



AGENDA
Independent School District No. 77
Mankato, MN 56001

Monday, September 16, 2019 - 5:30 p.m.
Intergovernmental Center - Mankato Room

Greeters: Supt. Paul Peterson and Jodi Sapp

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
 - A. Educational Technology: Empowering Education Report
 - B. 2020-2021 School Year Preliminary Property Tax Certification
 - C. Board Member Workshop/Committee Reports
5. CONSENT AGENDA (6:25 P.M.)
 - A. Approval of Minutes of September 3, 2019, Regular Meeting
 - B. Approval of September Bills
 - C. Personnel - Consent Items
 1. Personnel – Addendum
6. BUSINESS (6:30 P.M.)

- A. Acceptance of Gifts and Grants
 - B. 2020-2021 School Year Preliminary Property Tax Certification
 - C. Dissolution of Gymnastics Cooperative; Establishment of New Cooperative
7. ADJOURNMENT (6:45 P.M.)



School Board Members for 2019

Darren Wacker, Chair
312 Tranquility Trail
Mankato, MN 56001
Phone: 507-340-4708
E-Mail: dwacke1@isd77.org
Term Ends December 31, 2022

Jodi Sapp, Vice-Chair
20588 Old State Highway 66
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Term Ends December 31, 2022

Judi Brandon, Treasurer
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Term Ends December 31, 2020

Sara Hansen, Clerk
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North Mankato, MN 56003
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Term Ends December 31, 2020

Kristi Schuck
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Term Ends December 31, 2022

Ann Hendricks
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Term Ends December 31, 2020

Abdi Sabrie
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Term Ends December 31, 2020

Paul Peterson, Superintendent
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Mankato, MN 56001
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OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed 3-5 minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer will terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

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Mankato Area Public Schools District Strategic Roadmap

MISSION STATEMENT - *Our core purpose*

Assuring learning excellence and readiness
for a changing world

CORE VALUES - *What drives our actions and words*

Integrity - *Doing the "right thing" at all times with honesty and authenticity*

Respect - *Embracing of our differences, treating others as we wish to be treated*

Excellence - *High expectations for all and in all we do and the courage to challenge for it*

Adaptability - *Engaging in flexible, continuous and purposeful change grounded in data*

Responsibility - *Shared stewardship of and accountability for our words, acts, choices and results*

Engagement - *Actively participating with a mission-focus and values-driven attitude*

Collaboration - *Operating with a preference and capacity for partnership across our community*

VISION - *What we commit to create*

Learner Success through

- Aligned and relevant curriculum meeting individual needs
- Learner excellence and readiness

Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity
- Quality, professional and respected staff
- Sustainable leadership philosophy, practice, and culture

Community Culture of Excellence through

- Recognizing who we are and embracing who we may become
- Collaboration and communication as core competencies

STRATEGIC DIRECTIONS- *Our focus for continuous improvement*

- A. Improving learning and development for ALL students
- B. Strengthening our welcoming, connecting and partnership
- C. Increasing student readiness for life options after graduation
- D. Optimizing our management of all types of resources
- E. Developing our staff's capacity, skills and accountability

School Board Regular Meeting

4. A.

Meeting Date: 09/16/2019

Prepared By: Marti Sievek, Interim Director of Teaching and Learning

Item Type: Information

Subject:

Educational Technology: Empowering Education Report

Background:

Meghan Eberhart, Instructional Technology Coordinator, and Tracy Brovold, Director of Educational Technology and Information Systems, will present the Educational Technology: Empowering Education Report to the School Board.

Recommended Action:

N/A

Attachments

Educational Technology: Empowering Education Report 2019



EMPOWERING LEARNING: Educational Technology

**Department of Educational Technology &
Information Services**

***Assuring learning excellence and readiness
for a changing world.***

Engaging and
Empowering Student
Learning through Adult
use of Technology

Adopt and produce educational
materials that are accessible to
ALL learners

Empower and
Enhance Teachers
Innovative Practices

Support teachers in adopting
technology experiences to meet
learning outcomes





Engage Families in a
Partnership for
Education

Ensure simplified information portals
for families to access information about
their child's learning

Ensure Department
Excellence in Service,
Operation, and
Productivity

Decrease the time between all work
orders and job completion

Devices

Applications &
Collaboration Tools

Communications

Information Security

Infrastructure and Operations

Infrastructure and Operations

Federal Communications
Commission (FCC) Goal

Minimum bandwidth targets
1 Mbps/student

MAPS is at 2.3 Mbps



Infrastructure & Operations



Options for Reduced Rate Internet Service

Consolidated Communications - [Get Connected Program](#)

- Internet Prime \$15/month

PCs for People - [General Flyer](#) - [Reduced Rate Internet Flyer](#)

- Hotspot Purchase \$60
- Monthly Charge \$40/3 months

Mankato Area Public Schools -

- Kajeet SmartSpots - Reserved for students in grades 6-12. Families work with social worker to obtain this device. Social worker will work with Department of Educational Technology and Information Services

Information Security: Data Privacy

Step 1: Submit Apps Request

- ❑ Visit [MAPS Vetted & Approved Online Instructional Resources](#) to see if the online instructional resource has already been requested.
- ❑ Complete an [Online Instructional Resource Form](#)
- ❑ Include necessary technical information and context.



Submit request at any time.

Step 2: Security Review

- ❑ Trained privacy and security experts review content approved apps using [US Dept of Ed & federal privacy / security guidelines](#).
- ❑ Approved requests move to step #3; denied requests are marked "failed security review"



Requests are only reviewed for security in September, December, and April

Step 3: Content Review

- ❑ Content specialists review all requests for quality & curriculum alignment.
- ❑ Existing resources are reviewed for duplicate features.
- ❑ Content approved requests move to step #4; denied requests are marked "failed content review"



Requests are only reviewed for content in September, December, and April

Step 4: App Addition

- ❑ Approved requests are added to the Self Service App Store or Chrome browser during the months of October, January and May.
- ❑ Educational Technology website will be updated.



Approved requests are added by October, January, and May

Communications



#MAPSready



/ISD77MAPS



@ISD77MAPS



/isd77maps





Mankato Area Public Schools

Published by Stephanie Lynn [?] · August 29 at 10:39 AM · 🌐

Welcome Back #MAPSready students!



29,951
People Reached

Applications & Collaboration Tools

- **70+ instructional systems supported**
 - Google Expeditions
 - Code.org
 - Khan Academy
 - Seesaw
- **New staff mobile devices**
 - Presentation Tools
 - Share student work FAST





16,639 Total Devices
Students
Staff
Classroom Technology



Ensure Department
Excellence in Service,
Operation, and
Productivity

1214 helpdesk tickets in the last
30 days - 1100 completed within
24 hours of submission

9.5 technicians

- Tier 3 = 2
- Tier 2 = 6
- Tier 1 = 1.5

Questions?



School Board Regular Meeting

4. B.

Meeting Date: 09/16/2019

Prepared By: Tom Sager, Director of Business Services

Item Type: Information

Subject:

2020-2021 School Year Preliminary Property Tax Certification

Background:

Tom Sager will provide the preliminary levy certification from the Minnesota Department of Education. Power Point is attached.

Recommended Action:

None.

Attachments

Levy Presentation



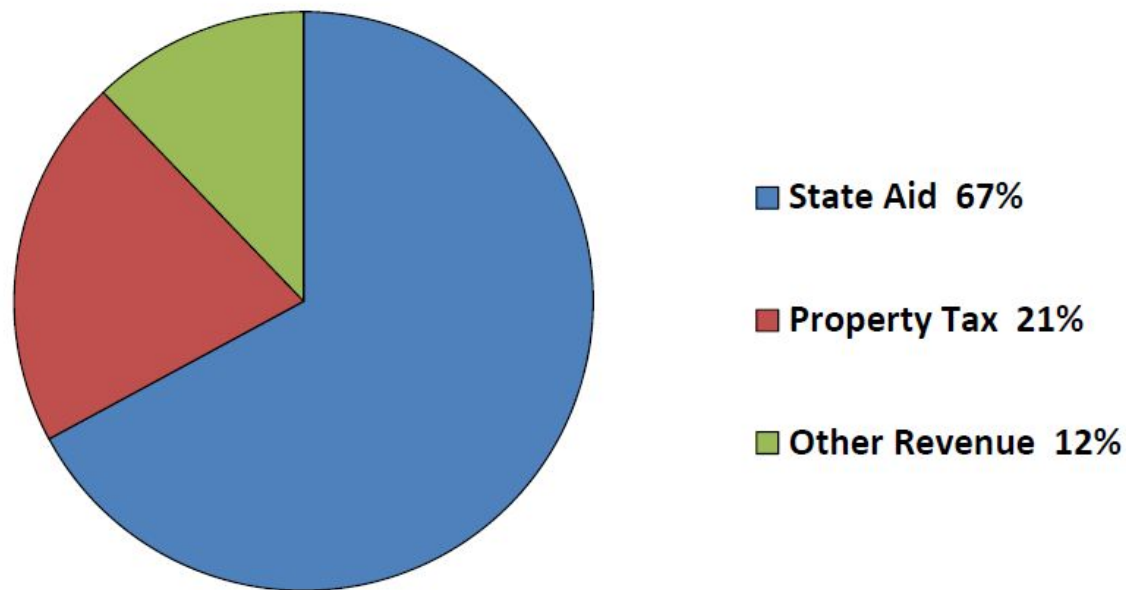
Preliminary Property Tax Certification

September 2019



Mankato Area Public Schools

Revenue by Source



Total Budgeted 2019-20 Revenues:
\$129,541,639



Levy Certification Timelines

- MDE sends Preliminary Levy Limits to districts by Sept. 8
- School Board certifies proposed levy by Sept. 30
 - This is the deadline for submitting data changes
- County mails out Truth-in-Taxation notices in November (after general election day)
- School Board: Must hold Truth in Taxation meeting and adopt final property tax levy.
 - Mankato Area Public Schools meeting date is December 3rd
 - Meeting date to adopt Final Property Tax Levy is Dec. 16th



Proposed Property Tax Levy: School Boards Have Two Options When Certifying the Annual Preliminary Levy

- “Maximum”
 - County will update changes made by MDE after school board meeting. Certifying the “maximum” amount for the Preliminary Levy is the recommended action because it gives the District more flexibility in making any needed updates between September and December.
- or
- Specific Dollar Amount
 - If late changes increase levy, board will need to recertify proposed levy before September 30th.



19 Pay 20 Current Tax Levy

- This year's total preliminary levy is \$27,335,804.44.
- This reflects an decrease of 1.61 percent from last year.
- This decrease is primarily caused by a decrease the district's debt service schedule, and the expiration of the district technology levy.
- This number is subject to change as ongoing updates and adjustments are made at the Minnesota Department of Education. The final levy will be brought to the School Board in December for certification.



Truth-In-Taxation

Parcel Specific Notice To Property Owners

- This is the reason for proposed levy
- Prepared by County Auditor
- Mailed between Nov 10-24
- Contents:
 - Proposed property tax compared to last year
 - By Voter Approved and Other
 - By Taxing Jurisdiction
 - Contains time and place of public meeting



Truth-In-Taxation

Public Meeting

- Time and place must be announced when proposed levy adopted (December 3, 2019)
- Must discuss current budget and proposed levy and allow the public to speak
- Must be held between Nov. 24th and Dec. 30th and after 6:00 pm
- May be part of a regularly scheduled meeting
- May adopt final levy at this meeting



Final Property Tax Levy in December

- To County by December 30th
 - Copy to MDE by January 7th
- School Board must levy specific dollar amount
 - Cannot use “maximum” for final levy approval.
- **MAY NOT EXCEED PROPOSED FINAL LEVY**



Thank You!

Questions?

School Board Regular Meeting

4. C.

Meeting Date: 09/16/2019

Prepared By: Paul Peterson, Superintendent

Item Type: Information

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

5. A.

Meeting Date: 09/16/2019

Prepared By: Paul Peterson, Superintendent

Item Type: Action

Subject:

Approval of Minutes of September 3, 2019, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes-September 3, 2019

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

September 3, 2019

The School Board of Independent School District No. 77 met in regular session on Tuesday, September 3, in the Mankato Room at the Intergovernmental Center. Chair Wacker called the meeting to order at 5:30 p.m. Members present at roll call: Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: Judi Brandon.

Kristi Schuck made a motion, and Sara Hansen seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 voice vote.

Open Forum: No one wished to speak.

Information Reports: Back to School Report provided by Paul Peterson, Mari Sievek, Eric Hudspith, Tom Sager, Scott Hare and Audra Nissen Boyer; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Sara Hansen, seconded by Ann Hendricks, and carried on a 6-0 roll call vote.

Approval of Minutes of the August 12, 2019, regular meeting.

Personnel:

APPOINTMENTS (NON-AFFILIATED)

Makenna Borgstrom - ACES Site Supervisor at Kennedy Elementary School beginning September 3, 2019. This is a non-affiliated, 12-month, 8-hour per day position with an annual salary \$34,584 (prorated to \$28,512 for 216 days for 2019-20) and she will be eligible for category I benefits.

Pierre Ellis - Student Success Specialist at Prairie Winds Middle School beginning August 28, 2019. This is a 7.25 hours per day, 180 days per year non-affiliated position with an annual salary of \$26,100 and he will be eligible for category I benefits.

Sarah Kleist - Level 1 IT Help Desk Technician with the Department of Educational Technology beginning September 9, 2019. This is a full-time, 12-month non-affiliated position with an annual salary of \$35,632 (prorated to \$28,832 for 212 days for 2019-20) and she will be eligible for category II benefits.

Rachel Moeller - Transfer to the position of K-12 Literacy Coordinator beginning August 12, 2019. This is a full-time, 12-month non-affiliated position with an annual salary of \$82,682 (prorated to \$73,214.60 for 232 days for 2019-20) and she will be eligible for category III benefits.

Judith Smith - Transfer to the position of Administrative Assistant to the Director of Business Services beginning September 4, 2019. This is a full-time, 12-month non-affiliated position with an annual salary of 46,059.21 (prorated to \$37,797 for 215 days for 2019-20) and she will be eligible for category II benefits.

APPOINTMENTS (INSTRUCTIONAL)

Ashley Alsleben - Full-time, 1.00 FTEs Grade 4 Teacher at Jefferson Elementary School beginning August 26, 2019. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Alice Brase - Intervention Teacher at Concordia Classical Academy for 155 annual hours (0.08 FTEs) beginning August 26 and ending June 4, 2020 for the 2019-20 school year. She will be compensated at the hourly rate of \$38.57 in accordance with her placement on the Teachers Association salary schedule.

Donna Cain-Eichers - Long Term Substitute Teacher for Jennie Helget at West High School beginning September 9 and ending on December 9, 2019. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Jocelyn DeSutter - Transfer to the position of K-12 Talent Development Reading Coach beginning with the 2019-20 school year. She will be compensated according to her placement on the Teachers Association salary schedule.

Judy Doyle - Title I Intervention Teacher at Risen Savior for 265 annual hours (0.19 FTEs) beginning August 26 and ending June 4, 2020 for the 2019-20 school year. She will be compensated at the hourly rate of \$52.58 in accordance with her placement on the Teachers Association salary schedule.

Jane Ellingson - Long Term Substitute Teacher for Michael Johnson at West High School for .50 FTEs beginning October 7 and ending December 2, 2019. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Minisha Frederick Childress - Full-time, 1.00 FTEs Special Education Resource Teacher at Prairie Winds Middle School beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Toni Hames - Continuous Improvement Coach (0.50 FTEs - TOSA)/Classroom Teacher (0.50 FTEs) at East High School beginning August 26 and ending June 30, 2020. She will be compensated according to her placement on the Teachers Association salary schedule.

Susan Helms - Part-time, 0.50 FTEs Art Teacher at East High School beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 3 of the M lane on the Teachers Association salary schedule.

Cheryl Herbst - Intervention Teacher at Loyola for 330 annual hours (0.20 FTEs) beginning August 26 and ending June 4, 2020 for the 2019-20 school year. She will be compensated at the hourly rate of \$45.47 in accordance with her placement on the Teachers Association salary schedule.

Samantha Ladd - Long Term Substitute Teacher for Deb Kienholz at Eagle Lake Elementary School beginning August 26 and ending on or about November 1, 2019. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Keira Luntsford - Part-time, 0.33 FTEs Music Teacher at Bridges/Jefferson Elementary Schools beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Erin Meyer - Long Term Substitute Teacher for Kristin Dauk at Dakota Meadows Middle School beginning August 26 and ending on or about October 14, 2019. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Susan Osborne - Title I Intervention Teacher at Immanuel Lutheran for 580 annual hours (0.31 FTEs) beginning August 26 and ending June 4, 2020 for the 2019-20 school year. She will be compensated at the hourly rate of \$39.01 in accordance with her placement on the Teachers Association salary schedule.

Cathy Schluter - Long Term Substitute Teacher for Emily Eberhart at East High School beginning August 26 and ending December 20, 2019. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Helena Stevens - Part-time, 0.17 FTEs NonPublic Counselor at Immanuel beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 1 of the Doctorate lane on the Teachers Association salary schedule.

Sarah Vidrio - Full-time, 1.00 FTEs Mathematics Teacher at Prairie Winds Middle School beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 3 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Buraq Ahmed - Assistant Teacher at Lincoln Logs Learning Center for 6 hours per day/4 days per week beginning September 3, 2019. She will be compensated at the rate of \$14.01 per hour and will be eligible for 6-3-2 benefits.

Heather Barnes - Transfer from Playground Supervisor to Special Education Paraprofessional at West High School for 6.75 hours per day/5 days per week beginning September 9, 2019. She will be compensated at the rate of \$13.63 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Andrew Bauer - Adjust start date to August 27, 2019

Kelsey Bellig - Clerical Assistant/ POS Operator at Roosevelt Elementary School for 3.5 hours per day (2 hours per day for her duties as a Clerical Assistant and 1.5 hours as POS Operator) with a work-year of 170 days beginning September 5, 2019. She will be placed at classification A12, step 1 of the Educational Secretaries Association salary schedule.

Monique Bertrand - Structured Study Center Supervisor at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Steve Biesterveld - Supervision and Security at East High School for 5.5 hours per day/5 days per week beginning September 3, 2019. He will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Raegan Bissonett - NonClassroom (Playground) Paraprofessional at Washington Elementary School for 1.75 hour sperday/3 days per week (T/Th/F) beginning September 5, 2019. She will be compensated at the rate of \$13.26 per hour.

Ashley Bohnen - Early Learning Regular Education Paraprofessional for 7.75 hours per week (2 hrs Monday/Thursday, ,3.75 Tuesday) beginning September 5, 2019. She will be compensated at the rate of \$13.26 per hour. This is in addition to her Special Education Paraprofessional assignment.

Kasey Carstensen - LPN/Health Assistant at Dakota Meadows Middle School for 7.25 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$20.29 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Kelly Chiet - Transfer from Assistant Teacher to Lead Teacher at Lincoln Logs Learning Center for 7 hours per day/4 days per week beginning August 21, 2019. She will be compensated at the rate of \$15.25 per hour and will be eligible for 6-3-2 benefits.

Sarah Curran - Rescind appointment to the position of Special Education Paraprofessional that was to begin September 5, 2019.

Michael Daschner - Head Custodial Engineer - Level 3 at Jefferson Elementary School beginning September 2, 2019. He will be placed at classification B22, step 3 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$18.27.

Amy DeSantiago - Early Learning Regular Education Paraprofessional for 1.5 hours per day on Mondays and Special Education Paraprofessional for 7 hours per day/4 days per week at the Family Learning Center beginning September 5, 2019. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Julia Domas - ACES Child Care Assistant at Kennedy Elementary School for 3 hours per day/3 days per week beginning September 3 and ending June 4, 2020. She will be compensated at the rate of \$10 per hour.

Lori Dunford - Second Cook at Hoover Elementary School for 7.25 hours per day/5 days per week beginning August 28, 2019. She will be placed at classification A13, step 2 of the School Food Service Workers Association salary schedule with an hourly rate of \$14.02.

Brook Edlund - ACES Child Care Assistant at Jefferson Elementary School for 3 hours per day/3 days per week beginning September 3 and ending June 4, 2020. She will be compensated at the rate of \$11 per hour. This is in addition to her Special Education Paraprofessional assignment.

Patti Elmer - Early Learning Regular Education Paraprofessional at Rosa Parks for 7 hours per day/4 days per week M-Th beginning September 5, 2019. She will be compensated at the rate of \$13.26 per hour and will be eligible for 6-3-2 benefits.

Emily Engesser - ACES Program Secretary at Lincoln Community Center beginning August 27, 2019. This is a full-time, 8-hour per day, 12-month position and she will be placed at classification B21, step 2 of the Educational Secretaries Association salary schedule with an hourly rate of \$15.95.

Bisharo Farah - Child Care Aide at Lincoln Logs Learning Center for 6 hours per day/4 days per week beginning September 3, 2019. She will be compensated at the rate of \$13.56 per hour and will be eligible for 6-3-2 benefits.

Jeremy Garner - NonClassroom (Playground) Paraprofessional at Rosa Parks Elementary School for 2 hours per day/5 days per week beginning September 5 and ending June 4, 2020. He will be compensated at the rate of \$13.26 per hour.

Adam Hicks - NonClassroom (Playground) Paraprofessional at Rosa Parks Elementary School for 2 hours per day/5 days per week beginning September 5 and ending June 4, 2020. He will be compensated at the rate of \$13.26 per hour.

Mary Hlavac - Rescind appointment to the position of Special Education Paraprofessional at Hoover Elementary School that was to begin September 5, 2019.

Rugiyo Hussein - NonClassroom (Lunchroom) Paraprofessional for 1.83 hours per day/5 days per week beginning September 5 and ending June 4, 2020. She will be compensated at the rate of \$13.26 per hour.

Alexis Jans - Special Education LifeSkills Student Success Coach at East High School for 6.75 hours per day/5 days per week beginning September 9, 2019. She will be compensated at the rate of \$15.89 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Bridget Kavan - ACES Child Care Assistant at Jefferson Elementary School for 4 hours per day/3 days per week beginning September 3 and ending June 4, 2020. She will be compensated at the rate of \$11 per hour.

Anna Kempton - Special Education Paraprofessional at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Kylie Komaridis - Special Education Paraprofessional at Monroe Elementary School for 6.25 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Tasha Langfeldt - Child Care Aide at Lincoln Logs Learning Center for 6 hours per day/4 days per week beginning August 20, 2019. She will be compensated at the rate of \$13.23 per hour and she will be eligible for 6-3-2 benefits.

Isabelle Lelanc-Walz - ACES Child Care Assistant at Franklin Elementary School for 4 hours per day/5 days per week beginning September 3 and ending June 4, 2020. She will be compensated at the rate of \$11 per hour.

Jamie Linnemon - Transfer from ACES Secretary to Counseling Secretary at Dakota Meadows Middle School beginning August 20, 2019. This is a full-time, 8-hour per day position with a work-year of 213 days plus 9 paid holidays and she will be placed at classification B21, current step of the Educational Secretaries Association salary schedule.

Maryam Mahamud - ABE Outreach and Home School Liaison beginning August 29, 2019. This is a 12-month position and she will work 15 hours per week with an hourly rate of \$19.

Rosemary Martinez Bartolo - ACES Child Care Assistant at Bridges Community School for 4 hours per day/3 days per week beginning September 3 and ending June 4, 2020. She will be compensated at the rate of \$11 per hour.

Rhea Melby - ACES Child Care Assistant for 3 hours per day/2 days per week at Rosa Parks Elementary School beginning September 3, 2019. She will be compensated at the rate of \$12 per hour. This is in addition to her Special Education Student Success Coach assignment.

Kelly Moller - Early Learning Regular Education Paraprofessional at Franklin Elementary School for 7 hours per day/M-Th beginning September 5, 2019. She will be compensated at the rate of \$13.26 per hour and she will be eligible for 6-3-2 benefits.

Jordin Novak - ACES Child Care Assistant at Eagle Lake Elementary School for 4 hours per day/5 days per week beginning September 3 and ending June 4, 2020. She will be compensated at the rate of \$11.25 per hour.

Grace Palmquist - ACES Child Care Assistant at Hoover Elementary School for 2 hours per day/5 days per week beginning September 3 and ending June 4, 2020. She will be compensated at the rate of \$10 per hour.

Danielle Phillips - Special Education Student Success Coach at Futures for 6.75 hours per day/5 days per week beginning September 9, 2019. She will be compensated at the rate of \$15.89 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

John Schoeller - ACES Child Care Assistant at Kennedy Elementary School for 4 hours per day/3 days per week beginning September 3 and ending June 4, 2020. He will be compensated at the rate of \$11.50 per hour.

Leigh Schofield - Media Assistant at Hoover Elementary School for 5.25 hours per day/5 days per week beginning August 26, 2019. This position has a work year of 180 days and she will be placed at classification A13, step 5 of the Educational Secretaries Association salary schedule.

Shayla Schumacher - NonClassroom (Playground) Paraprofessional for 1.75 hours per day/4 days per week at Washington Elementary School beginning September 5, 2019. She will be compensated at the rate of \$13.26 per hour.

Calie Schumann - ACES Child Care Assistant at Monroe Elementary School for 3 hours per day/5 days per week beginning September 3 and ending June 4, 2020. She will be compensated at the rate of \$10 per hour.

Isabella Shelton - ACES Child Care Assistant at Kennedy Elementary School for 3 hours per day/5 days per week beginning September 3 and ending June 4, 2020. She will be compensated at the rate of \$10 per hour.

Katelyn Smith - ACES Child Care Assistant at Kennedy Elementary School for 3 hours per day/5 days per week beginning September 3 and ending June 4, 2020. She will be compensated at the rate of \$11 per hour.

Molly Smith - Special Education Paraprofessional at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Caitlin Stone - ACES Child Care Assistant at Washington Elementary School for 3 hours per day/4 days per week beginning September 3 and ending June 7, 2020. She will be compensated at the rate of \$12.25 per hour.

Maxine Taylor - Special Education Student Success Coach at Futures for 6.75 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$15.89 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Lisa Wachtel - ACES Child Care Assistant at Roosevelt Elementary School for 2 hours per day/4 days per week beginning September 3 and ending June 4, 2020. She will be compensated at the rate of \$11.75 per hour. This is in addition to your Special Education Student Success Coach assignment.

Amanda Yock - Special Education Paraprofessional at Hoover Elementary School for 6.25 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Mariah Ziegler - Special Education Paraprofessional at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Kristine Barnes - Increase in assignment from 1.0 to 1.167 FTEs for the entire 2019-20 school year.

Andrea Brinkman - Increase in assignment from 0.833 FTEs to 0.867 FTEs for the 2019-20 school year.

Angelyn Dedinsky Doell - Decrease in assignment from 1.0 FTEs to 0.584 FTEs beginning with the 2019-20 school year.

Samantha Dimmerman - Increase in assignment from 0.50 FTES to 1.00 FTES beginning with the 2019-20 school year.

Jay Eichhorst - Increase in assignment from 1.0 to 1.167 FTEs for the entire 2019-20 school year.

Pamela Femrite - Adjust placement on the Teachers Association salary schedule to step 6 of the M lane beginning with the 2019-20 school year.

Caia Fredrickson - Increase in assignment from 1.0 to 1.167 FTEs for the entire 2019-20 school year.

Karla Giesen - Increase in assignment from 1.0 to 1.033 FTEs for the entire 2019-20 school year.

Ashley Hawker - Increase in assignment from 1.0 to 1.167 FTEs for the entire 2019-20 school year.

Marcella Johnson - Increase in assignment from 1.0 to 1.167 FTEs for the entire 2019-20 school year.

Patricia Johnson - Increase in assignment from 1.0 to 1.167 FTEs for the entire 2019-20 school year.

Brandon Klemme - Increase in assignment from 1.0 to 1.167 FTEs for the entire 2019-20 school year.

Amanda Kozitza - Increase in assignment from 1.0 to 1.167 FTEs for the entire 2019-20 school year.

Amanda Kroehler - Increase in assignment from 1.0 to 1.067 FTEs for the entire 2019-20 school year.

Joseph Madson - Increase in assignment from 1.0 to 1.167 FTEs for the entire 2019-20 school year.

Ashlynn Montgomery - Increase in assignment from 1.0 to 1.167 FTEs for the entire 2019-20 school year.

Ryan Sauve - Increase in assignment from 0.67 FTEs to 1.0 FTES beginning with the 2019-20 school year.

Mark Seiler - Increase in assignment from 1.0 to 1.167 FTEs for the entire 2019-20 school year.

Michael Shores - Increase in assignment from 1.0 to 1.167 FTEs for the first semester only for the 2019-20 school year.

Darwin Silva - Adjust placement on the Teachers Association salary schedule to step 2 of the M lane beginning with the 2019-20 school year.

Sean Sletten - Increase in assignment from 1.0 to 1.167 FTEs for the entire 2019-20 school year.

Jeff Soma - Increase in assignment from 1.0 to 1.167 FTEs for the entire 2019-20 school year.

Jeremy Steffensmeier - Increase in assignment from 1.0 to 1.167 FTEs for the entire 2019-20 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Rita Anderson - Change in Special Education Paraprofessional assignment from 18.75 hours per week to 15.13 hours per week (6.25/2 days per week and 6.25/3 days per week/every other week) beginning September 5, 2019.

Nathan Arndt - Adjust start date as Lead Evening Custodian to December 27, 2018. He will be placed at classification A13, step 3 of the Maintenance and Custodial Workers Association salary schedule as of July 1, 2019.

Rebecca Bernin - Correct hourly rate of pay to \$17.89 for her duties as General Education Paraprofessional at Roosevelt Elementary School beginning September 5, 2019.

Jennifer Bowen - Correct hourly rate of pay to \$13.26 for her duties as General Education Paraprofessional at Roosevelt Elementary School beginning September 5, 2019.

Tara Harper - Change in Special Education Paraprofessional assignment from 12.5 hours per week to 15.13 hours per week (6.25/2 days per week and 6.25/3 days per week/every other week) beginning September 5, 2019.

Debra Loebner - Increase in Student Success Assistant assignment to 7.5 hours per day for 180 days beginning with the 2019-20 school year.

Jack Norris - Decrease in ACES Child Care Assistant assignment to 3 hours per day/2 days per week beginning September 3, 2019.

Evan Ryan - Adjust start date as Evening Custodian to December 27, 2018. He will be placed at classification A13, step 3 of the Maintenance and Custodial Workers Association salary schedule as of July 1, 2019.

Lisa Smith - Voluntary decrease in Early Learning Regular Education Paraprofessional assignment from 26.25 hours per week to 15 hours per week (3 hours per day/5 days per week) at the YMCA beginning September 5, 2019.

Changkuoth Wie - Increase in Student Success Coach assignment from 7 hours per day to 7.25 hours per day/5 days per week beginning September 5, 2019.

Below is a list of ABE employees' salary increase, effective as of July 1, 2019.

Ruth Aganya, Childcare Assistant	\$14.26
Jennifer Johnson, Teaching Assistant	\$14.41
Stephanie Johnston, Assistant Teacher	\$15.50
Mandy Kurth, Lead Teacher	\$16.58
Shanaya Luecht, Assistant Teacher	\$14.01

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Kristin Dauk, Teacher at Dakota Meadows Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on August 26 and returning on or about October 14, 2019.

Kirsten Ertman, Grade 5 Teacher at Bridges Community School, has requested a leave under the provisions of the Family Medical Leave Act commencing on February 24 and returning to work April 20, 2020.

Deborah Kienholz, Grade 2 Teacher at Eagle Lake Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on August 26 and return to work October 21, 2019.

Don Krusemark, Teacher at West High School, has requested a leave under the provisions of the Family Medical Leave Act commencing on October 4 and returning to work on or about November 4, 2019.

Chrystal Lindeman, Teacher at West/Rosa Parks Elementary Schools, has requested an unpaid leave for the 2019-20 school year.

Peggy Morris, Teacher at Bridges, has requested a leave under the provisions of the Family Medical Leave Act commencing on August 26 and returning to work on or about September 18, 2019.

Veronika Rodriguez, Teacher at Washington Elementary School, has requested an intermittent leave under the provisions of the Family Medical Leave Act commencing on September 23 and returning to work December 31, 2019.

Mary Jane Sletten, Teacher at Bridges, has requested a leave under the provisions of the Family Medical Leave Act commencing on February 28 and returning to work May 15, 2020.

Christina Woodside, teacher currently on Board approved leave, has requested an extension of her leave through the 2019-20 school year.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Stephen Hueser, Special Education Student Success Coach at Futures, has requested an unpaid leave for the 2019-20 school year in order to accept a teaching position.

Haley Ling, Paraprofessional Mentor at West High School, has requested a leave under the provisions of the Family Medical Leave Act commencing on October 21 and returning to work December 18, 2019.

Kathy Maass, 2nd Cook at Monroe Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 3 and ending on or about October 14, 2019.

RESIGNATIONS (INSTRUCTIONAL)

Karen Moret - Special Education Teacher at Washington Elementary School. Last date of employment was August 8, 2019.

RESIGNATIONS (NONINSTRUCTIONAL)

Kennedi Alstead - ACES Child Care Assistant. Last date of employment August 23, 2019.

Nicholas Baier - ACES Child Care Assistant. Last date of employment August 16, 2019.

Ryann Becker - ACES Child Care Assistant. Last date of employment August 23, 2019.

Yuseina Brito Lino - ACES Child Care Assistant. Last date of employment was July 18, 2019.

Linnea Carlyle - ACES Child Care Assistant, effective as of September 2, 2019.

Kristina Case - ACES Child Care Assistant Substitute, effective as of August 15, 2019.

Suzanne Eberhart - Early Learning Regular Education Paraprofessional. Last date of employment August 15, 2019.

Megan Emery - ACES Child Care Assistant Substitute. Last date of employment August 14, 2019.

Courtney Faragher - ACES Child Care Assistant. Last date of employment August 23, 2019.

Paul Hampton - ACES Child Care Assistant. Last date of employment August 23, 2019.

Molly Huss - ACES Child Care Assistant. Last date of employment May 8, 2019.

Bahjo Hussen - Child Care Aide at Lincoln Logs Learning Center. Last date of employment August 12, 2019.

Serennah Johnson - ACES Child Care Assistant. Last date of employment August 23, 2019.

Sydney Loomis - Special Education Paraprofessional at HeadStart. Last date of employment May 30, 2019.

Sarah McClain - ACES Child Care Assistant. Last date of employment was August 23, 2019.

Rose McDonald - ACES Child Care Assistant. Last date of employment August 23, 2019.

Theresa Michels, ECCE Preschool Screener, has submitted her resignation for purposes of retirement, effective as of July 12, 2019.

Madison Mueller - ACES Child Care Assistant. Last date of employment August 23, 2019.

Caroline Myers - Supervision and Security at Dakota Meadows Middle School, effective as of August 23, 2019.

Abby Riesgraf - ACES Child Care Assistant. Last date of employment August 22, 2019.

Cassie Rigdon - ACES Child Care Assistant. Last date of employment August 23, 2019.

Jacob Schreiber - ACES Child Care Assistant, effective as of August 15, 2019.

Jordyn Theuninck - ACES Child Care Assistant. Last date of employment August 23, 2019.

Lucas Zingmark - ACES Child Care Assistant. Last date of employment August 23, 2019.

ADDENDUM

APPOINTMENTS (INSTRUCTIONAL)

Heather Anderson - Long Term Substitute ABE Teacher for 3.75 hours per day/3 days per week beginning September 3, 2019. She will be compensated at the rate of \$30.55 per hour (Step 9 on the ABE salary schedule).

Laurie Hagberg - Part-time, 0.667 FTEs Work Based Learning Teacher beginning August 26, 2019 for the 2019-20 school year. She will be placed at step 10 of the B+30 lane on the Teachers Association salary schedule.

Cheryl Herbst - Part-time, 0.61 FTEs Intervention Teacher for 186 days at Monroe Elementary School beginning September 4, 2019 for the 2019-20 school year. She will be placed at step 6 of the B+30 lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Buraq Ahmed - ACES Child Care Assistant at Washington Elementary School for 3 hours per day/5 days per week beginning September 3 and ending June 4, 2020. She will be compensated at the rate of \$11 per hour.

Morgan Anderson - ACES Child Care Assistant at Hoover Elementary School for 4 hours per day/5 days per week beginning September 3 through June 4, 2020. She will be compensated at the rate of \$10 per hour.

Kaitlyn Andrews - ACES Assistant Site Supervisor at Franklin Elementary School for 4 hours per day/5 days per week beginning September 3 through June 4, 2020. She will be compensated at the rate of \$13 per hour.

Samantha Banwell - ACES Child Care Assistant at Jefferson Elementary School for 4 hours per day/5 days per week beginning September 3 through June 4, 2020. She will be compensated at the rate of \$11.75 per hour.

Grace Behr - ACES Child Care Assistant at Hoover Elementary School for 4 hours per day/2 days per week beginning September 3 through June 4, 2020. She will be compensated at the rate of \$11 per hour.

Taylor Bode - Special Education Student Success Coach at Futures SUN for 6.75 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$15.89 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Emma Collin - ACES Child Care Assistant at Eagle Lake Elementary School for 4 hours per day/3 days per week beginning September 3 through June 4, 2020. She will be compensated at the rate of \$11 per hour.

Jaden Dahms - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/4 days per week beginning September 3 through June 4, 2020. She will be compensated at the rate of \$10 per hour.

Jayne Doyen - Media Assistant and NonClassroom (Lunchroom) Paraprofessional at Franklin Elementary School beginning September 5, 2019. She will work 5.25 hours per day as Media Assistant and will be placed at step 5, classification A13 of the Educational Secretaries Association salary schedule and she will be compensated at the rate of \$13.26 per hour for her duties as NonClassroom Paraprofessional.

Sean Fischer - ACES Child Care Assistant at Roosevelt Elementary School for 4 hours per day/3 days per week beginning September 3 and ending June 4, 2020. She will be compensated at the rate of \$11 per hour.

Jose Gomez - Transfer from Brailist in Training at Hoover Elementary School to Student Success Coach at East High School for 6.75 hours per day/5 days per week beginning September 3, 2019. He will be compensated at the rate of \$16.64 in accordance with the agreement between the District and the Minnesota School Employees Association.

Brooklyn Haley - ACES Child Care Assistant at Washington Elementary School for 4 hours per day/5 days per week beginning September 3 through June 4, 2020. She will be compensated at the rate of \$10 per hour.

Ellie Hansen - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/3 days per week beginning September 3 through June 4, 2020. She will be compensated at the rate of \$11 per hour.

Ola Hassan - Special Education Paraprofessional at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$13.26 per hour according to the agreement between the District and the Minnesota School Employees Association.

Rose Hazuka - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/5 days per week beginning September 3 through June 4, 2020. She will be compensated at the rate of \$11 per hour.

Emily Hickok - 4 Hour Evening Custodian at Kennedy Elementary School beginning September 3, 2019. She will be placed at step 1, classification A13 on the

Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$14.66.

Erica Johnson - Youth Leader, Middle School After School, with Community Education and Recreation for 3 hours per day/4 days per week beginning September 9, 2019. She will be compensated at the rate of \$10 per hour.

Maiya Koch - Youth Leader, Middle School After School, with Community Education and Recreation for 3 hours per day/4 days per week beginning September 9, 2019. She will be compensated at the rate of \$10 per hour.

Jeremiah Myer - NonClassroom (Playground/Lunch) Paraprofessional at Monroe Elementary School for 1 hour 55 minutes per day/5 days per week beginning September 5, 2019. He will be compensated at the rate of \$13.26 per hour.

Hani Nur - NonClassroom (Playground/Lunch) Paraprofessional at Monroe Elementary School for 1 hour 55 minutes per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$13.26 per hour.

Kristen Reiten - Career Development Assistant at East/West/Central High Schools beginning September 3, 2019. This position works 6.5 hours per day/4 days per week with a work year of 136 days. She will be placed at step 2, classification A13 of the Educational Secretaries Association salary schedule.

Haley Rodriguez - ACES Child Care Assistant at Washington Elementary School for 4 hours per day/5 days per week beginning September 3 through June 4, 2020. She will be compensated at the rate of \$11.25 per hour.

Isari Rodriguez - ACES Child Care Assistant at Roosevelt Elementary School for 4 hours per day/5 days per week beginning September 3 and ending June 4, 2020. She will be compensated at the rate of \$11.25 per hour.

Elizabeth Rosebaugh - Early Learning Regular Education Paraprofessional at Franklin Elementary School for 7 hours per day/4 days per week (M-Th) beginning September 9, 2019. She will be compensated at the rate of \$13.26 per hour and will be eligible for 6-3-2 benefits.

Sarah Schroeder - ACES Child Care Assistant at Eagle Lake Elementary School for 4 hours per day/3 days per week beginning September 3 and ending June 4, 2020. She will be compensated at the rate of \$11.25 per hour.

Kasja Schumann - ACES Child Care Assistant at Monroe/Rosa Parks Elementary Schools for 4 hours per day/3 days per week beginning September 5 and ending June 4, 2020. She will be compensated at the rate of \$11 per hour.

Amirah Turner - ACES Child Care Assistant at Eagle Lake Elementary School for 4 hours per day/2 days per week beginning September 3 through June 4, 2020. She will be compensated at the rate of \$11 per hour.

Jessie Waletski - ACES Child Care Assistant at Kennedy Elementary School for 4 hours per day/4 days per week beginning September 3 through June 4, 2020. She will be compensated at the rate of \$10 per hour.

Pheng Xiong - Youth Leader, Middle School After School, with Community Education and Recreation for 3 hours per day/4 days per week beginning September 9, 2019. She will be compensated at the rate of \$10 per hour.

CONTRACT ADJUSTMENTS (NON-AFFILIATED)

Samantha Steinman - Change in assignment from Coordinator - Secondary, Special Education to Assistant Director of Special Education with an annual salary of \$95,595.68 (prorated to \$78,818.40 for 216 days for 2019-20) beginning September 3, 2019.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Rachel Brennan - Decrease in assignment from 0.50 FTEs to 0.00 FTEs beginning August 26, 2019. Beginning January 2, 2020 her assignment will increase to 1.00 FTEs for the 2019-20 school year.

Angelyn Dedinsky Doell - Change in assignment from 0.584 FTEs to 0.333 FTES for the first semester and 0.750 FTEs for the second semester of the 2019-20 school year.

Tim Guldan - Increase in assignment from 1.00 FTEs to 1.167 FTES for the entire 2019-20 school year.

Erica Kennedy - Increase in assignment from 1.00 FTEs to 1.167 FTES for the entire 2019-20 school year.

Abby Pinke - Increase in assignment from 1.00 FTEs to 1.033 FTES for the second semester only of the 2019-20 school year.

Sara Stow - Increase in assignment from 1.00 FTEs to 1.167 FTES for the entire 2019-20 school year.

Kristina Taggart - Increase in assignment from 1.00 FTEs to 1.083 FTES for the entire 2019-20 school year.

Sarah Trott - Increase in assignment from 1.00 FTEs to 1.033 FTES for the first semester only of the 2019-20 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Jamie Bahl - Increase in hourly rate of pay to \$17.06 as Early Childhood Screener beginning September 3, 2019.

Denise Balbach - Increase in Special Education Paraprofessional assignment at Monroe Elementary School from 6.25 hours per day to 6.5 hours per day/5 days per week beginning September 5, 2019.

Michelle Bridges - Increase in Special Education Paraprofessional assignment at Monroe Elementary School from 6.25 hours per day to 6.5 hours per day/5 days per week beginning September 5, 2019.

Kasey Carstensen - Decrease in LPN/Health Assistant assignment from 7.25 hours per day to 6.5 hours per day/5 days per week beginning September 5, 2019.

Maylis Dickey - Increase in hourly rate to \$16 as ABE Computer Lab Teaching Assistant/Monitor beginning July 1, 2019.

Blake Hains - Decrease in ACES Child Care Assistant assignment from 4 hours per day/5 days per week to 4 hours per day/2 days per week at Jefferson Elementary School beginning September 3, 2019.

Tonia Jimenez - Transfer from 4 hour Custodian to full-time, 8-hour Custodian at Futures/Early Childhood Center beginning September 3, 2019. She will be placed at current step, classification A13 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$17.66.

Kylie Komaridis - Increase in Special Education Paraprofessional assignment at Monroe Elementary School from 6.25 hours per day to 6.5 hours per day/5 days per week beginning September 5, 2019.

Amy Luethmers - Increase in Student Success Coach assignment at Kennedy Elementary School from 6.25 hours per day to 7 hours per day/5 days per week beginning September 5, 2019.

Rachel Nelson - Increase in Special Education Paraprofessional assignment at Monroe Elementary School from 6.25 hours per day to 6.5 hours per day/5 days per week beginning September 5, 2019.

Amber Nicholson - Increase in Special Education Paraprofessional assignment at Monroe Elementary School from 6.25 hours per day to 6.5 hours per day/5 days per week beginning September 5, 2019.

Macayla Padmore - Increase in ACES Assistant Site Supervisor assignment with the addition of 2 hours per day/5 days per week at Hoover Elementary School beginning September 5, 2019 for a total of 6 hours per day/5 days per week.

Molly Smith - Increase in assignment from 6.25 hours per day to 6.5 hours per day/5 days per week with the addition of .25 hours per day as NonClassroom (Playground) Paraprofessional at Roosevelt Elementary School effective as of September 5, 2019.

Spencer Thein - Change in ACES Child Care Assistant to ACES Child Care Assistant Substitute for varied hours beginning September 3, 2019.

Rebekah Thom - Increase in assignment with the addition of 50 minutes per day/5 days per week as NonClassroom (Playground) Paraprofessional at Roosevelt Elementary School, effective as of September 5, 2019. She will be compensated at the rate of \$13.63 per hour for this assignment. This is in addition to her Student Success Coach assignment for 6.25 hours per day.

Cassidy Watson - Change in ACES Child Care Assistant to ACES Child Care Assistant Substitute for varied hours beginning September 3, 2019.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Katherine Sump, ABE Teacher, has requested a leave under the provisions of the Family Medical Leave Act commencing on August 27 and returning to work September 24, 2019.

Gina Vanselow - Rescind request for leave that was to begin January 15, 2020.

RESIGNATIONS (NONINSTRUCTIONAL)

Pierre Ellis - Student Success Coach at Prairie Winds Middle School, effective as of September 3, 2019 so that he can accept the position of Student Success Specialist.

Ciara Flugum - ACES Child Care Assistant. Last date of employment August 23, 2019.

Jana Goedtel - Title I Paraprofessional. Last date of employment August 30, 2019.

Jessica Hansen - ACES Child Care Assistant. Last date of employment August 23, 2019.

Shanaya Luecht - Assistant Teacher at Lincoln Logs Learning Center. Last date of employment September 3, 2019.

Tamera Moshser - Cook's Helper at West High School. Last date of employment will be September 10, 2019.

Janaye Rouillard - ACES Child Care Assistant. Last date of employment August 16, 2019. She will continue employment as a teacher.

Aneka Tweeten - ACES Child Care Assistant. Last date of employment August 23, 2019.

The following gifts and grants were received by the School District:

The West High Hall of Fame received the following donations:

- \$200 from Daniel Townsend
- \$500 from Matthew Drake
- \$750 from HGroup LLC

The West High Girls Basketball received the following donations:

- \$500 from Mankato Basketball Association Inc

The West High Boys Basketball received the following donations:

- \$100 from Kato Insurance Agency Inc
- \$100 from Nu Star Realty of Mankato
- \$100 from Progrowth Bank
- \$100 from Scott & Kimberly Danger
- \$100 from Elaine Loaney
- \$100 from Jennifer & James Franke
- \$100 from Mankato Landshapes Inc
- \$100 from Stephen & Beth Weisbecker
- \$50 from Zimmerman Financial Inc
- \$100 from Ryan & Kristi Ellwein
- \$80 from Craig & Sue Frericks
- \$50 from Lee Beske Insurance Inc

Craig Baumgard donated \$200 to West High Girls Swimming

Wells Fargo Foundation donated \$150 to Hoover Elementary through their matching gifts program

The Nick Hoffman Scholarship Fund received the following donations:

- \$200 from Dr. Herbert & Marie Luise Prieser
- \$75 from Donald Brose
- \$200 from Rounders
- \$550 from APX Construction Group
- \$50 from Perry & Janet Eimers
- \$60 from Raoul Johnson
- \$65 from Sandra Jessen

Jodi Sapp made a motion to accept the gifts. The motion was seconded by Kristi Schuck and carried on a 6-0 voice vote.

A tentative agreement was reached between District 77 and the Mankato Teachers Association on August 14, 2019. Board members have received a detailed analysis of the new agreement. The Mankato Teachers Association approved the tentative agreement on August 29. Ann Hendricks made a motion, seconded by Sara Hansen, to approve the agreement as presented. The motion carried on a 6-0 roll call vote.

There being no further business to consider, Ann Hendricks moved and Kristi Schuck seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:25 p.m., on a 6-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

September 3, 2019

The School Board of Independent School District No. 77 met in regular session on Tuesday, September 3, in the Mankato Room at the Intergovernmental Center. Chair Wacker called the meeting to order at 5:30 p.m. Members present at roll call: Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: Judi Brandon.

1. Kristi Schuck/Sara Hansen approval of agenda with personnel addendum. 6-0
2. Open Forum - none
3. Information: Back to School Report, Board Member Workshop/Committee Reports.
4. Sara Hansen/Ann Hendricks approval of Consent agenda Items: approval of Minutes of August 12, 2019, regular meeting; approval of Personnel. 6-0
5. Jodi Sapp/Kristi Schuck acceptance of gifts and grants. 6-0
6. Ann Hendricks/Sara Hansen ratify 2019-21 Agreement with Mankato Teachers Association. 6-0
7. Ann Hendricks/Kristi Schuck adjournment at 6:25 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

5. B.

Meeting Date: 09/16/2019

Prepared By: Tom Sager, Director of Business Services

Item Type: Action

Subject:

Approval of September Bills

Background:

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you might have regarding the report on claims for September totaling \$2,228,879.39.

Recommended Action:

The claims are recommended for payment as presented

School Board Regular Meeting

5. C.

Meeting Date: 09/16/2019

Prepared By: Eric Hudspith, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel - Consent Items

Background:

APPOINTMENTS (NONINSTRUCTIONAL)

Lincoln Benzkofer - 4 Hour Day Custodian at Dakota Meadows Middle School beginning September 9, 2019. He will be placed at step 1, classification A13 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$14.36.

Nicholas Bergren - Special Education Paraprofessional at Rosa Parks Elementary School for 4.5 hours per day/5 days per week beginning September 10, 2019. This is in addition to his assignment as NonClassroom (Playground) Paraprofessional for 2 hours per day for a total of 6.5 hours per day/5 days per week. He will be compensated at the rate of \$13.63 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Madeline Chromy - ACES Child Care Assistant for 4 hours per day/3 days per week at Monroe Elementary School beginning September 9, 2019. She will be compensated at the rate of \$11 per hour.

Angelyn Dedinsky Doell - Special Education Paraprofessional for 4 hours per day/5 days per week at Dakota Meadows Middle School beginning September 5 and ending January 24, 2020. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Emily Denning - ACES Child Care Assistant for 4 hours per day/2 days per week at Bridges Community School beginning September 9, 2019. She will be compensated at the rate of \$11 per hour.

Jawuan Dennison - NonClassroom (Playground) Paraprofessional at Jefferson Elementary School for 1.5 hours per day/5 days per week beginning September 12, 2019. He will be compensated at the rate of \$13.26 per hour.

Jennifer Filfili - Early Learning Regular Education Paraprofessional at the Early Childhood Center for 3.5 hours per day/4 days (M-Th) per week beginning September 16, 2019. She will be compensated at the rate of \$13.26 per hour.

Jasmine Harris - ACES Child Care Assistant for 4 hours per day/2 days per week at Eagle Lake Elementary School beginning September 5, 2019 through June 4, 2020. She will be compensated at the rate of \$11 per hour.

Jillian Kuduk - Temporary ACES Secretary at Lincoln Community Center for 5 hours per day/1 day per week beginning September 9 and ending December 31, 2019. She will be compensated at the rate of \$17.85 per hour.

Gavin Lyons - NonClassroom (Playground) Paraprofessional at Washington Elementary School for 1.75 hours per day/3 days per week beginning September 5, 2019. He will be compensated at the rate of \$13.26 per hour.

Erika Mendez - Child Care Aide at Lincoln Logs Learning Center for 6 hours per day/4 days per week beginning September 9, 2019. She will be compensated at the rate of \$13.56 per hour and will be eligible for 6-3-2 benefits.

Emily Rand - Cook's Helper at West High School for 6.75 hours per day/5 days per week beginning September 16, 2019. She will be placed at step 1, classification A11 of the School Food Service Workers Association salary schedule with an hourly rate of \$11.92.

Cassandra Reistad - ACES Child Care Assistant for 4 hours per day/2 days per week at Jefferson Elementary School beginning September 5 and ending June 4, 2020. She will be compensated at the rate of \$11 per hour.

Lindsey Rockvam - ACES Child Care Assistant for 4 hours per day/3 days per week at Hoover Elementary School beginning September 9 and ending June 4, 2020. She will be compensated at the rate of \$10 per hour.

Garrison Spangler - Special Education LifeSkills Student Success Coach at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning September 16, 2019. He will be compensated at the rate of \$15.89 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Nicole Volk - Special Education Paraprofessional at Franklin Elementary School for 6.25 hours per day/5 days per week beginning September 12, 2019. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Gabrielle Williams - ACES Child Care Assistant for 4 hours per day/3 days per week at Hoover Elementary School beginning September 5 and ending June 4, 2020. She will be compensated at the rate of \$11 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Bette Blaisdell - ABE Teacher assignment for 2019-20 will be 684 annual hours (0.48 FTEs).

Jeremy Burger - ABE Teacher assignment for 2019-20 will be 43 annual hours (0.03 FTEs).

Clarice Esslinger - ABE Teacher assignment for 2019-20 will be 1122 annual hours (0.78 FTEs).

Heather Gilman - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the entire 2019-20 school year.

Dustin Julius - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the first semester only of the 2019-20 school year.

Theresa Mosher - ABE Teacher assignment for 2019-20 will be 590 annual hours (0.41 FTEs).

Amy Muehlenhardt - Increase in assignment from 1.0 to 1.033 FTEs for the entire 2019-20 school year.

Carol Nelson - ABE Teacher assignment for 2019-20 will be 753 annual hours (0.52 FTEs).

Kristen Simpson - ABE Teacher assignment for 2019-20 will be 327 annual hours (0.23 FTEs).

LuAnn Sting - ABE Teacher assignment for 2019-20 will be 582 annual hours (0.40 FTEs).

Rebecca Strom - ABE Teacher assignment for 2019-20 will be 890 annual hours (0.61 FTEs).

Jim Tischler - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the entire 2019-20 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Maila Beling - Increase in Special Education Paraprofessional assignment at Rosa Parks Elementary School from 6.25 hours per day to 6.5 hours per day/5 days per week beginning September 5, 2019.

Kya Christiansen - Change in assignment from ACES Child Care Assistant to ACES Assistant Site Supervisor at Kennedy Elementary School for 4 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$13 per hour.

Alexis Johannessen - Change in assignment from ACES Child Care Assistant to ACES Assistant Site Supervisor at Washington Elementary School for 4 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$13 per hour.

Haley Ling - Increase in Special Education Paraprofessional assignment at West High School from 6.75 hours per day to 7 hours per day/5 days per week beginning September 5, 2019.

Cynthia Lyons - Correct hourly rate of pay to \$21.16 per hour beginning September 5, 2019.

Gary Oian Vust- Increase in Special Education Paraprofessional assignment at West High School from 6.75 hours per day to 7 hours per day/5 days per week beginning September 5, 2019.

Emily Peterson - Increase in Special Education Paraprofessional assignment at Washington Elementary School from 6.25 hours per day to 6.5 hours per day/5 days per week beginning September 5, 2019.

Taylor Peterson - Increase in Special Education Paraprofessional assignment at Rosa Parks Elementary School from 6.25 hours per day to 6.5 hours per day/5 days per week beginning September 5, 2019.

Bev Shankland - Increase in NonClassroom (Playground) Paraprofessional assignment from 2.25 hours per day/4 days per week to 2.25 hours per day/5 days per week beginning September 5, 2019.

Karen Sparks - Increase in Special Education Paraprofessional assignment at West High School from 6.75 hours per day to 7 hours per day/5 days per week beginning September 5, 2019.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Aaron Miller, Teacher at West High School, has submitted a request for a leave under the provisions of the Family Medical Leave Act commencing on September 25 and ending on or about October 16, 2019.

Alissa Ross, Counselor at Washington Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on November 20 and returning to work February 3, 2020.

RESIGNATIONS (NONINSTRUCTIONAL)

Ruth Aganya - ACES Child Care Assistant. Last date of employment September 3, 2019. She will continue in her position as Childcare Assistant at Lincoln.

Buraq Ahmed - ACES Child Care Assistant, effective as of September 3, 2019.

Reagan Brauer - NonClassroom (Playground) Paraprofessional at Washington Elementary School. Last date of employment September 10, 2019.

Maggie Engnes - ACES Child Care Assistant, effective as of September 2, 2019.

Emily Hickok - NonClassroom (Playground) Paraprofessional at Franklin Elementary School, effective as of September 5, 2019. She will continue in her custodial position at Kennedy Elementary School.

Wayne Johnson, Day Custodian at West High School, has submitted his resignation for purposes of

retirement. His last date of employment will be September 17, 2019.

Sarah Kleist - Community Education and Recreation Secretary. Last date of employment was September 6 so that she could accept the position of Level I IT Help Desk Technician.

Sheryl Redding, General Secretary in the Human Resources Department, has submitted her resignation for purposes of retirement. Last date of employment will be January 3, 2020.

Samantha Witt - ACES Child Care Assistant. Last date of employment was August 31, 2019.

TERMINATIONS OF EMPLOYMENT (NONINSTRUCTIONAL)

Chelsey Larson - Student Success Coach at Rosa Parks Elementary School, effective as of September 6, 2019.

Recommended Action:

The Administration recommends approval of the personnel items.

School Board Regular Meeting

5. C. 1.

Meeting Date: 09/16/2019

Prepared By: Eric Hudspeth, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel – Addendum

Background:

APPOINTMENTS (INSTRUCTIONAL)

Karen Barnett - Long Term Substitute Teacher for Rachel Gore at Rosa Parks Elementary School beginning October 8 and ending December 19, 2019. She will be placed on step 10 of the M lane of the Teachers Association salary schedule.

Pamela Bryan - Part-time, 0.50 FTEs Art Teacher at East High School beginning September 16, 2019 for the 2019-20 school year. She will be placed at step 8 of the M+30 lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Brittany Goossen - Supervision and Security at Dakota Meadows Middle School for 7 hours per day/5 days per week beginning September 16, 2019. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Melissa Haber - ACES Child Care Assistant at Washington Elementary School for 4 hours per day/3 days per week beginning September 18 through June 4, 2020. She will be compensated at the rate of \$11 per hour

Rheanna Hendrickson - ACES Child Care Assistant at Rosa Parks Elementary School for 4 hours per day/2 days per week beginning September 16 and ending June 4, 2020. She will be compensated at the rate of \$11 per hour.

Taylah Lawton - Special Education Paraprofessional at HeadStart for 6.5 hours per day/5 days per week beginning September 30, 2019. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Sarah McClain - ACES Child Care Assistant at Rosa Parks Elementary School for 4 hours per day/3 days per week beginning September 16 and ending June 4, 2020. She will be compensated at the rate of \$11.25 per hour.

Melissa McWilliams - ACES Child Care Assistant at Washington Elementary School for 4 hours per day/2 days per week beginning September 17 and ending June 4, 2020. She will be compensated at the rate of \$11.25 per hour.

Emily Rand - Rescind appointment to the position of Cook's Helper at West High School that was to begin September 16, 2019.

Wendy Zehm - Special Education Paraprofessional at Rosa Parks Elementary School for 6.25 hours per day/5 days per week beginning September 18, 2019. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees

Association.

RESIGNATIONS (INSTRUCTIONAL)

Susan Helms - Art Teacher at East High School. Last date of employment September 11, 2019.

RESIGNATIONS (NONINSTRUCTIONAL)

Nicole Enemark - NonClassroom (Playground) Paraprofessional at Roosevelt Elementary School. Last date of employment was May 1, 2018.

Tenisha Griggs - Special Education Paraprofessional at Franklin Elementary School. Last date of employment September 13, 2019.

Erin Krueger - General Education Paraprofessional, effective at the end of the 2018-19 school year so that she can continue in her teaching position.

Renee Luedke - Special Education Student Success Coach, effective at the end of the 2018-19 school year so that she can continue in her teaching position.

Ricky Mariner - Special Education Student Success Coach, effective at the end of the 2018-19 school year so that he can continue in his teaching position.

Theresa Michels - Correct last date of employment to August 19, 2019.

Ben Winkels - Student Success Coach, effective at the end of the 2018-19 school year so that he can continue in his teaching position.

Recommended Action:

The Administration recommends approval of the Personnel items.

School Board Regular Meeting**6. A.****Meeting Date:** 09/16/2019**Prepared By:** Paul Peterson, Superintendent**Item Type:** Action

Subject:

Acceptance of Gifts and Grants

Background:

The West High Hall of Fame received the following donations:

- \$100 from Mary Huntley
- \$100 from Dave & Jane Schostag

An Anonymous donation was made to West High Girls Swimming for \$158.25

XPO Logistics Freight Inc donated \$250 to West High Robotics

City of North Mankato donated \$400 to West High Girls Hockey

The West High Alpine Ski received the following donations:

- \$500 from Mankato Lodge 12
- \$500 from Mankato Masonic Charities

Ryan & Kristin Ashland donated \$400 to East High Girls Swimming

The East High Boys Cross Country received the following donations:

- \$400 from Ryan & Kristin Ashland
- \$150 from Keith & Darla Wrage
- \$100 from Mark & Jodi Himmer
- \$200 from Brandon & Kimberly Scheel

Cars-N-Credit donated Backpack and Supplies valued at \$400

Snells Motors donated 220 Teacher Bags and Student School Supplies valued at \$4,000

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.

School Board Regular Meeting**6. B.****Meeting Date:** 09/16/2019**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Action

Subject:

2020-2021 School Year Preliminary Property Tax Certification

Background:

Attached is the preliminary levy certification from the Minnesota Department of Education. The notices of proposed property taxes will be sent to taxpayers in November. The School Board will discuss the levy and budget at the School Board meeting on Tuesday, December 3rd, and is scheduled to adopt the final property tax levy at the December 16th meeting.

Recommended Action:

The administration recommends that the School Board take action to certify the maximum allowable levy for taxes payable in 2020 to accommodate any minor adjustments that might occur before the final preliminary levy is submitted to the County Auditor by September 30, 2019.

AttachmentsLevy Summary

Minnesota Department of Education
Levy Limitation and Certification Report
2019 Payable 2020

District Number-Type: 0077-01
District Name: Mankato Public School District
Home County: BLUE EARTH

Date Printed: 9/12/19
Limits Updated: 9/12/19
Proposed Submitted: 9/12/19

LIMIT**PROPOSED****SUBTOTALS BY LEVY CATEGORY**

GENERAL - RMV VOTER - JOBZ EXEMPT
GENERAL - RMV OTHER - JOBZ EXEMPT
GENERAL - NTC VOTER - JOBZ EXEMPT
GENERAL - NTC OTHER GENED - EXEMPT
GENERAL - NTC OTHER - JOBZ EXEMPT
COMMUNITY SERVICE - NTC OTHER - JOBZ EXEMPT
GENERAL DEBT - NTC VOTER - JOBZ NONEXEMPT
GENERAL DEBT - NTC OTHER - JOBZ NONEXEMPT
OPEB DEBT - NTC VOTER - JOBZ NONEXEMPT
OPEB DEBT - NTC OTHER - JOBZ NONEXEMPT

The School Board has voted to certify the MAXIMUM levy authority.

After October 1st, the county auditor should consult the Minnesota Department of Education (MDE) website for the district's current levy limitation and use this amount for the Truth in Taxation notices.

SUBTOTALS BY FUND

GENERAL FUND
COMMUNITY SERVICES FUND
GENERAL DEBT SERVICE FUND
OPEB/PENSION DEBT SERVICE FUND

If there is a change to the district's levy limitation after October 1st, the county will be notified by MDE via email. Before finalizing tax computations for the Truth in Taxation notices, counties should double check the MDE website to be sure no changes have been made to the district's levy limitation that the county is not already aware of through this email process.

SUBTOTALS BY TAX BASE

REFERENDUM MARKET VALUE
NET TAX CAPACITY

SUBTOTALS BY TRUTH IN TAXATION CATEGORY

VOTER APPROVED
OTHER

TOTAL LEVY

TOTAL LEVY

The school district must submit the completed original of this form to the home county auditor by September 30, 2019. A duplicate form must be submitted to Minnesota Department of Education, School Finance Division, 1500 Highway 36 West, Roseville, MN 55113, by October 7, 2019.

The certified levy listed above is the levy voted by the school board for taxes payable in 2020.

Signature of School Board Clerk

Date of Certification

School Board Regular Meeting**6. C.****Meeting Date:** 09/16/2019**Prepared By:** Paul Peterson, Superintendent**Item Type:** Action

Subject:

Dissolution of Gymnastics Cooperative; Establishment of New Cooperative

Background:

Mankato Public Schools cooperative (co-op) agreements were originally put in place to help sustain certain MSHSL athletic programs. Mankato East currently has a cooperative for girls' gymnastics with Madelia and Mankato Loyola. St. Clair has asked to join for the upcoming season. There are several criteria that are used by the Activities Council when considering cooperative agreements, including team size, competitiveness of the activity and whether adding schools moves the team into a higher class (i.e., from A to AA, AA to AAA, etc.). Simply adding St. Clair to the cooperative would elevate gymnastics to a higher class, however Loyola does not have any students participating in the program. Given these circumstances, Loyola officials have agreed to withdraw from the cooperative.

Recommended Action:

The administration recommends that the School Board take action to dissolve the current cooperative (East-Madelia-Loyola) and establish a new gymnastics cooperative (East-Madelia-St. Clair). The change will be effective with the 2019-20 season.
