

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

November 18, 2019

The School Board of Independent School District No. 77 met in regular session on Monday, November 18, in the Mankato Room at the Intergovernmental Center. Chair Wacker called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Abdi Sabrie, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: Ann Hendricks.

Ms. Schuck made a motion, and Mrs. Brandon seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 voice vote.

Open Forum: No one wished to speak.

Student/Staff Recognition:

The following East High students are recognized for their accomplishments during the Fall season:

Girls Cross Country - MSHSCA Gold Academic Team Award (3.95 Team GPA)

Boys Cross Country - MSHSCA Gold Academic Team Award (3.89 Team GPA)

State Team Participants - 14th Place

Jett Oachs (Individual Qualifier - 23rd Place) - MSHSCA All-State

Andrew Johnson (Individual Qualifier - 98th Place)

Alex MacLean

Calvin Moeller

Dave Wedzina

Calvin Ryhkus

Logan Gustafson

Isaiah Anderson

Matt Wedzina

Football - MSHSCA Silver Academic Team Award (3.16 Team GPA)

Jordan Merseth - MSHSCA Academic All-State

Girls Soccer

Ella Huettl - MSHSCA All-State Second Team Selection

Volleyball - MSHSCA Gold Academic Team Award (3.82 Team GPA)

Kiana Phillips - MSHSCA Academic All-State

Girls Tennis - MSHSCA Gold Academic Team Award (3.96 Team GPA)

Katelyn Flatgard - MSHSCA Academic All-State

Maddy Johansen - MSHSCA Academic All-State

Girls Swim and Dive - MSHSCA Silver Academic Team Award (3.67 Team GPA)

26th Place Team Finish

Maddie Hogue - State Participant - 50 Free (12th Place) & 100 Free

Eve Anderson - State Participant - 500 Free

Kaylee Sivertsen - State Participant - 500 Free & 200 Free

200 Yard Free Relay - State Participants (10th Place)

Grace Busch, Avery Schuh, Kaylee Sivertson and Maddie Hogue

400 Yard Free Relay - State Participants

Grace Busch, Eve Anderson, Kaylee Sivertson and Maddie Hogue

National Merit Scholars

Katelyn Flatgard - Commended

ExCel Award

Tommy Braswell

Julie Lin

The following West High students are recognized for their accomplishments during the Fall season:

Girls Cross Country

- MSHSCA Gold Academic Team Award (4.00 GPA)
- Coach: Scott Carlson

Football

- Team Academic All-State Gold
- Big Southeast Red Offensive Player of the Year: Jack Foster
- Class 5A Academic All-State: Jack Foster
- MFCA All-Star Game: Jack Foster and Spencer Spaude
- Coach: JJ Helget

Girls Soccer

- MSHSCA Gold Academic Team Award
- All-State 1st Team: Ali Rutz
- All-State 2nd Team: Claire Hemstock
- Senior Classic Soccer Game Participants Ali Rutz and Claire Hemstock
- Coach: Crissy Makela

Boys Soccer

- **Section 2A Champions and State Tournament Participants**
- All-State: Tyler Makela
- All-State Tournament Team: Nick Lundberg
- Senior Classic Soccer Game
- Coach: Dan Blaisdell

Girls Swim and Dive

- MSHSCA Gold Academic Award
- Section 1A Champions
- 12th place Team Finish in the State Meet
- 200 Medley Relay: Olivia Leonard, Sophia Leonard, Sarah Patenaude, Annika Younge (7th Place)
- 100 Breast Stroke: Sarah Patenaude (8th Place), Olivia Leonard (3rd Place)
- 50 Free: Sophia Leonard (Consolation Heat)
- 200 Individual Medley: Olivia Leonard (Consolation Heat)
- 100 Backstroke: Sophia Leonard (Consolation Heat)
- 200 Free Relay: Sophia Leonard, Lucy Vogt, Sarah Patenaude, Annika Younge (Consolation Heat)
- Coach: Dave Burgess

Volleyball

- MSHSCA Academic All-State: Emily Bergeman, Emily Svenson
- MSHSCA Gold Academic Team Award GPA 3.898
- Coach: Stacy Jackson

National Merit Scholars

- Commended: Isabella Aase, Afnaan Hashmi

Information Reports: 2018-19 Auditor Report presented by Dennis Hoogeveen of Clifton Larson Allen LLP; First Reading of Revised Policies; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Ms. Sapp, seconded by Mrs. Brandon, and carried on a 6-0 roll call vote.

Approval of Minutes of the November 4, 2019, regular Board meeting.

Approval of November Bills totaling \$3,700,552.09.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

The following will be ExCel Teachers at Prairie Winds Middle School beginning December 2, 2019 and continuing for 14 weeks (54 days). They will be compensated according to their placement on the Teachers Association salary schedule.

Tiffany Green, Cindy Hockert, Sheila Lewis, Shelbi Morton, Jeff Soma, Jeremy Steffensmeier

APPOINTMENTS (NONINSTRUCTIONAL)

Rito Ayala - NonClassroom (Playground) Paraprofessional at Franklin Elementary School for 2 hours per day/5 days per week beginning November 11, 2019. He will be compensated at the rate of \$13.26 per hour.

Sierra Baumgard - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/5 days per week beginning November 18, 2019. She will be compensated at the rate of \$10.50 per hour.

Alexandra Freitag - Special Education Paraprofessional at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning November 20, 2019. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Maribeth Marso - ACES Child Care Assistant at Franklin Elementary School for 3 hours per day/2 days per week beginning November 12 and ending June 4, 2020. She will be compensated at the rate of \$12.25 per hour.

Megan Vossen - Secretary to the Principal at Rosa Parks Elementary School beginning November 11, 2019. This is a full-time, 10-month, 8-hour per day position with a work year of 204 days. She will be placed at step 1 of the B22 lane on the Educational Secretaries Association salary schedule.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Bette Blaisdell - Increase in assignment 0.61 FTEs (877 hours) effective as of November 19, 2019 for the 2019-20 school year.

LuAnn Sting - Increase in assignment 0.58 FTEs (830 hours) effective as of November 19, 2019 for the 2019-20 school year.

Rebecca Strom - Increase in assignment 0.67 FTEs (961 hours) effective as of November 19, 2019 for the 2019-20 school year.

Gaudence Uwamahoro - Correct placement on the Teachers Association salary schedule to M+45, step 1 beginning November 11, 2019.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Heather Barnes - Increase in Special Education Paraprofessional assignment at West High School from 6.75 hours per day to 7 hours per day/5 days per week beginning November 15, 2019.

Allison Beyerstedt - Change in assignment from ACES Child Care Assistant to Interim ACES Assistant Site Supervisor at Kennedy Elementary School for 5 hours per day/5 days per week beginning November 5, 2019. She will be compensated at the rate of \$13 per hour.

Bisharo Farah - Change in assignment from Childcare Aide to Childcare Assistant Teacher at Lincoln Logs Learning Center for 6 hours per day/4 days per week beginning November 1, 2019. She will be compensated at the rate of \$14.41 per hour.

Erika Mendez - Change in assignment from Childcare Aide to Childcare Assistant Teacher for 6 hours per day/4 days per week at Lincoln Logs Learning Center and ABE Teaching Assistant for 3 hours per day/3 days per week beginning November 1, 2019. She will be compensated at the rate of \$14.01 per hour for these assignments.

Jack Norris - Changes in assignment from ACES Child Care Assistant to ACES Child Care Assistant Substitute for varied hours beginning November 18, 2019.

Marian Omar - Increase in Custodian assignment from part-time to full-time, 8-hours per day Day Custodian at Dakota Meadows Middle School beginning November 6, 2019. She will be placed at step 3, classification A13 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$15.98.

Cassidy Wanderscheid - Changes in assignment from ACES Child Care Assistant to ACES Child Care Substitute for varied hours beginning December 6, 2019.

Amanda Yock - Increase in Special Education Paraprofessional assignment at West High School from 29.25 hours per week to 30 hours per week (6.25 hours on M/T/TH/F and 5 hours W) beginning September 5, 2019.

REQUESTS FOR LEAVE (ADMINISTRATIVE)

Andrew Kellenberger, Assistant Principal at Dakota Meadows Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on December 13 and returning to work January 6, 2020.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Amy Cain - Extend Board approved leave, returning to work December 2, 2019.

Lisa Meyer, Teacher at Prairie Winds Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on or about February 24 and returning to work April 6, 2020.

Jennelle Zarn, Teacher at East High School, has requested an intermittent leave under the provisions of the Family Medical Leave Act commencing on November 18 and returning to work on or about January 18, 2020.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Sheree Dittrich, Special Education Paraprofessional at Washington Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on October 31 and returning to work December 2, 2019.

RESIGNATIONS (INSTRUCTIONAL)

Minisha Fredericks Childress - Special Education Teacher at East High School, effective as of November 26, 2019.

Katherine Sump - ABE Teacher, effective as of November 19, 2019.

RESIGNATIONS (NONINSTRUCTIONAL)

Emma Collin - ACES Child Care Assistant. Last date of employment December 16, 2019.

Sarah Ganley - ACES Child Care Assistant. Last date of employment November 22, 2019.

Robyn Hager, Enrichment Secretary at Lincoln Community Center, has submitted her resignation for purposes of retirement. Her last date of employment will be December 31, 2019.

Sadie Kelly - ACES Site Supervisor at Eagle Lake Elementary School. Last date of employment November 6, 2019.

Dayna Oeltjenbruns - Special Education Student Success Coach at West High School. Last date of employment October 21, 2019.

Raychelle Pedersen - Secretary to the Principal at Hoover Elementary School, effective as of November 25, 2019.

Amirah Turner - ACES Child Care Assistant. Last date of employment November 8, 2019.

Addendum:

APPOINTMENTS (NONINSTRUCTIONAL)

Madison Hennager - ACES Child Care Assistant at Hoover Elementary School for 4 hours per day/3 days per week beginning November 18 through June 4, 2020. She will be compensated at the rate of \$11 per hour.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Megan Sandhurst, Teacher at Franklin Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on May 4 and continuing through the end of the 2019-20 school year.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Angelica Rogers - Increase in assignment from 0.67 FTES to 0.837 FTEs for the 2019-20 school year beginning November 11, 2019.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Marnie Kortuem - Increase in LPN Health Assistant-Resource assignment from 6.5 hours per day to 7.25 hours per day/5 days per week beginning September 3, 2019.

RESIGNATIONS (NONINSTRUCTIONAL)

Jane Michaletz - ACES Child Care Assistant. Last date of employment December 13, 2019.

Caitlin Stone - ACES Child Care Assistant. Last date of employment December 20, 2019.

The following gifts have been received by the School District:

Country Financial CC Services Inc donated \$1,000 to West High AVID Program

Mankato Area Foundation donated \$5,000 to West High Vex Program

MNMYF donated \$150 to East High Football Program

Kristopher & Amy Swanson donated \$500 to West High Girls Cross Country Program

MEI Total Elevator Solutions donated \$100 to East High Boys Cross Country Program

The East High Girls Hockey Program received the following donations:

- \$75 from Craig & Mary Megard
- \$50 from David & Linda Knopick
- \$100 from Kato Family Chiropractic
- \$100 from Progrowth Bank
- \$300 from PEY Inc DBA Pet Expo

Ms. Hansen made a motion to accept the gifts. The motion was seconded by Ms. Schuck and carried on a 6-0 voice vote.

A motion was made by Mrs. Brandon and seconded by Ms. Hansen to approve the 2018-19 Audit Report as presented during the informational portion of the meeting. The motion carried on a 6-0 voice vote.

Eric Hudspith provided information on the proposed contracts with non-affiliated personnel. Ms. Sapp made a motion to approve the salaries or hourly rates and fringe benefit categories for non-affiliated personnel for the 2019-20 and 2020-21 fiscal years. The motion was seconded by Ms. Schuck and carried on a 6-0 roll call vote.

Tom Sager provided information on continuing the work of the Long Range District Facility Planning Committee, the District solicited proposals from CMA firms for the purpose of planning, preparing, and designing facility solutions to address the District's growth and maintenance needs. Ms. Hansen made a motion to approve the authorization of formalizing a professional services agreement with Kraus-Anderson. The motion was seconded by Mrs. Brandon and carried on a 6-0 voice vote.

There being no further business to consider, Ms. Sapp moved and Ms. Hansen seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:22 p.m., on a 6-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

November 18, 2019

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1. Schuck/Brandon approval of agenda with personnel addendum. 6-0
2. Open Forum - none.
3. Information: Student/Staff Recognition, 2018-19 Auditor Report, First Reading of Revised Policies, Board Member Workshop/Committee Reports.
4. Sapp/Brandon approval of Consent Agenda Items: Approval of Minutes of the November 4, 2019, regular meeting; Approval of November Bills; Personnel. 6-0
5. Hansen/Schuck acceptance of gifts and grants. 6-0
6. Brandon/Hansen approval of 2018-19 Audit Report. 6-0
7. Sapp/Schuck approval of Non-Affiliated Contracts 2019-2021. 6-0
8. Hansen/Brandon approval of naming Kraus-Anderson as Construction Management as Agent Services (CMa) Agreement. 6-0
9. Sapp/Hansen adjournment at 6:22 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.