



AGENDA

Independent School District No. 77
Mankato, MN 56001

Monday, May 6, 2019 - 5:30 p.m.
Intergovernmental Center - Mankato Room

Greeters: Supt. Sheri Allen and Board Member Jodi Sapp

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
 - A. Educare Grants
 - B. Long-Term Facilities Maintenance Timeline
5. CONSENT AGENDA (6:15 P.M.)
 - A. Approval of Minutes of April 15, 2019, Regular Meeting
 - B. Approval of Minutes of April 22, 2019, Special Meeting
 - C. Approval of Minutes of April 24, 2019, Special Meeting
 - D. Approval of Minutes of May 1, 2019, Special Meeting
 - E. Personnel
 1. Personnel - Addendum
6. BUSINESS (6:20 P.M.)

- A. Educare Grants Approval
 - B. Acceptance of Gifts and Grants
 - C. Establish Rates for 2019-20 Dental Programs
 - D. Act on 2019-2020 Employee Health Insurance Rates
 - E. Act on 2019-20 Employee Disability Insurance Renewal
 - F. Act on 2019-20 Employee Life Insurance Renewal
 - G. Act on Four Year Lease Agreement for Continuation of 1:1 Device Initiative for Grades 6-12
 - H. Act on 2019 Lincoln Auditorium Renovation Bids
7. ADJOURNMENT (6:55 P.M.)



School Board Members for 2019

Darren Wacker, Chair
312 Tranquility Trail
Mankato, MN 56001
Phone: 507-340-4708
E-Mail: dwacke1@isd77.org
Term Ends December 31, 2021

Jodi Sapp, Vice-Chair
20588 Old State Highway 66
Mankato, MN 56001
Phone: 507-351-6597
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Term Ends December 31, 2021

Judi Brandon, Treasurer
10 Crown Hill Lane
Mankato, MN 56001
Phone: 507-387-4945
E-Mail: jbrand1@isd77.org
Term Ends December 31, 2019

Sara Hansen, Clerk
2034 Sundance Lane
North Mankato, MN 56003
Phone: 507-469-1414
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Term Ends December 31, 2019

Kristi Schuck
730 S. Broad Street
Mankato, MN 56001
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Term Ends December 31, 2021

Ann Hendricks
133 Ichabod Lane
Mankato, MN 56001
Phone: 507-351-7503
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Term Ends December 31, 2019

Abdi Sabrie
537 Linda Drive
Eagle Lake, MN 56024
Phone: 507-933-4254
E-Mail: asabri1@isd77.org
Term Ends December 31, 2019

Sheri L. Allen, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
Phone: 387-1868
E-Mail: sallen1@isd77.org



OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed 3-5 minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer will terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

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Mankato Area Public Schools

District Strategic Roadmap

MISSION STATEMENT - *Our core purpose*

Assuring learning excellence and readiness
for a changing world

CORE VALUES - *What drives our actions and words*

Integrity - *Doing the "right thing" at all times with honesty and authenticity*

Respect - *Embracing of our differences, treating others as we wish to be treated*

Excellence - *High expectations for all and in all we do and the courage to challenge for it*

Adaptability - *Engaging in flexible, continuous and purposeful change grounded in data*

Responsibility - *Shared stewardship of and accountability for our words, acts, choices and results*

Engagement - *Actively participating with a mission-focus and values-driven attitude*

Collaboration - *Operating with a preference and capacity for partnership across our community*

VISION - *What we commit to create*

Learner Success through

- Aligned and relevant curriculum meeting individual needs
- Learner excellence and readiness

Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity
- Quality, professional and respected staff
- Sustainable leadership philosophy, practice, and culture

Community Culture of Excellence through

- Recognizing who we are and embracing who we may become
- Collaboration and communication as core competencies

STRATEGIC DIRECTIONS- *Our focus for continuous improvement*

- A. Improving learning and development for ALL students
- B. Strengthening our welcoming, connecting and partnership
- C. Increasing student readiness for life options after graduation
- D. Optimizing our management of all types of resources
- E. Developing our staff's capacity, skills and accountability

School Board Regular Meeting**4.A.****Meeting Date:** 05/06/2019**Prepared By:** Sheri L. Allen, Superintendent**Item Type:** Information

Subject:

Educare Grants

Background:

Jeff Grace, Educare Grants Chair, will present the grants that were approved by the Educare Foundation this spring and will ask for School Board approval. There were \$79,124.20 in grant requests and \$57,124.20 were approved. The list of approved grants will be available at the Board meeting.

Recommended Action:N/A

School Board Regular Meeting

4.B.

Meeting Date: 05/06/2019

Prepared By: Tom Sager, Director of Business Services

Item Type: Information

Subject:

Long-Term Facilities Maintenance Timeline

Background:

New legislation in 2015 combined the previous funding sources of deferred maintenance and health and safety levies to create the Long-Term Facilities Maintenance (LTFM) Levy. Scott Hogen and Tom Sager will present the updated information on the District's facility maintenance timeline.

Recommended Action:

None.

Attachments

Presentation

Long Term Facilities Maintenance Timeline 2020-21



May 6, 2019

Long Term Facilities Maintenance

Revenue replaces three revenue sources

★ Minnesota Statutes 123B.595 Long Term Facilities Maintenance Revenue

★ Replaces revenue from Minnesota Statutes:

- 123B.591 Deferred Maintenance
- 123B.59 Alternative Facilities
- 123B.57 Health and Safety

The uses of revenue from these three areas remains the same!

Long Term Facilities Maintenance Revenue LEGISLATION

- ★ Maintains the health and safety program
- ★ Provides revenue so barriers to accessibility can be removed in public schools
- ★ Provides significant revenue for deferred maintenance of school facilities

Revenue is based on:

- Per pupil funding
- Average age of district buildings, ratio to 35 years ≤ 1
- Additional revenue available for some H & S projects $> \$100,000$
- Greater of revenue under old laws or new LTFM.

Taxes Payable in Calendar Year 2018
Are recorded as revenue in Fiscal Year 2019

Revenue is a three year phase in!

- ★ Fiscal 17 is $\$193 \times \text{APU} \times <1 \text{ or AVE Bid Age}/35$
- ★ Fiscal 18 is $\$292 \times \text{APU} \times <1 \text{ or AVE Bid Age}/35$
- ★ Fiscal 19 is $\$380 \times \text{APU} \times <1 \text{ or AVE Bid Age}/35$

	Fiscal Year, Ending June 30th -->	2019	2020	2021
ESTIMATED EXPENDITURES:				
	Health and Safety, Excluding Projects in Finance codes 358, 363 and 366 Costing >\$100,000 per Site			
Finance	Category			
347	Physical Hazardous	\$155,000	\$170,000	\$170,000
349	Other Hazardous Materials	\$40,000	\$25,000	\$25,000
352	Environmental Health & Safety Management	\$2165,4510	\$170,000	\$170,000
358	Asbestos Removal and Encapsulation	\$179,549	\$126,000	\$126,000
363	Fire Safety	\$75,000	\$86,000	\$86,000
366	Indoor Air Quality	\$60,000	\$93,000	\$93,000
	Total Health and Safety Capital Projects	\$650,000	\$670,000	\$670,000
	Health and Safety, Projects costing >\$100,000 per Site			
358	Asbestos Removal and Encapsulation	\$0	\$0	\$0
363	Fire Safety	\$0	\$0	\$0
366	Indoor Air Quality	\$0	\$0	\$0
	Total Health and Safety Capital Projects \$100,000 or More	\$0	\$0	\$0
	Accessibility			
367	Accessibility	\$50,000	\$50,000	\$50,000
	Total Accessibility	\$50,000	\$50,000	\$50,000

	Deferred Capital Expenditures and Maintenance Projects			
Finance	Category	2019 Approved	2020 Approved	2021 Estimated
368	Building Envelope	\$100,000	\$260,000	\$210,000
369	Building Hardware and Equipment	\$685,000	\$761,325	\$695,737
370	Electrical	\$191,500	\$150,000	\$750,000
379	Interior Surfaces	\$288,000	\$435,737	\$342,864
380	Mechanical Systems	\$240,000	\$126,006	\$67407
381	Plumbing	\$91,170	\$61,000	\$75,000
382	Professional Services and Salary	\$250,000	\$291,000	\$200,000
383	Roof Systems	\$500,000	\$480,000	\$245,000
384	Site Projects	\$328,750	\$351,000	\$370,060
	Total Deferred Capital Expenses and Maintenance	\$2,774,420	\$2,916,068	\$2,956,068
	Total Annual 10 Year Plan Expenditures	\$3,499,420	\$3,636,068	\$3,636,068

Long-Term Facilities Maintenance (LTFM) Revenue Projection

	2019	2020	2021
Total LTFM Levy	\$3,016,364.00	\$2,904,165.00	\$2,904,165.00
LTFM State Aid	\$644,799.00	\$731,903.00	\$731,903.00
Revenue Total	\$3,661,163.00	\$3,636,068.00	\$3,636,068.00

School Board Approval in July

April

- ★ Meet with building principals and facility staff
- ★ Identify needs from 10-Year Plans

May/June

- ★ Select projects and budget
- ★ Ten year expenditure by finance code
- ★ Ten year revenue spreadsheet

July

- ★ School Board Minutes adopting LTFM 10 Yr Plan
- ★ Statement of Assurances
- ★ All LTFM ten year plan documentation sent to MDE should be approved by the school board.

LTFM Revenue – Statement of Assurances

- ★ The superintendent attests that in the ten year plan:
 1. Expenditures are for uses allowed by law.
 2. No expenditures are prohibited by law.

- ★ The superintendent attests UFARS:
 1. Expenditures are for uses allowed by law.
 2. Contain no expenditures prohibited by law.

- ★ The superintendent also attests:
 1. A description of each project is maintained.
 2. A compliant H & S program is maintained.

Levy Process

- ★ Submission of ten year plans for FY21 will be presented to the Board in July.
- ★ Submission to MDE by July 31.
- ★ Upon commissioner approval of the ten year plan levy revenue is authorized on the Sept. levy.

Thank You!

Questions?

School Board Regular Meeting

5.A.

Meeting Date: 05/06/2019

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Approval of Minutes of April 15, 2019, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - April 15, 2019, Regular Meeting

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

April 15, 2019

The School Board of Independent School District No. 77 met in regular session on Monday, April 15, in the Mankato Room at the Intergovernmental Center. Chair Wacker called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: none.

Ms. Sapp made a motion, and Mrs. Brandon seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 voice vote.

Student/Staff Recognition:

The following East High students are recognized for their accomplishments during the Winter season:

Boys Alpine Ski

Spencer Steinbach - State Participant (41st Place)

Girls Basketball - MSHSCA Silver Team Academic Award (Section 2AAA Winner) - 3.67 GPA

Wrestling - MSHSCA Gold Team Academic Award Winner

Spencer Ruedy - State Participant - 120 lbs

Kolin Baier - State Participant - 182 lbs

Gymnastics

Trinity Lindeman - State Participant - Floor (40th Place) All-State Honorable Mention

Jude Frelich - State Participant - Bars (14th Place) - All-State

Boys Swim and Dive

Logan Gustafson - State Participant - 500 Free (14th Place)

Girls Hockey - State Tournament Participants

Ellie Guillemette - MSHSCA All-State Academic Award

Bri Adams

Maddie Davis

Emma Eccles

Claire Johnson

Andrea Schreiber

Haley Stockman

Emma Bastian

Allison Behsman

Sydney Kanstrup
Hailey Baker
Gracie Bowman
Kaylee Eykyn
Evelyn Johnson
Hannah Rigdon
Megan Rosenbauer
McKenzie Keller
Kailey Newton
Emmy Schulz

Boys Hockey

Sam Schulz - Great 8 Team Selection
Parker Steindl - Great 8 Team Selection

VEX Robotics - Betaversion 3.0 (Team 9457B) - State Champions and World Qualifiers

(5 HS Teams and 5 MS Teams Qualified)

Leif Stout
Dylan Moore
Michael Nguyen
Ryan Swanson
Jayden Siegle
Alex Huynh
Justin Hooper
Amber Marrs

VEX Robotics - Wolfram (Team 9457W) - State Semi-Finalist and World Qualifiers

Parker Theobald
Megan Geraerts
Omar Abdulla
Malachy Bloom
Jacob Wood

VEX Robotics - Voltaic Tyranny (Team 9457Y) - State Semi-Finalist and World Qualifiers

Anthony Mansfield
Aaron Cherry
Carina Whalen
Luke Drummer
William Schwamberger
Michael Marthaler
Sophie Draper
Alex Berg

Math League - State Participants (3rd Place)

Brady Budge
Ian Dittmer

Luke Drummer
Alex Emery
Katelyn Flatgard
Grace Morgan
Dustin Simmons
Parker Theobald

DECA - State Participants

Tom Bibbee
Malachy Bloom - National Team Qualifier in Stock Exchange Game
Luke Drummer - National Team Qualifier in Stock Exchange Game
Parker Theobald - National Team Qualifier in Stock Exchange Game
Chase Fingerson
Katelyn Flatgard
Jace Hague
Tyler Horn
Jackson Keller
Jessy Lin
Adam Megard
Emma Montejo
Travis Noren
Abbigail Ruesch
Jack Slunecka
Mikayla Stanley
Parker Steindl
Devon Swing
Hannah Weng - National Qualifier in Apparel and Accessories Marketing Series
Jacob Wood
Kenny Yu

Spotlight Education Honors - "Into the Woods"

Lauren Senden - Outstanding Performance in a Leading Role (Baker's Wife)
Nathan Shortall - Outstanding in Technical Leadership as Lighting Designer
Tatum Jahnke - Honorable Mention for Performance in a Leading Role (Witch)
Noah Thomas - Honorable Mention for Performance in a Supporting Role (Cinderella's Prince)
Reese Carlson - Honorable Mention in Technical Leadership as Sound Designer

Triple 'A' Award

Maggie Taylor
Ryan Kuechle

The following West High students are recognized for their accomplishments during the Winter season:

Girls Alpine Ski

- State Meet Qualifiers - 6th place finish
 - Hailey Kopischke - 12th place overall; All-State
 - Breck Carlson - 20th place overall; All-State

- MSHSCA Academic Gold Team Award (Team GPA: 3.79)

Girls Basketball

- All-State Honorable Mention: Ashley Gustavson

Gymnastics

- Team won the Section 2A Meet and qualified for the MSHSL State Meet; team finished in 8th place
- Individual State Meet Participants:
 - Taryn Sellner - 10th in the all-around, 24th in the vault, 19th in bars, 20th in beam, and 7th in floor exercise.
 - Jenna Sikel - 18th in the all-around, 45th in the vault, 40th in bars, 6th in beam, and 35th in floor exercise
 - Kristen Lageson - 31st on vault, 44th on floor
- All State: Taryn Sellner, Jenna Sikel, Kristen Lageson, and Abby Olenius
- MSHSCA Gold Academic Team Award (3.82 GPA)

Girls Hockey

- Team Academic Section Champions
- Academic All-State: Lindsey Hays, McKenna Krosch, Olivia Fasnacht
- MGHCA Senior Classic All-Star Series participant: Lindsey Hays, McKenna Krosch

Boys Swim and Dive

- Team finished in 12th place at the MSHSL State Meet
- Charlie Simpson - 13th place in the 50 Freestyle
- Dan Egli - 6th place in the 200 Freestyle, 7th in the 100 Freestyle
- 200 Free Relay - 6th
 - Dan Egli, Andrew Herold, Noah Parker, Charlie Simpson
- 400 Free Relay - 9th
 - Dan Egli, Andrew Herold, Noah Parker, Charlie Simpson
- Academic All-State: Dan Egli, Andrew Herold, Austin Herold, Ian Spencer
- All-State: Dan Egli, Andrew Herold, Noah Parker, Charlie Simpson

Wrestling

- State Tournament Qualifiers
 - Charlie Pickell - 2nd place - 132 lbs
 - Wyatt Block - State Qualifier - 152 lbs
- MSHSCA Silver Academic Team Award (3.45 GPA)

DECA

- State Meet Qualifiers
 - Peyton Duncan, Danny Johnson, Nate Kammerer, Cole Hupp, Garrett Laskey, Lucas Baker, Dylan Hansen, Vince Benzmillier, Caden Oltman, Carson Fischer, Jack Wittenberg, Elias Westerman, Jack Norris, Indya Campbell, Georgia Youell, Katie Swanson, Anna Hanke, Brooke Hartman, Magen Dittbenner, Sarah Skjeveland

Math League

- State Meet Qualifiers

- Lucas Guo, Noah Gersich, Lane Alfstead, Afnaan Hashmi, Fawzaan Hashmi, Julia Choe, Dan Egli, Timothy Cain

Vex Robotics

- State Tournament Qualifying Teams
 - Team Kabuum: Terry Moore, Andrew Baston, Andrew Birkmaier, Larkin Hansen, Jamie Carpenter
 - Dapper Droids: Jackson Kuiper, Derik McGregor, Riley Bruning, Ryan NG, Isaiah Gettle, Benjamin Arndt
 - Gear Grinders: Jonah Westberg, Brecken Gruenzner, Silas Nunn, Sam Crockett, Ben Crockett
 - Bot Bandits: Matthew Birkmaier, Theo Coyle, Brandon Miller, Connor Raitz, Griffin Post, Ethan Yunkers, Silas Simpson
 - Team Sierra: Dawn Doyle, Jacob Hagan, Keidron Pohlman, Tess Herberg, Rayna Doty
- World Championship Qualifying Teams
 - The Ribbits: Sam Preis, Brandon Krueger, Zach Heller, Ayden Brandel, Noah Peters, Zac Powell
 - The Knights: Hunter Stevensen, Kade Brandel, Matthew Krueger, Andrew Herold, Cecelia Anderson, Ethan Rittmiller, Devin Baker, Lucas Guo
 - Steel Phoenixes: Justin Qualley, Isabel Lorenz, Liam Garbes, Mitchell Robertson, Andrew Hauer, Connor Johnston, Aaron Posion

AAA Winners

- Rachel Luedtke and Samuel Ambrose

Information Reports: Report from Activities Directors Todd Waterbury and Brian Fell; Student Support Services Update by Amanda Bomstad, Molly Fox, Terri Helland and Pam Loitz; Board Member Workshop/Committee Reports.

Open Forum: Tiana Johnson (56952 Juneau, Mankato) addressed the Board about student parking space concerns at West High.

The consent agenda items outlined below were approved on a motion by Ms. Schuck, seconded by Mrs. Brandon, and carried on a 7-0 roll call vote.

Approval of Minutes of the April 1, 2019, regular Board meeting.

Approval of April Bills totaling \$6,093,166.22.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Joanna Bequette - Full-time, 1.00 FTEs Kindergarten Teacher at Franklin Elementary School beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 4 of the M lane on the Teachers Association salary schedule.

Kali Cummins - Full-time, 1.00 FTEs Grade 3 Teacher at Jefferson Elementary School beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 2 of the B+15 lane on the Teachers Association salary schedule.

Tierra Jorgensen - Full-time, 1.00 FTEs Grade 1 Teacher at Washington Elementary School beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Krista Kelling - Full-time, 1.00 FTEs Grade 5 Teacher at Monroe Elementary School beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Kelsey Kratz - Full-time, 1.00 FTEs Grade 3 Teacher at Rosa Parks Elementary School beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Kristen Lewis - Full-time, 1.00 FTEs Grade 5 Teacher at Jefferson Elementary School beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 10 of the B+30 lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Renae Lund - Long Term Substitute Teacher for Angie Davis at Washington Elementary School beginning April 23 and ending May 28, 2019. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Patricia Marzinske - Long Term Substitute Teacher for Karissa Nickels at Rosa Parks Elementary School beginning September 3 and ending November 25, 2019. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Sally O'Brien - Full-time, 1.00 FTEs Kindergarten Teacher at Hoover Elementary School beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Martha Speckel - Full-time, 1.00 FTEs Speech Language Pathologist with the Early Childhood, Family Learning program beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 10 of the M+30 lane on the Teachers Association salary schedule.

Todd Substad - Long Term Substitute Teacher for Adam Arnst at East High School beginning April 5 and continuing through May 3, 2019. He will be placed at step 9 of the B+30 lane on the Teachers Association salary schedule.

Arleen Swanson - Long Term Substitute Teacher for Karen Moret at Washington Elementary School beginning March 13 and ending May 3, 2019. She will be placed at step 10 of the M+30 lane on the Teachers Association salary schedule.

Alex Wischnack - Full-time, 1.00 FTEs Grade 5 Teacher at Kennedy Elementary School beginning August 26, 2019 for the 2019-20 school year. He will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

APPOINTMENTS (NON-AFFILIATED)

Jenny Stratton - Connecting Kids Coordinator with Community Education and Recreation beginning May 6, 2019. This is a non-affiliated position for 8 hours per day with a work-year of 220 contract days. The annual salary for this position is \$35,539, prorated to \$5,467.54 for 40 days for the 2018-19 and she will be eligible for category II benefits.

APPOINTMENTS (NONINSTRUCTIONAL)

Kristin Diekmann - ACES Child Care Assistant at Bridges Community School for 4 hours per day/2 days per week beginning April 15, 2019. This is in addition to her position as Special Education Paraprofessional. She will be compensated at the rate of \$10.40 per hour.

Mary Gach - Special Education Student Success Coach/Custodial at Futures for 6.75 hours per day/5 days per week beginning April 12, 2019. She will be compensated at the rate of \$15.39 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Kimberly Luna - Rescind appointment to the position of NonClassroom (Cafeteria) Paraprofessional at Dakota Meadows Middle School that was to begin April 1, 2019.

Mary Nichols - EL Paraprofessional at Hoover Elementary School for 6.33 hours per day/5 days per week beginning April 15, 2019. She will be compensated at the rate of \$12.76 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Nicole Sandmann - Media Assistant at Hoover Elementary School for 5.25 hours per day/5 days per week beginning April 8, 2019. This assignment has a work-year of 180 days. She will be placed at step 1, classification A13 of the Educational Secretaries Association salary schedule.

Sophia Venner - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/4 days per week beginning April 8, 2019. She will be compensated at the rate of \$9.90 per hour.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Tara Harper - Decrease in paraprofessional assignment at Kennedy Elementary School from 22 hours per week to 17 hours per week (2.25 hours per day/M,T as NonClassroom (Playground) Paraprofessional and 6.25 hours per day/Th,F) beginning April 4, 2019.

Anthony Monnens - Transfer from Evening Custodian at Prairie Winds Middle School to full-time, Evening Custodian at Kennedy Elementary School beginning April 15, 2019. He will be placed at classification A13, step 1 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$14.34.

Britta Petersen - Discontinue assignment as ACES Site Supervisor at Holy Rosary and will continue as a Substitute ACES Child Care Assistant at Jefferson/Roosevelt Elementary Schools for 4 hours per day/5 days per week beginning April 15, 2019. She will be compensated at the rate of \$10.15 per hour.

Caroline Point - Change in ACES Child Care Assistant assignment to Monroe Elementary School for 4 hours per day/1 day per week beginning April 18, 2019.

Elizabeth Rossow - Change in assignment from ACES Child Care Assistant to ACES Site Supervisor at Holy Rosary for 5 hours per day/5 days per week beginning April 15, 2019. She will be compensated at the rate of \$14.00 per hour.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Beth Baker, Grade 1 Teacher at Roosevelt Elementary School, has requested an intermittent leave under the provisions of the Family Medical Leave Act commencing on April 4 and continuing through May 8, 2019.

Anthony Ball, Teacher at Prairie Winds Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 5 and returning to work December 2, 2019.

Emily Eberhart, Special Education Teacher at East High School, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 3 and returning to work January 2, 2020.

RESIGNATIONS (ADMINISTRATION)

Eduardo Navidad - Assistant Principal at East High School. Last date of employment will be June 30, 2019.

RESIGNATIONS (INSTRUCTIONAL)

Stephanie Johnson - Business Education Teacher at Central/East High Schools, effective at the end of the 2018-19 school year.

Hanne Weber - School Psychologist. Last date of work will be April 25, 2019.

RESIGNATIONS (NONINSTRUCTIONAL)

Alexander Bahr - Evening Custodian at Kennedy Elementary School. Last date of employment was April 12, 2019.

Beth Benzkofer - Custodian at Jefferson Elementary School. Revise last date worked to March 31, 2019.

Hailey Cunningham - ACES Child Care Assistant. Last date worked was December 14, 2019.

Katie Hanks - ACES Child Care Assistant. Last date of employment will be May 10, 2019.

Tyler Henderson - Student Success Coach at Prairie Winds Middle School. Verbal resignation - last date of employment was February 1, 2019.

Derek Johnson - Special Education Paraprofessional at Franklin Elementary School Verbal resignation - last date of employment was January 11, 2019.

Megan Johnson - Special Education Paraprofessional at Franklin Elementary School. Last date of employment was April 12, 2019.

Lacey Judkins - ACES Child Care Assistant. Revise last date of employment to May 9, 2019.

Chris Kane - NonClassroom (Playground) Paraprofessional at Roosevelt Elementary School. Last date worked in this position was January 22, 2019. He continues in his ACES assignment.

Tara Knowles - ACES Child Care Assistant. Last date of employment was April 11, 2019.

Shannon McCuaig - Revise last date of employment as Connecting Kids Program Coordinator to June 22, 2019.

Kristina Nicol - ACES Child Care Assistant. Last date of employment will be May 3, 2019.

Alfonse Oyoyo - Student Success Coach. Verbal resignation - last date of employment was April 8, 2019.

Isari Rodriguez - ACES Child Care Assistant. Last date of employment will be April 28, 2019.

Mercedes Saltou - ACES Child Care Assistant. Last date of employment will be June 25, 2019.

Andrew Sandquist - 4-Hour Custodian at Bridges. Verbal resignation - last date of employment was February 28, 2019.

Brianna Sarsgard - ACES Child Care Assistant. Last date of employment will be June 5, 2019.

Nora Schmidt - NonClassroom (Playground) Paraprofessional at Hoover Elementary School. Last date of employment was January 4, 2019.

Katie Shabrack - Volunteer Placement Specialist. Last date of employment will be April 26, 2019.

John Wedrickas - ACES Child Care Assistant. Last date of employment was April 11, 2019.

Tom Sager reviewed the recommended revised 2018-2019 budget for Mankato Area Public Schools programs. This revised budget was recommended by the administration as a result of revised revenue projections and a number of program modifications which have occurred since the original budget was adopted in June of 2018. Ms. Hansen made a motion to approve the revised budgets as presented. The motion was seconded by Ms. Schuck and carried on a 7-0 roll call vote. Approval of the revised 2018-2019 budgets changed the individual fund totals as follows:

1. General Fund Revenues from \$103,547,863 to \$104,250,821.
2. General Fund Expenditures from \$103,452,318 to \$104,239,986.
3. Community Service Fund Revenues from \$6,846,438 to \$6,763,060.
4. Community Service Fund Expenditures from \$7,431,600 to \$7,499,782.
5. Construction Fund Revenues from \$800 to \$6,800.
6. Construction Fund Expenditures from \$2,196,357 to \$6,800.
7. Debt Service Revenue from \$8,712,299 to \$8,863,829.
8. Debt Service Expenditures from \$8,199,069 to \$23,931,500.
9. Arena Fund Revenues from \$697,000 to \$728,000.
10. Arena Fund Expenditures from \$691,700 to \$728,000.
11. OPEB Trust Fund Revenues from \$550,000 to \$450,000.
12. OPEB Trust Fund Expenditures from \$775,047 to \$765,047.
13. OPEB Debt Service Revenues from \$957,689 to \$981,055.

As part of the normal staffing process, Mrs. Hendricks made a motion to approve the following resolution relating to the termination/non-renewal of teaching contracts of probationary and/or contract substitute teachers:

WHEREAS, Felicia DeWald, Elisabet Felty, Amy Forseth, Jill Gause, Jennifer Grosland, Rosemary Heim, Mary Jacobs, Erin Krueger, Renee Luedke, Ricky Mariner, Sean O'Connell, David Roberts, Amelia Schmid, Logan Schock, Darwin Silva, Michaela Tibbetts, Chris Willette, Kyle Wirth are probationary or substitute teachers in Independent School District No. 77,

BE IT RESOLVED by the School Board of Independent School District No. 77 that pursuant to Minnesota Statute 122A.40 Sub division 5, and Minnesota Statute 122A.44 Subdivision 2 that the teaching contracts of Felicia DeWald, Elisabet Felty, Amy Forseth, Jill Gause, Jennifer Grosland, Rosemary Heim, Mary Jacobs, Erin Krueger, Renee Luedke, Ricky Mariner, Sean O'Connell, David Roberts, Amelia Schmid, Logan Schock, Darwin Silva, Michaela Tibbetts, Chris Willette, Kyle Wirth are hereby terminated at the close of the 2018-19 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teachers regarding termination and non-renewal of their contracts and assignments as provided by law.

The motion was seconded by Mrs. Brandon and carried on a 7-0 roll call vote.

Mrs. Hendricks made a motion to approve the attached schedule of student fees and admission charges for the 2019-2020 school year (see pages _____). It was noted that the schedule includes no rate increases from the 2018-2019 school year. Ms. Sapp seconded the motion and it carried on a 7-0 voice vote.

There being no further business to consider, Mrs. Brandon moved and Ms. Hansen seconded, that the meeting be adjourned. The meeting was declared adjourned at 7:38 p.m., on a 7-0 voice vote.

Clerk _____

Attest:

Chairperson _____

**MANKATO AREA PUBLIC SCHOOLS
2019-2020 STUDENT FEES LISTING**

I. MIDDLE SCHOOL ATHLETIC AND CO-CURRICULAR FEES

- A. All athletic activities - \$100.00 per activity.
- B. Yearbook, Math League, Drama Club, Knowledge Bowl, VEX Robotics and Science Club - \$75.00 per activity.
- C. No maximum fee per student. A family maximum of \$300.00 per year. (Refer to V.E.)
- D. Students unable to pay an activity fee will not be denied the right to participate. Activities Director will make the decision in such cases using the free/reduced lunch program as a guideline. Students who qualify for a reduced price lunch will pay 25% of the total fee designated for each activity that they participate in. Fees are waived for students who qualify for free lunch.
- E. Middle School students participating at the senior high level must pay the senior high fee.

II. SENIOR HIGH ATHLETIC AND CO-CURRICULAR FEES

- A. All athletic activities, Debate, Speech, Knowledge Bowl, Dance Company, Fall and Spring Plays and Orchesis - \$160.00 per activity.
- B. Jazz Band, Chamber Singers and West Connection- \$100.00 per activity.
- C. Math League and Science Club, VEX Robotics - \$75.00 per activity.
- D. No maximum fee per student. A family maximum of \$550.00. Refer to V.E.)
- E. Students unable to pay an activity fee will not be denied the right to participate. Activities Director will make the decision in such cases using the free/reduced lunch program as a guideline. Students who qualify for a reduced price lunch will pay 25% of the total fee designated for each activity that they participate in. Fees are waived for students who qualify for free lunch.

**MANKATO AREA PUBLIC SCHOOLS
2019-2020 STUDENT FEE LISTING**

III. MUSIC INSTRUMENT RENTAL FEE

- A. Orchestra Instrument Rental Fee - \$90.00
- B. Band Instrument Rental Fee - \$50.00
- C. Students unable to pay the rental fee will not be denied the right to rent an instrument. Principals will make the decision in this area using the free/reduced lunch eligibility as a guideline.

IV. SENIOR HIGH PARKING FEE

- A. Parking Lot Fee - \$80.00 per year
- B. No Fee Waivers

V. OTHER COMMENTS

- A. Refunds will be made according to the following schedule:
 - 1. A pro-rata amount will be refunded up to the mid-point of the regular activity season.
 - 2. No refund if more than one-half of the activity season is completed.
- B. Fees should be collected at the beginning of the activity in the office of the activities director.
- C. A list of students paying the fees must be maintained in the activities or principal's office for annual review by the auditor.
- D. Money must be sent to the Business Office with each school's daily deposit.
- E. In no case, regardless of the combination of students and activities, will a family be required to pay over the amount of the senior high family maximum.

**MANKATO AREA PUBLIC SCHOOLS
ADMISSION CHARGES FOR ATHLETIC CONTESTS
2019-2020**

I. Single Admission Charge

- A. Students (K-12) \$5.00
- B. Adults - \$7.00
- C. Receipts deposited into the General Fund of the District
- D. No charge for pre-school age children if accompanied by an adult
- E. Valid for all athletic contests at which admission is charged:
 - 1. Basketball- Girls and Boys including B Squad
 - 2. Football- Boys including Junior Varsity/B Squad
 - 3. Gymnastics- Girls
 - 4. Hockey- Girls and Boys including JV
 - 5. Lacrosse- Girls and Boys
 - 5. Soccer- Girls and Boys including JV and C
 - 6. Swimming- Girls and Boys
 - 7. Track and Field- Girls and Boys
 - 8. Volleyball- Girls including JV
 - 9. Wrestling- Boys including JV

II. Student Athletic Passes

- A. Middle School and Senior High School Students - \$50.00
 - 1. Valid for all athletic contests at each student's respective senior high school excluding tournaments and Section or State play.
 - 2. Non-transferable
 - 3. \$50.00 is deposited into the receipts of the General Fund of the district.
 - 4. Prairie Winds Middle School student's individual pictures are taken during orientation night by a professional photography firm, this firm creates the student athletic passes which are available for purchase in the Prairie Winds Middle School Main Office.
Dakota Meadows Middle School student's individual pictures are taken at DMMS by a professional photography firm, this firm creates the student athletic passes which are available for purchase in the DMMS Main Office.
 - 5. Middle schools passes can be purchased in the middle schools main offices.
 - 6. East Senior High student's athletic passes can be purchased in the East H.S. Activities Office.
West Senior High student's athletic passes can be purchased in the West H.S. 2nd Floor Main Office.
 - 7. Student athletic passes from both East and West Schools will be honored at all East vs. West athletic events excluding tournaments and Section or State play.

MANKATO AREA PUBLIC SCHOOLS
ADMISSION CHARGES FOR ATHLETIC CONTESTS
2019-2020

8. A student who qualifies for free lunch may request an athletic pass at no cost, and for a student who qualifies for a reduced price lunch, the athletic pass will be 25 percent of \$50.00 or \$12.50.

B. Elementary School Students (K-5) - \$35.00

1. Valid for all athletic contests at the respective senior high school excluding tournaments and Section or State play.
2. \$35.00 is deposited in the receipts of the General Fund of the district
3. Non-transferable
4. West Elementary students must provide a picture and order the pass at the West High School 2nd Floor Main Office.
5. East Elementary students must have a picture taken and the pass made at the East H.S. Activities Office.

III. 10 Punch Passes

- A. Available to the public at the East or West Activities Office. 10 punch passes may be used for East or West athletic events.
- B. Valid for all regular season athletic contests excluding tournaments and Section or State play.
- C. The cost of each pass is \$60.00 for 10 events

IV. Adult Sports Pass

- A. Available to the public at the East or West Activities Office. Adult sports passes may be used for any athletic event at either high school.
- B. Valid for all regular season athletic contests excluding tournaments and Section or State play.
- C. The cost of each pass is \$100.00.

V. ISD 77 Staff Athletic Passes

- A. Free admission available to all District 77 employees.
- B. Valid for all regular season athletic contests excluding tournaments and Section or State play.
- C. Valid for both East and West senior high schools.

**MANKATO AREA PUBLIC SCHOOLS
ADMISSION CHARGES FOR ATHLETIC CONTESTS
2019-2020**

- D. Non-transferable.
- E. Pre-school age children may attend free with the adult.
- F. Retired staff and retired Board members will receive a complimentary staff athletic pass for themselves and spouse or guest.
- G. Staff may receive one adult athletic pass for volunteering to work at two senior high athletic events as determined by the Activities Director. Working at four events will entitle a staff member to receive two adult athletic passes.

VI. Senior Citizens

Senior citizens (age 62+) residing within the Mankato Area Public School District are admitted to all East or West athletic contests excluding tournaments and Section or State play free of charge by presentation of senior citizen identification/ pass. Passes are available in the West or East Activities Office. Visiting senior citizens (age 62+) are admitted to the events at the student single admission charge rate of \$5.00.

VII. Exceptions to the above categories and charges

- A. Scouts from other school districts
- B. Media personnel working games
- C. Retired District 77 employees

- VIII.** All of the passes listed in the above categories apply to District No. 77 athletic contests only, and will **NOT** be honored at section and state tournaments or any games away from home. Also, the athletic passes listed in the above categories **do not** provide admission to other non-athletic co-curricular activities, unless otherwise stated.

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

April 15, 2019

The School Board of Independent School District No. 77 met in regular session on Monday, April 15, in the Mankato Room at the Intergovernmental Center. Chair Wacker called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: none.

1. Sapp/Brandon approval of agenda with personnel addendum. 7-0
2. Information: Student/Staff Recognition, Report from Activities Directors, Student Support Services Update, Board Member Workshop/Committee Reports.
3. Open Forum - Tiana Johnson
4. Schuck/Brandon approval of Consent Agenda Items: Approval of Minutes of the April 1, 2019, regular meeting; Approval of April Bills, Personnel. 7-0
5. Hansen/Schuck approval of 2018-19 revised budgets. 7-0
6. Hendricks/Brandon approval of resolution relating to the termination/non-renewal of teaching contracts of probationary and/or contract substitute teachers. 7-0
7. Hendricks/Sapp approval of 2019-2020 school year student fees and admission charges. 7-0
8. Brandon/Hansen adjournment at 7:38 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

5.B.

Meeting Date: 05/06/2019

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Approval of Minutes of April 22, 2019, Special Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - April 22, 2019, Special Meeting

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

April 22, 2019

The School Board of Independent School District No. 77 met in special session on Monday, April 22, in the Minnesota Valley Room at the Intergovernmental Center. Chair Wacker called the meeting to order at 6:00 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: none.

Toni Johns, Bob Ostlund and Ken Dragseth from School Exec Connect reviewed the process, the schedule and the summary of the pool of candidates that applied for the position. The consultants then presented background information on the seven candidates they recommended be interviewed for the position of Superintendent, identified only as candidates 1 through 7.

Following the review of information, School Board members asked clarifying questions. Mrs. Hendricks made a motion to approve the slate of candidates, seconded by Ms. Schuck. The motion carried on a 7-0 voice vote.

Names of the candidates and the interview schedule were then provided as follows:

Tuesday, April 23, 2019

5:00 p.m. - Mr. Anthony Bonds, Assistant Superintendent for Teaching, Learning and Innovation, School District of Beloit; Beloit, WI

6:15 p.m. - Mr. William Scott Hare, Director of Student Support Services, Mankato Area Public Schools; Mankato, MN

7:30 p.m. - Ms. Cecilia Saddler, Deputy Chief of Academics, Leadership and Learning, Minneapolis Public Schools; Minneapolis, MN

8:45 p.m. - Mr. Brian Gersich, Interim Assistant Superintendent, District ONE91, Burnsville, Eagan, Savage; Burnsville, MN

Wednesday, April 24, 2019

5:00 p.m. - Mr. Eric Hudspith, Director of Human Resources and Organizational Development, Mankato Area Public Schools; Mankato, MN

6:15 p.m. - Mr. James Wagner, Superintendent, Johnson County School District; Buffalo, WY

7:30 p.m. - Dr. Paul Peterson, Superintendent, St. Peter Public Schools; St. Peter, MN

Board members then reviewed questions that will be used for the first round of interviews.

There being no further business to consider, Mrs. Hendricks moved and Ms. Sapp seconded, that the meeting be adjourned. The meeting was declared adjourned at 7:30 p.m., on a 7-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

April 22, 2019

The School Board of Independent School District No. 77 met in special session on Monday, April 22, in the Minnesota Valley Room at the Intergovernmental Center. Chair Wacker called the meeting to order at 6:00 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: none.

1. Hendricks/Schuck approval of candidates for first round of interviews for position of Superintendent.
3. Hendricks/Sapp adjournment at 7:30 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

5.C.

Meeting Date: 05/06/2019

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Approval of Minutes of April 24, 2019, Special Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - April 24, 2019, Special Meeting

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

April 24, 2019

The School Board of Independent School District No. 77 met in special session on Wednesday, April 24, in the Minnesota Valley Room at the Intergovernmental Center. Chair Wacker called the meeting to order at 8:50 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: none.

With the completion of the first round of interviews, the Board convened to determine the candidates to move forward to the second round of interviews.

After a review of the candidates and discussion, Mrs. Hendricks made a motion to move these candidates forward: Anthony Bonds, Scott Hare and Paul Peterson. The motion was seconded by Ms. Hansen and carried on a 7-0 voice vote.

Finalist interviews will be held on Monday, April 29; Tuesday, April 30; and Wednesday, May 1.

There being no further business to consider, Mrs. Brandon moved and Ms. Schuck seconded, that the meeting be adjourned. The meeting was declared adjourned at 9:08 p.m., on a 7-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

April 24, 2019

The School Board of Independent School District No. 77 met in special session on Wednesday, April 24, in the Minnesota Valley Room at the Intergovernmental Center. Chair Wacker called the meeting to order at 8:50 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: none.

1. Hendricks/Hansen approval of candidates to move forward as finalists for Superintendent - Anthony Bonds, Scott Hare and Paul Peterson. 7-0
3. Brandon/Schuck adjournment at 9:08 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

5.D.

Meeting Date: 05/06/2019

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Approval of Minutes of May 1, 2019, Special Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

May 1, 2019

The School Board of Independent School District No. 77 met in special session on Wednesday, May 1, in the Mankato Room at the Intergovernmental Center. Chair Wacker called the meeting to order at 9:15 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: none.

Following the completion of the finalist round of interviews and discussion, the Board convened to take action on offering a contract for our next Superintendent.

Mrs. Hendricks made a motion to authorize Board Chair Darren Wacker to enter into contract negotiations with Dr. Paul Peterson. The motion was seconded by Ms. Schuck and carried on a 7-0 roll call vote.

There being no further business to consider, Ms. Hansen moved and Ms. Sapp seconded, that the meeting be adjourned. The meeting was declared adjourned at 9:18 p.m., on a 7-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

May 1, 2019

The School Board of Independent School District No. 77 met in special session on Wednesday, May 1, in the Mankato Room at the Intergovernmental Center. Chair Wacker called the meeting to order at 9:15 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: none.

1. Hendricks/Schuck authorize Board Chair Wacker to enter into contract negotiations with Dr. Paul Peterson. 7-0
3. Hansen/Sapp adjournment at 9:18 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting**5.E.****Meeting Date:** 05/06/2019**Prepared By:** Eric Hudspeth, Director of Human Resources and Organizational Development**Item Type:** Action

Subject:

Personnel

Background:**APPOINTMENTS (INSTRUCTIONAL)**

Teresa Anderson - Full-time, 1.00 FTEs School Nurse at East High School beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Jeanette Barsness - Long Term Substitute Teacher for Amber Baumann at Eagle Lake Elementary School beginning May 8 and ending June 5, 2019. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Ethan Dado - Full-time, 1.00 FTEs Agriculture/Technology Education/Work Based Learning Teacher at East/West/Central High Schools beginning August 26, 2019 for the 2019-20 school year. He will be placed at step 1 of the B+30 lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Laura Dauffenbach - Revise Long Term Substitute assignment at Monroe Elementary School to end April 18, 2019.

Samantha Dimmerman - Extend Long Term Substitute assignment for Michael Shores to continue through June 6, 2019.

Stephanie Edgeton - Full-time, 1.00 FTEs Special Education Resource Teacher at Franklin Elementary School beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Katy Grovom - Long Term Substitute Teacher for Rachel Gore at Rosa Parks Elementary School beginning October 8 and ending December 19, 2019. She will be placed at step 5 of the M lane on the Teachers Association salary schedule.

Stacy Kubesh - Full-time, 1.00 FTEs Special Education Resource Teacher at East High School beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Amy LaRoche - Full-time, 1.00 FTEs Special Education Resource Teacher at Hoover Elementary School beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Joseph Nelson - Full-time, 1.00 FTEs Grade 5 Teacher at Jefferson Elementary School beginning August 26, 2019 for the 2019-20 school year. He will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon licensure.

Catherine Neve - Returning from Board approved leave to accept the position of full-time, 1.00 FTEs

Science Teacher at West High School beginning April 29 and ending June 6, 2019. She will be placed at step 10 of the Specialist lane on the Teachers Association salary schedule.

Ginny Nimmo - Extend Long Term Substitute teaching assignment that began March 18 through June 5, 2019.

Renea Ratzloff - Long Term Substitute Teacher for Laura Duflo at Monroe Elementary School beginning April 22 and ending May 24, 2019. She will be placed at step 8 of the M lane on the Teachers Association salary schedule. Beginning September 5 and ending October 16, 2019 she will be a Long Term Substitute Teacher for Sara Dauer at Rosa Parks Elementary School.

Kari Scholz - Dibels Team Member beginning May 6, 2019 for the Spring 2019 Dibels window. She will be compensated at the rate of \$20 per hour.

Samuel Stier - Full-time, 1.00 FTEs Social Studies Teacher at West High School beginning August 26, 2019 for the 2019-20 school year. He will be placed at step 7 of the M+30 lane on the Teachers Association salary schedule.

Andria Voltin - Full-time, 1.00 FTEs Special Education ASD Teacher at Rosa Parks Elementary School beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Katie Westman - Full-time, 1.00 FTEs Special Education Resource Teacher at Roosevelt Elementary School beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 5 of the M lane on the Teachers Association salary schedule.

Amanda Whiteis - Full-time, 1.00 FTEs Family and Consumer Science Teacher at West High School beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 6 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Jeffery Bjork - 4-Hour Evening Custodian (3:30 - 7:30 p.m.) at Monroe Elementary School beginning April 1, 2019. He will be placed at step 1, classification A13 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$14.34. This is in addition to his teaching assignment.

Reagan Brauer - ACES Child Care Assistant at Washington Elementary School for 4 hours per day/4 days per week beginning April 29, 2019. She will be compensated at the rate of \$9.86 per hour.

Lance Kopischke - Full-time, 8-hour Evening Custodian at Prairie Winds Middle School beginning April 23, 2019. He will be placed at step 2, level 2, of classification A13 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$15.15.

Parrish Marrow - Summer Grounds Crew beginning May 13 and ending August 30, 2019. He will be compensated at the rate of \$10.75 per hour.

Emma Rentas-Clift - ACES Child Care Assistant at Rosa Parks Elementary school for 4 hours per day/3 days per week beginning April 22, 2019. She will be compensated at the rate of \$9.86.

Kayla Soderstrom - ACES Child Care Assistant at Holy Rosary for 4 hours per day/5 days per week beginning April 29, 2019. She will be compensated at the rate of \$9.86 per hour.

Daniel Wolf - Summer Grounds Crew beginning May 13 and ending August 30, 2019. He will be compensated at the rate of \$10.45 per hour.

CONTRACT ADJUSTMENTS (NON-AFFILIATED)

Angie Blackstad - Decrease Diploma Program Supervisor work-year from 240 days to 220 days beginning July 1, 2019.

Shelley Leenhouts - Decrease Employment Program Supervisor work-year from 220 to 200 days beginning July 1, 2019.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Victoria Miller - Change in Early Learning Regular Education Paraprofessional assignment from 29 hours per week to 24.5 per week (3.5 hours on Mondays and 7 hours Tues/Wed/Thurs) retroactively to July 1, 2018.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Sara Dauer, Teacher at Rosa Parks Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 5 and returning to work October 21, 2019.

Cheryl Ellstrom, Teacher at West High School, has requested a leave under the provisions of the Family Medical Leave Act commencing on April 22 and continuing through the end of the 2018-19 school year.

Rachel Gore, Teacher at Rosa Parks Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on October 8 and returning to work December 20, 2019.

Catherine Neve - Revise Board approved leave to end on April 18, 2019.

Karissa Nickels - Correct leave dates to begin September 3 and returning to work November 25, 2019.

Michael Shores - Extend Board approved leave through the end of the 2018-19 school year.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Julie Miller - Extend Board approved leave through the end of the 2018-19 school year.

Danielle Vetter - Revise end date of Board approved leave to April 26, 2019.

RESIGNATIONS (NON-AFFILIATED)

Brian Fell - Activities Director at West High School. Last date of employment will be May 31, 2019.

RESIGNATIONS (INSTRUCTIONAL)

Jenny Goff - School Social Worker. Last date of employment will be June 6, 2019.

Wendi Masters - Dibels Team Member, effective as of April 18, 2019.

Miranda Miller - Grade 5 Teacher at Rosa Parks Elementary School, effective at the end of the 2018-19 school year.

Jessica Niedermayer - Grade 4 Teacher at Washington Elementary School, effective at the end of the 2018-19 school year.

Kalli Woyda - Special Education Resource Teacher at Hoover Elementary School, effective at the end of the 2018-19 school year.

RESIGNATIONS (NONINSTRUCTIONAL)

Mary Gitter Zehnder, Media Assistant at Franklin Elementary School, has submitted her resignation for purposes of retirement. Her last date of employment will be June 5, 2019.

Molly Huss - ACES Child Care Assistant. Last date of employment will be May 8, 2019.

Lacey Judkins - Special Education Paraprofessional at Kennedy Elementary School. Her last date of employment will be May 22, 2019.

Melia Kennelly - ACES Child Care Assistant. Last date of employment was May 1, 2019.

Paige Larrabee - ACES Child Care Assistant. Last date of employment will be May 10, 2019.

Emma Marko - Revise last date of employment as ACES Child Care Assistant to May 29, 2019.

Kristina Nicol - Revise last date of employment as ACES Child Care Assistant to June 5, 2019.

Hani Nur - Special Education Paraprofessional at Franklin Elementary School. Last date of employment was March 21, 2019.

Nick Rosburg - Special Education Paraprofessional at Monroe Elementary School. Last date of employment was April 26, 2019.

Blake Scheffknecht - ACES Child Care Assistant. Last date of employment will be May 17, 2019.

Joseph Stickles - ACES Child Care Assistant. Last date of employment will be May 10, 2019.

Lori Townsend - Special Education Paraprofessional at Dakota Meadows Middle School. Last date of employment was May 3, 2019.

Danielle Vetter - Special Education Paraprofessional at Rosa Parks Elementary School. Last date of employment will be June 5, 2019.

Recommended Action:

The Administration recommends approval of the personnel items.

School Board Regular Meeting**5.E.1.****Meeting Date:** 05/06/2019**Prepared By:** Eric Hudspeth, Director of Human Resources and Organizational Development**Item Type:** Action

Subject:

Personnel - Addendum

Background:**APPOINTMENTS (INSTRUCTIONAL)**

Wendy Johnson - Full-time, 1.00 FTEs Family Consumer Science Teacher at East/West High Schools beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 2 of the B+15 lane of the Teachers Association salary schedule contingent upon obtaining licensure.

Kristina Moore - Full-time, 1.00 FTEs School Social Worker beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 10 of the M lane of the Teachers Association salary schedule contingent upon obtaining licensure.

Ayan Musse - Full-time, 1.00 FTEs School Social Worker beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

David Schmitt - Long Term Substitute Music Teacher for Jonathan Shevy at Jefferson/Washington Elementary Schools beginning May 6 and ending June 6, 2019. He will be placed at step 7 of the B+30 lane on the Teachers Association salary schedule.

Martha Wildeman - Revise Long Term Substitute assignment for Jenna Carlson to end May 10, 2019.

APPOINTMENTS (NONINSTRUCTIONAL)

Samantha Bruggeman - ACES Child Care Assistant at Eagle Lake Elementary School for 4 hours per day/5 days per week beginning May 8 and ending August 23, 2019. She will be compensated at the rate of \$9.86 per hour.

Shania Lindquist - ACES Child Care Assistant at Hoover Elementary School for 4 hours per day/5 days per week beginning May 13 and ending August 23, 2019. She will be compensated at the rate of \$9.86 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Mary Berg - Increase in assignment to 1.167 FTEs for the 2nd semester only of the 2018-19 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Taylor Burke - Change in assignment from ACES Child Care Assistant to Interim Site Supervisor at Roosevelt Elementary School for 5 hours per day/5 days per week beginning May 7 and ending June 5, 2019. She will be compensated at the rate of \$13.00 per hour.

Sarah Dirks - Change in assignment from ACES Child Care Assistant to Interim Assistant Supervisor at Franklin Elementary School for 4 hours per day/5 days per week beginning May 3 and ending June 5, 2019. She will be compensated at the rate of \$10.65 per hour.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Michael Johnson, Teacher/CIC at West High School, has requested a leave under the provisions of the Family Medical Leave Act beginning October 7 and returning to work December 2, 2019.

Jenna Watson, Special Education Teacher at Prairie Winds Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on August 28 and continuing for a period of 60 days and then continuing as unpaid leave through the remainder of the 2019-20 school year.

RESIGNATIONS (NON-AFFILIATED)

Christopher Kane - ACES Site Supervisor at Roosevelt/Holy Rosary. Last date of employment will be May 13, 2019.

RESIGNATIONS (INSTRUCTIONAL)

Rachael Wick - Elementary Art Teacher at Franklin/Eagle Lake Elementary Schools. Last date of employment will be June 6, 2019.

RESIGNATIONS (NONINSTRUCTIONAL)

Kristen Erickson - ACES Child Care Assistant. Last date of employment was May 3, 2019.

Kayla Fingerson - ACES Child Care Assistant. Last date of employment was August 24, 2018.

Sarah Haman - ACES Child Care Assistant. Last date of employment will be May 10, 2019.

Kelly Holmin - ACES Child Care Assistant. Last date of employment was August 24, 2018.

Jeff Petry - ACES Child Care Assistant. Last date of employment will be May 13, 2019.

Colleen Santori, Student Success Coach at Rosa Parks Elementary School, has submitted her resignation for purposes of retirement. Last date of employment will be June 30, 2019.

Brittney Starks - ACES Child Care Assistant. Last date of employment was January 11, 2019.

Recommended Action:

Recommend approval of the personnel items as presented.

School Board Regular Meeting

6.A.

Meeting Date: 05/06/2019

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Educare Grants Approval

Background:

Jeff Grace, Educare Grants Chair, presented the grants that were approved this spring by the Educare Foundation during the informational portion of tonights meeting.

Recommended Action:

The administration recommends approval of these Educare Foundation Initiative Grants.

School Board Regular Meeting

6.B.

Meeting Date: 05/06/2019

Prepared By: Sheri L. Allen, Superintendent

Item Type: Action

Subject:

Acceptance of Gifts and Grants

Background:

John Just Sr. made the following donations to Prairie Winds Middle School and Dakota Meadows Middle School:

- \$5,000 for Bunny Just Financial Support to Middle School Music Programs
- \$5,000 for Fred Just Sr. Financial Support to Middle School Activities

The following donations for received for the 2019 Career Expo:

- South Central Perkins Consortia - \$5,000
- Crystal Valley - \$1,500
- South Central Workforce Council - \$900
- Bolton & Menk - \$1,500
- Rasmussen College - \$500
- SouthPoint Federal Credit Union - \$100
- Pepsi - \$200

Bruce Walters donated an 826 John Deere Snowblower valued at \$150 to the East High Power Mechanics Program.

West High VEX Robotics received the following donations:

- Back 2 Basics Massage - \$250
- Ron Rainey - \$300
- Flexible Plastics Inc. - \$250
- MEI - \$125
- Alliance Insurance Agency - \$250
- Navitor Inc. - \$250
- Cambria Company LLC - \$250
- MICO Inc. - \$500
- Bolton & Menk - \$500
- Stifel Nicolaus - \$250
- Blue Earth County Fair Association - \$250

East High VEX Robotics received the following donations:

- Abby Humphrey - \$100
- Dotson Iron Castings - \$3,000

The West Boys Basketball Captain Parents donated \$1,000 to West Athletics to be used towards a Rebounder.

I & S Group donated \$500 to East High DECA.

Walmart donated \$2,500 to East High Girls Tennis.

Minnstar Bank donated \$100 to West High Prom.

Recommended Action:

The administration recommends Board acceptance of these generous gifts.

School Board Regular Meeting**6.C.****Meeting Date:** 05/06/2019**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Action

Subject:

Establish Rates for 2019-20 Dental Programs

Background:

Mankato Area Public Schools recently received renewal information for the self-insured dental program administered by Delta Dental of Minnesota. Attached is a summary report detailing the current financial status of the self-insured dental program. Below are the recommended renewal rates as determined by National Insurance Services (NIS) and the District's Employee Insurance Committee. This represents 7% increase to dental rates for the 2019-20 year.

Single	\$36.38
Family	\$90.95

A voluntary dental program has been implemented to provide optional dental insurance benefits for employee groups that previously did not have access to group dental insurance plans. There is no employer contribution to the plan. The Voluntary Plan is a fully insured plan with rates guaranteed through 6/30/20, and will remain at current levels.

Single	\$34.32
Single + 1	\$70.42
Family	\$113.20

Recommended Action:

The District's Employee Insurance Committee and the administration recommend continuation of the described dental plans at the proposed rates.

AttachmentsSelf-Insured Dental

DISTRICT 77 SELF-INSURED DENTAL ACCOUNT

Financial Report as of February 28, 2019

July 1, 2018 Beginning Cash Balance	\$202,028.04
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Revenues from July 2018 thru February 2019:

Premium Deposits from District 77 Employees	\$459,261.31
Interest Earnings	<u>\$ 88.01</u>

Total Revenues to Date	\$459,349.32
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Expenditures from July 2018 thru February 2019:

Delta Dental Administrative Costs	\$ 36,776.72
Claims Paid	<u>\$436,118.29</u>

Total Expenditures to Date	<u>\$472,895.01</u>
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Cash Balance as of February 28, 2019	<u>\$188,482.35</u>
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Recommended Dental Account Reserve:

Three Month Reserve for Claims Incurred but Not Reported	\$163,544.37
Stop Loss Reserve of 25% of Expected Claims	<u>\$163,544.37</u>

Total Recommended Reserve	<u>\$327,088.74</u>
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School Board Regular Meeting**6.D.****Meeting Date:** 05/06/2019**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Action

Subject:

Act on 2019-2020 Employee Health Insurance Rates

Background:

On February 15, 2019, the District received seven bids for the Employee Group Health Insurance. In accordance with the Health Insurance Transparency Act (HITA), the bids were opened with one member of the largest bargaining group. On March 12, 2019, the District employee insurance committee met and reviewed the bids and discussed the merits of each. Attached is the tabulation of all the bids. The South Central Service Cooperative bid projected a 6.5% increase for 2019-20 with the following rates:

<u>PLAN</u>	<u>SINGLE</u>	<u>FAMILY</u>
Basic +	\$1,043.00	\$2,810.50
Double Gold	\$1,168.50	\$3,093.50
\$750 CMM	\$839.00	\$2,212.50
\$3250 CDHP	\$709.50	\$1,874.00
\$6350 CDHP	\$564.50	\$1,491.00

Recommended Action:

The Insurance Committee recommends acceptance of the South Central Service Coop bid. By remaining with SCSC, there would be continuity of coverage and limiting employee disruption. The District would also continue to receive wellness dollars and other benefits with SCSC.

AttachmentsHealth Insurance Tabulation

Mankato Area Public Schools 2019-2020 Employee Health Insurance Results

Company	Rate Increase	Cap for Year 2	Plan Design	Other Comments
SCSC	6.5%	Not to exceed trend cap of 7.5%	Stay Same	
Health Partners				Only quoted one health plan
Medica	0%	12.5%	Stay Same	
PEIP	3.5%	No Guarantee	Many Changes; HMO Model	Network Structure Changes
BCBS Direct	16%	No Guarantee	Stay Same	
Preferred One	24%	No Guarantee		
UnitedHealthcare	29.3%	No Guarantee		

School Board Regular Meeting

6.E.

Meeting Date: 05/06/2019

Prepared By: Tom Sager, Director of Business Services

Item Type: Action

Subject:

Act on 2019-20 Employee Disability Insurance Renewal

Background:

Bids were solicited for the District's Long-Term Disability insurance program. The low bid was submitted by Madison National Life Insurance Company remaining at current rate of .25% of covered payroll with a three-year rate guarantee.

Recommended Action:

The administration on behalf of the District's Employee Insurance Committee recommends continuing this insurance program.

School Board Regular Meeting

6.F.

Meeting Date: 05/06/2019

Prepared By: Tom Sager, Director of Business Services

Item Type: Action

Subject:

Act on 2019-20 Employee Life Insurance Renewal

Background:

Madison National Life, the District's employee group life insurance provider has determined a rate adjustment is not necessary and has guaranteed the renewal rate for three years effective September 1, 2018.

Recommended Action:

The administration, on behalf of the District's Employee Insurance Committee, recommends continuing this insurance program.

School Board Regular Meeting**6.G.****Meeting Date:** 05/06/2019**Prepared By:** Marti Sievek, Interim Director of Teaching and Learning**Item Type:** Action

Subject:

Act on Four Year Lease Agreement for Continuation of 1:1 Device Initiative for Grades 6-12

Background:

In 2016, the District began a 1:1 device initiative for grades 6-12. The lease contract for those devices will expire on June 30, 2019. This updated agreement will provide continuation of the 1:1 initiative and will be a four year term with Providence Capital Network. The annual lease payment will not exceed \$493,879.00.

Recommended Action:

The administrative team recommends the School Board take action to approve the lease agreement with Providence Capital Network for the purpose of continuing the District's 1:1 device initiative for grades 6-12.

AttachmentsStudent Chromebook Proposal 2019



Mankato Area Public Schools

Student Chromebook Refresh

Proposal 2019

Visioncard A: Student Learning and Engagement

Visioncard D: Management of Financial Resources

Background

In today's age, computer literacy is an integral component of any student's learning plan. By providing students with access to the Internet they gain unprecedented access to resources and information. Teachers help engage students with interactive lessons and prepare them for an increasingly digital workforce. This summer the 3-year lease is up on the Chromebooks purchased for our 1:1 in grades 6-12 in the 2016-17 school year.

Feedback received from the MAPS Student Advisory Committee and Innovation and Technology Committee reveal that both staff and students would like the following features included in the new Chromebooks:

- Touchscreen
- Dual camera - front facing and rear facing
- Hard shell case

Proposal

The Department of Educational Technology and Information Services has reviewed numerous devices and put them through tests to determine durability, battery life, ease of connectivity, and ease of repair. The device that met our criteria and passed the tests listed is the Lenovo 500e 2nd generation Chromebook.

Lease Structure and Pricing

Structure	Equipment Cost	Term	Payment
Municipal Lease with Providence Capital Network	\$1,851,800	4 years	\$493,879

Timeline

May 7, 2019 - Create purchase order and commit to lease terms

July 1, 2019 - receive Chromebooks and technicians begin to set devices up for student distribution

August 19, 2019 - September 6, 2019 - Distribute Chromebooks to students

School Board Regular Meeting**6.H.****Meeting Date:** 05/06/2019**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Action

Subject:

Act on 2019 Lincoln Auditorium Renovation Bids

Background:

On May 1, 2019, two bids were received for the 2019 Lincoln Auditorium Renovation Bids.

Recommended Action:

The administrative team and Dolejs Associates, Inc., our professional engineering firm, recommend that the bid as submitted by Web Construction Co., Inc. in the amount of \$306,500.00 be accepted by the School Board. The project budget is \$305,000.00. A summary of the bids received is attached.

AttachmentsLincoln Auditorium Tabulation

BID TABULATION

PROJECT BID DATE: May 1, 2019

PROJECT TITLE: Dist 77 Lincoln Auditorium Renovation
2019

Project # 18076



BIDDERS	BASE BID	NO. OF DAYS	BID SECURITY	ADDENDA 1-4	TOTAL
Schwerkets Tecta America					
Malterer Mechanical					
Skogen Mechanical					
Albers Mechanical					
Brennan Construction					
Knutson Construction	\$404,200 ⁰⁰	112	Yes	1-2-3-4	
Web Construction	\$306,500 ⁰⁰	120	Yes	1-2-3-4	