



AGENDA

Independent School District No. 77
Mankato, MN 56001

Monday, September 3, 2019 - 5:30 p.m.
Intergovernmental Center - Mankato Room

Greeters: Supt. Paul Peterson and Ann Hendricks

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
 - A. Back to School Report
 - B. Board Member Workshop/Committee Reports
5. CONSENT AGENDA (6:10 P.M.)
 - A. Approval of Minutes of August 12, 2019, Regular Meeting
 - B. Personnel
 1. Personnel Addendum
6. BUSINESS (6:15 P.M.)
 - A. Acceptance of Gifts and Grants
 - B. Ratification of 2019-21 Agreement with the Mankato Teachers Association
7. ADJOURNMENT (6:25 P.M.)



School Board Members for 2019

Darren Wacker, Chair
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Term Ends December 31, 2022

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Term Ends December 31, 2022

Judi Brandon, Treasurer
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Term Ends December 31, 2020

Sara Hansen, Clerk
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Term Ends December 31, 2020

Kristi Schuck
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Term Ends December 31, 2022

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Term Ends December 31, 2020

Abdi Sabrie
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Term Ends December 31, 2020

Paul Peterson, Superintendent
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OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed 3-5 minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer will terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

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Mankato Area Public Schools District Strategic Roadmap

MISSION STATEMENT - *Our core purpose*

Assuring learning excellence and readiness
for a changing world

CORE VALUES - *What drives our actions and words*

Integrity - *Doing the "right thing" at all times with honesty and authenticity*

Respect - *Embracing of our differences, treating others as we wish to be treated*

Excellence - *High expectations for all and in all we do and the courage to challenge for it*

Adaptability - *Engaging in flexible, continuous and purposeful change grounded in data*

Responsibility - *Shared stewardship of and accountability for our words, acts, choices and results*

Engagement - *Actively participating with a mission-focus and values-driven attitude*

Collaboration - *Operating with a preference and capacity for partnership across our community*

VISION - *What we commit to create*

Learner Success through

- Aligned and relevant curriculum meeting individual needs
- Learner excellence and readiness

Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity
- Quality, professional and respected staff
- Sustainable leadership philosophy, practice, and culture

Community Culture of Excellence through

- Recognizing who we are and embracing who we may become
- Collaboration and communication as core competencies

STRATEGIC DIRECTIONS- *Our focus for continuous improvement*

- A. Improving learning and development for ALL students
- B. Strengthening our welcoming, connecting and partnership
- C. Increasing student readiness for life options after graduation
- D. Optimizing our management of all types of resources
- E. Developing our staff's capacity, skills and accountability

School Board Regular Meeting

4.A.

Meeting Date: 09/03/2019

Prepared By: Paul Peterson, Superintendent

Item Type: Information

Subject:

Back to School Report

Background:

Superintendent Peterson and Cabinet will provide a 2019-20 Back to School Report.

Recommended Action:

None

School Board Regular Meeting

4.B.

Meeting Date: 09/03/2019

Prepared By: Paul Peterson, Superintendent

Item Type: Information

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

5.A.

Meeting Date: 09/03/2019

Prepared By: Paul Peterson, Superintendent

Item Type: Action

Subject:

Approval of Minutes of August 12, 2019, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes-August 12, 2019

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

August 12, 2019

The School Board of Independent School District No. 77 met in regular session on Monday, August 12, in the Mankato Room at the Intergovernmental Center. Chair Wacker called the meeting to order at 5:00 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Abdi Sabrie, Jodi Sapp and Darren Wacker. Absent: Ann Hendricks and Kristi Schuck.

Ms. Sapp made a motion, and Ms. Hansen seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 5-0 voice vote.

Open Forum: No one wished to speak.

Information Reports: Summer Programming Report provided by Scot Johnson, Sara McMonagle, Katie Gag, Betty Alders, Darcy Stueber and Brian Hansen; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Ms. Hansen, seconded by Mrs. Brandon, and carried on a 5-0 roll call vote.

Approval of Minutes of the July 8, 2019, regular meeting.

Approval of August Bills totaling \$3,901,603.75.

Personnel:

APPOINTMENTS (NON-AFFILIATED)

Rebecca Bailey - Transfer to the position of Administrative Assistant to the Superintendent and School Board beginning August 26, 2019. This is a full-time, 8-hour per day, 12-month position with an annual salary of \$54,435 which includes her duties as Deputy Clerk (prorated to \$46,124.31 for 222 days for 2019) and she will be eligible for category II benefits.

Sarah Morrison - Transfer from K-12 Literacy Coordinator to the position of Interim Professional Development Coordinator beginning July 1 and ending June 30, 2020. This is a full-time, 12-month non-affiliated position. She will be compensated at her current rate of pay and category III benefits for this assignment.

Jessica O'Brien - Achievement and Integration Engagement Coordinator beginning August 12, 2019. This is a full-time, 12-month non-affiliated position with an annual salary of \$82,682 (prorated to \$73,214.60 for 232 days for 2019-20) and she will be eligible for category III benefits.

Beverly Peters - Payroll Specialist beginning August 1, 2019. This is a full-time, 12-month non-affiliated position with an annual salary of \$48,938 (prorated to \$44,642.81 for 239 days for 2019-20) for 2019-20 and she will be eligible for category II benefits.

Elizabeth Rossow - Transfer to the position of full-time, 12-month 8 hour per day ACES Site Supervisor at Franklin Elementary School beginning August 1, 2019. This is a non-affiliated position with an annual salary of \$33,536 (prorated to \$30,592 for 239 days for 2019-20) and she will be eligible for category I benefits.

APPOINTMENTS (ADMINISTRATIVE)

Andy Krause - Assistant Principal at West High School beginning August 1, 2019. He will be placed at the Assistant Senior High Principal classification, step 3 on the Principals Association salary schedule with an annual salary of \$112,414 (prorated to \$102,545.60 for 239 days for 2019-20).

APPOINTMENTS (INSTRUCTIONAL)

Bridgette Altmann - Full-time, 1.00 FTEs Grade 2 Teacher at Rosa Parks Elementary School beginning August 26, 2019. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Jacob Beilke - Full-time, 1.00 FTEs Grade 5 Teacher at Hoover Elementary School beginning August 26, 2019. He will be placed at step 9 of the B lane on the Teachers Association salary schedule.

Brittany Bowman - Full-time, 1.00 FTEs Early Childhood Special Education Teacher - Birth-2 at the Family Learning Center beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 1 of the B lane of the Teachers Association salary schedule contingent upon obtaining licensure.

Meghan Burmeister - Full-time, 1.00 FTEs Kindergarten Teacher at Hoover Elementary School beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Kay Dedinsky - Long Term Substitute for Heather Brand at Hoover Elementary School beginning August 26 and continuing through November 27, 2019. She will be placed at step 10 of the B+30 lane on the Teachers Association salary schedule.

Pamela Femrite - Full-time, 1.00 FTEs Special Education Resource Teacher at Franklin Elementary School beginning August 26, 2019. She will be placed at step 2 of the M lane on the Teachers Association salary schedule.

Amy Forseth - Full-time, 1.00 FTES Special Education DCD Teacher at West High School beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Jill Gause - Full-time, 1.00 FTEs EL Teacher at Rosa Parks Elementary School beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Michael Green - Full-time, 1.00 FTES Chemical Health Counselor at Central High/Freedom/ Secondary Schools beginning August 26, 2019 for the 2019-20 school year. He will be placed at step 5 of the B+30 lane on the Teachers Association salary schedule.

Jennifer Grosland - Full-time, 1.00 FTES Special Education Behavior Support Teacher-Elementary at Futures beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Brent Grossman - Correct start date for long term substitute assignment to begin September 5 and end November 18, 2019.

Katy Grovom - Part-time, 0.80 FTEs Reading and Math Intervention Teacher at Rosa Parks Elementary School beginning August 26, 2019. She will be placed at step 6 of the M lane on the Teachers Association salary schedule.

Stephen Hueser - Full-time, 1.00 FTEs Special Education Teacher at Central High School beginning August 26, 2019 for the 2019-20 school year. He will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Isaac Johnson - Full-time, 1.00 FTEs School Counselor at Hoover Elementary School beginning August 26, 2019 for the 2019-20 school year. He will be placed at step 1 of the M lane on the Teachers Association salary schedule.

Gretta Krier - Full-time, 1.00 FTEs School Social Worker at Roosevelt/Rosa Parks/Franklin/Monroe Schools beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Erin Krueger - Full-time, 1.00 FTEs EL Teacher at Washington Elementary School beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 1 of the B+15 lane on the Teachers Association salary schedule.

Cassandra Lane - Full-time, 1.00 FTEs Grade 5 Teacher at Washington Elementary School beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Shana Lang - MAPS Preschool Teacher at the Family Learning Center for 1384 hours (0.96 FTEs) beginning August 26, 2019 contingent upon obtaining licensure. She will be placed at step 1 of the ECFE Teacher salary schedule with an hourly rate of \$24.73.

Jennifer Leslie - Full-time, 1.00 FTEs Mathematics Teacher at Prairie Winds Middle School beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 3 of the B+30 lane on the Teachers Association salary schedule.

Renee Luedke - Full-time, 1.00 FTES Special Education Resource Teacher at Rosa Parks Elementary School beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Ricky Mariner - Full-time, 1.00 FTES Special Education Behavior Support Teacher at West High School beginning August 26, 2019 for the 2019-20 school year. He will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Sean O'Connell - Full-time, 1.00 FTEs Science Teacher at East High School beginning August 26, 2019 for the 2019-20 school year. He will be placed at step 2 of the B+30 lane on the Teachers Association salary schedule.

Sara Pawlitschek - Full-time, 1.00 FTEs Special Education Resource Teacher at Eagle Lake Elementary School beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Kirsten Prunty - Secondary MSU, M Field Experience Mentor (TOSA) beginning August 1, 2019 and continuing through June 30, 2023. She will be compensated according to her placement on the Teachers Association salary schedule.

Abigail Roemhildt - Rescind appointment to the position of Grade 2 Teacher at Jefferson Elementary School that was to begin August 26, 2019.

Angelica Rogers - Part-time, 0.67 FTEs Spanish Teacher at Prairie Winds Middle School beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Janaye Rouillard - Full-time, 1.00 FTEs Grade 2 Teacher at Hoover Elementary School beginning August 26, 2019. She will be placed at step 2 of the B+15 lane on the Teachers Association salary schedule.

Lindsey Schull - Part-time, 0.80 FTEs Reading and Math Intervention Teacher at Rosa Parks Elementary School beginning August 26, 2019 beginning with the

2019-20 school year. She will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Darwin Silva - Full-time, 1.00 FTEs Special Education Teacher at Futures beginning August 26, 2019 for the 2019-20 school year. He will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Todd Substad - Correct start date for long term substitute assignment to September 5 and ending October 11, 2019.

Nicholas Vieau - Full-time, 1.00 FTEs Contract Substitute Physical Education Teacher at East High School beginning August 26, 2019 for the 2019-20 school year. He will be placed at step 2 of the M lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Kyle Wirth - Full-time, 1.00 FTEs Special Education Behavior Support Teacher at Dakota Meadows Middle School beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Lara Zimmerli - transfer from MAPS Preschool Teacher to full-time, 1.00 FTEs Early Childhood Special Education Teacher, 3-5 at the Family Learning Center beginning with the 2019-20 school year. She will be placed at step 4 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Pamela Allen - Infant Care Provider with the TAPP Daycare at Central High School beginning August 26, 2019 for approximately 38.5 hours per week working on student contact days. She will be compensated at the rate of \$14.00 per hour and will be eligible for 6-3-2 benefits.

Cassandra Anderson - NonClassroom (Playground/Lunchroom) Paraprofessional at Washington Elementary School for 1.75 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$13.26 per hour.

Andrew Bauer - Full-time, 8-hour per day Evening Custodian (Tuesday-Saturday) at East High School beginning August 19, 2019. He will be placed at classification A13, step 1 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$14.66.

Ashley Bohnen - Special Education Paraprofessional (Early Learning) at Montessori for 3.5 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jennifer Bowen - General Education Paraprofessional at Roosevelt Elementary School for 5.5 hours per day/5 days per week for 155 days beginning September 5, 2019. She will be compensated at the rate of \$13.63 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Breanna Boyce - Sign Language Interpreter at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 4, 2019. She will be compensated at the rate of \$22.50 per hour and will be eligible for Benefits for Interpreters/Brailleists.

Carol Bredesen - Transfer to the position of Counseling Secretary at East High School beginning August 5, 2019. This is a full-time, 8-hour per day assignment with a work-year of 213 days plus 9 paid holidays. She will be placed at current step, classification B21 on the Educational Secretaries Association salary schedule.

Kelly Chiet - Assistant Teacher with the ABE Program at Lincoln Logs Learning Center for 6 hours per day/4 days per week beginning August 12, 2019. She will be compensated at the rate of \$14.41 per hour and will be eligible for 6-3-2 benefits.

Courtney Coates - NonClassroom (Playground) Paraprofessional at Washington Elementary School for 1.75 hours per day/1 day per week beginning September 5, 2019. She will be compensated at the rate of \$13.26 per hour.

Carole-Anne Crump - Volunteer Placement Specialist at Lincoln Community Center beginning August 26, 2019. This position works 25 hours per week with a work-year of 191 days. She will be compensated at the rate of \$16.50 per hour and will be eligible for 6-3-2 benefits.

Sarah Curran - Special Education Paraprofessional at Franklin Elementary School for 6.25 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jock Deng - Special Education Student Success Coach at Futures for 6.75 hours per day/5 days per week beginning September 5, 2019. He will be compensated at the rate of \$15.89 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Sarah Derner - Cook's Helper at East High School for 6.5 hours per day/5 days per week beginning August 26, 2019. She will be placed at classification A11, step 2 on the School Food Service Workers Association salary schedule with an hourly rate of \$12.35.

Michael Dorn - Supervision and Security-Front Desk at West High School for 7 hours per day/5 days per week beginning September 5, 2019. He will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Brook Edlund - Special Education Paraprofessional at Jefferson Elementary School for 6.25 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jody Frederick - Special Education Student Success Coach at Kennedy Elementary School for 6.25 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$15.89 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Lacey Hagen - Secretary at Futures beginning August 5, 2019. This is a full-time, 8-hour per day position with a work-year of 200 days and 9 paid holidays. She will be placed at step 1, classification B21 on the Educational Secretaries Association salary schedule.

Sarah Haman - Special Education Paraprofessional at Washington Elementary School for 6.25 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Ryan Hannegreffs - Student Success Coach at Prairie Winds Middle School for 7.25 hours per day/5 days per week beginning September 5, 2019. He will be compensated at the rate of \$15.89 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Rahmo Hassan - Student Success Coach at Franklin Elementary School for 6.25 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$15.89 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jessica Henrichs - Paraprofessional in the Special Education ESY 2019 from July 30 through August 8, 2019. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Mary Hlavac - Special Education Paraprofessional at Hoover Elementary School for 6.25 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Kalley Kendall - Student Success Coach at Prairie Winds Middle School for 7.25 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$15.89 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Sandra Kinsella - Secretary to the Director of Facilities beginning July 29, 2019. This is a full-time, 8-hour per day, 12-month position and she will be placed at classification B22, step 5 of the Educational Secretaries Association salary schedule.

Orion Long - Level 1 IT Help Desk Technician with the Department of Educational Technology beginning September 3, 2019. This assignment works 4 hours per day with a work-year of 200 days. He will be compensated at the rate of \$14.00 per hour and will be eligible for 6-3-2 benefits.

Anna Lunak - Special Education LifeSkills Student Success Coach at West High School for 6.75 hours per day/5 days per week beginning September 3, 2019. She will be compensated at the rate of \$15.89 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Rebecca McDaniel - Transfer from Special Education LifeSkills Student Success Coach to Special Education Intervener at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$20 per hour and will be eligible for Benefits for Sign Language Interpreter/Braillist.

Rhea Melby - Special Education Student Success Coach at Rosa Parks Elementary School for 6.25 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$15.89 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Reanna Milbrett - Student Success Coach at Rosa Parks Elementary School for 6.5 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$15.89 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Carli Nelson - Student Success Coach at Monroe Elementary School for 6.25 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$15.89 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Paige Nixt - ACES Child Care Assistant at Hoover Elementary School for 6 hours per day/5 days per week beginning July 12, 2019. She will be compensated at the rate of \$11.00 per hour.

Taylor Nixt - ACES Child Care Assistant at Hoover Elementary School for 6 hours per day/5 days per week beginning July 12, 2019. She will be compensated at the rate of \$11.00 per hour.

Jack Norris - ACES Child Care Assistant for 6-8 hours per day/5 days per week beginning July 24 and ending August 23, 2019. He will be compensated at the rate of \$10.00 per hour.

Emily Peterson - Special Education Paraprofessional at Washington Elementary School for 6.75 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jody Rhoades - Supervision and Security at West High School for 4 hours per day/5 days per week beginning September 3, 2019. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Ashley Rolland - ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning July 17 and ending August 23, 2019. She will be compensated at the rate of \$11.00 per hour.

Janaye Rouillard - ACES Child Care Assistant at Lincoln Community Center for 6-8 hours per day/5 days per week beginning July 25 and ending August 23, 2019. She will be compensated at the rate of \$11.75 per hour.

Kari Scholz - Media Assistant at Washington Elementary School for 5.25 hours per day/5 days per week beginning September 3, 2019 and NonClassroom (Playground/Lunch) Paraprofessional for 1 hour per day/5 days per week beginning September 5, 2019. She will be placed at classification A13, step 1 of the Educational Secretaries Association salary schedule with a work year of 180 days for her Media Assistant position and will be compensated at the rate of \$13.26 per hour for her NonClassroom Paraprofessional assignment.

Jesse Seguin - Lead Groundskeeper beginning July 8, 2019. This is a full-time, 8 hours per day, 12-month position and he will be placed at step 3, classification A13 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$15.88.

Zachary Stackurski - Changing from NonClassroom (Playground) Paraprofessional at Rosa Parks to Student Success Coach at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning September 5, 2019. He will be compensated at the rate of \$16.64 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jim Vin - Special Education Student Success Coach at East High School for 6.75 hours per day/5 days per week beginning September 3, 2019. He will be compensated at the rate of \$15.89 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Lisa Wachtel - Special Education Student Success Coach at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the \$15.89 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Changkuoth Wie - Student Success Coach at Prairie Winds Middle School for 7 hours per day/5 days per week beginning September 5, 2019. He will be compensated at the rate of \$15.89 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jill Wood - Transfer from Assistant Teacher to Lead Teacher at Lincoln Logs Learning Center for 7 hours per day/4 days per week beginning September 1, 2019. She will be compensated at the rate of \$15.25 per hour and she will be eligible for 6-3-2 benefits.

CONTRACT ADJUSTMENTS (NON-AFFILIATED)

Nasra Ibrahim - Change in work-year from 240 days to full-time, 8 hours per day, 12-month beginning July 1, 2019. She will receive an annual salary of \$51,000.

The following School/Community Liaisons will receive an annual salary of \$51,000 beginning July 1, 2019.

Hani Abdirizak, Harbi Hassan

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Theresa Calsbeek - Increase in assignment from 0.60 FTEs to 1.00 FTEs beginning with the 2019-20 school year.

Michelle Doering - MAPS Early Learning Teacher assignment for 2019-20 will be 1360.5 hours (.94 FTEs).

Lisa Downs Kohn - MAPS Early Learning Teacher assignment for 2019-20 will be 1535.5 hours (1.06 FTEs).

Chantell Drummer - Early Learning Teacher assignment for 2019-20 will be 884 hours (.61 FTEs).

Megan L. Fitzloff - Transfer from 0.8 Intervention Teacher to full-time, 1.00 FTES Grade 2 Teacher at Jefferson Elementary School beginning with the 2019-20 school year.

Connie Long - Increase in assignment from 0.80 FTEs to 1.00 FTEs beginning with the 2019-20 school year.

Ryan Sauve - Increase in assignment from 0.500 FTEs to 0.67 FTEs beginning with the 2019-20 school year.

Kristine Schimek - Early Learning Parent Educator assignment for 2019-20 will be 390.5 hours (.27 FTEs).

Samuel Stier - Adjust salary placement on the Teachers Association salary schedule to step 7 of the M lane beginning with the 2019-20 school year.

Katherine Sump - ABE Teacher assignment for 2019-20 will be 1296 hours (.90 FTEs).

The ABE Teachers listed below will work the following hours (FTEs) for 2019-20:

Bette Blaisdell - 641 annual hours (0.45 FTEs)

Linda Bosworth - 901 annual hours (.63 FTEs)

Carol Doering - 454 annual hours (.32 FTEs)

Heather Fitzsimmons - 46 annual hours (.03 FTEs)

Kurt Schroeder - 95 annual hours (.06)

Sarah Scott - 901 annual hours (0.63 FTEs)

LuAnn Sting - 552 annual hours (.38 FTEs)

Rebecca Strom - 870 annual hours (.60 FTEs)

Tom Tacheny - 377 annual hours (.26 FTEs)

Ruth Tweto - 760 annual hours (.53 FTEs)

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Emilee Anderson - Increase in Special Education Paraprofessional assignment from 27.75 hours per week to 6.75 hours per day/5 days per week at West High School beginning September 3, 2019.

William Anderson III - Voluntary transfer from Head Custodial Engineer to full-time, 8-hour per day Evening Custodian at Jefferson Elementary School beginning September 1, 2019. He will be placed at classification A13, current step on the Maintenance and Custodial Association salary schedule.

Deborah Bauer - Increase in Special Education Paraprofessional assignment from 4 hours per week to 10.5 hours per week (3.5 hours M/W/F) at Little Stars beginning September 5, 2019.

Rebecca Bernin - Change in assignment from Intervention Paraprofessional to General Education Paraprofessional at Roosevelt Elementary School for 4 hours per day/5 days per week for 155 days beginning September 5, 2019. She will be compensated at the rate of \$25.99 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Lorena Burzynski - Increase in Special Education Paraprofessional assignment from 28 hours per week to 29 hours per week (6.5 hours M/F, 6.25 hours on T/Th, 3.5 hours F) at Hosanna beginning September 5, 2019.

Kristin Diekmann - Change in assignment from 3.13 hours per day as a Special Education Student Success Coach and 3.12 hours per day as a Special Education Paraprofessional to 6.25 hours per day/5 days per week as a Special Education Paraprofessional at Bridges Community School beginning September 5, 2019. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule with an hourly rate of \$14.01.

Amanda Goblirsch - Transfer from Special Education Paraprofessional at Washington Elementary School to Special Education Student Success Coach at Prairie Winds Middle School for 7.5 hours per day/5 days per week beginning September 3, 2019. She will be compensated at the rate of \$19.03 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Elizabeth Hartman - Increase in Special Education Paraprofessional assignment from 31.5 hours per week to 32.5 hours per week (7.25 hours M-Th and 3.5 hours on F) at the Franklin/Loyola Schools beginning September 5, 2019.

Nerissa Hoag - Transfer to the position of Cook Manager-Elementary at Hoover Elementary School for 8 hours per day/5 days per week beginning August 1, 2019. She will be placed at classification B21, current step of the School Food Service Workers Association salary schedule.

Kelli Hollerich - Change in assignment from Intervention Paraprofessional to General Education Paraprofessional for 4 hours per day and NonClassroom (Playground Paraprofessional for 2.25 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$13.63 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Morgan Kingsley - Change in ACES Child Care Assistant assignment to 6-8 hours per day/5 days per week at Kennedy Elementary School beginning August 1 through August 23, 2019.

Rachel Kronlokken - Decrease in Early Learning Regular Education Paraprofessional from 30 hours per week to 28 hours per week (7 hours M-Th) at Kennedy Elementary School beginning September 5, 2019.

Amy Luethmers - Transfer from Special Education Paraprofessional to Student Success Coach at Kennedy Elementary School for 6.25 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$16.64 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Cynthia Lyons - Change in assignment from Intervention Paraprofessional at Rosa Parks Elementary School to Special Education Paraprofessional at Kennedy Elementary School for 6.25 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$21.13 in accordance with the agreement between the District and the Minnesota School Employees Association.

Destiny Owens - Change in assignment from Student Success Coach to Special Education Student Success Coach at Futures for 6.75 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$16.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Annette Perry - Decrease in Special Education LifeSkills Student Success Coach assignment from 7 hours per day to 6.75 hours per day/5 days per week at Prairie Winds Middle School beginning September 5, 2019.

Jennifer Rath - Increase in Special Education Paraprofessional assignment from 6 hours per week to 10.5 hours per week (3.5 hours T/W/Th) at the Early Childhood Center beginning September 5, 2019.

Heidi Riehl - Increase in Special Education Paraprofessional assignment from 24.5 hours per week to 26 hours per week (4 hours M/W/F and 7 hours on T/Th) at HeadStart beginning September 5, 2019.

LuAnn Shoop - Decrease in Intervention Paraprofessional assignment at Washington Elementary School from 6 hours per day/4 days per week for 143 days to 135 days beginning September 5, 2019.

Glen Shouts - Transfer from Supervision and Security to Student Success Coach for 6.75 hours per day/5 days per week at East High School beginning September 4, 2019. He will be compensated at the rate of \$16.64 in accordance with the agreement between the District and the Minnesota School Employees Association.

Lisa Smith - Increase in Special Education Paraprofessional assignment from 24.75 hours per week to 26.25 hours per week (6.75 hours M/W/F and 3 hours on T/Th) at the YMCA and HeadStart beginning September 5, 2019.

Brianna Souththivong - Increase in Special Education Paraprofessional assignment from 21 hours per week to 6.5 hours per day/5 days per week (32.5 hours per week) at HeadStart beginning September 5, 2019.

Greg Thompson - Transfer from Evening Custodian at Jefferson Elementary School to Custodian in Charge of Building - Level 1 at West High School beginning July 22, 2019. He will be placed at classification B22-Level 1, step 3 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$19.25.

Kelli Woelfel - Transfer from Secretary to the Director of Facilities to ABE Secretary beginning July 29, 2019. She will remain on the same step and classification on the Educational Secretaries Association salary schedule.

ADVANCEMENT OF PROBATIONARY TEACHERS TO TENURE STATUS

The administration recommends that the School Board take formal action to advance the following probationary teachers to tenure status beginning with the 2019-20 school year:

Leah Anderson, Jeanine Backer, Melissa Brueske, Elizabeth Champlin, Carole Chapman, Alexandra Christian, Alicia Corbett, Tracie Denney, Laura Duflo, Jeff Ehmke, Danielle Elker, Samantha Gertner, Trisha Hasty, Elizabeth Holmgren, Julie Hoppe, Emily Hudspeth, Amanda Kroehler, Jamie Mack, Theresa Mosher, Annika Olivo, Julia O'Neil, Sarah Payne, Kayla Peterson, Angela Rickbeil, Kim Stevermer, Stacy Vilt, Lexi White, Parker Winning, Kristin Zimmerman

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Linda Becker, Intervention Teacher at Rosa Parks Elementary School, has requested an unpaid leave for the 2019-20 school year.

Jennie Helget, Special Education Teacher at West High School, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 9 and returning to work December 9, 2019.

Alison Manderfeld, Special Education Teacher at Futures, has requested a leave under the provisions of the Family Medical Leave Act commencing on October 31 and returning to work March 26, 2020.

Gina Vanselow, Grade 1 Teacher at Washington Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on or about January 15 and returning to work March 30, 2020.

Brianne Wiese, Teacher at West High School, has requested a leave under the provisions of the Family Medical Leave Act commencing on December 13 and returning to work March 16, 2020.

Mark Wiese, Teacher at West High School, has requested a leave under the provisions of the Family Medical Leave Act commencing on March 16 and returning to work April 20, 2020.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Kristin Edwards - Special Education Student Success Coach at Roosevelt Elementary School has requested an unpaid leave for the 2019-20 school year so that she can accept a teaching position for the school year.

Anna Nelson - Special Education Paraprofessional at Rosa Parks Elementary School has requested an unpaid leave for the 2019-20 school year so that she can accept a teaching position for the school year.

Kevin Schirmers, Head Custodian at Kennedy Elementary School, has requested an intermittent leave under the provisions of the Family Medical Leave Act commencing on August 21 and ending on or about November 13, 2019.

Kimberly Schultz Yanez - Extend Board approved leave through September 6, 2019.

RESIGNATIONS (NON-AFFILIATED)

Joe Urban - Information Systems Support Technician, effective as of August 1, 2019.

RESIGNATIONS (INSTRUCTIONAL)

Kayla Campbell - Grade 2 Teacher at Hoover Elementary School. Last date of employment August 6, 2019.

Grant Hanson - Art Teacher/Continuous Improvement Coach at East High School. Last date of employment August 6, 2019.

Tyler Johnson - Special Education Teacher at East High School, effective at the end of the 2018-19 school year.

Hallie Sipe - Grade 4 Teacher at Jefferson Elementary School, effective as of July 29, 2019.

RESIGNATIONS (NONINSTRUCTIONAL)

Trisha Anderson - Student Success Coach at Monroe Elementary School. Last date of employment July 20, 2019. May continue as a substitute paraprofessional.

Gabriella Arias - Early Learning Regular Education Paraprofessional. Last date of employment August 6, 2019.

Kristine Bachmann - Early Childhood Special Education Paraprofessional. Last date of employment August 20, 2019.

Sarah Barta - Non-Classroom (Playground) Paraprofessional at Washington Elementary School. Last date of employment July 2, 2019.

Maddie Begalka - ACES Child Care Assistant. Last date of employment August 14, 2019.

Monique Bertrand - Special Education Paraprofessional at Dakota Meadows Middle School. Last date of employment August 8, 2019.

Sarah Blasing - Special Education Paraprofessional at West High School. Last date of employment July 25, 2019.

Carolee Blegen - ACES Child Care Assistant. Last date of employment August 23, 2019.

Ashley Braun - ACES Child Care Assistant. Last date of employment August 9, 2019.

Julie Brunet - Special Education Paraprofessional at East High School. Last date of employment July 29, 2019.

Maggie Chouanard - ACES Child Care Assistant. Last date of employment August 23, 2019.

Thomas Delgado - Special Education Paraprofessional at Roosevelt Elementary School. Last date of employment was August 1, 2019.

Coody Eckhardt- ACES Child Care Assistant. Last date of employment August 23, 2019.

Stephanie Edgeton - ACES Child Care Assistant. Last date of employment August 23, 2019. She will continue in the position of special education teacher.

Alexis Ellereck - ACES Child Care Assistant. Last date of employment August 9, 2019.

Megan Ellerbeck - ACES Child Care Assistant. Last date of employment August 15, 2019.

Andrew Frentz - Special Education Student Success Coach at West High School. Last date of employment July 15, 2019.

Daniela Galindo - NonClassroom (Playground) Paraprofessional at Washington Elementary School. Verbal resignation effective as of October 10, 2018.

Rebecca Gentry - Special Education Paraprofessional at Prairie Winds Middle School. Last date of employment July 31, 2019.

Megan Gilbertson - Revise ACES Child Care Assistant last date of employment to August 22, 2019

Karisa Glade - Secretary at Futures. Last date of employment August 2, 2019.

Jasmine Grams-Haugesag - Health Assistant-Resource. Last date of employment August 9, 2019.

Breckin Grinnell - ACES Child Care Assistant Substitute. Last date of employment July 25, 2019.

Tessa Guffey - ACES Child Care Assistant. Last date of employment August 23, 2019.

Rebecca Guss - ACES Child Care Assistant. Last date of employment August 23, 2019.

Helen Healy - Clerical POS Operator at Roosevelt Elementary School, effective as of July 22, 2019.

Jenna Hewitt - ACES Child Care Assistant. Last date of employment August 23, 2019.

Jordan Hinz - ACES Child Care Assistant. Last date of employment August 21, 2019.

Karlie Hoehn - ACES Child Care Assistant. Last date of employment August 21, 2019.

Hannah Holt - ACES Child Care Assistant. Last date of employment August 23, 2019.

Brianna Hoppe - ACES Child Care Assistant. Last date of employment August 20, 2019.

Ronette Hornick - ACES Child Care Assistant. Last date of employment August 23, 2019. She will continue as Early Learning Regular Education Paraprofessional assignment.

Bailey Ites - ACES Child Care Assistant. Last date of employment August 23, 2019.

Ashley Jacobson - NonClassroom (Playground) Paraprofessional at Franklin Elementary School. Last date of employment July 23, 2019.

Megan Johnson - ACES Seasonal Site Supervisor. Last date of employment August 9, 2019.

Savannah Johnson - ACES Child Care Assistant. Last date of employment August 23, 2019.

Brooke Jones - ACES Child Care Assistant. Last date of employment August 23, 2019.

Coope Jones - ACES Child Care Assistant. Last date of employment August 9, 2019.

Benjamin Kiecker -ACES Child Care Assistant. Last date of employment in this position was July 16, 2019. He will continue in his paraprofessional assignment.

Ellie Kleist - ACES Child Care Assistant. Last date of employment August 8, 2019.

Kallen Knott - ACES Child Care Assistant. Last date of employment August 16, 2019.

Caleb Kubista - ACES Child Care Assistant. Last date of employment August 23, 2019.

Chelsey Lieftring - ACES Child Care Assistant. Last date of employment August 16, 2019.

Leah Loddigs-Roecker - Special Education Student Success Coach at Futures. Last date of employment August 12, 2019.

Shanaya Luecht - ACES Child Care Assistant. Last date of employment July 27, 2019.

Rebecca McDaniel - Special Education Student Success Coach at Prairie Winds Middle School. Last date of employment August 8, 2019 so that she can accept the position of Special Education Intervener.

Aidan McGraw - ACES Child Care Assistant. Last date of employment August 15, 2019.

Tiffany McCabe - Special Education Paraprofessional at Eagle Lake Elementary School. Last date of employment July 11, 2019.

Claire McIntire - ACES Child Care Assistant. Last date of employment August 23, 2019.

Christine Manteufel - ACES Child Care Assistant. Last date of employment August 16, 2019.

Jason March - Special Education Paraprofessional at East High School. Effective as of August 1, 2019.

Aaron Marsh - ACES Child Care Assistant. Last date of employment August 23, 2019.

Cheryl Morris - Counseling Secretary at Dakota Meadows Middle School. Last date of employment was July 21, 2019.

Carly Nelson - ACES Child Care Assistant. Last date of employment August 14, 2019.

Paige Nixt - ACES Child Care Assistant. Last date of employment August 19, 2019.

Lindsay Olson - ACES Child Care Assistant. Last date of employment August 21, 2019.

Beret Ouren - Early Learning Regular Education Paraprofessional. Last date of employment was May 30, 2019.

Kirsten Peters - ACES Child Care Assistant. Last date of employment August 23, 2019.

Taylor Peterson - ACES Child Care Assistant. Last date of employment August 9, 2019.

Alyssa Platt - Special Education Student Success Coach at Futures. Last date of employment August 12, 2019.

Caroline Point - ACES Child Care Assistant. Last date of employment July 17, 2019.

Alexandra Rivers - ACES Child Care Assistant. Last date of employment August 22, 2019.

Olivia Rivers - ACES Child Care Assistant. Last date of employment August 23, 2019.

Carter Roles - ACES Child Care Assistant. Last date of employment August 21, 2019.

Katelyn Royce - Special Education Paraprofessional at Prairie Winds Middle School, effective July 12, 2019 so that she can accept a teaching position.

Kristine Rude - Special Education Student Success Coach at Prairie Winds Middle School. Last date of employment August 5, 2019.

Nicole Sandmann - Media Assistant at Hoover Elementary School. Last date of employment July 24, 2019.

Darwin Silva - Paraprofessional on unpaid leave for the 2018-19 school year, effective July 9, 2019 so that he can continue in his teaching assignment.

Diana Snow - NonClassroom (Playground) Paraprofessional at Hoover Elementary School, effective at the end of the 2018-19 school year.

Kelly Solomon - ACES Child Care Assistant. Last date of employment August 23, 2019. She will continue in her Student Success Coach assignment.

Brianna Southivong - ACES Child Care Assistant. Last date of employment August 23, 2019. She will continue in her paraprofessional assignment.

Michelene Spence - Student Success Coach at Rosa Parks Elementary School. Last date of employment July 23, 2019.

Sharon Starkey - Intervention Paraprofessional at Washington Elementary School, has submitted her resignation for purposes of retirement, effective as of August 9, 2019.

Emma Stieve - ACES Child Care Assistant. Last date of employment August 22, 2019.

Marilee Tellez Gomez - ACES Child Care Assistant. Last date of employment August 23, 2019.

Michael Thursby - Director of Mankato Area '77 Lancers' marching band, effective as of July 16, 2019.

Courtney Toft - Special Education Paraprofessional at Hoover Elementary School. Last date of employment July 11, 2019.

Delaney Weir - ACES Child Care Assistant. Last date of employment August 23, 2019.

Mara Weller - ACES Child Care Assistant. Last date of employment August 22, 2019.

Marissa Wensel - Special Education Paraprofessional at Eagle Lake Elementary School, effective July 12, 2019.

TERMINATION OF EMPLOYMENT (NONINSTRUCTIONAL)

Isabelle LeBlanc Walz - ACES Child Care Assistant, effective as of July 22, 2019.

Emma Rentas Clift - ACES Child Care Assistant, effective July 16, 2019.

TERMINATION OF ASSIGNMENT (NONINSTRUCTIONAL)

Jacob Briggs - Reading Paraprofessional at Dakota Meadows Middle School due to eliminating math and reading intervention classes, effective at the end of the 2018-19 school year.

Board Member School Assignments for 2019-20:

<u>Jodi Sapp</u> Franklin Elementary School Central High School Bridges Community School	<u>Sara Hansen</u> Dakota Meadows Middle School Monroe Elementary School
<u>Abdi Sabrie</u> East Senior High School Washington Elementary School	<u>Darren Wacker</u> Hoover Elementary School Rosa Parks Elementary School
<u>Kristi Schuck</u> Kennedy Elementary School Central Freedom School	<u>Judi Brandon</u> Roosevelt Elementary School West Senior High School
<u>Ann Hendricks</u> Prairie Winds Middle School Jefferson Elementary School Eagle Lake Elementary School	

Renewal of Membership in the Minnesota State High School League for 2019-20

Renewal of Membership in the Minnesota School Boards Association for 2019-20

The following gifts and grants were received by the School District:

Otto Bremer Trust awarded a \$78,504 grant to the ABE Program.

Menards donated school supplies valued at \$125 to Community Education & Recreation.

The East High Tech Ed Department received the following donations:

Compeer Financial awarded a grant of \$2,595

Fahrner Asphalt Sealers LLC donated ten 24-HP motors valued at \$5,000

East High VEX Robotics received a donation of \$241.90 from Peggy Walters.

West High VEX Robotics received a donation of 1,000 from Scott Johnston.

The West High Hall of Fame received the following donations:

\$4,000 from Kelby Krabbenhoft

\$250 from Scott & Marsha Madigan

\$1,000 from Northwestern Mutual Investment Services

The West High Activities Department received the following donations:

\$500 from an anonymous donor to Girls Swim & Dive

\$500 from Amcor to Girls Swim & Dive

\$1,000 from Mankato Area Girls Fastpitch to Girls Softball
\$500 from Mankato Basketball Association to Girls Basketball

PTO/PTAs and Booster Clubs donated more than \$338,500 during the 2018-19 school year, with breakdowns as follows:

Bridges Advisory Committee

Approximately \$30,000 in gifts and donations

Major expenditures include:

School supplies and classroom instructional requests: \$5000

Technology: 1:1 Devices for media and 4th grade: \$5000

Being There Experiences: \$6000

Children's Theatre, Minneapolis

Science and Nature Conf. 3-5

Young Writers and Artists Conf. 3-5

Minneapolis Children's Museum

Science Museum of Minnesota

K-3 New Ulm Theatre

Misc. grade level experiences

Fifth Grade Northern MN History trip: \$3000

Snack Cart for all: \$10,000

Bridges Community Events: \$1000

Picnic in the Park

End of Year Picnic Celebration

Fifth Grade Celebration

2 Movie Nights

Parents volunteer hours: Priceless

Eagle Lake Elementary

Approximately \$20,050 in gifts and donations

Major expenditures include:

Money for teachers for classroom use - \$3,750

Field trips - \$5,500

Teacher appreciation - \$750

Kids Heart Challenge prizes/snacks - \$1,000

Movie License/Family Movie Night - \$500

Musical production - \$600

Grit night/open house - \$750

Student binders - \$600

Family reading activity - \$400

Misc. teacher/classroom requests - \$1,300

Computer Lab/Makerspace - \$500

Roller Skating - \$3,800

School pride shirts - \$600

Franklin Elementary

Approximately \$19,570 in gifts and donations

Major expenditures include:

Classroom, School & Playground Supplies - \$9,400

Rollerskating Curriculum - Skate Rental - \$3,100

Reading Committee Programs - \$720
Student Planners, Science Fair, Track & Field Day, BEAM - \$627
MSU Theatre Performance - \$375
School-Wide Events (festival, movie nights, ice cream social, game night) - \$435
Fifth Grade Farewell T-Shirts - \$320
Field Trips - \$818
Staff Appreciation - \$1,018

Hoover Elementary

Approximately \$29,600 in gifts and donations
Major expenditures include:
Foster Grandparent Meals - \$1,000
Money for Teachers for Classroom Use - \$3,000
Field Trips and Enrichment - \$7,000
Family Fun Nights - \$1,630
Projected Summer Playground Upgrade - \$16,000

Jefferson Elementary

Approximately \$8,000 in gifts and donations
Major expenditures include:
Money for Teachers for Classroom Use - \$3,420
Field Trips - \$2,750
Book Bins - \$720
Teacher Appreciation - \$470

Kennedy Elementary

Approximately \$4,083 in gifts and donations
Major expenditures include:
Funds for Classroom and Support Areas - \$349
Field Trips - \$878
Vinyl for Bathroom Door Quotes, Paint for Mural - \$299
Pride Leader T-Shirts - \$358
Staff Appreciation - \$239
Technology Apps for Classrooms - \$358
Reading Is Fundamental - \$1,394
5th Grade Graduation, Cookies, Postage - \$155

Monroe Elementary

Approximately \$18,648 in gifts and donations
Major expenditures include:
PTO Sponsored Events - \$2,150
Money for teachers for classroom use - \$6,082
Field trip - \$5,000
Support Staff Gifts - \$1,585
Projected summer playground upgrade - \$3,500

Roosevelt Elementary

Approximately \$22,061 in gifts and donations
Major expenditures include:
Staff Appreciation - \$1,154

Birthday Books (start-up) - \$200
Field Trips - \$4,338
Reading Incentives, Start of Year Gifts - \$3,700
Student Planners - \$877
Kindergarten Binders - \$115
Foster Grandparent Lunches/LSS Fee - \$700
Science Fair Fees, Mathmasters Bus Cost, Peacemakers - \$699.50

Rosa Parks Elementary

Approximately \$3,496 in gifts and donations
Major expenditures include:
Furniture - \$1350.10
Field Trips - \$1130
Class Materials - \$847.63
Celebrations & Awards - \$142.73

Washington Elementary

Approximately \$8,525 in gifts and donations
Major expenditures include:
T-Shirts for Students/Staff - \$2,300
PAWS Prizes - \$285
Staff Appreciation Gifts/Meals - \$1,045
Field Trips - \$2,600
Academic Programming Support - \$1,070
PTO Sponsored Events - \$860

Dakota Meadows Middle

Approximately \$9,118 in gifts and donations
Major expenditures include:
Busing for 5th Grade Tours of DMMS - \$300
Geography Bee/Spelling Bee - \$287
PBIS Student Recognition - \$644
Summer School Supplies/Snacks/Field Trips - \$325
6th Grade PRIDE T-Shirts - \$1,585
6th Grade PE Skate Time - \$1,674

Prairie Winds Middle School

Approximately \$17,825 in gifts and donations
Major expenditures include:
Teacher meals (conferences, welcome/beginning of year breakfasts, end of year/wrap-up breakfast) - \$5,900
5th grade transportation to PWMS - \$700
8th grade celebration - \$350
Educare basket donation - \$500
Mt. Kato transportation - \$600
DJ - \$475
T-shirts for all students and staff - \$5,000
Calculators - \$475
Scholarships for activities - \$500
Mankato East After Grad Party - \$600

Summer school snacks - \$250
PBIS gift cards and incentives - \$700
Fundraiser/prizes and prize money - \$1,100

East Senior High

Approximately \$103,216 in gifts and donations
Major expenditures include:
New digital/LED score table - \$45,200
New trophy cases/glass - \$14,300
Site needs (storage, BB, pool, alpine ski, CC, soccer) - \$10,762
Team warm-ups/practice gear, pep-band T-shirts - \$6,600
HUDL, PLT4M, and weight training systems - \$5,900
Training room supplies - \$3,000
Graphics/signage at various locations - \$3,500
Center for Performance and Sport Psychology for teams - \$3,500

West Senior High

Approximately \$44,333 in gifts and donations
Major expenditures include:
Football End Zone Camera - \$2,500
Football Uniforms - \$10,000
Gym Banners - \$4,214
Hudl Software - \$6,400
Mental Training Services for All Sports - \$5,000
Golf Bags - \$1,090
Basketball Shooting/Rebounding Machine - \$2,500
Softball Batting Cage Net - \$2,000
Hockey Helmets - \$3,500
Golf Indoor Nets and Mats - \$1,500
Vex Robotics Transportation - \$1,214
Record Board Updates - \$830

Mrs. Brandon made a motion to accept the gifts. The motion was seconded by Ms. Hansen and carried on a 5-0 voice vote.

Ms. Hansen made a motion, seconded by Ms. Sapp, to assign Becky Bailey the responsibility of serving as the Board's Deputy Clerk. This appointment will be effective from August 26, 2019, until the 2020 organizational meeting is held. The motion carried on a 5-0 voice vote.

A motion was made by Mrs. Brandon to authorize Paul Peterson to act as the Identified Official with Authority (IOwA) and Becky Bailey to act as the IOwA to add and remove names only for Mankato Area Public School District 0077-01 effective as of August 26, 2019. The motion was seconded by Ms. Hansen and carried on a 7-0 voice vote.

School Districts are required to discuss the levy and budget at a regularly scheduled board meeting and allow the public to speak. The meeting to discuss the levy and budget can take place at any point after November 24th but before the final levy is

adopted. The meeting must take place at 6:00 p.m. or later. The district can adopt the final levy at the same meeting they allow the public to speak. The date of the regularly scheduled board meeting at which the levy and budget will be discussed must be announced at the board meeting when the proposed property tax levy is certified and also included in the summary of these proceedings published in the official newspaper of the district. The date of the board meeting where the levy and budget will be discussed must also be provided to the district's home county auditor for inclusion on the Truth in Taxation notices to be sent to property owners. The Payable 2020 Tax Levy provides property tax revenue for the 2020-21 school year. A motion was made by Ms. Sapp and seconded by Mrs. Brandon to establish the hearing dates as follows. The motion carried on a 5-0 voice vote.

Hearing Date - 12/03/19 (Tuesday) - 6:00 p.m.

Subsequent Hearing Date (Levy Action) - 12/16/19 (Monday) - 5:30 p.m.

In 2015, the District continued an employee technology device initiative. The Lease contract for those devices expired on June 30, 2019. The Department of Educational Technology and Information Systems reviewed numerous devices and tested them for durability, battery life, ease of connectivity, ease of repair, overall usefulness and practical appreciation. Staff feedback was also reviewed and considered. Ms. Hansen made a motion to approve the updated agreement with Providence Capital Network which will provide continued technology access for district staff, and will be a five year municipal lease term with Providence Capital Network. The annual lease payment will not exceed \$116,242. The motion carried on a 5-0 roll call vote.

There being no further business to consider, Ms. Sapp moved and Mrs. Brandon seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:16 p.m., on a 5-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

August 12, 2019

The School Board of Independent School District No. 77 met in regular session on Monday, August 12, in the Mankato Room at the Intergovernmental Center. Chair Wacker called the meeting to order at 5:00 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Abdi Sabrie, Jodi Sapp and Darren Wacker. Absent: Ann Hendricks and Kristi Schuck.

1. Sapp/Hansen approval of agenda with personnel addendum. 5-0
2. Open Forum - none
3. Information: Summer Programming Report, Board Member Workshop/Committee Reports.
4. Hansen/Brandon approval of Consent agenda Items: approval of Minutes of July 8, 2019, regular meeting; approval of August bills; approval of Personnel; Board member school assignments for 2019-20; renewal of membership in MSHSL and MSBA. 5-0
5. Brandon/Hansen acceptance of gifts and grants. 5-0
6. Hansen/Sapp appointment of Becky Bailey as Deputy Clerk. 5-0
7. Brandon/Hansen designation of Iowa for MDE. 5-0
8. Sapp/Brandon approval of payable 2020 tax levy hearing dates. 5-0
9. Hansen/Sapp approval of lease agreement for replacement of employee technology devices. 5-0
10. Sapp/Brandon adjournment at 6:16 p.m. 5-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting**5.B.****Meeting Date:** 09/03/2019**Prepared By:** Eric Hudspeth, Director of Human Resources and Organizational Development**Item Type:** Action

Subject:

Personnel

Background:**APPOINTMENTS (NON-AFFILIATED)**

Makenna Borgstrom - ACES Site Supervisor at Kennedy Elementary School beginning September 3, 2019. This is a non-affiliated, 12-month, 8-hour per day position with an annual salary \$34,584 (prorated to \$28,512 for 216 days for 2019-20) and she will be eligible for category I benefits.

Pierre Ellis - Student Success Specialist at Prairie Winds Middle School beginning August 28, 2019. This is a 7.25 hours per day, 180 days per year non-affiliated position with an annual salary of \$26,100 and he will be eligible for category I benefits.

Sarah Kleist - Level 1 IT Help Desk Technician with the Department of Educational Technology beginning September 9, 2019. This is a full-time, 12-month non-affiliated position with an annual salary of \$35,632 (prorated to \$28,832 for 212 days for 2019-20) and she will be eligible for category II benefits.

Rachel Moeller - Transfer to the position of K-12 Literacy Coordinator beginning August 12, 2019. This is a full-time, 12-month non-affiliated position with an annual salary of \$82,682 (prorated to \$73,214.60 for 232 days for 2019-20) and she will be eligible for category III benefits.

Judith Smith - Transfer to the position of Administrative Assistant to the Director of Business Services beginning September 4, 2019. This is a full-time, 12-month non-affiliated position with an annual salary of 46,059.21 (prorated to \$37,797 for 215 days for 2019-20) and she will be eligible for category II benefits.

APPOINTMENTS (INSTRUCTIONAL)

Ashley Alsleben - Full-time, 1.00 FTEs Grade 4 Teacher at Jefferson Elementary School beginning August 26, 2019. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Alice Brase - Intervention Teacher at Concordia Classical Academy for 155 annual hours (0.08 FTEs) beginning August 26 and ending June 4, 2020 for the 2019-20 school year. She will be compensated at the hourly rate of \$38.57 in accordance with her placement on the Teachers Association salary schedule.

Donna Cain-Eichers - Long Term Substitute Teacher for Jennie Helget at West High School beginning September 9 and ending on December 9, 2019. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Jocelyn DeSutter - Transfer to the position of K-12 Talent Development Reading Coach beginning with the 2019-20 school year. She will be compensated according to her placement on the Teachers Association salary schedule.

Judy Doyle - Title I Intervention Teacher at Risen Savior for 265 annual hours (0.19 FTEs) beginning August 26 and ending June 4, 2020 for the 2019-20 school year. She will be compensated at the hourly rate of \$52.58 in accordance with her placement on the Teachers Association salary schedule.

Jane Ellingson - Long Term Substitute Teacher for Michael Johnson at West High School for .50 FTEs beginning October 7 and ending December 2, 2019. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Minisha Frederick Childress - Full-time, 1.00 FTEs Special Education Resource Teacher at Prairie Winds Middle School beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Toni Hames - Continuous Improvement Coach (0.50 FTEs - TOSA)/Classroom Teacher (0.50 FTEs) at East High School beginning August 26 and ending June 30, 2020. She will be compensated according to her placement on the Teachers Association salary schedule.

Susan Helms - Part-time, 0.50 FTEs Art Teacher at East High School beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 3 of the M lane on the Teachers Association salary schedule.

Cheryl Herbst - Intervention Teacher at Loyola for 330 annual hours (0.20 FTEs) beginning August 26 and ending June 4, 2020 for the 2019-20 school year. She will be compensated at the hourly rate of \$45.47 in accordance with her placement on the Teachers Association salary schedule.

Samantha Ladd - Long Term Substitute Teacher for Deb Kienholz at Eagle Lake Elementary School beginning August 26 and ending on or about November 1, 2019. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Keira Luntsford - Part-time, 0.33 FTEs Music Teacher at Bridges/Jefferson Elementary Schools beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Erin Meyer - Long Term Substitute Teacher for Kristin Dauk at Dakota Meadows Middle School beginning August 26 and ending on or about October 14, 2019. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Susan Osborne - Title I Intervention Teacher at Immanuel Lutheran for 580 annual hours (0.31 FTEs) beginning August 26 and ending June 4, 2020 for the 2019-20 school year. She will be compensated at the hourly rate of \$39.01 in accordance with her placement on the Teachers Association salary schedule.

Cathy Schluter - Long Term Substitute Teacher for Emily Eberhart at East High School beginning August 26 and ending December 20, 2019. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Helena Stevens - Part-time, 0.17 FTEs NonPublic Counselor at Immanuel beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 1 of the Doctorate lane on the Teachers Association salary schedule.

Sarah Vidrio - Full-time, 1.00 FTEs Mathematics Teacher at Prairie Winds Middle School beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 3 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Buraq Ahmed - Assistant Teacher at Lincoln Logs Learning Center for 6 hours per day/4 days per week beginning September 3, 2019. She will be compensated at the rate of \$14.01 per hour and will be eligible for 6-3-2 benefits.

Heather Barnes - Transfer from Playground Supervisor to Special Education Paraprofessional at West High School for 6.75 hours per day/5 days per week beginning September 9, 2019. She will be compensated at the rate of \$13.63 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Andrew Bauer - Adjust start date to August 27, 2019

Kelsey Bellig - Clerical Assistant/ POS Operator at Roosevelt Elementary School for 3.5 hours per day (2 hours per day for her duties as a Clerical Assistant and 1.5 hours as POS Operator) with a work-year of 170 days beginning September 5, 2019. She will be placed at classification A12, step 1 of the Educational Secretaries Association salary schedule.

Monique Bertrand - Structured Study Center Supervisor at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Steve Biesterveld - Supervision and Security at East High School for 5.5 hours per day/5 days per week beginning September 3, 2019. He will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Raegan Bissonett - NonClassroom (Playground) Paraprofessional at Washington Elementary School for 1.75 hour sperday/3 days per week (T/Th/F) beginning September 5, 2019. She will be compensated at the rate of \$13.26 per hour.

Ashley Bohnen - Early Learning Regular Education Paraprofessional for 7.75 hours per week (2 hrs Monday/Thursday, ,3.75 Tuesday) beginning September 5, 2019. She will be compensated at the rate of \$13.26 per hour. This is in addition to her Special Education Paraprofessional assignment.

Kasey Carstensen - LPN/Health Assistant at Dakota Meadows Middle School for 7.25 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$20.29 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Kelly Chiet - Transfer from Assistant Teacher to Lead Teacher at Lincoln Logs Learning Center for 7 hours per day/4 days per week beginning August 21, 2019. She will be compensated at the rate of \$15.25 per hour and will be eligible for 6-3-2 benefits.

Sarah Curran - Rescind appointment to the position of Special Education Paraprofessional that was to begin September 5, 2019.

Michael Daschner - Head Custodial Engineer - Level 3 at Jefferson Elementary School beginning September 2, 2019. He will be placed at classification B22, step 3 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$18.27.

Amy DeSantiago - Early Learning Regular Education Paraprofessional for 1.5 hours per day on Mondays and Special Education Paraprofessional for 7 hours per day/4 days per week at the Family Learning Center beginning September 5, 2019. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Julia Domas - ACES Child Care Assistant at Kennedy Elementary School for 3 hours per day/3 days per week beginning September 3 and ending June 4, 2020. She will be compensated at the rate of \$10 per hour.

Lori Dunford - Second Cook at Hoover Elementary School for 7.25 hours per day/5 days per week beginning August 28, 2019. She will be placed at classification A13, step 2 of the School Food Service Workers Association salary schedule with an hourly rate of \$14.02.

Brook Edlund - ACES Child Care Assistant at Jefferson Elementary School for 3 hours per day/3 days per week beginning September 3 and ending June 4, 2020. She will be compensated at the rate of \$11 per hour. This is in addition to her Special Education Paraprofessional assignment.

Patti Elmer - Early Learning Regular Education Paraprofessional at Rosa Parks for 7 hours per day/4 days per week M-Th beginning September 5, 2019. She will be compensated at the rate of \$13.26 per hour and will be eligible for 6-3-2 benefits.

Emily Engesser - ACES Program Secretary at Lincoln Community Center beginning August 27, 2019. This is a full-time, 8-hour per day, 12-month position and she will be placed at classification B21, step 2 of the Educational Secretaries Association salary schedule with an hourly rate of \$15.95.

Bisharo Farah - Child Care Aide at Lincoln Logs Learning Center for 6 hours per day/4 days per week beginning September 3, 2019. She will be compensated at the rate of \$13.56 per hour and will be eligible for 6-3-2 benefits.

Jeremy Garner - NonClassroom (Playground) Paraprofessional at Rosa Parks Elementary School for 2 hours per day/5 days per week beginning September 5 and ending June 4, 2020. He will be compensated at the rate of \$13.26 per hour.

Adam Hicks - NonClassroom (Playground) Paraprofessional at Rosa Parks Elementary School for 2 hours per day/5 days per week beginning September 5 and ending June 4, 2020. He will be compensated at the rate of \$13.26 per hour.

Mary Hlavac - Rescind appointment to the position of Special Education Paraprofessional at Hoover Elementary School that was to begin September 5, 2019.

Rugiyo Hussein - NonClassroom (Lunchroom) Paraprofessional for 1.83 hours per day/5 days per week beginning September 5 and ending June 4, 2020. She will be compensated at the rate of \$13.26 per hour.

Alexis Jans - Special Education LifeSkills Student Success Coach at East High School for 6.75 hours per day/5 days per week beginning September 9, 2019. She will be compensated at the rate of \$15.89 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Bridget Kavan - ACES Child Care Assistant at Jefferson Elementary School for 4 hours per day/3 days per week beginning September 3 and ending June 4, 2020. She will be compensated at the rate of \$11 per hour.

Anna Kempton - Special Education Paraprofessional at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Kylie Komaridis - Special Education Paraprofessional at Monroe Elementary School for 6.25 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$13.26 per

hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Tasha Langfeldt - Child Care Aide at Lincoln Logs Learning Center for 6 hours per day/4 days per week beginning August 20, 2019. She will be compensated at the rate of \$13.23 per hour and she will be eligible for 6-3-2 benefits.

Isabelle Lelanc-Walz - ACES Child Care Assistant at Franklin Elementary School for 4 hours per day/5 days per week beginning September 3 and ending June 4, 2020. She will be compensated at the rate of \$11 per hour.

Jamie Linnemon - Transfer from ACES Secretary to Counseling Secretary at Dakota Meadows Middle School beginning August 20, 2019. This is a full-time, 8-hour per day position with a work-year of 213 days plus 9 paid holidays and she will be placed at classification B21, current step of the Educational Secretaries Association salary schedule.

Maryam Mahamud - ABE Outreach and Home School Liaison beginning August 29, 2019. This is a 12-month position and she will work 15 hours per week with an hourly rate of \$19.

Rosemary Martinez Bartolo - ACES Child Care Assistant at Bridges Community School for 4 hours per day/3 days per week beginning September 3 and ending June 4, 2020. She will be compensated at the rate of \$11 per hour.

Rhea Melby - ACES Child Care Assistant for 3 hours per day/2 days per week at Rosa Parks Elementary School beginning September 3, 2019. She will be compensated at the rate of \$12 per hour. This is in addition to her Special Education Student Success Coach assignment.

Kelly Moller - Early Learning Regular Education Paraprofessional at Franklin Elementary School for 7 hours per day/M-Th beginning September 5, 2019. She will be compensated at the rate of \$13.26 per hour and she will be eligible for 6-3-2 benefits.

Jordin Novak - ACES Child Care Assistant at Eagle Lake Elementary School for 4 hours per day/5 days per week beginning September 3 and ending June 4, 2020. She will be compensated at the rate of \$11.25 per hour.

Grace Palmquist - ACES Child Care Assistant at Hoover Elementary School for 2 hours per day/5 days per week beginning September 3 and ending June 4, 2020. She will be compensated at the rate of \$10 per hour.

Danielle Phillips - Special Education Student Success Coach at Futures for 6.75 hours per day/5 days per week beginning September 9, 2019. She will be compensated at the rate of \$15.89 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

John Schoeller - ACES Child Care Assistant at Kennedy Elementary School for 4 hours per day/3 days per week beginning September 3 and ending June 4, 2020. He will be compensated at the rate of \$11.50 per hour.

Leigh Schofield - Media Assistant at Hoover Elementary School for 5.25 hours per day/5 days per week beginning August 26, 2019. This position has a work year of 180 days and she will be placed at classification A13, step 5 of the Educational Secretaries Association salary schedule.

Shayla Schumacher - NonClassroom (Playground) Paraprofessional for 1.75 hours per day/4 days per week at Washington Elementary School beginning September 5, 2019. She will be compensated at the rate of \$13.26 per hour.

Calie Schumann - ACES Child Care Assistant at Monroe Elementary School for 3 hours per day/5 days per week beginning September 3 and ending June 4, 2020. She will be compensated at the rate of \$10 per hour.

Isabella Shelton - ACES Child Care Assistant at Kennedy Elementary School for 3 hours per day/5 days per week beginning September 3 and ending June 4, 2020. She will be compensated at the rate of \$10 per hour.

Katelyn Smith - ACES Child Care Assistant at Kennedy Elementary School for 3 hours per day/5 days per week beginning September 3 and ending June 4, 2020. She will be compensated at the rate of \$11 per hour.

Molly Smith - Special Education Paraprofessional at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Caitlin Stone - ACES Child Care Assistant at Washington Elementary School for 3 hours per day/4 days per week beginning September 3 and ending June 7, 2020. She will be compensated at the rate of \$12.25 per hour.

Maxine Taylor - Special Education Student Success Coach at Futures for 6.75 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$15.89 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Lisa Wachtel - ACES Child Care Assistant at Roosevelt Elementary School for 2 hours per day/4 days per week beginning September 3 and ending June 4, 2020. She will be compensated at the rate of \$11.75 per hour. This is in addition to your Special Education Student Success Coach assignment.

Amanda Yock - Special Education Paraprofessional at Hoover Elementary School for 6.25 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Mariah Ziegler - Special Education Paraprofessional at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Kristine Barnes - Increase in assignment from 1.0 to 1.167 FTEs for the entire 2019-20 school year.

Andrea Brinkman - Increase in assignment from 0.833 FTEs to 0.867 FTEs for the 2019-20 school year.

Angelyn Dedinsky Doell - Decrease in assignment from 1.0 FTEs to 0.584 FTEs beginning with the 2019-20 school year.

Samantha Dimmerman - Increase in assignment from 0.50 FTEs to 1.00 FTEs beginning with the 2019-20 school year.

Jay Eichhorst - Increase in assignment from 1.0 to 1.167 FTEs for the entire 2019-20 school year.

Pamela Femrite - Adjust placement on the Teachers Association salary schedule to step 6 of the M lane beginning with the 2019-20 school year.

Caia Fredrickson - Increase in assignment from 1.0 to 1.167 FTEs for the entire 2019-20 school year.

Karla Giesen - Increase in assignment from 1.0 to 1.033 FTEs for the entire 2019-20 school year.

Ashley Hawker - Increase in assignment from 1.0 to 1.167 FTEs for the entire 2019-20 school year.

Marcella Johnson - Increase in assignment from 1.0 to 1.167 FTEs for the entire 2019-20 school year.

Patricia Johnson - Increase in assignment from 1.0 to 1.167 FTEs for the entire 2019-20 school year.

Brandon Klemme - Increase in assignment from 1.0 to 1.167 FTEs for the entire 2019-20 school year.

Amanda Kozitza - Increase in assignment from 1.0 to 1.167 FTEs for the entire 2019-20 school year.

Amanda Kroehler - Increase in assignment from 1.0 to 1.067 FTEs for the entire 2019-20 school year.

Joseph Madson - Increase in assignment from 1.0 to 1.167 FTEs for the entire 2019-20 school year.

Ashlynn Montgomery - Increase in assignment from 1.0 to 1.167 FTEs for the entire 2019-20 school year.

Ryan Sauve - Increase in assignment from 0.67 FTEs to 1.0 FTEs beginning with the 2019-20 school year.

Mark Seiler - Increase in assignment from 1.0 to 1.167 FTEs for the entire 2019-20 school year.

Michael Shores - Increase in assignment from 1.0 to 1.167 FTEs for the first semester only for the 2019-20 school year.

Darwin Silva - Adjust placement on the Teachers Association salary schedule to step 2 of the M lane beginning with the 2019-20 school year.

Sean Sletten - Increase in assignment from 1.0 to 1.167 FTEs for the entire 2019-20 school year.

Jeff Soma - Increase in assignment from 1.0 to 1.167 FTEs for the entire 2019-20 school year.

Jeremy Steffensmeier - Increase in assignment from 1.0 to 1.167 FTEs for the entire 2019-20 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Rita Anderson - Change in Special Education Paraprofessional assignment from 18.75 hours per week to 15.13 hours per week (6.25/2 days per week and 6.25/3 days per week/every other week) beginning September 5, 2019.

Nathan Arndt - Adjust start date as Lead Evening Custodian to December 27, 2018. He will be placed at classification A13, step 3 of the Maintenance and Custodial Workers Association salary schedule as of July 1, 2019.

Rebecca Bernin - Correct hourly rate of pay to \$17.89 for her duties as General Education Paraprofessional at Roosevelt Elementary School beginning September 5, 2019.

Jennifer Bowen - Correct hourly rate of pay to \$13.26 for her duties as General Education Paraprofessional at Roosevelt Elementary School beginning September 5, 2019.

Tara Harper - Change in Special Education Paraprofessional assignment from 12.5 hours per week to

15.13 hours per week (6.25/2 days per week and 6.25/3 days per week/every other week) beginning September 5, 2019.

Debra Loebner - Increase in Student Success Assistant assignment to 7.5 hours per day for 180 days beginning with the 2019-20 school year.

Jack Norris - Decrease in ACES Child Care Assistant assignment to 3 hours per day/2 days per week beginning September 3, 2019.

Evan Ryan - Adjust start date as Evening Custodian to December 27, 2018. He will be placed at classification A13, step 3 of the Maintenance and Custodial Workers Association salary schedule as of July 1, 2019.

Lisa Smith - Voluntary decrease in Early Learning Regular Education Paraprofessional assignment from 26.25 hours per week to 15 hours per week (3 hours per day/5 days per week) at the YMCA beginning September 5, 2019.

Changkuoth Wie - Increase in Student Success Coach assignment from 7 hours per day to 7.25 hours per day/5 days per week beginning September 5, 2019.

Below is a list of ABE employees' salary increase, effective as of July 1, 2019.

Ruth Aganya, Childcare Assistant \$14.26

Jennifer Johnson, Teaching Assistant \$14.41

Stephanie Johnston, Assistant Teacher \$15.50

Mandy Kurth, Lead Teacher \$16.58

Shanaya Luecht, Assistant Teacher \$14.01

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Kristin Dauk, Teacher at Dakota Meadows Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on August 26 and returning on or about October 14, 2019.

Kirsten Ertman, Grade 5 Teacher at Bridges Community School, has requested a leave under the provisions of the Family Medical Leave Act commencing on February 24 and returning to work April 20, 2020.

Deborah Kienholz, Grade 2 Teacher at Eagle Lake Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on August 26 and return to work October 21, 2019.

Don Krusemark, Teacher at West High School, has requested a leave under the provisions of the Family Medical Leave Act commencing on October 4 and returning to work on or about November 4, 2019.

Chrystal Lindeman, Teacher at West/Rosa Parks Elementary Schools, has requested an unpaid leave for the 2019-20 school year.

Peggy Morris, Teacher at Bridges, has requested a leave under the provisions of the Family Medical Leave Act commencing on August 26 and returning to work on or about September 18, 2019.

Veronika Rodriguez, Teacher at Washington Elementary School, has requested an intermittent leave under the provisions of the Family Medical Leave Act commencing on September 23 and returning to work December 31, 2019.

Mary Jane Sletten, Teacher at Bridges, has requested a leave under the provisions of the Family

Medical Leave Act commencing on February 28 and returning to work May 15, 2020.

Christina Woodside, teacher currently on Board approved leave, has requested an extension of her leave through the 2019-20 school year.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Stephen Hueser, Special Education Student Success Coach at Futures, has requested an unpaid leave for the 2019-20 school year in order to accept a teaching position.

Haley Ling, Paraprofessional Mentor at West High School, has requested a leave under the provisions of the Family Medical Leave Act commencing on October 21 and returning to work December 18, 2019.

Kathy Maass, 2nd Cook at Monroe Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 3 and ending on or about October 14, 2019.

RESIGNATIONS (INSTRUCTIONAL)

Karen Moret - Special Education Teacher at Washington Elementary School. Last date of employment was August 8, 2019.

RESIGNATIONS (NONINSTRUCTIONAL)

Kennedi Alstead - ACES Child Care Assistant. Last date of employment August 23, 2019.

Nicholas Baier - ACES Child Care Assistant. Last date of employment August 16, 2019.

Ryann Becker - ACES Child Care Assistant. Last date of employment August 23, 2019.

Yuseina Brito Lino - ACES Child Care Assistant. Last date of employment was July 18, 2019.

Linnea Carlyle - ACES Child Care Assistant, effective as of September 2, 2019.

Kristina Case - ACES Child Care Assistant Substitute, effective as of August 15, 2019.

Suzanne Eberhart - Early Learning Regular Education Paraprofessional. Last date of employment August 15, 2019.

Megan Emery - ACES Child Care Assistant Substitute. Last date of employment August 14, 2019.

Courtney Faragher - ACES Child Care Assistant. Last date of employment August 23, 2019.

Paul Hampton - ACES Child Care Assistant. Last date of employment August 23, 2019.

Molly Huss - ACES Child Care Assistant. Last date of employment May 8, 2019.

Bahjo Hussen - Child Care Aide at Lincoln Logs Learning Center. Last date of employment August 12, 2019.

Serennah Johnson - ACES Child Care Assistant. Last date of employment August 23, 2019.

Sydney Loomis - Special Education Paraprofessional at HeadStart. Last date of employment May 30, 2019.

Sarah McClain - ACES Child Care Assistant. Last date of employment was August 23, 2019.

Rose McDonald - ACES Child Care Assistant. Last date of employment August 23, 2019.

Theresa Michels, ECFE Preschool Screener, has submitted her resignation for purposes of retirement, effective as of July 12, 2019.

Madison Mueller - ACES Child Care Assistant. Last date of employment August 23, 2019.

Caroline Myers - Supervision and Security at Dakota Meadows Middle School, effective as of August 23, 2019.

Abby Riesgraf - ACES Child Care Assistant. Last date of employment August 22, 2019.

Cassie Rigdon - ACES Child Care Assistant. Last date of employment August 23, 2019.

Jacob Schreiber - ACES Child Care Assistant, effective as of August 15, 2019.

Jordyn Theuninck - ACES Child Care Assistant. Last date of employment August 23, 2019.

Lucas Zingmark - ACES Child Care Assistant. Last date of employment August 23, 2019.

Recommended Action:

The Administration recommends approval of the Personnel items.

School Board Regular Meeting**5.B.1.****Meeting Date:** 09/03/2019**Prepared By:** Eric Hudspeth, Director of Human Resources and Organizational Development**Item Type:** Action

Subject:

Personnel Addendum

Background:**APPOINTMENTS (INSTRUCTIONAL)**

Heather Anderson - Long Term Substitute ABE Teacher for 3.75 hours per day/3 days per week beginning September 3, 2019. She will be compensated at the rate of \$30.55 per hour (Step 9 on the ABE salary schedule).

Laurie Hagberg - Part-time, 0.667 FTEs Work Based Learning Teacher beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 10 of the B+30 lane on the Teachers Association salary schedule.

Cheryl Herbst - Part-time, 0.61 FTEs Intervention Teacher for 186 days at Monroe Elementary School beginning September 4, 2019 for the 2019-20 school year. She will be placed at step 6 of the B+30 lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Buraq Ahmed - ACES Child Care Assistant at Washington Elementary School for 3 hours per day/5 days per week beginning September 3 and ending June 4, 2020. She will be compensated at the rate of \$11 per hour.

Morgan Anderson - ACES Child Care Assistant at Hoover Elementary School for 4 hours per day/5 days per week beginning September 3 through June 4, 2020. She will be compensated at the rate of \$10 per hour.

Kaitlyn Andrews - ACES Assistant Site Supervisor at Franklin Elementary School for 4 hours per day/5 days per week beginning September 3 through June 4, 2020. She will be compensated at the rate of \$13 per hour.

Samantha Banwell - ACES Child Care Assistant at Jefferson Elementary School for 4 hours per day/5 days per week beginning September 3 through June 4, 2020. She will be compensated at the rate of \$11.75 per hour.

Grace Behr - ACES Child Care Assistant at Hoover Elementary School for 4 hours per day/2 days per week beginning September 3 through June 4, 2020. She will be compensated at the rate of \$11 per hour.

Taylor Bode - Special Education Student Success Coach at Futures SUN for 6.75 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$15.89 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Emma Collin - ACES Child Care Assistant at Eagle Lake Elementary School for 4 hours per day/3 days per week beginning September 3 through June 4, 2020. She will be compensated at the rate of \$11 per hour.

Jaden Dahms - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/4 days per week beginning September 3 through June 4, 2020. She will be compensated at the rate of \$10 per hour.

Jayne Doyen - Media Assistant and NonClassroom (Lunchroom) Paraprofessional at Franklin Elementary School beginning September 5, 2019. She will work 5.25 hours per day as Media Assistant and will be placed at step 5, classification A13 of the Educational Secretaries Association salary schedule and she will be compensated at the rate of \$13.26 per hour for her duties as NonClassroom Paraprofessional.

Sean Fischer - ACES Child Care Assistant at Roosevelt Elementary School for 4 hours per day/3 days per week beginning September 3 and ending June 4, 2020. She will be compensated at the rate of \$11 per hour.

Jose Gomez - Transfer from Brailist in Training at Hoover Elementary School to Student Success Coach at East High School for 6.75 hours per day/5 days per week beginning September 3, 2019. He will be compensated at the rate of \$16.64 in accordance with the agreement between the District and the Minnesota School Employees Association.

Brooklyn Haley - ACES Child Care Assistant at Washington Elementary School for 4 hours per day/5 days per week beginning September 3 through June 4, 2020. She will be compensated at the rate of \$10 per hour.

Ellie Hansen - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/3 days per week beginning September 3 through June 4, 2020. She will be compensated at the rate of \$11 per hour.

Ola Hassan - Special Education Paraprofessional at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$13.26 per hour according to the agreement between the District and the Minnesota School Employees Association.

Rose Hazuka - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/5 days per week beginning September 3 through June 4, 2020. She will be compensated at the rate of \$11 per hour.

Emily Hickok - 4 Hour Evening Custodian at Kennedy Elementary School beginning September 3, 2019. She will be placed at step 1, classification A13 on the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$14.66.

Erica Johnson - Youth Leader, Middle School After School, with Community Education and Recreation for 3 hours per day/4 days per week beginning September 9, 2019. She will be compensated at the rate of \$10 per hour.

Maiya Koch - Youth Leader, Middle School After School, with Community Education and Recreation for 3 hours per day/4 days per week beginning September 9, 2019. She will be compensated at the rate of \$10 per hour.

Jeremiah Myer - NonClassroom (Playground/Lunch) Paraprofessional at Monroe Elementary School for 1 hour 55 minutes per day/5 days per week beginning September 5, 2019. He will be compensated at the rate of \$13.26 per hour.

Hani Nur - NonClassroom (Playground/Lunch) Paraprofessional at Monroe Elementary School for 1 hour 55 minutes per day/5 days per week beginning September 5, 2019. She will be compensated at

the rate of \$13.26 per hour.

Danielle Phillips - Rescind appointment to the position of Special Education Student Success Coach at Futures that was to begin September 5, 2019.

Kristen Reiten - Career Development Assistant at East/West/Central High Schools beginning September 3, 2019. This position works 6.5 hours per day/4 days per week with a work year of 136 days. She will be placed at step 2, classification A13 of the Educational Secretaries Association salary schedule.

Haley Rodriguez - ACES Child Care Assistant at Washington Elementary School for 4 hours per day/5 days per week beginning September 3 through June 4, 2020. She will be compensated at the rate of \$11.25 per hour.

Isari Rodriguez - ACES Child Care Assistant at Roosevelt Elementary School for 4 hours per day/5 days per week beginning September 3 and ending June 4, 2020. She will be compensated at the rate of \$11.25 per hour.

Elizabeth Rosebaugh - Early Learning Regular Education Paraprofessional at Franklin Elementary School for 7 hours per day/4 days per week (M-Th) beginning September 9, 2019. She will be compensated at the rate of \$13.26 per hour and will be eligible for 6-3-2 benefits.

Sarah Schroeder - ACES Child Care Assistant at Eagle Lake Elementary School for 4 hours per day/3 days per week beginning September 3 and ending June 4, 2020. She will be compensated at the rate of \$11.25 per hour.

Kasja Schumann - ACES Child Care Assistant at Monroe/Rosa Parks Elementary Schools for 4 hours per day/3 days per week beginning September 5 and ending June 4, 2020. She will be compensated at the rate of \$11 per hour.

Amirah Turner - ACES Child Care Assistant at Eagle Lake Elementary School for 4 hours per day/2 days per week beginning September 3 through June 4, 2020. She will be compensated at the rate of \$11 per hour.

Jessie Waletski - ACES Child Care Assistant at Kennedy Elementary School for 4 hours per day/4 days per week beginning September 3 through June 4, 2020. She will be compensated at the rate of \$10 per hour.

Pheng Xiong - Youth Leader, Middle School After School, with Community Education and Recreation for 3 hours per day/4 days per week beginning September 9, 2019. She will be compensated at the rate of \$10 per hour.

CONTRACT ADJUSTMENTS (NON-AFFILIATED)

Samantha Steinman - Change in assignment from Coordinator - Secondary, Special Education to Assistant Director of Special Education with an annual salary of \$95,595.68 (prorated to \$78,818.40 for 216 days for 2019-20) beginning September 3, 2019.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Rachel Brennan - Decrease in assignment from 0.50 FTEs to 0.00 FTEs beginning August 26, 2019. Beginning January 2, 2020 her assignment will increase to 1.00 FTEs for the 2019-20 school year.

Angelyn Dedinsky Doell - Change in assignment from 0.584 FTEs to 0.333 FTEs for the first semester and 0.750 FTEs for the second semester of the 2019-20 school year.

Tim Guldán - Increase in assignment from 1.00 FTEs to 1.167 FTEs for the entire 2019-20 school year.

Erica Kennedy - Increase in assignment from 1.00 FTEs to 1.167 FTES for the entire 2019-20 school year.

Abby Pinke - Increase in assignment from 1.00 FTEs to 1.033 FTES for the second semester only of the 2019-20 school year.

Sara Stow - Increase in assignment from 1.00 FTEs to 1.167 FTES for the entire 2019-20 school year.

Kristina Taggart - Increase in assignment from 1.00 FTEs to 1.083 FTES for the entire 2019-20 school year.

Sarah Trott - Increase in assignment from 1.00 FTEs to 1.033 FTES for the first semester only of the 2019-20 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Jamie Bahl - Increase in hourly rate of pay to \$17.06 as Early Childhood Screener beginning September 3, 2019.

Denise Balbach - Increase in Special Education Paraprofessional assignment at Monroe Elementary School from 6.25 hours per day to 6.5 hours per day/5 days per week beginning September 5, 2019.

Michelle Bridges - Increase in Special Education Paraprofessional assignment at Monroe Elementary School from 6.25 hours per day to 6.5 hours per day/5 days per week beginning September 5, 2019.

Kasey Carstensen - Decrease in LPN/Health Assistant assignment from 7.25 hours per day to 6.5 hours per day/5 days per week beginning September 5, 2019.

Maylis Dickey - Increase in hourly rate to \$16 as ABE Computer Lab Teaching Assistant/Monitor beginning July 1, 2019.

Blake Hains - Decrease in ACES Child Care Assistant assignment from 4 hours per day/5 days per week to 4 hours per day/2 days per week at Jefferson Elementary School beginning September 3, 2019.

Tonia Jimenez - Transfer from 4 hour Custodian to full-time, 8-hour Custodian at Futures/Early Childhood Center beginning September 3, 2019. She will be placed at current step, classification A13 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$17.66.

Kylie Komaridis - Increase in Special Education Paraprofessional assignment at Monroe Elementary School from 6.25 hours per day to 6.5 hours per day/5 days per week beginning September 5, 2019.

Amy Luethmers - Increase in Student Success Coach assignment at Kennedy Elementary School from 6.25 hours per day to 7 hours per day/5 days per week beginning September 5, 2019.

Rachel Nelson - Increase in Special Education Paraprofessional assignment at Monroe Elementary School from 6.25 hours per day to 6.5 hours per day/5 days per week beginning September 5, 2019.

Amber Nicholson - Increase in Special Education Paraprofessional assignment at Monroe Elementary School from 6.25 hours per day to 6.5 hours per day/5 days per week beginning September 5, 2019.

Macayla Padmore - Increase in ACES Assistant Site Supervisor assignment with the addition of 2 hours per day/5 days per week at Hoover Elementary School beginning September 5, 2019 for a total of 6 hours per day/5 days per week.

Molly Smith - Increase in assignment from 6.25 hours per day to 6.5 hours per day/5 days per week

with the addition of .25 hours per day as NonClassroom (Playground) Paraprofessional at Roosevelt Elementary School effective as of September 5, 2019.

Spencer Thein - Change in ACES Child Care Assistant to ACES Child Care Assistant Substitute for varied hours beginning September 3, 2019.

Rebekah Thom - Increase in assignment with the addition of 50 minutes per day/5 days per week as NonClassroom (Playground) Paraprofessional at Roosevelt Elementary School, effective as of September 5, 2019. She will be compensated at the rate of \$13.63 per hour for this assignment. This is in addition to her Student Success Coach assignment for 6.25 hours per day.

Cassidy Watson - Change in ACES Child Care Assistant to ACES Child Care Assistant Substitute for varied hours beginning September 3, 2019.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Katherine Sump, ABE Teacher, has requested a leave under the provisions of the Family Medical Leave Act commencing on August 27 and returning to work September 24, 2019.

Gina Vanselow - Rescind request for leave that was to begin January 15, 2020.

RESIGNATIONS (NONINSTRUCTIONAL)

Pierre Ellis - Student Success Coach at Prairie Winds Middle School, effective as of September 3, 2019 so that he can accept the position of Student Success Specialist.

Ciara Flugum - ACES Child Care Assistant. Last date of employment August 23, 2019.

Jana Goedel - Title I Paraprofessional. Last date of employment August 30, 2019.

Jessica Hansen - ACES Child Care Assistant. Last date of employment August 23, 2019.

Shanaya Luecht - Assistant Teacher at Lincoln Logs Learning Center. Last date of employment September 3, 2019.

Tamera Moshser - Cook's Helper at West High School. Last date of employment will be September 10, 2019.

Janaye Rouillard - ACES Child Care Assistant. Last date of employment August 16, 2019. She will continue employment as a teacher.

Aneka Tweeten - ACES Child Care Assistant. Last date of employment August 23, 2019.

Recommended Action:

The Administration recommends approval of the Personnel items.

School Board Regular Meeting**6.A.****Meeting Date:** 09/03/2019**Prepared By:** Paul Peterson, Superintendent**Item Type:** Action

Subject:

Acceptance of Gifts and Grants

Background:

The West High Hall of Fame received the following donations:

- \$200 from Daniel Townsend
- \$500 from Matthew Drake
- \$750 from HGroup LLC

The West High Girls Basketball received the following donations:

- \$500 from Mankato Basketball Association Inc

The West High Boys Basketball received the following donations:

- \$100 from Kato Insurance Agency Inc
- \$100 from Nu Star Realty of Mankato
- \$100 from Progrowth Bank
- \$100 from Scott & Kimberly Danger
- \$100 from Elaine Loaney
- \$100 from Jennifer & James Franke
- \$100 from Mankato Landshapes Inc
- \$100 from Stephen & Beth Weisbecker
- \$50 from Zimmerman Financial Inc
- \$100 from Ryan & Kristi Ellwein
- \$80 from Craig & Sue Frericks
- \$50 from Lee Beske Insurance Inc

Craig Baumgard donated \$200 to West High Girls Swimming

Wells Fargo Foundation donated \$150 to Hoover Elementary through their matching gifts program

The Nick Hoffman Scholarship Fund received the following donations:

- \$200 from Dr. Herbert & Marie Luise Prieser
- \$75 from Donald Brose
- \$200 from Rounders
- \$550 from APX Construction Group
- \$50 from Perry & Janet Eimers
- \$60 from Raoul Johnson
- \$65 from Sandra Jessen

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.

School Board Regular Meeting**6.B.****Meeting Date:** 09/03/2019**Prepared By:** Eric Hudspeth, Director of Human Resources and Organizational Development**Item Type:** Action

Subject:

Ratification of 2019-21 Agreement with the Mankato Teachers Association

Background:

A tentative agreement was reached between District 77 and the Mankato Teachers Association on August 14, 2019. Board members have received a detailed analysis of the new agreement.

The Mankato Teachers Association approved the tentative agreement on August 29. The administration recommends that the School Board ratify the agreement.

Recommended Action:

The Administration recommends approval of this Agreement.
