

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

November 4, 2019

The School Board of Independent School District No. 77 met in regular session on Monday, November 4, in the Mankato Room at the Intergovernmental Center. Chair Wacker called the meeting to order at 5:40 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Kristi Schuck and Darren Wacker. Absent: Jodi Sapp.

Mrs. Hendricks made a motion, and Ms. Schuck seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 voice vote.

Open Forum: No one wished to speak.

Information Reports: Bridges Community School Report presented by Robin Courier and Jody Rittmiller. Hoover Elementary School Report presented by Dan Kamphoff, Andrea Hansen and Tricia Conetta. Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Ms. Hansen, seconded by Mrs. Brandon, and carried on a 6-0 roll call vote.

Approval of Minutes of the October 21, 2019, regular Board meeting.

Personnel:

APPOINTMENTS (NON-AFFILIATED)

Leonardo Gomez - Level 1 IT Help Desk Technician beginning November 7, 2019. This is a full-time, 12-month non-affiliated position with an annual salary of \$35,632, prorated to \$22,984 for 169 days for 2019-20 and he will be eligible for category II benefits.

Aimee Toegel - Administrative Assistant to the Director of Human Resources & Organizational Development beginning November 4, 2019. This is a full-time, 12-month non-affiliated position with an annual salary of \$46,059, prorated to \$30,237.20 for 172 days for 2019-20 and she will be eligible for category II benefits.

APPOINTMENTS (INSTRUCTIONAL)

Donna Cain-Eichers - Long Term Substitute Teacher for Alison Manderfeld at Futures beginning December 13 and ending March 26, 2020. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Lance Johnson - Long Term Substitute Teacher for Alison Manderfeld at Futures beginning October 31 and ending December 13, 2019. He will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Patti Johnson - Long Term Substitute Physical Education Teacher for Annie Pitcher at Hoover Elementary School beginning on or about November 26 and ending February 3, 2020. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Sara Kuglin - Long Term Substitute Counselor for Alissa Ross at Washington Elementary School beginning on or about November 21 and ending on or about February 3, 2020. She will be placed at step 1 of the M lane on the Teachers Association salary schedule.

Curtis Smith - Full-time, 1.00 FTEs Physical Education/Health Teacher at Dakota Meadows Middle School beginning January 23 and ending June 5, 2020. He will be placed at step 10 of the B+15 lane on the Teachers Association salary schedule.

Gaudence Uwamahoro - Full-time, 1.00 FTEs EL Teacher at Jefferson Elementary and Central High School beginning November 11 and ending June 5, 2020. She will be placed at step 1 of the M lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Cathleen Curtin - ACES Child Care Assistant at Rosa Parks Elementary School for 4 hours per day/4 days per week beginning November 4 and continuing through June 4, 2020. She will be compensated at the rate of \$11 per hour.

Jamison Daby - Level 1 IT Help Desk Technician with the department of Educational Technology beginning October 28, 2019. This is a part-time, 4-hour per day/200 day per year assignment and he will be compensated at the rate of \$14 per hour and will be eligible for 6-3-2 benefits.

Blythe Kurtz - ACES Child Care Assistant at Washington Elementary School for 4 hours per day/5 days per week beginning October 24 and ending June 4, 2020. She will be compensated at the rate of \$12.25 per hour.

Alexis Slater - ACES Child Care Assistant at Kennedy Elementary School for 4 hours per day/2 days per week beginning October 23 and ending June 4, 2020. She will be compensated at the rate of \$11 per hour.

Barry Zimmerman - Day Custodian at East High School beginning November 1, 2019. This is a full-time, 8-hour per day assignment and he will be placed at step 3, classification A13 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$15.98.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Heather Anderson - Correct step placement to step 8 of the ABE teacher salary schedule beginning September 3, 2019.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Marilyn Biedscheid - Change in assignment to .5 hours per day/5 days per week as NonClassroom (Playground) Paraprofessional at Roosevelt Elementary School beginning September 30, 2019.

Kalley Kendall - Decrease in Student Success Coach assignment at Prairie Winds Middle School from 36.25 hours per week to 25.5 hours per week (4 hours on Monday, 7 hours 10 minutes T/W/F) beginning September 5, 2019.

Leigh Schofield - Transfer from Media Assistant at Hoover Elementary School to Clerical Assistant/POS Operator at Franklin Elementary School beginning November 11, 2019. This assignment is for 6.5 hours per day (5 hours Clerical Assistant and 1.5 hour POS Operator) with a work year of 170 days. She will be placed at current step, classification A12 on the Educational Secretaries Association salary schedule.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Jessica Kingston, Teacher at Franklin Elementary School, has requested an unpaid leave beginning April 13 and returning to work June 5, 2020.

RESIGNATIONS (NONINSTRUCTIONAL)

Ashley Bohnen - Special Education Paraprofessional at Montessori. Last date of employment was November 11, 2019.

Amelia Collier - ACES Child Care Assistant. Last date of employment will be November 15, 2019.

William Wakefield, Custodian In Charge of Building at East High School, has submitted his resignation for purposes of retirement. His last date of employment will be February 7, 2020.

TERMINATION OF EMPLOYMENT (NONINSTRUCTIONAL)

Lincoln Benzkofer - Custodian at Dakota Meadows Middle School. Last date of employment was October 11, 2019.

Personnel - Addendum

APPOINTMENTS (INSTRUCTIONAL)

Jim Siatsis - Long Term Substitute Teacher for Don Krusemark at West High School beginning October 4 and continuing through November 7, 2019. He will be placed at step 10 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Julie Carter - Long Term Substitute Sign Language Interpreter at East High School for 4 hours per day/4 days per week beginning November 11, 2019 and continuing through the end of the 2019-20 school year. She will be compensated at the rate of \$22.50 per hour.

Marlene Houg - NonClassroom (Lunchroom) Paraprofessional at Jefferson Elementary School for 1.5 hours per day/4 days per week M/T/TH/F) beginning November 5, 2019. She will be compensated at the rate of \$13.26 per hour.

Karen Sparks - Evening Custodian at Rosa Parks Elementary School beginning November 18, 2019. This is a full-time, 8-hour a day position and she will be placed at step 2, classification A13 of the Maintenance and Custodial Workers Association with an hourly rate of \$15.49.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Anna Wirth - Increase in assignment from 1.00 FTEs to 1.043 FTEs for the 2nd quarter only of the 2019-20 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Kya Christianson - Transfer to Interim Site Supervisor at Eagle Lake Elementary School for 5 hours per day/5 days per week beginning November 5, 2019. She will be compensated at the rate of \$14 per hour.

Alixandra Wood - Transfer from ACES Site Supervisor at Jefferson Elementary School to ACES Assistant Site Supervisor at Monroe Elementary School for 4-5 hours per day/5 days per week beginning October 31, 2019. She will be compensated at the rate of \$13 per hour.

Amanda Yock - Decrease in Special Education Paraprofessional assignment from 31.25 hours per week to 29.25 hours per week (6.25 hrs M/T/Th/F and 4.25 hrs on W) beginning September 3, 2019.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Amy Cain, Teacher at Washington Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on October 28 and ending on or about November 19, 2019.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Benjamin Ojika, Student Success Coach at Dakota Meadows Middle School, has requested an unpaid leave beginning October 16 and returning to work November 25, 2019.

RESIGNATIONS (NONINSTRUCTIONAL)

Vicki Fleming, Cook Manager at Jefferson Elementary School, has submitted her resignation for purposes of retirement. Her last date of employment will be January 31, 2020.

Alison Gajeski - ACES Child Care Assistant. Last date of employment will be November 13, 2019.

Ben Kiecker - Special Education Paraprofessional at West High School. Last date of employment November will be 11, 2019.

Sarah Schroeder - ACES Child Care Assistant. Last date of employment will be November 15, 2019.

Karen Sparks - Special Education Paraprofessional at Rosa Parks Elementary School. Last date of employment in this position will be November 14, 2019 so that she can accept the position of Evening Custodian.

Aimee Toegel - Secretary to the Principal at Rosa Parks Elementary School, effective as of November 1, 2019 so that she can accept the position of Administrative Assistant to the Director of Human Resources & Organizational Development.

Emma Tulone - ACES Child Care Assistant. Last date of was employment November 4, 2019.

The following gifts have been received by the School District:

Industrial Fabrication Services donated Steel valued at \$175 to East High Welding Program

Quality 1 Hr Foto donated \$840 to West High Hall of Fame

Renae Kappes donated \$100 to West High Girls Cross Country

The East/West High Schools Soccer Programs - Pack the Stands received the following donations:

- \$250 from Gish Electric LLC
- \$500 from BLK Electric Inc
- \$500 from FUN.com Inc
- \$718.25 from BStark Inc
- \$125 from Mankato Clinic LTD
- \$250 from Consolidated Communications
- \$250 from Austin's Auto Repair Center Inc
- \$250 from Valley News Company
- \$100 from Volk
- \$100 from Commerce Drive Dental Group
- \$100 from Southern Minnesota Orthodontics PA
- \$102.12 from Two Joe's Inc
- \$50 from Northern Energy Homes Inc
- \$50 from Jewison & Associates Inc
- \$100 from Community Bank
- \$100 from Overhead Door Company

East High Girls Hockey Program received the following donations:

- \$100 from Micro-Trak Systems Inc
- \$100 from Scheels
- \$175 from Stacey Schulz-Pope
- \$100 from Waters Inc
- \$100 from KASHA
- \$100 from Affordable Towing of Mankato Inc
- \$100 from Steindl Business Development Inc
- \$100 from Sharon & Troy Eykyn
- \$100 from Kurt Johnson
- \$100 from Madison Lake Family Dental Care
- \$100 from Eide Bailly LLP
- \$50 from Patterson's Diamond Center
- \$75 from Hooligan's
- \$75 from The Orthopaedic & Fracture Clinic PA
- \$75 from Mankato Ford
- \$50 from Circle Inn of North Mankato LLC
- \$50 from Kato Glass
- \$50 from Buster's Sports Bar & Grill
- \$50 from Blue Bricks Inc
- \$50 from Mr Monogram
- \$50 from Todd Enfield
- \$50 from Mully's on Madison Inc
- \$50 from Pagliai's Pizza Inc
- \$50 from South Street Saloon
- \$50 from Just Kneaded Massage
- \$50 from Sander & Breanna Ludeman
- \$50 from Mankato Industrial Coatings
- \$50 from JBeal Homes Inc

Franklin Elementary received school supplies valued at the amount listed for the following donations:

- \$150 from Cub Foods West
- \$200 from Forrest G James Marine Corps Auxiliary
- \$100 from Hy-Vee - Riverfront
- \$50 from Carla Carlson

Office Depot donated school supplies valued at \$400 to Prairie Winds Middle School.

Mrs. Brandon made a motion to accept the gifts. The motion was seconded by Ms. Schuck and carried on a 6-0 voice vote.

A tentative agreement for a 2019-21 Master Agreement was reached between District 77 and the Mankato Association of Principals on October 25, 2019. Mrs. Hendricks made a motion to approve the agreement and it was seconded by Ms. Hansen. The motion carried on a 6-0 roll call vote.

There being no further business to consider, Ms. Hansen moved and Mrs. Hendricks seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:52 p.m., on a 6-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

November 4, 2019

The School Board of Independent School District No. 77 met in regular session on Monday, November 4, in the Mankato Room at the Intergovernmental Center. Chair Wacker called the meeting to order at 5:40 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Kristi Schuck and Darren Wacker. Absent: Jodi Sapp.

1. Hendricks/Schuck approval of agenda with personnel addendum. 6-0
2. Open Forum - No one wished to speak.
3. Information: Bridges Community School Report, Hoover School Report, Board Member Workshop/Committee Report.
4. Hansen/Brandon approval of Consent Agenda Items: Approval of Minutes of the October 21, 2019, regular meeting; Personnel. 6-0
5. Brandon/Schuck acceptance of gifts and grants. 6-0
6. Hendricks/Hansen approval of 2019-21 agreement with Mankato Principals Association. 6-0
7. Hansen/Hendricks adjournment at 6:52 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.