



AGENDA
Independent School District No. 77
Mankato, MN 56001

Monday, November 5, 2018 - 5:30 p.m.
Intergovernmental Center - Mankato Room

Greeters: Supt. Sheri Allen and Board Member Kristi Schuck

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
 - A. Bridges Community School Report
 - B. Hoover School Report
5. CONSENT AGENDA (6:15 P.M.)
 - A. Approval of Minutes of the October 15, 2018, Regular Meeting
 - B. Personnel
 1. Personnel – Addendum
6. BUSINESS (6:20 P.M.)
 - A. Acceptance of Gifts and Grants
 - B. Ratification of 2018-20 Agreement with the Minnesota School Employees Association
7. ADJOURNMENT (6:30 P.M.)



School Board Members for 2018

Ann Hendricks, Chair
133 Ichabod Lane
Mankato, MN 56001
Phone: 507-351-7503
E-Mail: ahendr1@isd77.org
Term Ends December 31, 2019

Jodi Sapp, Vice-Chair
20588 Old State Highway 66
Mankato, MN 56001
Phone: 507-351-6597
E-Mail: jsapp1@isd77.org
Term Ends December 31, 2021

Judi Brandon, Treasurer
10 Crown Hill Lane
Mankato, MN 56001
Phone: 507-387-4945
E-Mail: jbrand1@isd77.org
Term Ends December 31, 2019

Sara Hansen, Clerk
2034 Sundance Lane
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Phone: 507-469-1414
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Term Ends December 31, 2019

Kristi Schuck
730 S. Broad Street
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Term Ends December 31, 2021

Darren Wacker
312 Tranquility Trail
Mankato, MN 56001
Phone: 507-340-4708
E-Mail: dwacke1@isd77.org
Term Ends December 31, 2021

Abdi Sabrie
537 Linda Drive
Eagle Lake, MN 56024
Phone: 507-654-0036
E-Mail: asabri1@isd77.org
Term Ends December 31, 2019

Sheri L. Allen, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
Phone: 387-1868
E-Mail: sallen1@isd77.org



OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed five minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer will terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

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School Board Meeting Agendas and Minutes can be found at www.isd77.org/page/4677



Mankato Area Public Schools

District Strategic Roadmap

MISSION STATEMENT - *Our core purpose*

Assuring learning excellence and readiness
for a changing world

CORE VALUES - *What drives our actions and words*

Integrity - *Doing the "right thing" at all times with honesty and authenticity*

Respect - *Embracing of our differences, treating others as we wish to be treated*

Excellence - *High expectations for all and in all we do and the courage to challenge for it*

Adaptability - *Engaging in flexible, continuous and purposeful change grounded in data*

Responsibility - *Shared stewardship of and accountability for our words, acts, choices and results*

Engagement - *Actively participating with a mission-focus and values-driven attitude*

Collaboration - *Operating with a preference and capacity for partnership across our community*

VISION - *What we commit to create*

Learner Success through

- Aligned and relevant curriculum meeting individual needs
- Learner excellence and readiness

Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity
- Quality, professional and respected staff
- Sustainable leadership philosophy, practice, and culture

Community Culture of Excellence through

- Recognizing who we are and embracing who we may become
- Collaboration and communication as core competencies

STRATEGIC DIRECTIONS- *Our focus for continuous improvement*

- A. Improving learning and development for ALL students
- B. Strengthening our welcoming, connecting and partnership
- C. Increasing student readiness for life options after graduation
- D. Optimizing our management of all types of resources
- E. Developing our staff's capacity, skills and accountability

School Board Regular Meeting

4.A.

Meeting Date: 11/05/2018

Prepared By: Heather Mueller, Director of Teaching and Learning

Item Type: Information

Subject:

Bridges Community School Report

Background:

Robin Courier, Lead Teacher at Bridges Community School, will give a report on Bridges Community School.

Recommended Action:

N/A

Attachments

Bridges Community School Report



2018–19 Bridges Community School Report to the School Board



November 5, 2018



Strategic Direction A-4 Read Well by 3rd Grade

- Grades K-5 will have guided instruction and practice in daily DEN groups.
- K-2 DEN groups are based on DIBELS/NWEA reading benchmark goals.
- Teachers work in their PLCs looking at data to identify common RIT levels for direct instruction. Tiered groups are flexible and data driven based on student learning.
- Teachers are using the NWEA learning continuum to individualize instruction. Intervention teacher is focused on PRESS to build early reading skills and to identify holes in student learning. Grade level teams are meeting weekly to assess student outcomes and prioritize student needs.



Strategic Direction A-4 - Raising Achievement for all and closing the gap

- Decrease the major behavior incidents for identified students and increase overall understanding of Lifelong Guidelines and Lifeskills.

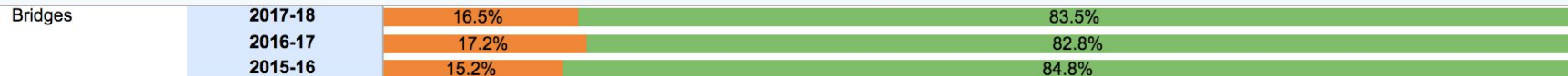
- Strategies to meet students behavioral growth:
 - Community Groups/All School Meeting
 - Counselor mini lessons - Second Step
 - Small group and/or one on one counselor mini lessons
 - Zones of Regulation
 - SSC - Student Success Coach - Using the Second Step curriculum with first grade team, small groups, and one on one coaching opportunities.
 - [S.M.A.R.T.](#)



Academic Achievement Data - Bridges

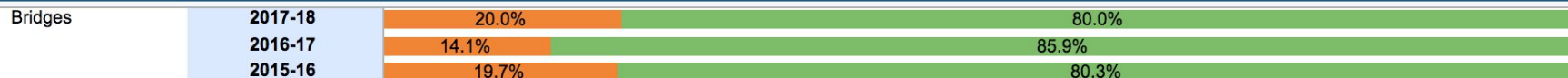
MCA Math Trend

Bridges MCA Proficiency - Math

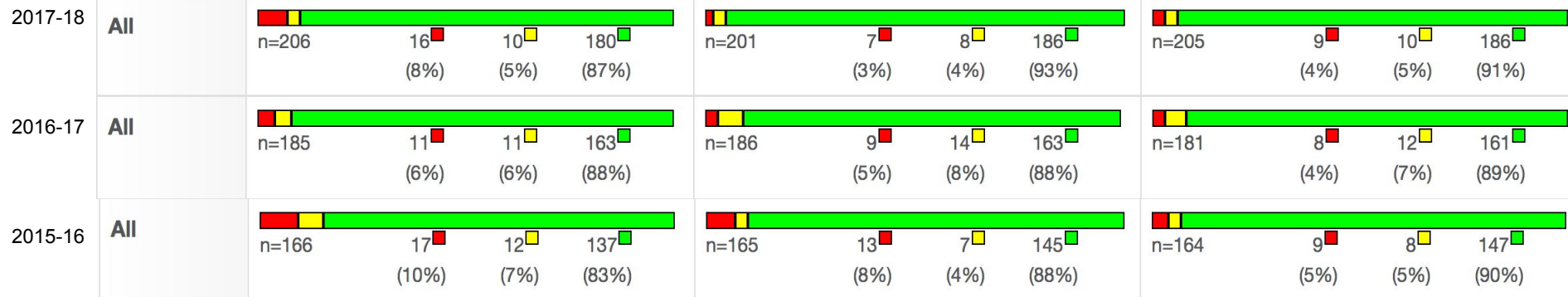


MCA Reading Trend

Bridges MCA Proficiency - Reading



DIBELS Trend





Attendance Data

Mankato Area Public Schools

ISD 77	95.52
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Bridges	95.42
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Attendance Data





Building Staff Celebrations

We are celebrating new staff to Bridges:

Sarah Wennes - CIC

Annika Olivo - Counselor

Kirsten Ertman - 4th

Mandy Shaw - K

Hannah Struckman - Resource

Mykel Carlson - PE

Sarah Payne - Music

Stacy Vilt - Media

Emily Pipes - Reading Corps

Karen Zielske - Support

Foster Grandparents:

Deanna Larson

Rebecca Troidahl

**Amy Muehlenhardt -
Minnesota Art Educator of
The Year!**





Student/Family Celebrations

First Day of School -

- Raising the flag with Mr. James.



Planting a Lizzie tree in memory of Lizzie Reed.





Thank You!

Questions?

School Board Regular Meeting

4.B.

Meeting Date: 11/05/2018

Prepared By: Heather Mueller, Director of Teaching and Learning

Item Type: Information

Subject:

Hoover School Report

Background:

Dan Kamphoff, Elementary Principal at Hoover Elementary School, will give a report on Hoover Elementary School.

Recommended Action:

N/A

Attachments

Hoover School Report



2018–19 Hoover Elementary Report to the School Board

November 5, 2018



Strategic Direction A - Academics

Read Well by 3rd grade

Kindergarten Literacy

Raising achievement for all and closing the gap

- Professional Learning Communities
 - PLC's at Work continuums from Learning By Doing
 - Each grade level has identified an area of improvement and set a goal
 - *Refining the practice of using common data, and holding transparent conversations around instructional practices supported by data*
 - *Weekly meetings*
 - *Aligned agendas*





PLC work

Sample from a grade level:

“We make evidence of student learning transparent among members of the team and make judgments about the effectiveness of different practices based on that evidence. The team process directly impacts teacher practice in the classroom, helping each teacher clarify what to teach, how to assess, and how to improve instruction”.





Strategic Directions B & C

-Strengthening our welcoming, connecting and partnership

-Increasing student readiness for life options after graduation

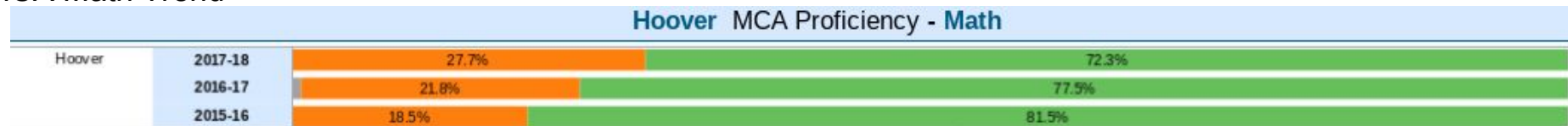
- Social and Emotional Learning
 - 7 Mindsets
 - Tier 1 Effort to empower students Mindsets
 - Give framework to live a happy and fulfilled life
 - Empowering staff, students and families
 - Mindset Monday
 - Follow-up lesson on Tuesday in Pride Pack
 - Common Language throughout our day



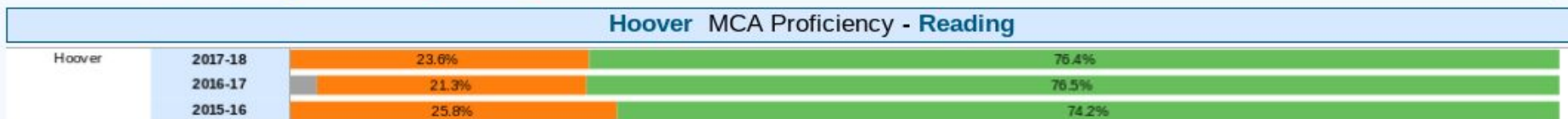


Academic Achievement Data - Elementary

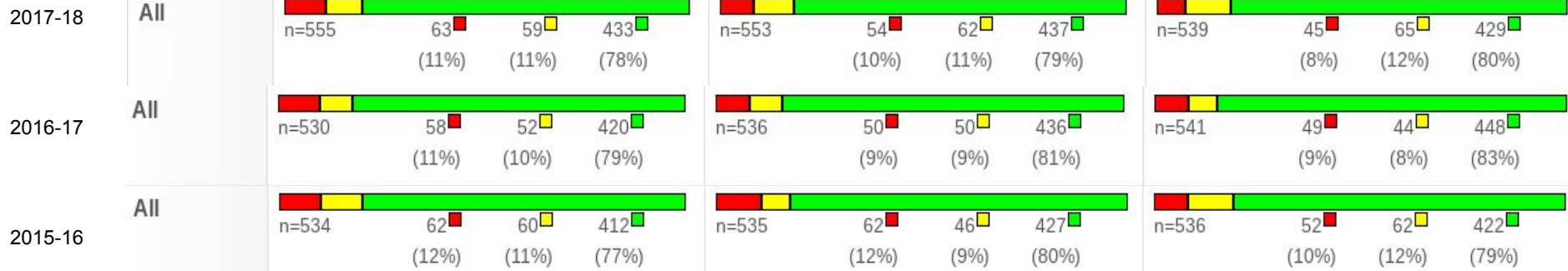
MCA Math Trend



MCA Reading Trend



DIBELS Trend





Attendance Data

Mankato Area Public Schools

ISD 77

94.58

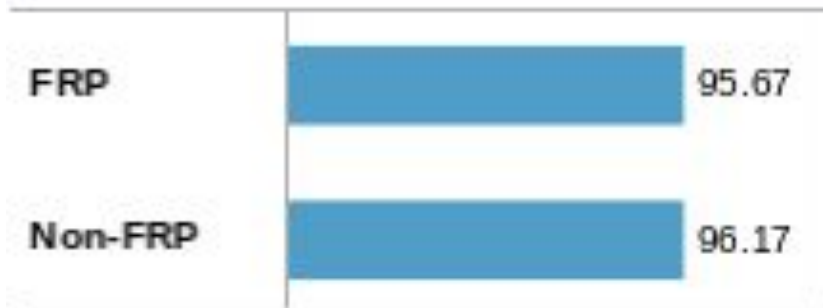
Hoover

96.02



Attendance Data

FRP



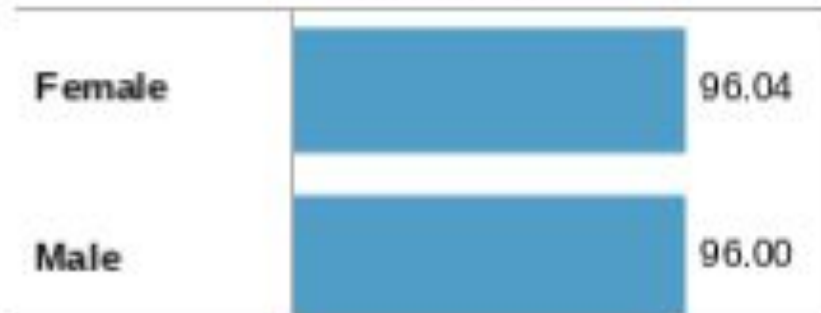
EL



Special Ed

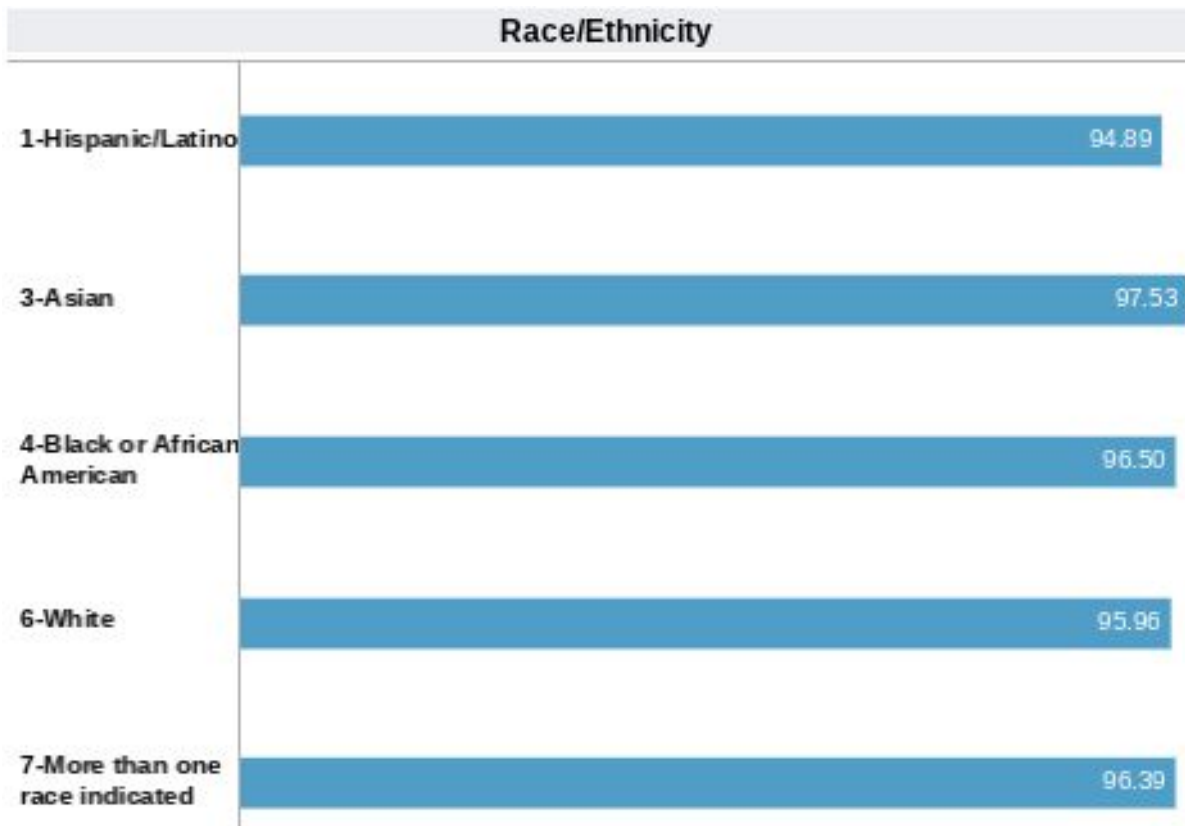


Gender





Attendance Data





Building Highlights

Staff Celebration:

- **Aligned Efforts for school culture**
 - **Pride Packs**
 - **Mindset Mondays**
 - **Huddles**

Student Celebration:

- **Student Leaders**
 - **Morning Greeters**
 - **Service Group (Community/School)**
 - **Media/Announcements**
 - **Safety**





Thank You!

Questions?



School Board Regular Meeting

5.A.

Meeting Date: 11/05/2018

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Approval of Minutes of the October 15, 2018, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - October 15, 2018, Regular Meeting

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

October 15, 2018

The School Board of Independent School District No. 77 met in regular session on Monday, October 15, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp and Kristi Schuck. Absent: Darren Wacker.

Ms. Schuck made a motion, and Ms. Sapp seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 voice vote.

Open Forum: Erin Simmons regarding Boys and Girls Club.

Information Reports: Fall Enrollment Report presented by Eric Hudspith and Tom Sager; Board Member Reports.

The consent agenda items outlined below were approved on a motion by Ms. Hansen, seconded by Ms. Schuck, and carried on a 6-0 roll call vote.

Approval of Minutes of the October 1, 2018, regular Board meeting.

Approval of October Bills totaling \$6,086,077.80.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Terri Carroll - ExCel Coordinator at Roosevelt Elementary School beginning October 23 and ending April 30, 2018. She will receive a stipend of \$1,000 for this assignment.

Patricia Marzinske - Long Term Substitute Intervention Teacher for Peggy Morris at Bridges Community School beginning October 15 and ending November 16, 2018. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Thomas Murray II - Full-time, 1.00 FTEs School Social Worker at Futures beginning October 12, 2018 for the 2018-19 school year. He will be placed at step 6 of the B lane on the Teachers Association salary schedule.

The following will be teachers in the ExCel Program at Roosevelt Elementary School beginning October 23 and ending April 30, 2018.

They will be compensated according to their placement on the Teachers Association salary schedule.

Beth Baker, Jeanne Fitterer, Marc Jensen, Kayla Koble, Angie Sheldrup

APPOINTMENTS (NONINSTRUCTIONAL)

Gabriella Arias - Early Learning Regular Education Paraprofessional at the Early Childhood Center and the Family Learning Center for 19.5 hours per week (7 hrs. M, 3.5 hrs. T/W, 5.5 hrs. Th) beginning October 15, 2018. She will be compensated at the rate of \$12.36 per hour.

Grace Behr - ACES Child Care Assistant at Hoover Elementary School for 4 hours per day/2 days per week beginning October 2, 2018. She will be compensated at the rate of \$9.90 per hour.

Hannah Berdan - NonClassroom (Playground) Paraprofessional at Jefferson Elementary School for 1.5 hours per day/3 days per week beginning October 4, 2018. She will be compensated at the rate of \$12.36 per hour.

Monique Bertrand - Special Education Paraprofessional at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning October 22, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Lourdes Chavez - Clerical Assistant/POS Operator at Monroe Elementary School beginning October 11, 2018. This assignment is 5 hours as Clerical Assistant and 1.75 hours as POS Operator. She will be placed at step 1, classification A12 of the Educational Secretaries Association salary schedule.

Ashley Elliott - Special Education Student Success Coach at Futures beginning October 22, 2018 for the 2018-19 school year. She will be compensated at the rate of \$14.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jane Flintrop - Special Education Paraprofessional at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning October 29, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Kaitlyn Gudmundson - ACES Child Care Assistant at Washington Elementary School for 4 hours per day/4 days per week beginning October 1, 2018. She will be compensated at the rate of \$9.90 per hour.

Blake Hains - ACES Child Care Assistant at Kennedy Elementary School for 4 hours per day/5 days per week beginning October 2, 2018. He will be compensated at the rate of \$9.65 per hour.

Anna Kempton - General Education Paraprofessional at Jefferson Elementary School for 6.25 hours per day/5 days per week beginning October 17, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Kristi Kosak - Special Education Paraprofessional at the Early Childhood Center for 7 hours per day/4 days per week beginning October 22, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Maria Krohnberg - Special Education Student Success Coach at Futures SUN for 6.75 hours per day/5 days per week beginning October 15, 2018. She will be compensated at the rate of \$14.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Barbara Lindsay - On-Call Food Service Substitute, beginning October 9, 2018. She will be compensated at the rate of \$11.52 per hour.

Anthony Monnens - 4-Hour Evening Custodian at Kennedy Elementary School beginning October 8, 2018. He will be placed at step 1, classification A13 of the Maintenance and Custodial Association salary schedule with an hourly rate of \$14.34.

Taylor Nase - ACES Child Care Assistant at Eagle Lake Elementary School for 4 hours per day/1 day per week beginning September 6, 2018. She will be compensated at the rate of \$10.15 per hour.

Carrie Nolan - Special Education Paraprofessional at Rosa Parks Elementary School for 6.25 hours per day/5 days per week beginning October 8, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Hani Nur - Special Education Paraprofessional at Franklin Elementary School for 6.25 hours per day/5 days per week beginning October 9, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Taylor Peterson - Special Education Paraprofessional at Rosa Parks Elementary School for 6.25 hours per day/5 days per week beginning October 22, 2018. She will be compensated at the rate of \$12.36 per

hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Corey Sandusky - EL Paraprofessional at Hoover Elementary School for 6.33 hours per day/5 days per week beginning October 15, 2018. He will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Cecilia Trejo - Special Education Paraprofessional at Hoover Elementary School for 6.25 hours per day/5 days per week beginning October 22, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Laura Wels - Special Education Paraprofessional at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning October 15, 2018. She will be compensated at the rate of \$12.36 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Aric Attig - Increase in assignment from 1.00 FTEs to 1.067 beginning October 10, 2018 for the 2018-19 school year.

Katy Grovom - Increase in assignment from 0.64 FTEs to 1.00 FTEs beginning October 5, 2018.

Sara Meyer - Decrease in Long Term Substitute Special Education Teacher assignment from 1.00 FTEs to 0.62 FTEs beginning September 25 and ending December 21, 2018.

Anna Wirth - Increase in assignment from 0.500 FTEs to 1.00 FTEs beginning September 17, 2018.

Stephanie Wolff - Increase in assignment from 1.00 FTEs to 1.033 FTEs beginning October 10, 2018 for the 2018-19 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Ashley Elliott - Special Education Student Success Coach for 6.75 hours per day/5 days per week beginning October 22, 2018.

Kristin Edwards - Change in assignment from Special Education Paraprofessional to Special Education Student Success Coach at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning October 2, 2018. She will be compensated at the rate of \$16.96 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Lori Koch - Increase in Cook's Helper assignment at Dakota Meadows Middle School from 4 hours per day to 6 hours per day/5 days per week beginning October 1, 2018.

Caroline Myers - Decrease in Supervision and Security assignment at Dakota Meadows Middle School from 7.5 hours per day to 7 hours per day/5 days per week beginning September 6, 2018.

Zeinab Nur - Change in Early Learning Regular Education Paraprofessional assignment from 29.5 hours per week to 24.5 hours per week (3.5 Mondays, 7 T/W/Th) beginning September 10, 2018.

Cathy Stien - Increase in Brailist assignment from Kennedy Elementary School to Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 4, 2018.

Theodore Wurst - Decrease in Special Education Paraprofessional assignment at West High School from 33.75 per week to 22.50 hours per week (2 hrs. M, 4 hrs T, 3 hrs W, 6.75 Th/F) beginning September 4, 2018.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Laura Duflo, Special Education Teacher at Monroe Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on April 1 and continuing through the end of the 2018-19 school year.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Kasey Carstensen, LPN Health Assistant at Dakota Meadows Middle School, has requested an intermittent leave under the provisions of the Family Medical Leave Act commencing on October 24 and continuing through the 2018-19 school year.

Kathleen Johnson - Extend Board approved leave through November 27, 2018.

Kimberly Schultz Yanez - Extend Board approved leave through October 30, 2018.

Aimee Toegel, Secretary to the Principal at Rosa Parks Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on October 8 and returning to work November 19, 2018.

RESIGNATIONS (INSTRUCTIONAL)

Kaleb Lindsey-Stevens - School Social Worker at Futures. His last date of employment was October 5, 2018.

RESIGNATIONS (NONINSTRUCTIONAL)

Laurin Benson-Warmbold - Special Education Student Success Coach at Roosevelt Elementary School. Her last date of employment was September 28, 2018.

Karlee Brennan - ACES Child Care Assistant. Her last date of employment will be October 29, 2018.

Linda Chaussee, Special Education Paraprofessional at Rosa Parks Elementary School, has submitted her resignation for purposes of retirement. Her last date of employment will be October 17, 2018.

Macayla Johnson - ACES Child Care Assistant. Her last date of employment was October 2, 2018.

Alicia Kranz - ACES Child Care Assistant. Her last date of employment was October 11, 2018.

Marissa Larsen - Special Education Paraprofessional at Monroe Elementary School. Her last date of employment was October 11, 2018.

Jessica Rowley - ACES Child Care Assistant. Her last date of employment will be October 12, 2018.

Madeline Vatland - ACES Child Care Assistant. Her last date of employment will be October 19, 2018.

Jill Weir - Special Education Paraprofessional at Roosevelt Elementary School. Her last date of employment was October 10, 2018.

Kelly Westmark - Special Education LifeSkills Paraprofessional at Dakota Meadows Middle School. Her last date of employment will be October 22, 2018.

Pamela Wussow-Anderson - NonClassroom (Lunchroom) Paraprofessional at Dakota Meadows Middle School. Verbal resignation - her last date of employment was September 26, 2018.

The following gifts have been received by the School District:

Quality 1 Hr Foto donated labor and materials valued at \$697.60 to East High for a canvas wall.

William and Amy Radichel donated \$200 to the East High XYZ Club.

Jerry and Beatrice Demaray donated \$100 to West High School.

Christopher and Victoria Hart donated \$1,000 to the Franklin Elementary Walk-A-Thon.

Mrs. Brandon made a motion to accept the gifts. The motion was seconded by Ms. Hansen and carried on a 6-0 voice vote.

In 2007 the State Legislature passed a law which dedicated the sales tax proceeds from Sectional and State Minnesota State High School League (MSHSL) events to the MSHSL Foundation. The MSHSL Foundation provides grants back to MSHSL members to support scholarships for students qualifying for a free or reduced price lunch to participate in co-curricular activities. Ms. Schuck made a motion to approve the attached resolution (see page _____) supporting the grant application. The motion was seconded by Ms. Sapp and carried on a 6-0 voice vote.

There being no further business to consider, Ms. Sapp moved and Ms. Hansen seconded, that the meeting be adjourned. The meeting was declared adjourned at 5:51 p.m., on a 6-0 voice vote.

Clerk _____

Attest:

Chairperson _____

FORM A

RESOLUTION OF SCHOOL BOARD SUPPORTING FORM A APPLICATION TO MINNESOTA STATE HIGH SCHOOL LEAGUE FOUNDATION

WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota's high school youth to participate in athletics and fine arts;

WHEREAS, the District #77 School Board recognizes the value of students participation in extracurricular activities; and

WHEREAS, the MSHSL Foundation is offering grants and funding to assist school district in recognizing, promoting and funding extracurricular participation by high school students in athletic and fine arts programs.

THEREFORE, BE IT RESOLVED, that the School Board of District #77 supports the District's application to the Minnesota State High School League Foundation for a FORM A grant to offset student activity fees.

Date

Board Chair

Date

Board Clerk - Treasurer

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

October 15, 2018

The School Board of Independent School District No. 77 met in regular session on Monday, October 15, in the Mankato Room at the Intergovernmental Center. Chair Hendricks called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp and Kristi Schuck. Absent: Darren Wacker.

1. Schuck/Sapp approval of agenda with personnel addendum. 6-0
2. Open Forum - Erin Simmons regarding Boys and Girls Club.
3. Information: Fall Enrollment Report, Board Member Workshop/Committee Reports.
4. Hansen/Schuck approval of Consent Agenda Items: Approval of Minutes of the October 1, 2018, regular meeting; Approval of October Bills; Personnel. 6-0
5. Brandon/Hansen acceptance of gifts and grants. 6-0
6. Schuck/Sapp approval of resolution supporting MSHSL Grant requests. 6-0
7. Sapp/Hansen adjournment at 5:51 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

5.B.

Meeting Date: 11/05/2018

Prepared By: Eric Hudspeth, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel

Background:

APPOINTMENTS (INSTRUCTIONAL)

Samantha Dimmerman - Long Term Substitute Teacher for Dustin Julius at Prairie Winds Middle School beginning December 3 and ending February 11, 2019. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Todd Substad - Long Term Substitute Teacher for Allison Beck at West High School beginning October 1 and ending December 16, 2018. Long Term Substitute for Eric Davis at East High School beginning on or about December 17 and ending March 4, 2019. He will be placed at step 9 of the B+30 lane on the Teachers Association salary schedule.

The following will be teachers in the ExCel Program at Jefferson Elementary School beginning October 23 and ending April 30, 2018. They will be compensated according to their placement on the Teachers Association salary schedule.

Dawn Clauson, Amelia Jirak, Hallie Sipe, Tonya Wannarka

The following will be teachers in the ExCel Program at Rosa Parks Elementary School beginning October 23 and ending April 30, 2018. They will be compensated according to their placement on the Teachers Association salary schedule.

Carole Chapman, Jill Gause, Miranda Miller, Emily Molenaar, Karissa Nickels
Dan Blasl, Coordinator - will receive a stipend of \$1,000 for this assignment.

The following will be teachers in the ExCel Program at Washington Elementary School beginning October 23 and ending April 30, 2018. They will be compensated according to their placement on the Teachers Association salary schedule.

Angie Davis, Cindy Hashimoto, Melissa Larkin, Eric Miller, Gina Vanselow, Kyle Vanselow
Eric Miller, Coordinator - will receive a stipend of \$1,000 for this assignment.

APPOINTMENTS (NONINSTRUCTIONAL)

Nicholas Bergren - NonClassroom (Playground) Paraprofessional at Rosa Parks Elementary School for 2 hours per day/5 days per week beginning October 22 and ending June 5, 2019. He will be compensated at the rate of \$12.36 per hour.

Devon Boots - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/3 days per week beginning January 1, 2019. She will be compensated at the rate of \$9.90 per hour.

Kristina Case - ACES Child Care Assistant at Roosevelt Elementary School for 2 hours per day/4 days per week beginning September 6, 2018. She will be compensated at the rate of \$10.15 per hour.

Nicole Doyen - ACES Child Care Assistant at Kennedy Elementary School for 4 hours per day/3 days

per week beginning October 29, 2018. She will be compensated at the rate of \$10.40 per hour.

Mary Drummer - Health Assistant - RN at Eagle Lake Elementary School for 6.5 hours per day/5 days per week beginning October 24, 2018. She will be compensated at the rate of \$18.29 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Ashley Elliott - Rescind appointment to the position of Special Education Student Success Coach at Futures that was to begin October 22, 2018.

Courtney Faragher - ACES Child Care Assistant Substitute for 4 hours per day/1 day per week beginning September 6, 2018. She will be compensated at the rate of \$10.15 per hour.

William Frame - 77 Lancers Marching Band Assistant Director beginning November 1, 2018. He will receive \$3,041.66 annually for this assignment.

Jasmine Grams-Haugesag - Resource Health Assistant - RN, Districtwide for 6.5 hours per day/5 days per week beginning November 5, 2018. She will be compensated at the rate of \$18.29 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Olivia Hagen - ACES Child Care Assistant at Washington Elementary School for 4 hours per day/2 days per week beginning October 25, 2018. She will be compensated at the rate of \$9.65 per hour.

Mary Hollingsworth - Early Learning Regular Education Paraprofessional at the Early Childhood Center for 3.5 hours per day/3 days per week (T,W,Th) beginning November 6, 2018. She will be compensated at the rate of \$12.36 per hour.

Ellyssa Hoversten - ACES Child Care Assistant at Washington Elementary School for 4 hours per day/2 days per week beginning October 30, 2018. She will be compensated at the rate of \$9.90 per hour.

Morgan Kingsley - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/3 days per week beginning October 26, 2018. She will be compensated at the rate of \$9.90 per hour.

Quincey Krein - ACES Child Care Assistant at Roosevelt Elementary School for 4 hours per day/4 days per week beginning October 22, 2018. She will be compensated at the rate of \$10.40 per hour.

Jessica McDonald - ACES Child Care Assistant at Hoover Elementary School for 4 hours per day/2 days per week beginning October 29, 2018. She will be compensated at the rate of \$9.90 per hour.

Steven Piroso - ABE Teaching Assistant with the Adult Basic Education Program for 5.5 hours per day/5 days per week beginning November 5, 2018. He will be compensated at the rate of \$12.76 per hour and will be eligible for 6-3-2 benefits.

William Robinson - 4-Hour Evening Custodian at Bridges Community School beginning November 12, 2018. He will be placed at step 1, classification A13 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$14.34.

Megan Schultz - Early Learning Regular Education Paraprofessional at the Family Learning Center for 2 hours per day/1 day per week beginning October 25, 2018. She will be compensated at the rate of \$12.36 per hour.

Allyson Sewich - ACES Child Care Assistant at Washington Elementary School for 4 hours per day/3 days per week beginning December 17, 2018. She will be compensated at the rate of \$9.90 per hour.

Demetrius Slaughter - ACES Child Care Assistant at Rosa Parks Elementary School for 4 hours per day/5 days per week beginning October 22, 2018. He will be compensated at the rate of \$9.65 per hour.

Victoria Slawik - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/3 days per week beginning October 15, 2018. She will be compensated at the rate of \$10.40 per hour.

Blair Wareham - ACES Child Care Assistant at Rosa Parks Elementary School for 4 hours per day/2 days per week beginning October 29, 2018. She will be compensated at the rate of \$9.90 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Laurie Erstad - Increase in assignment from 1.06 FTEs (1527 hours) to 1.10 FTEs (1593 hours) beginning September 10 for the 2018-19 school year.

Thomas Murray - Adjust placement on the Teachers salary schedule to step 10 of the B lane beginning October 12, 2018.

Kirsten Prunty - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the 2018-19 school year, effective as of October 15, 2018.

Sarah Summers - Increase in assignment from 1.0 FTEs to 1.083 FTEs for the 2nd semester of the 2018-19 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Nancy Adams - Adjust placement on the Educational Secretaries Association salary schedule to step 5, classification A13 beginning August 20, 2018.

Colleen Bauman - Decrease in Cook's Helper assignment at Hoover Elementary School from 6.75 hours per day to 6 hours per day/5 days per week beginning November 5, 2018.

Nerissa Hoag - Increase in Second Cook assignment at Hoover Elementary School from 7.25 hours per day to 8 hours per day/5 days per week beginning November 5, 2018.

Natalie Hughes - Increase in Early Learning Special Education Paraprofessional assignment at Rosa Parks/Franklin Elementary Schools from 28 hours per week to 29 hours per week (7.25 M-Th) beginning October 30, 2018.

Heather Kisor - Increase in Early Learning Special Education Paraprofessional assignment at Rosa Parks/Franklin Elementary Schools from 28 hours per week to 29 hours per week (7.25 M-Th) beginning October 30, 2018.

Maria Krohnberg - Adjust start date to October 22, 2018 for her assignment as Special Education Student Success Coach at Futures SUN.

Casey Kuderer - Increase in Second Cook assignment at Bridges Community School from 4 hours per day to 5 hours per day/5 days per week beginning October 1, 2018.

Khatera Yaqubi- Increase in Early Learning Regular Education Paraprofessional assignment from 21.5 hours per week to 22.75 hours per week (6.25 Mondays, 4.25 T/W/Th, 3.75 Fridays) beginning September 10, 2018.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Amy Forseth, Teacher at West High School, has requested a leave under the provisions of the Family Medical Leave Act commencing on January 16 and returning to work on April 3, 2019.

Megan Kahle, Teacher at Dakota Meadows Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on March 18 and returning to work June 6, 2019.

Breanna Scott, Chemistry Teacher at East High School, has requested a leave under the provisions of the Family Medical Leave Act commencing on March 9 and continuing through the end of the 2018-19 school year.

Sarah Smith, Special Education Music Teacher at Roosevelt/Jefferson Elementary Schools, has requested an intermittent leave under the provisions of the Family Medical Leave Act commencing on September 27 and continuing as needed through the 2018-19 school year.

Katherine Sump, Adult Basic Education Teacher, has requested a leave under the provisions of the Family Medical Leave Act commencing on October 30 and returning to work November 5, 2018.

Brittany Ward, Kindergarten Teacher at Roosevelt Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on or about February 24 and returning to work May 28, 2019.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Natalie Gunther, Special Education Paraprofessional at Prairie Winds Middle School, has requested an intermittent leave under the provisions of the Family Medical Leave Act commencing on September 10 and continuing as needed through the 2018-19 school year.

Carmen Kramer, Cook's Helper at East High School, has requested a leave under the provisions of the Family Medical Leave Act commencing on October 30 and returning to work November 7, 2018.

Kimberly Schultz Yanez - Extend Board approved leave through December 16, 2018.

RESIGNATIONS (NON-AFFILIATED)

Morgan Solomon - Central Registration Specialist. Her last date of employment will be November 7, 2018.

RESIGNATIONS (INSTRUCTIONAL)

Elsie Wambua - Special Education Teacher at Prairie Winds Middle School. Her last date of employment will be January 18, 2019.

RESIGNATIONS (NONINSTRUCTIONAL)

Amanda Bartell - Clerical Assistant/POS Operator at Hoover Elementary School. Her last date of employment will be November 9, 2018.

Ariel Griswold - ACES Child Care Assistant. Her last date of employment will be November 5, 2018.

Julie Kreiselmeier - Special Education Paraprofessional at Eagle Lake Elementary School. Her last date of employment will be November 2, 2018.

Allison Trutter - Special Education Paraprofessional at Prairie Winds Middle School. Her last date of employment will be November 9, 2018. She will continue as a Paraprofessional Substitute.

Monica Warner - ACES Child Care Assistant. Her last date of employment was November 2, 2018.

TERMINATION OF EMPLOYMENT (NONINSTRUCTIONAL)

William Decker - Evening Custodian at Bridges Elementary School, effective as of October 29, 2018.

Anton Johnson - Evening Custodian at East High School, effective as of October 18, 2018.

Recommended Action:

The Administration recommends approval of the personnel items.

School Board Regular Meeting

5.B.1.

Meeting Date: 11/05/2018

Prepared By: Eric Hudspeth, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel – Addendum

Background:

APPOINTMENTS (NON-AFFILIATED)

Mary Clement - Central Registration Specialist beginning November 6, 2018. This is a full-time, Non-Affiliated position with an annual salary of \$39,873, prorated to \$25,917.45 for 169 days for 2018-19. She will be eligible for category II benefits.

APPOINTMENTS (NONINSTRUCTIONAL)

Sahar Fody - Cook's Helper at Dakota Meadows Middle School for 6 hours per day/5 days per week beginning November 8, 2018. She will be placed at step 1 of the Cook's Helper classification of the School Food Service Workers Association salary schedule with an hourly rate of \$11.52.

Jamie Linnemon - ACES School Age Child Care Program Secretary beginning November 26, 2018. This is a full-time, 8-hour per day/5 days per week 12-month position and she will be placed at classification B21, step 1 of the Educational Secretaries Association salary schedule with an hourly rate of \$15.05.

Kathy Maass - Second Cook at Monroe Elementary School for 7 hours per day/5 days per week beginning November 26, 2018. She will be placed at step 2 of the Second Cook - Elementary classification of the School Food Service Workers Association salary schedule with an hourly rate of \$13.62.

Gail Robertson - Early Learning Regular Education Paraprofessional at the Family Learning Center for 3 hours per day/Tuesdays only beginning November 6, 2018. She will be compensated at the rate of \$12.36 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Sara Meyer - Increase in Long Term Substitute assignment from .62 FTEs to 1.00 FTES beginning October 30 and ending December 21, 2018.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Alex Bahr - Change in assignment from Head Custodial Engineer at Hoover Elementary School to Evening Custodian - Tuesday-Saturday at East High School beginning November 16, 2018. He will be placed at step 5, classification A13 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$17.57.

Walter Clark - Change in assignment from ACES Child Care Assistant to ACES Assistant Site Supervisor at Franklin Elementary School. His hours will remain the same and he will be compensated at the rate of \$10.90 per hour.

Hannah Roskamp - Change in assignment from ACES Child Care Assistant to ACES Child Care Assistant Substitute at Kennedy Elementary School for varied hours beginning November 20, 2018. She will be compensated at the rate of \$9.90 per hour.

RESIGNATIONS (NONINSTRUCTIONAL)

Hannah Behr - ACES Child Care Assistant. Her last date of employment will be November 7, 2018.

Tanya Bird - LPN/Health Assistant at Eagle Lake Elementary School. Her last date of employment was October 17, 2018.

Hishigdelger Burke - ACES Child Care Assistant. Her last date of employment will be December 1, 2018. She will continue in her paraprofessional assignment.

Recommended Action:

Recommend approval of the personnel items as presented.

School Board Regular Meeting

6.A.

Meeting Date: 11/05/2018

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Acceptance of Gifts and Grants

Background:

An anonymous donor provided \$45,390 for kitchen classroom renovations at Central High School.

The following donations were received for the Soccer Program's Pack the Stands:

- Jewison & Associates Inc. - \$50
- David Collins - \$50
- Arnold's of Mankato - \$50
- Northern Energy Homes - \$50
- Volk - \$50
- Valley News - \$100
- Southern MN Orthodontics - \$100
- Community Bank Mankato - \$100
- Austin's Auto Repair - \$100
- Commerce Drive Dental Group - \$100
- Overhead Door Company of Mankato - \$100
- Schwicker's Tecta America - \$100
- Mankato Clinic - \$150
- Ignition Fitness & Sports - \$200
- Gish Electric - \$250
- Alyssa Moffitt - \$500
- Knutson + Casey - \$500
- FUN.com - \$500
- United Team Elite - \$746
- I & S Group - \$1,000

Tom Clements donated \$100 to the East High Drama Club.

The following school supplies were donated:

- Hy-Vee Downtown - value of \$240
- Robero and Maria Cancino – value of \$50

Mankato/North Mankato Youth Football donated \$150 to the West High Football program.

Jones Metal Inc. donated welding metal valued at \$250 to East High School.

Andrew and Devan Brand donated \$150 to Hoover Elementary School for transportation costs to the planetarium for first graders.

East High received a grant of \$2,500 from Captain Planet Foundation to support the Wildlife Ecology course and School Forest Project.

Recommended Action:

The administration recommends Board acceptance of these generous gifts.

School Board Regular Meeting**6.B.****Meeting Date:** 11/05/2018**Prepared By:** Eric Hudspith, Director of Human Resources and Organizational Development**Item Type:** Action

Subject:

Ratification of 2018-20 Agreement with the Minnesota School Employees Association

Background:

A tentative agreement was reached between District 77 and the Minnesota School Employees Association on June 26, 2018. Board members have received an analysis of the new agreement.

The Minnesota School Employees Association approved the tentative agreement on October 16, 2018.

Recommended Action:

The administration recommends that the School Board ratify the agreement.
