



AGENDA

Independent School District No. 77
Mankato, MN 56001

Tuesday, December 3, 2019 - 5:30 p.m.
Intergovernmental Center - Mankato Room

Greeters: Supt. Paul Peterson and Ann Hendricks

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
 - A. Futures School Report
 - B. Franklin School Report
 - C. Board Member Workshop/Committee Reports
5. CONSENT AGENDA (6:20 P.M.)
 - A. Approval of Minutes of November 18, 2019, Regular Meeting
 - B. Personnel - Consent Items
6. PUBLIC HEARING (6:25 P.M.)
 - A. 2020-21 School Year Property Tax Levy Hearing
7. BUSINESS (6:35 P.M.)
 - A. Acceptance of Gifts and Grants

- B. Second Reading/Approval of Revised Policies
 - C. Adoption of Resolution Establishing Combined Polling Places
8. ADJOURNMENT (6:50 P.M.)



School Board Members for 2019

Darren Wacker, Chair
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Mankato, MN 56001
Phone: 507-340-4708
E-Mail: dwacke1@isd77.org
Term Ends December 31, 2022

Jodi Sapp, Vice-Chair
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Term Ends December 31, 2022

Judi Brandon, Treasurer
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Term Ends December 31, 2020

Sara Hansen, Clerk
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Term Ends December 31, 2020

Kristi Schuck
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Term Ends December 31, 2022

Ann Hendricks
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Term Ends December 31, 2020

Abdi Sabrie
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Term Ends December 31, 2020

Paul Peterson, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
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OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed 3-5 minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer will terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

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Mankato Area Public Schools District Strategic Roadmap

MISSION STATEMENT - *Our core purpose*

Assuring learning excellence and readiness
for a changing world

CORE VALUES - *What drives our actions and words*

Integrity - *Doing the "right thing" at all times with honesty and authenticity*

Respect - *Embracing of our differences, treating others as we wish to be treated*

Excellence - *High expectations for all and in all we do and the courage to challenge for it*

Adaptability - *Engaging in flexible, continuous and purposeful change grounded in data*

Responsibility - *Shared stewardship of and accountability for our words, acts, choices and results*

Engagement - *Actively participating with a mission-focus and values-driven attitude*

Collaboration - *Operating with a preference and capacity for partnership across our community*

VISION - *What we commit to create*

Learner Success through

- Aligned and relevant curriculum meeting individual needs
- Learner excellence and readiness

Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity
- Quality, professional and respected staff
- Sustainable leadership philosophy, practice, and culture

Community Culture of Excellence through

- Recognizing who we are and embracing who we may become
- Collaboration and communication as core competencies

STRATEGIC DIRECTIONS- *Our focus for continuous improvement*

- A. Improving learning and development for ALL students
- B. Strengthening our welcoming, connecting and partnership
- C. Increasing student readiness for life options after graduation
- D. Optimizing our management of all types of resources
- E. Developing our staff's capacity, skills and accountability

School Board Regular Meeting

4. A.

Meeting Date: 12/03/2019

Prepared By: Marti Sievek, Interim Director of Teaching and Learning

Item Type: Information

Subject:

Futures School Report

Background:

Sara McMonagle, Special Education Coordinator, will present an update report on Futures School.

Recommended Action:

N/A

Attachments

Futures School Report



2019–20 Futures Report to the School Board

December 3rd, 2019



Strategic Direction C - Academics

Increasing student readiness for life options after graduation

- Work experience: We are working closely with Vocational Rehabilitation Services as well as Minnesota Valley Action Council in order to get our students prepared for life after school
- 3 students attended or are currently attending community based work with the help of a job coach
- 1 student is working 3 days a week in a supported work environment (paraprofessional support provided by Futures)
- Beginning in December we will be offering a career class, in coordination with our district's licensed work-based teacher, for our work ready students
- Participation in the career labs at East and West
- We are going to start having our younger students begin volunteering at the backpack food program to begin picking up work skills before they are at an age to begin our other district work initiatives.



Strategic Direction E - Social/Emotional

Developing our staff's capacity, skills and accountability

- **Restorative Practices**

- In July, the Futures staff was trained as an entire building on Restorative Practices.
- Focus: Alternative to suspension and conflict resolution between students/staff and student/student.

- **Boys Town Training**

- Continued efforts to train new Futures staff in our systematic approach to teaching social skills and behavior management
- Student Success Coaches have on-going training on implementing this program with students and how to effectively build relationships with students to improve success

- **Star Training**

- SUN staff attended a training for the Star program in August and was chosen as an implementation site.
- SUN will have Star coaches on site throughout the year to provide feedback and fidelity checks
- Certified and research-based applied behavior analysis for children with autism



Attendance Data

ISD 77

94.55

Futures

92.65



Attendance Data

FRP



EL



Special Ed



Gender



Race/Ethnicity





Building Highlights

- **22% decrease in office referrals during the 2018-2019 school year compared to 2017-2018**
- **4 students fully transitioned back to their home school at the end of 2018-2019 school year and at the start of the 2019-2020 school year**
- **The only Futures senior graduated with the class of 2019 at East High School**
- **Restorative practice circles being used in all homerooms, everyday.**
- **3 students spent time participating in the community-based work program during 1st quarter of 2019-2020 school year**
- **Music therapy has been added at the start of the 2019-2020 school year.**



Thank You!

Questions?

School Board Regular Meeting

4. B.

Meeting Date: 12/03/2019

Prepared By: Marti Sievek, Interim Director of Teaching and Learning

Item Type: Information

Subject:

Franklin School Report

Background:

Travis Olson, Principal, and Tabatha Miller, Mentor Coach, will present an update report on Franklin School.

Recommended Action:

N/A

Attachments

Franklin School Report



2019–20 Franklin Elementary Report to the School Board



December 3, 2019



Academic Goal

AVID- Advancement Via Individual Determination

- Emphasis on college & career readiness to close achievement gaps
 - College Going Atmosphere
 - What does WICOR look like at Franklin?
 - **Writing**
 - **Inquiry**
 - **Collaboration**
 - **Organization**
 - **Reading**



Social Emotional Learning Goal

Classrooms implement *Second Step Curriculum*

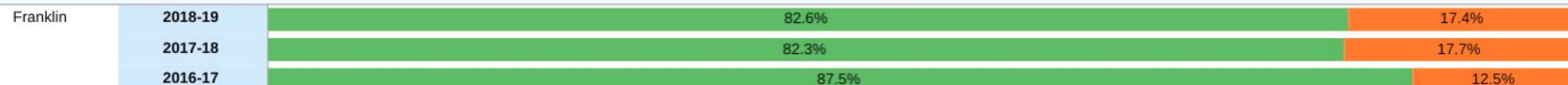
- PBIS Team Initiative
- Shared delivery between general ed classrooms & special education rooms
- Weekly lessons- Skills for learning, Empathy, Emotion management, and Problem solving



Academic Achievement Data - Elementary

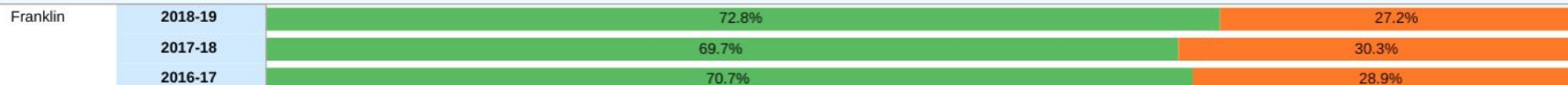
MCA Math Trend

Franklin MCA Proficiency - Math

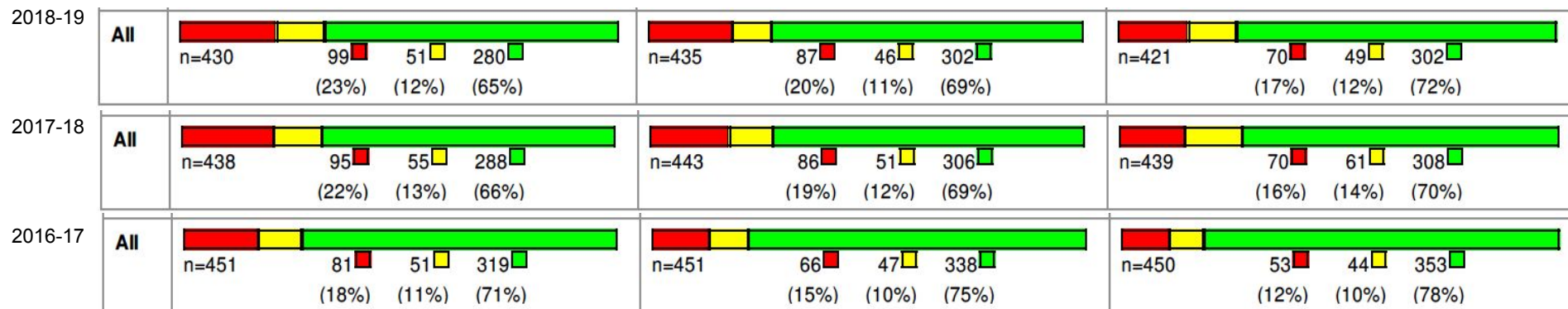


MCA Reading Trend

Franklin MCA Proficiency - Reading



DIBELS Trend





Attendance Data

Mankato Area Public Schools

ISD 77

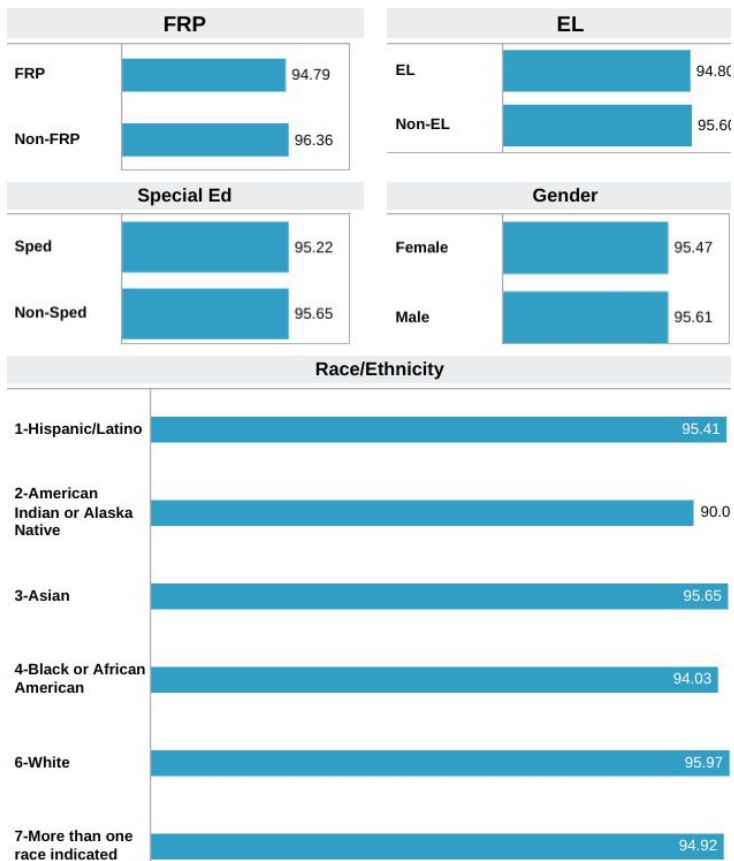
94.55

Franklin

95.54



Attendance Data





Staff: I work at Franklin because...

- our staff is willing to go above and beyond to work together for ALL students.
- of the supportive and positive environment...from support staff, intervention teachers, specialists, other teachers, and most importantly ~the kids~.
- the teachers here understand the impact we have on our students. We share an urgency to build relationships and prepare them for the world. Our students are part of our lives forever!
- when one teacher celebrates, we all celebrate. When one teacher struggles, we pull together to support each other.
- the staff are close like family, we are there for each other, & we have the best students.
- of the belief & work by our team to ensure skills are instilled within all of OUR students.
- everyday is a new challenge & I know I have an amazing staff to help support me.
- everyone works together to help ALL kids succeed & because the students here are unique & this improves our school community.
- I am humbled to see what our students get everyday. They are greeted at the door by staff that know and care about them, who go above & beyond any job description to educate them, to build them up, to prepare them for the future.



Students: I Franklin because...

- all of my friends are here & I love all the teachers.
- we have clean classrooms with clean desks to learn in.
- the teachers are kind & because of my friends.
- I love all the people here they are super nice & I have a lot of friends.
- the teachers are nice & help me learn.
- there are really nice teachers.
- when you are sad teachers and students can make you happy again!
- I am an accident pro & when I get hurt Ms. Angie gets me through it.
- some standards can be hard, but I have confidence in myself!



Thank You!

Questions?

School Board Regular Meeting

4. C.

Meeting Date: 12/03/2019

Prepared By: Paul Peterson, Superintendent

Item Type: Information

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

5. A.

Meeting Date: 12/03/2019

Prepared By: Paul Peterson, Superintendent

Item Type: Action

Subject:

Approval of Minutes of November 18, 2019, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes-November 18, 2019

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

November 18, 2019

The School Board of Independent School District No. 77 met in regular session on Monday, November 18, in the Mankato Room at the Intergovernmental Center. Chair Wacker called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Abdi Sabrie, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: Ann Hendricks.

Ms. Schuck made a motion, and Mrs. Brandon seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 voice vote.

Open Forum: No one wished to speak.

Student/Staff Recognition:

The following East High students are recognized for their accomplishments during the Fall season:

Girls Cross Country - MSHSCA Gold Academic Team Award (3.95 Team GPA)

Boys Cross Country - MSHSCA Gold Academic Team Award (3.89 Team GPA)

State Team Participants - 14th Place

Jett Oachs (Individual Qualifier - 23rd Place) - MSHSCA All-State

Andrew Johnson (Individual Qualifier - 98th Place)

Alex MacLean

Calvin Moeller

Dave Wedzina

Calvin Ryhkus

Logan Gustafson

Isaiah Anderson

Matt Wedzina

Football - MSHSCA Silver Academic Team Award (3.16 Team GPA)

Jordan Merseth - MSHSCA Academic All-State

Girls Soccer

Ella Huettl - MSHSCA All-State Second Team Selection

Volleyball - MSHSCA Gold Academic Team Award (3.82 Team GPA)

Kiana Phillips - MSHSCA Academic All-State

Girls Tennis - MSHSCA Gold Academic Team Award (3.96 Team GPA)

Katelyn Flatgard - MSHSCA Academic All-State

Maddy Johansen - MSHSCA Academic All-State

Girls Swim and Dive - MSHSCA Silver Academic Team Award (3.67 Team GPA)

26th Place Team Finish

Maddie Hogue - State Participant - 50 Free (12th Place) & 100 Free

Eve Anderson - State Participant - 500 Free

Kaylee Sivertsen - State Participant - 500 Free & 200 Free

200 Yard Free Relay - State Participants (10th Place)

Grace Busch, Avery Schuh, Kaylee Sivertson and Maddie Hogue

400 Yard Free Relay - State Participants

Grace Busch, Eve Anderson, Kaylee Sivertson and Maddie Hogue

National Merit Scholars

Katelyn Flatgard - Commended

ExCel Award

Tommy Braswell

Julie Lin

The following West High students are recognized for their accomplishments during the Fall season:

Girls Cross Country

- MSHSCA Gold Academic Team Award (4.00 GPA)
- Coach: Scott Carlson

Football

- Team Academic All-State Gold
- Big Southeast Red Offensive Player of the Year: Jack Foster
- Class 5A Academic All-State: Jack Foster
- MFCA All-Star Game: Jack Foster and Spencer Spaude
- Coach: JJ Helget

Girls Soccer

- MSHSCA Gold Academic Team Award
- All-State 1st Team: Ali Rutz
- All-State 2nd Team: Claire Hemstock
- Senior Classic Soccer Game Participants Ali Rutz and Claire Hemstock
- Coach: Crissy Makela

Boys Soccer

- **Section 2A Champions and State Tournament Participants**
- All-State: Tyler Makela
- All-State Tournament Team: Nick Lundberg
- Senior Classic Soccer Game
- Coach: Dan Blaisdell

Girls Swim and Dive

- MSHSCA Gold Academic Award
- Section 1A Champions
- 12th place Team Finish in the State Meet
- 200 Medley Relay: Olivia Leonard, Sophia Leonard, Sarah Patenaude, Annika Younge (7th Place)
- 100 Breast Stroke: Sarah Patenaude (8th Place), Olivia Leonard (3rd Place)
- 50 Free: Sophia Leonard (Consolation Heat)
- 200 Individual Medley: Olivia Leonard (Consolation Heat)
- 100 Backstroke: Sophia Leonard (Consolation Heat)
- 200 Free Relay: Sophia Leonard, Lucy Vogt, Sarah Patenaude, Annika Younge (Consolation Heat)
- Coach: Dave Burgess

Volleyball

- MSHSCA Academic All-State: Emily Bergeman, Emily Svenson
- MSHSCA Gold Academic Team Award GPA 3.898
- Coach: Stacy Jackson

National Merit Scholars

- Commended: Isabella Aase, Afnaan Hashmi

Information Reports: 2018-19 Auditor Report presented by Dennis Hoogeveen of Clifton Larson Allen LLP; First Reading of Revised Policies; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Ms. Sapp, seconded by Mrs. Brandon, and carried on a 6-0 roll call vote.

Approval of Minutes of the November 4, 2019, regular Board meeting.

Approval of November Bills totaling \$3,700,552.09.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

The following will be ExCel Teachers at Prairie Winds Middle School beginning December 2, 2019 and continuing for 14 weeks (54 days). They will be compensated according to their placement on the Teachers Association salary schedule.

Tiffany Green, Cindy Hockert, Sheila Lewis, Shelbi Morton, Jeff Soma, Jeremy Steffensmeier

APPOINTMENTS (NONINSTRUCTIONAL)

Rito Ayala - NonClassroom (Playground) Paraprofessional at Franklin Elementary School for 2 hours per day/5 days per week beginning November 11, 2019. He will be compensated at the rate of \$13.26 per hour.

Sierra Baumgard - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/5 days per week beginning November 18, 2019. She will be compensated at the rate of \$10.50 per hour.

Alexandra Freitag - Special Education Paraprofessional at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning November 20, 2019. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Maribeth Marso - ACES Child Care Assistant at Franklin Elementary School for 3 hours per day/2 days per week beginning November 12 and ending June 4, 2020. She will be compensated at the rate of \$12.25 per hour.

Megan Vossen - Secretary to the Principal at Rosa Parks Elementary School beginning November 11, 2019. This is a full-time, 10-month, 8-hour per day position with a work year of 204 days. She will be placed at step 1 of the B22 lane on the Educational Secretaries Association salary schedule.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Bette Blaisdell - Increase in assignment 0.61 FTEs (877 hours) effective as of November 19, 2019 for the 2019-20 school year.

LuAnn Sting - Increase in assignment 0.58 FTEs (830 hours) effective as of November 19, 2019 for the 2019-20 school year.

Rebecca Strom - Increase in assignment 0.67 FTEs (961 hours) effective as of November 19, 2019 for the 2019-20 school year.

Gaudence Uwamahoro - Correct placement on the Teachers Association salary schedule to M+45, step 1 beginning November 11, 2019.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Heather Barnes - Increase in Special Education Paraprofessional assignment at West High School from 6.75 hours per day to 7 hours per day/5 days per week beginning November 15, 2019.

Allison Beyerstedt - Change in assignment from ACES Child Care Assistant to Interim ACES Assistant Site Supervisor at Kennedy Elementary School for 5 hours per day/5 days per week beginning November 5, 2019. She will be compensated at the rate of \$13 per hour.

Bisharo Farah - Change in assignment from Childcare Aide to Childcare Assistant Teacher at Lincoln Logs Learning Center for 6 hours per day/4 days per week beginning November 1, 2019. She will be compensated at the rate of \$14.41 per hour.

Erika Mendez - Change in assignment from Childcare Aide to Childcare Assistant Teacher for 6 hours per day/4 days per week at Lincoln Logs Learning Center and ABE Teaching Assistant for 3 hours per day/3 days per week beginning November 1, 2019. She will be compensated at the rate of \$14.01 per hour for these assignments.

Jack Norris - Changes in assignment from ACES Child Care Assistant to ACES Child Care Assistant Substitute for varied hours beginning November 18, 2019.

Marian Omar - Increase in Custodian assignment from part-time to full-time, 8-hours per day Day Custodian at Dakota Meadows Middle School beginning November 6, 2019. She will be placed at step 3, classification A13 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$15.98.

Cassidy Wanderscheid - Changes in assignment from ACES Child Care Assistant to ACES Child Care Substitute for varied hours beginning December 6, 2019.

Amanda Yock - Increase in Special Education Paraprofessional assignment at West High School from 29.25 hours per week to 30 hours per week (6.25 hours on M/T/TH/F and 5 hours W) beginning September 5, 2019.

REQUESTS FOR LEAVE (ADMINISTRATIVE)

Andrew Kellenberger, Assistant Principal at Dakota Meadows Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on December 13 and returning to work January 6, 2020.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Amy Cain - Extend Board approved leave, returning to work December 2, 2019.

Lisa Meyer, Teacher at Prairie Winds Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on or about February 24 and returning to work April 6, 2020.

Jennelle Zarn, Teacher at East High School, has requested an intermittent leave under the provisions of the Family Medical Leave Act commencing on November 18 and returning to work on or about January 18, 2020.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Sheree Dittrich, Special Education Paraprofessional at Washington Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on October 31 and returning to work December 2, 2019.

RESIGNATIONS (INSTRUCTIONAL)

Minisha Fredericks Childress - Special Education Teacher at East High School, effective as of November 26, 2019.

Katherine Sump - ABE Teacher, effective as of November 19, 2019.

RESIGNATIONS (NONINSTRUCTIONAL)

Emma Collin - ACES Child Care Assistant. Last date of employment December 16, 2019.

Sarah Ganley - ACES Child Care Assistant. Last date of employment November 22, 2019.

Robyn Hager, Enrichment Secretary at Lincoln Community Center, has submitted her resignation for purposes of retirement. Her last date of employment will be December 31, 2019.

Sadie Kelly - ACES Site Supervisor at Eagle Lake Elementary School. Last date of employment November 6, 2019.

Dayna Oeltjenbruns - Special Education Student Success Coach at West High School. Last date of employment October 21, 2019.

Raychelle Pedersen - Secretary to the Principal at Hoover Elementary School, effective as of November 25, 2019.

Amirah Turner - ACES Child Care Assistant. Last date of employment November 8, 2019.

Addendum:

APPOINTMENTS (NONINSTRUCTIONAL)

Madison Hennager - ACES Child Care Assistant at Hoover Elementary School for 4 hours per day/3 days per week beginning November 18 through June 4, 2020. She will be compensated at the rate of \$11 per hour.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Megan Sandhurst, Teacher at Franklin Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on May 4 and continuing through the end of the 2019-20 school year.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Angelica Rogers - Increase in assignment from 0.67 FTES to 0.837 FTEs for the 2019-20 school year beginning November 11, 2019.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Marnie Kortuem - Increase in LPN Health Assistant-Resource assignment from 6.5 hours per day to 7.25 hours per day/5 days per week beginning September 3, 2019.

RESIGNATIONS (NONINSTRUCTIONAL)

Jane Michaletz - ACES Child Care Assistant. Last date of employment December 13, 2019.

Caitlin Stone - ACES Child Care Assistant. Last date of employment December 20, 2019.

The following gifts have been received by the School District:

Country Financial CC Services Inc donated \$1,000 to West High AVID Program

Mankato Area Foundation donated \$5,000 to West High Vex Program

MNMYF donated \$150 to East High Football Program

Kristopher & Amy Swanson donated \$500 to West High Girls Cross Country Program

MEI Total Elevator Solutions donated \$100 to East High Boys Cross Country Program

The East High Girls Hockey Program received the following donations:

- \$75 from Craig & Mary Megard
- \$50 from David & Linda Knopick
- \$100 from Kato Family Chiropractic
- \$100 from Progrowth Bank
- \$300 from PEY Inc DBA Pet Expo

Ms. Hansen made a motion to accept the gifts. The motion was seconded by Ms. Schuck and carried on a 6-0 voice vote.

A motion was made by Mrs. Brandon and seconded by Ms. Hansen to approve the 2018-19 Audit Report as presented during the informational portion of the meeting. The motion carried on a 6-0 voice vote.

Eric Hudspith provided information on the proposed contracts with non-affiliated personnel. Ms. Sapp made a motion to approve the salaries or hourly rates and fringe benefit categories for non-affiliated personnel for the 2019-20 and 2020-21 fiscal years. The motion was seconded by Ms. Schuck and carried on a 6-0 roll call vote.

Tom Sager provided information on continuing the work of the Long Range District Facility Planning Committee, the District solicited proposals from CMA firms for the purpose of planning, preparing, and designing facility solutions to address the District's growth and maintenance needs. Ms. Hansen made a motion to approve the authorization of formalizing a professional services agreement with Kraus-Anderson. The motion was seconded by Mrs. Brandon and carried on a 6-0 voice vote.

There being no further business to consider, Ms. Sapp moved and Ms. Hansen seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:22 p.m., on a 6-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

November 18, 2019

The School Board of Independent School District No. 77 met in regular session on Monday, November 18, in the Mankato Room at the Intergovernmental Center. Chair Wacker called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Abdi Sabrie, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: Ann Hendricks.

1. Schuck/Brandon approval of agenda with personnel addendum. 6-0
2. Open Forum - none.
3. Information: Student/Staff Recognition, 2018-19 Auditor Report, First Reading of Revised Policies, Board Member Workshop/Committee Reports.
4. Sapp/Brandon approval of Consent Agenda Items: Approval of Minutes of the November 4, 2019, regular meeting; Approval of November Bills; Personnel. 6-0
5. Hansen/Schuck acceptance of gifts and grants. 6-0
6. Brandon/Hansen approval of 2018-19 Audit Report. 6-0
7. Sapp/Schuck approval of Non-Affiliated Contracts 2019-2021. 6-0
8. Hansen/Brandon approval of naming Kraus-Anderson as Construction Management as Agent Services (CMa) Agreement. 6-0
9. Sapp/Hansen adjournment at 6:22 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

5. B.

Meeting Date: 12/03/2019

Prepared By: Eric Hudspeth, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel - Consent Items

Background:

APPOINTMENTS (INSTRUCTIONAL)

Dylan Ek - Full-time, 1.00 FTEs Contract Substitute Special Education Teacher at Prairie Winds Middle School beginning December 2 and continuing through the end of the 2019-20 school year. He will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Brent Grossman - Long Term Substitute for Sarah Vidrio at Prairie Winds Middle School beginning December 4 and ending January 24, 2020. He will be placed at step 2 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Hunter Buscherfeld - NonClassroom (Playground) Paraprofessional at Roosevelt Elementary School for 1.5 hours per day/3 days per week beginning November 22, 2019. He will be compensated at the rate of \$13.26 per hour.

Rafael Sostre - NonClassroom (Playground) Paraprofessional at Franklin Elementary School for 2 hours per day/3 days per week (M/W/F) beginning December 5, 2019. He will be compensated at the rate of \$13.26 per hour.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Rito Ayala - Decrease in NonClassroom (Playground) Paraprofessional assignment from 2 hours per day/5 days per week to 2 hours per day/3 days per week T/W/Th) beginning December 2, 2019.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Meghan Eberhart, Technology Coordinator, has requested a leave, under the provisions of the Family Medical Leave Act commencing on April 13 and returning to work July 6, 2020.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Annette Perry, Special Education Student Success Coach at East High School, has requested a leave under the provisions of the Family Medical Leave Act commencing on October 31 and continuing through the 2019-20 school year.

RESIGNATIONS (NONINSTRUCTIONAL)

Anna Lunak - Special Education LifeSkills Student Success Coach at West High School. Last date of employment November 22, 2019.

Sarah McClain - ACES Child Care Assistant. Last date of employment December 5, 2019.

Kelsy Marks - ACES Child Care Assistant. Last date of employment December 11, 2019.

Celine Moos - ACES Child Care Assistant. Last date of employment December 12, 2019.

Bethany Mueller - Special Education Paraprofessional at Kennedy Elementary School. Last date of

employment December 20, 2019.

Karen Severns - NonClassroom (Playground) Paraprofessional at Roosevelt Elementary School, effective as of December 1, 2019.

Emily Seys - ACES Child Care Assistant. Last date of employment December 4, 2019.

Eric Sletten - Special Education Student Success Coach at Monroe Elementary School. Last date of employment December 6, 2019.

Marin Thornton - ACES Child Care Assistant. Last date of employment December 10, 2019.

Amirah Turner - Rescind resignation as ACES Child Care Assistant. She will continue in her position.

Recommended Action:

The Administration recommends approval of the personnel items.

School Board Regular Meeting**6. A.****Meeting Date:** 12/03/2019**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Information

Subject:

2020-21 School Year Property Tax Levy Hearing

Background:

Included with your Board materials this evening is the 2020-2021 school year Mankato Area Public Schools tax levy recommendation. The counties have mailed a notice of proposed property taxes to all property owners. Under state law, the District must conduct a public meeting to receive citizen input regarding the levy proposal. As part of the public meeting, the District is required to review its proposed 2020-2021 tax levy and its current budget for school year 2019-2020. The School Board is scheduled to take final action in regard to the 2020-2021 tax levy at the School Board meeting on Monday, December 16, 2019 at 5:30 P.M. at the Intergovernmental Center.

Recommended Action:

The Board Chair will open the public hearing for anyone who wishes to speak.

Attachments

19Truthin Taxation
2020-21 Tax Levy



MANKATO AREA PUBLIC SCHOOLS

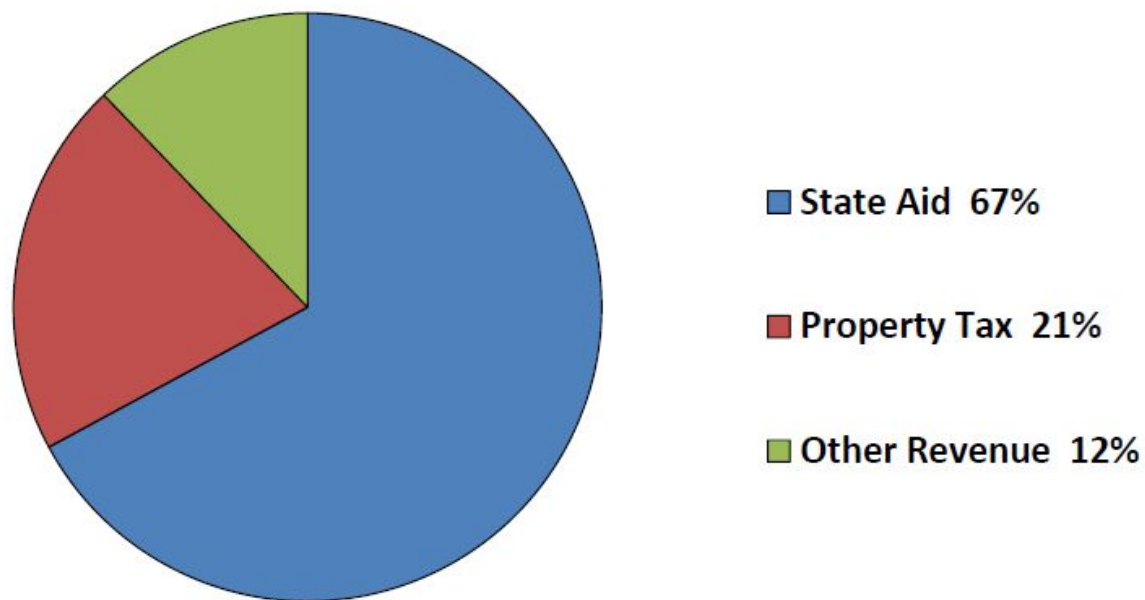
2019-20 Budget &
2020-21 Property Tax Levy

December 3, 2019



Mankato Area Public Schools

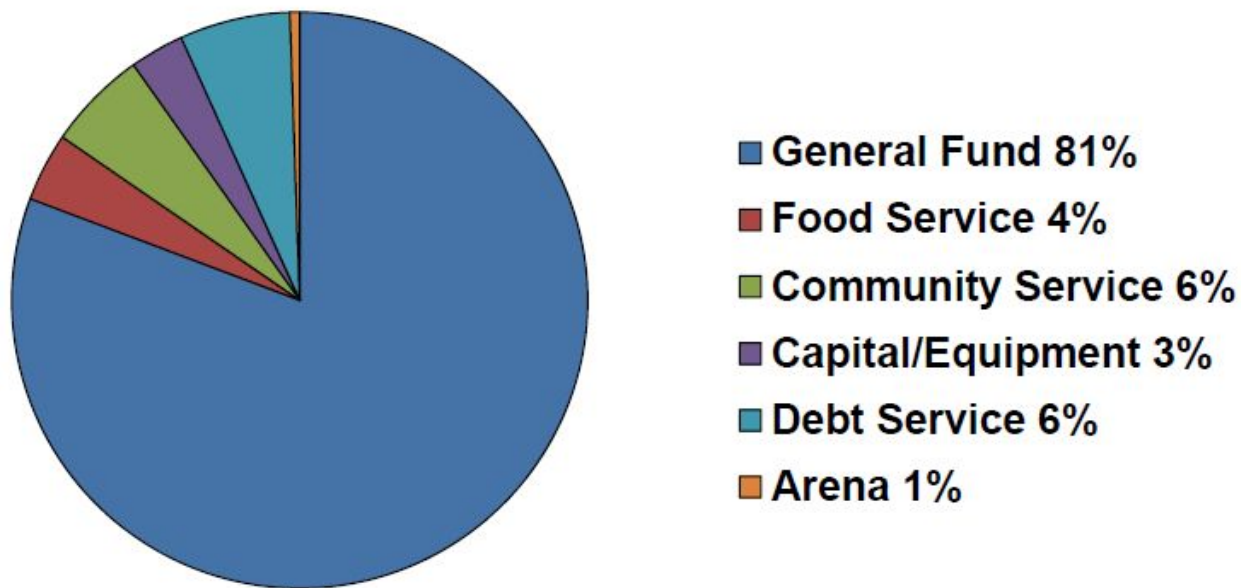
Revenue by Source



Total Budgeted 2019-20 Revenues:
\$129,541,639



Mankato Area Public Schools Expenditures by Fund



Total 2019-20 Budgeted Expenditures:
\$129,381,454



2020-2021 Tax Levy Summary

General	\$18,268,120
Community Service	\$843,680
Total Debt Service	\$9,038,524
Total Levy	\$28,150,324

Detail of this summary is located in board packet attachments.



Factors Determining Property Taxes:

Levy Amount

Property Market Value

Property Class Rate

School District

Levy/Aid Formulas

Governmental Units

Assessor

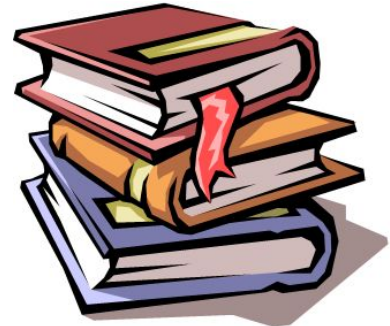
State Legislature

State Legislature



Local School Districts Have Very Few Levy Choices

- Most of the levy components are determined by the legislature.
- School districts receive less state aid if some levies are not made.





Total Operating Cost FY 18

SCHOOL DISTRICT	\$ AMOUNT PER PUPIL
Winona	\$14,665
Faribault	\$13,574
Albert Lea	\$13,370
Austin	\$12,814
State Average	\$12,596
Northfield	\$12,537
Rochester	\$12,410
Owatonna	\$11,803
Mankato	\$11,765
Red Wing	\$11,537
% BELOW THE STATE AVERAGE	6.6%



2018 Property Taxes Collected Per Pupil

SCHOOL DISTRICT	\$ AMOUNT PER PUPIL
Winona	\$4,270
Northfield	\$3,786
Red Wing	\$3,591
State Average	\$3,052
Rochester	\$3,045
Big 9 Average	\$2,861
Owatonna	\$2,632
Mankato	\$2,601
Faribault	\$2,397
Albert Lea	\$2,179
Austin	\$1,244
% BELOW THE STATE AVERAGE	14.8%



2020 Operating Levy Amount per Pupil

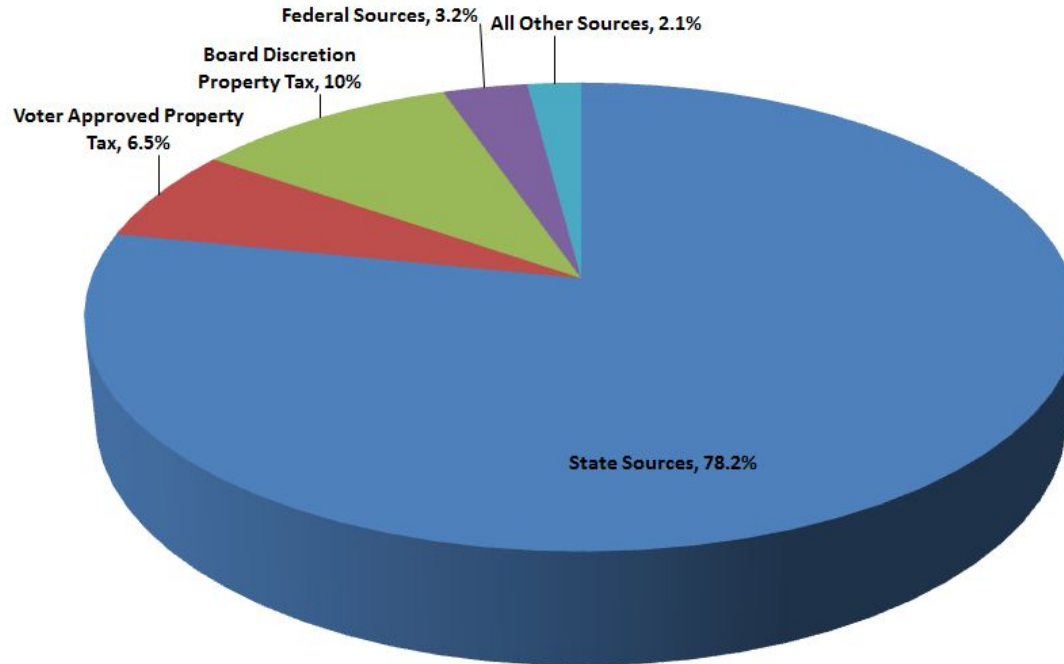
SCHOOL DISTRICT	\$ AMOUNT PER PUPIL
Northfield	\$2,436
Red Wing	\$2,374
Winona	\$1,952
Big Nine Average	\$1,543
Rochester	\$1,485
Albert Lea	\$1,270
Faribault	\$1,249
Owatonna	\$1,187
Mankato	\$1,165
Austin	\$767
% BELOW THE BIG NINE AVERAGE	24.5%



Sources of General Fund Revenue

\$108,433,799

2019-20





Thank you for being here!

Questions?

MANKATO AREA PUBLIC SCHOOLS

2020-2021 TAX LEVY SUMMARY (19 PAY 20)

L I N E #	LEVY DESCRIPTION	2019-2020	2020-2021	2020-2021	%	COMMENTS
		LEVY AMOUNT	MAXIMUM LIMITATION	RECOMMEND AMOUNT	INCREASE DECREASE	
GENERAL FUND:						
1	REFERENDUM LEVY*	\$5,862,196	\$4,220,980	\$4,220,980	-28.00%	VOTER APPROVED LEVY
2	LOCAL OPTIONAL REVENUE*	\$4,057,086	\$5,876,222	\$5,876,222	44.84%	PER STATE FORMULA
3	CAREER TECH LEVY	\$327,329	\$388,093	\$388,093	18.56%	PER STATE FORMULA
4	UNEMPLOYMENT LEVY	\$25,000	\$30,000	\$30,000	20.00%	ESTIMATED COSTS
5	SAFE SCHOOLS LEVY	\$344,470	\$344,020	\$344,020	-0.13%	\$36 PER ADJ PUPIL UNIT
6	FACILITY LEASE	\$687,981	\$715,502	\$715,502	4.00%	LEASED SPACE COSTS
7	OPERATING CAPITAL*	\$753,187	\$753,154	\$753,154	0.00%	PER STATE FORMULA
8	LONG TERM FACILITIES*	\$2,904,165	\$3,668,401	\$3,668,401	26.32%	BUILDING MAINTENANCE PROJECTS
9	EQUITY LEVY*	\$1,339,006	\$1,336,780	\$1,336,780	-0.17%	PER STATE FORMULA
10	ACHIEVEMENT & INTEGRATION	\$278,394	\$279,887	\$279,887	1%	PER STATE FORMULA
11	TRANSITION LEVY*	\$265,911	\$265,564	\$265,564	-0.13%	PER STATE FORMULA
12	OPEB IMPLICIT LIABILITIES	\$0	\$499,071	\$499,071	499071%	INDIRECT COSTS FOR OPEB LIABILITIES
13	TECHNOLOGY LEVY	\$500,000	\$0	\$0		VOTER APPROVED LEVY
14	PRIOR YR. ADJUSTMENTS	\$254,330	(\$109,554)	(\$109,554)	143.08%	ABATEMENTS/PRIOR YR. ADJ
15	GENERAL FUND SUBTOTAL	\$17,599,055	\$18,268,120	\$18,268,120	3.80%	

* A SCHOOL DISTRICT UNDERLEVY IN THIS COMPONENT WILL RESULT IN A PROPORTIONATE REDUCTION IN STATE AID.

\$0

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LEVY DESCRIPTION	2019-2020 LEVY AMOUNT	2020-2021 MAXIMUM LIMITATION	2020-2021 RECOMMEND AMOUNT	% INCREASE DECREASE	COMMENTS
COMMUNITY SERVICE FUND:					
16 BASIC AID FORMULA*	\$448,367	\$448,367	\$448,367	0.00%	STATE FORMULA
17 EARLY CHILDHOOD*	\$223,734	\$216,305	\$216,305	-3.32%	STATE FORMULA
18 HANDICAPPED ADULTS	\$26,600	\$26,600	\$26,600	0.00%	STATE FORMULA
19 SCHOOL AGE CARE	\$125,000	\$130,000	\$130,000	4.00%	SPECIAL NEEDS ACES PROGRAM
20 PRIOR YR. ADJUSTMENTS	\$9,235	\$22,408	\$22,408	142.64%	ABATEMENTS/PRIOR YR. ADJ.
21 COMMUNITY SERV SUBTOTAL	\$832,936	\$843,680	\$843,680	1.29%	
DEBT SERVICE FUNDS:					
22 BOND/INTEREST PAYMENT	\$8,422,635	\$8,474,389	\$8,474,389	0.61%	PER DEBT SCHEDULES
23 ABATEMENT ADJUSTMENTS	(\$12,518)	(\$392,877)	(\$392,877)	-3038.50%	ABATEMENTS/PRIOR YR. ADJ.
24 OPEB DEBT SERVICE	\$941,943	\$957,011	\$957,011	1.60%	PER DEBT SCHEDULE
25 DEBT SERVICE SUBTOTAL	\$9,352,060	\$9,038,523	\$9,038,523	-3.35%	
26 GRAND TOTALS	\$27,784,051 =====	\$28,150,323 =====	\$28,150,323 =====	1.32% =====	

* A SCHOOL DISTRICT UNDERLEVY IN THIS COMPONENT WILL RESULT IN A PROPORTIONATE REDUCTION IN STATE AID.

School Board Regular Meeting**7. A.****Meeting Date:** 12/03/2019**Prepared By:** Paul Peterson, Superintendent**Item Type:** Action

Subject:

Acceptance of Gifts and Grants

Background:

MNMYF donated \$1,265.85 to East High Football Program

Prairie Ecology Bus Center donated \$1,700 to Hoover Elementary 4th grade classes

Geoffrey and Rondi Goellner donated \$305 to West High Girls Cross Country Program

The East/West High Schools Pack the Stands Soccer Program received the following donations:

- \$150 from Mankato Pizza Ranch
- \$200 from Buffalo Wings & Rings
- \$500 from I & S Group Inc

ECS-Electrical Control Security donated \$100 to West High Vex Robotics Program

Industrial Fabrication Services donated Steel to East High Tech Ed for Welding valued at \$75.

American Legion Post 518 donated Children Socks to Washington Elementary valued at \$100.

The Mankato Area Public Schools FFA Chapter received the following donations:

- Engines valued at \$800 from MN State Transportation Center of Excellence
- \$1,500 from Rabo Agrifinance

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.

School Board Regular Meeting

7. B.

Meeting Date: 12/03/2019

Prepared By: Paul Peterson, Superintendent

Item Type: Action

Subject:

Second Reading/Approval of Revised Policies

Background:

School Board Policy 305 states that it is the responsibility of the Superintendent to recommend additions or modifications to School Board policies. The School Board reviewed the recommended policy modifications during the November 18, 2019, meeting.

Recommended Action:

The administration recommends approval of the revised policies as presented.

Attachments

List of Policies

School Board First Reading: November 18

School Board Second Reading/Approval: December 3

POLICY #	POLICY TITLE
414	Mandated Reporting of Child Neglect or Physical or Sexual Abuse
419	Tobacco-Free Environment
421	Gifts to Employees
510	School Extra-Curricular Activities, Co-Curricular Activities, and Student Organizations
516	Student Medication
524	Internet Acceptable Use Policy
543	Use of Peace Officers and Crisis Teams to Remove Students from School Grounds
601	School District Curriculum and Instruction Goals
603	Curriculum Development
611	Home Schooling
628	Graduation Requirements
632	Credit for Learning
712	Student Activity Funds
727	Uniform Grant Guidance

School Board Regular Meeting**7. C.****Meeting Date:** 12/03/2019**Prepared By:** Paul Peterson, Superintendent**Item Type:** Action

Subject:

Adoption of Resolution Establishing Combined Polling Places

Background:

To comply with Minnesota Statute 204B.16, the School Board must annually approve a resolution establishing combined polling places. The attached resolution establishes combined polling places for 2020.

Recommended Action:

The administration recommends adoption of the attached resolution.

AttachmentsResolution

RESOLUTION ESTABLISHING COMBINED POLLING PLACES
FOR CERTAIN MULTIPLE PRECINCTS AND
DESIGNATING HOURS DURING WHICH THE POLLING
PLACES WILL REMAIN OPEN FOR VOTING
FOR SCHOOL DISTRICT ELECTIONS NOT HELD
ON THE DAY OF A STATEWIDE ELECTION

BE IT RESOLVED by the School Board of Independent School District No. 77, State of Minnesota, as follows:

1. Pursuant to Minnesota Statutes, Section 205A.11, the precincts and polling places for school district elections are those precincts or parts of precincts located within the boundaries of the school district which have been established by the cities or towns located in whole or in part within the school district. The board hereby confirms those precincts and polling places so established by those municipalities.

2. Pursuant to Minnesota Statutes, Section 205A.11, the board may establish a combined polling place for several precincts for school elections not held on the day of a statewide election. Each combined polling place must be a polling place that has been designated by a county or municipality. The following combined polling places are established to serve the precincts specified for all school district special and general elections not held on the same day as a statewide election:

COMBINED POLLING PLACE A: Hillside Church

502 S. Victory Drive
Mankato, Minnesota

This combined polling place serves all territory in Independent School District No. 77 located in the City of Mankato, Ward 1, Precincts 11, 12 and 14; and Mankato Township (P1 and P2); Blue Earth County, Minnesota.

COMBINED POLLING PLACE B: Mankato National Guard Armory

100 Martin Luther King Jr. Drive
Mankato, Minnesota

This combined polling place serves all territory in Independent School District No. 77 located in the City of Mankato, Ward 2, Precincts 15, 16 and 17; Lime Township in Blue Earth County; and Kasota Township in Le Sueur County, Minnesota.

COMBINED POLLING PLACE C: Bethel Baptist Church

1250 Monks Avenue
Mankato, Minnesota

This combined polling place serves all territory in Independent School District No. 77 located in the City of Mankato, Ward 3, Precincts 7, 8 and 9; and Decoria and Rapidan Townships; Blue Earth County, Minnesota.

COMBINED POLLING PLACE D: Bethel Baptist Church
1250 Monks Avenue
Mankato, Minnesota

This combined polling place serves all territory in Independent School District No. 77 located in the City of Mankato, Ward 4, Precincts 10, 10A and 13; Blue Earth County, Minnesota.

COMBINED POLLING PLACE E: St. Joseph the Worker
423 W. Seventh Street
Mankato, Minnesota

This combined polling place serves all territory in Independent School District No. 77 located in the City of Mankato, Ward 5, Precincts 1, 2, 3, 4, 5 and 6; City of Skyline; Judson and South Bend Townships; and Blue Earth County North Mankato Mail Ballot; Blue Earth County, Minnesota.

COMBINED POLLING PLACE F: Eagle Lake City Hall
705 Parkway Avenue
Eagle Lake, Minnesota

This combined polling place serves all territory in Independent School District No. 77 located in the City of Eagle Lake and LeRay Township; Blue Earth County, Minnesota.

COMBINED POLLING PLACE G: Madison Lake Community Center
525 Main Street
Madison Lake, Minnesota

This combined polling place serves all territory in Independent School District No. 77 located in the City of Madison Lake and Jamestown Township; Blue Earth County, Minnesota.

COMBINED POLLING PLACE H: St. Paul's Lutheran
304 Monroe Avenue
North Mankato, Minnesota

This combined polling place serves all territory in Independent School District No. 77 located in the City of North Mankato Precincts 1 and 2; Nicollet County, Minnesota.

COMBINED POLLING PLACE I: Oak Terrace West
1570 Tower Boulevard
North Mankato, Minnesota

This combined polling place serves all territory in Independent School District No. 77 located in the City of North Mankato Precincts 3 and 4; Nicollet County, Minnesota.

COMBINED POLLING PLACE J: Fire Station #2
1825 Howard Drive
North Mankato, Minnesota

This combined polling place serves all territory in Independent School District No. 77 located in the City of North Mankato Precinct 5, 6 and 7; and Belgrade, Nicollet and Oshawa Townships; Nicollet County, Minnesota.

3. Pursuant to Minnesota Statutes, Section 205A.09, the polling places will remain open for voting for school district elections not held on the same day as a statewide election between the hours of 7:00 o'clock a.m. and 8:00 o'clock p.m.

4. The clerk is directed to file a certified copy of this resolution with the county auditors of each of the counties in which the school district is located, in whole or in part, within 30 days after its adoption.

5. As required by Minnesota Statutes, Section 204B.16, Subdivision 1a. the clerk is hereby authorized and directed to give written notice of new polling place locations to all registered voters in the school district whose school district polling place locations have been changed. The notice must be a nonforwardable notice mailed at least twenty-five (25) days before the date of the first election to which it will apply. A notice that is returned as undeliverable must be forwarded immediately to the appropriate County Auditor, who shall change the registrant's status to "challenged" in the statewide registration system.