

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

September 4, 2018

The School Board of Independent School District No. 77 met in regular session on Tuesday, September 4, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp and Darren Wacker. Absent: Kristi Schuck (arrived at 5:31 p.m.).

Mrs. Brandon made a motion, and Mr. Wacker seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 voice vote.

Open Forum: No one wished to speak.

Information Reports: Back to School Report provided by Superintendent Sheri Allen and Cabinet members Heather Mueller, Eric Hudspith, Tom Sager, Audra Nissen Boyer and Scott Hare; Board Member Reports.

The consent agenda items outlined below were approved on a motion by Ms. Schuck, seconded by Ms. Hansen, and carried on a 7-0 roll call vote.

Approval of Minutes of the August 13, 2018, regular Board meeting.

Personnel:

APPOINTMENTS (NON-AFFILIATED)

Cole Hoins - Transfer from Connections Assistant to ACES Site Supervisor, full-time, 8-hours per day/5 days per week beginning August 27, 2018. This is a Non-Affiliated position with an annual salary of \$33,280 (prorated to \$28,160 for 220 days) beginning August 27, 2018 for 2018-19 and he will be eligible for Category I benefits.

Al Lawrence - Interim Assessment Coordinator beginning September 4 and continuing through November 16, 2018. This is a part-time assignment with a daily rate of \$200.24.

Laura Schmidt - Nutrition and Wellness Specialist beginning September 4, 2018. This is a full-time, 12-month Non-Affiliated position with an annual salary of \$49,440 (prorated to \$40,692.96 for 214 days) and she will be eligible for Category II benefits.

APPOINTMENTS (INSTRUCTIONAL)

Tricia Asher - Long Term Substitute Teacher for Emma Sill at East High School beginning August 27 and continuing through November 1, 2018. She will be placed at step 1 of the M lane on the Teachers Association salary schedule.

Elizabeth Champlin - Part-time, 0.334 FTEs Avid Coordinator at Prairie Winds Middle School beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 10 of the B+30 lane on the Teachers Association salary schedule.

Judy Doyle - Intervention Teacher at Risen Savior beginning September 6 and ending June 6, 2019. This assignment is for 0.25 FTEs (380 hours) and she will be compensated at the rate of \$52.58 per hour in accordance with the Teachers Association salary schedule.

Kiersten Fennern - Long Term Substitute Life Science Teacher for Tim Guldán at Dakota Meadows Middle School beginning August 27 and continuing through November 16, 2018. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Josh Hoekstra - Full-time, 1.00 FTEs Physical Education Teacher at Prairie Winds Middle School beginning August 27, 2018 for the 2018-19 school year. He will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Lance Johnson - Long Term Substitute Special Education Teacher for Rebecca Zenk at West High School beginning August 27 and ending October 25, 2018. He will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Mary Johnson - Long Term Substitute Intervention Teacher for Kay Green at Roosevelt Elementary School beginning September 12 and ending on or about October 9, 2018. She will be placed at step 10 of the M+45 lane on the Teachers Association salary schedule.

Lynn Koosman-Lease - Long Term Substitute PreSchool Teacher for Michelle Doering beginning September 4 and ending on or about November 15, 2018. She will be compensated at the rate of \$24.73 per hour.

Thalia Londgren - Long Term Substitute Mathematics Teacher for Mary Jacobs at Prairie Winds Middle School beginning October 17 and ending December 21, 2018. She will be placed at step 4 of the B lane on the Teachers Association salary schedule.

Casey Nelson - Full-time, 1.00 FTEs Elementary School Social Worker at Roosevelt/Monroe Elementary Schools beginning September 25, 2018. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Julia O'Neil - Full-time, 1.00 FTEs EL Teacher at Rosa Parks Elementary School beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Renea Ratzloff - Long Term Substitute Teacher for Zach Blasing at Prairie Winds Middle School beginning September 4 and ending October 5, 2018. She will be placed at step 8 of the M lane on the Teachers Association salary schedule.

LuAnn Sting - ABE Teacher for .59 FTEs (850 annual hours) beginning August 27 and ending May 31, 2018. She will be compensated at the rate of \$26.39 per hour.

Todd Substad - Long Term Substitute Mathematics Teacher for Kristin Dauk at Dakota Meadows Middle School beginning August 29 and ending September 28, 2018. He will be placed at step 9 of the B+30 lane on the Teachers Association salary schedule.

Anna Wirth - Intervention Teacher at Loyola beginning September 6 and ending June 6, 2019. This assignment is for 0.20 FTEs (370 hours) and she will be compensated at the rate of \$40.12 per hour in accordance with the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Jamie Bahl - Early Childhood Screener with the Early Learning Program beginning August 20, 2018. She will be compensated at the rate of \$16.48 per hour.

Hannah Baum - Special Education Paraprofessional at Eagle Lake Elementary School for 6.25 hours per day/5 days per week beginning September 6, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Sabrina Becker - Intervention/NonClassroom (Lunchroom) Paraprofessional at Jefferson Elementary School beginning September 6, 2018. The Intervention assignment is for 3 hours per day/5 days per week and she will be compensated at the rate of \$13.13 per hour and the NonClassroom assignment is for 1.5 hours per day/5 days per week and she will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Leah Bissell - ACES Child Care Assistant at Eagle Lake Elementary School for 4 hours per day/2 days per week beginning September 6 and ending June 5, 2019. You will be compensated at the rate of \$9.65 per hour.

Karlee Brennan - ACES Child Care Assistant at Franklin Elementary School for 3 hours per day/3 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$10.40 per hour.

Sharee Buell - Student Success Coach at Prairie Winds Middle School for 7.25 hours per day/5 days per week beginning September 6, 2018. She will be compensated at the rate of \$14.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Taylor Burke - Transfer from ACES Child Care Assistant to ACES Assistant Site Supervisor at Roosevelt Elementary School for 4 hours per day/5 days per week beginning August 28, 2018. She will be compensated at the rate of \$10.65 per hour.

Marcy Cody - Special Education Paraprofessional at the Early Childhood Center for 7 hours per day/4 days per week (M-Th) beginning September 10, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Emily Conn - ACES Child Care Assistant at Jefferson Elementary School for 3 hours per day/4 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$9.65 per hour.

Hailey Cunningham - ACES Child Care Assistant at Roosevelt Elementary School for 4 hours per day/3 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$10.15 per hour.

William Decker - 4-Hour Evening Custodian at Bridges Community School beginning August 27, 2018. He will be placed at step 1, classification A13 of the Maintenance and Custodial Workers Association salary schedule.

Megan Emery - ACES Child Care Assistant at Franklin Elementary School for 4 hours per day/3 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$10.15 per hour.

PhyllisENZ - On-Call Food Service Substitute beginning September 4, 2018. She will be compensated at the rate of \$11.95 per hour.

Sydney Finnesgard - ACES Child Care Assistant at Monroe Elementary School for 3 hours per day/2 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$10.15 per hour.

Karisa Glade - Early Learning Special Education Paraprofessional for 24.5 hours per week (3.5 hrs M, 7 hrs T,W,Th) at Franklin Elementary School beginning September 10, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Samantha Guinn - Transfer from ACES Child Care Assistant to ACES Site Supervisor for 5 hours per day/5 days per week at Bridges Community School beginning August 28, 2018. She will be compensated at the rate of \$14.00 per hour.

Katie Hanks - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/3 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$10.65 per hour.

Mahamed Hassan - Special Education Paraprofessional at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning September 6, 2018. He will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Alexa Heimer - ACES Child Care Assistant at Hoover Elementary School for 5 hours per day/5 days per week beginning September 6 and ending June 5, 2019. He will be compensated at the rate of \$12.00 per hour.

Sandra Hoffmann - Rescind appointment to the position of Special Education Paraprofessional at Eagle Lake Elementary School that was to begin September 6, 2018.

Kelli Hollerich - Intervention Paraprofessional and NonClassroom (Lunchroom) Paraprofessional for a total of 5.75 hours per day/5 days per week at Eagle Lake Elementary School beginning September 6, 2018. Her Intervention assignment will be for 3.5 hours per day/5 days per week and she will be compensated at the rate of \$13.13 per hour. Her NonClassroom assignment will be for 2.25 hours per week/5 days per week and she will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Molly Huss - Transfer from ACES Child Care Assistant to ACES Assistant Site Supervisor at Monroe Elementary School for 4 hours per day/5 days per week beginning August 28, 2018. She will be compensated at the rate of \$11.50 per hour.

Bahjo Hussen - Childcare Aide at Lincoln Logs Learning Center with the Adult Basic Education Program for 6 hours per day/4 days per week (M-Th) beginning September 6, 2018. She will be compensated at the rate of \$11.17 per hour.

Payton Jerrow - ACES Child Care Assistant at Bridges Community School for 4 hours per day/3 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$9.65 per hour.

Roxy Johnson - Second Cook - Elementary at Monroe Elementary School for 7 hours per day/5 days per week beginning August 28, 2018. She will be placed at the Second Cook - Elementary classification, step 6 of the School Food Service Workers Association salary schedule with an hourly rate of \$15.22.

Brooke Jones - ACES Child Care Assistant at Eagle Lake Elementary School for 2 hours per day/5 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$9.90 per hour.

Madison Kalenberg - ACES Child Care Assistant at Washington Elementary School for 2 hours per day/4 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$9.65 per hour.

Christopher Kane - ACES Site Supervisor at Holy Rosary Church for 6 hours per day/5 days per week beginning August 24, 2018. He will be compensated at the rate of \$14.00 per hour. He will also be a NonClassroom (Playground) Paraprofessional at Roosevelt Elementary School for 2 hours per day/5 days per week beginning September 6, 2018. He will be compensated at the rate of \$12.36 per hour for this assignment.

Chad Korte - ACES Child Care Assistant at Eagle Lake Elementary School for 4 hours per day/3 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$9.90 per hour.

Lindsay Kothe - ACES Child Care Assistant at Jefferson Elementary School for 4 hours per day/3 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$10.15 per hour.

Carmen Kramer - Cook's Helper at East High School for 6.5 hours per day/5 days per week beginning August 30, 2018. She will be placed at Cook's Helper classification, step 2 of the School Food Service Workers Association salary schedule with an hourly rate of \$11.95.

Alicia Kranz - NonClassroom (Playground) Paraprofessional at Washington Elementary school for 1.75 hours per day/1 day per week (T) and will also sub beginning September 6, 2018. She will be compensated at the rate of \$12.36 per hour.

Becca Kuehn - Transfer from ACES Child Care Assistant to ACES Assistant Site Supervisor at Washington Elementary School for 4 hours per day/5 days per week beginning August 28, 2018. She will be compensated at the rate of \$11.00 per hour.

Danielle Laird - Special Education Paraprofessional at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning September 6, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Paige Larrabee - Transfer from ACES Child Care Assistant to ACES Assistant Site Supervisor at Eagle Lake Elementary School for 4 hours per day/5 days per week beginning August 28, 2018. She will be compensated at the rate of \$11.00 per hour.

Chelsey (Pelzel) Larson - Student Success Coach at Rosa Parks Elementary School for 6.5 hours per day/5 days per week beginning September 6, 2018. She will be compensated at the rate of \$14.99 per hour in accordance with the

agreement between the District and the Minnesota School Employees Association.

Shanaya Luecht - Assistant Teacher at Lincoln Logs Learning Center with the Adult Basic Education Program for 6 hours per day/4 days per week beginning September 4, 2018. She will be compensated at the rate of \$12.73 per hour and will be eligible for 6-3-2 benefits.

Rebecca McDaniel - Special Education LifeSkills Student Success Coach at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 6, 2018. She will be compensated at the rate of \$14.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Rose McDonald - ACES Child Care Assistant at Washington Elementary School for 4 hours per day/4 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$9.90 per hour.

Jamie Malecha - Transfer from Connections to ACES Assistant Site Supervisor at Jefferson Elementary School for 4 hours per day/5 days per week beginning August 28, 2018. She will be compensated at the rate of \$12.00 per hour.

Mikayla Manley - ACES Assistant Site Supervisor at Rosa Parks Elementary School for 4 hours per day/5 days per week beginning August 28, 2018. She will be compensated at the rate of \$11.50 per hour.

Emma Marko - ACES Child Care Assistant at Franklin Elementary School for 4 hours per day/5 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$9.90 per hour.

Ahna Miller - NonClassroom (Lunchroom) Paraprofessional at Dakota Meadows Middle School for 2.5 hours per day/5 days per week beginning September 6, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Celine Moos - ACES Child Care Assistant at Bridges Community School for 4 hours per day/5 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$9.65 per hour.

Montana Nelson - NonClassroom (Playground) Paraprofessional at Washington Elementary School for 1.75 hours per day/2 days per week beginning September 10, 2018. He will be compensated at the rate of \$12.36 per hour.

Trevor Nissen - NonClassroom (Playground/Lunch) Paraprofessional at Washington Elementary School for 1.75 hours per day/2 days per week (M,W) beginning September 6, 2018. He will be compensated at the rate of \$12.36 per hour.

Catherine Nolan - On-Call Food Service Substitute beginning September 4, 2018. She will be compensated at the rate of \$11.52 per hour.

Amy Ochs-Thissen - Cook's Helper at Dakota Meadows Middle School for 6 hours per day/5 days per week beginning September 6, 2018. She will be placed at step 1 of the Cook's Helper classification of the School Food Service Workers Association salary schedule.

Dayna Oeltjenbruns - Special Education Student Success Coach at West High School for 6.75 hours per day/5 days per week beginning September 4, 2018. She will be compensated at the rate of \$14.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Mary Oyinkansola - Special Education Paraprofessional at the Early Childhood Center for 10.5 hours per week (3.5 hours T,W,Th) beginning September 4, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Kyle Peterson - Special Education Student Success Coach at Futures for 6.75 hours per day/5 days per week beginning September 17, 2018. He will be compensated at the rate of \$14.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Alyssa Platt - Special Education Student Success Coach at Futures SUN for 6.75 hours per day/5 days per week beginning September 17, 2018. She will be compensated at the rate of \$14.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Bianca Pomrenke - Special Education Student Success Coach at Futures for 6.75 hours per day/5 days per week beginning September 4, 2018. She will be compensated at the rate of \$14.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Margaret Pucel-Januschka - Paraprofessional Substitute at West High School for approximately 3 hours per day/5 days per week beginning September 5 and ending on or about October 10, 2018. She will be compensated at the rate of \$12.50 per hour.

Abigail Rannow - ACES Child Care Assistant at Eagle Lake Elementary School for 3 hours per day/5 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$10.15 per hour.

Justine Reimers - ACES Child Care Assistant (site TBD) for 4 hours per day/5 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$9.65 per hour.

Nicholas Rosburg - Special Education Paraprofessional at Monroe Elementary School for 6.25 hours per day/5 days per week beginning September 6, 2018. He will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Hannah Roskamp - Transfer from ACES Child Care Assistant to ACES Assistant Site Supervisor at Kennedy Elementary School for 4 hours per day/5 days per week beginning August 28, 2018. She will be compensated at the rate of \$10.65 per hour.

Keatyn Schmidt - ACES Child Care Assistant (building assignment TBD) for 4 hours per day/5 days per week beginning August 30 and ending June 5, 2019. He will be compensated at the rate of \$9.65 per hour.

Mackenzie Schmidt - ACES Child Care Assistant at Franklin Elementary School for 4 hours per day/3 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$10.15 per hour.

Elizabeth Schulz - General Education/NonClassroom (Bus) Paraprofessional at Dakota Meadows Middle School beginning September 6, 2018. Her assignment as General Education Paraprofessional is for 6.5 hours per day and her NonClassroom assignment is for .5 hours per day for a total of 7 hours per day/5 days per week and she will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Shayla Schumacher - ACES Child Care Assistant at Washington Elementary School for 4 hours per day/5 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$9.65 per hour.

Madison Shepherd - Transfer from ACES Child Care Assistant to ACES Assistant Site Supervisor at Bridges Community School for 4 hours per day/5 days per week beginning August 28, 2018. She will be compensated at the rate of \$12.00 per hour.

Meghan Sievek - DIBELS Data Entry for the fall, winter and spring testing windows for the 2018-19 school year. She will be compensated at the rate of \$20.00 per hour.

Tyler Sorenson - Special Education Student Success Coach at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 6, 2018. He will be compensated at the rate of \$14.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Anne Sweeney - EL Paraprofessional at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 6, 2018. She will be

compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jordyn Theuninck - ACES Child Care Assistant at Lincoln Community Center for 4 hours per day/3 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$10.15 per hour.

Emma Thole - Transfer from ACES Child Care Assistant to ACES Assistant Site Supervisor at Hoover Elementary School for 4 hours per day/5 days per week beginning August 28, 2018. She will be compensated at the rate of \$11 per hour.

Rebekah Thom - Student Success Coach at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning September 6, 2018. She will be compensated at the rate of \$14.99 per hour in accordance with the agreement with the Minnesota School Employees Association.

Cloey Thorpe - ACES Child Care Assistant at Roosevelt Elementary School for 4 hours per day/3 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$9.90 per hour.

Haley Tigner - ACES Child Care Assistant at Eagle Lake Elementary School for 4 hours per day/3 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$10.90 per hour.

DeeAnn Wacker - Clerical Assistant/POS Operator (4.5 hours per day as Clerical and 1.5 hours per day as POS Operator) at Eagle Lake Elementary School beginning September 4, 2018. This assignment has a work-year of 170 days and no paid holidays. She will be placed at step 1, classification A12 of the Educational Secretaries Association salary schedule.

Jackson Walters - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/4 days per week beginning September 6 and ending June 5, 2019. He will be compensated at the rate of \$9.65 per hour.

Kent Wawrzynaik - Special Education Paraprofessional at East High School for 6.75 hours per day/5 days per week beginning September 4, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Alixandra Wood - Transfer from ACES Child Care Assistant to ACES Assistant Site Supervisor at Jefferson Elementary School for 5 hours per day/5 days per week beginning August 28, 2018. She will be compensated at the rate of \$12.00 per hour.

Theodore Wurst - Special Education Paraprofessional at West High School for 6.75 hours per day/5 days per week beginning September 4, 2018. He will be compensated at rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Sabah Yahya - 4-Hour Day Custodian at Prairie Winds Middle School beginning September 4, 2018. She will be placed at classification A13, step 1 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$14.04.

Jessica Ziemer - Student Success Coach at Dakota Meadows Middle School for 7.5 hours per day/5 days per week beginning September 6, 2018. She will be compensated at the rate of \$14.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Laura Januschka Blasing - Increase in assignment from 1.00 FTEs to 1.167 FTEs for the entire 2018-19 school year.

Alexandra Christian - Increase in assignment from 1.00 FTEs to 1.083 FTEs for the entire 2018-19 school year.

Angie Dedinsky Doell - Increase in teaching assignment from 0.50 FTEs to 1.00 FTEs at East/West High Schools beginning with the 2018-19 school year.

Joelene Dittman - Adjust placement on the Teacher salary schedule to step 3 of the B+30 lane beginning with the 2018-19 school year.

Wade French - Increase in assignment from 0.750 FTEs to 1.00 FTEs (0.417 FTEs at East and 0.583 at Central) beginning with the 2018-19 school year.

Sandy Hasse - Increase in assignment from 1.00 FTEs to 1.083 FTEs for the entire 2018-19 school year.

Ashley Iverson - Increase from 0.50 FTEs to 1.00 FTEs beginning with the 2018-19 school year.

Gabriel Mastromano - Decrease in assignment from 1.00 FTEs to 0.50 FTEs for the 2018-19 school year.

Mary Nelson - Correct increase in teaching assignment to 1.083 FTEs for the second semester only of the 2018-19 school year.

Katherine Sallstrom - Change in assignment to .87 FTEs for 145 days for the 2018-19 school year.

Emma Sill - Adjust placement on the Teacher salary schedule to step 2 of the B+15 lane beginning with the 2018-19 school year.

Kim Strand - Increase in Speech Language Pathologist assignment from 0.80 FTEs to 1.00 FTEs beginning with the 2018-19 school year.

Kristin Van Otterloo - Adjust placement on the Teacher salary schedule to step 1 of the B+30 lane beginning with the 2018-19 school year.

Anna Wirth - Adjust placement on the Teacher salary schedule to step 1 of the M lane beginning with the 2018-19 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Rebecca Bernin - Change in Intervention Paraprofessional assignment at Roosevelt Elementary School to 5.5 hours per day/5 days per week for 155 days beginning September 6, 2018.

Sarah Blasing - Increase in Special Education Paraprofessional assignment at West High School from 3 hours per day/4 days per week to 6.75 hours per day/3 days per week beginning September 4, 2018.

Daniela Galindo - Decrease in NonClassroom (Playground) Paraprofessional assignment from 1.75 hours per day/3 days per week to 1.75 hours per day/2 days per week (Th,F) beginning September 6, 2018.

Lori Koch - Transfer from Cook's Helper at Monroe Elementary to Cook's Helper at Dakota Meadows Middle School for 4 hours per day/5 days per week beginning August 27, 2018.

Haley Ling - Increase in Special Education Paraprofessional assignment at West High School from 6.75 hours per day to 7 hours per day/5 days per week beginning September 4, 2018.

Megan Manthey - Increase in assignment with the addition of .25 hours per day/5 days per week as NonClassroom (A.M. Supervision) Paraprofessional at Roosevelt Elementary School beginning September 6, 2018. She will be compensated at the rate of \$12.36 per hour for this assignment. This is in addition to her Behavior Intervention Paraprofessional position for 6.25 hours per day.

Jonathan Morrow - Decrease in Special Education Paraprofessional assignment at Eagle Lake Elementary School from 6.25 hours per day to 4.75 hours per day/5 days per week and add NonClassroom (Playground) Paraprofessional for 1.5 hours per day/5 days per week for a total of 6.25 hours per day/5 days per week beginning September 6, 2018.

Linda O'Meara - Increase in assignment with the addition of .25 hours per day/5 days per week as NonClassroom (A.M. Supervision) Paraprofessional at Roosevelt Elementary School beginning September 6, 2018. This is in addition to her Special Education Paraprofessional position for 6.25 hours per day.

Megan Schultz - ACES Child Care Assistant. Increase in hourly rate of pay to \$10.40 per hour beginning September 6, 2018.

Gary Oian Vust - Increase in Special Education Paraprofessional assignment at West High School from 6.75 hours per day to 7 hours per day/5 days per week beginning September 4, 2018.

REQUESTS FOR LEAVE (NON-AFFILIATED)

Ron Fleischmann, Adult Career Pathway Program Supervisor, has requested an unpaid leave from August 27 through December 31, 2018.

Gwen Walz, Assessment Coordinator, has requested an unpaid leave beginning September 1 and continuing through November 30, 2018.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Kristin Dauk, Teacher at Dakota Meadows Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on August 29 through September 28, returning part-time from October 1 through October 5, 2018.

Kay Green, Math Intervention Teacher at Roosevelt Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 12 and returning October 10, 2018.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Kathleen Johnson, Special Education Paraprofessional at Franklin Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on August 27 and continuing through September 25, 2018.

Teresa Kolstad, Special Education Paraprofessional at Rosa Parks Elementary School, has requested an intermittent leave under the provisions of the Family Medical Leave Act beginning September 6 and ending June 5, 2019.

Debra Szymanski, Custodian at Rosa Parks Elementary School, has requested a leave under the provisions of the Family Medical Leave Act, commencing on July 23, 2018 and continuing until August 16, 2018; returning part-time until her return to work date of September 4, 2018.

Kimberly Schultz Yanez - Extend unpaid leave through September 18, 2018.

RESIGNATIONS (NONINSTRUCTIONAL)

Leah Andersen - Special Education Paraprofessional at Prairie Winds Middle School. Her last date of employment was August 16, 2018.

Raymie Benjamin - Special Education Student Success Coach at Futures SUN, effective as of September 3, 2018. He will continue in his coaching assignment.

Mary Bobholz, Intervention Paraprofessional at Roosevelt Elementary School, has submitted her resignation for purposes of retirement. Her last date of employment was August 15, 2018.

Morgan Butler - ACES Child Care Assistant. Her last date of employment was August 31, 2018.

John Dabla - Special Education Paraprofessional at Monroe Elementary School, effective as of August 13, 2018.

Brook Edlund - NonClassroom (Playground) Paraprofessional at Hoover Elementary School. Her last date of employment was August 20, 2018.

Donna Fischer - Brailist at Rosa Parks Elementary School. Her last date of employment was August 13, 2018.

Karisa Glade - Attendance/Assistant Principal Secretary at East High School. Her last date of employment in this position was August 28, 2018. She will continue as an Early Learning Special Education Paraprofessional.

Lydia Grabau - Special Education Paraprofessional at East High School, effective as of August 31, 2018.

Gerri Hermanson, Secretary for Professional Development and Assessment, has submitted her resignation for purposes of retirement. Her last date of employment was August 31, 2018.

Megan Kiehne - General Education/NonClassroom Paraprofessional at Dakota Meadows Middle School. Her last date of employment was August 20, 2018.

Katie Kliner - Student Success Coach at Rosa Parks Elementary School. Her last date of employment was August 17, 2018.

Jillian Kuduk - Secretary - ACES School Age Child Care Program. Her last date of employment will be September 12, 2018.

Thea Lillo - Special Education Paraprofessional at West High School. Her last date of employment was August 21, 2018.

Jamie Malecha - Special Education Paraprofessional at Dakota Meadows Middle School. Her last date of employment was August 20, 2018. She will continue in her ACES position.

Colleen Meagher - Districtwide Resource Nurse. Her last date of employment will be September 7, 2018.

Antonio Mendez Feliz - Student Success Coach at Dakota Meadows Middle School. Verbal resignation effective as of August 17, 2018.

Kelsey Paarmann - Special Education LifeSkills Student Success Coach at Dakota Meadows Middle School. Her last date of employment was August 17, 2018.

Samantha Patterson - Special Education Paraprofessional at Prairie Winds Middle School. Her last date of employment was August 24, 2018.

Nate Peterson - ACES Child Care Assistant. His last date of employment was August 14, 2018. He will begin his assignment as teacher on August 27, 2018.

Signey Peterson - Special Education Paraprofessional at Kennedy Elementary School. Her last date of employment was August 23, 2018.

Kelsey Probach - Special Education Paraprofessional at Monroe Elementary School. Her last date of employment was August 18, 2018.

Elizabeth Rossow - ACES Child Care Assistant. Her last date of employment was August 24, 2018.

Megan Schenk - ACES Child Care Assistant. Her last date of employment was August 24, 2018. She will continue in her Special Education Student Success Coach position.

Becky Strobel - 77 Lancers Assistant Director. Her last date of employment was August 27, 2018.

Heather Tentis - NonClassroom (Playground) Paraprofessional at Franklin Elementary School, effective as of June 1, 2018. She will continue her position as Clerical Assistant/POS Operator.

Miranda Wolff - ACES Child Care Assistant. Her last date of employment was August 24, 2018.

Sabah Yahya - ACES Custodian at Kennedy Elementary School. Her last date of employment in that position was August 30, 2018 so that she can accept the 4-Hour Day Custodian position at Prairie Winds Middle School.

TERMINATION OF EMPLOYMENT (NONINSTRUCTIONAL)

Lauren Taylor - ACES Child Care Assistant, effective as of August 6, 2018.

The following gift has been received by the School District:

Mankato Area Zero Waste donated 10 copies of *What's Sprouting In My Trash* and 10 copies of *Composting, Nature's Recyclers* to our elementary schools. The books were provided by funds from a Minnesota Pollution Control Agency grant and through the generosity of Capstone Press.

Mrs. Brandon made a motion to accept the gift. The motion was seconded by Ms. Schuck and carried on a 7-0 voice vote.

There being no further business to consider, Mr. Wacker moved and Ms. Sapp seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:30 p.m., on a 7-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

September 4, 2018

The School Board of Independent School District No. 77 met in regular session on Tuesday, September 4, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp and Darren Wacker. Absent: Kristi Schuck (arrived at 5:31 p.m.).

1. Brandon/Wacker approval of agenda with personnel addendum. 7-0
2. Open Forum - none
3. Information: Back to School Report, Board Member Workshop/Committee Reports
4. Schuck/Hansen approval of Consent Agenda Items: Approval of Minutes of the August 13, 2018, regular meeting; Personnel. 7-0
5. Brandon/Schuck acceptance of gifts and grants. 7-0
6. Wacker/Sapp adjournment at 6:30 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.