



AGENDA
Independent School District No. 77
Mankato, MN 56001

Tuesday, September 4, 2018 - 5:30 p.m.
Intergovernmental Center - Mankato Room

Greeters: Supt. Sheri Allen and Board Member Ann Hendricks

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
 - A. Back to School Report
 - B. Board Member Workshop/Committee Reports
5. CONSENT AGENDA (6:10 P.M.)
 - A. Approval of Minutes of August 13, 2018, Regular Meeting
 - B. Personnel - Consent Items
 1. Personnel - Addendum
6. BUSINESS (6:15 P.M.)
 - A. Acceptance of Gifts and Grants
7. ADJOURNMENT (6:20 P.M.)



School Board Members for 2018

Ann Hendricks, Chair
133 Ichabod Lane
Mankato, MN 56001
Phone: 507-351-7503
E-Mail: ahendr1@isd77.org
Term Ends December 31, 2019

Jodi Sapp, Vice-Chair
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Term Ends December 31, 2021

Judi Brandon, Treasurer
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Term Ends December 31, 2019

Sara Hansen, Clerk
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Term Ends December 31, 2019

Kristi Schuck
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Term Ends December 31, 2021

Darren Wacker
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Term Ends December 31, 2021

Abdi Sabrie
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Term Ends December 31, 2019

Sheri L. Allen, Superintendent
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OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed 3-5 minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer will terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

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Mankato Area Public Schools District Strategic Roadmap

MISSION STATEMENT - *Our core purpose*

Assuring learning excellence and readiness
for a changing world

CORE VALUES - *What drives our actions and words*

Integrity - *Doing the "right thing" at all times with honesty and authenticity*

Respect - *Embracing of our differences, treating others as we wish to be treated*

Excellence - *High expectations for all and in all we do and the courage to challenge for it*

Adaptability - *Engaging in flexible, continuous and purposeful change grounded in data*

Responsibility - *Shared stewardship of and accountability for our words, acts, choices and results*

Engagement - *Actively participating with a mission-focus and values-driven attitude*

Collaboration - *Operating with a preference and capacity for partnership across our community*

VISION - *What we commit to create*

Learner Success through

- Aligned and relevant curriculum meeting individual needs
- Learner excellence and readiness

Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity
- Quality, professional and respected staff
- Sustainable leadership philosophy, practice, and culture

Community Culture of Excellence through

- Recognizing who we are and embracing who we may become
- Collaboration and communication as core competencies

STRATEGIC DIRECTIONS- *Our focus for continuous improvement*

- A. Improving learning and development for ALL students
- B. Strengthening our welcoming, connecting and partnership
- C. Increasing student readiness for life options after graduation
- D. Optimizing our management of all types of resources
- E. Developing our staff's capacity, skills and accountability

School Board Regular Meeting

4.A.

Meeting Date: 09/04/2018

Prepared By: Sheri L. Allen, Superintendent

Item Type: Information

Subject:

Back to School Report

Background:

Superintendent Allen and Cabinet will provide a 2018-19 Back to School report.

Recommended Action:

None

School Board Regular Meeting

4.B.

Meeting Date: 09/04/2018

Prepared By: Sheri L. Allen, Superintendent

Item Type: Information

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

5.A.

Meeting Date: 09/04/2018

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Approval of Minutes of August 13, 2018, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - August 13, 2018, Regular Meeting

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

August 13, 2018

The School Board of Independent School District No. 77 met in regular session on Monday, August 13, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:00 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: Abdi Sabrie.

Ms. Schuck made a motion, and Mr. Wacker seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 voice vote.

Open Forum: No one wished to speak.

Information Reports: Public Safety Partnership Report presented by Todd Miller, Justin Neumann, Chris Baukol and Amy Vokal; Summer Programming Report presented by Scot Johnson, Sarah McMonagle, Darcy Stueber, Katie Gag and Betty Alders ; Board Member Reports.

The consent agenda items outlined below were approved on a motion by Ms. Schuck, seconded by Ms. Hansen, and carried on a 6-0 roll call vote.

Approval of Minutes of the July 9, 2018, regular Board meeting.

Approval of August Bills totaling \$9,835,588.47

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Melissa Brueske - Full-time, 1.00 FTEs Kindergarten Teacher at Washington Elementary School beginning August 20, 2018 for the 2018-19 school year. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Pamela Bryan - Long Term Substitute Art Teacher for Arianna Bealey at Prairie Winds Middle School beginning August 27 and ending December 3, 2018. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Theresa Calsbeek - Full-time, (1.00 FTEs for 114 days) Intervention Teacher at Monroe Elementary School beginning September 24, 2018 and ending April 30, 2019 for the 2018-19 school year. She will be placed at step 5 of the B+15 lane on the Teachers Association salary schedule.

Carole Chapman - Part-time, 0.80 FTES for 191 days Contract Substitute Intervention Teacher for Christina Woodside at Rosa Parks Elementary School beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Carol Doering - Intervention Teacher at Mount Olive beginning September 6, 2018 for the 2018-19 school year. This assignment is for 100 hours and she will be compensated at the rate of \$50.02 per hour in accordance with the Teachers Association salary schedule.

Amy Delaney - Full-time, 1.00 FTEs Kindergarten Teacher at Franklin Elementary School beginning August 20, 2018 for the 2018-19 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Samantha Halverson - Full-time, 1.00 FTEs Art Teacher at Futures/Monroe Elementary Schools beginning August 20, 2018 for the 2018-19 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Cheryl Herbst - Full-time, 1.00 FTEs Reading Intervention Teacher at Dakota Meadows Middle School beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 6 of the B+30 lane on the Teachers Association salary schedule.

Deanna Hofmeister - Long Term Substitute MAPS Preschool Teacher for Michelle Doering at the Family Learning Center beginning September 4 and ending November 15, 2018. She will be compensated at the rate of \$28.89 per hour in accordance with the Teachers Association salary schedule.

Leif Johnson - Part-time, 0.4 FTEs Technology Education Teacher at West High school beginning August 27, 2018 for the 2018-19 school year. He will be placed at step 10 of the B+30 lane on the Teachers Association salary schedule.

Marjorie Johnson - Dibels team member beginning September 1, 2018 for the Fall, Winter and Spring testing windows. She will be compensated at the rate of \$20 per hour.

Ricky Mariner - Full-time, 1.00 FTEs Special Education Teacher at West High School beginning August 20, 2018 for the 2018-19 school year. He will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Susan Osborne - Title I Intervention Teacher at Immanuel for .34 FTEs (505 hours), beginning August 27 and ending June 6, 2019. She will be compensated at the rate of \$39.01 per hour in accordance with her placement on the Teachers Association salary schedule.

Katherine Sallstrom - Full-time, (1.00 FTEs for 145 days) Intervention Teacher at Jefferson Elementary School beginning September 1, 2018 for the 2018-19 school year. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Emma Sill - Full-time, 1.00 FTEs Health Science Teacher at East/West/Central High Schools beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Jeremy Steffensmeier - Full-time, 1.00 FTES Science (Grade 6) Teacher at Prairie Winds Middle School beginning August 27, 2018 for the 2018-19 school year. He will be placed at step 10 of the M Lane on the Teachers Association salary schedule.

Christa Stock - Special Education Teacher at Franklin/Washington Elementary Schools beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Kristin Van Otterloo - Full-time, 1.00 FTEs EL Teacher at East High School beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Stacy Vilt - Full-time, 1.00 FTEs Media Specialist at Bridges/Jefferson Elementary Schools beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Christopher Willette - Full-time, 1.00 FTEs Grade 2 Teacher at Jefferson Elementary School beginning August 27, 2018 for the 2018-19 school year. He will be placed at step 5 of the B lane on the Teachers Association salary schedule.

Anna Wirth - Part-time, 0.50 FTEs EL Teacher at West High School beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Nancy Adams - Receptionist at Prairie Winds Middle School beginning August 20, 2018. This is an 8-hour per day/5 day per week assignment with a work-year of 190 days plus 5 paid holidays. She will be placed at classification A13, step 2 of the Educational Secretaries Association salary schedule.

Samantha Allen - Special Education Student Success Coach at Futures SUN Program for 6.75 hours per day/5 days per week beginning September 6, 2018. She will be compensated at the rate of \$14.99 per hour in

accordance with the agreement between the District and the Minnesota School Employees Association.

Payton Anderson - NonClassroom (Playground) Paraprofessional at Washington Elementary School for 1.75 hours per day/3 days per week (T,Th,F) beginning September 6, 2018. He will be compensated at the rate of \$12.36 per hour.

Angela Bachmann - Special Education Student Success Coach at Futures SUN Program for 6.75 hours per day/5 days per week beginning September 6, 2018. She will be compensated at the rate of \$14.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Beth Benzkofer - Full-time, 8-Hour Evening Custodian at Jefferson Elementary School beginning July 23, 2018. She will be placed at step 1 of the A13 classification of the Maintenance and Custodial Workers Association salary schedule.

Grace Benzkofer - Full-time, 8-Hour Evening Custodian at Hoover Elementary School beginning July 30, 2018. She will be placed at step 1 of the A13 classification of the Maintenance and Custodial Workers Association salary schedule.

Amanda Betz - Student Success Coach at Washington Elementary School for 6.25 hours per day/5 days per week and NonClassroom (Playground/Lunchroom) Paraprofessional for 1 hour per day/5 days per week beginning September 6, 2018. She will be compensated at the rate of \$14.99 per hour for her Student Success assignment and \$12.36 per hour for the NonClassroom Paraprofessional assignment in accordance with the agreement between the District and the Minnesota School Employees Association.

Melia Curielli - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/2 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$9.90 per hour.

Sadie Elsenpeter - ACES Child Care Assistant at Rosa Parks Elementary School for 4 hours per day/4 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$10.40 per hour.

Jordan Erickson - Special Education Early Learning Paraprofessional at Rosa Parks/Franklin Elementary Schools for 7 hours per day/4 days per week (M-Th) beginning August 20, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jean Fischer - On-Call Substitute Food Service Worker beginning August 14, 2018. She will be compensated at the rate of \$17.39 per hour.

Connie Gleason - Second Cook - Elementary at Washington Elementary School for 7 hours per day/5 days per week beginning August 14, 2018. She will be placed at step 2 of the Second Cook - Elementary classification of the School Food Service Workers Association salary schedule.

Angela Hiller - NonClassroom (Lunchroom) Paraprofessional at Dakota Meadows Middle School for 2.5 hours per day/5 days per week beginning September 6, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Sandra Hoffmann - Special Education Paraprofessional at Eagle Lake Elementary School for 6.25 hours per day/5 days per week beginning August 27, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Stephen Hueser - Special Education Student Success Coach at Futures for 6.75 hours per day/5 days per week beginning September 6, 2018. He will be compensated at the rate of \$14.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Rita Jones - Early Learning Regular Education Paraprofessional at Kennedy Elementary School for 7 hours per day/4 days per week (M-Th) beginning August 20, 2018. She will be compensated at the rate of \$12.36 per hour and you will be eligible for 6-3-2 benefits.

Melissa Larson - Special Education Paraprofessional at Kennedy Elementary School for 6.25 hours per day/5 days per week beginning September 6, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Anna Long - Special Education Paraprofessional at Franklin Elementary School for 6.25 hours per day/5 days per week beginning September 6, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Tamera Mosher - Cook's Helper at West High School for 6.75 hours per day/5 days per week beginning August 14, 2018. She will be placed at the Cook's Helper classification, step 2 of the School Food Service Workers Association salary schedule.

Caroline Myers - Supervision and Security at Dakota Meadows Middle School for 7.5 hours per day/5 days per week beginning September 6, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Carly Nelson - ACES Child Care Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning July 11 and ending August 24, 2018. She will be compensated at the rate of \$9.65 per hour.

Amanda Ollig - Special Education Student Success Coach at Monroe Elementary School for 6.25 hours per day/5 days per week beginning September 6, 2018. She will be compensated at the rate of \$14.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Destiny Owens - Student Success Coach at Franklin Elementary School for 6.25 hours per day/5 days per week beginning September 6, 2018. She will be compensated at the rate of \$14.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Leisa Rahm - Special Education Paraprofessional at Franklin Elementary School for 6.25 hours per day/5 days per week beginning September 6, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Nicole Schoen - ACES Child Care Assistant at Kennedy Elementary School for 4 hours per day/5 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$10.15 per hour.

Susan Seys - Early Learning Regular Education Paraprofessional at Eagle Lake Elementary School for 3.5 hours per day/4 days per week (M-Th) beginning August 20, 2018. She will be compensated at the rate of \$12.36 per hour.

Eric Sletten - Special Education Student Success Coach at Monroe Elementary School for 6.25 hours per day/5 days per week beginning September 6, 2018. He will be compensated at the rate of \$14.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Sharon Soliz Arndt - NonClassroom (Lunchroom) Paraprofessional at Dakota Meadows Middle School for 2.5 hours per day/5 days per week beginning September 6, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Kelly Solomon - ACES Child Care Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning July 12 and ending August 24, 2018. She will be compensated at the rate of \$10.40 per hour.

Thomas Stolp - 4-Hour Night Custodian at East High School beginning July 16, 2018. He will be placed at step 1 of the A13 classification of the Maintenance and Custodial Workers Association salary schedule.

Lauren Taylor - ACES Child Care Assistant at Eagle Lake Elementary School for 6-8 hours per day/5 days per week beginning July 11 and ending August 24, 2018. She will be compensated at the rate of \$9.65 per hour.

Heather Tentis - Clerical Assistant/POS Operator at Franklin Elementary School for 6 hours per day (4.5 hours per day as clerical and 1.5 hours per day as POS Operator) with a work-year of 170 days and no paid holidays beginning August 20, 2018. She will be placed at step 1, classification A12 of the Educational Secretaries Association salary schedule.

Melissa Vaubel - LPN/Health Assistant at Futures SUN Program for 6.5 hours per day/5 days per week beginning September 4, 2018. She will be compensated at the rate of \$18.29 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Lindsay Veenendall - ACES Child Care Assistant at Kennedy Elementary School for 3-4 hours per day/3 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$9.90 per hour.

Sarah York - ACES Child Care Assistant at Rosa Parks Elementary School for 5-6 hours per day/5 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$9.90 per hour.

Jasmine Zacate - Media Assistant at Washington Elementary School for 5.25 hours per day/5 days per week beginning August 27, 2018. This assignment has a work-year of 180 days and no paid holidays. She will be placed at step 1, classification A13 of the Educational Secretaries Association salary schedule. In addition, she will work 1 hour per day/5 days per week as a NonClassroom (Playground/Lunchroom) Paraprofessional beginning September 6, 2018. She will be compensated at the rate of \$12.36 per hour for this assignment.

Karen Zielske - Special Education Paraprofessional at Bridges Community School for 6.25 hours per day/5 days per week beginning September 6, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Kaylin Zukowski - ACES Child Care Assistant at Roosevelt Elementary School for 3 hours per day/3 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$10.15 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Ethan Anderson - Increase in teaching assignment from 1.0 FTEs to 1.083 FTEs for the entire 2018-19 school year.

Jeanne Anderson - Increase in teaching assignment from 1.0 FTEs to 1.0333 FTEs for the entire 2018-19 school year.

Kristine Barnes - Increase in teaching assignment from 1.0 FTEs to 1.167 FTEs for the entire 2018-19 school year.

Tom Boone - Increase in teaching assignment from 1.0 FTEs to 1.167 FTEs for the entire 2018-19 school year.

Carol Doering - Decrease in ABE Teacher assignment from 515 hours (.38 FTEs) to 470 hours (.33 FTEs) beginning with the 2018-19 school year.

Jane Ellingson - Increase in teaching assignment from 1.0 FTEs to 1.083 FTEs for 1st semester only of the 2018-19 school year.

Laurie Hagberg - Increase in teaching assignment from 1.0 FTEs to 1.083 FTEs for 1st semester only of the 2018-19 school year.

Nate Hebeisen - Increase in teaching assignment from 1.0 FTEs to 1.083 FTEs for the entire 2018-19 school year.

Mary Nelson - Increase in teaching assignment from 1.0 FTEs to 1.083 FTEs for 1st semester only of the 2018-19 school year.

Kristen Olinger - Change in salary placement to Step 1 of the M Lane on the Teachers Association salary schedule beginning with the 2018-19 school year.

Susan Osborne - Decrease in MAPS PreSchool Teacher assignment from 1380 hours (0.96 FTEs) to 580 hours (0.4 FTEs) for the 2018-19 school year.

David Schmitt - Adjust placement on the Teachers salary schedule to step 7 of the B+30 lane on the Teachers Association salary schedule beginning with the 2018-19 school year.

Sarah Smith - Increase in teaching assignment from 1.0 FTEs to 1.0333 FTEs for the entire 2018-19 school year.

Marilyn Solberg - Increase in ABE Teacher assignment from 1440 hours 1.0 FTEs) to 1518 hours (1.05 FTEs) beginning with the 2018-19 school year.

Rebecca Sonbol - Increase in School Social Worker assignment from 0.60 FTEs to 1.00 FTEs beginning with the 2018-19 school year.

Sara Stow - Increase in teaching assignment from 1.0 FTEs to 1.167 FTEs for the entire 2018-19 school year.

Katherine Sump - Increase in ABE Teacher assignment from 1440 hours 1.0 FTEs) to 1542 hours (1.07 FTEs) beginning with the 2018-19 school year.

Mark Szybnski - Increase in teaching assignment from 1.0 FTEs to 1.083 FTEs for 1st semester only of the 2018-19 school year.

Tom Tacheny - Decrease in ABE Teacher assignment from 431 hours (.30 FTEs) to 387 hours (.27 FTEs) beginning with the 2018-19 school year.

Caleb Watson - Increase in teaching assignment from 1.0 FTEs to 1.083 FTEs for 1st semester only of the 2018-19 school year.

Lisa Welle - Increase in teaching assignment from 1.0 FTEs to 1.083 FTEs for 2nd semester only of the 2018-19 school year.

Chris Wollmuth - Increase in teaching assignment from 1.0 FTEs to 1.167 FTEs for the entire 2018-19 school year.

Mark Zenk - Increase in teaching assignment from 1.0 FTEs to 1.083 FTEs for 2nd semester only of the 2018-19 school year.

CONTRACT ADJUSTMENTS (NON-AFFILIATED)

Jocelin Reynolds, Information Systems Support Technician - Adjust the annual salary to \$51,009.62 for the 2018-19 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Fransisko Alhag - Increase in Student Success Coach assignment at Prairie Winds Middle School from 6.75 hours per day to 7 hours per day/5 days per week beginning September 6, 2018.

Lori Allan - Adjust start date to July 31, 2018 for her position as Activities Secretary at East High School.

Trisha Anderson - Change in assignment from Special Education Student Success Coach to Student Success Coach for 6.25 hours per day/5 days per week at Monroe Elementary School beginning September 6, 2018. She will be compensated at her current step and rate of pay on the Minnesota School Employees Association salary schedule.

Kristine Bachmann - Decrease in Special Education Paraprofessional assignment from 29.25 hours per week to 29 hours per week (6.5 M-th, 3 F) at Montessori/Hosanna beginning September 10, 2018.

Raymie Benjamin - Transfer from Behavior Intervention Paraprofessional at East High School to Special Education Student Success Coach at Futures SUN Program beginning August 20, 2018, for 6.75 hours per day/5 days per week. He will be compensated at his current step and rate of pay on the Minnesota School Employees Association salary schedule.

Jean Biesterveld - Increase in Special Education Paraprofessional assignment at Eagle Lake Elementary School from 4.75 hours per day to 6.25 hours per day/5 days per week and discontinuing her NonClassroom Paraprofessional assignment beginning September 4, 2018.

Mary Bobholz - Change in assignment from AOM Paraprofessional to Intervention Paraprofessional at Roosevelt Elementary School for 5.5 hours per day/5 days per week for 154 days beginning September 6, 2018. She will be compensated at the rate of \$18.78 in accordance with the agreement between the District and the Minnesota School Employees Association.

John Dabla - Increase in Special Education Paraprofessional assignment at Monroe Elementary School from 4 hours per day to 6.25 hours per day/5 days per week beginning August 20, 2018.

Sharon Dinsmore - Transfer from Special Education Paraprofessional at Kennedy Elementary School to Special Education Student Success Coach for 6.75/ hours per day/5 days per week with the Futures SUN Program beginning August 27, 2018. She will be compensated at the rate of \$14.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association salary schedule.

Sheree Dittrich - Decrease in Special Education Paraprofessional assignment at Washington Elementary School from 6.5 hours per day to 6.25 hours per day/5 days per week beginning September 4, 2018.

Pierre Ellis - Increase in Student Success Coach assignment at Prairie Winds Middle School from 6.75 hours per day to 7 hours and 10 minutes per day/5 days per week beginning September 6, 2018.

Jessica Fleming - Transfer from 2nd Cook at Monroe Elementary School to Cook Manager at Bridges Community School for 7 hours per day/5 days per week beginning August 14, 2018. She will be placed at the Cook Manager - Elementary classification, current step of the School Food Service Workers Association salary schedule.

Jana Goedtel - Change in Title I Paraprofessional assignment at Roosevelt Elementary School from 5.25 hours per day to 5.5 hours per day/5 days per week for 154 days beginning September 6, 2018.

Jose Gomez - Increase in Student Success Coach assignment at Prairie Winds Middle School from 6.75 hours per day to 7 hours per day/5 days per week beginning September 6, 2018.

Tenisha Griggs - Decrease in Special Education Paraprofessional assignment at Franklin Elementary School from 6.75 hours per day to 6.25 hours per day/5 days per week beginning September 4, 2018.

Elizabeth Hartman - Decrease in Special Education Paraprofessional assignment from 32.5 hours per week to 31.5 hours per week (M-Th 7 hours, F 3.5 hrs) at Little Stars/Franklin Elementary School beginning September 10, 2018.

Tyler Henderson - Increase in Student Success Coach assignment at Prairie Winds Middle School from 6.75 hours per day to 7 hours per day/5 days per week beginning September 6, 2018.

Nerissa Hoag - Transfer from Second Cook at Kennedy Elementary School to Second Cook at Hoover Elementary School for 7.25 hours per day/5 days per week beginning August 14, 2018. She will be placed at her current step and classification of the School Food Service Workers Association salary schedule.

Bailey Hofmeister - Decrease in NonClassroom (Playground) Paraprofessional assignment at Roosevelt Elementary School from 1.75 hours per day to .5 hours per day/5 days per week beginning September 6, 2018.

Rebecca Hopp - Increase in Special Education Paraprofessional assignment at Monroe Elementary School from 3.25 hours per day to 6.25 hours per day/5 days per week beginning August 20, 2018.

Ashley Jacobson - Increase in NonClassroom (Playground) Paraprofessional assignment at Franklin Elementary School from 1.75 hours per day/1 day per week to 1.75 hours per day/M/F beginning September 6, 2018.

Courtney Jones - Increase in Special Education Student Success Coach assignment 28 hours per week to 32.5 hours per week (6.5 hours per day/5 days per week) at Washington Elementary School beginning August 20, 2018.

Jane Laven - Change in Intervention Paraprofessional assignment at Roosevelt Elementary School from 5.75 hours per day to 5.5 hours per day/5 days per week for 154 days beginning September 6, 2018.

Haley Ling - Decrease in Special Education Paraprofessional assignment at West High School from 7 hours per day to 6.75 hours per day/5 days per week beginning September 4, 2018.

Sydney Loomis - Increase in Special Education Paraprofessional assignment from 27 hours per week to 28 hours per week (7 hours per day/M-Th) at HeadStart beginning September 10, 2018.

Cynthia Lyons - Change in Intervention Paraprofessional assignment from Monroe to Rosa Parks Elementary School from 5.75 hours per day/4 days per week to 5 hours per day/5 days per week for 158 days beginning September 6, 2018.

Anna Nelson - Increase in Special Education Paraprofessional assignment at Rosa Parks Elementary School from 31.09 hours per week to 31.25 hours per week (6.25/5 days per week) beginning September 4, 2018.

Lori Nelson - Transfer from Cook's Helper to Second Cook - Secondary at East High School for 8 hours per day/5 days per week beginning August 14, 2018. She will be placed at her current step of the Second Cook - Secondary classification of the School Food Service Workers Association salary schedule.

Amber Nicholson - Change in assignment to Special Education Paraprofessional for 6.25 hours per day/5 days per week and discontinuing her assignment as NonClassroom (Playground) Paraprofessional at Monroe Elementary School beginning August 20, 2018.

Gary Oian Vust - Decrease in Special Education Paraprofessional assignment at West High School from 7 hours per day to 6.75 hours per day/5 days per week beginning September 4, 2018.

Kelsey Probach - Transfer from Behavior Intervention Paraprofessional to Special Education Paraprofessional at Monroe Elementary School for 6.25 hours per day/5 days per week beginning August 20, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Clayton Reedstrom - Transfer from Second Cook at East High School to Cook Manager at Prairie Winds Middle School for 8 hours per day/5 days per week beginning August 14, 2018. He will be placed at the Cook Manager - Secondary classification, current step of the School Food Service Workers Association salary schedule.

Collene Rezac - Increase in Brailist assignment from 8 hours per week to 33.75 hours per week (6.75 hours per day/5 days per week) beginning September 4, 2018.

Heidi Riehl - Decrease in Special Education Paraprofessional assignment from 31 hours per week to 24.5 hours per week (M3.5 hrs/T,W,Th 7 hours) at the Family Learning Center beginning September 10, 2018.

Kelly Runck - Transfer from Cook's Helper at Dakota Meadows Middle School to Cook's Helper at Hoover Elementary School for 6.5 hours per day/5 days per week beginning August 14, 2018.

Megan Schenk - Transfer from Special Education Paraprofessional at Rosa Parks Elementary School to Special Education Student Success Coach for 6.75/ hours per day/5 days per week at Futures beginning August 27, 2018. She will be compensated at the rate of \$15.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association salary schedule.

Tamara Scherer - Transfer from Special Education Paraprofessional to Special Education Student Success Coach at Kennedy Elementary School for 6.25/ hours per day/5 days per week beginning August 20, 2018. She will be compensated at the rate of \$15.74 per hour in accordance with the agreement between the District and the Minnesota School Employees Association salary schedule.

Doreen Slater - Transfer from Cook's Helper at Hoover Elementary School to Second Cook - Elementary at Kennedy Elementary School for 8 hours per day/5 days per week beginning August 14, 2018. She will be placed at the Second Cook - Elementary classification, current step of the School Food Service Workers Association salary schedule.

Chelsea Tietema - Transfer from ACES Child Care Assistant to ACES Assistant Site Supervisor at Kennedy Elementary School for 6-8 hours per day/3 days per week beginning July 30, 2018. She will be compensated at the rate of \$11.00 per hour.

Cynthia Weir - Increase in Student Success Coach assignment at Washington Elementary School from 6 hours per day to 6.5 hours per day/5 days per week beginning September 6, 2018.

Miranda Wolff - Voluntary decrease in Early Learning Regular Education Paraprofessional assignment from 24.5 hours per week to 10.5 hours per week (3.5 hours per day (T/W/Th) and discontinuing her special education paraprofessional assignment beginning August 20, 2018.

ADVANCEMENT OF PROBATIONARY TEACHERS TO TENURE STATUS

The administration recommends that the School Board take formal action to advance the following probationary teachers to tenure status beginning with the 2018-19 school year:

Aric Attig, Christa Attig, Claire Baker, Jessica Balt, Ellen Bashore, Miranda Bode, Vesna Bozhinoska, Heather Brand, Andrea Brown, Tricia Conetta, Chelsea Copeland, Emily Eberhart, Dane Ecker, Jordan Elias, David Evans, Kelly Firkins, Wade French, Mark Gewerth, Jenny Goff, Cassie Gospeter, Janna Hammes, Bretta Hansen, Daniell Heath, Nicole Hed, Gloria Heidemann, Tanya Herbst, Megan Hoekstra, Tanah Janike, Megan Kahle, Jessica Kelly, Brandon Klemme, Amanda Kroehler, Sarah

Lieske, Kaleb Lindsey-Stevens, Karen Moret, Haley Nicolai, Gabrielle Pyan, Kelsey Riebe, Michael Schuldt, Renetta Seys, Jeff Soma, Hannah Struckman, Jacob Umbreit, Alyssa Van Klei, Amber Waibel, Taylor Wasvick, Nicholas Yenser, Nicole Youell, Jeffrey Zimmerman

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Ann Schmitz, Early Childhood Assessment Specialist, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 5 and ending November 1, 2018.

Madalyn Schultze, Special Education Teacher at West High School, has requested a leave under the provisions of the Family Medical Leave Act commencing on or about October 1 and returning on January 2, 2019.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Renee Luedke, Special Education Behavior Intervention Paraprofessional at Futures, has requested an unpaid leave for the 2018-19 school year so that she can accept a teaching position for the school year.

Rick Mariner, Special Education Behavior Intervention Paraprofessional at Futures, has requested an unpaid leave for the 2018-19 school year so that he could accept a teaching position.

Kimberly Schultz Yanez, Cooks Helper at East High School, has requested an extension of her unpaid leave through August 7, 2018.

Darwin Silva, Special Education Behavior Intervention Paraprofessional at Futures, has requested an unpaid leave for the 2018-19 school year so that he can accept a teaching position for the school year.

RESIGNATIONS (INSTRUCTIONAL)

Candace Sjogren - Special Education Teacher at Central High School. Her last date of employment was August 7, 2018.

Heather Stewart - Science Teacher at Prairie Winds Middle School. Her last date of employment was July 25, 2018.

Sonja Swanson - EL Teacher at Rosa Parks Elementary School. Her last date of employment was August 1, 2018.

Brittany Wick - Kindergarten Teacher at Franklin Elementary School. Her last date of employment was July 20, 2018.

RESIGNATIONS (NONINSTRUCTIONAL)

Nancy Adams - Supervision and Security at Prairie Winds Middle School. Her last date of employment was July 18, 2018 so that she could accept the position of Receptionist at Prairie Winds Middle School.

Andrea Aguila - ACES Child Care Assistant. Last date of employment was August 9, 2018.

Jennifer Bailey - NonClassroom (Playground) Paraprofessional at Franklin Elementary School. Verbal resignation effective as of August 13, 2018.

Lauren Bakken - Early Learning Regular Education Paraprofessional. Last date of employment was June 15, 2017.

Madelyn Begalka - ACES Child Care Assistant. Her last date of employment was August 9, 2018.

Beth Benzkofer - NonClassroom (Playground) Paraprofessional at Rosa Parks Elementary School. Her last date of employment was July 19, 2018. She will continue employment as an Evening Custodian at Jefferson Elementary School.

Monique Bertrand - Behavior Support Intervention Paraprofessional at Prairie Winds Middle School. Her last date of employment was August 6, 2018.

Elmer Boeke - Special Education Paraprofessional at Franklin Elementary School. His last date of employment was August 10, 2018.

Amber Carson - Special Education Paraprofessional at Jefferson Elementary School. Her last date of employment was July 26, 2018.

Katelyn Cavanaugh - ACES Child Care Assistant. Last date of employment was June 15, 2017.

Maggie Chouanard - ACES Child Care Assistant. Her last date of employment will be August 17, 2018.

Michael Cimino - Instructor for adult pottery classes, effective as of July 9, 2018.

Wyatt Cote - EL Paraprofessional at Jefferson Elementary School. His last date of employment was August 2, 2018.

Alyssa DeBill - ACES Child Care Assistant. Her last date of employment will be August 17, 2018.

Kiyai Dorsey - ACES Child Care Assistant. Her last date of employment will be August 30, 2018.

Jordan Erickson - NonClassroom (Playground) Paraprofessional at Roosevelt Elementary School, verbal resignation effective at the end of the 2017-18

school year. Jordan will be a special education paraprofessional beginning August 20, 2018.

Devyn Frey - NonClassroom (Playground) Paraprofessional at Kennedy Elementary School. Verbal resignation, effective at the end of the 2017-18 school year.

Mick Glackler-Riquelme - Special Education Behavior Intervention Paraprofessional at Futures. His last date of employment will be August 9, 2018, but he will continue as a substitute.

Jason Glaser - NonClassroom (Playground) Paraprofessional at Jefferson Elementary School. His last date of employment was July 24, 2018.

Conner Harrison - 4-Hour Evening Custodian at Monroe Elementary School. His last date of employment will be September 4, 2018.

Sheila Heiden - Special Education Paraprofessional at Kennedy Elementary School. Verbal resignation, effective at the end of the 2017-18 school year.

Jenna Hewitt - ACES Child Care Assistant. Her last date of employment will be August 24, 2018.

Kaylee Hillmer - ACES Child Care Assistant. Her last date of employment will be August 24, 2018.

Sandra Hoffmann - Clerical Assistant/POS Operator at Eagle Lake Elementary School. Her last date of employment in this position was June 1, 2018. She will begin her Special Education Paraprofessional assignment on August 27, 2018.

Kelly Holmin - ACES Child Care Assistant. Her last date of employment will be August 24, 2018.

Hunter Houseworth - NonClassroom (Playground) Paraprofessional at Franklin Elementary School. Verbal resignation effective at the end of the 2017-18 school year.

Patricia Johnson - Special Education Paraprofessional at Franklin Elementary School. Her last date of employment will be August 9, 2018.

Kelsey Joines - ACES Child Care Assistant. Her last date of employment will be August 23, 2018.

Brooklyn Kulla - ACES Child Care Assistant. Her last date of employment will be August 17, 2018.

Rita Kump, Intervention Paraprofessional at Rosa Parks Elementary School, has submitted her resignation for purposes of retirement. Her last date of employment was May 25, 2018.

Christine Manteufel - ACES Child Care Assistant Substitute. Her last date of employment in this position was August 10, 2018. She will continue in her teaching position.

Kathryn Martinez - Paraprofessional at Dakota Meadows Middle School. Last date of employment was June 30, 2017.

Molly Meysembourg - ACES Child Care Assistant. Her last date of employment was July 27, 2018

Tamira Miller - NonClassroom (Playground) Paraprofessional at Kennedy Elementary School. Verbal resignation, effective at the end of the 2017-18 school year.

Allyson Mohs - EL Paraprofessional at Rosa Parks Elementary School. Her last date of employment was August 1, 2018.

Kayla Norris - ACES Child Care Assistant. Her last date of employment was August 10, 2018.

Zeinab Nur - ACES Child Care Assistant. Her last date of employment was July 10, 2018.

Kirsten Peters - NonClassroom (Playground) Paraprofessional at Monroe Elementary School. Her last date of employment was June 1, 2018.

Rebecca Radzak - ACES Child Care Assistant. Her last date of employment will be August 24, 2018.

Nicole Sandmann - Special Education Paraprofessional at Hoover Elementary School. Her last date of employment was July 23, 2018.

Janel Scholz - Early Learning Regular Education Paraprofessional. Last date of employment was June 15, 2017.

Khadija Sharif - NonClassroom (Lunchroom) Paraprofessional at Jefferson Elementary School. Her last date of employment was June 1, 2018.

Klarissa Smith - NonClassroom (Lunchroom) Paraprofessional at Dakota Meadows Middle School. Her last date of employment was August 6, 2018.

Kayla Tromborg - EL Paraprofessional at Hoover Elementary School. Her last date of employment will be August 2, 2018.

Sam Udermann - ACES Child Care Assistant. His last date of employment in this position will be August 17, 2018 so that he can begin his position as teacher.

Delaney Weir - ACES Child Care Assistant. Her last date of employment will be August 24, 2018.

Shari Westphal - Special Education Paraprofessional at Kennedy Elementary School. Her last date of employment was August 3, 2018.

Zachary Woodside - ACES Child Care Assistant. His last date of employment will be August 17, 2018.

Board Member Schools Assignments for 2018-19

<u>Judi Brandon</u> Franklin Elementary School Central High School Bridges Community School	<u>Ann Hendricks</u> Dakota Meadows Middle School Monroe Elementary School
<u>Jodi Sapp</u> East Senior High School Washington Elementary School	<u>Sara Hansen</u> Hoover Elementary School Rosa Parks Elementary School
<u>Abdi Sabrie</u> Kennedy Elementary School Central Freedom School	<u>Darren Wacker</u> Roosevelt Elementary School West Senior High School
<u>Kristi Schuck</u> Prairie Winds Middle School Jefferson Elementary School Eagle Lake Elementary School	

Renewal of Membership in Minnesota State High School League for 2018-19 (see pages _____).

Renewal of Membership in Minnesota School Boards Association for 2018-19.

The following gifts have been received by the School District:

The L & N Andreas Foundation donated \$10,000 to the Central High School TAPP Infant Daycare program.

Sertoma of Greater Mankato donated \$2,000 to the Deaf & Hard of Hearing Program.

The Lake Washington Improvement Association donated \$1,500 to the East High VEX Robotics program.

Quality 1 Hr Foto donated labor and materials valued at \$602.50 to East High Activities for the Spring Honors posters

Ms. Sapp made a motion to accept the gifts. The motion was seconded by Mrs. Brandon and carried on a 6-0 voice vote.

A tentative agreement was reached between District 77 and the District 77 Food Service Workers Association on June 26, 2018. Board members have received an analysis of the new agreement. The District 77 Food Service Workers Association approved the tentative agreement on July 25, 2018. Following comments, Mr. Wacker made a motion to approve the agreement as presented. Ms. Schuck seconded the motion and it carried on a 6-0 roll call vote.

The Payable 2019 Tax Levy provides property tax revenue for the 2019-20 school year. School Districts are required to discuss the levy and budget at a regularly scheduled board meeting and allow the public to speak. The meeting to discuss the levy and budget can take place at any point after November 24th but before the final levy is adopted. The meeting must take place at 6:00 p.m. or later. The district can adopt the final levy at the same meeting they allow the public to speak. The date of the regularly scheduled board meeting at which the levy and budget will be discussed must be announced at the board meeting when the proposed property tax levy is certified and also included in the summary of these proceedings published in the official newspaper of the district. The date of the board meeting where the levy and budget will be discussed must also be provided to the district's home county auditor for inclusion on the Truth in Taxation notices to be sent to property owners. A motion was made by Mr. Wacker and seconded by Mrs. Brandon to establish the hearing dates as follows. The motion carried on a 6-0 voice vote.

	<u>DATE</u>	<u>DAY</u>	<u>TIME</u>
Hearing Date	12/04/18	Tuesday	6:00 p.m.
Subsequent Hearing Date (Levy Action)	12/17/18	Monday	5:30 p.m.

Ms. Hansen made a motion, seconded by Mrs. Brandon, to approve the contract with McGinnis Chemical Health Services LLC for 2018-19 (see pages _____). The motion carried on a 6-0 roll call vote.

Mankato Area Public School's employee life insurance was sent out for bids through a formal Request for Proposal process. The current rate is 11.4 cents per thousand per month. Madison National Life quoted a matching plan with a three year rate guarantee of 10.9 cents per thousand per month. Supplemental term life coverage remains at 20 cents per thousand per month. Both the base and supplemental include accidental death and dismemberment coverage. Ms. Schuck made a motion to renew the 2018-19 Employee Life Insurance with Madison National Life, seconded by Ms. Sapp, and carried on a 6-0 voice vote.

The Board took action on June 18, 2018, to approve Breakfast/Lunch prices for 2018-19. The district recently received updated information from MDE on the minimum price requirements for paid school lunches as established by the U.S. Department of Agriculture (USDA). The recommended revised prices for 2018-2019 are as follows and represent no increase in the price for student meals:

ITEM DESCRIPTION	2017-18 PRICING	2018-19 PRICING	INCREASE
Lunch Program			
Elementary Paid K-5	\$2.25	\$2.25	-0-
Middle/Secondary Paid 6-12	\$2.55	\$2.55	-0-
Reduced Lunch K-12	-0-	-0-	-0-
All Adult	\$3.60	\$3.75	.15
Ala Carte Milk per ½ pint	\$.35	\$.35	-0-
Breakfast Program			
Kindergarten	-0-	-0-	-0-
Elementary Paid	\$.95	\$.95	-0-
Secondary Paid	\$1.00	\$1.00	-0-
Adult Paid	\$1.75	\$1.80	.05
Reduced Breakfast K-12	-0-	-0-	-0-

Ms. Schuck made a motion to approve the revised prices as recommended. The motion was seconded by Ms. Hansen and carried on a 6-0 voice vote.

There being no further business to consider, Ms. Sapp moved and Ms. Schuck seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:35 p.m., on a 6-0 voice vote.

Clerk _____

Attest:

Chairperson _____

**2018-2019 RESOLUTION FOR MEMBERSHIP
IN THE MINNESOTA STATE HIGH SCHOOL LEAGUE**

The following is taken from the MSHSL Constitution:

208.00 LOCAL CONTROL

208.01 Designated School Representatives

At the beginning of the League's fiscal year, the governing board of each member school shall designate two (2) representatives who are authorized to vote for the member school at all district, region and section meetings and on mail ballots where member schools are called upon to vote, such as district meetings, region meetings, and mail ballots.

One of the designated representatives shall be a member of the school's governing board and the other shall be an administrator or full-time faculty member of the member school.

In school districts with multiple schools, the designated representative from the school district's governing body may represent more than one school and is entitled to one vote for each school they represent.

208.02 Designated Activity Representatives

At the beginning of the League's fiscal year, the governing board of each member school shall select individuals to represent its school in the following areas: (a) boys sports; (b) girls sports; (c) speech; and (d) music.

208.03 Local Advisory Committee

Each school is urged to form an advisory committee for League activities. Committee membership is not limited to but shall include a school board member, a student, a parent, and a faculty member, to advise the designated school representatives on all matters relating to the schools membership in the MSHSL.

Please complete and return this form with your school's 2018-2019 Resolution for Membership. If the school board is responsible for more than one (1) high school, please complete a form for EACH high school.

West Senior High School

Name of School (Please Print)

208.01 VOTE ON BEHALF OF THE HIGH SCHOOL

Ann Hendricks

Designated School Board Member
(Please Print)

ahendr1@isd77.org

Email Address

Brian Fell

Designated School Representative
(Please Print)

bfell1@isd77.org

Email Address

208.02 ACTIVITY REPRESENTATIVES

Brian Fell

Boys' Sports
(Please Print)

Amanda Abel

Speech
(Please Print)

Brian Fell

*Mailing Representative (Please Print)

Brian Fell

Girls' Sports
(Please Print)

Eberhard Engel

Music
(Please Print)

* The Mailing Representative is the person to whom all mailings from the League office will be sent. Schools usually name the activity director as the primary recipient of the mailings or email messages.

208.03 LOCAL ADVISORY COMMITTEE MEMBERS

Board Member (Please Print)

Student (Please Print)

Parent (Please Print)

Faculty Member (Please Print)

**2018-2019 RESOLUTION FOR MEMBERSHIP
IN THE MINNESOTA STATE HIGH SCHOOL LEAGUE**

The following is taken from the MSHSL Constitution:

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Please complete and return this form with your school's 2018-2019 Resolution for Membership. If the school board is responsible for more than one (1) high school, please complete a form for EACH high school.

Mankato East High School

Name of School (Please Print)

208.01 VOTE ON BEHALF OF THE HIGH SCHOOL

Ann Hendricks

Designated School Board Member
(Please Print)

ahendr1@isd77.org

Email Address

Todd Waterbury

Designated School Representative
(Please Print)

twater1@isd77.org

Email Address

208.02 ACTIVITY REPRESENTATIVES

Jon Dierks

Boys' Sports
(Please Print)

Melanie Schmidt

Speech
(Please Print)

Todd Waterbury

*Mailing Representative (Please Print)

Joe Madson

Girls' Sports
(Please Print)

Robin Hughes

Music
(Please Print)

* The Mailing Representative is the person to whom all mailings from the League office will be sent. Schools usually name the activity director as the primary recipient of the mailings or email messages.

208.03 LOCAL ADVISORY COMMITTEE MEMBERS

Board Member (Please Print)

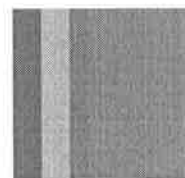
Student (Please Print)

Parent (Please Print)

Faculty Member (Please Print)

McGinnis Chemical Health Services, LLC

316 1st Ave NW, Winnebago, MN 56098
507-381-3483 mchslc64@gmail.com



Purchase of Service Contract

McGinnis Chemical Health Services, LLC

MCGINNIS CHEMICAL HEALTH SERVICES, PLLC (MCHS, LLC) shall perform the following services for **District 77 Mankato Public Schools** (hereinafter referred to as PURCHASER)

McGinnis Chemical Health Services, LLC, also known as Michael McGinnis, Licensed Alcohol and Drug Counselor (LADC), shall provide Chemical Health Services for all individuals referred for such services by PURCHASER on an "as requested" basis.

MCHS, PLLC Services shall include:

1. Providing PURCHASER electing to utilize the service, a menu of services.
2. Providing PURCHASER Schools the ability to select the number of hours per school site per week;
3. Providing a LADC on-site for the period of time requested by each of the participating schools;
4. Staff education and training;
5. Community Education within the scope of licensed skills;
6. Chemical Use assessments;
7. Technical assistance with prevention and resiliency curriculums;
8. Technical assistance to student assistance teams;
9. Remedial consultation with community professionals providing services for students and their families compliant with state and federal confidentiality laws; and
10. Submitting a monthly bill for provided by MCHS, LLC.



PURCHASER shall:

- 1 Make available space and equipment necessary to perform the service (see page 4).
- 2 Assure that each school requesting service submits requests within the scope of practice as outlined by the Minnesota Board of Behavioral Health to MCHS. LLC as well as to the PURCHASER.
- 3 Provide access to administrative and counseling personnel.

Fee for Services Rendered:

MCHS, LLC shall submit to the District 77 Superintendent's office a bill for services for the previous month by the 10th of each month. MCHS, LLC shall be reimbursed in monthly payments of **\$4816.67** to be dispersed by the 15th of each month. In addition, MCHS, LLC shall be reimbursed mileage at the current IRS rate when travel outside the service area of the district is required. The total accumulation of billing within this contract period shall not exceed **\$43,350.03** without the expressed written consent of PURCHASER. If the PURCHASER desires additional service either; a) this contract will be modified within this section; or b) an Addendum to this contract stipulating the amount of service in terms of hours and dollars will be authorized by the parties.

MCHS, LLC agrees not to charge individual students or their families referred by PURCHASER for Chemical Health Services any fees for said services but to consider payment from PURCHASER as payment in full. This does include any remedial consultation with community professionals involved in the referral.

This agreement shall begin on **September 4, 2018** and shall conclude **May 31 , 2019** unless earlier terminated upon 5 days' notice by either party, or amended upon 5 days' notice of intent for amendment by either party. If agreement to amend occurs, the amended contract shall proceed with the aforementioned restrictions intact.

THIS IS AN AGREEMENT FOR INDEPENDENT CONTRACTING SERVICES. THE PURCHASER PROVIDES NO BENEFITS SUCH AS UNEMPLOYMENT INSURANCE, HEALTH INSURANCE OR WORKER'S COMPENSATION INSURANCE TO MCGINNIS CHEMICAL HEALTH SERVICES, PLLC.

THE PURCHASER IS ONLY INTERESTED IN THE RESULTS OBTAINED BY MCHS, LLC.

MCHS, LLC IS RESPONSIBLE FOR PAYMENT OF ALL FEDERAL, STATE, AND LOCAL INCOME TAXES ASSOCIATED WITH PERFORMING THIS CONTRACT AND REIMBURSEMENT FOR SERVICES RENDERED.

MUTUAL INDEMNIFICATION. Each party shall be liable for its own acts to the extent provided by law and hereby agrees to indemnify, hold harmless and defend the other, its officers and employees, against any and all liability, loss, costs, damages, expenses, claims or actions, including attorney's fees which the other, its officers and employees may hereafter sustain, incur or be required to pay, arising out of or by reason of any act or omission of the party, its agents, servants or employees in the execution, performance or failure to adequately perform its obligations pursuant to this Contract.

PURCHASER Authorized Representative

Date

MCHS, LLC Authorized Representative

Date

Addendum A MCHS, LLC Services Contract:

Space and Equipment

East Senior High, West Senior High, Dakota Meadows, Prairie Winds and Mankato Central High Schools shall make available:

1. office space to conduct Chemical Health Services during the hours the MCHS, LLC staff member is on Site;
2. a desk and chair and access to the Internet for the purpose of coordinating services with appropriate school staff;
3. appropriate lighting;
4. paper supplies from which copies of originals necessary to conduct Chemical Health services can be obtained.

MCHS, LLC Staff shall:

1. have originals of any forms, curriculum, and formats necessary to accomplish the Chemical Health Services;
2. have reference materials, current research information, and professional resource from which updates, revisions, and modifications to Chemical Health Services can be effected;
3. assure that the numbers of copies (#5 above) generated will be directly proportionate to the amount of service requested by an individual school; and
4. bring writing materials such as pens and legal notepads, laptop or similar electronic equipment.

Michael McGinnis, LADC

McGinnis Chemical Health Services, LLC

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

August 13, 2018

The School Board of Independent School District No. 77 met in regular session on Monday, August 13, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:00 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: Abdi Sabrie.

1. Schuck/Wacker approval of agenda with personnel addendum. 6-0
2. Open Forum - none
3. Information: Public Safety Partnership Report, Summer Programming Report, Board Member Workshop/Committee Reports
4. Schuck/Hansen approval of Consent Agenda Items: Approval of Minutes of the July 9, 2018, regular meeting; Approval of August Bills; Personnel; Board Member School Assignments for 2018-19, Renewal of Membership in MSHSL, Renewal of Membership in MSBA. 6-0
5. Sapp/Brandon acceptance of gifts and grants. 6-0
6. Wacker/Schuck ratification of 2018-20 Agreement with the District 77 Food Service Workers Association. 6-0
7. Wacker/Brandon approval of Payable 2019 Tax Levy Hearing Date. 6-0
8. Hansen/Brandon approval of 2018-19 contract with McGinnis Chemical Health Services LLC. 6-0
9. Schuck/Sapp approval of 2018-19 Employee Life Insurance renewal. 6-0
10. Schuck/Hansen approval of revised adult 2018-19 breakfast/lunch prices. 6-0
11. Sapp/Schuck adjournment at 6:35 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

5.B.

Meeting Date: 09/04/2018

Prepared By: Eric Hudspith, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel - Consent Items

Background:

APPOINTMENTS (NON-AFFILIATED)

Cole Hoins - Transfer from Connections Assistant to ACES Site Supervisor, full-time, 8-hours per day/5 days per week beginning August 27, 2018. This is a Non-Affiliated position with an annual salary of \$33,280 (prorated to \$28,160 for 220 days) beginning August 27, 2018 for 2018-19 and he will be eligible for Category I benefits.

Al Lawrence - Interim Assessment Coordinator beginning September 4 and continuing through November 16, 2018. This is a part-time assignment with a daily rate of \$200.24.

Laura Schmidt - Nutrition and Wellness Specialist beginning September 4, 2018. This is a full-time, 12-month Non-Affiliated position with an annual salary of \$49,440 (prorated to \$40,692.96 for 214 days) and she will be eligible for Category II benefits.

APPOINTMENTS (INSTRUCTIONAL)

Tricia Asher - Long Term Substitute Teacher for Emma Sill at East High School beginning August 27 and continuing through November 1, 2018. She will be placed at step 1 of the M lane on the Teachers Association salary schedule.

Elizabeth Champlin - Part-time, 0.334 FTEs Avid Coordinator at Prairie Winds Middle School beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 10 of the B+30 lane on the Teachers Association salary schedule.

Kiersten Fennern - Long Term Substitute Life Science Teacher for Tim Guldán at Dakota Meadows Middle School beginning August 27 and continuing through November 16, 2018. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Josh Hoekstra - Full-time, 1.00 FTEs Physical Education Teacher at Prairie Winds Middle School beginning August 27, 2018 for the 2018-19 school year. He will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Lance Johnson - Long Term Substitute Special Education Teacher for Rebecca Zenk at West High School beginning August 27 and ending October 25, 2018. He will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Mary Johnson - Long Term Substitute Intervention Teacher for Kay Green at Roosevelt Elementary School beginning September 12 and ending on or about October 9, 2018. She will be placed at step 10 of the M+45 lane on the Teachers Association salary schedule.

Lynn Koosman-Lease - Long Term Substitute PreSchool Teacher for Michelle Doering beginning September 4 and ending on or about November 15, 2018. She will be compensated at the rate of \$24.73 per hour.

Thalia Londgren - Long Term Substitute Mathematics Teacher for Mary Jacobs at Prairie Winds Middle School beginning October 17 and ending December 21, 2018. She will be placed at step 4 of the B lane on the Teachers Association salary schedule.

Julia O'Neil - Full-time, 1.00 FTEs EL Teacher at Rosa Parks Elementary School beginning August 27, 2018 for the 2018-19 school year. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Renea Ratzloff - Long Term Substitute Teacher for Zach Blasing at Prairie Winds Middle School beginning September 4 and ending October 5, 2018. She will be placed at step 8 of the M lane on the Teachers Association salary schedule.

LuAnn Sting - ABE Teacher for .59 FTEs (850 annual hours) beginning August 27 and ending May 31, 2018. She will be compensated at the rate of \$26.39 per hour.

Todd Substad - Long Term Substitute Mathematics Teacher for Kristin Dauk at Dakota Meadows Middle School beginning August 29 and ending September 28, 2018. He will be placed at step 9 of the B+30 lane on the Teachers Association salary schedule.

Anna Wirth - Intervention Teacher at Risen Savior beginning September 6 and ending June 6, 2019. This assignment is for 0.25 FTEs (380 hours) and she will be compensated at the rate of \$40.12 per hour in accordance with the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Jamie Bahl - Early Childhood Screener with the Early Learning Program beginning August 20, 2018. She will be compensated at the rate of \$16.48 per hour.

Hannah Baum - Special Education Paraprofessional at Eagle Lake Elementary School for 6.25 hours per day/5 days per week beginning September 6, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Sabrina Becker - Intervention/NonClassroom (Lunchroom) Paraprofessional at Jefferson Elementary School beginning September 6, 2018. The Intervention assignment is for 3 hours per day/5 days per week and she will be compensated at the rate of \$13.13 per hour and the NonClassroom assignment is for 1.5 hours per day/5 days per week and she will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Karlee Brennan - ACES Child Care Assistant at Franklin Elementary School for 3 hours per day/3 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$10.40 per hour.

Sharee Buell - Student Success Coach at Prairie Winds Middle School for 7.25 hours per day/5 days per week beginning September 6, 2018. She will be compensated at the rate of \$14.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Taylor Burke - Transfer from ACES Child Care Assistant to ACES Assistant Site Supervisor at Roosevelt Elementary School for 4 hours per day/5 days per week beginning August 28, 2018. She will be compensated at the rate of \$10.65 per hour.

Hailey Cunningham - ACES Child Care Assistant at Roosevelt Elementary School for 4 hours per day/3 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$10.15 per hour.

William Decker - 4-Hour Evening Custodian at Bridges Community School beginning August 27, 2018.

He will be placed at step 1, classification A13 of the Maintenance and Custodial Workers Association salary schedule.

Megan Emery - ACES Child Care Assistant at Franklin Elementary School for 4 hours per day/3 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$10.15 per hour.

Phyllis Enz - On-Call Food Service Substitute beginning September 4, 2018. She will be compensated at the rate of \$11.95 per hour.

Sydney Finnesgard - ACES Child Care Assistant at Monroe Elementary School for 3 hours per day/2 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$10.15 per hour.

Karisa Glade - Early Learning Special Education Paraprofessional for 24.5 hours per week (3.5 hrs M, 7 hrs T,W,Th) at Franklin Elementary School beginning September 10, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Samantha Guinn - Transfer from ACES Child Care Assistant to ACES Site Supervisor for 5 hours per day/5 days per week at Bridges Community School beginning August 28, 2018. She will be compensated at the rate of \$14.00 per hour.

Katie Hanks - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/3 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$10.65 per hour.

Alexa Heimer - ACES Child Care Assistant at Hoover Elementary School for 5 hours per day/5 days per week beginning September 6 and ending June 5, 2019. He will be compensated at the rate of \$12.00 per hour.

Sandra Hoffmann - Rescind appointment to the position of Special Education Paraprofessional at Eagle Lake Elementary School that was to begin September 6, 2018.

Kelli Hollerich - Intervention Paraprofessional and NonClassroom (Lunchroom) Paraprofessional for a total of 5.75 hours per day/5 days per week at Eagle Lake Elementary School beginning September 6, 2018. Her Intervention assignment will be for 3.5 hours per day/5 days per week and she will be compensated at the rate of \$13.13 per hour. Her NonClassroom assignment will be for 2.25 hours per week/5 days per week and she will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Molly Huss - Transfer from ACES Child Care Assistant to ACES Assistant Site Supervisor at Monroe Elementary School for 4 hours per day/5 days per week beginning August 28, 2018. She will be compensated at the rate of \$11.50 per hour.

Bahjo Hussen - Childcare Aide at Lincoln Logs Learning Center with the Adult Basic Education Program for 6 hours per day/4 days per week (M-Th) beginning September 6, 2018. She will be compensated at the rate of \$11.17 per hour.

Roxy Johnson - Second Cook - Elementary at Monroe Elementary School for 7 hours per day/5 days per week beginning August 28, 2018. She will be placed at the Second Cook - Elementary classification, step 6 of the School Food Service Workers Association salary schedule with an hourly rate of \$15.22.

Christopher Kane - ACES Site Supervisor at Holy Rosary Church for 6 hours per day/5 days per week beginning August 24, 2018. He will be compensated at the rate of \$14.00 per hour. He will also be a NonClassroom (Playground) Paraprofessional at Roosevelt Elementary School for 2 hours per day/5

days per week beginning September 6, 2018. He will be compensated at the rate of \$12.36 per hour for this assignment.

Lindsay Kothe - ACES Child Care Assistant at Jefferson Elementary School for 4 hours per day/3 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$10.15 per hour.

Carmen Kramer - Cook's Helper at East High School for 6.5 hours per day/5 days per week beginning August 30, 2018. She will be placed at Cook's Helper classification, step 2 of the School Food Service Workers Association salary schedule with an hourly rate of \$11.95.

Becca Kuehn - Transfer from ACES Child Care Assistant to ACES Assistant Site Supervisor at Washington Elementary School for 4 hours per day/5 days per week beginning August 28, 2018. She will be compensated at the rate of \$11.00 per hour.

Danielle Laird - Special Education Paraprofessional at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning September 6, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Paige Larrabee - Transfer from ACES Child Care Assistant to ACES Assistant Site Supervisor at Eagle Lake Elementary School for 4 hours per day/5 days per week beginning August 28, 2018. She will be compensated at the rate of \$11.00 per hour.

Chelsey (Pelzel) Larson - Student Success Coach at Rosa Parks Elementary School for 6.5 hours per day/5 days per week beginning September 6, 2018. She will be compensated at the rate of \$14.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Shanaya Luecht - Assistant Teacher at Lincoln Logs Learning Center with the Adult Basic Education Program for 6 hours per day/4 days per week beginning September 4, 2018. She will be compensated at the rate of \$12.73 per hour and will be eligible for 6-3-2 benefits.

Rebecca McDaniel - Special Education LifeSkills Student Success Coach at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 6, 2018. She will be compensated at the rate of \$14.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jamie Malecha - Transfer from Connections to ACES Assistant Site Supervisor at Jefferson Elementary School for 4 hours per day/5 days per week beginning August 28, 2018. She will be compensated at the rate of \$12.00 per hour.

Mikayla Manley - ACES Assistant Site Supervisor at Rosa Parks Elementary School for 4 hours per day/5 days per week beginning August 28, 2018. She will be compensated at the rate of \$11.50 per hour.

Emma Marko - ACES Child Care Assistant at Franklin Elementary School for 4 hours per day/5 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$9.90 per hour.

Ahna Miller - NonClassroom (Lunchroom) Paraprofessional at Dakota Meadows Middle School for 2.5 hours per day/5 days per week beginning September 6, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Montana Nelson - NonClassroom (Playground) Paraprofessional at Washington Elementary School for 1.75 hours per day/2 days per week beginning September 10, 2018. He will be compensated at the rate of \$12.36 per hour.

Trevor Nissen - NonClassroom (Playground/Lunch) Paraprofessional at Washington Elementary School for 1.75 hours per day/2 days per week (M,W) beginning September 6, 2018. He will be compensated at the rate of \$12.36 per hour.

Catherine Nolan - On-Call Food Service Substitute beginning September 4, 2018. She will be compensated at the rate of \$11.52 per hour.

Amy Ochs-Thissen - Cook's Helper at Dakota Meadows Middle School for 6 hours per day/5 days per week beginning September 6, 2018. She will be placed at step 1 of the Cook's Helper classification of the School Food Service Workers Association salary schedule.

Dayna Oeltjenbruns - Special Education Student Success Coach at West High School for 6.75 hours per day/5 days per week beginning September 4, 2018. She will be compensated at the rate of \$14.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Mary Oyinkansola - Special Education Paraprofessional at the Early Childhood Center for 10.5 hours per week (3.5 hours T,W,Th) beginning September 4, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Bianca Pomrenke - Special Education Student Success Coach at Futures for 6.75 hours per day/5 days per week beginning September 4, 2018. She will be compensated at the rate of \$14.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Hannah Roskamp - Transfer from ACES Child Care Assistant to ACES Assistant Site Supervisor at Kennedy Elementary School for 4 hours per day/5 days per week beginning August 28, 2018. She will be compensated at the rate of \$10.65 per hour.

Elizabeth Schulz - General Education/NonClassroom (Bus) Paraprofessional at Dakota Meadows Middle School beginning September 6, 2018. Her assignment as General Education Paraprofessional is for 6.5 hours per day and her NonClassroom assignment is for .5 hours per day for a total of 7 hours per day/5 days per week and she will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Madison Shepherd - Transfer from ACES Child Care Assistant to ACES Assistant Site Supervisor at Bridges Community School for 4 hours per day/5 days per week beginning August 28, 2018. She will be compensated at the rate of \$12.00 per hour.

Anne Sweeney - EL Paraprofessional at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 6, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jordyn Theuninck - ACES Child Care Assistant at Lincoln Community Center for 4 hours per day/3 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$10.15 per hour.

Emma Thole - Transfer from ACES Child Care Assistant to ACES Assistant Site Supervisor at Hoover Elementary School for 4 hours per day/5 days per week beginning August 28, 2018. She will be compensated at the rate of \$11 per hour.

Rebekah Thom - Student Success Coach at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning September 6, 2018. She will be compensated at the rate of \$14.99 per hour in accordance with the agreement with the Minnesota School Employees Association.

Haley Tigner - ACES Child Care Assistant at Eagle Lake Elementary School for 4 hours per day/3 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$10.90 per hour.

DeeAnn Wacker - Clerical Assistant/POS Operator (4.5 hours per day as Clerical and 1.5 hours per day as POS Operator) at Eagle Lake Elementary School beginning September 4, 2018. This assignment has a work-year of 170 days and no paid holidays. She will be placed at step 1, classification A12 of the Educational Secretaries Association salary schedule.

Kent Wawrzynaik - Special Education Paraprofessional at East High School for 6.75 hours per day/5 days per week beginning September 4, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Alixandra Wood - Transfer from ACES Child Care Assistant to ACES Assistant Site Supervisor at Jefferson Elementary School for 5 hours per day/5 days per week beginning August 28, 2018. She will be compensated at the rate of \$12.00 per hour.

Theodore Wurst - Special Education Paraprofessional at West High School for 6.75 hours per day/5 days per week beginning September 4, 2018. He will be compensated at rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Alexandra Christian - Increase in assignment from 1.00 FTEs to 1.083 FTEs for the entire 2018-19 school year.

Angie Dedinsky Doell - Increase in teaching assignment from 0.50 FTEs to 1.00 FTEs at East/West High Schools beginning with the 2018-19 school year.

Joelene Dittman - Adjust placement on the Teacher salary schedule to step 3 of the B+30 lane beginning with the 2018-19 school year.

Wade French - Increase in assignment from 0.750 FTEs to 1.00 FTEs (0.417 FTEs at East and 0.583 at Central) beginning with the 2018-19 school year.

Sandy Hasse - Increase in assignment from 1.00 FTEs to 1.083 FTEs for the entire 2018-19 school year.

Ashley Iverson - Increase from 0.50 FTEs to 1.00 FTEs beginning with the 2018-19 school year.

Mary Nelson - Correct increase in teaching assignment to 1.083 FTEs for the second semester only of the 2018-19 school year.

Katherine Sallstrom - Change in assignment to .87 FTEs for 145 days for the 2018-19 school year.

Emma Sill - Adjust placement on the Teacher salary schedule to step 2 of the B+15 lane beginning with the 2018-19 school year.

Kim Strand - Increase in Speech Language Pathologist assignment from 0.80 FTEs to 1.00 FTES beginning with the 2018-19 school year.

Kristin Van Otterloo - Adjust placement on the Teacher salary schedule to step 1 of the B+30 lane beginning with the 2018-19 school year.

Anna Wirth - Adjust placement on the Teacher salary schedule to step 1 of the M lane beginning with the 2018-19 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Rebecca Bernin - Change in Intervention Paraprofessional assignment at Roosevelt Elementary School to 5.5 hours per day/5 days per week for 155 days beginning September 6, 2018.

Lori Koch - Transfer from Cook's Helper at Monroe Elementary to Cook's Helper at Dakota Meadows Middle School for 4 hours per day/5 days per week beginning August 27, 2018.

Megan Manthey - Increase in assignment with the addition of .25 hours per day/5 days per week as NonClassroom (A.M. Supervision) Paraprofessional at Roosevelt Elementary School beginning September 6, 2018. She will be compensated at the rate of \$12.36 per hour for this assignment. This is in addition to her Behavior Intervention Paraprofessional position for 6.25 hours per day.

Jonathan Morrow - Decrease in Special Education Paraprofessional assignment at Eagle Lake Elementary School from 6.25 hours per day to 4.75 hours per day/5 days per week and add NonClassroom (Playground) Paraprofessional for 1.5 hours per day/5 days per week for a total of 6.25 hours per day/5 days per week beginning September 6, 2018.

Linda O'Meara - Increase in assignment with the addition of .25 hours per day/5 days per week as NonClassroom (A.M. Supervision) Paraprofessional at Roosevelt Elementary School beginning September 6, 2018. This is in addition to her Special Education Paraprofessional position for 6.25 hours per day.

Megan Schultz - ACES Child Care Assistant. Increase in hourly rate of pay to \$10.40 per hour beginning September 6, 2018.

REQUESTS FOR LEAVE (NON-AFFILIATED)

Ron Fleischmann, Adult Career Pathway Program Supervisor, has requested an unpaid leave from August 27 through December 31, 2018.

Gwen Walz, Assessment Coordinator, has requested an unpaid leave beginning September 1 and continuing through November 30, 2018.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Kristin Dauk, Teacher at Dakota Meadows Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on August 29 through September 28, returning part-time from October 1 through October 5, 2018.

Kay Green, Math Intervention Teacher at Roosevelt Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 12 and returning October 10, 2018.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Kimberly Schultz Yanez - Extend unpaid leave through September 18, 2018.

RESIGNATIONS (NONINSTRUCTIONAL)

Leah Andersen - Special Education Paraprofessional at Prairie Winds Middle School. Her last date of employment was August 16, 2018.

Mary Bobholz, Intervention Paraprofessional at Roosevelt Elementary School, has submitted her resignation for purposes of retirement. Her last date of employment was August 15, 2018.

John Dabla - Special Education Paraprofessional at Monroe Elementary School, effective as of August 13, 2018.

Brook Edlund - NonClassroom (Playground) Paraprofessional at Hoover Elementary School. Her last date of employment was August 20, 2018.

Donna Fischer - Brailist at Rosa Parks Elementary School. Her last date of employment was August 13, 2018.

Karisa Glade - Attendance/Assistant Principal Secretary at East High School. Her last date of employment in this position was August 28, 2018. She will continue as an Early Learning Special Education Paraprofessional.

Lydia Grabau - Special Education Paraprofessional at East High School, effective as of August 31, 2018.

Gerri Hermanson, Secretary for Professional Development and Assessment, has submitted her resignation for purposes of retirement. Her last date of employment was August 31, 2018.

Megan Kiehne - General Education/NonClassroom Paraprofessional at Dakota Meadows Middle School. Her last date of employment was August 20, 2018.

Katie Kliner - Student Success Coach at Rosa Parks Elementary School. Her last date of employment was August 17, 2018.

Thea Lillo - Special Education Paraprofessional at West High School. Her last date of employment was August 21, 2018.

Jamie Malecha - Special Education Paraprofessional at Dakota Meadows Middle School. Her last date of employment was August 20, 2018. She will continue in her ACES position.

Colleen Meagher - Districtwide Resource Nurse. Her last date of employment will be September 7, 2018.

Antonio Mendez Feliz - Student Success Coach at Dakota Meadows Middle School. Verbal resignation effective as of August 17, 2018.

Kelsey Paarmann - Special Education LifeSkills Student Success Coach at Dakota Meadows Middle School. Her last date of employment was August 17, 2018.

Samantha Patterson - Special Education Paraprofessional at Prairie Winds Middle School. Her last date of employment was August 24, 2018.

Nate Peterson - ACES Child Care Assistant. His last date of employment was August 14, 2018. He will begin his assignment as teacher on August 27, 2018.

Signey Peterson - Special Education Paraprofessional at Kennedy Elementary School. Her last date of employment was August 23, 2018.

Kelsey Probach - Special Education Paraprofessional at Monroe Elementary School. Her last date of employment was August 18, 2018.

Elizabeth Rossow - ACES Child Care Assistant. Her last date of employment was August 24, 2018.

Megan Schenk - ACES Child Care Assistant. Her last date of employment was August 24, 2018. She will continue in her Special Education Student Success Coach position.

Becky Strobel - 77 Lancers Assistant Director. Her last date of employment was August 27, 2018.

Heather Tentis - NonClassroom (Playground) Paraprofessional at Franklin Elementary School, effective as of June 1, 2018. She will continue her position as Clerical Assistant/POS Operator.

Miranda Wolff - ACES Child Care Assistant. Her last date of employment was August 24, 2018.

TERMINATION OF EMPLOYMENT (NONINSTRUCTIONAL)

Lauren Taylor - ACES Child Care Assistant, effective as of August 6, 2018.

Recommended Action:

The Administration recommends approval of the personnel items as presented.

School Board Regular Meeting

5.B.1.

Meeting Date: 09/04/2018

Prepared By: Eric Hudspith, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel - Addendum

Background:

APPOINTMENTS (INSTRUCTIONAL)

Judy Doyle - Intervention Teacher at Risen Savior beginning September 6 and ending June 6, 2019. This assignment is for 0.25 FTEs (380 hours) and she will be compensated at the rate of \$52.58 per hour in accordance with the Teachers Association salary schedule.

Casey Nelson - Full-time, 1.00 FTEs Elementary School Social Worker at Roosevelt/Monroe Elementary Schools beginning September 25, 2018. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Anna Wirth - Rescind the appointment to the Intervention Teacher position at Risen Savior and add Intervention Teacher at Loyola beginning September 6 and ending June 6, 2019. This assignment is for 0.20 FTEs (370 hours) and she will be compensated at the rate of \$40.12 per hour in accordance with the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Leah Bissell - ACES Child Care Assistant at Eagle Lake Elementary School for 4 hours per day/2 days per week beginning September 6 and ending June 5, 2019. You will be compensated at the rate of \$9.65 per hour.

Marcy Cody - Special Education Paraprofessional at the Early Childhood Center for 7 hours per day/4 days per week (M-Th) beginning September 10, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Emily Conn - ACES Child Care Assistant at Jefferson Elementary School for 3 hours per day/4 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$9.65 per hour.

Mahamed Hassan - Special Education Paraprofessional at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning September 6, 2018. He will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Payton Jerrow - ACES Child Care Assistant at Bridges Community School for 4 hours per day/3 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$9.65 per hour.

Brooke Jones - ACES Child Care Assistant at Eagle Lake Elementary School for 2 hours per day/5 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$9.90 per hour.

Madison Kalenberg - ACES Child Care Assistant at Washington Elementary School for 2 hours per day/4 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$9.65 per hour.

Chad Korte - ACES Child Care Assistant at Eagle Lake Elementary School for 4 hours per day/3 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$9.90 per hour.

Alicia Kranz - NonClassroom (Playground) Paraprofessional at Washington Elementary school for 1.75 hours per day/1 day per week (T) and will also sub beginning September 6, 2018. She will be compensated at the rate of \$12.36 per hour.

Rose McDonald - ACES Child Care Assistant at Washington Elementary School for 4 hours per day/4 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$9.90 per hour.

Celine Moos - ACES Child Care Assistant at Bridges Community School for 4 hours per day/5 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$9.65 per hour.

Kyle Peterson - Special Education Student Success Coach at Futures for 6.75 hours per day/5 days per week beginning September 17, 2018. He will be compensated at the rate of \$14.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Alyssa Platt - Special Education Student Success Coach at Futures SUN for 6.75 hours per day/5 days per week beginning September 17, 2018. She will be compensated at the rate of \$14.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Margaret Pucel-Januschka - Paraprofessional Substitute at West High School for approximately 3 hours per day/5 days per week beginning September 5 and ending on or about October 10, 2018. She will be compensated at the rate of \$12.50 per hour.

Abigail Rannow - ACES Child Care Assistant at Eagle Lake Elementary School for 3 hours per day/5 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$10.15 per hour.

Justine Reimers - ACES Child Care Assistant (site TBD) for 4 hours per day/5 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$9.65 per hour.

Nicholas Rosburg - Special Education Paraprofessional at Monroe Elementary School for 6.25 hours per day/5 days per week beginning September 6, 2018. He will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Keatyn Schmidt - ACES Child Care Assistant (building assignment TBD) for 4 hours per day/5 days per week beginning August 30 and ending June 5, 2019. He will be compensated at the rate of \$9.65 per hour.

MacKenzie Schmidt - ACES Child Care Assistant at Franklin Elementary School for 4 hours per day/3 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$10.15 per hour.

Shayla Schumacher - ACES Child Care Assistant at Washington Elementary School for 4 hours per day/5 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$9.65 per hour.

Meghan Sievek - DIBELS Data Entry for the fall, winter and spring testing windows for the 2018-19 school year. She will be compensated at the rate of \$20.00 per hour.

Tyler Sorenson - Special Education Student Success Coach at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 6, 2018. He will be compensated at the rate of \$14.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Cloey Thorpe - ACES Child Care Assistant at Roosevelt Elementary School for 4 hours per day/3 days per week beginning September 6 and ending June 5, 2019. She will be compensated at the rate of \$9.90 per hour.

Jackson Walters - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/4 days per week beginning September 6 and ending June 5, 2019. He will be compensated at the rate of \$9.65 per hour.

Sabah Yahya - 4-Hour Day Custodian at Prairie Winds Middle School beginning September 4, 2018. She will be placed at classification A13, step 1 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$14.04.

Jessica Ziemer - Student Success Coach at Dakota Meadows Middle School for 7.5 hours per day/5 days per week beginning September 6, 2018. She will be compensated at the rate of \$14.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Laura Januschka Blasing - Increase in assignment from 1.00 FTEs to 1.167 FTEs for the entire 2018-19 school year.

Gabriel Mastromano - Decrease in assignment from 1.00 FTEs to 0.50 FTEs for the 2018-19 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Sarah Blasing - Increase in Special Education Paraprofessional assignment at West High School from 3 hours per day/4 days per week to 6.75 hours per day/3 days per week beginning September 4, 2018.

Daniela Galindo - Decrease in NonClassroom (Playground) Paraprofessional assignment from 1.75 hours per day/3 days per week to 1.75 hours per day/2 days per week (Th,F) beginning September 6, 2018.

Haley Ling - Increase in Special Education Paraprofessional assignment at West High School from 6.75 hours per day to 7 hours per day/5 days per week beginning September 4, 2018.

Gary Oian Vust - Increase in Special Education Paraprofessional assignment at West High School from 6.75 hours per day to 7 hours per day/5 days per week beginning September 4, 2018.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Kathleen Johnson, Special Education Paraprofessional at Franklin Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on August 27 and continuing through September 25, 2018.

Teresa Kolstad, Special Education Paraprofessional at Rosa Parks Elementary School, has requested an intermittent leave under the provisions of the Family Medical Leave Act beginning September 6 and ending June 5, 2019.

Debra Szymanski, Custodian at Rosa Parks Elementary School, has requested a leave under the

provisions of the Family Medical Leave Act, commencing on July 23, 2018 and continuing until August 16, 2018; returning part-time until her return to work date of September 4, 2018.

RESIGNATIONS (NONINSTRUCTIONAL)

Raymie Benjamin - Special Education Student Success Coach at Futures SUN, effective as of September 3, 2018. He will continue in his coaching assignment.

Morgan Butler - ACES Child Care Assistant. Her last date of employment was August 31, 2018.

Jillian Kuduk - Secretary - ACES School Age Child Care Program. Her last date of employment will be September 12, 2018.

Sabah Yahya - ACES Custodian at Kennedy Elementary School. Her last date of employment in that position was August 30, 2018 so that she can accept the 4-Hour Day Custodian position at Prairie Winds Middle School.

Recommended Action:

Recommend approval of the personnel items as presented.

School Board Regular Meeting

6.A.

Meeting Date: 09/04/2018

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Acceptance of Gifts and Grants

Background:

Mankato Area Zero Waste donated 10 copies of *What's Sprouting In My Trash* and 10 copies of *Composting, Nature's Recyclers* to our elementary schools. The books were provided by funds from a Minnesota Pollution Control Agency grant and through the generosity of Capstone Press.

Recommended Action:

The administration recommends Board acceptance of this generous gift.
