



AGENDA

Independent School District No. 77
Mankato, MN 56001

Monday, June 4, 2018 - 5:30 p.m.
Intergovernmental Center - Mankato Room

Greeters: Supt. Sheri Allen and Board Member Abdi Sabrie

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
 - A. Mentor/MSUM Coordinator Update
5. CONSENT AGENDA (6:00 P.M.)
 - A. Approval of Minutes of May 21, 2018, Regular Meeting
 - B. Personnel
 1. Personnel - Addendum
6. BUSINESS (6:05 P.M.)
 - A. Acceptance of Gifts and Grants
7. ADJOURNMENT (6:10 P.M.)



School Board Members for 2018

Ann Hendricks, Chair
133 Ichabod Lane
Mankato, MN 56001
Phone: 507-351-7503
E-Mail: ahendr1@isd77.org
Term Ends December 31, 2019

Jodi Sapp, Vice-Chair
20588 Old State Highway 66
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Term Ends December 31, 2021

Judi Brandon, Treasurer
10 Crown Hill Lane
Mankato, MN 56001
Phone: 507-387-4945
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Term Ends December 31, 2019

Sara Hansen, Clerk
2034 Sundance Lane
North Mankato, MN 56003
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Term Ends December 31, 2019

Kristi Schuck
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Term Ends December 31, 2021

Darren Wacker
312 Tranquility Trail
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Term Ends December 31, 2021

Abdi Sabrie
404 Homestead Road
Mankato, MN 56001
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Term Ends December 31, 2019

Sheri L. Allen, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
Phone: 387-1868
E-Mail: sallen1@isd77.org



OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed 3-5 minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer will terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

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Mankato Area Public Schools District Strategic Roadmap

MISSION STATEMENT - *Our core purpose*

Assuring learning excellence and readiness
for a changing world

CORE VALUES - *What drives our actions and words*

Integrity - *Doing the "right thing" at all times with honesty and authenticity*

Respect - *Embracing of our differences, treating others as we wish to be treated*

Excellence - *High expectations for all and in all we do and the courage to challenge for it*

Adaptability - *Engaging in flexible, continuous and purposeful change grounded in data*

Responsibility - *Shared stewardship of and accountability for our words, acts, choices and results*

Engagement - *Actively participating with a mission-focus and values-driven attitude*

Collaboration - *Operating with a preference and capacity for partnership across our community*

VISION - *What we commit to create*

Learner Success through

- Aligned and relevant curriculum meeting individual needs
- Learner excellence and readiness

Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity
- Quality, professional and respected staff
- Sustainable leadership philosophy, practice, and culture

Community Culture of Excellence through

- Recognizing who we are and embracing who we may become
- Collaboration and communication as core competencies

STRATEGIC DIRECTIONS- *Our focus for continuous improvement*

- A. Student learning and engagement
- B. Developing district culture and practices of partnership and connectedness between staff, students, families and community for student learning
- C. Increase readiness for all students to ensure options for life
- D. Management of financial resources
- E. Develop staff capacity, accountability and skills to empower our Strategic Directions

Adopted July 21, 2014

School Board Regular Meeting

4.A.

Meeting Date: 06/04/2018

Prepared By: Heather Mueller, Director of Teaching and Learning

Item Type: Information

Subject:

Mentor/MSUM Coordinator Update

Background:

Jen Frazee and Jodi Rittmiller will present an update report on the Mentor/MSUM Coordinator Program.

Recommended Action:

none

Attachments

Mentor-MSUM Coordinator Update

Mankato Area Public Schools Mentors/Field Experience Coordinators

2017-2018



June 4, 2018

Mankato Area Public Schools

Mentors/Field Experience Coordinators

2017-2018

SECONDARY MENTORS:

Julie Larkin-Spies
Kari Welter

K-12 MENTOR:

Jen Frazee

SPECIAL EDUCATION MENTOR:

Mari Considine

ELEMENTARY MENTORS:

Kristin Moore
Jody Rittmiller

NEW MENTOR:

Brian Eggersdorfer



June 2018



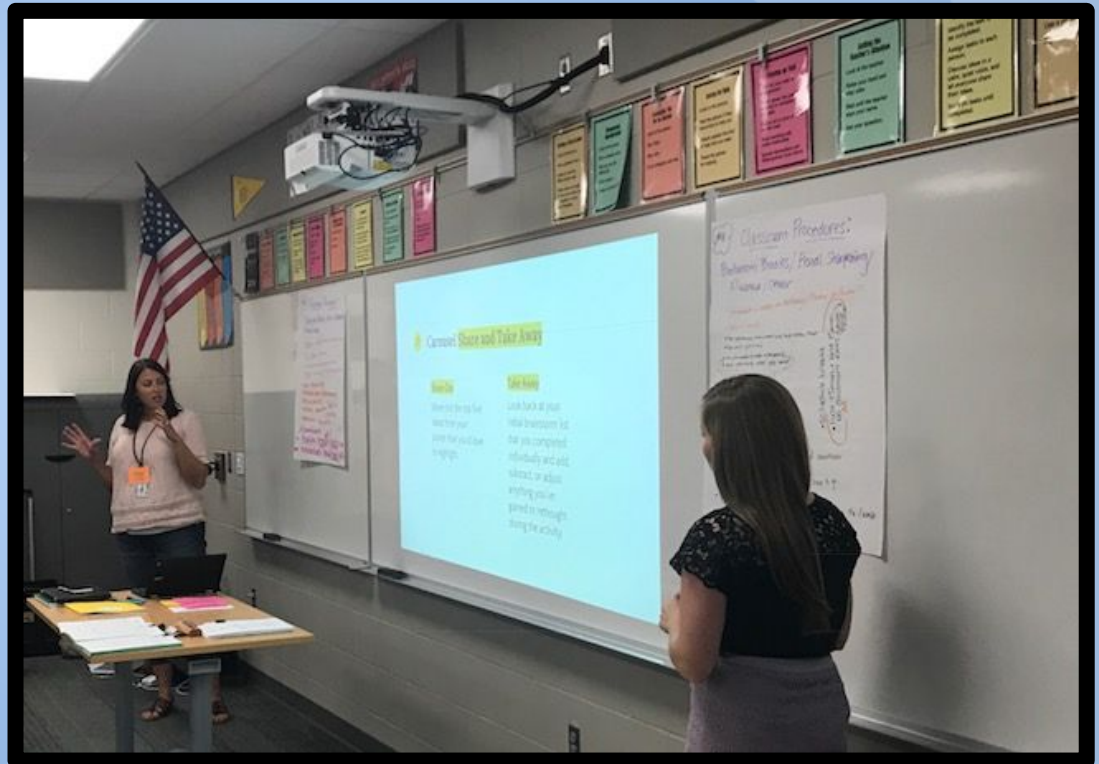
MAPS Strategic Road Map

- A. Student learning and engagement
- B. Developing district culture and practices of partnership and connectedness
- C. Increase readiness for all students to ensure options for life
- D. Needs-based resource allocation
- E. Developing staff capacity, accountability and skills to implement our Strategic Directions



Induction Program Update

*Together We
Make a
Difference!*



June 2018



Minnesota Education Partnerships

- Professional Development
- Attending Monthly PDS Meetings
- Communicating about Workshops
- Serving as a Liaison between MSU,M and MAPS
- Teachers of Tomorrow
- Fellows





Coordinating and Supervising Field Experiences - MSU,M

Fall 2017: 367 Field Placements = 22,077 hours
 17 Teacher Candidates

Spring 2018: 302 Field Placements = 24,967 hours
 27 Teacher Candidates

Total Placements Hours: 47,044 Hours

Supporting Equity and Access

- “Seeing the Racial Waters,” with Dr. Robin DiAngelo
- Leading Courageously Through Racial Equity Summit
- Life Journey: Racial and Cultural Relevance
- MSU-M’s Teachers of Tomorrow Program



Additional Field Experiences

- Gustavus Adolphus College: 97 Placements
- Bethany Lutheran College: 23 Placements
- MAPS Teacher Cadets: 10 Placements
- Other: 20 Placements





Highlights & Celebrations

- New Staff Orientation
- Year Long Induction Program
 - New Teacher Academy
 - Year 1,2 & 3 Mentee Support
- Focused Partnerships with MSU,M through a collaborative approach



June 2018



From Our Mentee End-Of-The-Year Survey...

"I appreciate the positive outlook on everything, the day to day advice, and the fact that she truly wanted me to be my best!"

"She was always there to offer me support, new ideas, and offer solutions to any problems that I was having. She always offered me reassurance and helped me stay grounded during my first year."

"What I appreciated the most was the genuine support I felt I had as well as the way they made me feel valuable, valid, and part of a team."

"I appreciated the insight in writing IEP's and understanding due process."

"I appreciated the quick response to my questions and the reassurance she provided throughout the school year."

Thank you !

June 2018



Questions?

School Board Regular Meeting

5.A.

Meeting Date: 06/04/2018

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Approval of Minutes of May 21, 2018, Regular Meeting

Background:

See attachment

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - May 21, 2018, Regular Meeting

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

May 21, 2018

The School Board of Independent School District No. 77 met in regular session on Monday, May 21, in the Mankato Room of the Intergovernmental Center. Chair Hendricks called the meeting to order at 6:30 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie and Jodi Sapp. Members absent: Kristi Schuck and Darren Wacker.

Ms. Sapp moved, and Mrs. Brandon seconded, approval of the agenda together with a personnel addendum. The motion carried on a 5-0 voice vote.

Open Forum: No one wished to speak.

Recognition of Employees

The following employees were recognized and thanked for 25 years of service with the Mankato Area Public Schools. They will receive their certificate and award at a building event:

Rebecca Brudwick - Hoover
Jane Brunz - Eagle Lake
Linda Coury - IGC
Angela Davis - Washington
Theresa DeGezelle - Early Learning
Keith George - East
Lori Haman - Eagle Lake
James Hatleli - Rosa Parks
Becky Hebeisen - Washington
Kim Hermer - West
Douglas Johnston - Franklin
John Lawton - Dakota Meadows
Connie Long - Washington
Joe Madson - Prairie Winds
Deborah Olson - Kennedy
Rachel Palmer - West
Kristina Schemmel - Monroe
Sue Scruggs - Monroe
Julie St. Peter - DMMS
Stacie VanOverbeke - Monroe
Brenda Walter - Eagle Lake

The following employees have 30 or 35 years of service with the school district and the School Board provided special recognition for them this evening:

30 Years

Brad Eggersdorfer - Monroe
Kathy Fitzloff - Washington
Sandy Hatlestad - Bridges
Darlene Hawker - Eagle Lake
Kevin Hermanson - East
Leon Holmin - East
Christine Larson - Futures
Cindy Mendez - West
Ann Murray - Early Learning
Chuck Risser - Monroe
Jeff Rodriguez - Washington
Ron Schirmers - Food Service
Tom Schueneman - Hoover
Judy Simonsen - Hoover
Paul Willaert - West

35 Years

Steven Jones - West
Marilyn Solberg - Lincoln

Information Reports: Technology Plan Report presented by Tracy Brovold; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Ms. Hansen, seconded by Mrs. Brandon, and carried on a 5-0 roll call vote.

Approval of Minutes of the May 7, 2018, regular Board meeting.

Approval of Bills for May totaling \$8,960,292.12.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Adam Arnst - Full-time, 1.00 FTEs Physical Education/Health Teacher at East/West High Schools beginning August 27, 2018 for the 2018-19 school year. He will be placed at step 4 of the B lane on the Teachers Association salary schedule.

Mary Berg - Business Education/Work Based Learning Coordinator - overseeing summer Work Based Learning from June 5 through August 24, 2018 for 144 hours and she will be compensated according to her placement on the Teachers Association salary schedule.

Meckenzie Dahle - Full-time, 1.00 FTEs English as a Second Language Teacher at Dakota Meadows Middle School beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 1 of the B+30 lane on the Teachers Association salary schedule.

Jeff Ehmke - Full-time, 1.00 FTEs Mathematics Teacher at Central/West High Schools beginning August 27, 2018 for tw 2018-19 school year. He will be placed at step 10 Of the B lane on the Teachers Association salary schedule.

Gabriela Mastromano - Full-time, 1.00 FTEs French/Spanish Teacher at West High School beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Kristen Olinger - Part-time, .667 FTEs Business Education Teacher at Central/West High Schools beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 1 of the B+30 lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Sarah Payne - Full-time, 1.00 FTEs Music Teacher at Bridges/Monroe Elementary Schools beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 6 of the B lane on the Teachers Association salary schedule.

Amelia Schmid - Full-time, 1.00 FTEs Special Education Resource Teacher at Washington Elementary School beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 9 of the M lane on the Teachers Association salary schedule.

Kristina Taggart - Full-time, 1.00 FTEs Physical Education/Health Teacher at Dakota Meadows Middle School beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

The following will be teachers in the Central High Summer School Program beginning June 11 and ending July 27, 2018 (Physical Education will run from June 11 to June 29). They will be compensated according to their placement on the Teachers Association salary schedule.

Fred Berg, John Bigham, Tom Boone, Jeremy Burger, Dave Burgess, Robert Groebner, Russ Groebner, Kim Hermer, Megan Hoffman, Christine Manteufel, Aaron Miller, Mike Sipe, Dan Toegel, Chris Wollmuth

The following will be teachers in the Prairie Winds Middle School Summer School beginning June 5 and ending July 12, 2018. They will be compensated according to their placement on the Teachers Association salary schedule.

Matt Busch, Patti Johnson, Joe Madson, Kristin Prunty, Dan Quame

APPOINTMENTS (NONINSTRUCTIONAL)

Ruth Aganya - ACES Child Care Assistant at Lincoln Little ACES for approximately 6-8 hours per day/5 days week beginning May 14 and ending August 24, 2018. She will be compensated at the rate of \$10 per hour.

Kennedi Alstead - ACES Child Care Assistant at Roosevelt Elementary School for approximately 6-8 hours per day/5 days per week beginning June 4, 2018 and ending August 24, 2018. She will be compensated at the rate of \$10.15 per hour.

Nicholas Baier - ACES Child Care Assistant at Kennedy Elementary School for approximately 6-8 hours per day/5 days per week beginning May 14 and ending August 24, 2018. He will be compensated at the rate of \$9.65 per hour.

Sara Brave Heart - ACES Child Care Assistant at Franklin Elementary School for approximately 8 hours per day/5 days per week beginning May 14 and ending August 24, 2018. She will be compensated at the rate of \$13 per hour.

Linnea Carlyle - ACES Child Care Assistant at Hoover Elementary School for approximately 6-8 hours per day/5 days per week beginning June 4, 2018 and ending August 24, 2018. She will be compensated at the rate of \$9.90 per hour.

Kali Cummins - ACES Child Care Assistant at Rosa Parks Elementary School for approximately 6-8 hours per day/5 days per week beginning June 4, 2018 and ending August 24, 2018. She will be compensated at the rate of \$10.65 per hour.

Alyssa DeBill - ACES Child Care Assistant at Lincoln Little ACES for approximately 6-8 hours per day/5 days per week beginning June 4, 2018 and ending August 24, 2018. She will be compensated at the rate of \$10.25 per hour.

Alexis Ellerbeck - ACES Child Care Assistant at Hoover Elementary School for approximately 6-8 hours per day/5 days per week beginning June 4, 2018 and ending August 24, 2018. She will be compensated at the rate of \$9.90 per hour.

Kayla Fingerson - ACES Child Care Assistant at Franklin Elementary School for approximately 6-8 hours per day/5 days per week beginning June 4, 2018 and ending August 24, 2018. She will be compensated at the rate of \$10.15 per hour.

Mariah George - ACES Child Care Assistant at Eagle Lake Elementary School for approximately 6-8 hours per day/5 days per week beginning June 4, 2018 and ending August 24, 2018. She will be compensated at the rate of \$9.90 per

hour.

Sarah Hagar - ACES Child Care Assistant at Kennedy Elementary School for approximately 6-8 hours per day/5 days per week beginning June 4, 2018 and ending August 24, 2018. She will be compensated at the rate of \$10.15 per hour.

Nayely Juarez-Cerna - Substitute ACES Child Care Assistant at Lincoln Little ACES from May 10 through August 24, 2018. She will be compensated at the rate of \$10.40 per hour.

Quincey Krein - ACES Child Care Assistant at Roosevelt Elementary School for approximately 6-8 hours per day/5 days per week beginning May 14 and ending August 24, 2018. She will be compensated at the rate of \$10.40 per hour.

Courtney Lawrence - Substitute ACES Child Care Assistant from May 10 through August 24, 2018. She will be compensated at the rate of \$10.15 per hour.

Rebecca Lee - Paraprofessional in the Central High Summer School Program beginning June 11 and ending July 27, 2018. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Emma Marquardt - ACES Child Care Assistant at Washington Elementary School for approximately 6-8 hours per day/5 days per week beginning June 4, 2018 and ending August 24, 2018. She will be compensated at the rate of \$9.90 per hour.

Jane Michaletz - ACES Child Care Assistant at Hoover Elementary School for approximately 6-8 hours per day/5 days per week beginning May 14 and ending August 24, 2018. She will be compensated at the rate of \$10.40 per hour.

Dawn Miller - Transfer from Special Education Paraprofessional at Monroe Elementary School to Special Education Secretary beginning June 4, 2018. This is a full-time, 8-hour per day/5 days per week, 12-month position. She will be placed on step 2 of the B21 classification of the Educational Secretaries Association salary schedule.

Taylor Nase - ACES Child Care Assistant at Eagle Lake Elementary School for approximately 6-8 hours per day/5 days per week beginning May 14 and ending August 24, 2018. She will be compensated at the rate of \$10.15 per hour.

Patrick Norris - NonClassroom (Playground) Paraprofessional at Hoover Elementary School for 2.25 hours per day/5 days per week beginning May 8 and ending June 1, 2018. He will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Raven Peterson - ACES Child Care Assistant at Lincoln Little ACES for approximately 6-8 hours per day/5 days per week beginning May 14 and ending August 24, 2018. She will be compensated at the rate of \$10.65 per hour.

Jannine Ray - Substitute ACES Child Care Assistant at Rosa Parks Elementary School from May 14 through August 24, 2018. She will be compensated at the rate of \$10.15 per hour.

Cassie Rigdon - ACES Child Care Assistant at Washington Elementary School for approximately 6-8 hours per day/5 days per week beginning May 10 and ending August 24, 2018. She will be compensated at the rate of \$9.90 per hour.

Alexandra Rivers - ACES Child Care Assistant at Rosa Parks Elementary School for approximately 6-8 hours per day/5 days per week beginning June 4, 2018 and ending August 24, 2018. She will be compensated at the rate of \$10.40 per hour.

Spencer Thein - ACES Child Care Assistant at Kennedy Elementary School for approximately 6-8 hours per day/5 days per week beginning May 14 and ending August 24, 2018. He will be compensated at the rate of \$9.65 per hour.

Aneka Tweeten - ACES Child Care Assistant at Eagle Lake Elementary School for approximately 6-8 hours per day/5 days per week beginning May 14 and ending August 24, 2018. She will be compensated at the rate of \$9.65 per hour.

CONTRACT ADJUSTMENTS (NON-AFFILIATED)

Sara McMonagle - Transfer to the position of Coordinator of Special Education - Futures, effective as of July 1, 2018. This is a Non-Affiliated position with category III benefits.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Lori DesLauriers, Health Office Secretary - Change in work-year from 195 days to 200 days plus 9 paid holidays beginning July 1, 2018.

Megan Gjemse - Transfer to the position of ACES Site Supervisor at Holy Rosary beginning May 7 until June 1, 2018 for 5 hours per day/5 days per week. Beginning June 1 through August 2018 she will be the Site Supervisor at Kennedy Elementary School for 8 hours per day/5 days per week. She will be compensated at the rate of \$13 per hour.

Tyler Henderson - Transfer from Special Education Paraprofessional to Behavior Support Intervention Paraprofessional at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 6, 2018. He will be compensated at the rate of \$14.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jamie Malecha - Increase in Special Education Paraprofessional assignment at Dakota Meadows Middle School from 6.75 hours per day/2 days per week to 6.75 hours per day/3 days per week (W/Th/F) beginning May 8 and ending June 1, 2018.

Deanna Ryan, Health Office Secretary - Change in work-year from 195 days to 200 days plus 9 paid holidays beginning July 1, 2018.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Emma Sill, Health Science Teacher at East/West/Central High Schools has requested a leave under the provisions of the Family Medical Leave Act commencing on August 27 and ending November 1, 2018.

Hannah Struckman, Special Education Teacher at Prairie Winds Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on or about September 17 and continuing until January 2, 2019.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Laura Kleiman, a Paraprofessional currently on Board approved leave, has requested an extension of her leave through the 2017-18 school year.

Kimberly Schultz Yanez, Cook's Helper at East High School, has requested a leave under the provisions of the Family Medical Leave Act beginning February 2 and continuing through May 29, 2018.

RESIGNATIONS (INSTRUCTIONAL)

Steven Anderson - Math Intervention Teacher at Dakota Meadows Middle School, effective at the end of the 2017-18 school year.

Robin Boeke - Ready! For Kindergarten Facilitator, effective at the end of the 2017-18 school year. She will continue in her assignment as IGDI Assessor.

Jessica Gunderson - ECFE Teacher with the Early Learning Program. Her last date of employment was May 11, 2018.

Linda Kilander - IGDIS Assessment Facilitator, effective at the end of the 2017-18 school year.

Tara McCarron - Spanish Teacher at Prairie Winds Middle School. Her last date of employment will be June 7, 2018.

Bonnie Gomez Torres - English as a Second Language Teacher at East High School. Her last date of employment will be June 4, 2018.

RESIGNATIONS (NONINSTRUCTIONAL)

Mohamed Aden - Custodian at Prairie Winds Middle School. His last date of employment was May 18, 2018.

Nicole Brunick - ACES Child Care Assistant. Her last date of employment will be June 1, 2018.

Taylor Burke - NonClassroom (Lunchroom) Paraprofessional at Washington Elementary School. Her last date of employment was May 4, 2018.

Kristina Carlson - Special Education Paraprofessional with Early Learning. Her last date of employment will be May 24, 2018.

Hailey Cunningham - ACES Child Care Assistant. Her last date of employment will be June 1, 2018.

Alyssa DeBill - Behavior Intervention Paraprofessional at Monroe Elementary School. Her last date of employment will be June 1, 2018.

Sadie Elsenpeter - ACES Child Care Assistant. Her last date of employment will be June 1, 2018.

Brandon Greenwald - Lead Groundskeeper. His last date of employment will be May 28, 2018.

Rachel Grimm - ACES Child Care Assistant. Her last date of employment will be June 1, 2018.

Katie Hanks - ACES Child Care Assistant. Her last date of employment will be May 30, 2018.

Mahamed Hassan - ACES Child Care Assistant. His last date of employment will be May 18, 2018.

Roxy Johnson - Temporary Food Service Specialist. Her last date of employment will be May 15, 2018.

Lindsay Kothe - ACES Child Care Assistant. Her last date of employment will be June 1, 2018.

Amoslyn Kun - NonClassroom (Playground) Paraprofessional at Washington Elementary School. His last date of employment was May 17, 2018.

Jack Milbrett - Special Education Paraprofessional at Dakota Meadows Middle School, effective at the end of the 2017-18 school year.

Gabrielle Peterson - Special Education Paraprofessional at the Early Childhood Center. Her last date of employment will be May 24, 2018.

Signey Peterson - ACES Child Care Assistant. Her last date of employment will

be May 24, 2018.

Angelica Rogers - General Education Paraprofessional at Washington Elementary School. Her last date of employment will be June 1, 2018.

Raelin Setrum - Special Education Paraprofessional at Washington Elementary School. Her last date of employment will be June 1, 2018.

Josephine Thill - ACES Child Care Assistant. Her last date of employment will be June 1, 2018.

Angelo Tweed - ACES Child Care Assistant. His last date of employment will be June 1, 2018.

Trista Willis - Special Education Paraprofessional at Monroe Elementary School. Her last date of employment will be June 1, 2018.

Kaylin Zukowski - ACES Child Care Assistant. Her last date of employment will be May 31, 2018.

TERMINATION OF EMPLOYMENT (NONINSTRUCTIONAL)

Stephanie Catton - Special Education Paraprofessional at Hoover Elementary School, effective as of May 16, 2018.

The following gifts have been received by the School District:

John Just Sr. donated the following:

Bunny Just Financial Support

Prairie Winds Middle School Music Department - \$2,500

Dakota Meadows Middle School Music Department - \$2,500

Fred Just Sr. Gift to High School Activities

East High Activities - \$2,500

West High Activities - \$2,500

Edwin Starks and Linda Boylan-Starks donated \$125 to East High Boys Lacrosse.

Prairie Ecology Bus Center provided a \$1,500 grant to Washington Elementary School.

Community Charities of Minnesota donated \$4,000 to the East High Activities Department.

MICO Inc. donated \$500 to West High VEX Robotics and \$500 to East High VEX Robotics.

Ms. Sapp made a motion to accept the gifts and send a note of thanks. The motion was seconded by Ms. Hansen and carried on a 5-0 voice vote.

Tracy Brovold, Director of Educational Technology and Information Systems, reviewed the Technology Plan during the informational portion of tonight's meeting. Ms. Hansen made a motion to approve the plan as presented, seconded by Mrs. Brandon. The motion carried on a 5-0 voice vote.

There being no further business to consider, Ms. Sapp moved and Ms. Hansen seconded, that the meeting be adjourned. The meeting was declared adjourned at 7:44 p.m., on a 5-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

May 21, 2018

The School Board of Independent School District No. 77 met in regular session on Monday, May 21, in the Mankato Room of the Intergovernmental Center. Chair Hendricks called the meeting to order at 6:30 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie and Jodi Sapp. Members absent: Kristi Schuck and Darren Wacker.

1. Sapp/Brandon approval of agenda with personnel addendum. 5-0
2. Open Forum - none.
3. Employee Recognition for Years of Service, Technology Plan Report, Board Member Workshop/Committee Reports.
4. Hansen/Brandon approval of Consent Agenda Items: Approval of Minutes of May 7, 2018, regular meeting; Approval of May bills; Approval of Personnel Items. 5-0
5. Sapp/Hansen acceptance of gifts and grants. 5-0
6. Hansen/Brandon approval of Technology Plan. 5-0
7. Sapp/Hansen adjournment at 7:44 p.m. 5-0.

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen, Clerk

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

5.B.

Meeting Date: 06/04/2018

Prepared By: Eric Hudspeth, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel

Background:

APPOINTMENTS (NON-AFFILIATED)

Shannon McCuaig - Coordinator of Connecting Kids Program of the United Way with Lincoln Community Center beginning June 11, 2018. This is a full-time, 12-month Non-Affiliated position with an annual salary of \$42,000, prorated to \$2,423.10 for 2017-18 and she will be eligible for Category II benefits.

Samantha Schirmers - ACES School Age Care Program Coordinator with Lincoln Community Education & Recreation beginning June 11, 2018. This is a full-time, 12-month Non-Affiliated position with an annual salary of \$60,058.85, prorated to \$3,465 for 2017-18 and she will be eligible for category II benefits.

Samantha Steinman - Transfer from School Psychologist to Coordinator of Special Education - Secondary, beginning July 1, 2018. This is a full-time, 12-month Non-Affiliated position with an annual salary of \$82,682 and she will be eligible for category III benefits.

APPOINTMENTS (INSTRUCTIONAL)

Jeanine Backer - Full-time, 1.00 FTEs Mathematics Teacher at Dakota Meadows Middle School beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 10 of the B+30 lane on the Teachers Association salary schedule.

Kay Dedinsky - Long Term Substitute Grade 2 Teacher for Linnea Wilson at Hoover Elementary School beginning August 27 and ending October 26, 2018. She will be placed at step 10 of the B+30 lane on the Teachers Association salary schedule.

Tracie Denney - Full-time, 1.00 FTEs EL Teacher at Prairie Winds Middle School beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Patti Johnson - Long Term Substitute Physical Education Teacher for Amanda Kroehler at Franklin/Rosa Parks Elementary Schools beginning September 4 and ending November 5, 2018. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Shelbi Morton - Full-time, 1.00 FTEs English Teacher at Prairie Winds Middle School beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Theresa Mosher - Full-time, 1.00 FTEs Reading Teacher at Prairie Winds Middle School beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 6 of the B+30 lane on the Teachers Association salary schedule.

Annika Obermeyer - Full-time, 1.00 FTEs Counselor at Jefferson/Bridges Schools beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 7 of the M lane on the Teachers Association salary schedule.

Dawn Salzwedel - Long Term Substitute Grade 3 Teacher for Rachael Sather at Hoover Elementary School beginning August 27 and ending November 21, 2018. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Jennifer Schmidt - Full-time, 1.00 FTEs Counselor at Eagle Lake Elementary School beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 4 of the M lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Colin Green - Temporary full-time Summer Custodian for 8 hours per day/5 days per week beginning June 4 and ending August 31, 2018. He will be compensated at the rate of \$15.68 per hour.

The following will be Early Learning Regular Education Paraprofessionals in the Camp Ready, Set Go Program, Monday through Thursday, 6.5 hours per day from June 18 - 28, and July 30 - August 9, 2018. They will be compensated at their regular rate of pay.

Patricia Cluka, Ronette Hornick, Rachel Kronlokken, Megan Remes, Kristin VanOtterloo

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Taylor Heneman - Transfer to the position of ACES Site Supervisor at Bridges from June 4 and ending August 24, 2018 for 8 hours per day/5 days per week. She will be compensated at the rate of \$12.15 per hour.

Heather Johnson - Transfer from Assistant Site Supervisor to ACES Site Supervisor at Washington Elementary School from June 4 and ending August 24, 2018 for 8 hours per day/5 days per week. She will be compensated at the rate of \$11.90 per hour.

Megan Johnson - Transfer to the position of ACES Site Supervisor at Kennedy Elementary School from June 4 and ending August 24, 2018 for 8 hours per day/5 days per week. She will be compensated at the rate of \$13.25 per hour.

Rochelle Lane - Increase in Cook's Helper assignment at West High School from 6 hours per day to 6.75 hours per day/5 days per week beginning July 1, 2018.

Tracy Steffen - Increase in Cook's Helper assignment at Prairie Winds Middle School from 6 hours per day to 6.5 hours per day/5 days per week beginning May 25, 2018.

Andrew Sturm - Transfer to the position of ACES Site Supervisor at Washington Elementary School from June 4 and ending August 24, 2018 for 8 hours per day/5 days per week. He will be compensated at the rate of \$11.90 per hour.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Allison Beck, Mathematics Teacher at West High School, has requested a leave under the provisions of the Family Medical Leave Act commencing on October 1 and ending December 14, 2018.

Dustin Buttell, English Teacher at Dakota Meadows Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on August 27 and ending October 12, 2018.

Amanda Kroehler, Physical Education Teacher at Rosa Parks/Franklin Elementary Schools, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 4 and continuing through November 2, 2018.

Rachel McNamara, Social Worker, has requested a leave under the provisions of the Family Medical Leave Act commencing on November 19 and continuing for 12 weeks.

Amanda Shaw, Kindergarten Teacher at Bridges Community School, has requested a leave under the provisions of the Family Medical Leave Act commencing on November 26 and ending February 4, 2019.

Candace Sjogren, teacher on Board approved leave, has requested an extension of her leave through the end of the 2017-18 school year.

Linnea Wilson, Grade 2 Teacher at Hoover Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on August 29 and ending October 26, 2018.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Christopher Wood, Special Education Paraprofessional at East High School, has requested an unpaid leave from May 14 through June 1, 2018.

RESIGNATIONS (NON-AFFILIATED)

Kelsey Rounds - Interim Director of Food Services. Her last date of employment will be June 15, 2018.

RESIGNATIONS (INSTRUCTIONAL)

Jeff Adams - Science Teacher at Prairie Winds Middle School, effective at the end of the 2017-18 school year.

Andrew Halbur - Spanish Teacher at East High School. His last date of employment will be June 4, 2018.

Sharon Patterson - Revise her last date of employment to be June 5, 2018.

Shawn Stewart - Science Teacher at East High School, effective at the end of the 2017-18 school year.

RESIGNATIONS (NONINSTRUCTIONAL)

Nicole Brunick - Rescind resignation from ACES Child Care Program.

Nydia Gambles - Medica Clerk at Washington Elementary School. Her last date of employment was June 1, 2018.

Peg Goggin-Mortenson - Special Education/NonClassroom (Lunchroom) Paraprofessional at Eagle Lake Elementary School. Her last date of employment was May 30, 2018.

Marsha Hackbarth - Special Education Paraprofessional at West High School. Her last date of employment was June 1, 2018.

Stephanie Johnson ACES Child Care Assistant. Her last date of employment will be June 21, 2018.

Kendra Lange - NonClassroom (Playground) Paraprofessional at Hoover Elementary School. Her last date of employment was May 4, 2018.

Karli Levchak - ACES Child Care Assistant. Her last date of employment was June 22, 2018.

Dawn Miller - Special Education Paraprofessional at Monroe Elementary School. Her last date of employment will be June 1, 2018. She will begin her new assignment as Secretary, Special Education on June 4, 2018.

Chatou Moua - Special Education Behavior Intervention Paraprofessional at Futures. His last date of employment was June 1, 2018.

Maria Palmer - Special Education Paraprofessional at Dakota Meadows Middle School. Her last date of employment was June 1, 2018.

Scott Roy - ACES Child Care Assistant. His last date of employment was June 1, 2018.

Lori Rykhus - Early Childhood Screener. Her last date of employment was May 22, 2018.

Haley Tigner - ACES Child Care Assistant. Her last date of employment was May 25, 2018.

Kristi Van Otterloo - Early Learning Teaching Assistant. Her last date of employment will be August 10, 2018.

Joe Vogel - Special Education Paraprofessional at Dakota Meadows Middle School. His last date of employment was June 1, 2018.

Recommended Action:

The Administration recommends approval of the personnel items.

School Board Regular Meeting

5.B.1.

Meeting Date: 06/04/2018

Prepared By: Eric Hudspeth, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel - Addendum

Background:

APPOINTMENTS (NON-AFFILIATED)

Meghan Eberhart - Instructional Technology Coordinator beginning July 1, 2018. This is a full-time, 12-month Non-Affiliated position with an annual salary of \$82,682.59 and she will be eligible for category III benefits. Rescind her appointment to the position of Technology Education/Gtt6 Teacher at Dakota Meadows Middle School that was to have begun August 27, 2018.

APPOINTMENTS (INSTRUCTIONAL)

Brianna Kemboi - Full-time, 1.01 FTEs (1460 hours) MAPS Preschool Teacher with the Early Learning Program beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 3 of the ECFE Teacher salary schedule with an hourly rate of \$26.39.

Justine Schrader - Full-time 1.00 Technology Education/Gtt6 Teacher at Dakota Meadows Middle School beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Rebecca Sexton - Long Term Substitute Science Teacher for Julia Battern at East High School beginning August 27 and ending November 26, 2018. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Rebecca Sonbol - Part-time 0.60 FTES School Social Worker at Central High School beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 1 of the M lane on the Teachers Association salary schedule contingent upon licensure.

The following will be teachers in the Reading/Math Academy, Learning in Deed and EL Summer School Programs beginning July 9 and ending August 2, 2018. They will be compensated according to their placement on the Teachers Association salary schedule.

Amy Baer, Kari Benson, Dan Blaisdell, Cindy Borth, Dawn Clauson, Jocelyn DeSutter, Cindy Dutcher, Robbi Fuqua, Abby Grajewski, Janna Hammes, Cindi Hashimoto, Sandy Hatlestad, Megan Hoekstra, Mallory Howk, Amelia Jirak, Amber Leonhardi, Molly Lout, Kelsey McConkey, Brooke McGuire, Lucas Meyers, Steve Miller, Michelle Modrow, Haley Nicolai, Chris Richardson, Tom Schueneman, Katherine Schultz, Jennifer Sundermeyer, Gina Vanselow, Kyle Vanselow, Kim Veroeven, Kayla Vogelsang, Tonya Wannarka, Ann Weber, Sarah Wennes, Parker Winning

APPOINTMENTS (NONINSTRUCTIONAL)

Lori Allan - Activities Secretary at East High School beginning August 1, 2018. This is a full-time, 8-hour per day position with a 204-day work year plus 9 paid holidays. She will be placed at step 2, Classification B21 on the Educational Secretaries Association salary schedule.

Faduma Ali - ACES Child Care Assistant at Lincoln Little ACES for 30-40 hours per week beginning May 23 and ending August 24, 2018. She will be compensated at the rate of \$10.00 per hour.

Rachel Angrimson - ACES Child Care Assistant at Kennedy Elementary School for 30-40 hours per

week beginning June 4 and ending August 24, 2018. She will be compensated at the rate of \$9.90 per hour.

Carolee Blegen - ACES Child Care Assistant at Kennedy Elementary School for 30-40 hours per week beginning May 31 and ending August 24, 2018. She will be compensated at the rate of \$9.90 per hour.

Michelle Cahalan - ACES Child Care Assistant Substitute at Hoover Elementary School beginning May 31 and ending August 24, 2018. She will be compensated at the rate of \$10.75 per hour.

Maggie Chouanard - ACES Supervisor at Lincoln Little ACES for 30-40 hours per week beginning May 16 and ending August 24, 2018. She will be compensated at the rate of \$13.00 per hour.

Rachel Christnagel - ACES Child Care Assistant at Lincoln Little ACES for 30-40 hours per week beginning May 23 and ending August 24, 2018. She will be compensated at the rate of \$10.90 per hour.

Thomas Delgado - ACES Child Care Assistant at Eagle Lake Elementary School for 30-40 hours per week beginning May 30 and ending August 24, 2018. He will be compensated at the rate of \$10.15 per hour.

Joelene Dittman - ACES Supervisor at Eagle Lake Elementary School for 30-40 hours per week beginning May 16 and ending August 24, 2018. She will be compensated at the rate of \$13.25 per hour.

Cody Eckhardt - ACES Supervisor at Hoover Elementary School for 30-40 hours per week beginning June 4 and ending August 24, 2018. He will be compensated at the rate of \$13.40 per hour.

Sharon Fredrickson - ACES Child Care Assistant Substitute at Lincoln Little ACES beginning June 4 and ending August 24, 2018. She will be compensated at the rate of \$10.50 per hour.

Karisa Glade - Transfer from Clerical Assistant/ POS Operator to the position of Attendance/Assistant Principal Secretary at East High School beginning June 11, 2018. This is a full-time, 8-hour per day position with a 229-day work year plus 9 paid holidays. She will be placed at her current step, Classification B21 on the Educational Secretaries Association salary schedule.

Stephanie Grams - ACES Child Care Assistant at Eagle Lake Elementary School for 30-40 hours per week beginning May 17 and ending August 24, 2018. She will be compensated at the rate of \$10.15 per hour.

Benjamin Groebner - ACES Child Care Assistant at Eagle Lake Elementary School for 30-40 hours per week beginning May 30 and ending August 24, 2018. She will be compensated at the rate of \$9.65 per hour.

Natalie Gunther - ACES Child Care Assistant at Roosevelt Elementary School for 30-40 hours per week beginning June 4 and ending August 24, 2018. She will be compensated at the rate of \$11.15 per hour.

Jenna Hewitt - ACES Child Care Assistant at Bridges Community School for 30-40 hours per week beginning June 4 and ending August 24, 2018. She will be compensated at the rate of \$9.65 per hour.

Kassandra Hopp - ACES ChildCare Assistant at Washington Elementary School for 30-40 hours per week beginning May 24 and ending August 24, 2018. She will be compensated at the rate of \$10.15 per hour.

Ronette Hornick - ACES Child Care Assistant Substitute at Lincoln beginning May 31 and ending August 24, 2018. She will be compensated at the rate of \$10.40 per hour.

Savannah Johnson - ACES Child Care Assistant at Eagle Lake Elementary School for 30-40 hours per

week beginning May 24 and ending August 24, 2018. She will be compensated at the rate of \$10.15 per hour.

Alexis Johannessen - ACES Child Care Assistant at Kennedy Elementary School for 30-40 hours per week beginning May 24 and ending August 24, 2018. She will be compensated at the rate of \$9.90 per hour.

Megan Kolling - ACES Child Care Assistant at Bridges Community School for 30-40 hours per week beginning May 30 and ending August 24, 2018. She will be compensated at the rate of \$10.40 per hour.

Brooklyn Kulla - ACES Child Care Assistant at Bridges Community School for 30-40 hours per week beginning May 30 and ending August 24, 2018. She will be compensated at the rate of \$9.65 per hour.

Mandy Kurth - ACES Supervisor at Lincoln Little ACES for 30-40 hours per week beginning May 23 and ending August 24, 2018. She will be compensated at the rate of \$14.40 per hour.

Abigail Lang - ACES Child Care Assistant at Hoover Elementary School for 30-40 hours per week beginning May 30 and ending August 24, 2018. She will be compensated at the rate of \$9.65 per hour.

Sarah McClain - ACES Child Care Assistant at Roosevelt Elementary School for 30-40 hours per week beginning June 4 and ending August 24, 2018. She will be compensated at the rate of \$9.90 per hour.

Megan Manthey - ACES Supervisor at Rosa Parks Elementary School for 30-40 hours per week beginning May 16 and ending August 24, 2018. She will be compensated at the rate of \$13.00 per hour.

Aaron Marsh - ACES Child Care Assistant at Lincoln Little ACES for 30-40 hours per week beginning May 23 and ending August 24, 2018. He will be compensated at the rate of \$10.15 per hour.

Lauren Meredith - ACES Child Care Assistant at Lincoln Little ACES for 30-40 hours per week beginning May 23 and ending August 24, 2018. She will be compensated at the rate of \$10.65 per hour.

Sandra Miller - ACES Site Supervisor at Washington Elementary School for 30-40 hours per week beginning May 24 and ending August 24, 2018. She will be compensated at the rate of \$13.00 per hour.

Linnea Moore - ACES Child Care Assistant at Rosa Parks Elementary School for 30-40 hours per week beginning June 4 and ending August 24, 2018. She will be compensated at the rate of \$9.90 per hour.

Madison Murphy - ACES Assistant Supervisor at Rosa Parks Elementary School for 30-40 hours per week beginning May 24 and ending August 24, 2018. She will be compensated at the rate of \$10.90 per hour.

Anna Nelson - ACES Supervisor at Roosevelt Elementary School for 30-40 hours per week beginning May 16 and ending August 24, 2018. She will be compensated at the rate of \$13.00 per hour.

Zeinab Nur - ACES Child Care Assistant at Lincoln Little ACES for 30-40 hours per week beginning May 23 and ending August 24, 2018. She will be compensated at the rate of \$10.40 per hour.

Ellen Orcutt - ACES Child Care Assistant at Eagle Lake Elementary School for 30-40 hours per week beginning June 4 and ending August 24, 2018. She will be compensated at the rate of \$10.40 per hour.

Nathan Peterson - ACES Supervisor at Hoover Elementary School for 30-40 hours per week beginning May 7 and ending August 24, 2018. He will be compensated at the rate of \$13.00 per hour.

Megan Schenk - ACES Child Care Assistant Substitute at Bridges Community School beginning June 4 and ending August 24, 2018. She will be compensated at the rate of \$10.65 per hour.

McKenzie Sederberg - ACES Child Care Assistant at Hoover Elementary School for 30-40 hours per week beginning June 4 and ending August 24, 2018. She will be compensated at the rate of \$9.65 per hour.

Cassidy Wanderscheid - ACES Child Care Assistant at Lincoln Little ACES for 30-40 hours per week beginning June 4 and ending August 24, 2018. She will be compensated at the rate of \$10.90 per hour.

Madison Wiederhoeft - ACES Child Care Assistant at Kennedy Elementary School for 30-40 hours per week beginning May 30 and ending August 24, 2018. She will be compensated at the rate of \$10.90 per hour.

The following will be paraprofessionals in the Reading/Math Academy and EL Summer School Programs beginning July 9 and ending August 2, 2018. They will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Wyatt Cote, Lynn Keller, Erin Krueger, Heidi Libby, Cynthia Lyons, Deb Morris, Kayla Tromborg

The following will be secretaries in the Reading/Math Academy and EL Summer School Programs beginning July 9 and ending August 2, 2018. They will be compensated according to their placement on the Educational Secretaries Association salary schedule.

Sara Dahms, Linda Gravley, Mary Ann Rathman, Amanda Robinson, Aimee Toegel/Liz Mitzel

RESIGNATIONS (NONINSTRUCTIONAL)

Clara Cofield - ACES Child Care Assistant. Her last date of employment will be July 13, 2018.

Jean Fischer, Head Cook at Bridges Community School, has submitted her resignation for purposes of retirement. Her last date of employment was June 1, 2018.

Debbie Larsen - NonClassroom (Lunchroom) Paraprofessional at Dakota Meadows Middle School. Her last date of employment was June 1, 2018.

Morgan Stolpa - ACES Child Care Assistant. Her last date of employment was May 31, 2018.

Christine White - Cook's Helper at West High School. Verbal resignation - last date of employment was May 25, 2018.

TERMINATION OF EMPLOYMENT (NONINSTRUCTIONAL)

Kathleen Bonner - Cook Manager at Prairie Winds Middle School, effective as of May 21, 2018.

Recommended Action:

Recommend approval of the personnel items as presented.

School Board Regular Meeting**6.A.****Meeting Date:** 06/04/2018**Prepared By:** Sheri L. Allen, Superintendent**Item Type:** Action

Subject:

Acceptance of Gifts and Grants

Background:

Mark Weingartz and Dan's Barber Shop donated \$100 to East High VEX Robotics.

An anonymous donor provided \$2,125.25 to the District to support the Mankato Symphony Orchestra field trip for fourth and fifth graders.

Capstone Publishing donated 2,400 books valued at \$21,957 to Rosa Parks Elementary School. As a result of this donation, each student at Rosa Parks was able to select three books to take home.

Recommended Action:

The administration recommends Board acceptance of these generous gifts.
