

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

September 16, 2019

The School Board of Independent School District No. 77 met in regular session on Monday, September 16, in the Mankato Room at the Intergovernmental Center. Chair Wacker called the meeting to order at 5:30 p.m. Members present at roll call:, Judi Brandon, Ann Hendricks, Abdi Sabrie, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: Sara Hansen (arrived at 6:15 p.m.).

Jodi Sapp made a motion, and Ann Hendricks seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 voice vote.

Open Forum: No one wished to speak.

Information Reports: Educational Technology Report presented by Tracy Brovold and Meghan Eberhart; 2019-20 School Year Preliminary Property Tax Certification presented by Tom Sager; Board Member Reports.

The consent agenda items outlined below were approved on a motion by Ann Hendricks, seconded by Judi Brandon, and carried on a 7-0 roll call vote.

Approval of Minutes of the September 3, 2019, regular meeting.

Approval of September Bills totaling \$2,228,879.39.

Personnel:

APPOINTMENTS (NONINSTRUCTIONAL)

Lincoln Benzkofer - 4 Hour Day Custodian at Dakota Meadows Middle School beginning September 9, 2019. He will be placed at step 1, classification A13 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$14.36.

Nicholas Bergren - Special Education Paraprofessional at Rosa Parks Elementary School for 4.5 hours per day/5 days per week beginning September 10, 2019. This is in addition to his assignment as NonClassroom (Playground) Paraprofessional for 2 hours per day for a total of 6.5 hours per day/5 days per week. He will be compensated at the rate of \$13.63 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Madeline Chromy - ACES Child Care Assistant for 4 hours per day/3 days per week at Monroe Elementary School beginning September 9, 2019. She will be compensated at the rate of \$11 per hour.

Angelyn Dedinsky Doell - Special Education Paraprofessional for 4 hours per day/5 days per week at Dakota Meadows Middle School beginning September 5 and ending January 24, 2020. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Emily Denning - ACES Child Care Assistant for 4 hours per day/2 days per week at Bridges Community School beginning September 9, 2019. She will be compensated at the rate of \$11 per hour.

Jawuan Dennison - NonClassroom (Playground) Paraprofessional at Jefferson Elementary School for 1.5 hours per day/5 days per week beginning September 12, 2019. He will be compensated at the rate of \$13.26 per hour.

Jennifer Filfili - Early Learning Regular Education Paraprofessional at the Early Childhood Center for 3.5 hours per day/4 days (M-Th) per week beginning September 16, 2019. She will be compensated at the rate of \$13.26 per hour.

Jasmine Harris - ACES Child Care Assistant for 4 hours per day/2 days per week at Eagle Lake Elementary School beginning September 5, 2019 through June 4, 2020. She will be compensated at the rate of \$11 per hour.

Jillian Kuduk - Temporary ACES Secretary at Lincoln Community Center for 5 hours per day/1 day per week beginning September 9 and ending December 31, 2019. She will be compensated at the rate of \$17.85 per hour.

Gavin Lyons - NonClassroom (Playground) Paraprofessional at Washington Elementary School for 1.75 hours per day/3 days per week beginning September 5, 2019. He will be compensated at the rate of \$13.26 per hour.

Erika Mendez - Child Care Aide at Lincoln Logs Learning Center for 6 hours per day/4 days per week beginning September 9, 2019. She will be compensated at the rate of \$13.56 per hour and will be eligible for 6-3-2 benefits.

Cassandra Reistad - ACES Child Care Assistant for 4 hours per day/2 days per week at Jefferson Elementary School beginning September 5 and ending June 4, 2020. She will be compensated at the rate of \$11 per hour.

Lindsey Rockvam - ACES Child Care Assistant for 4 hours per day/3 days per week at Hoover Elementary School beginning September 9 and ending June 4, 2020. She will be compensated at the rate of \$10 per hour.

Garrison Spangler - Special Education LifeSkills Student Success Coach at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning September 16, 2019. He will be compensated at the rate of \$15.89 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Nicole Volk - Special Education Paraprofessional at Franklin Elementary School for 6.25 hours per day/5 days per week beginning September 12, 2019. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Gabrielle Williams - ACES Child Care Assistant for 4 hours per day/3 days per week at Hoover Elementary School beginning September 5 and ending June 4, 2020. She will be compensated at the rate of \$11 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Bette Blaisdell - ABE Teacher assignment for 2019-20 will be 684 annual hours (0.48 FTEs).

Jeremy Burger - ABE Teacher assignment for 2019-20 will be 43 annual hours (0.03 FTEs).

Clarice Esslinger - ABE Teacher assignment for 2019-20 will be 1122 annual hours (0.78 FTEs).

Heather Gilman - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the entire 2019-20 school year.

Dustin Julius - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the first semester only of the 2019-20 school year.

Theresa Mosher - ABE Teacher assignment for 2019-20 will be 590 annual hours (0.41 FTEs).

Amy Muehlenhardt - Increase in assignment from 1.0 to 1.033 FTEs for the entire 2019-20 school year.

Carol Nelson - ABE Teacher assignment for 2019-20 will be 753 annual hours (0.52 FTEs).

Kristen Simpson - ABE Teacher assignment for 2019-20 will be 327 annual hours (0.23 FTEs).

LuAnn Sting - ABE Teacher assignment for 2019-20 will be 582 annual hours (0.40 FTEs).

Rebecca Strom - ABE Teacher assignment for 2019-20 will be 890 annual hours (0.61 FTEs).

Jim Tischler - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the entire 2019-20 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Maila Beling - Increase in Special Education Paraprofessional assignment at Rosa Parks Elementary School from 6.25 hours per day to 6.5 hours per day/5 days per week beginning September 5, 2019.

Kya Christiansen - Change in assignment from ACES Child Care Assistant to ACES Assistant Site Supervisor at Kennedy Elementary School for 4 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$13 per hour.

Alexis Johannessen - Change in assignment from ACES Child Care Assistant to ACES Assistant Site Supervisor at Washington Elementary School for 4 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$13 per hour.

Haley Ling - Increase in Special Education Paraprofessional assignment at West High School from 6.75 hours per day to 7 hours per day/5 days per week beginning September 5, 2019.

Cynthia Lyons - Correct hourly rate of pay to \$21.16 per hour beginning September 5, 2019.

Gary Oian Vust- Increase in Special Education Paraprofessional assignment at West High School from 6.75 hours per day to 7 hours per day/5 days per week beginning September 5, 2019.

Emily Peterson - Increase in Special Education Paraprofessional assignment at Washington Elementary School from 6.25 hours per day to 6.5 hours per day/5 days per week beginning September 5, 2019.

Taylor Peterson - Increase in Special Education Paraprofessional assignment at Rosa Parks Elementary School from 6.25 hours per day to 6.5 hours per day/5 days per week beginning September 5, 2019.

Bev Shankland - Increase in NonClassroom (Playground) Paraprofessional assignment from 2.25 hours per day/4 days per week to 2.25 hours per day/5 days per week beginning September 5, 2019.

Karen Sparks - Increase in Special Education Paraprofessional assignment at West High School from 6.75 hours per day to 7 hours per day/5 days per week beginning September 5, 2019.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Aaron Miller, Teacher at West High School, has submitted a request for a leave under the provisions of the Family Medical Leave Act commencing on September 25 and ending on or about October 16, 2019.

Alissa Ross, Counselor at Washington Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on November 20 and returning to work February 3, 2020.

RESIGNATIONS (NONINSTRUCTIONAL)

Ruth Aganya - ACES Child Care Assistant. Last date of employment September 3, 2019. She will continue in her position as Childcare Assistant at Lincoln.

Buraq Ahmed - ACES Child Care Assistant, effective as of September 3, 2019.

Reagan Brauer - NonClassroom (Playground) Paraprofessional at Washington Elementary School. Last date of employment September 10, 2019.

Maggie Engnes - ACES Child Care Assistant, effective as of September 2, 2019.

Emily Hickok - NonClassroom (Playground) Paraprofessional at Franklin Elementary School, effective as of September 5, 2019. She will continue in her custodial position at Kennedy Elementary School.

Wayne Johnson, Day Custodian at West High School, has submitted his resignation for purposes of retirement. His last date of employment will be September 17, 2019.

Sarah Kleist - Community Education and Recreation Secretary. Last date of employment was September 6 so that she could accept the position of Level I IT Help Desk Technician.

Sheryl Redding, General Secretary in the Human Resources Department, has submitted her resignation for purposes of retirement. Last date of employment will be January 3, 2020.

Samantha Witt - ACES Child Care Assistant. Last date of employment was August 31, 2019.

TERMINATIONS OF EMPLOYMENT (NONINSTRUCTIONAL)

Chelsey Larson - Student Success Coach at Rosa Parks Elementary School, effective as of September 6, 2019.

ADDENDUM

APPOINTMENTS (INSTRUCTIONAL)

Karen Barnett - Long Term Substitute Teacher for Rachel Gore at Rosa Parks Elementary School beginning October 8 and ending December 19, 2019. She will be placed on step 10 of the M lane of the Teachers Association salary schedule.

Pamela Bryan - Part-time, 0.50 FTEs Art Teacher at East High School beginning September 16, 2019 for the 2019-20 school year. She will be placed at step 8 of the M+30 lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Brittany Goossen - Supervision and Security at Dakota Meadows Middle School for 7 hours per day/5 days per week beginning September 16, 2019. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Melanie Haber - ACES Child Care Assistant at Washington Elementary School for 4 hours per day/3 days per week beginning September 18 through June 4, 2020. She will be compensated at the rate of \$11 per hour

Rheanna Hendrickson - ACES Child Care Assistant at Rosa Parks Elementary School for 4 hours per day/2 days per week beginning September 16 and ending June 4, 2020. She will be compensated at the rate of \$11 per hour.

Taylah Lawton - Special Education Paraprofessional at HeadStart for 6.5 hours per day/5 days per week beginning September 30, 2019. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Sarah McClain - ACES Child Care Assistant at Rosa Parks Elementary School for 4 hours per day/3 days per week beginning September 16 and ending June 4, 2020. She will be compensated at the rate of \$11.25 per hour.

Melissa McWilliams - ACES Child Care Assistant at Washington Elementary School for 4 hours per day/2 days per week beginning September 17 and ending June 4, 2020. She will be compensated at the rate of \$11.25 per hour.

Wendy Zehm - Special Education Paraprofessional at Rosa Parks Elementary School for 6.25 hours per day/5 days per week beginning September 18, 2019. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

RESIGNATIONS (INSTRUCTIONAL)

Susan Helms - Art Teacher at East High School. Last date of employment September 11, 2019.

RESIGNATIONS (NONINSTRUCTIONAL)

Nicole Enemark - NonClassroom (Playground) Paraprofessional at Roosevelt Elementary School. Last date of employment was May 1, 2018.

Tenisha Griggs - Special Education Paraprofessional at Franklin Elementary School. Last date of employment September 13, 2019.

Erin Krueger - General Education Paraprofessional, effective at the end of the 2018-19 school year so that she can continue in her teaching position.

Renee Luedke - Special Education Student Success Coach, effective at the end of the 2018-19 school year so that she can continue in her teaching position.

Ricky Mariner - Special Education Student Success Coach, effective at the end of the 2018-19 school year so that he can continue in his teaching position.

Theresa Michels - Correct last date of employment to August 19, 2019.

Ben Winkels - Student Success Coach, effective at the end of the 2018-19 school year so that he can continue in his teaching position.

The following gifts and grants were received by the School District:

The West High Hall of Fame received the following donations:

- \$100 from Mary Huntley
- \$100 from Dave & Jane Schostag

An Anonymous donation was made to West High Girls Swimming for \$158.25

XPO Logistics Freight Inc donated \$250 to West High Robotics

City of North Mankato donated \$400 to West High Girls Hockey

The West High Alpine Ski received the following donations:

- \$500 from Mankato Lodge 12
- \$500 from Mankato Masonic Charities

Ryan & Kristin Ashland donated \$400 to East High Girls Swimming

The East High Boys Cross Country received the following donations:

- \$400 from Ryan & Kristin Ashland
- \$150 from Keith & Darla Wrage
- \$100 from Mark & Jodi Himmer
- \$200 from Brandon & Kimberly Scheel

Cars-N-Credit donated Backpack and Supplies valued at \$400

Snells Motors donated 220 Teacher Bags and Student School Supplies valued at \$4,000

Ann Hendricks made a motion to accept the gifts. The motion was seconded by Sara Hansen and carried on a 7-0 voice vote.

Tom Sager reviewed the background information for certifying the 2020-2021 school year preliminary property tax levy during the informational portion of this meeting. Kristi Schuck made a motion to certify the maximum levy for taxes payable in 2020 to accommodate any minor adjustments that might occur before the final levy is submitted to the County Auditor by September 30, 2019. The motion was seconded by Judi Brandon and carried on a 7-0 voice vote.

A motion was made by Jodi Sapp and seconded by Kristi Schuck to dissolve the current Gymnastics Cooperative with East-Madelia-Loyola. The motion carried on a 7-0 voice vote. A motion was made by Sara Hansen and seconded by Judi Brandon to establish the new Gymnastics Cooperative with East-Madelia-St. Clair. The motion carried on a 7-0 voice vote.

There being no further business to consider, Sara Hansen moved and Ann Hendricks seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:50 p.m., on a 7-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

September 16, 2019

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1. Sapp/Hendricks approval of agenda with personnel addendum. 6-0
2. Open Forum - none
3. Information: Educational Technology Report, Preliminary Property Tax Certification, Board Member Workshop/Committee Reports.
4. Hendricks/Brandon approval of Consent agenda Items: approval of Minutes of September 3, 2019, regular meeting; Approval of September Bills; Personnel. 7-0
5. Hendricks/Hansen acceptance of gifts and grants. 7-0
6. Schuck/Brandon certify maximum levy for taxes payable in 2020. 7-0
7. Sapp/Schuck approval of dissolution of gymnastics cooperative. 7-0
8. Hansen/Brandon approval of establishment of new gymnastics cooperative. 7-0
9. Hansen/Hendricks adjournment at 6:50 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.