

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

July 9, 2018

The School Board of Independent School District No. 77 met in regular session on Monday, July 9, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:00 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: none.

Ms. Schuck made a motion, and Ms. Hansen seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 voice vote.

Open Forum: No one wished to speak.

Information Reports: 2019-20 Long-Term Facilities Maintenance Plan presented by Scott Hogen and Tom Sager; Board Member Reports.

The consent agenda items outlined below were approved on a motion by Ms. Sapp, seconded by Mrs. Brandon, and carried on a 7-0 roll call vote.

Approval of Minutes of the June 18, 2018, regular Board meeting.

Approval of Final June Bills totaling \$6,481,660.63

Approval of July Bills totaling \$388,155.48

Personnel:

APPOINTMENTS (NON-AFFILIATED)

Liv Musel-Staloch - Transfer from ABE Teacher to ABE ESL Program Supervisor beginning July 1, 2018. This is a full-time assignment with a work year of 240 days and she will be eligible for Category II benefits. The annual salary for this position will be \$52,000.

APPOINTMENTS (ADMINISTRATIVE)

Christopher Rogers - Assistant Principal at East High School beginning July 9, 2018. He will be placed at Step 1 of the Principal's Association salary schedule.

APPOINTMENTS (INSTRUCTIONAL)

Felicia DeWald - Part-time, .80 FTEs Contract Substitute Art Teacher at Hoover Elementary School beginning August 27, 2018 for the 2018-19 school

year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Kaitlyn Gudmundson - Full-time (1.00 FTEs) Grade 4 Teacher at Rosa Parks Elementary School beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Hannah Loewen - Full-time, 1.00 FTEs English Teacher at Prairie Winds Middle School beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 4 of the B lane on the Teachers Association salary schedule.

Renee Luedke - Full-time (1.00 FTEs) Special Education Teacher at Rosa Parks Elementary school beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Sean O'Connell - Full-time, 1.00 FTEs Science Teacher at East High School beginning August 27, 2018 for the 2018-19 school year. He will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

David Schmitt - Long Term Substitute Music Teacher for Kristin Baty at Hoover Elementary School beginning August 27 and ending December 16, 2018. He will be placed at step 7 of the B lane on the Teachers Association salary schedule.

Logan Schock - Full-time, 1.00 FTEs Spanish Teacher at Prairie Winds Middle School beginning August 27, 2018 for the 2018-19 school year. He will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Darwin Silva - Full-time, 1.00 FTEs Special Education Teacher at Dakota Meadows Middle School beginning August 27, 2018 for the 2018-19 school year. He will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Kyle Wirth - Full-time, 1.00 FTEs Special Education Teacher at Prairie Winds Middle School beginning August 27, 2018 for the 2018-19 school year. He will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

APPOINTMENTS (NONINSTRUCTIONAL)

Khadija Abdirahman - 4-Hour Custodian at Lincoln Community Center beginning July 2, 2018. She will be placed at classification A13, step 1 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$13.99.

Kaltun Abdirahman - ACES Child Care Assistant Substitute at Hoover Elementary School beginning June 8 and ending August 24, 2018. She will be compensated at the rate of \$9.90 per hour.

Taylor Burke - ACES Child Care Assistant at Roosevelt Elementary School for 30-40 hours per week beginning June 22 and ending August 24, 2018. She will be compensated at the rate of \$9.65 per hour.

Walter Clark - ACES Child Care Assistant at Franklin Elementary School for 30-40 hours per week beginning June 22 and ending August 24, 2018. He will be compensated at the rate of \$9.90 per hour.

Caitlin Deckard - ACES Child Care Assistant Substitute at Washington Elementary School beginning June 14 and ending August 24, 2018. She will be compensated at the rate of \$10.65 per hour.

Victoriya Doheny - ACES Child Care Assistant at Rosa Parks Elementary School for 30-40 hours per week beginning June 4 and ending August 24, 2018. She will be compensated at the rate of \$9.65 per hour.

Kiyai Dorsey - ACES Child Care Assistant at Bridges Community School for 30-40 hours per week beginning July 2 and ending August 24, 2018. She will be compensated at the rate of \$9.65 per hour.

Megan Ellerbeck - ACES Child Care Assistant at Kennedy Elementary School for 40 hours per week beginning June 22 and ending August 24, 2018. She will be compensated at the rate of \$9.65 per hour.

Leah Greenwood - ACES Child Care Assistant Substitute at Franklin Elementary School beginning June 13 and ending August 24, 2018. She will be compensated at the rate of \$10.65 per hour.

Samantha Guinn - ACES Child Care Assistant at Franklin Elementary School for 30-40 hours per week beginning June 14 and ending August 24, 2018. She will be compensated at the rate of \$10.15 per hour,

Aaron Hansen - ACES Child Care Assistant at Hoover Elementary School for 30-40 hours per week beginning June 21 and ending August 24, 2018. She will be compensated at the rate of \$9.65 per hour.

Kawika Hashimoto - ACES Child Care Assistant at Rosa Parks Elementary School for 30-40 hours per week beginning June 21 and ending August 24, 2018. She will be compensated at the rate of \$9.65 per hour.

Kelly Holmin - ACES Child Care Assistant at Bridges Community School for 40 hours per week beginning July 2 and ending August 24, 2018. She will be compensated at the rate of \$10.15 per hour.

Jordan Jackson - ACES Child Care Assistant at Washington Elementary School for 30-40 hours per week beginning May 30 and ending August 24, 2018. He will be compensated at the rate of \$9.65 per hour.

Brittany Jensen - ACES Child Care Assistant at Kennedy Elementary School for 40 hours per week beginning June 21 and ending August 24, 2018. She will be compensated at the rate of \$9.65 per hour.

Jordyn Jones - ACES Child Care Assistant at Franklin Elementary School for 30-40 hours per week beginning June 14 and ending August 24, 2018. She will be compensated at the rate of \$10.40 per hour.

Chloe Kindgren - ACES Child Care Assistant at Kennedy Elementary School for 30-40 hours per week beginning June 14 and ending August 24, 2018. She will be compensated at the rate of \$9.90 per hour.

Jonathan Moore - Transfer from Special Education Paraprofessional to Behavior Support Intervention Paraprofessional at East High School for 7 hours per day/5 days per week beginning September 4, 2018. He will be compensated at the rate of \$14.99 in accordance with the agreement between the District and the Minnesota School Employees Association.

Paige Nelson - ACES Child Care Assistant at Roosevelt Elementary School for 6 hours per day/5 days per week beginning July 2 and ending August 24, 2018. She will be compensated at the rate of \$9.90 per hour.

Jack Norris - ACES Child Care Assistant at Hoover Elementary School for 3-4 hours per day/5 days per week beginning July 2 and ending August 24, 2018. He will be compensated at the rate of \$9.65 per hour.

Jake Severns - ACES Child Care Assistant at Roosevelt Elementary School for 30-40 hours per week beginning June 13 and ending August 24, 2018. He will be compensated at the rate of \$10.00 per hour.

Samuel Udermann - ACES Child Care Assistant at Bridges Community School for 40 hours per week beginning June 22 and ending August 24, 2018. He will be compensated at the rate of \$10.15 per hour.

Ben Winkels - Behavior Support Intervention Paraprofessional at East High School for 7 hours per day/5 days per week beginning September 4, 2018. He will be compensated at the rate of \$14.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Bette Blaisdell - Decrease in ABE Teacher assignment from 748.5 hours (.52 FTEs) to 621 hours (.44 FTEs) for the 2018-19 school year.

Linda Bosworth - Decrease in ABE Teacher assignment from 931 hours (.65 FTEs) to 901 hours (.63 FTEs) for the 2018-19 school year.

Amy Cain - Increase in teaching assignment from .80 FTEs to 1.00 FTEs as Intervention Teacher at Washington Elementary School beginning with the 2018-19 school year.

Michelle Doering - Increase in MAPS Preschool Teacher assignment from 1285 hours (.89 FTEs) to 1296 hours (.90 FTEs) for the 2018-19 school year.

Chantell Drummer - Increase in Early Childhood Teacher assignment from 605 hours (.42 FTEs) to 745 hours (.51 FTEs) for the 2018-19 school year.

Lara Graves - Increase in MAPS Preschool Teacher assignment from 996 hours (.69 FTEs) to 1464 hours (1.01 FTEs) for the 2018-19 school year.

TerRon Lee - Adjust placement on the Teachers Association salary schedule to step 2 of the B+15 lane beginning with the 2018-19 school year.

Carol Nelson - Decrease in ABE Teacher assignment from 800 hours (.56 FTEs) to 753 hours (.53 FTEs) for the 2018-19 school year.

Susan Osborne - Decrease in MAPS Preschool Teacher assignment from 1476 hours (1.02 FTEs) to 1380 hours (.96 FTEs) for the 2018-19 school year.

Kristine Schimek - Increase in Parent Educator assignment from 50 hours (0.3 FTEs) to 322 hours (.22 FTEs) for the 2018-19 school year.

Sarah Scott - Decrease in ABE Teacher assignment from 981 hours (.68 FTEs) to 961 hours (.67 FTEs) for the 2018-19 school year.

Kristen Simpson - Decrease in ABE Teacher assignment from 222 hours (.15 FTEs) to 144 hours (.10 FTEs) for the 2018-19 school year.

Rebecca Strom - Increase in ABE Teacher assignment from 520 hours (.36 FTEs) to 1056 hours (.74 FTEs) for the 2018-19 school year.

Ruth Tweto - Decrease in ABE Teacher assignment from 148 hours (.10 FTEs) to 93 hours (.07 FTEs) for the 2018-19 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Michal Blasing - Increase in Health Assistant assignment at Hoover Elementary School from 4 days per week to 6.5 hours per day/5 days per week beginning September 4, 2018.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Tim Guldán, Science Teacher at Dakota Meadows Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on August 27 and continuing through November 16, 2018.

Patsy King, Grade 3 Teacher at Roosevelt Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on December 14 and ending March 31, 2019.

Dwight Lahti, Mathematics Teacher at East High School, has requested a military leave beginning August 27 and ending June 6, 2019.

REQUESTS FOR LEAVE (NON-AFFILIATED)

Elisabeth Johnson, ACES Program Manager, has requested a leave under the provisions of the Family Medical Leave Act commencing on August 20 and returning on November 19, 2018.

RESIGNATIONS (INSTRUCTIONAL)

Hannah Achen - Art Teacher at Kennedy Elementary School. Her last date of employment was June 25, 2018.

Abby Grajewski, Grade 2 Teacher at Jefferson Elementary School. Her last date of employment will be August 2, 2018.

RESIGNATIONS (NONINSTRUCTIONAL)

Faduma Ali - Assistant Teacher - Lincoln Logs. Last date of employment was May 31, 2018. ACES Child Care Assistant. Last date of employment will be August 24, 2018.

Rachel Christnagel - ACES Child Care Assistant at Little ACES. Last date of employment was June 28, 2018.

Joelene Dittman - ACES Child Care Assistant. Her last date of employment will be August 10, 2018.

Kendra Huls - ACES Child Care Assistant. Her last date of employment will be July 13, 2018.

Savannah Johnson - ACES Child Care Assistant. Her last date of employment will be August 16, 2018.

Megan Kolling - ACES Child Care Assistant. Her last date of employment will be August 17, 2018.

Logan Schock - EL Paraprofessional at Prairie Winds Middle School, effective June 18, 2018. Logan will be a Spanish Teacher at Prairie Winds Middle School beginning with the 2018-19 school year.

Approval of 2018-19 Rates of Pay for Community Education & Recreation
Department Part-Time and Seasonal Personnel (see pages _____).

Approval of 2018-19 Hourly Rates for Part-Time, Temporary and Substitute
Employees and Miscellaneous Rates of Pay (see page _____).

Director of Facilities Scott Hogen and Director of Business Services Tom Sager reviewed the 2019-20 Long-Term Facilities Maintenance Plan during the informational portion of the meeting. A motion was made by Mrs. Brandon to approve the plan for 2019-20 with total projects of \$3,734,331. The motion was seconded by Mr. Wacker and carried on a 7-0 roll call vote. (See page _____.)

A tentative agreement was reached between District 77 and the District 77 Maintenance and Custodial Association on May 31, 2018. Board members received a detailed analysis of the new agreement. The District 77 Maintenance and Custodial Association approved the tentative agreement on June 30, 2018. Following comments, Ms. Hansen made a motion to ratify the agreement as proposed. Ms. Schuck seconded the motion and it carried on a 7-0 roll call vote.

There being no further business to consider, Ms. Sapp moved and Mr. Wacker seconded, that the meeting be adjourned. The meeting was declared adjourned at 5:30 p.m., on a 7-0 voice vote.

Clerk _____

Attest:

Chairperson _____

Community Education & Recreation Department Salary Rates for Part-Time Personnel		
Job Title	Rate 2017-18	Rate 2018-19
ACES Staff		
ACES childcare staff	\$9.50 - \$12.25	\$9.65- \$14.00
Adult Basic Education (ABE)		
ABE Aides	MAPS Para contract rate	MAPS Para contract rate
ABE Childcare staff	MAPS Para contract rate	MAPS Para contract rate
Aquatics Staff		
Instructors	\$12.00 - \$18.00	\$12.00 - \$20.00
Lifeguards	\$9.50 - \$13.00	\$9.75 - \$14.00
Locker Room Attendants	\$7.75 - \$8.50	\$7.87 - \$9.75
Early Childhood Family Ed. (EC)		
Early Childhood Assistants	MAPS Para contract rate	MAPS Para contract rate
Licensed Screener	16.48-\$17.06	16.48-\$17.06
Screening Supervisor	26.27-\$27.19	26.27-\$27.19
Enrichment Staff		
Enrichment Instructors	\$9.50- \$26.00	\$9.65 - \$26.00
Enrichment Aides	\$9.50 - \$26.00	\$9.65 - \$26.00
ASA Staff		
ASA Skating School Instructors	\$7.75 - \$15.00	\$8.00-\$15.00
ASA Concession and Ice Worker	\$9.50- \$15.00	\$9.75-\$15.00
Recreation Officials		
Softball - Umpire Scheduler	\$1,500 - \$2,500 (summer+fall)	\$1,500 - \$2,500 (summer+fall)
Adult Sports Official		\$17.00- \$29.00/game
Recreation Staff		
Playgrounds – Senior Supervisor	\$ 11.00 – \$15.00	\$11.00-\$15.00
Certified Archery Instructor (new)	\$ 13.00 – \$18.00	\$11.00-\$15.00
Youth Sports Leaders	\$ 9.50 – \$15.50	\$ 9.65 – \$13.00
Playground Supervisor	\$ 9.50 – \$13.00	\$ 9.65 – \$13.00
Connections Supervisor		\$ 11.00 – \$18.00
Connections Staff		\$ 9.65 – \$13.00
ACCESS assistants	\$9.50- \$15.00	\$9.65- \$15.00

Building Supervisor	\$13.71	\$13.71 - \$14.00
Lancer Band		
Lancer Band Director	\$3,839.58	\$4,839.58 - \$6,191.66/season
Lancer Assistant Band Director	\$3,041.66	\$3,041.66
Lancer Band Assistant Staff	\$500- \$2000.00	\$500- \$1000.00
Revised 6/30/17		Revised 6/30/18

MANKATO AREA PUBLIC SCHOOLS

Hourly Rates for Part-time/Temporary Employees 2018-19 Fiscal Year

JOB TITLE	2017-18 Hourly Rate	2018-19 Hourly Rate
Laundry Worker	\$11.25	\$12.00
Work Experience/Work Based Students	Minimum Wage	Minimum Wage
High School Student Workers	Minimum Wage	Minimum Wage
Post-Secondary Work Study	Minimum Wage	Minimum Wage
Sign Language Interpreter	\$22.25 - \$24.50	\$22.25 - \$24.50
Language Interpreter	\$20.00	\$20.00
Brailist	\$20.00 - \$23.00	\$20.00 - \$23.00
Brailist in Training	\$15.00	\$15.00
Head Election Judge	\$11.00	\$11.50
Election Judge	\$10.00	\$10.00
Locksmith	\$12.25	\$12.25
Lead Summer Painter	\$11.75	\$11.75
Summer Painter	\$10.25	\$10.25
Summer Carpenter's Helper	\$10.25	\$10.25
Groundskeeper (0 - 1 year)	\$9.95	\$9.95
Groundskeeper (more than 1 year)	\$10.45	\$10.45
Custodian's Summer Helper	\$10.75	\$10.75
Curriculum Writing	\$25.00	\$25.00
Musical Accompanist	\$15.00	\$20.00
Printer's Helper	\$9.75	\$9.75
District Stage Manager	\$25.00	\$25.00
Assistant Stage Manager	\$15.00	\$15.00
First Aid Trainers	\$28.00	\$28.00
First Aid Team Members	Reg. Hrly Rate to \$17.50 max	Reg. Hrly Rate to \$17.50 max

**MANKATO AREA PUBLIC SCHOOLS
Independent School District No. 77**

**Rates for Substitute Employees
2018-19 Fiscal Year**

<u>JOB TITLE</u>	<u>2017-18</u>	<u>2018-19</u>
Teacher	\$120.00 per day or \$20/hr with a two-hour minimum and \$120 maximum	\$120.00 per day or \$20/hr with a two-hour minimum, after 60 days in a school year \$130.00 per day
Principal (licensed)	\$150.00 per day, Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance.	\$150.00 per day, Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance.
Paraprofessional		
No District 77 Experience	\$10.25 per hour	\$12.50 per hour
With District 77 Experience	Contract Minimum	\$12.50 per hour
Secretary	\$11.00 per hour	\$12.50 per hour
Retired District 77 Secretary	\$11.25 per hour	Step 1
Custodial/Maintenance	\$11.00 per hour	\$12.50 per hour
Retired District 77 Custodian	\$11.25 per hour	Step 1
Food Service	Step 1	Step 1
Licensed School Nurse	\$30.00 per hour	\$30.00 per hour
Nurse (LPN or RN)	Contract Minimum	Contract Minimum

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

July 9, 2018

The School Board of Independent School District No. 77 met in regular session on Monday, July 9, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:00 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: none.

1. Schuck/Hansen approval of agenda with personnel addendum. 7-0
2. Open Forum - none
3. Information: 2019-20 Long-Term Facilities Maintenance Plan, Board Member Workshop/Committee Reports
4. Sapp/Brandon approval of Consent Agenda Items: Approval of Minutes of the June 18, 2018, regular meeting; Approval of Final June Bills; Approval of July Bills; Personnel; Approval of 2018-19 Rates of Pay for CER Part-Time and Seasonal Personnel; Approval of 2018-19 Hourly Rates for Part-Time, Temporary and Substitute Employees and Miscellaneous Rates of Pay. 7-0
5. Brandon/Wacker approval of 2019-20 Long Term Facilities Maintenance Plan. 7-0
6. Hansen/Schuck ratify agreement for 2018-20 with District 77 Maintenance and Custodial Association. 7-0
7. Sapp/Wacker adjournment at 5:30 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.