

**SCHOOL BOARD MINUTES**  
**INDEPENDENT SCHOOL DISTRICT NO. 77**  
**Mankato, Minnesota**

November 5, 2018

The School Board of Independent School District No. 77 met in regular session on Monday, November 5, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: none.

Ms. Schuck made a motion, and Ms. Hansen seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 voice vote.

Open Forum: The following individuals spoke regarding school choice - Nyabual Bayak (1406 Eastport, Mankato), Deq Ali (4489 Marsh Drive, Mankato), Fadumo Ahmed (1628 Colony Court, North Mankato), Ahmed Kashin (1510 Warren Street #104, Mankato), Jaylani Hussein (25511 E. Franklin, Minneapolis), Haredo Abdullahi (317 Page Avenue #2, North Mankato), Lul Ahmed (1624 Colony Ct, North Mankato).

Information Reports: Bridges Community School Report presented by Robin Courier and Sarah Wennes. Hoover Elementary School Report presented by Dan Kamphoff.

The consent agenda items outlined below were approved on a motion by Ms. Hansen, seconded by Mrs. Brandon, and carried on a 7-0 roll call vote.

Approval of Minutes of the October 15, 2018, regular Board meeting.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Samantha Dimmerman - Long Term Substitute Teacher for Dustin Julius at Prairie Winds Middle School beginning December 3 and ending February 11, 2019. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Todd Substad - Long Term Substitute Teacher for Allison Beck at West High School beginning October 1 and ending December 16, 2018. Long Term Substitute for Eric Davis at East High School beginning on or about December 17 and ending March 4, 2019. He will be placed at step 9 of the B+30 lane on the Teachers Association salary schedule.

The following will be teachers in the ExCel Program at Jefferson Elementary School beginning October 23 and ending April 30, 2018.

They will be compensated according to their placement on the Teachers Association salary schedule.

Dawn Clauson, Amelia Jirak, Hallie Sipe, Tonya Wannarka

The following will be teachers in the ExCel Program at Rosa Parks Elementary School beginning October 23 and ending April 30, 2018. They will be compensated according to their placement on the Teachers Association salary schedule.

Carole Chapman, Jill Gause, Miranda Miller, Emily Molenaar, Karissa Nickels

Dan Blasl, Coordinator - will receive a stipend of \$1,000 for this assignment.

The following will be teachers in the ExCel Program at Washington Elementary School beginning October 23 and ending April 30, 2018. They will be compensated according to their placement on the Teachers Association salary schedule.

Angie Davis, Cindy Hashimoto, Melissa Larkin, Eric Miller, Gina Vanselow, Kyle Vanselow

Eric Miller, Coordinator - will receive a stipend of \$1,000 for this assignment.

#### APPOINTMENTS (NON-AFFILIATED)

Mary Clement - Central Registration Specialist beginning November 6, 2018. This is a full-time, Non-Affiliated position with an annual salary of \$39,873, prorated to \$25,917.45 for 169 days for 2018-19. She will be eligible for category II benefits.

#### APPOINTMENTS (NONINSTRUCTIONAL)

Nicholas Bergren - NonClassroom (Playground) Paraprofessional at Rosa Parks Elementary School for 2 hours per day/5 days per week beginning October 22 and ending June 5, 2019. He will be compensated at the rate of \$12.36 per hour.

Devon Boots - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/3 days per week beginning January 1, 2019. She will be compensated at the rate of \$9.90 per hour.

Kristina Case - ACES Child Care Assistant at Roosevelt Elementary School for 2 hours per day/4 days per week beginning September 6, 2018. She will be compensated at the rate of \$10.15 per hour.

Nicole Doyen - ACES Child Care Assistant at Kennedy Elementary School for 4 hours per day/3 days per week beginning October 29, 2018. She will be compensated at the rate of \$10.40 per hour.

Mary Drummer - Health Assistant - RN at Eagle Lake Elementary School for 6.5 hours per day/5 days per week beginning October 24, 2018. She will be compensated at the rate of \$18.29 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Ashley Elliott - Rescind appointment to the position of Special Education Student Success Coach at Futures that was to begin October 22, 2018.

Courtney Faragher - ACES Child Care Assistant Substitute for 4 hours per day/1 day per week beginning September 6, 2018. She will be compensated at the rate of \$10.15 per hour.

Sahar Fody - Cook's Helper at Dakota Meadows Middle School for 6 hours per day/5 days per week beginning November 8, 2018. She will be placed at step 1 of the Cook's Helper classification of the School Food Service Workers Association salary schedule with an hourly rate of \$11.52.

William Frame - 77 Lancers Marching Band Assistant Director beginning November 1, 2018. He will receive \$3,041.66 annually for this assignment.

Jasmine Grams-Haugesag - Resource Health Assistant - RN, Districtwide for 6.5 hours per day/5 days per week beginning November 5, 2018. She will be compensated at the rate of \$18.29 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Olivia Hagen - ACES Child Care Assistant at Washington Elementary School for 4 hours per day/2 days per week beginning October 25, 2018. She will be compensated at the rate of \$9.65 per hour.

Mary Hollingsworth - Early Learning Regular Education Paraprofessional at the Early Childhood Center for 3.5 hours per day/3 days per week (T,W,Th) beginning November 6, 2018. She will be compensated at the rate of \$12.36 per hour.

Ellyssa Hoversten - ACES Child Care Assistant at Washington Elementary School for 4 hours per day/2 days per week beginning October 30, 2018. She will be compensated at the rate of \$9.90 per hour.

Morgan Kingsley - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/3 days per week beginning October 26, 2018. She will be compensated at the rate of \$9.90 per hour.

Quincey Krein - ACES Child Care Assistant at Roosevelt Elementary School for 4 hours per day/4 days per week beginning October 22, 2018. She will be compensated at the rate of \$10.40 per hour.

Jamie Linnemon - ACES School Age Child Care Program Secretary beginning November 26, 2018. This is a full-time, 8-hour per day/5 days per week 12-month position and she will be placed at classification B21, step 1 of the Educational Secretaries Association salary schedule with an hourly rate of \$15.05.

Kathy Maass - Second Cook at Monroe Elementary School for 7 hours per day/5 days per week beginning November 26, 2018. She will be placed at step 2 of the Second Cook - Elementary classification of the School Food Service Workers Association salary schedule with an hourly rate of \$13.62.

Jessica McDonald - ACES Child Care Assistant at Hoover Elementary School for 4 hours per day/2 days per week beginning October 29, 2018. She will be compensated at the rate of \$9.90 per hour.

Steven Piroso - ABE Teaching Assistant with the Adult Basic Education Program for 5.5 hours per day/5 days per week beginning November 5, 2018. He will be compensated at the rate of \$12.76 per hour and will be eligible for 6-3-2 benefits.

Gail Robertson - Early Learning Regular Education Paraprofessional at the Family Learning Center for 3 hours per day/Tuesdays only beginning November 6, 2018. She will be compensated at the rate of \$12.36 per hour.

William Robinson - 4-Hour Evening Custodian at Bridges Community School beginning November 12, 2018. He will be placed at step 1, classification A13 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$14.34.

Megan Schultz - Early Learning Regular Education Paraprofessional at the Family Learning Center for 2 hours per day/1 day per week beginning October 25, 2018. She will be compensated at the rate of \$12.36 per hour.

Allyson Sewich - ACES Child Care Assistant at Washington Elementary School for 4 hours per day/3 days per week beginning December 17, 2018. She will be compensated at the rate of \$9.90 per hour.

Demetrius Slaughter - ACES Child Care Assistant at Rosa Parks Elementary School for 4 hours per day/5 days per week beginning October 22, 2018. He will be compensated at the rate of \$9.65 per hour.

Victoria Slawik - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/3 days per week beginning October 15, 2018. She will be compensated at the rate of \$10.40 per hour.

Blair Wareham - ACES Child Care Assistant at Rosa Parks Elementary School for 4 hours per day/2 days per week beginning October 29, 2018. She will be compensated at the rate of \$9.90 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Laurie Erstad - Increase in assignment from 1.06 FTEs (1527 hours) to 1.10 FTEs (1593 hours) beginning September 10 for the 2018-19 school year.

Sara Meyer - Increase in Long Term Substitute assignment from .62 FTEs to 1.00 FTEs beginning October 30 and ending December 21, 2018.

Thomas Murray - Adjust placement on the Teachers salary schedule to step 10 of the B lane beginning October 12, 2018.

Kirsten Prunty - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the 2018-19 school year, effective as of October 15, 2018.

Sarah Summers - Increase in assignment from 1.0 FTEs to 1.083 FTEs for the 2nd semester of the 2018-19 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Nancy Adams - Adjust placement on the Educational Secretaries Association salary schedule to step 5, classification A13 beginning August 20, 2018.

Alex Bahr - Change in assignment from Head Custodial Engineer at Hoover Elementary School to Evening Custodian - Tuesday-Saturday at East High School beginning November 16, 2018. He will be placed at step 5, classification A13 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$17.57.

Colleen Bauman - Decrease in Cook's Helper assignment at Hoover Elementary School from 6.75 hours per day to 6 hours per day/5 days per week beginning November 5, 2018.

Walter Clark - Change in assignment from ACES Child Care Assistant to ACES Assistant Site Supervisor at Franklin Elementary School. His hours will remain the same and he will be compensated at the rate of \$10.90 per hour.

Nerissa Hoag - Increase in Second Cook assignment at Hoover Elementary School from 7.25 hours per day to 8 hours per day/5 days per week beginning November 5, 2018.

Natalie Hughes - Increase in Early Learning Special Education Paraprofessional assignment at Rosa Parks/Franklin Elementary Schools

from 28 hours per week to 29 hours per week (7.25 M-Th) beginning October 30, 2018.

Heather Kisor - Increase in Early Learning Special Education Paraprofessional assignment at Rosa Parks/Franklin Elementary Schools from 28 hours per week to 29 hours per week (7.25 M-Th) beginning October 30, 2018.

Maria Krohnberg - Adjust start date to October 22, 2018 for her assignment as Special Education Student Success Coach at Futures SUN.

Casey Kuderer - Increase in Second Cook assignment at Bridges Community School from 4 hours per day to 5 hours per day/5 days per week beginning October 1, 2018.

Hannah Roskamp - Change in assignment from ACES Child Care Assistant to ACES Child Care Assistant Substitute at Kennedy Elementary School for varied hours beginning November 20, 2018. She will be compensated at the rate of \$9.90 per hour.

Khatera Yaqubi- Increase in Early Learning Regular Education Paraprofessional assignment from 21.5 hours per week to 22.75 hours per week (6.25 Mondays, 4.25 T/W/Th, 3.75 Fridays) beginning September 10, 2018.

#### REQUESTS FOR LEAVE (INSTRUCTIONAL)

Amy Forseth, Teacher at West High School, has requested a leave under the provisions of the Family Medical Leave Act commencing on January 16 and returning to work on April 3, 2019.

Megan Kahle, Teacher at Dakota Meadows Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on March 18 and returning to work June 6, 2019.

Breanna Scott, Chemistry Teacher at East High School, has requested a leave under the provisions of the Family Medical Leave Act commencing on March 9 and continuing through the end of the 2018-19 school year.

Sarah Smith, Special Education Music Teacher at Roosevelt/Jefferson Elementary Schools, has requested an intermittent leave under the provisions of the Family Medical Leave Act commencing on September 27 and continuing as needed through the 2018-19 school year.

Katherine Sump, Adult Basic Education Teacher, has requested a leave under the provisions of the Family Medical Leave Act commencing on October 30 and returning to work November 5, 2018.

Brittany Ward, Kindergarten Teacher at Roosevelt Elementary School, has requested a leave under the provisions of the Family Medical Leave

Act commencing on or about February 24 and returning to work May 28, 2019.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Natalie Gunther, Special Education Paraprofessional at Prairie Winds Middle School, has requested an intermittent leave under the provisions of the Family Medical Leave Act commencing on September 10 and continuing as needed through the 2018-19 school year.

Carmen Kramer, Cook's Helper at East High School, has requested a leave under the provisions of the Family Medical Leave Act commencing on October 30 and returning to work November 7, 2018.

Kimberly Schultz Yanez - Extend Board approved leave through December 16, 2018.

RESIGNATIONS (NON-AFFILIATED)

Morgan Solomon - Central Registration Specialist. Her last date of employment will be November 7, 2018.

RESIGNATIONS (INSTRUCTIONAL)

Elsie Wambua - Special Education Teacher at Prairie Winds Middle School. Her last date of employment will be January 18, 2019.

RESIGNATIONS (NONINSTRUCTIONAL)

Amanda Bartell - Clerical Assistant/POS Operator at Hoover Elementary School. Her last date of employment will be November 9, 2018.

Hannah Behr - ACES Child Care Assistant. Her last date of employment will be November 7, 2018.

Tanya Bird - LPN/Health Assistant at Eagle Lake Elementary School. Her last date of employment was October 17, 2018.

Hishigdelger Burke - ACES Child Care Assistant. Her last date of employment will be December 1, 2018. She will continue in her paraprofessional assignment.

Ariel Griswold - ACES Child Care Assistant. Her last date of employment will be November 5, 2018.

Julie Kreiselmeier - Special Education Paraprofessional at Eagle Lake Elementary School. Her last date of employment will be November 2, 2018.

Allison Trutter - Special Education Paraprofessional at Prairie Winds Middle School. Her last date of employment will be November 9, 2018. She will continue as a Paraprofessional Substitute.

Monica Warner - ACES Child Care Assistant. Her last date of employment was November 2, 2018.

TERMINATION OF EMPLOYMENT (NONINSTRUCTIONAL)

William Decker - Evening Custodian at Bridges Elementary School, effective as of October 29, 2018.

Anton Johnson - Evening Custodian at East High School, effective as of October 18, 2018.

The following gifts have been received by the School District:

An anonymous donor provided \$45,390 for kitchen classroom renovations at Central High School.

The following donations were received for the Soccer Program's Pack the Stands:

Jewison & Associates Inc. - \$50  
David Collins - \$50  
Arnold's of Mankato - \$50  
Northern Energy Homes - \$50  
Volk - \$50  
Valley News - \$100  
Southern MN Orthodontics - \$100  
Community Bank Mankato - \$100  
Austin's Auto Repair - \$100  
Commerce Drive Dental Group - \$100  
Overhead Door Company of Mankato - \$100  
Schwickert's Tecta America - \$100  
Mankato Clinic - \$150  
Ignition Fitness & Sports - \$200  
Gish Electric - \$250  
Alyssa Moffitt - \$500  
Knutson + Casey - \$500  
FUN.com - \$500  
United Team Elite - \$746  
I & S Group - \$1,000

Tom Clements donated \$100 to the East High Drama Club.

The following school supplies were donated:

Hy-Vee Downtown - value of \$240  
Robero and Maria Cancino - value of \$50

Mankato/North Mankato Youth Football donated \$150 to the West High Football program.

Jones Metal Inc. donated welding metal valued at \$250 to East High School.

Andrew and Devan Brand donated \$150 to Hoover Elementary School for transportation costs to the planetarium for first graders.

East High received a grant of \$2,500 from Captain Planet Foundation to support the Wildlife Ecology course and School Forest Project.

Ms. Sapp made a motion to accept the gifts. The motion was seconded by Mrs. Brandon and carried on a 7-0 voice vote.

A tentative agreement was reached between District 77 and the Minnesota School Employees Association on June 26, 2018. The Minnesota School Employees Association approved the tentative agreement on October 16, 2018. Mr. Wacker made a motion to approve the agreement and it was seconded by Ms. Schuck. The motion carried on a 7-0 roll call vote.

There being no further business to consider, Ms. Sapp moved and Ms. Hansen seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:39 p.m., on a 7-0 voice vote.

Clerk \_\_\_\_\_

Attest:

Chairperson \_\_\_\_\_

SCHOOL BOARD PROCEEDINGS  
INDEPENDENT SCHOOL DISTRICT NO. 77  
Mankato, Minnesota

November 5, 2018

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1. Schuck/Hansen approval of agenda with personnel addendum. 7-0
2. Open Forum - Nyabual Bayak, Deq Ali, Fadumo Ahmed, Ahmed Kashin, Jaylani Hussein, Haredo Abdullahi and Lul Ahmed regarding school choice.
3. Information: Bridges Community School Report, Hoover School Report.
4. Hansen/Brandon approval of Consent Agenda Items: Approval of Minutes of the October 15, 2018, regular meeting; Personnel. 7-0
5. Sapp/Brandon acceptance of gifts and grants. 7-0
6. Wacker/Schuck approval of MSEA Agreement for 2018-2020. 7-0
7. Sapp/Hansen adjournment at 6:39 p.m. 7-0

Independent School District No. 77  
Mankato, Minnesota  
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at [www.isd77.org](http://www.isd77.org).