



AGENDA

Independent School District No. 77
Mankato, MN 56001

Monday, July 9, 2018 - 5:00 p.m.
Intergovernmental Center - Mankato Room

Greeters: Supt. Sheri Allen and Board Member Judi Brandon

1. CALL TO ORDER AND ROLL CALL (5:00 P.M.)
2. APPROVAL OF AGENDA (5:00 P.M.)
3. OPEN FORUM (5:05 P.M.)
4. INFORMATION (5:15 P.M.)
 - A. 2019-20 Long-Term Facilities Maintenance Plan
 - B. Board Member Workshop/Committee Reports
5. CONSENT AGENDA (5:35 P.M.)
 - A. Approval of Minutes of June 18, 2018, Regular Meeting
 - B. Approval of Final June Bills
 - C. Approval of July Bills
 - D. Personnel
 1. Personnel - Addendum
 - E. Approval of the 2018-2019 Rates of Pay for Community Education & Recreation Department Part-Time and Seasonal Personnel

- F. Approval of the 2018-2019 Rates for Part-Time, Temporary and Substitute Employees and Miscellaneous Rates of Pay
- 6. BUSINESS (5:40 P.M.)
 - A. Act on 2019-20 Long-Term Facilities Maintenance Plan
 - B. Ratification of 2018-20 Agreement with the District 77 Maintenance and Custodial Association
- 7. ADJOURNMENT (5:50 P.M.)



School Board Members for 2018

Ann Hendricks, Chair
133 Ichabod Lane
Mankato, MN 56001
Phone: 507-351-7503
E-Mail: ahendr1@isd77.org
Term Ends December 31, 2019

Jodi Sapp, Vice-Chair
20588 Old State Highway 66
Mankato, MN 56001
Phone: 507-351-6597
E-Mail: jsapp1@isd77.org
Term Ends December 31, 2021

Judi Brandon, Treasurer
10 Crown Hill Lane
Mankato, MN 56001
Phone: 507-387-4945
E-Mail: jbrand1@isd77.org
Term Ends December 31, 2019

Sara Hansen, Clerk
2034 Sundance Lane
North Mankato, MN 56003
Phone: 507-469-1414
E-Mail: shanse1@isd77.org
Term Ends December 31, 2019

Kristi Schuck
730 S. Broad Street
Mankato, MN 56001
Phone: 507-382-4951
E-Mail: kschuc1@isd77.org
Term Ends December 31, 2021

Darren Wacker
312 Tranquility Trail
Mankato, MN 56001
Phone: 507-340-4708
E-Mail: dwacke1@isd77.org
Term Ends December 31, 2021

Abdi Sabrie
537 Linda Drive
Eagle Lake, MN 56024
Phone: 507-654-0036
E-Mail: asabri1@isd77.org
Term Ends December 31, 2019

Sheri L. Allen, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
Phone: 387-1868
E-Mail: sallen1@isd77.org



OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed 3-5 minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer will terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

Visit our Web Site at www.isd77.org

School Board Meeting Agendas and Minutes can be found at www.isd77.org/page/4677



Mankato Area Public Schools

District Strategic Roadmap

MISSION STATEMENT - *Our core purpose*

Assuring learning excellence and readiness
for a changing world

CORE VALUES - *What drives our actions and words*

Integrity - *Doing the "right thing" at all times with honesty and authenticity*

Respect - *Embracing of our differences, treating others as we wish to be treated*

Excellence - *High expectations for all and in all we do and the courage to challenge for it*

Adaptability - *Engaging in flexible, continuous and purposeful change grounded in data*

Responsibility - *Shared stewardship of and accountability for our words, acts, choices and results*

Engagement - *Actively participating with a mission-focus and values-driven attitude*

Collaboration - *Operating with a preference and capacity for partnership across our community*

VISION - *What we commit to create*

Learner Success through

- Aligned and relevant curriculum meeting individual needs
- Learner excellence and readiness

Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity
- Quality, professional and respected staff
- Sustainable leadership philosophy, practice, and culture

Community Culture of Excellence through

- Recognizing who we are and embracing who we may become
- Collaboration and communication as core competencies

STRATEGIC DIRECTIONS- *Our focus for continuous improvement*

- A. Improving learning and development for ALL students
- B. Strengthening our welcoming, connecting and partnership
- C. Increasing student readiness for life options after graduation
- D. Optimizing our management of all types of resources
- E. Developing our staff's capacity, skills and accountability

School Board Regular Meeting

4.A.

Meeting Date: 07/09/2018

Prepared By: Tom Sager, Director of Business Services

Item Type: Information

Subject:

2019-20 Long-Term Facilities Maintenance Plan

Background:

Scott Hogen, Director of Facilities, will review the 2019-20 Long-Term Facilities Maintenance Plan.

Recommended Action:

None

Attachments

2019-20 LTFM Presentation

2019–20

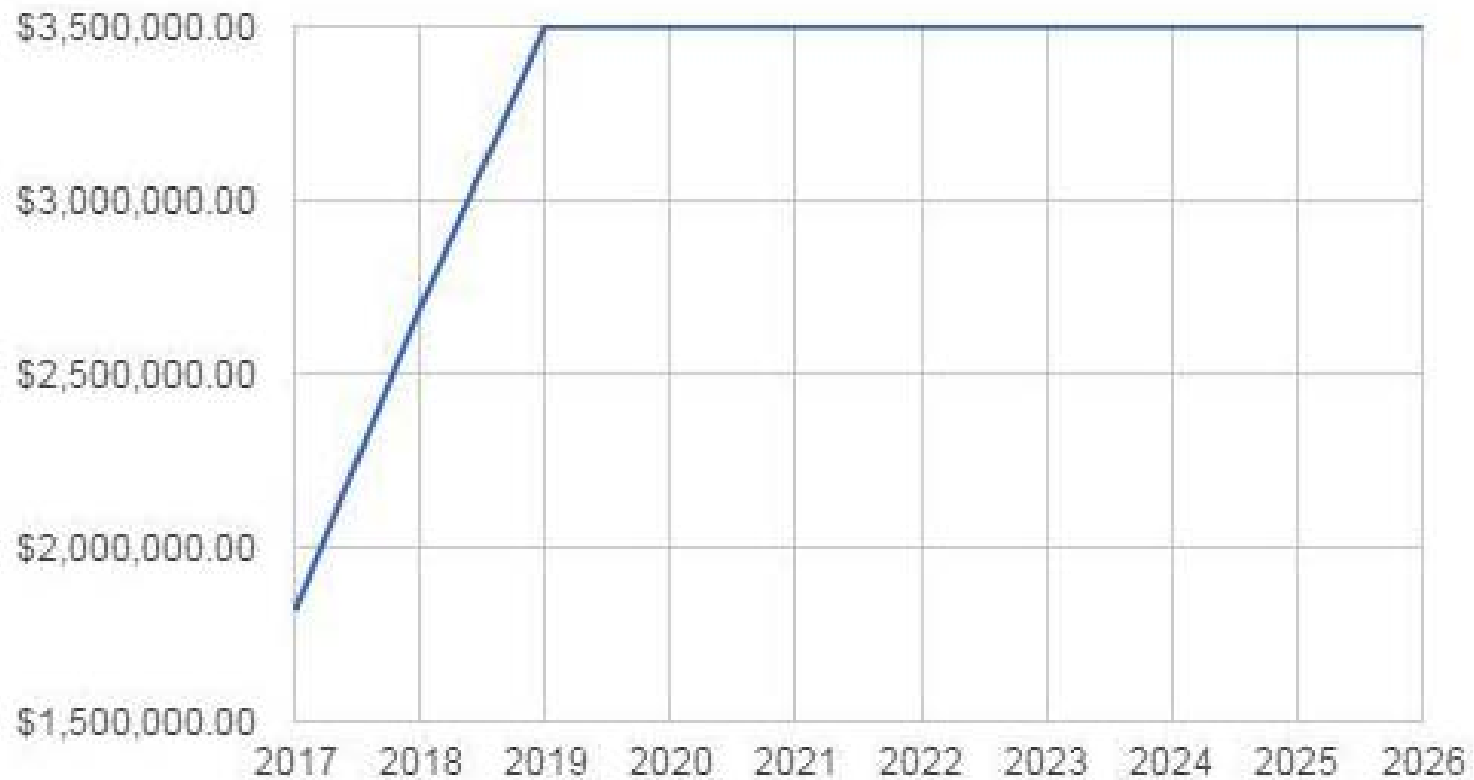
Long Term Facility Maintenance
Report to the School Board



July 9, 2018

LTFM – Revenue

FY 2017	\$1,818,870.60
FY 2018	\$2,689,028.00
FY 2019–2027	\$3,734,331.00*



*Based on current legislation and district profile

LTFM – Expenditures

FY 2020

Health and Safety	\$ 670,000.00
-------------------	---------------

Accessibility	\$ 50,000.00
---------------	--------------

Deferred Maintenance	\$ 3,014,331.00
----------------------	-----------------

Total	\$3,734,331.00
--------------	-----------------------

LTFM – Ten Year Project Plan & Budget

- The revenue used for this FY 20 budget plan will be placed on the 18 Pay 19 Levy Certification for the 2019–20 school year.
- The revenue amount consists of 85 percent levy and 15 percent state aid.

Long-Term Facility Maintenance

QUESTIONS?

School Board Regular Meeting

4.B.

Meeting Date: 07/09/2018

Prepared By: Sheri L. Allen, Superintendent

Item Type: Information

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

5.A.

Meeting Date: 07/09/2018

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Approval of Minutes of June 18, 2018, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - June 18, 2018, Regular Meeting

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

June 18, 2018

The School Board of Independent School District No. 77 met in regular session on Monday, June 18, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Ann Hendricks, Jodi Sapp and Kristi Schuck. Absent: Sara Hansen, Abdi Sabrie, Darren Wacker.

Ms.Schuck made a motion, and Ms. Sapp seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 4-0 voice vote.

Open Forum: No one wished to speak.

Student/Staff Recognition:

The following West High students are recognized for their accomplishments during the Spring season:

Baseball

- MSHSCA Gold Academic Team Award
- MSHSCA Academic All-State: Kyle Liebl

Girls Lacrosse

- MSHSCA Gold Academic Team Award (3.77 GPA)
- MSHSCA Academic All State: Malia Neumann, Ella Gavin, Brandi Drumm, Sage Kline, Elizabeth Peller, Chloe Hebeisen

Girls Softball

- MSHSCA Gold Academic Team Award (3.99 GPA)
- MSHSCA Academic All State: Jordyn Kuhlman, Emily Veroeven, Briggs Carlson, Lauren Marzolf
- Honorable Mention All State: Briggs Carlson, Emily Veroeven, Kenzie Grunst
- MFCA All Star Series Participant: Briggs Carlson
- MFCA All Star Series Coach: Don Krusemark
- Minnesota/Wisconsin All Star Series Coach: Don Krusemark

Boys Tennis

- MSHSCA Gold Academic Team Award (3.81 GPA)
- MSHSCA Academic All State: Ethan Swenson, Karim Diab, Ethan Kurtz

Boys Track and Field

- Team won the Section 2AA championship; placed 12th at the MSHSL State Meet at Hamline University

- MSHSCA Academic All State: Jonathan Sikel, Garrett Shumski, Jack Brown
- State Meet Participants:
 - Matt Thompson: Pole Vault
 - 4x100 Relay: Jonathan Sikel, Melik Davis, Tristan Altenberg, Dominique Sealy
 - Garrett Shumski - Discus (3rd - All State); Shot Put (8th - All State)
 - Melik Davis - 200m Dash (9th - All State)
 - Jonathan Sikel - 100m Dash; Long Jump (5th - All State)
 - Jack Brown - Pole Vault (9th - All State)
 - 4x200 Relay (5th - All State): Dominique Sealy, Melik Davis, Tristan Altenberg, Jonathan Sikel

Girls Track and Field

- MSHSCA Gold Academic Team Award (3.987 GPA)
- State Meet Participants:
 - Aliyah Dawkins: 100m hurdles; High Jump (4th - All State)
 - Jenna Sikel: Pole Vault (14th)
- MSHSCA Academic All State: Megan Meyer, Tiana Johnson, Briann Banwart, Kristen Rassmussen, Emma Lieske, Ana Goellner, Caiti Flannery, Jenni Schwartz, Indya Campbell, Aliyah Dawkins

Adapted Bowling

- State Meet Participants:
 - Bryce Nelson, James Willmert, Maddie Malone, Alexis Mead, Kylee Barfknecht, Duol Lul, Hannah Fenske, Henry Claussen, Christian Finch, Derek Fredericks, Tanner Bruning, Connor Bridges, Daniel Newell, Nate Dahlvang, Blake Hanna, and Stone Bridges

All State Music

- Maddie Ceminsky - Clarinet (18-19)
- Abby Weiler - Clarinet (18-19)
- Hans Rupnow - Trumpet (18-19)
- Isabella Aase - Violin (18-19)
- Jade Ziegler - Violin (18-19)

The following East High students are recognized for their accomplishments during the Spring season:

BASEBALL

MSHSCA Silver Academic Team Award (3.51 GPA)

SOFTBALL

MSHSCA Silver Academic Team Award

BOYS TRACK

MSHSCA Silver Academic Team Award (3.62 GPA)

Ben Ziegler	State Participant - Triple Jump, Academic All State
Alec Fette	Academic All State
Alex Berg	Academic All State

Ousman Jagne Academic All State

GIRLS TRACK

MSHSCA Gold Academic Team Award (3.91 GPA)

Carissa Shank State Participant - Discus (9th Place) - All-State

4x100 Meter Relay State Participants

Grace Rodriguez, Jenny Vetter, Megan Geraets and Abby Dressen

Jenny Vetter State Participant - Long Jump

Grace Rodriguez State Participant - 100 Meter Dash

Megan Geraets State Participant - 400 Meter Run

Abby Dressen Academic All State

Josie Fredericksen Academic All State

Lydia Kessler Academic All State

Megan Geraets Academic All State

Grace Rodriguez Academic All State

Jenny Vetter Academic All State

BOYS TENNIS

MSHSCA Gold Academic Team Award (3.85 GPA)

Tyler Homich Academic All-State

GIRLS GOLF

Camryn Steinberg Academic All-State

BOYS GOLF

Carson Haley State Participant, MSHSCA All-State

Walker Nelson State Participant

ADAPTIVE BOWLING

Ben Anderson State Participant

Tyler Tomhave State Participant

Konnor Wojcik State Participant

Mason Schutz State Participant

Anthony Keech State Participant

Samantha Seifert State Participant

Devin Johnson State Participant

Anthony Jefferson State Participant

Thomas Phillips-Neegaard State Participant

Wren Eccles State Participant

Gavin Brewer State Participant

Abe Letourneau State Participant

James Londgren State Participant

Sarah Neve State Participant

Julio Esquivel State Participant

Axel Raze State Participant

ALL STATE MUSIC

Kiara Riehl Flute (18-19)

Kieran Hendel Men's Choir (17-18)

Maya Mukamuri Women's Choir (17-18)
Aria Smith Women's Choir (18-19)

SPRING MUSICAL TARZAN (Spotlight Education Outstanding Honors)

Lauren Senden as Jane and the Spotlight Triple Threat Award Winner
Overall Technical Team
Mackenzie Gleason as Terk

Information Reports: Diversity Council Update presented by Bukata Hayes.

The consent agenda items outlined below were approved on a motion by Ms. Sapp, seconded by Mrs. Brandon, and carried on a 4-0 roll call vote.

Approval of Minutes of the June 4, 2018, regular Board meeting.

Approval of June Bills totaling \$3,561,213.57

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Monica Bjornstad - Full-time, 1.00 FTEs Spanish Teacher at Dakota Meadows Middle School beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Rosemary Heim - Full-time, 1.00 FTEs Intervention Teacher at Franklin Elementary School beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Kassandra Hopp - Full-time, 1.00 FTEs Spanish Teacher at Prairie Winds Middle School/East High School beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Julie Hoppe - Full-time, 1.00 FTEs Early Childhood Special Education Teacher at the Early Childhood Center beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Cassandra Kolhoff - Full-time, 1.00 FTEs Science Teacher at West High School beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

David Roberts - Full-time 1.00 FTEs Math Intervention Teacher at Dakota Meadows Middle School beginning August 27, 2018 for the 2018-19 school year. He will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Rebecca Sexton - Long Term Substitute Teacher at East High School. Adjust placement on teacher salary schedule to step 10 of the M lane beginning with the 2018-19 school year.

Michaela Tibbetts - Full-time 1.00 FTEs Contract Substitute Teacher for Kelly Donna at Dakota Meadows Middle School beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

The following will be teachers in the Special Education ESY Summer School Program. They will be compensated according to their placement on the Teachers Association salary schedule.

Kayla Braaten, Teresa Briggs, Kim Bristol, Amy Cole, Faith Coonrad-Hunt, Laura Duflo, Pam Gabrielsen, Jennifer Gates, Cassie Gospeter, Hope Grabau, Jennifer Grosland, Katie Haala, Shellee Hague, Becky Heinze, Jenny Helget, Gina Henkelman, Linda Howe-Wensel, Lisa Jackson, Mary Jo Kann, Kathleen Kehoe, Sarah Kenward, Kraig Klefsaas, Logan Kohlmeyer, Becky Kopischke, Becky Krause, Jennifer Kroon, Lisa Kuiper, Laura Landkamer, Tim Leitner, Ginger McCabe, Katy Macgregor, Jennifer Malwitz, Nicole Moeller, Karen Moret, Margaret Mueller (Sub), Lindsey Northenscald, Melanie Pederson, Lynette Rohlfing, Beth Sachau, Josie Sayre, Tammy Schindler, Ann Schmitz, Madalyn Schultze, Marlene Stein-Greiner, Kayla Steinberg, Jennifer Stenzel, Kim Stevermer, Hannah Struckman, Jessica Tix, Madison Walsh, Jenna Watson, Rebecca Zenk

APPOINTMENTS (NONINSTRUCTIONAL)

Andy Aukes - ACES Child Care Assistant at Eagle Lake Elementary School for 30-40 hours per week beginning June 4 and ending August 24, 2018. He will be compensated at the rate of \$10.65 per hour.

Michal Blasing - Health Assistant at Hoover Elementary School for 6.5 hours per day/4 days per week (Tuesday-Friday) beginning September 4, 2018. She will be compensated at the rate of \$18.29 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Mardell Brauer - ACES Child Care Assistant Substitute at Washington Elementary School beginning June 7 and ending August 24, 2018. She will be compensated at the rate of \$10.65 per hour.

Julia Day - ACES Child Care Assistant Substitute at Kennedy/Washington Elementary Schools beginning June 5 and ending August 24, 2018. She will be compensated at the rate of \$10.65 per hour.

John Frantz - Transfer from Seasonal Grounds to full-time, Lead Groundskeeper beginning June 18, 2018. He will be placed at classification

A13, step 2 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$14.39.

Chandler Gooding - Transfer from Assistant Site Supervisor to ACES Site Supervisor beginning June 4 and ending August 24, 2018 for 8 hours per day/5 days per week. He will be compensated at the rate of \$12.15 per hour.

Andrea Grundhoffer - ACES Child Care Assistant at Hoover Elementary School for 30-40 hours per week beginning June 8, and ending August 24, 2018. She will be compensated at the rate of \$9.90 per hour.

Paul Hampton - ACES Child Care Assistant at Franklin Elementary School for 30-40 hours per week beginning June 8 and ending August 24, 2018. He will be compensated at the rate of \$9.65 per hour.

Jordan Hinz - ACES Child Care Assistant at Kennedy Elementary School for 30-40 hours per week beginning June 4 and ending August 24, 2018. She will be compensated at the rate of \$10.15 per hour.

Hannah Holt - ACES Child Care Assistant at Franklin Elementary School for 30-40 hours per week beginning June 4 and ending August 24, 2018. She will be compensated at the rate of \$9.90 per hour.

Marla Hueser - ACES Child Care Assistant Substitute at Hoover Elementary School beginning June 6 and ending August 24, 2018. She will be compensated at the rate of \$10.90 per hour.

Max Kietzman - ACES Child Care Assistant Substitute at Franklin Elementary School beginning June 11 and ending August 24, 2018. He will be compensated at the rate of \$10 per hour.

Christine Manteufel - ACES Child Care Assistant Substitute at Bridges Community School beginning June 4 and ending August 24, 2018. She will be compensated at the rate of \$10.90 per hour.

Tony Mendez - Summer grounds worker beginning June 4 and ending August 31, 2018. He will be compensated at the rate of \$10.45 per hour.

Kayla Norris - ACES Child Care Assistant at Washington Elementary School for 30-40 hours per week beginning May 30 and ending August 24, 2018. She will be compensated at the rate of \$10.15 per hour.

Lindsay Olson - ACES Child Care Assistant at Washington Elementary School for 30-40 hours per week beginning May 30 and ending August 24, 2018. She will be compensated at the rate of \$10.40 per hour.

Katie Orchard - Health Assistant at West High School for 6.5 hours per day/5 days per week beginning September 4, 2018. She will be compensated at

the rate of \$18.29 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Shannon Rao - ACES Child Care Assistant at Rosa Parks Elementary school for 30-40 hours per week beginning June 4 and ending August 24, 2018. She will be compensated at the rate of \$9.90 per hour.

Matthew Schroeder - Full-time, 8-hour Evening Custodian at Prairie Winds Middle School beginning June 26, 2018. He will be placed at classification A13, step 1 of the Maintenance Custodial Workers Association salary schedule with an hourly rate of \$13.99.

Khadija Sharif - 3-Hour ACES Custodian at Kennedy Elementary School beginning June 20, 2018. She will be placed at classification A13, step 1 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$10.75.

Joseph Stickles - ACES Child Care Assistant at Bridges Community School for 30-40 hours per week beginning June 5 and ending August 24, 2018. He will be compensated at the rate of \$10.00 per hour.

Debra Szymanski - Transfer to the position of full-time, 8-hour Evening Custodian at Rosa Parks Elementary School beginning June 11, 2018. This is a location change only.

Jordyn Theuninck - ACES Child Care Assistant at Lincoln for 30-40 hours per week beginning June 5 and ending August 24, 2018. She will be compensated at the rate of \$10.15 per hour.

Kayla Thompson - ACES Child Care Assistant at Hoover Elementary School for 30-40 hours per week beginning May 24 and ending August 24, 2018. She will be compensated at the rate of \$10.90 per hour.

Isaac Toenjes - ACES Child Care Assistant at Franklin Elementary School for 30-40 hours per week beginning June 7 and ending August 24, 2018. He will be compensated at the rate of \$10.40 per hour.

Danielle Vetter - ACES Child Care Assistant Substitute at Kennedy Elementary School beginning June 7 and ending August 24, 2018. She will be compensated at the rate of \$10.50 per hour.

Isaac Wadd - ACES Child Care Assistant at Hoover Elementary School for 30-40 hours per week beginning June 5 and ending August 24, 2018. He will be compensated at the rate of \$10.65 per hour.

John Wedrickas - ACES Child Care Assistant at Rosa Parks Elementary School for 30-40 hours per week beginning May 30 and ending August 24, 2018. He will be compensated at the rate of \$10.15 per hour.

Rachel Wendlandt - ACES Supervisor at Roosevelt Elementary School for 40 hours per week beginning May 31 and ending August 24, 2018. She will be compensated at the rate of \$13.00 per hour.

Mashaye Wilson - ACES Child Care Assistant Substitute at Rosa Parks Elementary School beginning May 30 and ending August 24, 2018. She will be compensated at the rate of \$10.15 per hour.

Zack Woodside - ACES Child Care Assistant at Bridges Community School for 30-40 hours per week beginning June 8 and ending August 24, 2018. He will be compensated at the rate of \$10.90 per hour.

The following will be summer custodial workers beginning June 4 and ending August 31, 2018. They will be compensated at the rate of \$10.75 per hour for this assignment.

Conner Harrison, Alex Liebl, Tonia Kortuem, Mavis Gieser

The following will be paraprofessionals in the Special Education ESY Summer School Program. They will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Lisa Adams, Leah Anderson, Denise Balbach, Vicki Ball, Angie Beaudoin, Ryann Becker, Lisa Benson, Paula Billings, Mardell Brauer, Karla Boone, Michelle Bridges, Renden Bruner, Lorena Burzynski, Michelle Cahalan, Alaina Christnagel, John Dabla, Sharon Dinsmore, Christine Distad, Sheree Dittrich, Kelsey Ekstedt, Shirlee Erb, Cynthia Fuller, Barb Geertsema, Mick Glackler-Riquelme, Amanda Goblirsch, Jose Gomez, Leah Greenwood, Marla Hueser, Natalie Hughes, Pat Johnson, Sarah Kitzmann, Laura Kleinman, Teresa Kolstad, Aimee Kotten, Julie Kreiselmeier, Terry Krook-Halleck, Raven Kruse, Julie Kunz, Kali Langer, Christine Larson, Michelle Laven, Haley Ling, Leah Loddigs-Roecker, Amy Lorenz, Renee Luedke, LeAnn Mages, Kami Matteson, Kelly Meehling, Julie Miller, Keisha Moniz-Donald, Jonathan Moore, Bethany Mueller, Rachel Nelson, Michael Nicklay, Linda O'Meara, Ed Oldenburg, Candice Peters, Kelsey Probach, Stephanie Reeves, Sarah Reisdorf, Jill Ristau, Megan Schenk, Tami Scherer, Jennifer Schmitt, Katherine Sexton, Julie Sonnek, Jean Teeslink, Courtney Toft, Allison Trutter, Danielle Vetter, Brenda Voracek, Helen Wels

The following will be nurses in the Special Education ESY 2018 Summer School Program. They will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Kasey Carstensen, Marnie Kortuem, Colleen Meagher

The following will be secretaries in the Special Education ESY 2018 Summer School Program. They will be compensated according to their placement on the Educational Secretaries Association salary schedule.

Mary Curtis, Sue Ruch

TERMINATION OF EMPLOYMENT (NONINSTRUCTIONAL)

Due to the uncertainty of funding, restructuring and budget reductions and in accordance with Article XII, Section 1 of the Agreement between the District and the Minnesota School Employees Association (MSEA), the administration recommends that the employment of the probationary paraprofessionals listed below be terminated effective at the end of the 2017-18 school year.

Mac Babcock, Kelsey Bellig, Marilyn Biedscheid (General Ed only), Alaina Christnagel, Deanna Friend, Tim Gemlo, Trevor Nissen, Lindsey Olsen, Randy Palmer, Erica White

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Kelly Donna, Special Education Teacher at Dakota Meadows Middle School has requested leave under the Family Medical Leave Act beginning August 27 for 60 contract days and continuing with unpaid leave through June 6, 2019.

Mary Jacobs, Mathematics Teacher at Prairie Winds Middle School, has requested a leave under the provisions of the Family Medical Leave Act beginning October 17 and ending January 1, 2019.

Kayla Steinberg, Special Education Teacher at Franklin Elementary School, has requested a leave under the provisions of the Family Medical Leave Act beginning December 13 and ending February 20, 2019.

Wendy Weber, Grade 3 Teacher at Hoover Elementary School, has requested a leave under the provisions of the Family Medical Leave Act beginning December 14 and ending June 5, 2019.

REQUESTS FOR LEAVE (NON-AFFILIATED)

Mary Kate Lewis, Assessment & Accountability Supervisor at Lincoln, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 19 and ending January 1, 2019.

RESIGNATIONS (ADMINISTRATIVE)

Robert Danneker - Assistant Principal at East High School. His last date of employment will be June 30, 2018.

RESIGNATIONS (INSTRUCTIONAL)

Kevin Cumberland - Special Education Teacher at West High School. His last date of employment was June 4, 2018.

Sherry Davies - Kindergarten Teacher at Kennedy Elementary School. Her last date of employment was June 11, 2018.

Tamara Furth - Spanish Teacher at Dakota Meadows Middle School, effective at the end of the 2017-18 school year.

Rachel Lankford - English Teacher at Prairie Winds Middle School. Her last date of employment was June 7, 2018.

Timothy Roemhildt, Mathematics Teacher at East High School, has submitted his resignation for purposes of retirement, effective June 7, 2018.

RESIGNATIONS (NONINSTRUCTIONAL)

Debra Anderson - Second Cook at Hoover Elementary School, effective at the end of the 2017-18 school year.

Devin Blanness - Evening Custodian at Jefferson Elementary School, effective as of June 5, 2018.

Colin Green - Custodian at Lincoln Community Center and Temporary Summer Custodian. His last date of employment will be June 29, 2018.

Callie Looft - Special Education Paraprofessional at West High School. Last date of employment was June 8, 2018.

Iracia Peterson - 4-Hour Custodian at Bridges Community School. Verbal resignation - last date of employment was October 10, 2017.

Kristine Schimek - Intervention Paraprofessional at Eagle Lake Elementary School, effective at the end of the 2017-18 school year.

Patricia Schofield - Special Education Paraprofessional at Franklin Elementary School. Her last date of employment was June 8, 2018.

Jordyn Theuninck - ACES Child Care Assistant. Her last date of employment was June 15, 2018.

Approval of School Board Meeting Dates for 2019

DATE	LOCATION	TIME
Monday, January 7, 2019	Civic Center Plaza	5:30 p.m.
Tuesday, January 22, 2019	Civic Center Plaza	5:30 p.m.
Monday, February 4, 2019	Civic Center Plaza	5:30 p.m.
Tuesday, February 19, 2019	Civic Center Plaza	5:30 p.m.
Monday, March 4, 2019	Civic Center Plaza	5:00 p.m.
Monday, March 18, 2019	Civic Center Plaza	5:30 p.m.
Monday, April 1, 2019	Civic Center Plaza	5:30 p.m.
Monday, April 15, 2019	Civic Center Plaza	5:30 p.m.
Monday, May 6, 2019	Civic Center Plaza	5:30 p.m.
Monday, May 20, 2019	Civic Center Plaza	6:30 p.m.
Monday, June 3, 2019	Civic Center Plaza	5:30 p.m.
Monday, June 17, 2019	Civic Center Plaza	5:30 p.m.
Monday, July 8, 2019	Civic Center Plaza	5:00 p.m.

DATE	LOCATION	TIME
Monday, August 12, 2019	Civic Center Plaza	5:00 p.m.
Tuesday, September 3, 2019	Civic Center Plaza	5:30 p.m.
Monday, September 16, 2019	Civic Center Plaza	5:30 p.m.
Monday, October 7, 2019	Civic Center Plaza	5:30 p.m.
Monday, October 21, 2019	Civic Center Plaza	5:30 p.m.
Monday, November 4, 2019	Civic Center Plaza	5:30 p.m.
Monday, November 18, 2019	Civic Center Plaza	5:30 p.m.
Tuesday, December 3, 2019	Civic Center Plaza	5:30 p.m.
Monday, December 16, 2019	Civic Center Plaza	5:30 p.m.

Modify 2017-18 School Calendar

The Minnesota Department of Education requires districts to modify their original calendar if they took days off during the 2017-18 school year to accommodate weather or other emergencies and those days were not made up. Affirm this change in the 2017-18 school calendar:

Monday, January 22, 2018 - no school

Tuesday, April 3, 2018 - no school

The following gifts have been received by the School District:

The Prairie Winds Middle School Kiwanis Builders Club donated \$150 to PWMS to be used for recreation equipment.

The Dakota Meadows Middle School Kiwanis Builders Club donated \$300 to DMMS to be used for recreation equipment.

Capstone Publishing donated 850 books valued at \$6,974 to Early Childhood Screening. Each child who attends Early Childhood Screening will receive a book at their screening appointment.

Basil and Linda Janavaras donated \$2,000 to the John Basil Janavaras Memorial Scholarship fund.

Ruth's Baked Goods donated cupcakes valued at \$48 for the volunteer thank you celebration

PTO/PTAs and Booster Clubs donated more than \$312,000 during the 2017-18 school year, with breakdowns as follows:

Bridges Advisory Committee

Approximately \$25,000 in gifts and donations

Major expenditures include:

School Supplies/Classroom Instructional Requests - \$5,000

Being There Experiences/Field Trips - \$6,000

Fifth Grade Northern MN History Trip - \$2,000

Snack Cart for All - \$9,000

Celebration Events - \$1,000
Five-Year Movie License - \$1,800
Parent Volunteers - Priceless!

Eagle Lake Elementary

Approximately \$17,175 in gifts and donations

Major expenditures include:

Money for Teachers for Classroom Use - \$2,300
Field Trips - \$4,500
Teacher Appreciation - \$750
Jump Rope for Heart prizes/snacks - \$500
Movie License/Family Movie Night - \$1,400
Musical Production - \$350
Grit Night/Open House - \$700
Student Binders - \$600
Family Reading Activity - \$250
Misc. Teacher/Classroom Requests - \$1,000
Computer Lab/Makerspace - \$500
Roller Skating - \$3,800
School Pride Shirts - \$525

Franklin Elementary

Approximately \$25,600 in gifts and donations

Major expenditures include:

Money for Teachers for Classroom Use: \$4,650
Art Room Document Camera - \$580
PE Roller Skating - \$1,500
Reading Committee - \$1,500
PE Fitness Tracking System - \$5,000
Student Planners - \$1,650
Staff Appreciation - \$1,243
Five-Year Movie License - \$1,180
Field Trips - \$640
Scholastic Dollars (Books & Classroom Supplies, Books for All Students) - \$3,765

Hoover Elementary

Approximately \$47,000 in gifts and donations

Major expenditures include:

Playground Enhancement - \$28,000
Money for Teachers for Classroom Use - \$2,500
T-Shirts for All Students & Staff (Blue Ribbon Celebration) - \$3,100
IXL License - \$2,500
Ecology Bus - \$1,625
Field Trips - \$3,950
Foster Grandparents - \$1,100

Jefferson Elementary

Approximately \$13,500 in gifts and donations

Major expenditures include:

Field Trips - \$3,238

Money for Teachers for Classroom Use - \$4,250

Movie License - \$1,295

T-Shirts for All Students - \$1,526

Kennedy Elementary

Approximately \$11,700 in gifts and donations

Major expenditures include:

Donations/Appreciation Gifts - \$920

Classroom Experiences (on and off campus) - \$3,002

Classroom Enrichment Supplies/Materials - \$6,285

Community Involvement - \$708

Monroe Elementary

Approximately \$28,220 in gifts and donations

Major expenditures include:

Classrooms/Teachers - \$12,068

Field Trips - \$6,042

Night at the Museum - \$600

Summer Projects (projected) - \$7,500

Support Staff Gift Cards - \$1,485

Roosevelt Elementary

Approximately \$27,400 in gifts and donations

Major expenditures include:

Heart Activity Monitors - \$3,000

Field Trips - \$4,298

Student Planners - \$1,703

Movie License - \$1,364

Reading Incentives/Appreciation Gifts - \$4,826

Yearbooks - \$2,145

Walk-A-Thon/Carnival/Book Fair - \$7,236

Rosa Parks Elementary

Approximately \$8,900 in gifts and donations

Major expenditures include:

Classroom Supplies - \$2,588

Field Trips - \$1,552

Flexible Seating - \$1,712

Classroom Rugs - \$1,851

Theater/Experiences Brought into School - \$875

Washington Elementary

Approximately \$10,800 in gifts and donations

Major expenditures include:

Field Trips - \$1,745

Classroom Supplies/Teacher Support - \$1,850

Family Involvement Events/Picnics - \$2,000

Wildcat T-Shirts for Students and Staff - \$2,360
Reading Program - \$600
Appreciation for Teachers and Staff - \$1,032

Dakota Meadows Middle

Approximately \$5,347 in gifts and donations
Major expenditures include:
Classroom Enrichment - \$2,917
Skate Time for PE - \$1,533
Staff Appreciation - \$310

Prairie Winds Middle School

Approximately \$17,545 in gifts and donations
Major expenditures include:
Teacher Appreciation - \$3,700
T-Shirts for all Staff and Students - \$6,205
Honor Student Celebration - \$1,300
Transportation (field trips/5th Grade Visit) - \$1,140
Eighth Grade Celebration - \$1,400

East Senior High

Approximately \$48,000 in gifts and donations
Major expenditures include:
Tennis Court and Track Stadium Signage - \$2,123
Football Helmets - \$3,000
Wrestling Mat - \$3,000
New AED Machine - \$837
Athletic Trainer Supplies - \$3,900
HUDL Program - \$2,999
Modular Multi Gym - \$4,824
Alumni Social/Hall of Fame - \$1,486
New Hall of Fame Display - \$4,000
Gymnastics Landing Mats for Bars - \$1,150
Cross Country Team Flags - \$798
Weight Room Lifting Program - \$1,200
Replacement Gates - \$500
Center for Sports & Performance Psychology - \$4,100
Robotics - \$1,000
Trophy Cases - \$10,290

West Senior High

Approximately \$25,963 in gifts and donations
Major expenditures include:
HUDL Program - \$2,400
Mental Training Services (all sports) MSUM - \$6,000
Girls Cross Country Uniforms - \$1,500
Boys Track & Field Uniforms - \$1,075
Gymnastics Mats - \$2,300
Science Club for Nobel Conference & State - \$1,266

Knowledge Bowl Equipment - \$880
 Digital Marquee Sign Repairs - \$1,200
 Track & Field Tent - \$1,780
 Softball Dugout Covers - \$1,001

Ms. Sapp made a motion to accept the gifts and send a note of thanks. The motion was seconded by Ms. Schuck and carried on a 4-0 voice vote.

Tom Sager reviewed the proposed 2018-19 budget. Following questions and discussion, Ms. Schuck made a motion to adopt the 2018-19 budget as presented. The motion was seconded by Mrs. Brandon and carried on a 4-0 roll call vote. An updated budget will be presented to the school board in December as part of the Annual Levy Certification and Truth in Taxation meeting. The revised budget for the year will be presented in March 2019.

The U.S. Department of Agriculture (USDA) has established minimum price requirements for paid school lunches. Tom Sager reviewed the following recommended prices for 2018-2019.

ITEM DESCRIPTION	2017-18 PRICING	2018-19 PRICING	INCREASE
Lunch Program			
Elementary Paid K-5	\$2.25	\$2.25	-0-
Middle/Secondary Paid 6-12	\$2.55	\$2.55	-0-
Reduced Lunch K-12	-0-	-0-	-0-
All Adult	\$3.60	\$3.60	-0-
Ala Carte Milk per ½ pint	\$.35	\$.35	-0-
Breakfast Program			
Kindergarten	-0-	-0-	-0-
Elementary Paid	\$.95	\$.95	-0-
Secondary Paid	\$1.00	\$1.00	-0-
Adult Paid	\$1.75	\$1.75	-0-
Reduced Breakfast K-12	-0-	-0-	-0-

Following questions, a motion was made by Ms. Sapp and seconded by Ms. Schuck to approve the prices as recommended. The motion carried on a 4-0 voice vote.

Quotes were received for the 2018-2019 Workers Compensation Insurance. The quote by EMC Insurance (see page _____) is \$544,972 and is part of the insurance package with Property and Liability Insurance. The 2017-2018 premium was \$519,985. A motion was made by Mrs. Brandon, seconded by Ms. Schuck to approve the workers compensation insurance coverage with EMC Insurance. The motion carried on a 4-0 roll call vote.

Quotes were received for the 2018-2019 Property and Liability insurance. The EMC Insurance renewal quote of \$266,942 as a package with the Workers Compensation

insurance is the combined low quote (see page _____). The annual cost for Property and Liability insurance for the 2017-2018 year was \$267,889. Ms. Schuck made a motion, seconded by Mrs. Brandon, to approve the property and liability insurance coverage with EMC Insurance. The motion carried on a 4-0 roll call vote.

A clause in the current contract with our bus operators allows Mankato Area Public Schools to extend the current contract terms for an additional two years beyond the basic contract termination date of June 30, 2018. The Palmer Bus Company and the Yaeger Bus Company have agreed to a two-year contract extension. Ms. Sapp made a motion to approve the two-year extension for 2018-19 and 2019-20 with the monthly rates on page _____. The motion was seconded by Ms. Schuck and carried on a 4-0 roll call vote.

There being no further business to consider, Ms. Sapp moved and Ms. Schuck seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:18 p.m., on a 4-0 voice vote.

Clerk _____

Attest:

Chairperson _____

Premium Summary

INSURANCE CARRIERS: EMPLOYERS MUTUAL COMPANY (EMC)

Coverage	Expiring Annual Premium 2017/2018	Estimated Renewal Premium 2018/2019
Property	\$206,953	\$204,375
Inland Marine	\$1,542	\$1,542
Crime	\$5,610	\$5,610
Cyber	\$1,788	\$1,788
General Liability	\$23,998	\$22,915
Automobile	\$13,632	\$15,937
Workers Compensation – increased payrolls	\$519,985	\$544,972
<i>Work Comp Renewal w/expiring payrolls = \$529,504</i>		
Umbrella	\$6,543	\$6,952
School Leaders Liability	\$7,823	\$7,823
TOTAL PREMIUM	787,874	\$811,914
TERRORISM	Included	Included @ \$9,165

Optional Coverages:

Coverage	Limit	Premium
Terrorism		\$9,165

RATES PER STUDENT PER MONTH

YEAR	OPERATOR	CITY	RURAL	SP.ED.	TAPP – AREA 5
2017-18	Palmer	\$51.47	\$82.82	\$361.45	\$361.45
2017-18	Yaeger	\$51.47	\$82.82		
2018-19	Palmer	\$52.76	\$84.89	\$370.49	\$370.49
2019-20	Palmer	\$54.08	\$87.01	\$379.75	\$379.75
2018-19	Yaeger	\$52.76	\$84.89		
2019-20	Yaeger	\$54.08	\$87.01		

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

June 18, 2018

The School Board of Independent School District No. 77 met in regular session on Monday, June 18, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Ann Hendricks, Jodi Sapp and Kristi Schuck. Absent: Sara Hansen, Abdi Sabrie, Darren Wacker.

1. Schuck/Sapp approval of agenda with personnel addendum. 4-0
2. Open Forum - none
3. Information: Student/Staff Recognition, Diversity Council Update, Board Member Workshop/Committee Reports
4. Sapp/Brandon approval of Consent Agenda Items: Approval of Minutes of the June 4, 2018, regular meeting; Approval of June Bills; Personnel; Approval of School Board Meeting Dates for 2019; Modify 2017-18 School Calendar. 4-0
5. Sapp/Schuck acceptance of gifts and grants. 4-0
6. Schuck/Brandon adoption of 2018-19 budget. 4-0
7. Sapp/Schuck approval of breakfast/lunch prices for 2018-19. 4-0
8. Brandon/Schuck approval of 2018-19 workers compensation insurance. 4-0
9. Schuck/Brandon approval of 2018-19 property and liability insurance. 4-0
10. Sapp/Schuck approval of 2018-19 and 2019-20 transportation contract extensions. 4-0
11. Sapp/Schuck adjournment at 6:18 p.m. 4-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

5.B.

Meeting Date: 07/09/2018

Prepared By: Tom Sager, Director of Business Services

Item Type: Action

Subject:

Approval of Final June Bills

Background:

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you might have regarding the final report on claims for fiscal year 2017-18. The total of the final bills for June 2018 is \$6,481,660.63.

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting

5.C.

Meeting Date: 07/09/2018

Prepared By: Tom Sager, Director of Business Services

Item Type: Action

Subject:

Approval of July Bills

Background:

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you might have regarding the report on claims for July totaling \$388,155.48.

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting

5.D.

Meeting Date: 07/09/2018

Prepared By: Eric Hudspeth, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel

Background:

APPOINTMENTS (NON-AFFILIATED)

Liv Musel-Staloch - Transfer from ABE Teacher to ABE ESL Program Supervisor beginning July 1, 2018. This is a full-time assignment with a work year of 240 days and she will be eligible for Category II benefits. The annual salary for this position will be \$52,000.

APPOINTMENTS (ADMINISTRATIVE)

Christopher Rogers - Assistant Principal at East High School beginning July 9, 2018. He will be placed at Step 1 of the Principal's Association salary schedule.

APPOINTMENTS (INSTRUCTIONAL)

Felicia DeWald - Part-time, .80 FTEs Contract Substitute Art Teacher at Hoover Elementary School beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Hannah Loewen - Full-time, 1.00 FTEs English Teacher at Prairie Winds Middle School beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 4 of the B lane on the Teachers Association salary schedule.

Sean O'Connell - Full-time, 1.00 FTEs Science Teacher at East High School beginning August 27, 2018 for the 2018-19 school year. He will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

David Schmitt - Long Term Substitute Music Teacher for Kristin Baty at Hoover Elementary School beginning August 27 and ending December 16, 2018. He will be placed at step 7 of the B lane on the Teachers Association salary schedule.

Logan Schock - Full-time, 1.00 FTEs Spanish Teacher at Prairie Winds Middle School beginning August 27, 2018 for the 2018-19 school year. He will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Darwin Silva - Full-time, 1.00 FTEs Special Education Teacher at Dakota Meadows Middle School beginning August 27, 2018 for the 2018-19 school year. He will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Kyle Wirth - Full-time, 1.00 FTEs Special Education Teacher at Prairie Winds Middle School beginning August 27, 2018 for the 2018-19 school year. He will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

APPOINTMENTS (NONINSTRUCTIONAL)

Khadija Abdurahman - 4-Hour Custodian at Lincoln Community Center beginning July 2, 2018. She will be placed at classification A13, step 1 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$13.99.

Kaltun Abdirahman - ACES Child Care Assistant Substitute at Hoover Elementary School beginning June 8 and ending August 24, 2018. She will be compensated at the rate of \$9.90 per hour.

Taylor Burke - ACES Child Care Assistant at Roosevelt Elementary School for 30-40 hours per week beginning June 22 and ending August 24, 2018. She will be compensated at the rate of \$9.65 per hour.

Walter Clark - ACES Child Care Assistant at Franklin Elementary School for 30-40 hours per week beginning June 22 and ending August 24, 2018. He will be compensated at the rate of \$9.90 per hour.

Caitlin Deckard - ACES Child Care Assistant Substitute at Washington Elementary School beginning June 14 and ending August 24, 2018. She will be compensated at the rate of \$10.65 per hour.

Victoriya Doheny - ACES Child Care Assistant at Rosa Parks Elementary School for 30-40 hours per week beginning June 4 and ending August 24, 2018. She will be compensated at the rate of \$9.65 per hour.

Kiyai Dorsey - ACES Child Care Assistant at Bridges Community School for 30-40 hours per week beginning July 2 and ending August 24, 2018. She will be compensated at the rate of \$9.65 per hour.

Megan Ellerbeck - ACES Child Care Assistant at Kennedy Elementary School for 40 hours per week beginning June 22 and ending August 24, 2018. She will be compensated at the rate of \$9.65 per hour.

Leah Greenwood - ACES Child Care Assistant Substitute at Franklin Elementary School beginning June 13 and ending August 24, 2018. She will be compensated at the rate of \$10.65 per hour.

Samantha Guinn - ACES Child Care Assistant at Franklin Elementary School for 30-40 hours per week beginning June 14 and ending August 24, 2018. She will be compensated at the rate of \$10.15 per hour,

Aaron Hansen - ACES Child Care Assistant at Hoover Elementary School for 30-40 hours per week beginning June 21 and ending August 24, 2018. She will be compensated at the rate of \$9.65 per hour.

Kawika Hashimoto - ACES Child Care Assistant at Rosa Parks Elementary School for 30-40 hours per week beginning June 21 and ending August 24, 2018. She will be compensated at the rate of \$9.65 per hour.

Kelly Holmin - ACES Child Care Assistant at Bridges Community School for 40 hours per week beginning July 2 and ending August 24, 2018. She will be compensated at the rate of \$10.15 per hour.

Jordan Jackson - ACES Child Care Assistant at Washington Elementary School for 30-40 hours per week beginning May 30 and ending August 24, 2018. He will be compensated at the rate of \$9.65 per hour.

Brittany Jensen - ACES Child Care Assistant at Kennedy Elementary School for 40 hours per week beginning June 21 and ending August 24, 2018. She will be compensated at the rate of \$9.65 per hour.

Jordyn Jones - ACES Child Care Assistant at Franklin Elementary School for 30-40 hours per week beginning June 14 and ending August 24, 2018. She will be compensated at the rate of \$10.40 per hour.

Chloe Kindgren - ACES Child Care Assistant at Kennedy Elementary School for 30-40 hours per week beginning June 14 and ending August 24, 2018. She will be compensated at the rate of \$9.90 per hour.

Jonathan Moore - Transfer from Special Education Paraprofessional to Behavior Support Intervention Paraprofessional at East High School for 7 hours per day/5 days per week beginning September 4, 2018. He will be compensated at the rate of \$14.99 in accordance with the agreement between the

District and the Minnesota School Employees Association.

Paige Nelson - ACES Child Care Assistant at Roosevelt Elementary School for 6 hours per day/5 days per week beginning July 2 and ending August 24, 2018. She will be compensated at the rate of \$9.90 per hour.

Jack Norris - ACES Child Care Assistant at Hoover Elementary School for 3-4 hours per day/5 days per week beginning July 2 and ending August 24, 2018. He will be compensated at the rate of \$9.65 per hour.

Jake Severns - ACES Child Care Assistant at Roosevelt Elementary School for 30-40 hours per week beginning June 13 and ending August 24, 2018. He will be compensated at the rate of \$10.00 per hour.

Samuel Udermann - ACES Child Care Assistant at Bridges Community School for 40 hours per week beginning June 22 and ending August 24, 2018. He will be compensated at the rate of \$10.15 per hour.

Ben Winkels - Behavior Support Intervention Paraprofessional at East High School for 7 hours per day/5 days per week beginning September 4, 2018. He will be compensated at the rate of \$14.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Bette Blaisdell - Decrease in ABE Teacher assignment from 748.5 hours (.52 FTEs) to 621 hours (.44 FTEs) for the 2018-19 school year.

Linda Bosworth - Decrease in ABE Teacher assignment from 931 hours (.65 FTEs) to 901 hours (.63 FTEs) for the 2018-19 school year.

Amy Cain - Increase in teaching assignment from .80 FTEs to 1.00 FTEs as Intervention Teacher at Washington Elementary School beginning with the 2018-19 school year.

Michelle Doering - Increase in MAPS Preschool Teacher assignment from 1285 hours (.89 FTEs) to 1296 hours (.90 FTEs) for the 2018-19 school year.

Chantell Drummer - Increase in Early Childhood Teacher assignment from 605 hours (.42 FTEs) to 745 hours (.51 FTEs) for the 2018-19 school year.

Lara Graves - Increase in MAPS Preschool Teacher assignment from 996 hours (.69 FTEs) to 1464 hours (1.01 FTEs) for the 2018-19 school year.

TerRon Lee - Adjust placement on the Teachers Association salary schedule to step 2 of the B+15 lane beginning with the 2018-19 school year.

Carol Nelson - Decrease in ABE Teacher assignment from 800 hours (.56 FTEs) to 753 hours (.53 FTEs) for the 2018-19 school year.

Susan Osborne - Decrease in MAPS Preschool Teacher assignment from 1476 hours (1.02 FTEs) to 1380 hours (.96 FTEs) for the 2018-19 school year.

Kristine Schimek - Increase in Parent Educator assignment from 50 hours (0.3 FTEs) to 322 hours (.22 FTEs) for the 2018-19 school year.

Sarah Scott - Decrease in ABE Teacher assignment from 981 hours (.68 FTEs) to 961 hours (.67 FTEs) for the 2018-19 school year.

Kristen Simpson - Decrease in ABE Teacher assignment from 222 hours (.15 FTEs) to 144 hours (.10

FTEs) for the 2018-19 school year.

Rebecca Strom - Increase in ABE Teacher assignment from 520 hours (.36 FTEs) to 1056 hours (.74 FTEs) for the 2018-19 school year.

Ruth Tweto - Decrease in ABE Teacher assignment from 148 hours (.10 FTEs) to 93 hours (.07 FTEs) for the 2018-19 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Michal Blasing - Increase in Health Assistant assignment at Hoover Elementary School from 4 days per week to 6.5 hours per day/5 days per week beginning September 4, 2018.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Tim Guldán, Science Teacher at Dakota Meadows Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on August 27 and continuing through November 16, 2018.

Patsy King, Grade 3 Teacher at Roosevelt Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on December 14 and ending March 31, 2019.

RESIGNATIONS (INSTRUCTIONAL)

Hannah Achen - Art Teacher at Kennedy Elementary School. Her last date of employment was June 25, 2018.

RESIGNATIONS (NONINSTRUCTIONAL)

Joelene Dittman - ACES Child Care Assistant. Her last date of employment will be August 10, 2018.

Kendra Huls - ACES Child Care Assistant. Her last date of employment will be July 13, 2018.

Logan Schock - EL Paraprofessional at Prairie Winds Middle School, effective June 18, 2018. Logan will be a Spanish Teacher at Prairie Winds Middle School beginning with the 2018-19 school year.

Recommended Action:

Recommend approval of the personnel items as presented.

School Board Regular Meeting

5.D.1.

Meeting Date: 07/09/2018

Prepared By: Eric Hudspith, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel - Addendum

Background:

APPOINTMENTS (INSTRUCTIONAL)

Kaitlyn Gudmundson - Full-time (1.00 FTEs) Grade 4 Teacher at Rosa Parks Elementary School beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Renee Luedke - Full-time (1.00 FTEs) Special Education Teacher at Rosa Parks Elementary school beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

REQUESTS FOR LEAVE (NON-AFFILIATED)

Elisabeth Johnson, ACES Program Manager, has requested a leave under the provisions of the Family Medical Leave Act commencing on August 20 and returning on November 19, 2018.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Dwight Lahti, Mathematics Teacher at East High School, has requested a military leave beginning August 27 and ending June 6, 2019.

RESIGNATIONS (INSTRUCTIONAL)

Abby Grajewski, Grade 2 Teacher at Jefferson Elementary School. Her last date of employment will be August 2, 2018.

RESIGNATIONS (NONINSTRUCTIONAL)

Faduma Ali - Assistant Teacher - Lincoln Logs. Last date of employment was May 31, 2018. ACES Child Care Assistant. Last date of employment will be August 24, 2018.

Rachel Christnagel - ACES Child Care Assistant at Little ACES. Last date of employment was June 28, 2018.

Savannah Johnson - ACES Child Care Assistant. Her last date of employment will be August 16, 2018.

Megan Kolling - ACES Child Care Assistant. Her last date of employment will be August 17, 2018.

Recommended Action:

Recommend approval of the personnel items as presented.

School Board Regular Meeting**5.E.****Meeting Date:** 07/09/2018**Prepared By:** Eric Hudspeth, Director of Human Resources and Organizational Development**Item Type:** Action

Subject:

Approval of the 2018-2019 Rates of Pay for Community Education & Recreation Department Part-Time and Seasonal Personnel

Background:

Each year the Board approves a schedule of rates of pay for persons employed by the Community Education and Recreation Department on a part-time and/or seasonal basis. Schedules showing the recommended rates for the 2018-19 school year are enclosed.

Recommended Action:

The Administration recommends approval of the proposed rates as presented.

Attachments

CER Rates

Community Education & Recreation Department Salary Rates for Part-Time Personnel		
Job Title	Rate 2017-18	Rate 2018-19
ACES Staff		
ACES childcare staff	\$9.50 - \$12.25	\$9.65- \$14.00
Adult Basic Education (ABE)		
ABE Aides	MAPS Para contract rate	MAPS Para contract rate
ABE Childcare staff	MAPS Para contract rate	MAPS Para contract rate
Aquatics Staff		
Instructors	\$12.00 - \$18.00	\$12.00 - \$20.00
Lifeguards	\$9.50 - \$13.00	\$9.75 - \$14.00
Locker Room Attendants	\$7.75 - \$8.50	\$7.87 - \$9.75
Early Childhood Family Ed. (EC)		
Early Childhood Assistants	MAPS Para contract rate	MAPS Para contract rate
Licensed Screener	16.48-\$17.06	16.48-\$17.06
Screening Supervisor	26.27-\$27.19	26.27-\$27.19
Enrichment Staff		
Enrichment Instructors	\$9.50- \$26.00	\$9.65 - \$26.00
Enrichment Aides	\$9.50 - \$26.00	\$9.65 - \$26.00
ASA Staff		
ASA Skating School Instructors	\$7.75 - \$15.00	\$8.00-\$15.00
ASA Concession and Ice Worker	\$9.50- \$15.00	\$9.75-\$15.00
Recreation Officials		
Softball - Umpire Scheduler	\$1,500 - \$2,500 (summer+fall)	\$1,500 - \$2,500 (summer+fall)
Adult Sports Official		\$17.00- \$29.00/game
Recreation Staff		
Playgrounds – Senior Supervisor	\$ 11.00 – \$15.00	\$11.00-\$15.00
Certified Archery Instructor (new)	\$ 13.00 – \$18.00	\$11.00-\$15.00
Youth Sports Leaders	\$ 9.50 – \$15.50	\$ 9.65 – \$13.00
Playground Supervisor	\$ 9.50 – \$13.00	\$ 9.65 – \$13.00
Connections Supervisor		\$ 11.00 – \$18.00
Connections Staff		\$ 9.65 – \$13.00
ACCESS assistants	\$9.50- \$15.00	\$9.65- \$15.00

Building Supervisor	\$13.71	\$13.71 - \$14.00
Lancer Band		
Lancer Band Director	\$3,839.58	\$4,839.58 - \$6,191.66/season
Lancer Assistant Band Director	\$3,041.66	\$3,041.66
Lancer Band Assistant Staff	\$500- \$2000.00	\$500- \$1000.00
Revised 6/30/17		Revised 6/30/18

School Board Regular Meeting**5.F.****Meeting Date:** 07/09/2018**Prepared By:** Eric Hudspeth, Director of Human Resources and Organizational Development**Item Type:** Action

Subject:

Approval of the 2018-2019 Rates for Part-Time, Temporary and Substitute Employees and Miscellaneous Rates of Pay

Background:

Each year the Board approves a schedule of hourly rates of pay for persons employed by the district on a part-time, temporary or substitute basis, and miscellaneous rates of pay. Schedules showing the recommended rates for the 2018-19 school year are enclosed. The administration recommends that the Board adopt the proposed rates as recommended.

Recommended Action:

The Administration recommends approval of the proposed rates as presented.

Attachments

Rates 2018-19

Substitute Rates

MANKATO AREA PUBLIC SCHOOLS

Hourly Rates for Part-time/Temporary Employees 2018-19 Fiscal Year

JOB TITLE	2017-18 Hourly Rate	2018-19 Hourly Rate
Laundry Worker	\$11.25	\$12.00
Work Experience/Work Based Students	Minimum Wage	Minimum Wage
High School Student Workers	Minimum Wage	Minimum Wage
Post-Secondary Work Study	Minimum Wage	Minimum Wage
Sign Language Interpreter	\$22.25 - \$24.50	\$22.25 - \$24.50
Language Interpreter	\$20.00	\$20.00
Brailist	\$20.00 - \$23.00	\$20.00 - \$23.00
Brailist in Training	\$15.00	\$15.00
Head Election Judge	\$11.00	\$11.50
Election Judge	\$10.00	\$10.00
Locksmith	\$12.25	\$12.25
Lead Summer Painter	\$11.75	\$11.75
Summer Painter	\$10.25	\$10.25
Summer Carpenter's Helper	\$10.25	\$10.25
Groundskeeper (0 - 1 year)	\$9.95	\$9.95
Groundskeeper (more than 1 year)	\$10.45	\$10.45
Custodian's Summer Helper	\$10.75	\$10.75
Curriculum Writing	\$25.00	\$25.00
Musical Accompanist	\$15.00	\$20.00
Printer's Helper	\$9.75	\$9.75
District Stage Manager	\$25.00	\$25.00
Assistant Stage Manager	\$15.00	\$15.00
First Aid Trainers	\$28.00	\$28.00
First Aid Team Members	Reg. Hrly Rate to \$17.50 max	Reg. Hrly Rate to \$17.50 max

**MANKATO AREA PUBLIC SCHOOLS
Independent School District No. 77**

**Rates for Substitute Employees
2018-19 Fiscal Year**

<u>JOB TITLE</u>	<u>2017-18</u>	<u>2018-19</u>
Teacher	\$120.00 per day or \$20/hr with a two-hour minimum and \$120 maximum	\$120.00 per day or \$20/hr with a two-hour minimum, after 60 days in a school year \$130.00 per day
Principal (licensed)	\$150.00 per day, Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance.	\$150.00 per day, Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance.
Paraprofessional		
No District 77 Experience	\$10.25 per hour	\$12.50 per hour
With District 77 Experience	Contract Minimum	\$12.50 per hour
Secretary	\$11.00 per hour	\$12.50 per hour
Retired District 77 Secretary	\$11.25 per hour	Step 1
Custodial/Maintenance	\$11.00 per hour	\$12.50 per hour
Retired District 77 Custodian	\$11.25 per hour	Step 1
Food Service	Step 1	Step 1
Licensed School Nurse	\$30.00 per hour	\$30.00 per hour
Nurse (LPN or RN)	Contract Minimum	Contract Minimum

School Board Regular Meeting

6.A.

Meeting Date: 07/09/2018

Prepared By: Tom Sager, Director of Business Services

Item Type: Action

Subject:

Act on 2019-20 Long-Term Facilities Maintenance Plan

Background:

Scott Hogen, Director of Facilities, reviewed the 2019-20 Long-Term Facilities Maintenance Plan during the informational portion of tonight's meeting.

Recommended Action:

The administration recommends approval of the plan as presented.

Attachments

LTFM Plan

LTFM 10 Year Expenditure

FY 2020

HEALTH & SAFETY

Description	Location	Classification	Type	Est. Cost
Annual Inspections - Man Lifts - Chair Lifts - auto Lifts - Fork Lifts	District Office	Health & Safety	347 - Physical Hazard Control	\$8,000.00
Annual Elevator & ADA Lift Inspections	District Office	Health & Safety	347 - Physical Hazard Control	\$22,000.00
Annual Inspections - Theaters - East /West/LCC	District Office	Health & Safety	347 - Physical Hazard Control	\$4,000.00
Annual Bleacher Inspections East West DMMS	District Office	Health & Safety	347 - Physical Hazard Control	\$4,000.00
Annual Inspections MDH - School Pools and Kitchens	District Office	Health & Safety	347 - Physical Hazard Control	\$6,000.00
Fall Protection Program Roofs / Boilers	District Office	Health & Safety	347 - Physical Hazard Control	\$5,000.00
Best Practices - Tech Education Lab Improvements (East-West-DMMS-LCC)	District Office	Health & Safety	347 - Physical Hazard Control	\$10,000.00
Playground CSPC Upgrades as /Audit	District Office	Health & Safety	347 - Physical Hazard Control	\$10,000.00
Playground - Impact Surfacing for 11 Schools	District Office	Health & Safety	347 - Physical Hazard Control	\$65,000.00
PPE Purchases - eye, hand, face, hearing Science-Tech Ed-Custodial-Maintenance-Food Service-Art	District Office	Health & Safety	347 - Physical Hazard Control	\$10,000.00
Annual OSHA Corrections	District Office	Health & Safety	347 - Physical Hazard Control	\$5,000.00
Annual Audio-metric Testing for Custodial and Maintenance Staff	District Office	Health & Safety	347 - Physical Hazard Control	\$1,000.00
Ventilation upgrade to Welding Shop & welding stations	East High School	Health & Safety	347 - Physical Hazard Control	\$20,000.00
				\$170,000.00
Annual RPZ Inspections	District Office	Health & Safety	349 - Hazardous Substance	\$3,500.00
Annual Hazardous Waste Fees - MPCA, ERC	District Office	Health & Safety	349 - Hazardous Substance	\$3,500.00
5 YR Lead in Water Testing: Group 3 Roosevelt - Lincoln - Washington	District Office	Health & Safety	349 - Hazardous Substance	\$5,000.00

Annual Hazardous Waste Disposal East - West	District Office	Health & Safety	349 - Hazardous Substance	\$8,000.00
5 YR Radon Testing: Group 4 Jefferson - Lincoln Kennedy - ECC	District Office	Health & Safety	349 - Hazardous Substance	\$5,000.00
				\$25,000.00
Annual Fee Schooldude - Crisis Management	District Office	Health & Safety	352 - Environmental Health & Safety Management	\$9,000.00
Annual First Aid Trainings for Site FA Teams, SPED, Nurses, Health Assistants, ACES, Evening Custodians	District Office	Health & Safety	352 - Environmental Health & Safety Management	\$10,000.00
AED Replacement Program	District Office	Health & Safety	352 - Environmental Health & Safety Management	\$6,000.00
Annual CHO Wages for Managing East and West	District Office	Health & Safety	352 - Environmental Health & Safety Management	\$3,000.00
Building Evacuation Maps - Annual Updates	District Office	Health & Safety	352 - Environmental Health & Safety Management	\$3,000.00
Health and Safety Management Administrative and Secretarial Wages	District Office	Health & Safety	352 - Environmental Health & Safety Management	\$102,550.00
OSHA - Annual Hazard Training for District Administrators	District Office	Health & Safety	352 - Environmental Health & Safety Management	\$5,000.00
OSHA Annual Hazard Training for High Hazard Departments - SPED, Custodial, Art, Science, Tech Ed, Site Safety Teams	District Office	Health & Safety	352 - Environmental Health & Safety Management	\$10,000.00
OSHA - New Employee Training for High Hazard Departments	District Office	Health & Safety	352 - Environmental Health & Safety Management	\$1,550.00
Wages for Safety Team Representatives - FA, TA, CPI, E-Teams, Tech Ed, Emergency Planning, Science	District Office	Health & Safety	352 - Environmental Health & Safety Management	\$4,000.00
OSHA-MDE - Science Department Chemical Hygiene Compliance	District Office	Health & Safety	352 - Environmental Health & Safety Management	\$4,000.00
OSHA - MDE Blood Borne Pathogens - HBV Vaccinations and Medical Evaluations	District Office	Health & Safety	352 - Environmental Health & Safety Management	\$6,500.00

MDH - AHERA 3 Year Asbestos Reinspections	District Office	Health & Safety	352 - Environmental Health & Safety Management	\$4,400.00
MDE - IAQ Annual CO2 Caliberations	District Office	Health & Safety	352 - Environmental Health & Safety Management	\$1,000.00
				\$170,000.00
Floor Tile abatement as / Carpet replacement Schedule	District Office	Health & Safety	358 - Asbestos	\$78,000.00
Annual Asbestos Physicals and Fit Tests	District Office	Health & Safety	358 - Asbestos	\$3,000.00
Annual Asbestos Abatement Management	District Office	Health & Safety	358 - Asbestos	\$45,000.00
				\$126,000.00
SFM Orders - Annual Budget Amount	District Office	Health & Safety	363 - Fire & Life Safety	\$21,350.00
SFM - Annual Alarm Inspections	District Office	Health & Safety	363 - Fire & Life Safety	\$12,000.00
SFM Annual Fire Alarm Repairs	District Office	Health & Safety	363 - Fire & Life Safety	\$15,000.00
SFM Annual Emergency Light / Exit Light / Back Up Battery Inspections	District Office	Health & Safety	363 - Fire & Life Safety	\$8,000.00
SFM Annual Fire Alarm Monitoring	District Office	Health & Safety	363 - Fire & Life Safety	\$7,000.00
SFM Annual Fire Extinguisher Inspections	District Office	Health & Safety	363 - Fire & Life Safety	\$7,000.00
SFM Annual Sprinkler Inspections	District Office	Health & Safety	363 - Fire & Life Safety	\$7,000.00
SFM - 3 yr Inspection III Jefferson-West HS-Monroe-Roosevelt-Rosa Parks-Washington	District Office	Health & Safety	363 - Fire & Life Safety	\$8,650.00
				\$86,000.00
IAQ Remediation	District Office	Health & Safety	366 - IAQ	\$73,000.00
IAQ Recommissioning of Classroom Air Handlers - 5 Yr Rotation / District IAQ Plan	District Office	Health & Safety	366 - IAQ	\$20,000.00
				\$93,000.00
Health & Safety Total				\$670,000.00

ACCESSIBILITY

Description	Location	Classification	Type	Est. Cost
ADA Building Accessibility Improvements	District Wide	ADA	367 - Accessibility	\$50,000.00
Accessibility Total				\$50,000.00

DEFERRED MAINTENANCE

Description	Location	Classification	Type	Est. Cost
Replace all interior door hardware	Franklin Elementary	368 - Building Envelope	Doors & Door Hardware	\$80,000.00
Mechanical mezzanine exterior metal sheeting redone due to leakage.	Dakota Meadows Middle School	368 - Building Envelope	Exterior Walls	\$80,000.00
Exterior Doors Replaced	Dakota Meadows Middle School	369 - Building Hardware & Equipment	Doors & Door Hardware	\$40,000.00
Relocate ADA Door operator from door 2 to Door 1 (Main)	Hoover Elementary	368 - Building Envelope	Door Hardware	\$10,000.00
Replace Exterior Doors 1-3-5-8	Lincoln Community Center	368 - Building Envelope	Doors & Door Hardware	\$50,000.00
				\$260,000.00
Replace piano in choir room	East High School	369 - Building Hardware & Equipment	Equipment - Other	\$25,000.00
Replace Classroom doors (6-8 rooms)	Jefferson Elementary	369 - Building Hardware & Equipment	Door & Door Hardware	\$16,000.00
Replace Stage Lighting, Sound system, Projection & Screen	Lincoln Community Center	369 - Building Hardware & Equipment	PA System	\$40,000.00
Clock System Replaced	West High School	369 - Building Hardware & Equipment	Clock System	\$28,000.00
Replace Industrial Washer (oldest unit)	West High School	369 - Building Hardware & Equipment	Custodial Equipment	\$20,000.00
Misc. furniture Replacement	District Wide	369 - Building Hardware & Equipment	Furniture	\$325,000.00
Replace Athletic Lockers in Boys Locker rooms (200 Lockers?)	East High School	369 - Building Hardware & Equipment	Lockers	\$100,000.00
Replace Athletic Lockers in Boys Locker rooms (200 Lockers?)	West High School	369 - Building Hardware & Equipment	Lockers	\$100,000.00
Replace Athletic Lockers in Girls Locker rooms (200 Lockers?)	West High School	369 - Building Hardware & Equipment	Lockers	\$100,000.00
Garage - replace swinging doors with and overhead door.	Franklin Elementary	369 - Building Hardware & Equipment	Doors & Door Hardware	\$7,325.00
				\$761,325.00
Replace lights in Gym, Dome Area, & Cafeteria	Kennedy Elementary	370 - Electrical	Lighting	\$30,000.00
Replace lights in Gym, Dome Area, & Cafeteria	Hoover Elementary	370 - Electrical	Lighting	\$20,000.00
Replace Lighting over seating and stage	Lincoln Community Center	370 - Electrical	Lighting	\$100,000.00
				\$150,000.00

Replace Carpet in classrooms	Dakota Meadows Middle School	379 - Interior Surfaces	Flooring	\$30,000.00
Replace Carpet - Hallways	Eagle Lake Elementary	379 - Interior Surfaces	Flooring	\$25,000.00
Replace Kitchen VCT w/Quarry Tile - remove curb & old steam kettle setup	Franklin Elementary	379 - Interior Surfaces	Flooring	\$35,000.00
Replace flooring w/carpet	Jefferson Elementary	379 - Interior Surfaces	Flooring	\$25,000.00
Gym Floor Sanded, Painted & Refinished	Hoover Elementary	379 - Interior Surfaces	Flooring	\$18,000.00
Replace Flooring in Seating Area - Auditorium	Lincoln Community Center	379 - Interior Surfaces	Flooring	\$30,000.00
Replace Ceiling in Auditorium	Lincoln Community Center	379 - Interior Surfaces	Ceiling	\$80,000.00
Replace VCT/Asbestos flooring w/Carpet - 203, 116,117,118 - LVT	Monroe Elementary	379 - Interior Surfaces	Flooring	\$21,000.00
Replace flooring in kitchen with Quarry Tile	Roosevelt Elementary	379 - Interior Surfaces	Flooring	\$35,000.00
Paint hallways (Gym/Cafeteria Area)	Washington Elementary	379 - Interior Surfaces	Interior Walls	\$8,000.00
Paint classroom in one trail	Dakota Meadows Middle School	379 - Interior Surfaces	Interior Walls	\$25,000.00
Replace Carpet - Classrooms	Eagle Lake Elementary	379 - Interior Surfaces	Flooring	\$25,000.00
Install window film to deflect sun (224-226-324-326)	Franklin Elementary	379 - Interior Surfaces	Interior Glass	\$6,000.00
2nd Floor Restrooms remodeled for ADA	Monroe Elementary	379 - Interior Surfaces	Space Renovation	\$20,000.00
Paint Girls & Boys Locker room floor w/anti-slip paint	West High School	379 - Interior Surfaces	Flooring	\$55,000.00
Renovate Pass-Thru Window from the Kitchen into the Dishwasher room	Franklin Elementary	379 - Interior Surfaces	Interior Walls	\$15,000.00
Replace Window Shades on West Side	Jefferson Elementary	379 - Interior Surfaces	Interior Glass	\$12,000.00
Paint Classrooms - Kindergarten	Washington Elementary	379 - Interior Surfaces	Interior Walls	\$10,000.00
Replace Flooring - 1 room	Franklin Elementary	379 - Interior Surfaces	Flooring	\$4,000.00
Sand wood floors in classrooms	Lincoln Community Center	379 - Interior Surfaces	Flooring	\$30,000.00
Repair & Paint Walls	Lincoln Community Center	379 - Interior Surfaces	Interior Walls	\$25,000.00
				\$534,000.00
AC Unit Swap 212 to 202, Install larger unit in 212 (Art & Music)	Bridges Community School	380 - Mechanical Systems	HVAC Unit	\$7,000.00
Air Duct Cleaning (\$4900.00 funded by H&S)	Kennedy Elementary	380 - Mechanical Systems	HVAC Unit	\$30,000.00
Install Mini-Splits in Media Center	Washington Elementary	380 - Mechanical Systems	HVAC Unit	\$60,000.00
Glycol for Chiller System - 5 Totes (330 gals)	East High School	380 - Mechanical Systems	Cooling System	\$16,270.00
Replace boiler burner controls	East High School	380 - Mechanical Systems	Heating System	\$12,736.00
				\$126,006.00
Add casework, sink, and water	Bridges Community School	381 - Plumbing	Plumbing	\$3,500.00

Water Softner & Heater Replacement	District	381 - Plumbing	Equipment - Other	\$25,000.00
Reinstall drinking fountain in Cafeteria	Hoover Elementary	381 - Plumbing	Fixtures	\$2,500.00
Replace drain lines and add floor drains to 3 old kindergarten rooms	Monroe Elementary	381 - Plumbing	Sanitary Sewer	\$30,000.00
				\$61,000.00
In-House Project Management	District Office	382 - Professional Services & Salary	In-House Staff	\$50,000.00
Design Services	District Office	382 - Professional Services & Salary	Professional	\$241,000.00
				\$291,000.00
Replace Roof A	Lincoln Community Center	383 - Roofing Systems	Roof	\$480,000.00
				\$480,000.00
East Parking Lot Crack fill & Seal Coat	East High School	384 - Site Projects	Parking Lot	\$275,000.00
Level/Crown Field #3	East High School	384 - Site Projects	Athletic Field	\$25,000.00
Crack fill and seal coat East Parking Lot	Dakota Meadows Middle School	384 - Site Projects	Parking Lot	\$45,000.00
Crack fill & Restripe Small Playground	Kennedy Elementary	384 - Site Projects	Hard Surface Playground	\$1,000.00
Fence installed along the playground to lower parking	Franklin Elementary	384 - Site Projects	Fencing	\$5,000.00
				\$351,000.00

Deferred Maintenance Total

\$3,014,331.00

LTFM PROJECT TOTAL

\$3,734,331.00

School Board Regular Meeting

6.B.

Meeting Date: 07/09/2018

Prepared By: Eric Hudspeth, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Ratification of 2018-20 Agreement with the District 77 Maintenance and Custodial Association

Background:

A tentative agreement was reached between District 77 and the District 77 Maintenance and Custodial Association on May 31, 2018. Board members have received a detailed analysis of the new agreement.

The District 77 Maintenance and Custodial Association approved the tentative agreement on June 30, 2018.

Recommended Action:

The administration recommends that the School Board ratify the agreement.
