



AGENDA
Independent School District No. 77
Mankato, MN 56001

Monday, October 15, 2018 - 5:30 p.m.
Intergovernmental Center - Mankato Room

Greeters: Supt. Sheri Allen and Board Member Abdi Sabrie

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
 - A. Fall Enrollment Report
 - B. Board Member Workshop/Committee Reports
5. CONSENT AGENDA (6:10 P.M.)
 - A. Approval of Minutes of the October 1, 2018, Regular Meeting`
 - B. Approval of October Bills
 - C. Personnel
 1. Personnel-Addendum
6. BUSINESS (6:15 P.M.)
 - A. Acceptance of Gifts and Grants
 - B. Resolution Supporting East and West High School MSHSL Grant Request

7. ADJOURNMENT (6:25 P.M.)



School Board Members for 2018

Ann Hendricks, Chair
133 Ichabod Lane
Mankato, MN 56001
Phone: 507-351-7503
E-Mail: ahendr1@isd77.org
Term Ends December 31, 2019

Jodi Sapp, Vice-Chair
20588 Old State Highway 66
Mankato, MN 56001
Phone: 507-351-6597
E-Mail: jsapp1@isd77.org
Term Ends December 31, 2021

Judi Brandon, Treasurer
10 Crown Hill Lane
Mankato, MN 56001
Phone: 507-387-4945
E-Mail: jbrand1@isd77.org
Term Ends December 31, 2019

Sara Hansen, Clerk
2034 Sundance Lane
North Mankato, MN 56003
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Term Ends December 31, 2019

Kristi Schuck
730 S. Broad Street
Mankato, MN 56001
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Term Ends December 31, 2021

Darren Wacker
312 Tranquility Trail
Mankato, MN 56001
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Term Ends December 31, 2021

Abdi Sabrie
537 Linda Drive
Eagle Lake, MN 56024
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E-Mail: asabri1@isd77.org
Term Ends December 31, 2019

Sheri L. Allen, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
Phone: 387-1868
E-Mail: sallen1@isd77.org



OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed five minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer will terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

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Mankato Area Public Schools

District Strategic Roadmap

MISSION STATEMENT - *Our core purpose*

Assuring learning excellence and readiness
for a changing world

CORE VALUES - *What drives our actions and words*

Integrity - *Doing the "right thing" at all times with honesty and authenticity*

Respect - *Embracing of our differences, treating others as we wish to be treated*

Excellence - *High expectations for all and in all we do and the courage to challenge for it*

Adaptability - *Engaging in flexible, continuous and purposeful change grounded in data*

Responsibility - *Shared stewardship of and accountability for our words, acts, choices and results*

Engagement - *Actively participating with a mission-focus and values-driven attitude*

Collaboration - *Operating with a preference and capacity for partnership across our community*

VISION - *What we commit to create*

Learner Success through

- Aligned and relevant curriculum meeting individual needs
- Learner excellence and readiness

Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity
- Quality, professional and respected staff
- Sustainable leadership philosophy, practice, and culture

Community Culture of Excellence through

- Recognizing who we are and embracing who we may become
- Collaboration and communication as core competencies

STRATEGIC DIRECTIONS- *Our focus for continuous improvement*

- A. Improving learning and development for ALL students
- B. Strengthening our welcoming, connecting and partnership
- C. Increasing student readiness for life options after graduation
- D. Optimizing our management of all types of resources
- E. Developing our staff's capacity, skills and accountability

School Board Regular Meeting

4.A.

Meeting Date: 10/15/2018

Prepared By: Eric Hudspith, Director of Human Resources and Organizational Development

Item Type: Information

Subject:

Fall Enrollment Report

Background:

Eric Hudspith and Tom Sager will give a report on enrollments.

Recommended Action:

None

Attachments

Presentation



Fall Enrollment Report

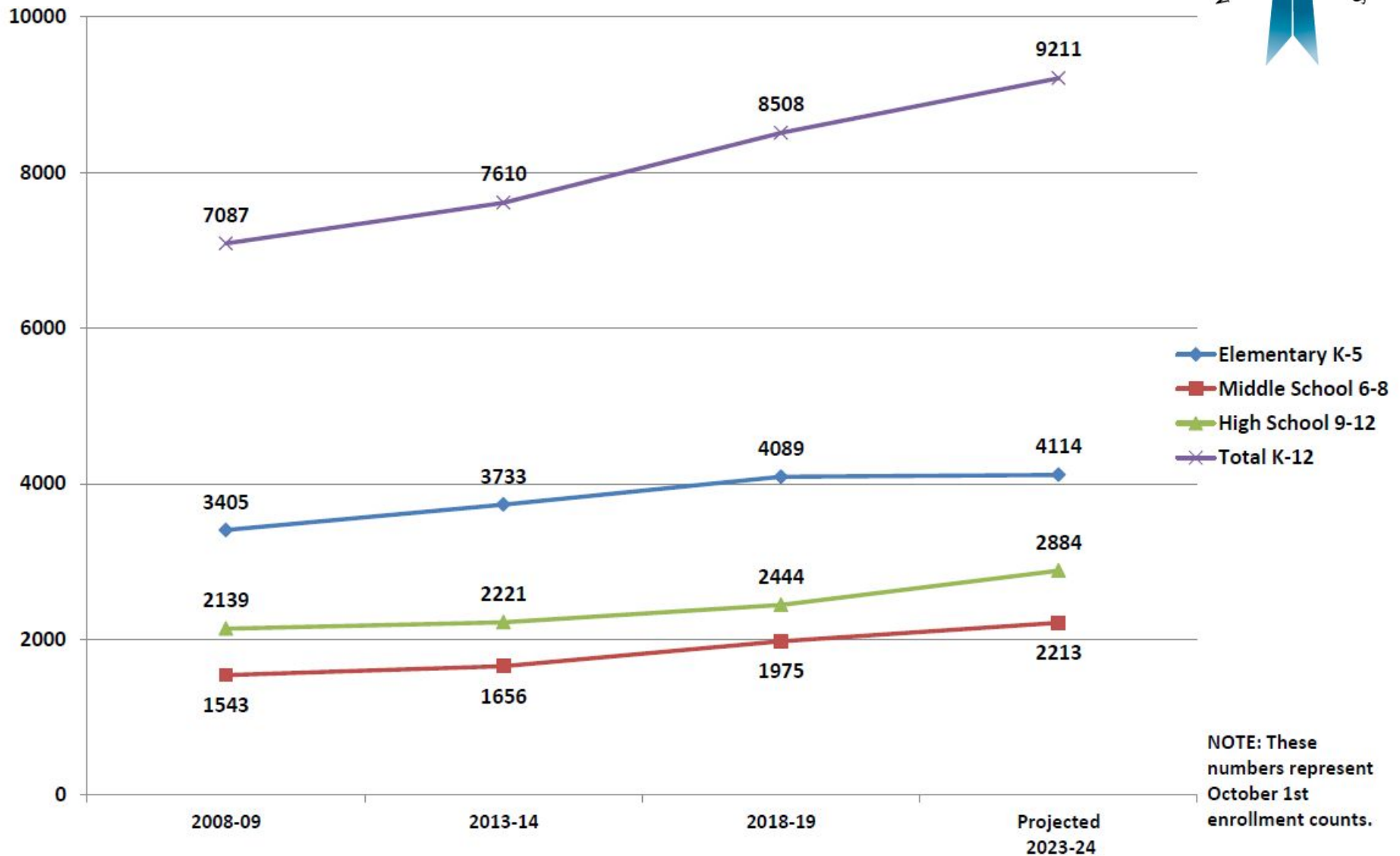
Presented to School Board
October 15, 2018

Mankato Area Public Schools District Strategic Roadmap



MISSION STATEMENT <i>(Our core purpose)</i> Assuring learning excellence and readiness for a changing world	CORE VALUES <i>(What drives our actions and words)</i> • Integrity <i>Doing the “right thing” at all times with honesty and authenticity</i> • Respect <i>Embracing of our differences, treating others as we wish to be treated</i> • Excellence <i>High expectations for all and in all we do and the courage to challenge for it</i> • Adaptability <i>Engaging in flexible, continuous and purposeful change grounded in data</i> • Responsibility <i>Shared stewardship of and accountability for our words, acts, choices and results</i> • Engagement <i>Actively participating with a mission-focus and values-driven attitude</i> • Collaboration <i>Operating with a preference and capacity for partnership across our community</i>
VISION <i>(What we commit to create)</i> <u>Learner Success</u> through • Aligned and relevant curriculum meeting individual needs • Learner excellence and readiness <u>Sustainable Systems & Structures</u> through • Sustainable resources for continued growth; freedom from scarcity • Quality, professional and respected staff • Sustainable leadership philosophy, practice, and culture <u>Community Culture of Excellence</u> through • Recognizing who we are and embracing who we may become • Collaboration and communication as core competencies	STRATEGIC DIRECTIONS <i>(Our focus for continuous improvement)</i> - Improving learning and development for ALL students - Strengthening our welcoming, connecting and partnership - Increasing student readiness for life options after graduation - Optimizing our management of all types of resources - Developing our staff’s capacity, skills and accountability

October 1 K-12 Enrollments





Enrollments by Grade

Grade	Actual 2016-17	Actual 2017-18	Actual 2018-19	Difference from 2017-18
K	648	671	662	-9
1	690	663	672	9
2	683	689	657	-32
3	716	701	693	-8
4	695	717	694	-23
5	674	701	711	10
Total Elementary	4106	4142	4089	-53



Enrollments by Grade

Grade	Actual 2016-17	Actual 2017-18	Actual 2018-19	Difference from 2017-18
6	634	663	698	35
7	629	630	662	32
8	579	621	615	-6
9	609	596	627	31
10	608	612	587	-25
11	593	600	611	11
12	623	614	619	5
Total Secondary	4275	4336	4419	83



Summary of Total Enrollments

Grade Level	Actual 2016-17	Actual 2017-18	Actual 2018-19	Difference from 2017-18
Elementary	4106 (K-5)	4142 (K-5)	4089 (K-5)	-53 (K-5)
Secondary	4275 (6-12)	4336 (6-12)	4419 (6-12)	83 (6-12)
Total K-12	8381	8478	8508	30



Questions?



School Board Regular Meeting

4.B.

Meeting Date: 10/15/2018

Prepared By: Sheri L. Allen, Superintendent

Item Type: Information

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

5.A.

Meeting Date: 10/15/2018

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Approval of Minutes of the October 1, 2018, Regular Meeting`

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - October 1, 2018, Regular Meeting

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

October 1, 2018

The School Board of Independent School District No. 77 met in regular session on Monday, October 1, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:31 p.m. Members present at roll call: Judi Brandon, Ann Hendricks, Jodi Sapp and Kristi Schuck. Absent: Abdi Sabrie (arrived at 5:32 p.m.), Sara Hansen, Darren Wacker.

Ms. Schuck made a motion, and Mrs. Brandon seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 5-0 voice vote.

Open Forum: No one wished to speak.

Information Reports: ABE program report provided by Karen Wolters, Clarice Esslinger and Liv Musel-Stalloch.

The consent agenda items outlined below were approved on a motion by Ms. Sapp, seconded by Ms. Schuck, and carried on a 5-0 roll call vote.

Approval of Minutes of the September 17, 2018, regular Board meeting.

Personnel:

APPOINTMENTS (NON-AFFILIATED)

Gwen Walz - Assessment Coach beginning September 1 and ending November 30, 2018 for up to 10 hours per week. She will be compensated at her hourly rate of pay.

APPOINTMENTS (INSTRUCTIONAL)

Tascha Just - Full-time, 1.00 FTES School Psychologist-Behavior Analyst at Futures beginning October 8, 2018 for the 2018-19 school year. She will be placed at step 10 of the Specialist lane of the Teachers Association salary schedule contingent upon obtaining licensure.

Renea Ratzloff - Long Term Substitute Kindergarten Teacher for Amanda Shaw at Bridges Community School beginning November 26 and ending February 1, 2019. She will be placed at step 8 of the M lane on the Teachers Association salary schedule.

Susan Wolfe - Long Term Substitute Grade 3 Teacher for Patsy King at Roosevelt Elementary School beginning December 14 and ending March

21, 2019. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Daryl Arzdorf - On-Call Food Service Substitute beginning September 24, 2018. He will be compensated at the rate of \$11.52 per hour (step 1).

Kriselle Brobst - General Education Paraprofessional at Bridges Community School for 4 hours per day/5 days per week beginning September 6, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association. This is in addition to her Media Assistant position for 2 hours per day.

Tiffany Cazares - NonClassroom (Playground) Paraprofessional at Hoover Elementary School for 2.25 hours per day/5 days per week beginning September 25, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Stephanie Driste - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/3 days per week beginning September 25, 2018. She will be compensated at the rate of \$10.40 per hour.

Maggie Engnes - ACES Child Care Assistant at Rosa Parks Elementary School for 4 hours per day/3 days per week beginning September 18 and ending June 5, 2019. She will be compensated at the rate of \$9.90 per hour.

Ross Ewert - 4-Hour Evening Custodian at Monroe Elementary School beginning September 17, 2018. He will be placed at step 3, classification A13 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$15.93.

Ben Kiecker - Special Education Paraprofessional at West High School for 6.75 hours per day/5 days per week beginning September 26, 2018. He will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Heather Kisor - Special Education Paraprofessional at Rosa Parks/Franklin Elementary Schools for 7 hours per day/4 days per week (M-Th) beginning October 2, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Mary Krueger - Transfer from Clerical Assistant/POS Operator to Secretary to the Principal at Monroe Elementary School beginning September 24, 2018. This is a full-time, 10-month position with a work

year of 204 days plus 9 paid holidays. She will be placed at classification B22, current step of the Educational Secretaries Association salary schedule.

Jillian Kuduk - Temporary ACES Secretary at Lincoln Community Center for approximately 5 hours per day/1 day per week beginning September 27, 2018. She will be compensated at her hourly rate of pay.

Lisa Lawrence - Cook's Helper at Rosa Parks Elementary School for 7.5 hours per day/5 days per week beginning October 1, 2018. She will be placed at step 2, of the Cook's Helper classification on the School Food Service Workers Association salary schedule with an hourly rate of \$11.95.

Taylor Lawson - Supervision and Security at West High School for 7 hours per day/5 days per week beginning September 24, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Amanda Miller - ACES Child Care Assistant, location TBD for 4 hours per day/1 day per week beginning October 1, 2018. She will be compensated at the rate of \$10.40 per hour.

Taylor Perrin - ACES Child Care Assistant at Hoover Elementary School for 4 hours per day/3 days per week beginning September 25, 2018. She will be compensated at the rate of \$9.90 per hour.

Ian Verbrugge - ACES Child Care Assistant at Hoover Elementary School for 4 hours per day/2 days per week beginning September 25, 2018. He will be compensated at the rate of \$9.90 per hour.

Cassidy Watson - ACES Child Care Assistant at Washington Elementary School for 4 hours per day/3 days per week beginning September 25, 2018. She will be compensated at the rate of \$10.40 per hour.

Pamela Wussow-Anderson - NonClassroom (Lunchroom) Paraprofessional for 2.5 hours per day/5 days per week at Dakota Meadows Middle School beginning September 24, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Mary Chatleain - Increase in Cook's Helper assignment at West High School from 5.5 hours per day to 6.5 hours per day/5 days per week beginning October 1, 2018.

Julie Gustafson - Increase in Special Education Paraprofessional assignment from 2 days per week to 6.75 hours per day/3 days per week (T,Th,F) beginning September 4, 2018.

Mahamed Hassan - Decrease in Special Education Paraprofessional assignment from 6.75 hours per day to 6.5 hours per day/3 days per week (M,T,W) and 4.25 hours per day/2 days per week (Th,F) for a total of 28 hours per week beginning September 6, 2018.

Amran Sabrie - Revise start date to October 1, 2018.

Heather Tentis - Increase in Clerical Assistant/POS Operator assignment with the addition of .5 hours per day/5 days per week clerical. Her assignment will now be (5 hours per day Clerical Assistant/1.5 hours per day as POS Operator) beginning September 25, 2018.

SALARY LANE ADVANCEMENTS

In accordance with the terms of the agreement between the Mankato Teachers Association and the District, teachers have submitted their requests for salary lane advancement. Each of these requests has been reviewed and a list of those qualifying for salary lane advancement for the 2018-19 school year is shown below. The salary lane advancements will be retroactive to the beginning of the 2018-19 school year. The Administration recommends that the Board approve the salary lane advancements.

<u>Name</u>	<u>From</u>	<u>To</u>
Backer, Jeanine	B+30	M
Baker, Claire	B	B+15
Borth, Cindy	B+15	B+30
Boyum, Brittany	B	B+15
Brand, Heather	B	B+15
Dauk, Emily	B	B+30
Doll, Adam	B+15	B+30
Doll, Sarah	B+15	B+30
Dubke, Bambi	M+30	Specialist
Evans, Holly	M+30	Specialist
Gates, Jennifer	M	M+45

Guldan, Tim	B+30	M
Harper, Shonita	B+30	M
Heath, Daniell	B+30	M
Hoffman, Megan	M	M+45
Iverson, Tiana	B	B+30
Kennedy, Amanda	B	M
Klemme, Brandon	B	B+30
Krusemark, Brady	B+30	M
Lahti, Dwight	B+30	M
Mitchell, Laura	M+30	M+45
Muehlenhardt, Amy	B	M
Nicolai, Haley	B	B+15
Peterson, Michelle	M	M+30
Prunty, Kirsten	B	M
Reed, Jennifer	M	M+30
Sandhurst, Megan	B+30	M
Schwartz, Jennifer	B	B+15
Shevy, Jonathan	B+15	B+30
Sill, Kai	M	Specialist
Smith, Kristin	B	B+30
Stevermer, Kim	B+30	M
Summers, Greg	M+30	M+45
Summers, Sarah	M	M+30
Townsend, Teri	M	M+30
Vander Linden, Andrew	M	M+30
Vogelsang, Kayla	B+15	B+30
Welle, Lisa	M	M+30

Zimmerman, Jeff	B	B+15
Zimmerman, Sarah	B	B+30

REQUESTS FOR LEAVE (NON-AFFILIATED)

Seth Hoscheit, Recreation Coordinator with Community Education and Recreation has requested a leave under the provisions of the Family Medical Leave Act commencing on October 22 and returning to work October 29, 2018.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Amy Claussen, EL Teacher at East High School, has requested a leave under the provisions of the Family Medical Leave Act commencing on January 8 and ending March 8, 2019.

Eric Davis, Math Teacher at East High School, has requested a leave under the provisions of the Family Medical Leave Act commencing on December 13 and returning to work March 4, 2019.

Karen Moret, Special Education Teacher at Washington Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on or about April 8 and returning to work May 6, 2019.

Peggy Morris, Intervention Teacher at Bridges Community School, has requested a leave under the provisions of the Family Medical Leave Act commencing on October 15 and returning to work November 26, 2018.

Leah Ries, Elementary Music Teacher, has requested a leave under the provisions of the Family Medical Leave Act commencing on January 2 and ending February 4, 2019.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Kathleen Johnson - Extend Board approved leave through October 23, 2018.

RESIGNATIONS (NONINSTRUCTIONAL)

Marcy Cody - Special Education Paraprofessional at the Early Childhood Center. Her last date of employment was September 19, 2018.

Jordan Erickson - Special Education Paraprofessional at Rosa Parks/Franklin Elementary Schools. Her last date of employment was September 21, 2018.

Amber Gabrik - 4-Hour Custodian at Bridges Community School. Her last date of employment will be October 10, 2018.

Roxy Johnson - Second Cook at Monroe Elementary School. Her last date of employment will be September 12, 2018.

Mikayla Manley - ACES Child Care Assistant. Her last date of employment will be October 19, 2018.

Mary Oyinkansola - Special Education Paraprofessional at the Early Childhood Center. Verbal resignation effective as of September 18, 2018.

Hannah Pedersen - Supervision and Security at West High School. Her last date of employment was September 18, 2018.

Collene Rezac - Brailist. Her last date of employment in this assignment was September 25, 2018. She will continue in her new assignment as Secretary - Assessment/Professional Development.

Rebecca Trnka - Special Education Paraprofessional at Rosa Parks Elementary School. Her last date of employment will be October 3, 2018.

The following gifts have been received by the School District:

West High Girls Swimming and Diving received the following donations:

John Katter - \$1,460

Orthopaedic & Fracture Clinic - \$250

Joel and Susan Sullivan - \$137

Prairie Ecology Bus Center provided a \$1,700 grant to Rosa Parks Elementary School.

Schwickerts Tecta America donated \$750 to West High Orchesis.

Mankato Motor Company donated \$500 to East High School Activities.

West High DECA received the following cash donations for their Backpack Fundraiser:

Express Care - \$50

Lindsay Windows - \$200

Lloyd Lumber Company - \$50

Kato Escape Room - \$200

South Front Networks - \$200

C & N Sales - \$100

Austin's Auto Repair - \$100

Condux Tesmec Inc. - \$100

Maschka Riedy & Ries - \$100

An anonymous donor gave \$200 to the Early Learning Department for field trips for the School Readiness Program.

Quality 1 Hr Foto donated \$200 in labor and materials towards a mural at East High School.

The District received several generous donations of backpacks and school supplies:
Forrest G. James Marine Corps Auxiliary - \$75 value school supplies
Cars-N-Credit - \$175 value backpacks, school supplies
True Value - \$150 value school supplies to Washington

Mrs. Brandon made a motion to accept the gifts. The motion was seconded by Ms. Sapp and carried on a 5-0 voice vote.

A tentative agreement was reached between District 77 and the Mankato Educational Secretaries Association on August 14, 2018. The Mankato Educational Secretaries Association approved the tentative agreement on September 19, 2018. Board members have received an analysis of the new agreement. Following comments, Ms. Schuck made a motion to ratify the agreement as presented. The motion was seconded by Mrs. Brandon and carried on a 5-0 roll call vote.

State law requires school districts to enter into contracts with all individuals or companies that transport students. There are a number of individual contracts that must be approved; that list was provided to School Board members. Various situations in the school district require special arrangements for transportation with either the parent or private contractor. Circumstances, such as length of bus route, medical needs or location of provided services make the individual contract the only valid option. Following questions, Mrs. Brandon made a motion to approve the contracts and the motion was seconded by Ms. Sapp. The motion carried on a 5-0 roll call vote.

There being no further business to consider, Ms. Sapp moved and Mrs. Brandon seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:12 p.m., on a 5-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

October 1, 2018

The School Board of Independent School District No. 77 met in regular session on Monday, October 1, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:31 p.m. Members present at roll call: Judi Brandon, Ann Hendricks, Jodi Sapp and Kristi Schuck. Absent: Abdi Sabrie (arrived at 5:32 p.m.), Sara Hansen, Darren Wacker.

1. Schuck/Brandon approval of agenda with personnel addendum. 5-0
2. Open Forum - none
3. Information: ABE Program Report.
4. Sapp/Schuck approval of Consent Agenda Items: Approval of Minutes of the September 17, 2018, regular meeting; Personnel. 5-0
5. Brandon/Sapp acceptance of gifts and grants. 5-0
6. Schuck/Brandon ratify agreement with Mankato Educational Secretaries Association. 5-0
7. Brandon/Sapp approval of individual transportation contracts. 5-0
8. Sapp/Brandon adjournment at 6:12 p.m. 5-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

5.B.

Meeting Date: 10/15/2018

Prepared By: Tom Sager, Director of Business Services

Item Type: Action

Subject:

Approval of October Bills

Background:

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you might have regarding the report on claims and accounts for October. The total of the bills for October of 2018 is \$6,086,077.80.

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting

5.C.

Meeting Date: 10/15/2018

Prepared By: Eric Hudspeth, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel

Background:

APPOINTMENTS (INSTRUCTIONAL)

Patricia Marzinske - Long Term Substitute Intervention Teacher for Peggy Morris at Bridges Community School beginning October 15 and ending November 16, 2018. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

The following will be teachers in the ExCel Program at Roosevelt Elementary School beginning October 23 and ending April 30, 2018. They will be compensated according to their placement on the Teachers Association salary schedule.

Beth Baker, Jeanne Fitterer, Marc Jensen, Kayla Koble, Angie Sheldrup

APPOINTMENTS (NONINSTRUCTIONAL)

Gabriella Arias - Early Learning Regular Education Paraprofessional at the Early Childhood Center and the Family Learning Center for 19.5 hours per week (7 hrs. M, 3.5 hrs. T/W, 5.5 hrs. Th) beginning October 15, 2018. She will be compensated at the rate of \$12.36 per hour.

Grace Behr - ACES Child Care Assistant at Hoover Elementary School for 4 hours per day/2 days per week beginning October 2, 2018. She will be compensated at the rate of \$9.90 per hour.

Hannah Berdan - NonClassroom (Playground) Paraprofessional at Jefferson Elementary School for 1.5 hours per day/3 days per week beginning October 4, 2018. She will be compensated at the rate of \$12.36 per hour.

Lourdes Chavez - Clerical Assistant/POS Operator at Monroe Elementary School beginning October 11, 2018. This assignment is 5 hours as Clerical Assistant and 1.75 hours as POS Operator. She will be placed at step 1, classification A12 of the Educational Secretaries Association salary schedule.

Ashley Elliott - Special Education Student Success Coach at Futures beginning October 22, 2018 for the 2018-19 school year. She will be compensated at the rate of \$14.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Kaitlyn Gudmundson - ACES Child Care Assistant at Washington Elementary School for 4 hours per day/4 days per week beginning October 1, 2018. She will be compensated at the rate of \$9.90 per hour.

Blake Hains - ACES Child Care Assistant at Kennedy Elementary School for 4 hours per day/5 days per week beginning October 2, 2018. He will be compensated at the rate of \$9.65 per hour.

Anna Kempton - General Education Paraprofessional at Jefferson Elementary School for 6.25 hours per day/5 days per week beginning October 17, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Kristi Kosak - Special Education Paraprofessional at the Early Childhood Center for 7 hours per day/4 days per week beginning October 22, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Maria Krohnberg - Special Education Student Success Coach at Futures SUN for 6.75 hours per day/5 days per week beginning October 15, 2018. She will be compensated at the rate of \$14.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Anthony Monnens - 4-Hour Evening Custodian at Kennedy Elementary School beginning October 8, 2018. He will be placed at step 1, classification A13 of the Maintenance and Custodial Association salary schedule with an hourly rate of \$14.34.

Carrie Nolan - Special Education Paraprofessional at Rosa Parks Elementary School for 6.25 hours per day/5 days per week beginning October 8, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Hani Nur - Special Education Paraprofessional at Franklin Elementary School for 6.25 hours per day/5 days per week beginning October 9, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Taylor Peterson - Special Education Paraprofessional at Rosa Parks Elementary School for 6.25 hours per day/5 days per week beginning October 22, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Corey Sandusky - EL Paraprofessional at Hoover Elementary School for 6.33 hours per day/5 days per week beginning October 15, 2018. He will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Laura Wels - Special Education Paraprofessional at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning October 15, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Aric Attig - Increase in assignment from 1.00 FTEs to 1.067 beginning October 10, 2018 for the 2018-19 school year.

Katy Grovom - Increase in assignment from 0.64 FTEs to 1.00 FTEs beginning October 5, 2018.

Sara Meyer - Decrease in Long Term Substitute Special Education Teacher assignment from 1.00 FTEs to 0.62 FTEs beginning September 25 and ending December 21, 2018.

Anna Wirth - Increase in assignment from 0.500 FTEs to 1.00 FTEs beginning September 17, 2018.

Stephanie Wolff - Increase in assignment from 1.00 FTEs to 1.033 FTEs beginning October 10, 2018 for the 2018-19 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Kristin Edwards - Change in assignment from Special Education Paraprofessional to Special Education Student Success Coach at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning October 2, 2018. She will be compensated at the rate of \$16.96 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Lori Koch - Increase in Cook's Helper assignment at Dakota Meadows Middle School from 4 hours per

day to 6 hours per day/5 days per week beginning October 1, 2018.

Caroline Myers - Decrease in Supervision and Security assignment at Dakota Meadows Middle School from 7.5 hours per day to 7 hours per day/5 days per week beginning September 6, 2018.

Zeinab Nur - Change in Early Learning Regular Education Paraprofessional assignment from 29.5 hours per week to 24.5 hours per week (3.5 Mondays, 7 T/W/Th) beginning September 10, 2018.

Cathy Stien - Increase in Brailist assignment from Kennedy Elementary School to Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 4, 2018.

Theodore Wurst - Decrease in Special Education Paraprofessional assignment at West High School from 33.75 per week to 22.50 hours per week (2 hrs. M, 4 hrs T, 3 hrs W, 6.75 Th/F) beginning September 4, 2018.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Laura Duflo, Special Education Teacher at Monroe Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on April 1 and continuing through the end of the 2018-19 school year.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Kasey Carstensen, LPN Health Assistant at Dakota Meadows Middle School, has requested an intermittent leave under the provisions of the Family Medical Leave Act commencing on October 24 and continuing through the 2018-19 school year.

Kathleen Johnson - Extend Board approved leave through November 27, 2018.

Kimberly Schultz Yanez - Extend Board approved leave through October 30, 2018.

Aimee Toegel, Secretary to the Principal at Rosa Parks Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on October 8 and returning to work November 19, 2018.

RESIGNATIONS (INSTRUCTIONAL)

Kaleb Lindsey-Stevens -School Social Worker at Futures. His last date of employment was October 5, 2018.

RESIGNATIONS (NONINSTRUCTIONAL)

Laurin Benson-Warmbold - Special Education Student Success Coach at Roosevelt Elementary School. Her last date of employment was September 28, 2018.

Karlee Brennan - ACES Child Care Assistant. Her last date of employment will be October 29, 2018.

Linda Chaussee, Special Education Paraprofessional at Rosa Parks Elementary School, has submitted her resignation for purposes of retirement. Her last date of employment will be October 17, 2018.

Macayla Johnson - ACES Child Care Assistant. Her last date of employment was October 2, 2018.

Jessica Rowley - ACES Child Care Assistant. Her last date of employment will be October 12, 2018.

Madeline Vatland - ACES Child Care Assistant. Her last date of employment will be October 19, 2018.

Kelly Westmark - Special Education LifeSkills Paraprofessional at Dakota Meadows Middle School. Her last date of employment will be October 22, 2018.

Pamela Wussow-Anderson - NonClassroom (Lunchroom) Paraprofessional at Dakota Meadows Middle School. Verbal resignation - her last date of employment was September 26, 2018.

Recommended Action:

The Administration recommends approval of the personnel items.

School Board Regular Meeting

5.C.1.

Meeting Date: 10/15/2018

Prepared By: Eric Hudspeth, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel-Addendum

Background:

APPOINTMENTS (INSTRUCTIONAL)

Terri Carroll - ExCel Coordinator at Roosevelt Elementary School beginning beginning October 23 and ending April 30, 2018. She will receive a stipend of \$1,000 for this assignment.

Thomas Murray II - Full-time, 1.00 FTEs School Social Worker at Futures beginning October 12, 2018 for the 2018-19 school year. He will be placed at step 6 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Monique Bertrand - Special Education Paraprofessional at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning October 22, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jane Flintrop - Special Education Paraprofessional at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning October 29, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Barbara Lindsay - On-Call Food Service Substitute, beginning October 9, 2018. She will be compensated at the rate of \$11.52 per hour.

Taylor Nase - ACES Child Care Assistant at Eagle Lake Elementary School for 4 hours per day/1 day per week beginning September 6, 2018. She will be compensated at the rate of \$10.15 per hour.

Cecilia Trejo - Special Education Paraprofessional at Hoover Elementary School for 6.25 hours per day/5 days per week beginning October 22, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Ashley Elliott - Special Education Student Success Coach for 6.75 hours per day/5 days per week beginning October 22, 2018.

RESIGNATIONS (NONINSTRUCTIONAL)

Alicia Kranz - ACES Child Care Assistant. Her last date of employment was October 11, 2018.

Marissa Larsen - Special Education Paraprofessional at Monroe Elementary School. Her last date of employment was October 11, 2018.

Jill Weir - Special Education Paraprofessional at Roosevelt Elementary School. Her last date of employment was October 10, 2018.

Recommended Action:

Recommend approval of the personnel items as presented.

School Board Regular Meeting

6.A.

Meeting Date: 10/15/2018

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Acceptance of Gifts and Grants

Background:

Quality 1 Hr Foto donated labor and materials valued at \$697.60 to East High for a canvas wall.

William and Amy Radichel donated \$200 to the East High XYZ Club.

Jerry and Beatrice Demaray donated \$100 to West High School.

Christopher and Victoria Hart donated \$1,000 to the Franklin Elementary Walk-A-Thon.

Recommended Action:

The administration recommends Board acceptance of these generous gifts.

School Board Regular Meeting**6.B.****Meeting Date:** 10/15/2018**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Action

Subject:

Resolution Supporting East and West High School MSHSL Grant Request

Background:

In 2007 the State Legislature passed a law which dedicated the sales tax proceeds from Sectional and State Minnesota State High School League (MSHSL) events to the MSHSL Foundation. The MSHSL Foundation provides grants back to MSHSL members to support scholarships for students qualifying for a free or reduced price lunch to participate in co-curricular activities. The grant guidelines require that the School Board pass a resolution detailing how the funds will be used.

Recommended Action:

The administration recommends approval of the attached resolution Form A.

AttachmentsForm A Resolution

FORM A

RESOLUTION OF SCHOOL BOARD SUPPORTING FORM A APPLICATION TO MINNESOTA STATE HIGH SCHOOL LEAGUE FOUNDATION

WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota's high school youth to participate in athletics and fine arts;

WHEREAS, the District #77 School Board recognizes the value of students participation in extracurricular activities; and

WHEREAS, the MSHSL Foundation is offering grants and funding to assist school district in recognizing, promoting and funding extracurricular participation by high school students in athletic and fine arts programs.

THEREFORE, BE IT RESOLVED, that the School Board of District #77 supports the District's application to the Minnesota State High School League Foundation for a FORM A grant to offset student activity fees.

Date

Board Chair

Date

Board Clerk - Treasurer