

**SCHOOL BOARD MINUTES**  
**INDEPENDENT SCHOOL DISTRICT NO. 77**  
**Mankato, Minnesota**

January 22, 2019

The School Board of Independent School District No. 77 met in regular session on Tuesday, January 22, in the Mankato Room at the Intergovernmental Center. Chair Wacker called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Abdi Sabrie, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: Ann Hendricks.

Mrs. Brandon made a motion, and Ms. Schuck seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 voice vote.

Open Forum: No one wished to speak.

Information Reports: Prairie Winds Middle School Report presented by Steve Rustad, Monde Schwartz and Aaron Hyer; Jefferson Elementary School Report presented by Scot Johnson; Board Member Reports.

The consent agenda items outlined below were approved on a motion by Ms. Hansen, seconded by Ms. Schuck, and carried on a 6-0 roll call vote.

Approval of Minutes of the January 7, 2019, regular Board meeting.

Approval of January Bills totaling \$8,913,697.29.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Alison Ellefson - Long Term Substitute Teacher for Kristin Bleick at Rosa Parks Elementary School beginning on or about April 23 and ending June 5, 2019. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Christene Hettinga - Full-time (1.0 FTEs) Art Teacher at Prairie Winds Middle School beginning January 21, 2019 for the remainder of the 2018-19 school year. She will have an overload class fourth quarter only (1.04175 FTEs) she will be placed at step 8 of the B lane on the Teachers Association salary schedule.

Marielle Jenquin - Full-time (1.00 FTEs) Special Education Teacher at Prairie Winds Middle School beginning January 17, 2019. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Lance Johnson - Long Term Substitute Teacher for Derek Fennern at PrairieCare beginning February 24 for the remainder of the 2018-19 school year. He will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Roxan Lang - 1.00 FTEs Spanish Teacher at Dakota Meadows Middle School beginning January 21 and ending March 22, 2019. She will be placed at step 1 of the M lane on the Teachers Association salary schedule.

Ginny Nimmo - Long Term Substitute School Psychologist for Renetta Seys at Monroe Elementary School and Hoover Elementary School beginning March 18 and ending May 20, 2019. She will be placed at Step 10 of the M+45 lane on the Teachers Association salary schedule.

Martha Wildeman - Long Term Substitute Teacher for Jenna Carlson at Rosa Parks Elementary School beginning on or about March 1 and ending May 30, 2019. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

#### APPOINTMENTS (NONINSTRUCTIONAL)

Heather Barnes - NonClassroom (Playground) Paraprofessional at Rosa Parks Elementary School for 2 hours per day/5 days per week beginning January 14, 2019, and ending June 5, 2019. She will be compensated at the rate of \$12.76 per hour.

Alexandra Carlson - ACES Child Care Assistant at Eagle Lake Elementary School for 4 hours per day/2 days per week beginning January 22, 2019. She will be compensated at the rate of \$9.86 per hour.

Sarah Dirks - ACES Child Care Assistant at Franklin Elementary School for 4 hours per day/5 days per week beginning January 14, 2019. She will be compensated at the rate of \$9.90 per hour.

Karissa Glade - Clerical Assistant at Futures beginning January 25, 2019, for 8 hours per day/5 days per week with a work year of 200 days and 9 paid holidays. She will be placed at step 3, classification A13 of the Educational Secretaries Association salary schedule.

Breckin Grinnell - ACES Child Care Assistant at Holy Rosary and Monroe Elementary Schools for 4 hours per day/4 days per week beginning January 15, 2019. He will be compensated at the rate of \$9.86 per hour.

Blake Hardesty - ACES Child Care Assistant at Franklin Elementary School for 4 hours per day/2 days per week beginning January 17, 2019. He will be compensated at the rate of \$10.40 per hour.

Amanda Huston - ACES Child Care Assistant at Hoover Elementary School for 4 hours per day/5 days per week beginning January 14, 2019. She will be compensated at the rate of \$9.90 per hour.

Bailey Ites - ACES Child Care Assistant at Jefferson Elementary School for 3 hours per day/2 days per week beginning January 21, 2019. She will be compensated at the rate of \$9.86 per hour.

Lindsay Kothe - Early Learning Special Education Paraprofessional at Head Start for 7.25 hours per week. 3.25 hours (M) and 4 hours per day on (W) beginning January 28, 2019. She will be compensated at the rate of \$12.76 per hour.

Kate Kruger - ACES Child Care Assistant at Bridges Community School for 4 hours per day/2 days per week beginning January 16, 2019. She will be compensated at the rate of \$9.90 per hour.

Brenna Olson - ACES Child Care Assistant at Bridges Community School for 3 hours per day/2 days per week beginning January 14, 2019. She will be compensated at the rate of \$9.86 per hour.

Macayla Padmore - ACES Child Care Assistant at Washington Elementary School for 4 hours per day/5 days per week beginning January 14, 2019. She will be compensated at the rate of \$10.15 per hour.

Claire Paulsen - Special Education Paraprofessional at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning January 24, 2019. She will be compensated at the rate of \$12.76 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Lexi Reid - Special Education Paraprofessional with the Early Learning Program at the Family Learning Center for 7 hours per day/4 days per week (T-Th) beginning January 28, 2019. She will be compensated at the rate of \$12.76 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Emily Saye - ACES Child Care Assistant at Rosa Parks Elementary School for 3 hours per day/3 days per week beginning January 15, 2019. She will be compensated at the rate of \$9.86 per hour.

Blake Scheffknecht - ACES Child Care Assistant at Hoover Elementary School for 4 hours per day/5 days per week beginning January 21, 2019. He will be compensated at the rate of \$9.86 per hour.

John Schoeller - ACES Child Care Assistant at Kennedy Elementary School for 4 hours per day/2 days per week beginning January 14, 2019. He will be compensated at the rate of \$10.40 per hour.

Brinly Simmons - ACES Child Care Assistant at Roosevelt Elementary School for 3 hours per day/3 days per week beginning January 15, 2019. She will be compensated at the rate of \$9.86 per hour.

GraceAnne Sterling - ACES Child Care Assistant at Roosevelt Elementary School for 4 hours per day/2 days per week beginning January 15, 2019. She will be compensated at the rate of \$9.86 per hour.

Rylee Thompson - ACES Child Care Assistant at Washington Elementary School for 4 hours per day/1 day per week beginning January 14, 2019. She will be compensated at the rate of \$9.86 per hour.

Damon Weierke - Special Education Paraprofessional at Franklin Elementary School for 6.25 hours per day/5 days per week beginning January 25, 2019. He will be compensated at the rate of \$12.76 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Marissa Wensel - Special Education Paraprofessional at Eagle Lake Elementary School for 6.25 hours per day/5 days per week beginning January 24, 2019. She will be compensated at the rate of \$12.76 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

#### CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Jennifer Daby - Change in Special Education Paraprofessional assignment at Jefferson Elementary School from 6.25 hours per day/5 days per week to 6.5 hours per day/5 days per week beginning January 16, 2019.

Danielle Carpenter-Anderson - Change in Special Education Paraprofessional assignment at Dakota Meadows Middle School from 6.75 hours per day/5 days per week to 5.08 hours Monday - Thursday and 6.75 hours on Friday, beginning January 12, 2019.

Madison Shepherd - Change in assignment from ACES Assistant Site Supervisor to ACES Child Care Assistant at Bridges Community School for 4 hours per day/3 days per week beginning January 1, 2019. She will be compensated at the rate of \$9.90 per hour.

Demetrius Slaughter - Change in assignment from ACES Child Care Assistant to ACES Assistant Site Supervisor for 5 hours per day/4 days per week at Rosa Parks Elementary School beginning January 16, 2019. He will be compensated at the rate of \$10.65 per hour.

Jeff Rodriguez - Full-time Evening Custodian, transfer from Washington Elementary School to Prairie Winds Middle School, beginning February 1, 2019.

### SALARY LANE ADVANCEMENTS

In accordance with the terms of the agreement between the Mankato Teachers Association and the District, teachers have submitted their requests for salary lane advancement. Each of these requests has been reviewed and a list of those qualifying for salary lane advancement beginning January of the 2018-19 school year are shown below. The salary lane advancements will be retroactive to the beginning of January of the 2018-19 school year. The administration recommends that the Board approve the salary lane advancements.

| <b>Name</b>        | <b>From</b> | <b>To</b> |
|--------------------|-------------|-----------|
| Baty, Kristin      | B           | B+15      |
| Berg, Jennifer     | M           | M+30      |
| Berg, Mary         | M           | M+30      |
| Campbell, Kayla    | B+30        | M         |
| Considine, Mari    | M           | M+30      |
| Elias, Jordan      | B           | B+15      |
| Hanson, Grant      | M           | M+30      |
| Hawker, Ashley     | M           | M+45      |
| Larson, Paul       | B           | B+15      |
| Linde, McKenna     | B           | B+15      |
| Nicolai, Haley     | B+15        | B+30      |
| O'Connell, Sean    | B           | B+30      |
| Peterson, Kayla    | B+15        | B+30      |
| Peterson, Michelle | M+30        | M+45      |
| Rittmiller, Jody   | M           | M+30      |
| Sayre, Josie       | B+15        | B+30      |
| Schwartz, Jennifer | B+15        | B+30      |
| Seiler, Jay        | B+15        | B+30      |
| Sellner, Heather   | M           | M+30      |
| Summers, Sarah     | M+30        | M+45      |
| Van Klei, Alyssa   | B+30        | M         |

| Name              | From | To   |
|-------------------|------|------|
| Ward, Christopher | B    | M    |
| Wasvick, Taylor   | B+30 | M    |
| Welle, Lisa       | M+30 | M+45 |
| Wiese, Mark       | B    | B+30 |
| Wolf, Karitana    | B    | B+15 |
| Zimmerman, Jeff   | B+15 | B+30 |

#### REQUESTS FOR LEAVE (INSTRUCTIONAL)

Laura Mitchell, EL Teacher at Monroe Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on or about April 25 and ending June 6, 2019.

Christopher Richardson - 4th Grade Teacher at Eagle lake Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on or about February 26 and returning to work on March 13, 2019.

Michael Shores, Teacher at Prairie Winds Middle School, has requested an intermittent leave under the provisions of the Family Medical Leave Act commencing on January 15 and continuing through May 3, 2019.

Shelly Wingen - Teacher at Kennedy Elementary School and Bridges Community School, has requested a leave under the provisions of the Family Medical Leave Act commencing February 8 and returning to work on March 15, 2019.

#### REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Emily Hed, Special Education Paraprofessional at East High School, has requested a leave under the provisions of the Family Medical Leave Act commencing on or about April 29 and continuing through the end of 2018-19 school year.

#### RESIGNATIONS (INSTRUCTIONAL)

Anne Dickau - Grade 5 Teacher at Kennedy Elementary School, has submitted her resignation, for purposes of retirement. Her last date of employment will be June 7, 2019.

Sarah Kane - English Language Arts Teacher at West High School, has submitted her resignation for purposes of retirement. Her last date of employment will be June 7, 2019.

RESIGNATIONS (NON-AFFILIATED)

Shannon McCuaig - Coordinator of Connecting Kids Program of the United Way. Her last date of employment will be June 15, 2019.

RESIGNATIONS (NONINSTRUCTIONAL)

Nicole Doyen - ACES Child Care Assistant. Her last date of employment will be February 1, 2019.

Karisa Glade - Early Learning Special Education Paraprofessional at the Early Childhood Center/Family Learning Center. Her last date of employment will be January 24, 2019, so that she could accept the position of Clerical Assistant at Futures.

Alexa Langeland - NonClassroom (Playground) Paraprofessional at Kennedy Elementary School. Her last date of employment was January 11, 2019.

Megan Marlar - Special Education Paraprofessional at Prairie Winds Middle School. Verbal resignation effective as of December 18, 2018.

Joni McCluhan - Special Education Paraprofessional at East High School. Last date of employment will be January 18, 2019.

Jeffrey Olson - 77 Lancers Marching Band staff. His last date of employment will be January 19, 2019.

Amran Sabrie - Special Education Paraprofessional at Hoover Elementary School. Her last date of employment will be January 29, 2019.

The following gifts have been received by the School District

West High VEX Robotics received the following donations:

ECS-Your Wiring Pros - \$500  
I & S Group - \$500  
Knutson Brothers - \$1,000  
Kato Engineering - \$500  
Schmidt Siding and Window - \$100  
United Team Elite - \$100

West High Orchesis received the following donations:

Chuck's Body Shop - \$50  
Dairy Queen West - \$100  
FUN.com - \$250  
I & S Group - \$250  
Keinz Electric - \$50  
Northern Comfort - \$100  
Orthopaedic & Fracture Clinic - \$50

The City of North Mankato donated \$3,000 to the following schools/programs:

Monroe PTO - \$500

Hoover PTO - \$500

DMMS Public Achievement Program - \$500

Community Education & Recreation Summer Parks Program - \$500

77 Lancers - \$500

District 77 Student Activities - \$500

Mary Roach donated educational puzzles and toys valued at \$971 to the Early Learning program.

Quality 1 Hr Foto donated labor and materials valued at \$345 to East High School for Spring honors posters.

Prairie Ecology Bus Center provided an \$850 grant to Jefferson Elementary School.

Ms. Schuck made a motion to accept the gifts. The motion was seconded by Ms. Sapp and carried on a 6-0 voice vote.

In 2007 the State Legislature passed a law which dedicated the sales tax proceeds from Sectional and State Minnesota State High School League (MSHSL) events to the MSHSL Foundation. The MSHSL Foundation provides grants back to MSHSL members to assist school districts in providing seminars/training opportunities or support for specific school functions for students/faculty members/officials and others who are involved in athletic and fine arts programs. Ms. Hansen made a motion to approve the following resolution, seconded by Mrs. Brandon, and carried on a 6-0 voice vote.

**RESOLUTION OF SCHOOL BOARD SUPPORTING FORM B APPLICATION TO  
MINNESOTA STATE HIGH SCHOOL LEAGUE FOUNDATION**

*WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota's high school youth to participate in athletics and fine arts;*

*WHEREAS, the District #77 School Board recognizes the value of students participation in extracurricular activities; and*

*WHEREAS, the MSHSL Foundation is offering grants and funding to assist school districts to providing seminars/training opportunities or support for specific school functions for students/faculty members/officials and others who are involved in athletic and fine arts programs.*

***THEREFORE, BE IT RESOLVED, that the School Board of District #77 supports the District's application to the Minnesota State High School League Foundation for a FORM B grant.***

At the School Board meeting on January 7, 2019, the School Board discussed various options to hire a new Superintendent as of July 1, 2019. On Thursday, January 17, 2019, the School Board interviewed two firms that provide superintendent search



services. Chair Wacker read a statement from Ann Hendricks who was unable to attend tonight's meeting. Board members shared their thoughts and expressed support for the process that brought them to the decision of which firm to hire. Mr. Sabrie made a motion to employ the firm of School Exec Connect to conduct the Superintendent Search. The motion was seconded by Ms. Sapp and carried on a 6-0 roll call vote.

There being no further business to consider, Ms. Sapp moved and Ms. Hansen seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:53 p.m., on a 6-0 voice vote.

Clerk \_\_\_\_\_

Attest:

Chairperson \_\_\_\_\_

SCHOOL BOARD PROCEEDINGS  
INDEPENDENT SCHOOL DISTRICT NO. 77  
Mankato, Minnesota

January 22, 2019

The School Board of Independent School District No. 77 met in regular session on Tuesday, January 22, in the Mankato Room at the Intergovernmental Center. Chair Wacker called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Abdi Sabrie, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: Ann Hendricks.

1. Brandon/Schuck approval of agenda with personnel addendum. 6-0
2. Open Forum - none.
3. Information: Prairie Winds Middle School Report, Jefferson Elementary School Report, Board Member Workshop/Committee Reports.
4. Hansen/Schuck approval of Consent Agenda Items: Approval of Minutes of the January 7, 2019, regular meeting; Approval of January Bills; Personnel. 6-0
5. Schuck/Sapp acceptance of gifts and grants. 6-0
6. Hansen/Brandon approve resolution for MSHSL Foundation Grant. 6-0
7. Sabrie/Sapp hire School Exec Connect for Superintendent Search. 6-0
8. Sapp/Hansen adjournment at 6:53 p.m. 6-0

Independent School District No. 77  
Mankato, Minnesota  
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at [www.isd77.org](http://www.isd77.org).