



AGENDA

Independent School District No. 77
Mankato, MN 56001

Monday, February 4, 2019 - 5:30 p.m.
Intergovernmental Center - Mankato Room

Greeters: Supt. Sheri Allen and Board Member Abdi Sabrie

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
 - A. Central High/Central Freedom School Report
 - B. Rosa Parks School Report
5. CONSENT AGENDA (6:15 P.M.)
 - A. Approval of Minutes of January 22, 2019, Regular Meeting
 - B. Personnel
6. BUSINESS (6:20 P.M.)
 - A. Acceptance of Gifts and Grants
7. ADJOURNMENT (6:25 P.M.)



School Board Members for 2019

Darren Wacker, Chair
312 Tranquility Trail
Mankato, MN 56001
Phone: 507-340-4708
E-Mail: dwacke1@isd77.org
Term Ends December 31, 2021

Jodi Sapp, Vice-Chair
20588 Old State Highway 66
Mankato, MN 56001
Phone: 507-351-6597
E-Mail: jsapp1@isd77.org
Term Ends December 31, 2021

Judi Brandon, Treasurer
10 Crown Hill Lane
Mankato, MN 56001
Phone: 507-387-4945
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Term Ends December 31, 2019

Sara Hansen, Clerk
2034 Sundance Lane
North Mankato, MN 56003
Phone: 507-469-1414
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Term Ends December 31, 2019

Kristi Schuck
730 S. Broad Street
Mankato, MN 56001
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Term Ends December 31, 2021

Ann Hendricks
133 Ichabod Lane
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Phone: 507-351-7503
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Term Ends December 31, 2019

Abdi Sabrie
537 Linda Drive
Eagle Lake, MN 56024
Phone: 507-933-4254
E-Mail: asabri1@isd77.org
Term Ends December 31, 2019

Sheri L. Allen, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
Phone: 387-1868
E-Mail: sallen1@isd77.org



OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed 3-5 minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer will terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

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School Board Meeting Agendas and Minutes can be found at www.isd77.org/page/4677



Mankato Area Public Schools

District Strategic Roadmap

MISSION STATEMENT - *Our core purpose*

Assuring learning excellence and readiness
for a changing world

CORE VALUES - *What drives our actions and words*

Integrity - *Doing the "right thing" at all times with honesty and authenticity*

Respect - *Embracing of our differences, treating others as we wish to be treated*

Excellence - *High expectations for all and in all we do and the courage to challenge for it*

Adaptability - *Engaging in flexible, continuous and purposeful change grounded in data*

Responsibility - *Shared stewardship of and accountability for our words, acts, choices and results*

Engagement - *Actively participating with a mission-focus and values-driven attitude*

Collaboration - *Operating with a preference and capacity for partnership across our community*

VISION - *What we commit to create*

Learner Success through

- Aligned and relevant curriculum meeting individual needs
- Learner excellence and readiness

Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity
- Quality, professional and respected staff
- Sustainable leadership philosophy, practice, and culture

Community Culture of Excellence through

- Recognizing who we are and embracing who we may become
- Collaboration and communication as core competencies

STRATEGIC DIRECTIONS- *Our focus for continuous improvement*

- A. Improving learning and development for ALL students
- B. Strengthening our welcoming, connecting and partnership
- C. Increasing student readiness for life options after graduation
- D. Optimizing our management of all types of resources
- E. Developing our staff's capacity, skills and accountability

School Board Regular Meeting

4.A.

Meeting Date: 02/04/2019

Prepared By: Sheri L. Allen, Superintendent

Item Type: Information

Subject:

Central High/Central Freedom School Report

Background:

Kathy Johnson, Heather Gilman, Sarah Karau-Dauk and Janell Sipe will provide an update report on Central High School and Central High School and Central Freedom School.

Recommended Action:

N/A

Attachments

Central High/Central Freedom School Report



2018–19 Central High/ Central Freedom School Report to the School Board

February 4, 2019



Academics

Workshop model in our English courses

Increased math support

TAPP Program





Social/Emotional

Restorative practices

- Provided two trainings to staff
- Social worker has been providing students with opportunities to solve problems by using restorative circles.

Advisory

- Connecting students to teachers and to other students

School Counselor, Social Worker, CD Counselor

-Surge

-Teen Parents

-BIG & BMW

-Freedom School

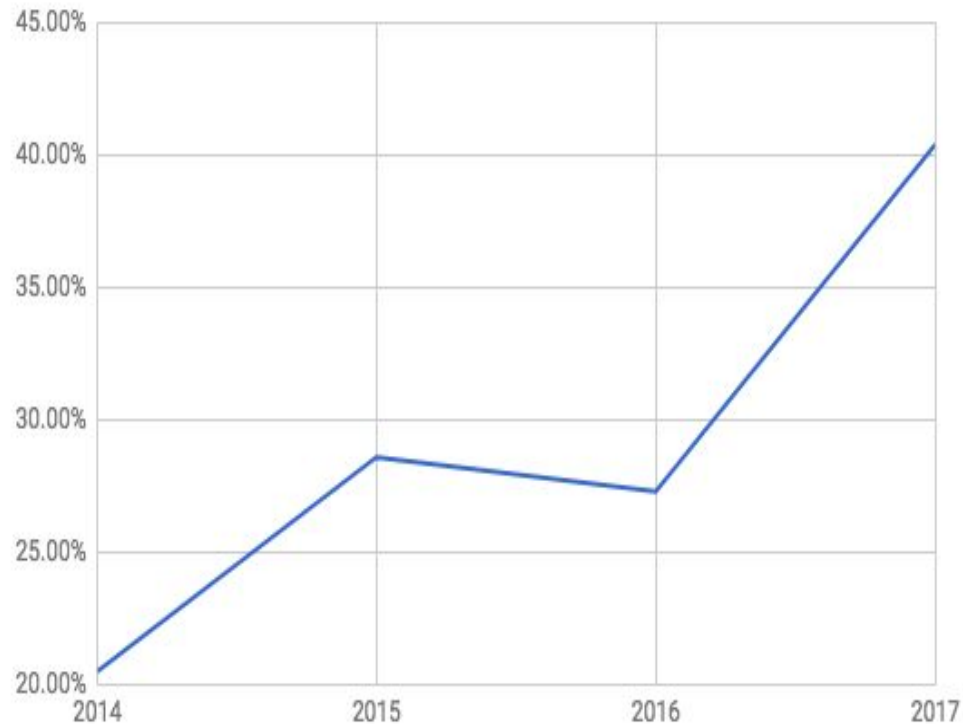
- Anger Group

-Not a Number





Graduation Data



4 year graduation rates





Attendance Data

Mankato Area Public Schools

ISD 77

94.58

School

Central

87.42

Central Freedom

83.00



Building Highlights

- **Staff Celebration**
Grants, awards & donations
- **Student Celebration**
Early Middle College
MAAP Stars
Graduation





Thank You!

Questions?



School Board Regular Meeting

4.B.

Meeting Date: 02/04/2019

Prepared By: Sheri L. Allen, Superintendent

Item Type: Information

Subject:

Rosa Parks School Report

Background:

Michelle Kruize will present a report on Rosa Parks Elementary School.

Recommended Action:

N/A

Attachments

Rosa Parks Elementary School Report



2018–19 Rosa Parks Elementary Report to the School Board



February 4, 2019



Strategic Direction A - Academics

- Focus on Rigor
 - Shared definition/understanding of rigor/identify variability
 - ALL students are given instruction in grade level text weekly (in addition to instructional/independent level text)
 - Vertical alignment of standards
 - Intervention structures supporting access to rigorous core instruction/rigorous intervention
 - Collective efficacy: We believe all students will be successful in core instruction.





Strategic Direction C- Social/Emotional

- Top 20
 - Components
 - Monthly Focus-lessons K-5
 - Daily morning announcements
 - Monday Morning Message-For students, by students
 - Creates a common language for social/emotional skills, student engagement and school culture
 - Puma Pride Celebrations-monthly
 - CARES Buddies





Strategic Direction C- Social/Emotional

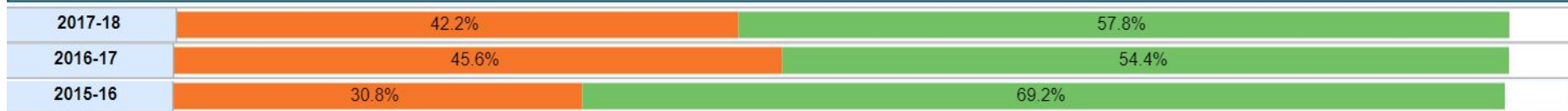
- What's new in year 2?
 - Incorporated into all we do
 - Integrated into content
 - Language used throughout the day
 - Not "separate"
 - Student buy in/understanding
 - Student-Teacher relationships and Student-Student relationships
 - Planning support for student behaviors-language that frames plans positively in terms of life skills



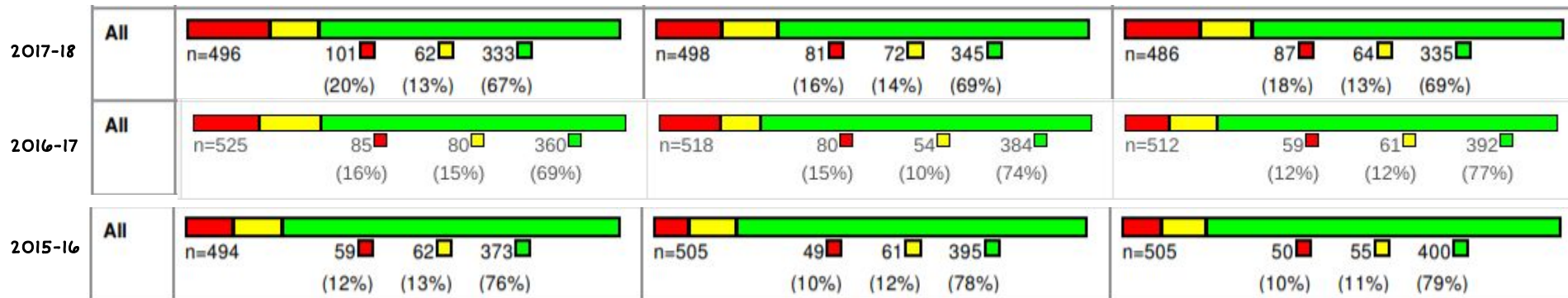
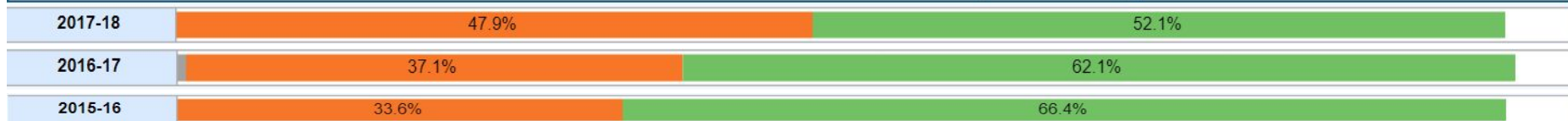


Academic Achievement Data

School: All / Grade: 03, 04, 05 MCA Proficiency - Math



School: All / Grade: All MCA Proficiency - Reading





Attendance Data

Mankato Area Public Schools

ISD 77

94.58

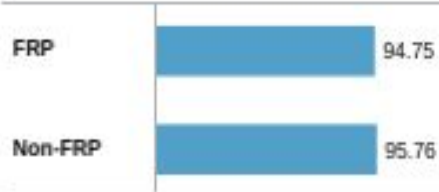
Rosa Parks

95.29



Attendance Data

FRP



Special Ed



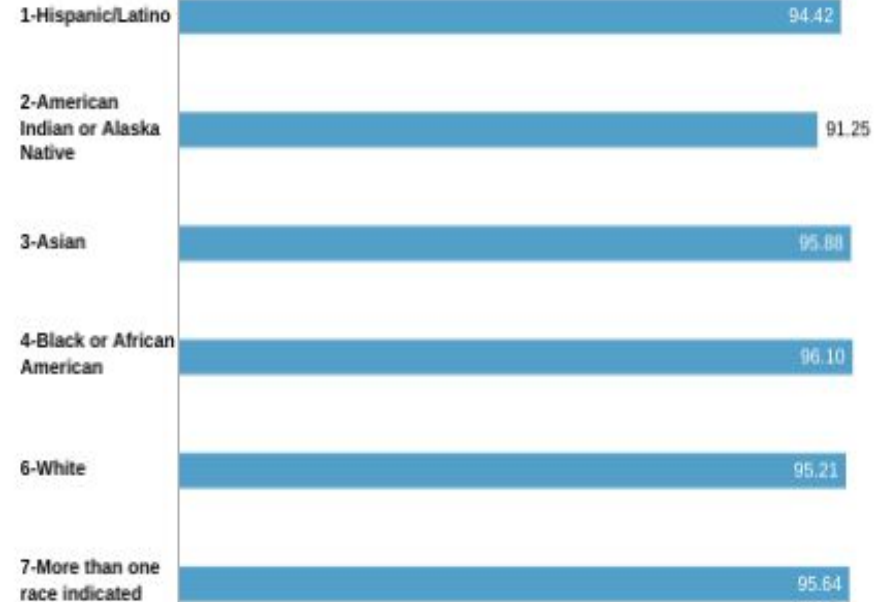
EL



Gender



Race/Ethnicity





Building Highlights

- Amy Muehlenhardt, Minnesota Elementary Art Educator of the Year
- PLC, Communication, Collaboration



Congratulations
AMY
MUEHLENHARDT
Elementary Art Teacher of MN



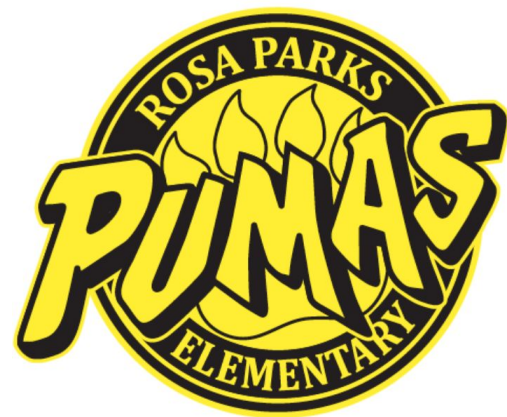
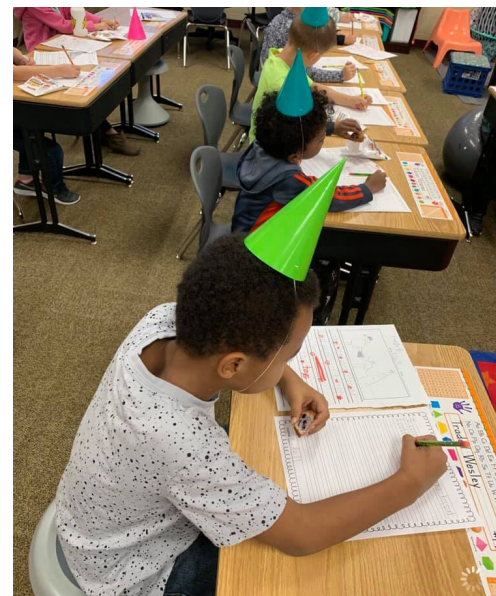
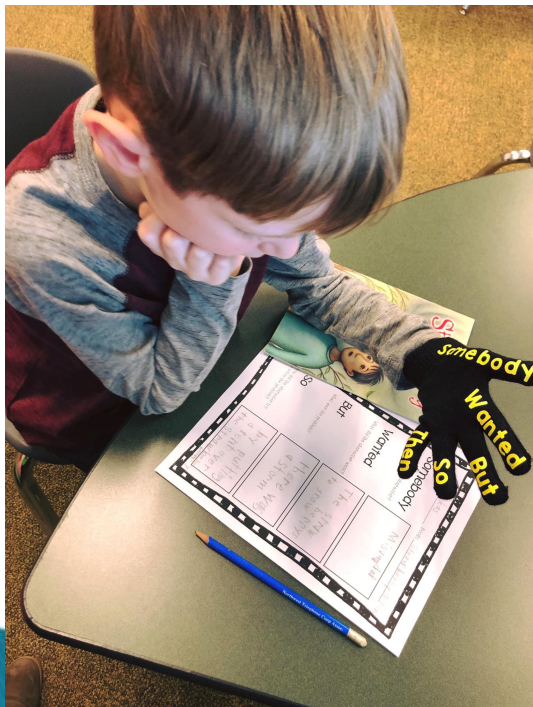
Building Highlights

- Living Top 20-Students and Staff
- Student Service Projects
 - Letters to Veterans
 - Pennies for Patients--\$4,199.34 raised





Thank you!



School Board Regular Meeting

5.A.

Meeting Date: 02/04/2019

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Approval of Minutes of January 22, 2019, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - January 22, 2019, Regular Meeting

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

January 22, 2019

The School Board of Independent School District No. 77 met in regular session on Tuesday, January 22, in the Mankato Room at the Intergovernmental Center. Chair Wacker called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Abdi Sabrie, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: Ann Hendricks.

Mrs. Brandon made a motion, and Ms. Schuck seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 voice vote.

Open Forum: No one wished to speak.

Information Reports: Prairie Winds Middle School Report presented by Steve Rustad, Monde Schwartz and Aaron Hyer; Jefferson Elementary School Report presented by Scot Johnson; Board Member Reports.

The consent agenda items outlined below were approved on a motion by Ms. Hansen, seconded by Ms. Schuck, and carried on a 6-0 roll call vote.

Approval of Minutes of the January 7, 2019, regular Board meeting.

Approval of January Bills totaling \$8,913,697.29.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Alison Ellefson - Long Term Substitute Teacher for Kristin Bleick at Rosa Parks Elementary School beginning on or about April 23 and ending June 5, 2019. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Christene Hettinga - Full-time (1.0 FTEs) Art Teacher at Prairie Winds Middle School beginning January 21, 2019 for the remainder of the 2018-19 school year. She will have an overload class fourth quarter only (1.04175 FTEs) she will be placed at step 8 of the B lane on the Teachers Association salary schedule.

Marielle Jenquin - Full-time (1.00 FTEs) Special Education Teacher at Prairie Winds Middle School beginning January 17, 2019. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Lance Johnson - Long Term Substitute Teacher for Derek Fennern at PrairieCare beginning February 24 for the remainder of the 2018-19 school year. He will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Roxan Lang - 1.00 FTEs Spanish Teacher at Dakota Meadows Middle School beginning January 21 and ending March 22, 2019. She will be placed at step 1 of the M lane on the Teachers Association salary schedule.

Ginny Nimmo - Long Term Substitute School Psychologist for Renetta Seys at Monroe Elementary School and Hoover Elementary School beginning March 18 and ending May 20, 2019. She will be placed at Step 10 of the M+45 lane on the Teachers Association salary schedule.

Martha Wildeman - Long Term Substitute Teacher for Jenna Carlson at Rosa Parks Elementary School beginning on or about March 1 and ending May 30, 2019. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Heather Barnes - NonClassroom (Playground) Paraprofessional at Rosa Parks Elementary School for 2 hours per day/5 days per week beginning January 14, 2019, and ending June 5, 2019. She will be compensated at the rate of \$12.76 per hour.

Alexandra Carlson - ACES Child Care Assistant at Eagle Lake Elementary School for 4 hours per day/2 days per week beginning January 22, 2019. She will be compensated at the rate of \$9.86 per hour.

Sarah Dirks - ACES Child Care Assistant at Franklin Elementary School for 4 hours per day/5 days per week beginning January 14, 2019. She will be compensated at the rate of \$9.90 per hour.

Karissa Glade - Clerical Assistant at Futures beginning January 25, 2019, for 8 hours per day/5 days per week with a work year of 200 days and 9 paid holidays. She will be placed at step 3, classification A13 of the Educational Secretaries Association salary schedule.

Breckin Grinnell - ACES Child Care Assistant at Holy Rosary and Monroe Elementary Schools for 4 hours per day/4 days per week beginning January 15, 2019. He will be compensated at the rate of \$9.86 per hour.

Blake Hardesty - ACES Child Care Assistant at Franklin Elementary School for 4 hours per day/2 days per week beginning January 17, 2019. He will be compensated at the rate of \$10.40 per hour.

Amanda Huston - ACES Child Care Assistant at Hoover Elementary School for 4 hours per day/5 days per week beginning January 14, 2019. She will be compensated at the rate of \$9.90 per hour.

Bailey Ites - ACES Child Care Assistant at Jefferson Elementary School for 3 hours per day/2 days per week beginning January 21, 2019. She will be compensated at the rate of \$9.86 per hour.

Lindsay Kothe - Early Learning Special Education Paraprofessional at Head Start for 7.25 hours per week. 3.25 hours (M) and 4 hours per day on (W) beginning January 28, 2019. She will be compensated at the rate of \$12.76 per hour.

Kate Kruger - ACES Child Care Assistant at Bridges Community School for 4 hours per day/2 days per week beginning January 16, 2019. She will be compensated at the rate of \$9.90 per hour.

Brenna Olson - ACES Child Care Assistant at Bridges Community School for 3 hours per day/2 days per week beginning January 14, 2019. She will be compensated at the rate of \$9.86 per hour.

Macayla Padmore - ACES Child Care Assistant at Washington Elementary School for 4 hours per day/5 days per week beginning January 14, 2019. She will be compensated at the rate of \$10.15 per hour.

Claire Paulsen - Special Education Paraprofessional at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning January 24, 2019. She will be compensated at the rate of \$12.76 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Lexi Reid - Special Education Paraprofessional with the Early Learning Program at the Family Learning Center for 7 hours per day/4 days per week (T-Th) beginning January 28, 2019. She will be compensated at the rate of \$12.76 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Emily Saye - ACES Child Care Assistant at Rosa Parks Elementary School for 3 hours per day/3 days per week beginning January 15, 2019. She will be compensated at the rate of \$9.86 per hour.

Blake Scheffknecht - ACES Child Care Assistant at Hoover Elementary School for 4 hours per day/5 days per week beginning January 21, 2019. He will be compensated at the rate of \$9.86 per hour.

John Schoeller - ACES Child Care Assistant at Kennedy Elementary School for 4 hours per day/2 days per week beginning January 14, 2019. He will be compensated at the rate of \$10.40 per hour.

Brinly Simmons - ACES Child Care Assistant at Roosevelt Elementary School for 3 hours per day/3 days per week beginning January 15, 2019. She will be compensated at the rate of \$9.86 per hour.

GraceAnne Sterling - ACES Child Care Assistant at Roosevelt Elementary School for 4 hours per day/2 days per week beginning January 15, 2019. She will be compensated at the rate of \$9.86 per hour.

Rylee Thompson - ACES Child Care Assistant at Washington Elementary School for 4 hours per day/1 day per week beginning January 14, 2019. She will be compensated at the rate of \$9.86 per hour.

Damon Weierke - Special Education Paraprofessional at Franklin Elementary School for 6.25 hours per day/5 days per week beginning January 25, 2019. He will be compensated at the rate of \$12.76 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Marissa Wensel - Special Education Paraprofessional at Eagle Lake Elementary School for 6.25 hours per day/5 days per week beginning January 24, 2019. She will be compensated at the rate of \$12.76 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Jennifer Daby - Change in Special Education Paraprofessional assignment at Jefferson Elementary School from 6.25 hours per day/5 days per week to 6.5 hours per day/5 days per week beginning January 16, 2019.

Danielle Carpenter-Anderson - Change in Special Education Paraprofessional assignment at Dakota Meadows Middle School from 6.75 hours per day/5 days per week to 5.08 hours Monday - Thursday and 6.75 hours on Friday, beginning January 12, 2019.

Jeff Rodriguez - Full-time Evening Custodian, transfer from Washington Elementary School to Prairie Winds Middle School, beginning February 1, 2019.

Madison Shepherd - Change in assignment from ACES Assistant Site Supervisor to ACES Child Care Assistant at Bridges Community School for 4 hours per day/3 days per week beginning January 1, 2019. She will be compensated at the rate of \$9.90 per hour.

Demetrius Slaughter - Change in assignment from ACES Child Care Assistant to ACES Assistant Site Supervisor for 5 hours per day/4 days per week at Rosa Parks Elementary School beginning January 16, 2019. He will be compensated at the rate of \$10.65 per hour.

SALARY LANE ADVANCEMENTS

In accordance with the terms of the agreement between the Mankato Teachers Association and the District, teachers have submitted their requests for salary lane advancement. Each of these requests has been reviewed and a list of those qualifying for salary lane advancement beginning January of the 2018-19 school year are shown below. The salary lane advancements will be retroactive to the beginning of January of the 2018-19 school year. The administration recommends that the Board approve the salary lane advancements.

Name	From	To
Baty, Kristin	B	B+15
Berg, Jennifer	M	M+30
Berg, Mary	M	M+30
Campbell, Kayla	B+30	M
Considine, Mari	M	M+30
Elias, Jordan	B	B+15
Hanson, Grant	M	M+30
Hawker, Ashley	M	M+45
Larson, Paul	B	B+15
Linde, McKenna	B	B+15
Nicolai, Haley	B+15	B+30
O'Connell, Sean	B	B+30
Peterson, Kayla	B+15	B+30
Peterson, Michelle	M+30	M+45
Rittmiller, Jody	M	M+30
Sayre, Josie	B+15	B+30
Schwartz, Jennifer	B+15	B+30
Seiler, Jay	B+15	B+30
Sellner, Heather	M	M+30
Summers, Sarah	M+30	M+45
Van Klei, Alyssa	B+30	M

Name	From	To
Ward, Christopher	B	M
Wasvick, Taylor	B+30	M
Welle, Lisa	M+30	M+45
Wiese, Mark	B	B+30
Wolf, Karitana	B	B+15
Zimmerman, Jeff	B+15	B+30

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Laura Mitchell, EL Teacher at Monroe Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on or about April 25 and ending June 6, 2019.

Christopher Richardson - 4th Grade Teacher at Eagle lake Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on or about February 26 and returning to work on March 13, 2019.

Michael Shores, Teacher at Prairie Winds Middle School, has requested an intermittent leave under the provisions of the Family Medical Leave Act commencing on January 15 and continuing through May 3, 2019.

Shelly Wingen - Teacher at Kennedy Elementary School and Bridges Community School, has requested a leave under the provisions of the Family Medical Leave Act commencing February 8 and returning to work on March 15, 2019.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Emily Hed, Special Education Paraprofessional at East High School, has requested a leave under the provisions of the Family Medical Leave Act commencing on or about April 29 and continuing through the end of 2018-19 school year.

RESIGNATIONS (INSTRUCTIONAL)

Anne Dickau - Grade 5 Teacher at Kennedy Elementary School, has submitted her resignation, for purposes of retirement. Her last date of employment will be June 7, 2019.

Sarah Kane - English Language Arts Teacher at West High School, has submitted her resignation for purposes of retirement. Her last date of employment will be June 7, 2019.

RESIGNATIONS (NON-AFFILIATED)

Shannon McCuaig - Coordinator of Connecting Kids Program of the United Way. Her last date of employment will be June 15, 2019.

RESIGNATIONS (NONINSTRUCTIONAL)

Nicole Doyen - ACES Child Care Assistant. Her last date of employment will be February 1, 2019.

Karisa Glade - Early Learning Special Education Paraprofessional at the Early Childhood Center/Family Learning Center. Her last date of employment will be January 24, 2019, so that she could accept the position of Clerical Assistant at Futures.

Alexa Langeland - NonClassroom (Playground) Paraprofessional at Kennedy Elementary School. Her last date of employment was January 11, 2019.

Megan Marlar - Special Education Paraprofessional at Prairie Winds Middle School. Verbal resignation effective as of December 18, 2018.

Joni McCluhan - Special Education Paraprofessional at East High School. Last date of employment will be January 18, 2019.

Jeffrey Olson - 77 Lancers Marching Band staff. His last date of employment will be January 19, 2019.

Amran Sabrie - Special Education Paraprofessional at Hoover Elementary School. Her last date of employment will be January 29, 2019.

The following gifts have been received by the School District

West High VEX Robotics received the following donations:

ECS-Your Wiring Pros - \$500
I & S Group - \$500
Knutson Brothers - \$1,000
Kato Engineering - \$500
Schmidt Siding and Window - \$100
United Team Elite - \$100

West High Orchesis received the following donations:

Chuck's Body Shop - \$50
Dairy Queen West - \$100
FUN.com - \$250
I & S Group - \$250
Keinz Electric - \$50
Northern Comfort - \$100
Orthopaedic & Fracture Clinic - \$50

The City of North Mankato donated \$3,000 to the following schools/programs:

Monroe PTO - \$500

Hoover PTO - \$500

DMMS Public Achievement Program - \$500

Community Education & Recreation Summer Parks Program - \$500

77 Lancers - \$500

District 77 Student Activities - \$500

Mary Roach donated educational puzzles and toys valued at \$971 to the Early Learning program.

Quality 1 Hr Foto donated labor and materials valued at \$345 to East High School for Spring honors posters.

Prairie Ecology Bus Center provided an \$850 grant to Jefferson Elementary School.

Ms. Schuck made a motion to accept the gifts. The motion was seconded by Ms. Sapp and carried on a 6-0 voice vote.

In 2007 the State Legislature passed a law which dedicated the sales tax proceeds from Sectional and State Minnesota State High School League (MSHSL) events to the MSHSL Foundation. The MSHSL Foundation provides grants back to MSHSL members to assist school districts in providing seminars/training opportunities or support for specific school functions for students/faculty members/officials and others who are involved in athletic and fine arts programs. Ms. Hansen made a motion to approve the following resolution, seconded by Mrs. Brandon, and carried on a 6-0 voice vote.

**RESOLUTION OF SCHOOL BOARD SUPPORTING FORM B APPLICATION TO
MINNESOTA STATE HIGH SCHOOL LEAGUE FOUNDATION**

WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota's high school youth to participate in athletics and fine arts;

WHEREAS, the District #77 School Board recognizes the value of students participation in extracurricular activities; and

WHEREAS, the MSHSL Foundation is offering grants and funding to assist school districts to providing seminars/training opportunities or support for specific school functions for students/faculty members/officials and others who are involved in athletic and fine arts programs.

THEREFORE, BE IT RESOLVED, that the School Board of District #77 supports the District's application to the Minnesota State High School League Foundation for a FORM B grant.

At the School Board meeting on January 7, 2019, the School Board discussed various options to hire a new Superintendent as of July 1, 2019. On Thursday, January 17, 2019, the School Board interviewed two firms that provide superintendent search

services. Chair Wacker read a statement from Ann Hendricks who was unable to attend tonight's meeting. Board members shared their thoughts and expressed support for the process that brought them to the decision of which firm to hire. Mr. Sabrie made a motion to employ the firm of School Exec Connect to conduct the Superintendent Search. The motion was seconded by Ms. Sapp and carried on a 6-0 roll call vote.

There being no further business to consider, Ms. Sapp moved and Ms. Hansen seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:53 p.m., on a 6-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

January 22, 2019

The School Board of Independent School District No. 77 met in regular session on Tuesday, January 22, in the Mankato Room at the Intergovernmental Center. Chair Wacker called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Abdi Sabrie, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: Ann Hendricks.

1. Brandon/Schuck approval of agenda with personnel addendum. 6-0
2. Open Forum - none.
3. Information: Prairie Winds Middle School Report, Jefferson Elementary School Report, Board Member Workshop/Committee Reports.
4. Hansen/Schuck approval of Consent Agenda Items: Approval of Minutes of the January 7, 2019, regular meeting; Approval of January Bills; Personnel. 6-0
5. Schuck/Sapp acceptance of gifts and grants. 6-0
6. Hansen/Brandon approve resolution for MSHSL Foundation Grant. 6-0
7. Sabrie/Sapp hire School Exec Connect for Superintendent Search. 6-0
8. Sapp/Hansen adjournment at 6:53 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

5.B.

Meeting Date: 02/04/2019

Prepared By: Eric Hudspith, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel

Background:

APPOINTMENTS (INSTRUCTIONAL)

Alison Ellefson - Long Term Substitute Teacher for Sandy Wiste at Kennedy Elementary School beginning January 31 and continuing for a period of 4-6 weeks. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Brandy Gullickson - Rescind Long Term Substitute Teacher position for Aaron Miller at West High school that was going to begin on January 23 and end on February 28, 2019, due to leave request being rescinded.

Erin Krueger - Full-time (1.00 FTEs), EL Teacher at Washington Elementary School beginning January 28 for the remainder of the 2018-19 school year. She will be placed at a step 1 of the B lane on the Teachers Association salary schedule.

Renea Ratzloff - Long Term Substitute Teacher for Shelly Wingen at Kennedy Elementary School and Bridges Community School beginning February 8 and ending March 18, 2019. She will be placed at step 8 of the M lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Payton Anderson - ACES Child Care Assistant at Eagle Lake Elementary School for 4 hours per day/4 days per week beginning January 28, 2019. She will be compensated at the rate of \$9.86 per hour.

Jasmine Ashworth - NonClassroom (Playground) Paraprofessional at Hoover Elementary School for 2.25 hours per day/2 days per week beginning January 28, 2019. She will be compensated at the rate of \$12.76 per hour.

Deborah Bauer - Special Education Paraprofessional with the Early Learning Program at 5 C's for 3 hours per day/2 day per week (T/Th) beginning January 31, 2019. She will be compensated at the rate of \$12.76 per hour.

Kya Christiansen - ACES Child Care Assistant at Kennedy Elementary School for 4 hours per day/3 days per week beginning January 29, 2019. She will be compensated at the rate of \$9.86 per hour.

Tammy Fienen - Special Education Paraprofessional at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning January 28, 2019. She will be compensated at the rate of \$12.76 per hour in accordance with agreement between the District and the Minnesota School Employees Association.

Elaine Moriarty - NonClassroom (Playground) Paraprofessional at Kennedy Elementary School for 2.25 hours per day/3 days per week beginning January 24, 2019. She will be compensated at the rate of \$12.76 per hour.

Mara Weller - ACES Child Care Assistant at Hoover Elementary School for 4 hours per day/3 days per

week beginning January 29, 2019. She will be compensated at the rate of \$10.40 per hour.

CORRECTIONS (INSTRUCTIONAL)

Lance Johnson - Correct start date for the Long Term Substitute position for Derek Fennern is February 4 for the remainder of the 2018-19 school Year.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Sandra Wiste - Second Grade Teacher at Kennedy Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on January 31 and continuing for a period of 4-6 weeks.

Aaron Miller - Rescind request for leave under the provisions of the Family Medical Leave Act that was to begin January 23 and end February 28, 2019.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Erin Krueger - Paraprofessional at Roosevelt, has requested an unpaid leave beginning January 28 and continuing for the remainder of the 2018-19 school year in order to accept the position of EL teacher at Washington Elementary School.

RESIGNATIONS (ADMINISTRATIVE)

Kathy Johnson, Coordinator at Central High/Freedom Schools, has submitted her resignation for purposes of retirement. Her last date of employment will be August 31, 2019.

RESIGNATIONS (INSTRUCTIONAL)

Kathy Geyer - Early Childhood Special Education Teacher. Her last day of employment will be June 15, 2019

Mary Jost, English Teacher at Dakota Meadows Middle School, has submitted her resignation for purposes of retirement. Her last date of employment will be June 7, 2019.

RESIGNATIONS (NONINSTRUCTIONAL)

John Kaseforth - Connections Youth Leader at Dakota Meadows Middle school, his last day of employment was 12/21/18.

Recommended Action:

Recommend approval of the personnel items as presented.

School Board Regular Meeting

6.A.

Meeting Date: 02/04/2019

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Acceptance of Gifts and Grants

Background:

CAB Construction donated steel valued at \$280 to the East High Technology Education department to be used for welding practice.

Recommended Action:

The administration recommends Board acceptance of this generous gift.
