Child Care Assistant. Last date of employment will be March 22, 2018.

Karlee Brennan - ACES Child Care Assistant. Her last date of employment will be May 5, 2018.

Beckie Haycraft - Attendance/Assistant Principal Secretary at Prairie Winds Middle School. Last date of employment in this position will be March 22, 2018. She has accepted the position of Central Registration Specialist.

Mary Hicks - Procedure Nurse. Last date of employment in this position will be June 1, 2018. She will continue in her position as Preschool Screener.

Sunshine Matutino - Special Education Paraprofessional at Prairie Winds Middle School. Last date of employment in this position was March 15, 2018. She has accepted the position of Attendance/Assistant Principal Secretary at Prairie Winds Middle School.

Ahna Miller - NonClassroom (Playground) Paraprofessional at Hoover Elementary School. Verbal resignation as of December 14, 2017. She will continue to substitute in this position.

Mary E. Miller, Health Assistant at Washington Elementary School, has submitted her resignation for purposes of retirement. Her last date of employment will be June 4, 2018.

Stephen O'Brien - Revise date of resignation to last date of employment being March 15, 2018.

Susan Owens - ACES Child Care Assistant. Her last date of employment will be March 27, 2018.

Katie Vigil - Special Education Paraprofessional at Kennedy Elementary School. Her last date of employment was March 14, 2018.

TERMINATION OF EMPLOYMENT (NONINSTRUCTIONAL)

Tommi Wolfe - Special Education Paraprofessional at Dakota Meadows Middle School, effective as of February 28, 2018.

Ten calendar options for the 2018-19 and 2019-20 school years were presented to the public for feedback. Feedback was received supporting all options. Dr. Mueller

reviewed the process and shared the rationale for the recommended calendars for the next two school years. Following questions and discussion, Ms. Sapp made a motion to approve calendar D for 2018-19 and to approve calendar E for 2019-20 (see pages _____). The motion was seconded by Mrs. Brandon and carried on a 6-0 voice vote.

Mr. Sager provided information on four bids received on February 22, 2018, for roofing at West High School (see pages _____). Mrs. Brandon made a motion to approve the bid of \$572,800.00 from Palmer West Construction Company as recommended. Ms. Hansen seconded the motion and it carried on a 6-0 roll call vote.

Three bids were received on March 8, 2018, for site (hard surface) improvements as shown on page _____. Mr. Sager reviewed the bids and recommended Board approval of the low bid of \$304,335.10 as submitted by W.W. Blacktopping Inc. A motion was made by Ms. Hansen and seconded by Mr. Wacker to approve the low bid as recommended. The motion carried on a 6-0 roll call vote.

Tom Sager reviewed the recommended revised 2017-2018 budget for Mankato Area Public Schools programs. This revised budget was recommended by the administration as a result of salary adjustments with staff, revised revenue projections, and as a result of a number of program modifications which have occurred since the original budget was adopted in June of 2017. Mrs. Brandon made a motion to approve the revised budgets as presented. The motion was seconded by Ms. Sapp and carried on a 6-0 roll call vote. Approval of the revised 2017-2018 budgets changed the individual fund totals as follows:

1. General Fund Revenues from \$95,248,159 to \$97,587,019.
2. General Fund Expenditures from \$97,882,692 to \$100,216,710.
3. Food Service Fund Revenues from \$4,377,000 to \$4,552,080.
4. Food Service Fund Expenditures from \$4,328,430 to \$4,501,567.
5. Community Service Fund Revenues from \$6,374,649 to \$6,512,823.
6. Community Service Fund Expenditures from \$6,932,687 to \$7,220,466.
7. Construction Fund Expenditures from \$2,314,393 to \$7,260,765.
8. Arena Fund Revenues from \$752,704 to \$723,000.
9. Arena Fund Expenditures from \$784,855 to \$723,000.
10. OPEB Trust Fund Revenues from \$500,000 to \$700,000.
11. OPEB Trust Fund Expenditures from \$840,871 to \$923,417.

There being no further business to consider, Ms. Sapp moved and Ms. Hansen seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:56 p.m., on a 6-0 voice vote.

Clerk _____

Attest:

Chairperson _____



2018 - 2019 Student Calendar

JULY 2018						
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AUGUST 2018						
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SEPTEMBER 2018						
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OCTOBER 2018						
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NOVEMBER 2018						
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DECEMBER 2018						
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JANUARY 2019						
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FEBRUARY 2019						
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MARCH 2019						
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APRIL 2019						
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MAY 2019						
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MANKATO AREA PUBLIC SCHOOLS

10 Civic Center Plaza, Suite Two
P.O. Box 8741
Mankato, MN 56002-8741
www.isd777.org

Adopted 3/19/18



Classes Begin for Grades 9- 12/
End for Grades K-12



Classes Begin for Grades K-8



Two-Hour Late Start



No School K-5



No School K-8



No School K-12

Bold Date End of Quarter 11/1, 1/18, 3/22, 6/5



2019 - 2020 Student Calendar

JULY 2019						
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AUGUST 2019						
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SEPTEMBER 2019						
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OCTOBER 2019						
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NOVEMBER 2019						
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DECEMBER 2019						
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JANUARY 2020						
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MARCH 2020						
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JUNE 2020						
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Adopted 3/19/18



Classes Begin for Grades 9- 12/
End for Grades K-12



Classes Begin for Grades K-8



Two-Hour Late Start



No School K-5



No School K-8



No School K-12

Bold Date End of Quarter 11/7, 1/24, 3/26, 6/5



Mankato Area Public Schools

Assuring learning excellence and readiness for a changing world

Mankato Public Schools 2018 Roof Project

Roof Bid Results - West HS

Thursday, February 22, 2018 2:00 PM

COMPANY	Line Item #1- Base Bid West HS Tech Ed (Annex Building) Sections X and Y	ADD Line Item #1 - Utility Building SEctions Z, 1, 2, 3 and 4	Combination - Bid Base Bid and ADD Line Item #1	Unit Price for Insulation Replacement - brd/ft	Unit Price for Deck Repair	Unit Price for drain replacement and plumbing	Addendum #1 acknowledged	Bid Bond	Responsible Contractor Form
Berwald Roofing	\$682,300	\$276,200	\$956,000	\$1.70	\$10.00	\$2,100	Yes	Yes	Yes
Interstate Roofing	\$617,200	\$202,400	\$819,000	\$1.50	\$12.00	\$1500	Yes	Yes	Yes
Schwickerts Roofing	\$584,575	\$223,936	\$806,000	\$1.97	\$11.00	\$1300	Yes	Yes	Yes
Palmer West Construction	\$572,800	\$235,000	\$807,800	\$3.00	\$8.00	\$1800	Yes	Yes	Yes

NOTE: Palmer West Construction Company is the lowest responsible bidder for the the 2018 roof project. Palmer West Construction is an approved applicator for the manufacturer and has successfully completed roofing projects in the past for the Mankato Public School District. Recommend approval of Line Item #1 - Base Bid to Palmer West Construction Company.



West High School

133,097 Square Feet

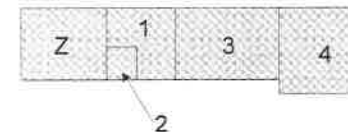
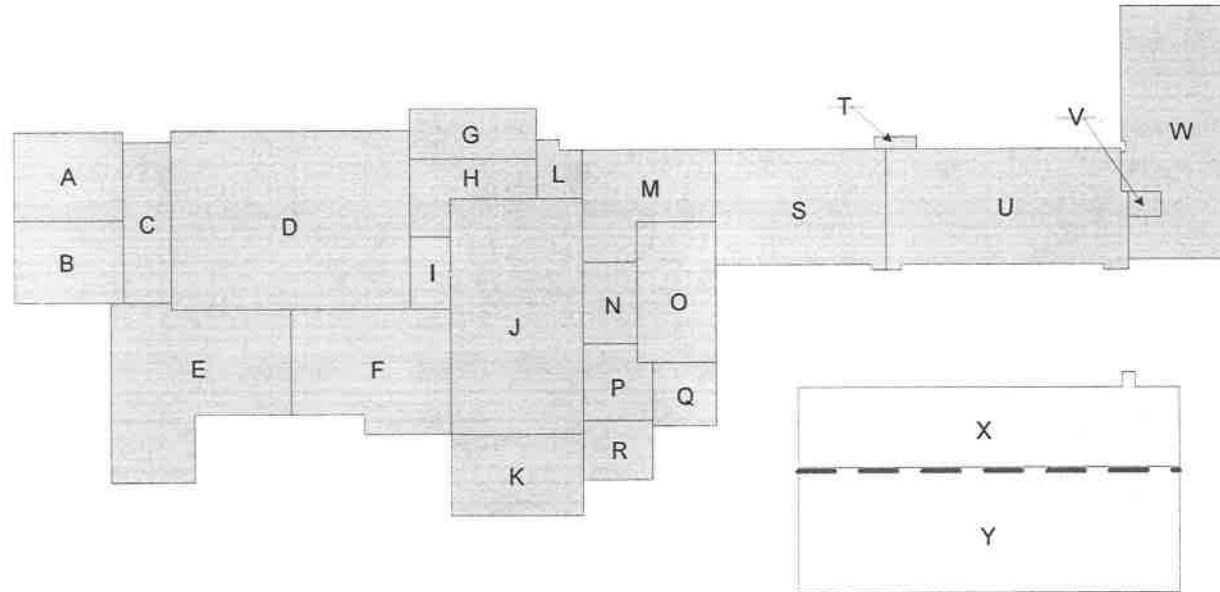
2018 Roof Replacement Project

Pre-bid Meeting: 02/08/2018

Bids Due: 02/22/2018

Base Bid

ADD #1



INDEX OF DRAWINGS

- A1 – Cover Page
- A2 – Tech Ed Building
- A3 – Utilities / Boiler Facility
- D1 – Modified Details
- D2 – Modified Details
- M1 – Metal Details
- M2 – Metal Details



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APPROVED
FOR BIDDING

Mankato Area Public Schools
10 Civic Center Plaza
Mankato, MN 56002

SHEET TITLE:

COVER
PAGE

SHEET NO.

A1

ABSTRACT OF BIDS

2018 SITE (HARD SURFACE) IMPROVEMENTS
INDEPENDENT SCHOOL DISTRICT NO. 77
BMI PROJECT NO. M18.115028

Date: March 8, 2018

				1		2		3	
		Engineer's Estimate		W.W. Blacktopping, Inc.		OMG Midwest, Inc. (SMC)		Nielsen Blacktopping & Concrete, Inc.	
		Bolton & Menk, Inc.		Mankato, MN		Mankato, MN		Kasota, MN	
ITEM NO.	ITEM	APPROX. QUANT	UNIT	AMOUNT	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT	UNIT PRICE
A. DAKOTA MEADOWS PARKING LOTS - SEAL COAT AND FOG SEAL									
1	CRACK FILL	4,000	LF	\$1.50	\$6,000.00	\$0.95	\$3,800.00	\$0.95	\$3,800.00
2	BITUMINOUS CHIP SEAL COAT	13,820	SY	\$2.00	\$27,640.00	\$1.77	\$24,461.40	\$2.10	\$29,022.00
3	BITUMINOUS FOG SEAL	3,320	GAL	\$3.00	\$9,960.00	\$3.25	\$10,790.00	\$2.70	\$8,964.00
4	STRIPING	1	LS	\$3,000.00	\$3,000.00	\$4,400.00	\$4,400.00	\$4,520.00	\$4,520.00
5	MILL PATCHING	10	SY	\$20.00	\$200.00	\$27.00	\$270.00	\$45.50	\$455.00
TOTAL AMOUNT, SECTION A:				\$46,800.00		\$43,721.40		\$46,761.00	
B. EAST HIGH SCHOOL - BITUMINOUS OVERLAY/SERVICE ROAD									
6	BITUMINOUS EDGE MILLING 0-2"	1,660	SY	\$2.00	\$3,320.00	\$2.40	\$3,984.00	\$2.50	\$4,150.00
7	BITUMINOUS MILLING 1.5"	850	SY	\$5.00	\$4,250.00	\$3.80	\$3,230.00	\$4.50	\$3,825.00
8	BITUMINOUS MILL PATCHING*	170	SY	\$12.00	\$2,040.00	\$22.50	\$3,825.00	\$27.35	\$4,649.50
9	BITUMINOUS OVERLAY (1.5")	80	TON	\$80.00	\$6,400.00	\$79.85	\$6,388.00	\$99.75	\$7,980.00
10	BITUMINOUS OVERLAY (2")	600	TON	\$68.00	\$40,800.00	\$57.80	\$34,680.00	\$56.20	\$33,720.00
11	ADJUST STRUCTURES	3	EA	\$200.00	\$600.00	\$90.00	\$270.00	\$290.00	\$870.00
12	REMOVE CONCRETE CURB & GUTTER	1,290	LF	\$5.00	\$6,450.00	\$1.90	\$2,451.00	\$3.20	\$4,128.00
13	STRIPING CROSS WALKS	1	LS	\$1,500.00	\$1,500.00	\$158.00	\$158.00	\$260.00	\$260.00
14	REMOVE BITUMINOUS SURFACE	8,800	SF	\$0.90	\$7,920.00	\$0.35	\$3,080.00	\$0.50	\$4,400.00
15	REMOVE CONCRETE WALK & DRIVEWAY	2,562	SF	\$1.50	\$3,843.00	\$0.85	\$2,177.70	\$1.40	\$3,586.80
16	SAW CONCRETE AND BITUMINOUS	1,500	LF	\$3.00	\$4,500.00	\$1.50	\$2,250.00	\$3.05	\$4,575.00
17	CONSTRUCT CONCRETE CURB AND GUTTER B618	1,110	LF	\$15.50	\$17,205.00	\$18.75	\$20,812.50	\$20.15	\$22,366.50
18	6" CONCRETE DRIVEWAY PAVEMENT	1,130	SY	\$53.00	\$59,890.00	\$59.20	\$66,896.00	\$52.00	\$58,760.00
19	7" CONCRETE DRIVEWAY PAVEMENT	90	SY	\$55.00	\$4,950.00	\$66.20	\$5,958.00	\$55.60	\$5,004.00
20	TRUNCATED DOMES	60	SF	\$18.00	\$1,080.00	\$42.50	\$2,550.00	\$55.80	\$3,348.00
21	TURF RESTORATION	1	LS	\$1,500.00	\$1,500.00	\$2,100.00	\$2,100.00	\$4,800.00	\$4,800.00
TOTAL AMOUNT, SECTION B:				\$166,248.00		\$160,810.20		\$166,422.80	
C. EAST HIGH SCHOOL - BITUMINOUS OVERLAY (WEST PARKING LOT)									
22	BITUMINOUS MILLING 0-2"	1,890	SY	\$2.00	\$3,780.00	\$2.65	\$5,008.50	\$2.70	\$5,103.00
23	BITUMINOUS MILL PATCHING	150	SY	\$12.00	\$1,800.00	\$16.50	\$2,475.00	\$28.50	\$4,275.00
24	BITUMINOUS OVERLAY (2")	1,600	TON	\$68.00	\$108,800.00	\$56.05	\$89,680.00	\$56.10	\$89,760.00
25	ADJUST STRUCTURES	2	EA	\$200.00	\$400.00	\$175.00	\$350.00	\$305.00	\$610.00
26	STRIPING	1	LS	\$3,000.00	\$3,000.00	\$2,290.00	\$2,290.00	\$2,250.00	\$2,250.00
TOTAL AMOUNT, SECTION C:				\$117,780.00		\$99,803.50		\$101,998.00	
TOTAL AMOUNT BID (SECTIONS A, B, AND C):				\$330,828.00		\$304,335.10		\$315,181.80	
NOTE:									
*Includes one foot wide of full bituminous thickness along curb and gutter replacement.									

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

March 19, 2018

The School Board of Independent School District No. 77 met in regular session on Monday, March 19, in the Mankato Room of the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp, Kristi Schuck [left the meeting at 6:30 p.m.] and Darren Wacker. Members absent: none

1. Schuck/Wacker approval of agenda with personnel addendum. 7-0
2. Open Forum - no one spoke.
3. West High School Report, Washington Elementary School Report, 2017-18 Superintendent Evaluation, Board Member Workshop/Committee Reports.
4. Hansen/Sapp approval of Consent Agenda Items: Approval of Minutes of March 5, 2018, regular meeting; Approval of March bills; Approval of Personnel Items. 6-0
5. Sapp/Brandon approval of calendars for 2018-19 and 2019-20. 6-0
6. Brandon/Hansen approval of bid from Palmer West Construction Company for roofing at West High. 6-0
7. Hansen/Wacker approval of bid from W.W. Blacktopping Inc. for site (hard surface) improvements. 6-0
8. Brandon/Sapp approval of 2017-18 revised budgets. 6-0
9. Sapp/Hansen adjournment at 6:56 p.m. 6-0.

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen, Clerk

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

5.B.

Meeting Date: 04/16/2018

Prepared By: Tom Sager, Director of Business Services

Item Type: Action

Subject:

Approval of April Bills

Background:

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you might have regarding the report on claims and accounts for April. The total of the bills for April of 2018 is \$ 3,455,864.61.

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting

5.C.

Meeting Date: 04/16/2018

Prepared By: Eric Hudspeth, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel

Background:

APPOINTMENTS (INSTRUCTIONAL)

Leah Anderson - Full-time (1.00 FTEs) School Counselor at Dakota Meadows Middle School beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 6 of the M lane on the Teachers Association salary schedule.

Alicia Corbett - Full-time (1.00 FTEs) Orchestra Director at East High/Prairie Winds Middle Schools beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Kirsten Ertman - Full-time (1.00 FTEs) Grade 4 Teacher at Bridges Community School beginning August 27, 2018 for the 2018-19 school year. She will be placed at 8 of the B lane on the Teachers Association salary schedule.

Deanna Friend - Full-time (1.00 FTEs) Special Education Resource Teacher at Hoover Elementary School beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Salena Gahler - Full-time (1.00 FTEs) Grade 3 Teacher at Franklin Elementary School beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Brittany Jensen - Full-time (1.00 FTEs) Special Education Teacher at Monroe Elementary School beginning August 27, 2018 for the 2018-98 school year. He will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Mary Johnson - Long Term Substitute Teacher for Deb Kienholz at Eagle Lake Elementary School beginning February 26 and continuing through March 23, 2018. She will be placed at step 10 of the M+45 lane on the Teachers Association salary schedule.

Tyler Johnson - Full-time (1.00 FTEs) Special Education Teacher at East High School beginning August 27, 2018 for the 2018-19 school year. He will be placed at step 7 of the B+15 lane on the Teachers Association salary schedule contingent upon licensure.

Nathan Peterson - Full-time (1.00 FTEs) Grade 2 Teacher at Monroe Elementary School beginning August 27, 2018 for the 2018-19 school year. He will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Arleen Swanson - Long Term Substitute Teacher for Brittany Amborn at Roosevelt Elementary School beginning on or about April 25 and continuing through June 1, 2018. She will be placed at step 10 of the M+30 lane on the Teachers Association salary schedule.

Samuel Udermann - Full-time (1.00 FTEs) Special Education Teacher at West High School beginning

August 27, 2018 for the 2018-19 school year. He will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Kalli Woyda - Full-time (1.00 FTEs) Special Education Teacher at Hoover Elementary School beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon licensure.

APPOINTMENTS (NONINSTRUCTIONAL)

Devin Blanness - Change start date from March 19, 2018 to March 28, 2018 for his position as Evening Custodian at Jefferson Elementary School.

Kailyn Kuzel - Early Learning Special Education Paraprofessional at Franklin Elementary School for 3.5 hours per day/2 days per week (T/Th) beginning April 3, 2018. She will be compensated at the rate of \$12.36 per hour.

Jonathan Moore - Revise start date to March 26, 2018 for his position as Special Education Paraprofessional at Monroe Elementary School.

Germaine Nowacki - Early Learning Regular Education Paraprofessional at Franklin Elementary School for 24.5 hours per week (3.5 M, 7-T/W/Th) beginning April 10, 2018. She will be compensated at the rate of \$12.36 per hour and will be eligible for 6-3-2 benefits.

Klarissa Smith - NonClassroom (Lunchroom) Paraprofessional at Dakota Meadows Middle School for 2.5 hours per day/5 days per week beginning April 5, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Tara McCarron - Increase in assignment from 1.00 FTEs to 1.167 FTEs for 4th quarter only of the 2017-18 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Lisa George - Increase in Cook's Helper assignment at Prairie Winds Middle School from 6 hours per day to 6.5 hours per day/5 days per week beginning March 22, 2018.

Rochelle Lane - Transfer from Dakota Meadows Middle School to West High School, effective as of March 13, 2018. This is a location change only.

Kara Morness - Transfer from Second Cook - Secondary at Dakota Meadows Middle School to Second Cook - Elementary at Roosevelt Elementary School for 7 hours per day/5 days per week, effective as of February 26, 2018.

Julie St. Peter - Transfer from Second Cook - Elementary at Roosevelt Elementary School to Second Cook - Secondary Dakota Meadows Middle School for 7 hours per day/5 days per week, effective as of February 26, 2018.

Erica White - Decrease in Special Education Paraprofessional assignment at Central High School from 24 hours per week to 13.5 hours per week (2.5/M,W,Th,F and 3.5 T) beginning January 8, 2018.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Julia Battern, Science Teacher at East High School, has submitted a request for a leave under the provisions of the Family Medical Leave Act commencing on August 27 and ending November 26, 2018.

April Malphurs - Extension of her Board approved unpaid leave through the 2018-19 school year.

Catherine Neve - Extension of her Board approved unpaid leave through the 2018-19 school year.

Christina Woodside - Extension of Board approved leave through the 2018-19 school year.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Kathleen Bonner - Extend Board approved unpaid leave through April 23, 2018.

RESIGNATIONS (INSTRUCTIONAL)

Les Koppendrayer - Math Intervention Teacher at Jefferson Elementary School, effective at the end of the 2017-18 school year.

RESIGNATIONS (NONINSTRUCTIONAL)

Amina Adam - Behavior Intervention Paraprofessional at Prairie Winds Middle School. Verbal resignation with her last date of employment April 13, 2018.

Melia Curielli - ACES Child Care Assistant. Her last date of employment will be May 14, 2018.

Savannah Dauer - ACES Child Care Assistant. Her last date of employment will be May 9, 2018.

Megan Emery - ACES Child Care Assistant. Her last date of employment will be April 19, 2018.

Nathan Enter - 4-Hour Evening Custodian at Hoover Elementary School, effective as of June 8, 2017.

Phyllis Enz, Cook's Helper at Dakota Meadows Middle School, has submitted her resignation for purposes of retirement effective as of March 31, 2018.

Charles Erickson - Special Education Paraprofessional at Eagle Lake Elementary School. His last date of employment will be April 26, 2018. He will continue in his position as ACES Child Care Assistant.

Megan Gould - ACES Child Care Assistant. Last date of employment will be May 4, 2018.

Pamela Guss - Receptionist at West High School. Her last date of employment will be April 20, 2018.

Anna Kempton - Special Education Paraprofessional at Dakota Meadows Middle School. Her last date of employment was March 28, 2018.

Daryl Lade, Custodian at Dakota Meadows Middle School, has submitted his resignation for purposes of retirement effective as of June 30, 2018.

Molly Meysembourg - ACES Child Care Assistant. Her last date of employment was April 13, 2018.

Rachel Miller - ACES Child Care Assistant. Her last date of employment will be May 3, 2018.

Abby Nelson - Secretary to the Principal at Prairie Winds Middle School. Her last date of employment was April 9, 2018.

Katherine Olson - ACES Child Care Assistant. Her last date of employment was April 6, 2018.

David Rorick, Structured Study Center Supervisor at Franklin Elementary School, has submitted his resignation for purposes of retirement. His last date of employment will be June 1, 2018.

Haley Ross - ACES Child Care Assistant. Her last date of employment was March 12, 2018.

Alisha Tiernan - NonClassroom (Playground) Paraprofessional at Rosa Parks Elementary School. Her last date of employment was March 26, 2018.

Taylor Turner - ACES Child Care Assistant. Her last date of employment will be April 26, 2018.

Austin Vezina - ACES Child Care Assistant. His last date of employment was April 4, 2018.

Sarah York - ACES Child Care Assistant. Her last date of employment will be May 4, 2018.

TERMINATION OF EMPLOYMENT (NONINSTRUCTIONAL)

Melissa Rieger - Special Education Paraprofessional at Roosevelt Elementary School, effective March 29, 2018.

Recommended Action:

The Administration recommends approval of the personnel items.

School Board Regular Meeting

5.C.1.

Meeting Date: 04/16/2018

Prepared By: Eric Hudspeth, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel – Addendum

Background:

APPOINTMENTS (NON-AFFILIATED)

Marni Moule - Transfer from Special Education Secretary to the position of Administrative Assistant to the Director of Teaching and Learning beginning April 23, 2018. This is a full-time, 12-month Non-Affiliated position with an annual salary of \$44,716 prorated to \$8,599.23 for 50 days for 2017-18. She will be eligible for Category II benefits.

APPOINTMENTS (INSTRUCTIONAL)

Kayla Campbell - Full-time, 1.00 FTEs Grade 2 Teacher at Hoover Elementary School beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 2 of the B+30 lane on the Teachers Association salary schedule.

Joelene Dittman - Full-time, 1.00 FTEs Kindergarten Teacher at Roosevelt Elementary School beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Susan Duffy - Long Term Substitute English Teacher for Laura Blasing at West High School beginning May 7 and continuing through June 4, 2018. She will be placed at step 10 of the M+45 lane on the Teachers Association salary schedule.

Meghan Eberhart - Full-time, 1.00 FTEs Technology Education/Gtt6 teacher at Dakota Meadows Middle School beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Calleena Sieberg - Full-time, 1.00 FTEs Grade 4 Teacher at Kennedy Elementary School beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

APPOINTMENTS (NONINSTRUCTIONAL)

Thomas Delgado - Special Education Paraprofessional at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning April 16, 2018. He will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Thomas McGinn - ACES Child Care Assistant from June 7, 2017 through August 25, 2017 for 30-40 hours per week. Beginning September 13 through November 22, 2017 his assignment was 3 hours per day/2 days per week. Starting November 27, 2017 his current schedule is 15-18 hours per week. He is compensated at the rate of \$9.65 per hour.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Tori Janda, Cook's Helper at West High School, has submitted a request for a leave under the provisions of the Family Medical Leave Act commencing on March 7 and continuing through April 18, 2018.

RESIGNATIONS (NON-AFFILIATED)

Austin Lane - Connections Supervisor. Last date of employment will be April 27, 2018.

RESIGNATIONS (INSTRUCTIONAL)

Heather Hedin - RN for Community Education & Recreation. Her last date of employment will be August 31, 2018. She will continue in her role as School Nurse.

Amanda Rueter - Teacher on Board approved leave, effective at the end of the 2017-18 school year.

RESIGNATIONS (NONINSTRUCTIONAL)

Alexa Heimer - ACES Child Care Assistant. Her last date of employment will be May 11, 2018.

Lindsey Johnson - ACES Child Care Assistant. Her last date of employment will be June 1, 2018.

Kaitlyn Lawler - ACES Child Care Assistant. Her last date of employment will be April 26, 2018.

Thomas McGinn - ACES Child Care Assistant. His last date of employment will be April 22, 2018.

Madison Mueller - ACES Child Care Assistant. Her last date of employment will be April 27, 2018.

Recommended Action:

Recommend approval of the personnel items as presented.

School Board Regular Meeting

6.A.

Meeting Date: 04/16/2018

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Acceptance of Gifts and Grants

Background:

Prairie Ecology Bus Center provided the following grants:

- \$3,400 to Franklin Elementary School

- \$850 to Jefferson Elementary School

Mankato Clinic Foundation provided a grant of \$2,500 to Prairie Winds Middle School.

Papa Murphy's Pizza donated 300 gift certificates valued at \$1,200 to the Community Education Swim Programs.

Mankato Symphony Orchestra donated 90 symphony tickets valued at \$450 to be distributed to students at East High School and West High School.

West High Vex Robotics received the following donations:

- \$250 from Linus and Staci Anderson

- \$250 from Flexible Plastics Inc.

- \$100 from Casey's General Store

- \$250 from True Real Estate

- \$250 from MEI

- \$500 from Johnson Outdoors Inc.

- \$500 from Electrical Production Services Inc.

East High Dance Company received the following donations:

- \$100 from Tweetens One Stop Inc.

- \$100 from Cross Country Underground Inc.

The Kiwanis Club of Mankato donated \$150 to the West High Key Club.

Junior Achievement of the Upper Midwest donated \$100 to the West High DECA program.

Lesley and Mark Grout Jr donated \$200 to Hoover Elementary for their field trip to the Children's Museum.

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.

School Board Regular Meeting

6.B.

Meeting Date: 04/16/2018

Prepared By: Eric Hudspeth, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Resolution Relating to the Termination/Non-Renewal of Teaching Contracts of Probationary and/or Contract Substitute Teachers

Background:

Part of the normal staffing process is the adoption of a resolution relating to the termination/non-renewal of the teaching contract of probationary and/or substitute teachers. The necessary resolution, identifying the teachers affected by the Board's action is enclosed. The administration recommends that the Board adopt the resolution as presented.

WHEREAS, Adam Arnst, Rachel Bardon, Cortnee DePoppe, Lila Kahmann, Kallen Knott, Megan Levine, Patricia Marzinske, Sara Meyer, Nicholas Nathe, Michelle Penkava, Kristine Sieren, Peter Tinaglia are probationary or substitute teachers in Independent School District No. 77,

BE IT RESOLVED by the School Board of Independent School District No. 77 that pursuant to Minnesota Statute 122A.40 Sub division 5, and Minnesota Statute 122A.44 Subdivision 2 that the teaching contracts of

Adam Arnst, Rachel Bardon, Cortnee DePoppe, Lila Kahmann, Kallen Knott, Megan Levine, Patricia Marzinske, Sara Meyer, Nicholas Nathe, Michelle Penkava, Kristine Sieren, Peter Tinaglia are hereby terminated at the close of the 2017-18 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teachers regarding termination and non-renewal of their contracts and assignments as provided by law.

Recommended Action:

The Administration recommends approval of this resolution.

School Board Regular Meeting**6.C.****Meeting Date:** 04/16/2018**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Action

Subject:

Act on 2018-2019 School Year Student Fees and Admission Charges

Background:

There are no proposed student fee and admission charge increases for the 2018-19 school year.

Recommended Action:

The administrative team recommends that the School Board take action to approve the enclosed schedules of student fees and admission charges for school year 2018-19.

Attachments

Admission Charges

Secondary Fee List

**MANKATO AREA PUBLIC SCHOOLS
ADMISSION CHARGES FOR ATHLETIC CONTESTS
2018-2019**

I. Single Admission Charge

- A. Students (K-12) \$5.00
- B. Adults - \$7.00
- C. Receipts deposited into the General Fund of the District
- D. No charge for pre-school age children if accompanied by an adult
- E. Valid for all athletic contests at which admission is charged:
 - 1. Basketball- Girls and Boys including B Squad
 - 2. Football- Boys including Junior Varsity/B Squad
 - 3. Gymnastics- Girls
 - 4. Hockey- Girls and Boys including JV
 - 5. Lacrosse- Girls and Boys
 - 5. Soccer- Girls and Boys including JV and C
 - 6. Swimming- Girls and Boys
 - 7. Track and Field- Girls and Boys
 - 8. Volleyball- Girls including JV
 - 9. Wrestling- Boys including JV

II. Student Athletic Passes

- A. Middle School and Senior High School Students - \$50.00
 - 1. Valid for all athletic contests at each student's respective senior high school excluding tournaments and Section or State play.
 - 2. Non-transferable
 - 3. \$50.00 is deposited into the receipts of the General Fund of the district.
 - 4. Prairie Winds Middle School student's individual pictures are taken during orientation night by a professional photography firm, this firm creates the student athletic passes which are available for purchase in the Prairie Winds Middle School Main Office.
Dakota Meadows Middle School student's individual pictures are taken at DMMS by a professional photography firm, this firm creates the student athletic passes which are available for purchase in the DMMS Main Office.
 - 5. Middle schools passes can be purchased in the middle schools main offices.
 - 6. East Senior High student's athletic passes can be purchased in the East H.S. Activities Office.
West Senior High student's athletic passes can be purchased in the West H.S. 2nd Floor Main Office.
 - 7. Student athletic passes from both East and West Schools will be honored at all East vs. West athletic events excluding tournaments and Section or State play.

MANKATO AREA PUBLIC SCHOOLS
ADMISSION CHARGES FOR ATHLETIC CONTESTS
2018-2019

8. A student who qualifies for free lunch may request an athletic pass at no cost, and for a student who qualifies for a reduced price lunch, the athletic pass will be \$15.00.

B. Elementary School Students (K-5) - \$35.00

1. Valid for all athletic contests at the respective senior high school excluding tournaments and Section or State play.
2. \$35.00 is deposited in the receipts of the General Fund of the district
3. Non-transferable
4. West Elementary students must provide a picture and order the pass at the West High School 2nd Floor Main Office.
5. East Elementary students must have a picture taken and the pass made at the East H.S. Activities Office.

III. **10 Punch Passes**

- A. Available to the public at the East or West Activities Office. 10 punch passes may be used for East or West athletic events.
- B. Valid for all regular season athletic contests excluding tournaments and Section or State play.
- C. The cost of each pass is \$60.00 for 10 events

IV. **Adult Sports Pass**

- A. Available to the public at the East or West Activities Office. Adult sports passes may be used for any athletic event at the respective high school.
- B. Valid for all regular season athletic contests excluding tournaments and Section or State play.
- C. The cost of each pass is \$100.00.

V. **ISD 77 Staff Athletic Passes**

- A. Free admission available to all District 77 employees.
- B. Valid for all regular season athletic contests excluding tournaments and Section or State play.
- C. Valid for both East and West senior high schools.

MANKATO AREA PUBLIC SCHOOLS
ADMISSION CHARGES FOR ATHLETIC CONTESTS
2018-2019

- D. Non-transferable.
- E. Pre-school age children may attend free with the adult.
- F. Retired staff and retired Board members will receive a complimentary staff athletic pass for themselves and spouse or guest.
- G. Staff may receive one adult athletic pass for volunteering to work at two senior high athletic events as determined by the Activities Director. Working at four events will entitle a staff member to receive two adult athletic passes.

VI. Senior Citizens

Senior citizens (age 62+) residing within the Mankato Area Public School District are admitted to all East or West athletic contests excluding tournaments and Section or State play free of charge by presentation of senior citizen identification/ pass. Passes are available in the West or East Activities Office. Visiting senior citizens (age 62+) are admitted to the events at the student single admission charge rate of \$5.00.

VII. Exceptions to the above categories and charges

- A. Scouts from other school districts
- B. Media personnel working games
- C. Retired District 77 employees

- VIII.** All of the passes listed in the above categories apply to District No. 77 athletic contests only, and will **NOT** be honored at section and state tournaments or any games away from home. Also, the athletic passes listed in the above categories **do not** provide admission to other non-athletic co-curricular activities, unless otherwise stated.

**MANKATO AREA PUBLIC SCHOOLS
2018-2019 STUDENT FEES LISTING**

I. MIDDLE SCHOOL ATHLETIC AND CO-CURRICULAR FEES

- A. All athletic activities - \$100.00 per activity.
- B. Yearbook, Math League, Drama Club, Knowledge Bowl, VEX Robotics and Science Club - \$75.00 per activity.
- C. No maximum fee per student. A family maximum of \$300.00 per year. (Refer to V.E.)
- D. Students unable to pay an activity fee will not be denied the right to participate. Activities Director will make the decision in such cases using the free/reduced lunch program as a guideline. Students who qualify for a reduced price lunch will pay 25% of the total fee designated for each activity that they participate in. Fees are waived for students who qualify for free lunch.
- E. Middle School students participating at the senior high level must pay the senior high fee.

II. SENIOR HIGH ATHLETIC AND CO-CURRICULAR FEES

- A. All athletic activities, Debate, Speech, Knowledge Bowl, Dance Company, Fall and Spring Plays and Orchestras - \$160.00 per activity.
- B. Jazz Band, Chamber Singers and West Connection- \$100.00 per activity.
- C. Math League and Science Club, VEX Robotics - \$75.00 per activity.
- D. No maximum fee per student. A family maximum of \$550.00. Refer to V.E.)
- E. Students unable to pay an activity fee will not be denied the right to participate. Activities Director will make the decision in such cases using the free/reduced lunch program as a guideline. Students who qualify for a reduced price lunch will pay 25% of the total fee designated for each activity that they participate in. Fees are waived for students who qualify for free lunch.

**MANKATO AREA PUBLIC SCHOOLS
2018-2019 STUDENT FEE LISTING**

III. MUSIC INSTRUMENT RENTAL FEE

- A. Orchestra Instrument Rental Fee - \$90.00
- B. Band Instrument Rental Fee - \$50.00
- C. Students unable to pay the rental fee will not be denied the right to rent an instrument. Principals will make the decision in this area using the free/reduced lunch eligibility as a guideline.

IV. SENIOR HIGH PARKING FEE

- A. Parking Lot Fee - \$80.00 per year
- B. No Fee Waivers

V. OTHER COMMENTS

- A. Refunds will be made according to the following schedule:
 - 1. A pro-rata amount will be refunded up to the mid-point of the regular activity season.
 - 2. No refund if more than one-half of the activity season is completed.
- B. Fees should be collected at the beginning of the activity in the office of the activities director.
- C. A list of students paying the fees must be maintained in the activities or principal's office for annual review by the auditor.
- D. Money must be sent to the Business Office with each school's daily deposit.
- E. In no case, regardless of the combination of students and activities, will a family be required to pay over the amount of the senior high family maximum.