

A background image of two children, a Black girl on the left and a white boy on the right, both smiling. The girl is wearing a green hoodie, and the boy is wearing a grey hoodie and glasses. They are positioned in front of a window showing a bright outdoor scene with trees and grass.

Overview Achievement & Integration Plan

2019-2022

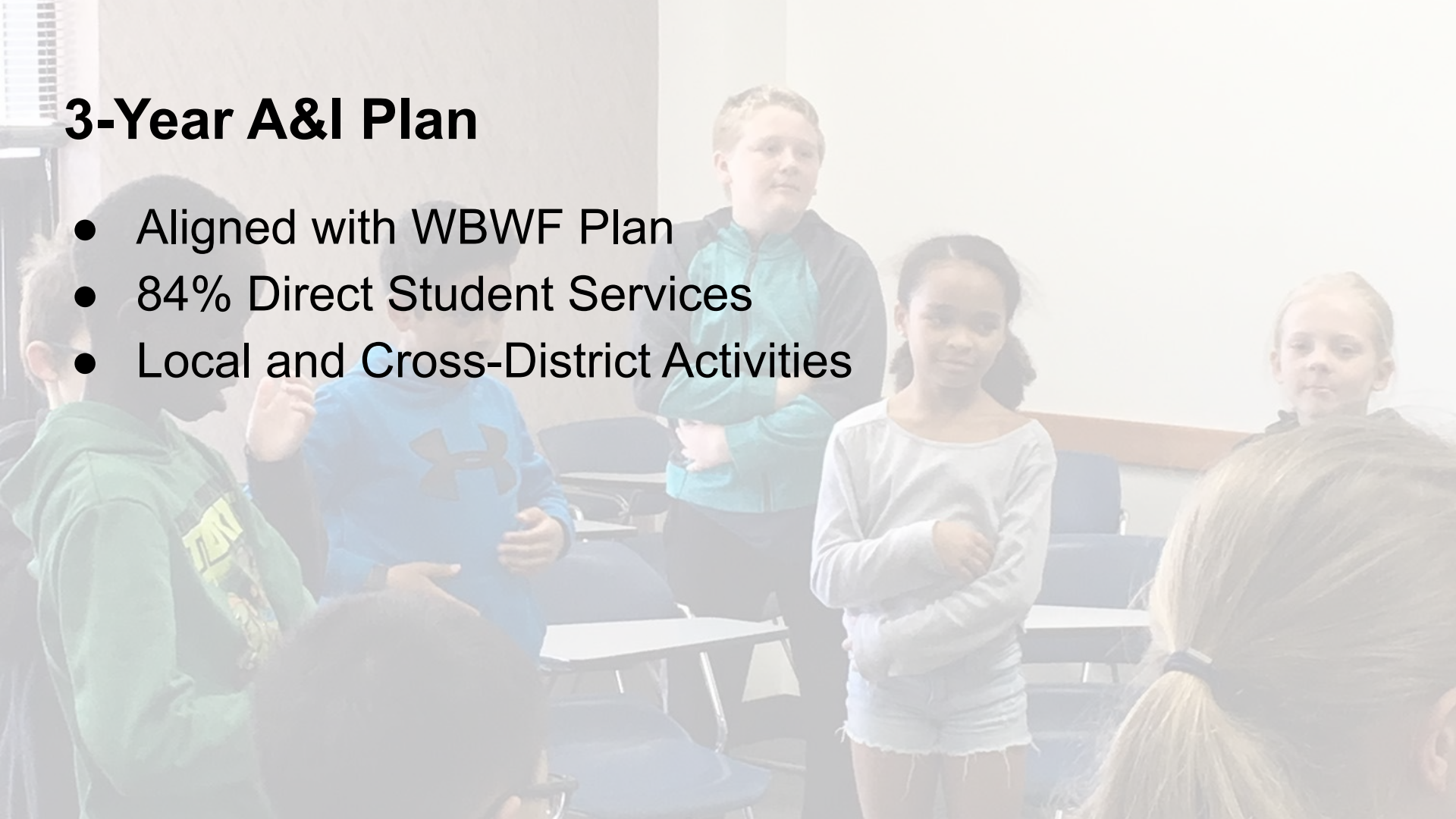
Purpose: **Achievement & Integration (A&I)**

- Increase student achievement
- Increase racial and economic integration
- Develop equitable educational opportunities
- Reduce disparities based on racial, ethnic, and economic backgrounds



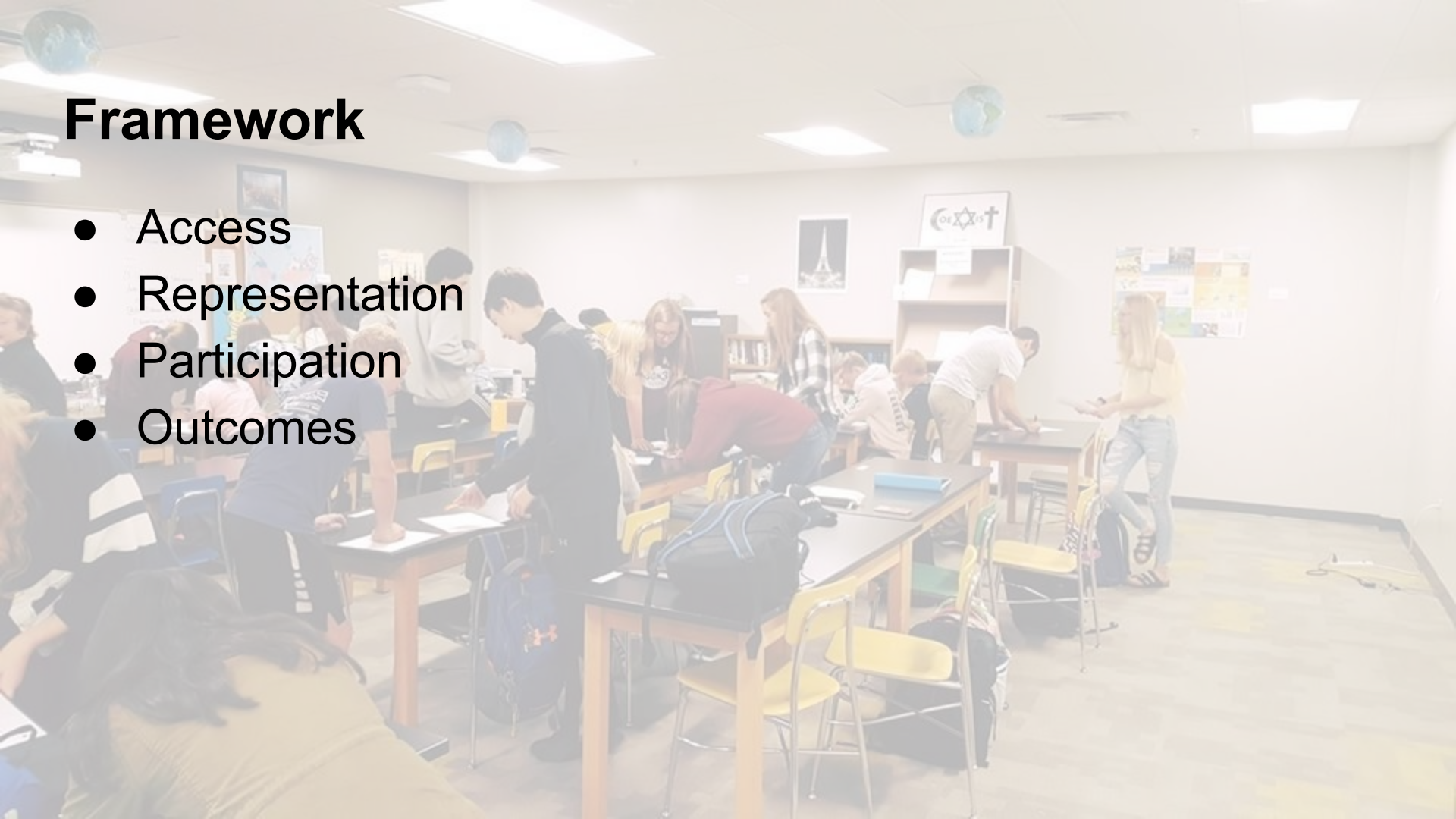
3-Year A&I Plan

- Aligned with WBWF Plan
- 84% Direct Student Services
- Local and Cross-District Activities



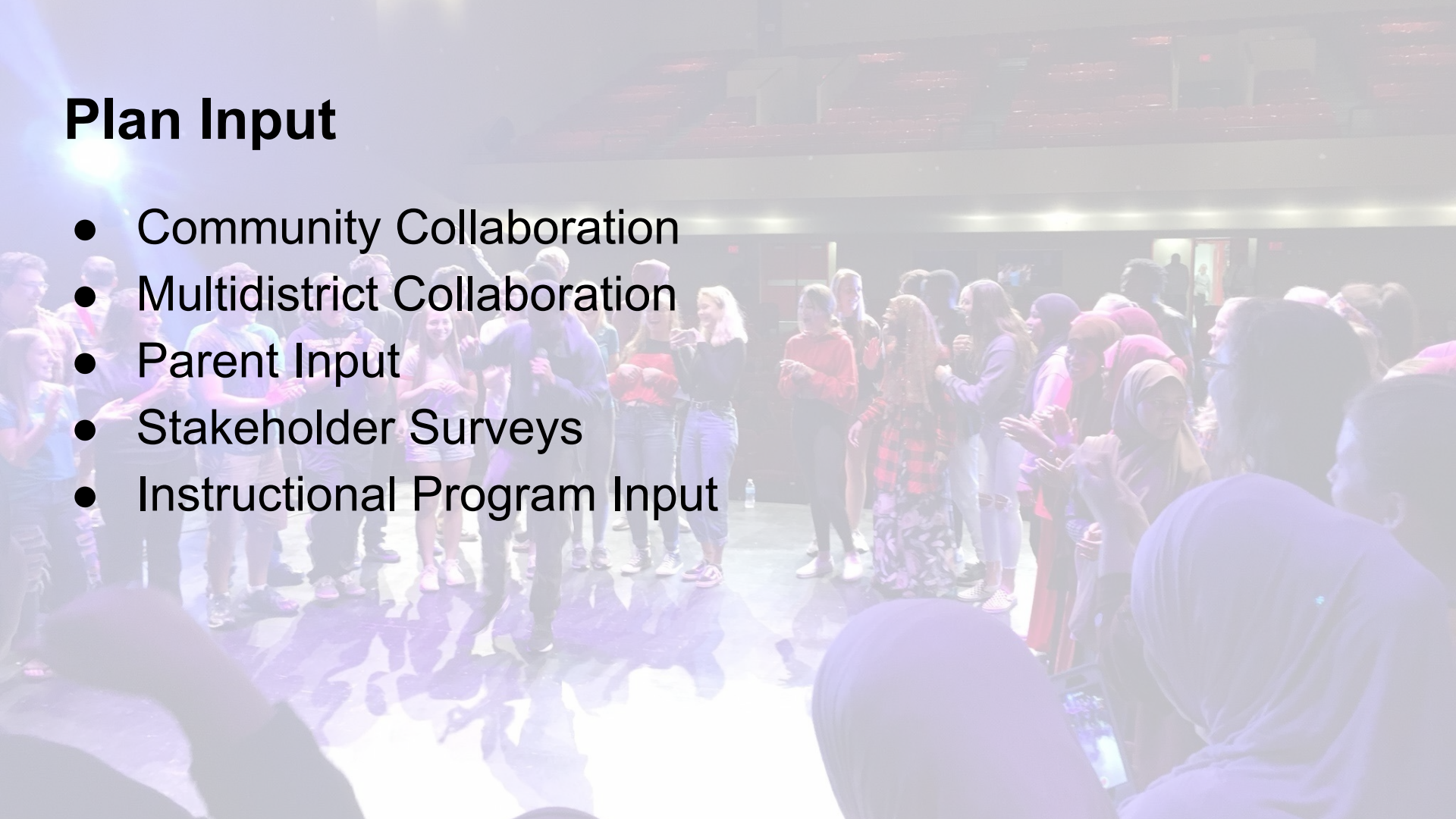
Framework

- Access
- Representation
- Participation
- Outcomes



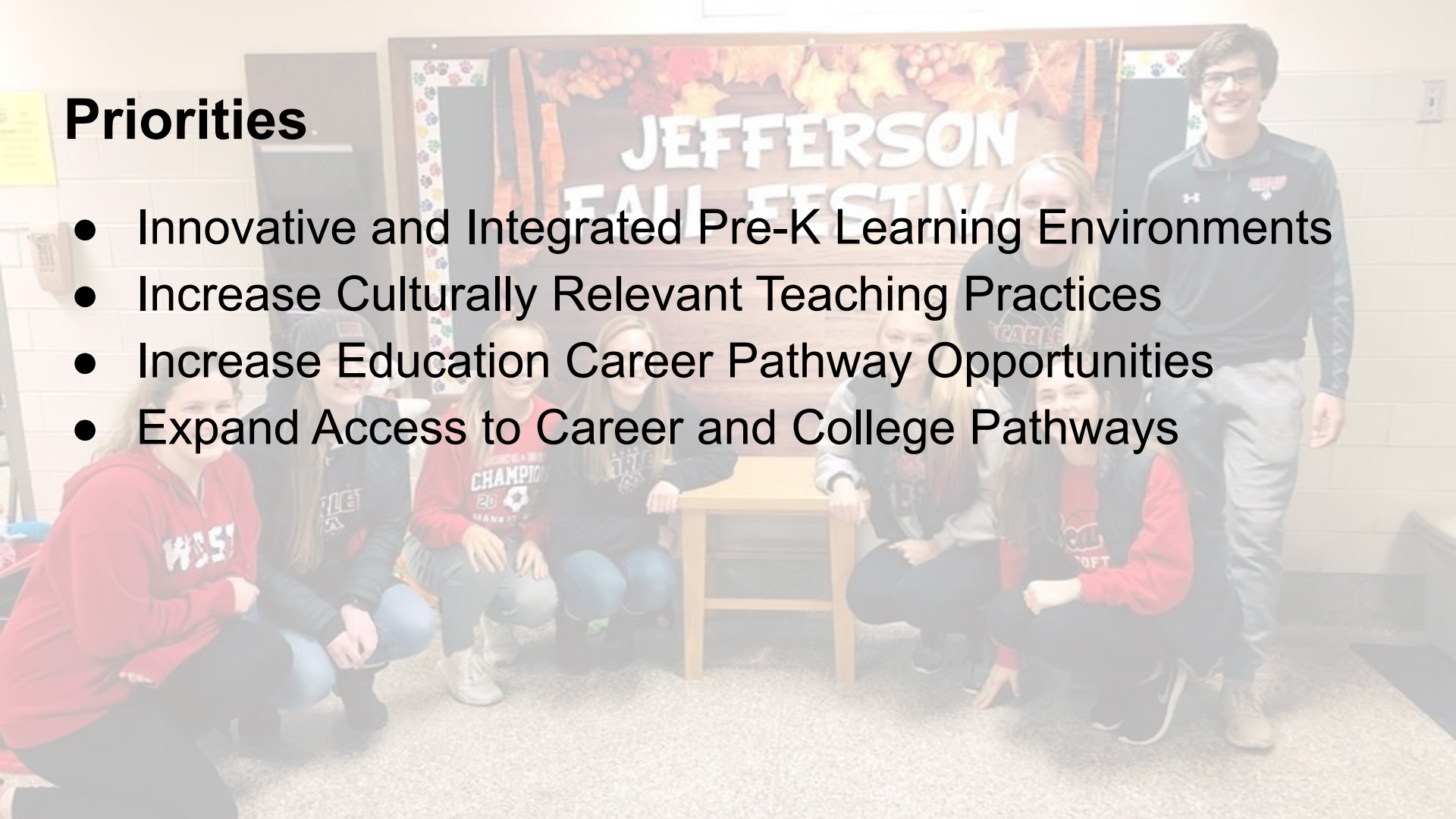
Plan Input

- Community Collaboration
- Multidistrict Collaboration
- Parent Input
- Stakeholder Surveys
- Instructional Program Input



Priorities

- Innovative and Integrated Pre-K Learning Environments
- Increase Culturally Relevant Teaching Practices
- Increase Education Career Pathway Opportunities
- Expand Access to Career and College Pathways



MAPS A&I Plan Components

- Early Learning
- Elementary School
- Middle School
- High School
- Multidistrict Integration Activities

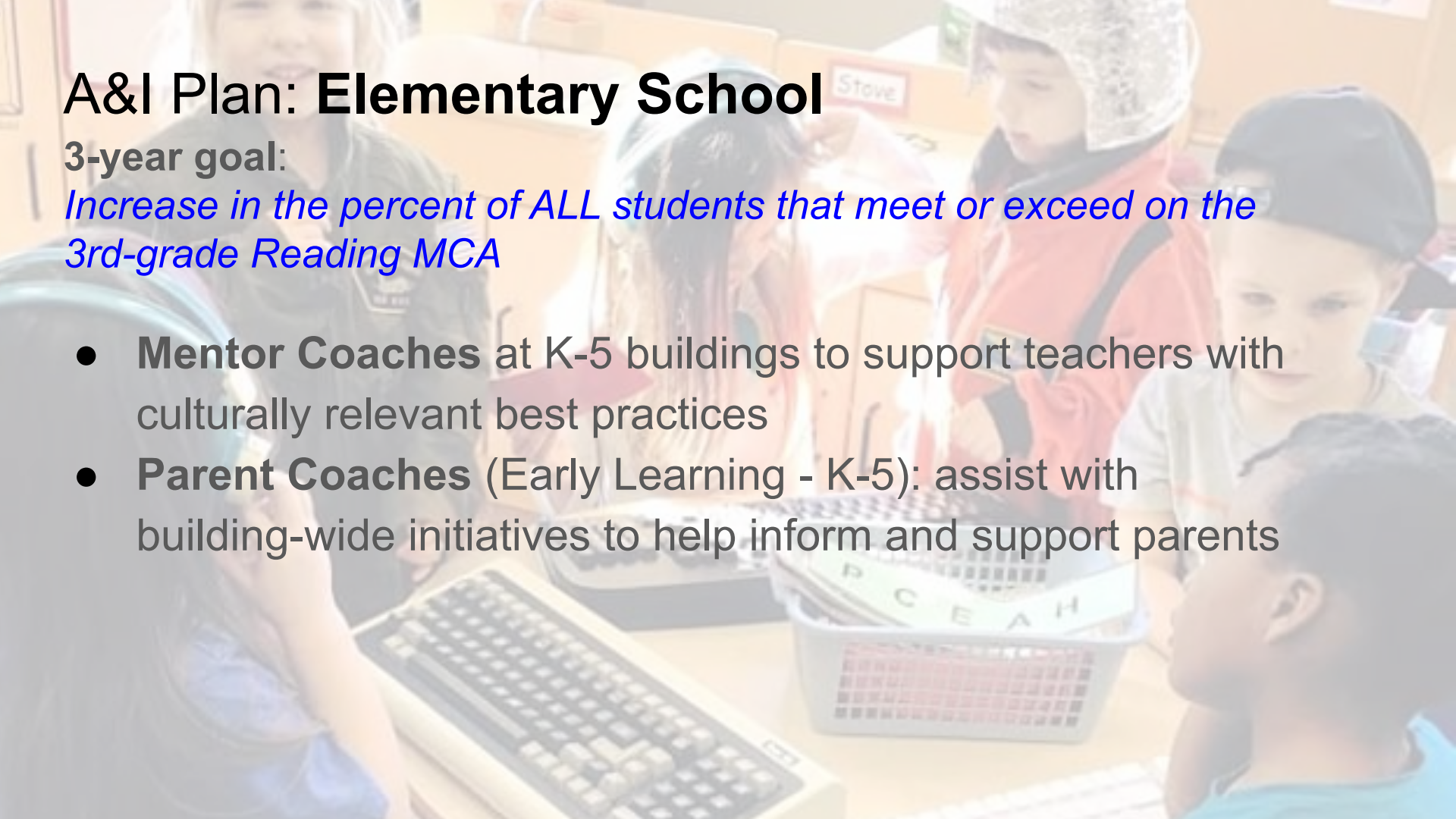


A&I Plan: **Early Learning**

3-year goal:

Increase in percent of students of color and those who qualify for Free-Reduced Price Lunch (FRPL) enrolled in a Parent Aware program

- **Licensed Reading Teacher:** literacy coaching for MAPS and partner preschools, bridge community partnerships
- **Parent Coaches** (Early Learning - K-5): assist with building-wide initiatives to help inform and support parents
- **Parent Aware Scholarships & Transportation**
- **Memberships** to Southern MN Children's Museum

A background image showing a group of diverse elementary school students in a classroom. Some students are wearing headsets, and there are educational materials like a keyboard and a basket of letter cards on a desk in the foreground.

A&I Plan: **Elementary School**

3-year goal:

Increase in the percent of ALL students that meet or exceed on the 3rd-grade Reading MCA

- **Mentor Coaches** at K-5 buildings to support teachers with culturally relevant best practices
- **Parent Coaches** (Early Learning - K-5): assist with building-wide initiatives to help inform and support parents

A&I Plan: **Middle School**

3-year goal:

Increase in percent of ALL students in each student group that participate in a teacher career pathway in grade 8

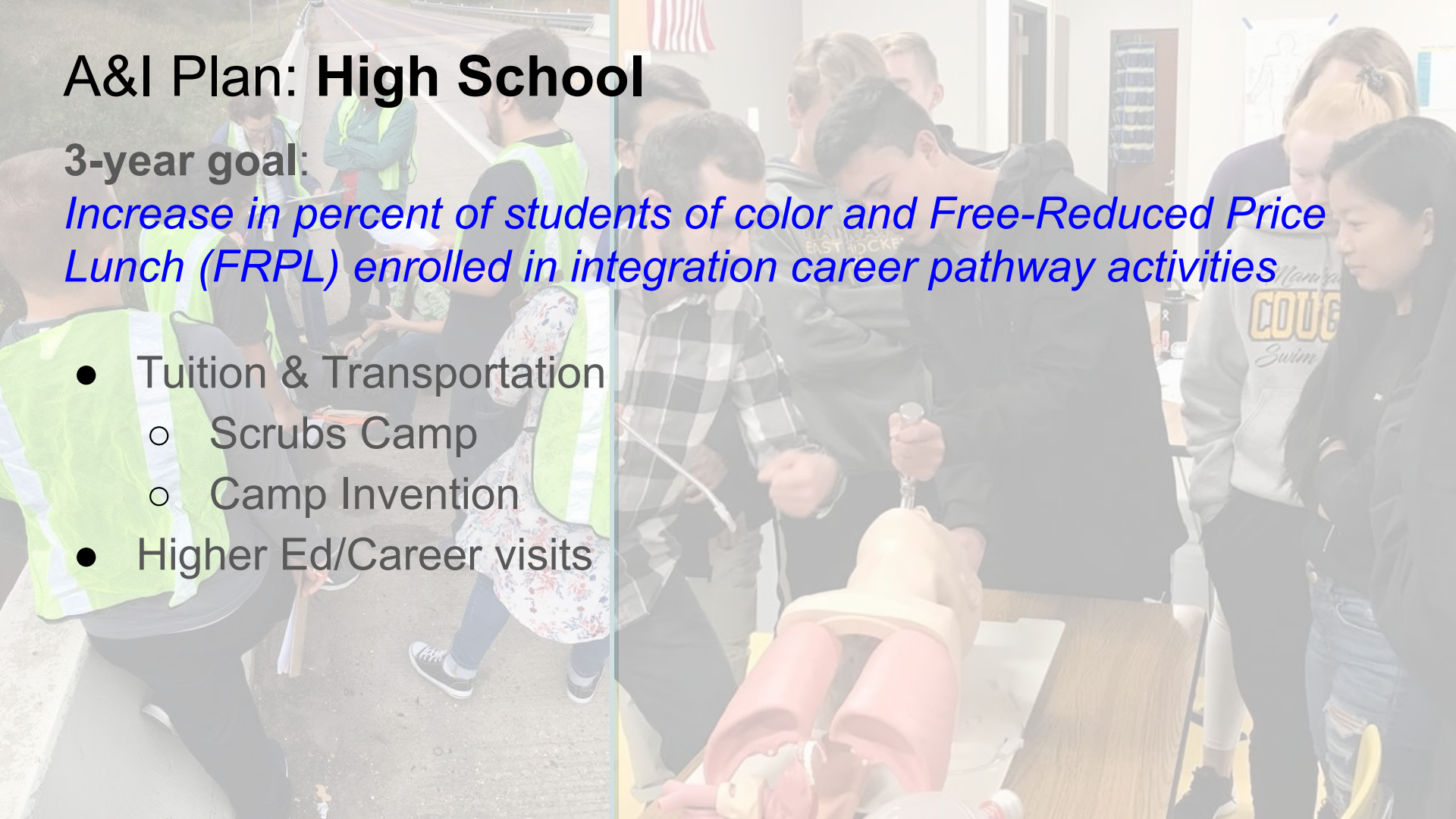
- **Expand College & Career Readiness:** Middle School Education Pathway
- **Higher Ed Campus visits** for education pathway students
- **It's Time to Talk (ITTT) Forums on Race**

A&I Plan: **High School**

3-year goal:

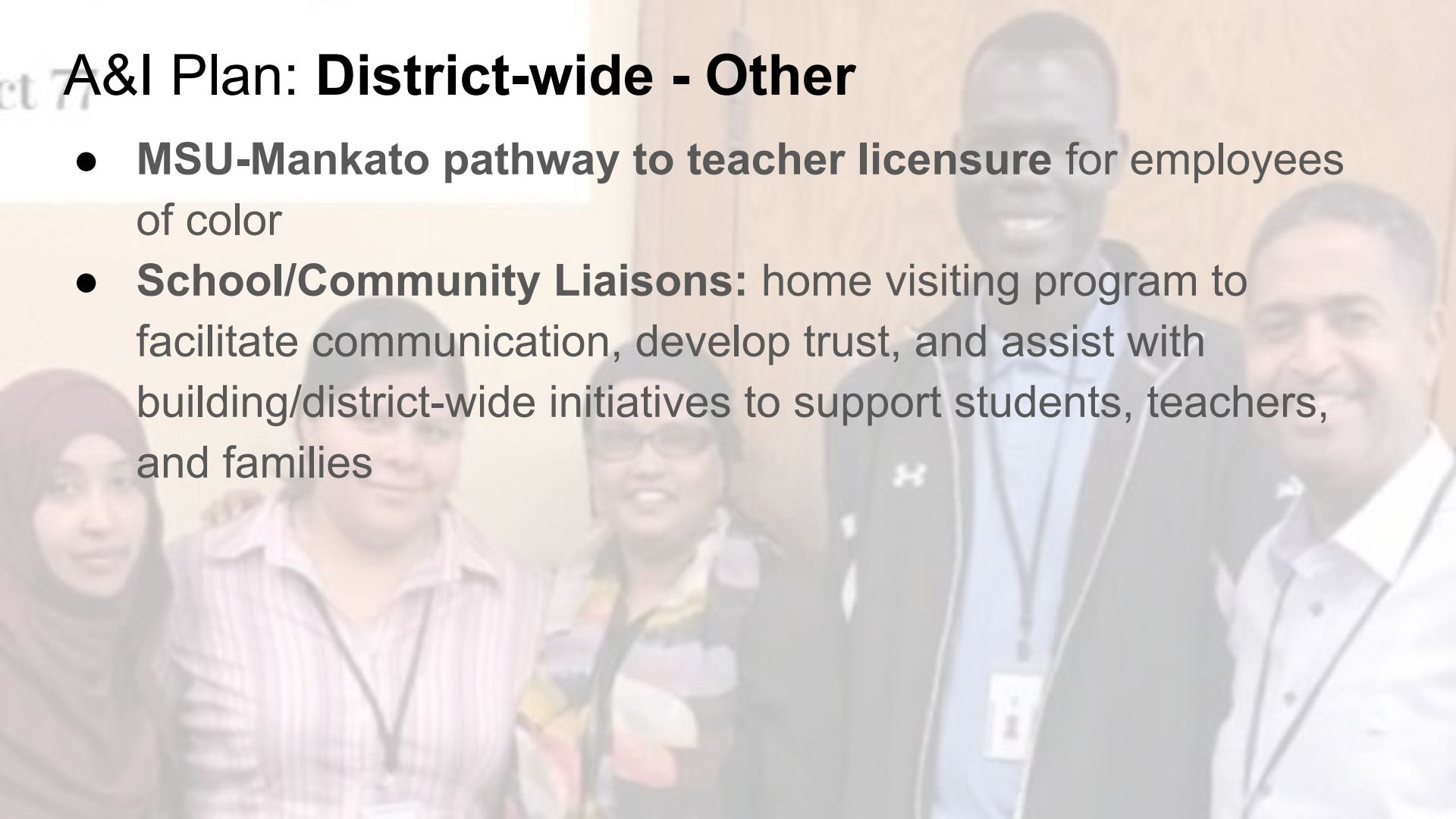
Increase in percent of students of color and Free-Reduced Price Lunch (FRPL) enrolled in integration career pathway activities

- Tuition & Transportation
 - Scrubs Camp
 - Camp Invention
- Higher Ed/Career visits



A&I Plan: **District-wide - Other**

- **MSU-Mankato pathway to teacher licensure** for employees of color
- **School/Community Liaisons:** home visiting program to facilitate communication, develop trust, and assist with building/district-wide initiatives to support students, teachers, and families



A&I Plan: **Multidistrict Integration Field Trips**

- High School students from MAPS, St. Peter, and JWP
- **Integration field trips** at neighboring high schools
 - Engage in dialogue with students from other districts
 - Share and learn about diverse life experiences
 - Build leadership skills
 - Building tours
- **Equity Summit** (Summer 2020): integration activity with neighboring districts for culturally-responsive teaching strategies with student participation