

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

January 21, 2020

The School Board of Independent School District No. 77 met in regular session on Tuesday, January 21, in the Mankato Room at the Intergovernmental Center. Chair Wacker called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp and Darren Wacker. Absent: Kristi Schuck.

Mrs. Hendricks made a motion, and Ms. Sapp seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 voice vote.

Open Forum: No one wished to speak.

Information Reports: Prairie Winds Middle School Report presented by Monde Schwartz, Aaron Hyer, Melissa Brueske, and Kris Moore; Jefferson Elementary School Report presented by Scot Johnson; Board Member Reports.

The consent agenda items outlined below were approved on a motion by Mrs. Hendricks, seconded by Mrs. Brandon, and carried on a 6-0 roll call vote.

Approval of Minutes of the January 6, 2020, regular Board meeting.

Approval of January Bills totaling \$9,856,768.12.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Ashley Braun - Full-time, 1.00 FTEs Spanish Teacher at East/West High Schools beginning January 13, 2020. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Christina James - Long Term Substitute Teacher for Ariana Bealey at Prairie Winds Middle School beginning March 18 and continuing through the end of the 2019-20 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Cathleen Schluter - Full-time, 1.00 FTEs Special Education Teacher at East High School beginning January 22, 2020 for the 2019-20 school year. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Todd Substad - Full-time, 1.00 FTEs Contract Substitute Teacher for Kristin Dauk beginning January 2 and ending June 5, 2020. He will be placed at step 9 of the B+30 lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Zaria Brown - NonClassroom (Playground) Paraprofessional at Washington Elementary School for 1.75 hours per day/2 days per week (M/W) beginning January 22, 2020. She will be compensated at the rate of \$13.26 per hour.

Kaylyn Burr - ACES Child Care Assistant at Kennedy Elementary School for 4 hours per day/3 days per week beginning January 13 through June 4, 2020. She will be compensated at the rate of \$11.25 per hour.

Danielle Carpenter-Anderson - ACES Child Care Assistant at Roosevelt Elementary School for 1.75 hours per day/5 days per week beginning January 20 through June 4, 2020. She will be compensated at the rate of \$11.25 per hour for this assignment.

Annabelle Hanke - ACES Child Care Assistant at Franklin Elementary School for 4 hours per day/2 days per week beginning January 13 through June 4, 2020. She will be compensated at the rate of \$10 per hour.

Natalie Laciskey - ACES Child Care Assistant at Rosa Parks Elementary for 4 hours per day/3 days per week beginning January 13 and ending June 4, 2020. She will be compensated at the rate of \$11 per hour.

Megan Liddle - ACES Child Care Assistant at Kennedy Elementary School for 4 hours per day/2 days per week beginning January 14 through June 4, 2020. She will be compensated at the rate of \$11.25 per hour.

Jessica Noakes - Special Education Student Success Coach at Futures for 6.75 hours per day/5 days per week beginning January 17, 2020. She will be compensated at the rate of \$15.89 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Hannah Palmquist - Benefits Secretary in the Business Office beginning January 28, 2020. This is a full-time, 12-month, 8 hour per day position and she will be placed at step 2, classification B21 on the Educational Secretaries Association salary schedule with an hourly rate of \$15.95.

Ethan Rittmiller - NonClassroom (Playground) Paraprofessional at Jefferson Elementary School for 1.5 hours per day/2 days per week beginning January 14, 2020 through the end of the 2019-20 school year.

Nabo (Paul) Selman - Special Education Student Success Coach at Futures beginning January 21, 2020 for 6.75 hours per day/5 days per week beginning January 21, 2020. He will be compensated at the rate of \$15.89 per hour in accordance with

the agreement between the District and the Minnesota School Employees Association.

Christina Syring - Special Education (Early Learning) Paraprofessional at Franklin Elementary School beginning January 16, 2020 for 3.5 hours per day/4 days per week. Beginning January 27, 2020 her assignment will increase to 7 hours per day/4 days per week (28 hours per week).

CONTRACT ADJUSTMENTS (NON-AFFILIATED)

Tia Dupont - Change in assignment from Aquatics and Wellness Specialist to Recreation Specialist beginning February 1, 2020. She will receive an additional \$7,000 annual increase for this assignment.

Rachel Kamm - Correct the increase in her annual salary to begin July 1, 2019.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Angelyn Dedinsky Doell - Increase in assignment from 0.750 to 1.0 FTEs for the 2nd semester only of the 2019-20 school year.

Crissy Makela - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the 2nd semester only of the 2019-20 school year.

Kai Sill - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the 2nd semester only of the 2019-20 school year.

Matthew Weichert - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the 2nd semester only of the 2019-20 school year.

Andrea Williams - Increase in assignment from 1.0 FTEs to 1.167 for the 2nd semester only of the 2019-20 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Rito Ayala - Increase in NonClassroom (Playground) Paraprofessional assignment at Franklin Elementary School school to 2 hours per day/5 days per week beginning January 13, 2020.

Taylor Bode - Decrease in Special Education Student Success Coach assignment at Futures from 33.75 hours per week to 27.25 hours per week (6.75 hours per day/M/W/F, 3.25 hours Tuesday, 3.75 hours Thursday beginning January 13, 2020.

Julie Carter - Increase in Sign Language Interpreter Long Term Substitute assignment from 4 hours per day/4 days per week to 5.25 hours per day/3 days per week (M/W/F) and 3 hours per day 2 days per week (T/Th) beginning January 13, 2020.

Shipra Chowdhury - Increase in assignment from 12 hours per week to 16.5 hours per week (2 hours per day/M/W/Th, 7.75 hours on Tuesdays and 2.75 hours on Fridays) beginning September 9, 2019.

Bridget Kaven - Change in ACES Child Care Assistant to ACES Child Care Assistant Substitute for varied hours beginning January 8, 2020.

Rebecca McDaniel - Change in assignment from Special Education Intervener to Special Education Student Success Coach at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$16.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jill Ristau - Decrease in assignment with the elimination of .5 hours per day as NonClassroom Paraprofessional. She will continue in her Special Education Paraprofessional assignment for 6.25 hours per day/5 days per week. This change was effective beginning with the 2018-19 school year.

Stacey Schulz-Pope - Increase in paraprofessional assignment with the addition of 3.5 hours per day/2 days per week (T/Th) as a Special Education Paraprofessional at the Early Childhood Center for a total of 18.25 hours per week beginning January 21, 2020.

Isabella Shelton - Change in ACES Child Care Assistant to ACES Child Care Assistant Substitute for varied hours beginning January 13, 2020.

REQUESTS FOR SALARY LANE ADVANCEMENT (INSTRUCTIONAL)

In accordance with the terms of the agreement between the Mankato Teachers Association and the District, teachers have submitted their requests for salary lane advancement. Each of these requests has been reviewed and a list of those qualifying for salary lane advancement for January of the 2019-20 school year is shown below. The salary lane advancements will be retroactive to January of the 2019-20 school year. The Administration recommends that the Board approve the salary lane advancements.

<u>Name</u>	<u>From</u>	<u>To</u>
Baty, Kristin	B+15	B+30
Collison, Casey	B	B+30
Cummins, Kali	B+30	M
Dado, Ethan	B+30	M
Elker, Danielle	B+15	M
Evans, Makenzie	B	B+15
Gorman, Emily	M+45	Doctorate
Hagen, Tiffany	B+30	M

Hansen, Andrea	M	M+30
Hanson, Adam	B+30	M
Hillger, Jennifer	M	M+30
Hintz, Tyler	B+30	M
Hoffmann, Miranda	B+30	M
Kopetzki, Craig	M	M+30
Krier, Gretta	B	B+15
Larson, Paul	B+30	M
Linde, McKenna	B+30	M
O'Brien, Sally	B	B+15
Ringhofer, Wendi	M+30	M+45
Rouillard, Janaye	B+15	B+30
Seiler, Jay	B+15	B+30
Sellner, Heather	M+45	Specialist
Silvers, Chelsea	B	B+15
Stow, Sara	M+30	M+45
Willette, Mary	M	M+45

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Kristin Dauk - Currently on Board approved leave, has requested an extension of her full-time leave through January 24, 2020 and then half-time leave through April 10, 2020.

Cynthia Nadeau, Teacher at Monroe Elementary School, has requested a leave under the provisions of the Medical Leave Act commencing on February 3 and returning to work March 2, 2020.

RESIGNATIONS (NON-AFFILIATED)

Michelle Kleist - Recreation Specialist with Community Education & Recreation. Last date of employment will be January 24, 2020.

RESIGNATIONS (INSTRUCTIONAL)

Kay Green, Intervention Teacher at Roosevelt Elementary School, has submitted her resignation for purposes of retirement. Her last date of employment will be June 8, 2020.

RESIGNATIONS (NONINSTRUCTIONAL)

Deborah Bauer - Special Education Paraprofessional at Little Stars and Substitute Paraprofessional. Last date of employment January 24, 2020.

Heather Kisor - Special Education Paraprofessional at Rosa Parks/Franklin Elementary Schools. Last date of employment January 23, 2020.

Rebecca McDaniel - Rescind resignation from the position of Special Education Student Success Coach. She will continue in this position.

Personnel - Addendum

APPOINTMENTS (NONINSTRUCTIONAL)

Anastasia Boever - Special Education (Early Learning) Paraprofessional at Rosa Parks Elementary School for 3.5 hours per day/M-Th beginning January 27, 2020. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Errin Brudwick - Special Education Paraprofessional at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning January 28, 2020. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Chloe Graif - Special Education (Early Learning) Paraprofessional at Hosanna for 4.5 hours per day/M/W/F beginning January 27, 2020. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Nyagoa Kuek - Special Education Student Success Coach at Futures SUN for 6.75 hours per day/5 days per week beginning January 27, 2020. She will be compensated at the rate of \$15.89 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Hollie Smith - Early Learning Regular Education Paraprofessional at Franklin Elementary School for 6.75 hours per day/M-Th beginning February 3, 2020. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Anna Kopel - Transfer from Media Assistant to Secretary to the Principal at Hoover Elementary School beginning January 16, 2020. This is a full-time, 8-hour per day 10 month position with a work year of 204 days + 9 paid holidays. She will be

placed at step 1, classification B22 of the Educational Secretaries Association salary schedule.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Emily Ponwith, Teacher at Eagle Lake Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on or about April 13 and returning to work June 5, 2020.

Jane Windschill, Special Education Teacher at Dakota Meadows Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on January 21 and returning to work April 21, 2020.

RESIGNATIONS (NON-AFFILIATED)

Sarah Kleist - IT Help Desk Technician. Last date of employment January 31, 2020.

RESIGNATIONS (INSTRUCTIONAL)

Peggy Morris, Intervention Teacher at Bridges Community School, has submitted her resignation for purposes of retirement. Her last date of employment will be June 8, 2020.

Sarah Wennes - Teacher currently on Board approved leave, effective at the end of the 2019-20 school year.

RESIGNATIONS (NONINSTRUCTIONAL)

Shayla Schumacher - ACES Child Care Assistant. Last date of employment January 31, 2020.

The following gifts have been received by the School District

The West High Orchestral Program received the following donations:

- \$250 from Valley News Company Charity Fund
- \$200 from Wanda Lloyd
- \$100 from Shades of Grey Tint LLC
- \$100 from Northern Comfort Inc
- \$100 from Southern Minnesota Orthodontics PA
- \$64 from Lime Valley Parkway Properties
- \$250 from Blinds & More
- \$150 from Dairy Queen West
- \$250 from Eagle Siding Inc
- \$250 from Skinner Family Dentistry PC
- \$250 from Stifel
- \$500 from Consolidated Communications

Knutson Brothers Inc donated \$1,000 to West High Robotics Program

Quality 1 HR Foto donated \$380 to East High Homecoming

RABO Agrifinance donated \$1,500 to Mankato Area Public Schools FFA Program

Morgan Stanley Gift Fund and Bastian Family Fund donated \$3,000 to Prairie Winds Middle School Empowering Student Success Program

MEI Total Elevator Solutions donated \$1,000 to Jefferson Elementary for Playground Equipment

Alliance Insurance Agency of Mankato donated \$240 to East High Football Program

City of North Mankato donated \$3,000 to Mankato Area Public Schools - Monroe, Hoover, Dakota Meadows, 77 Lancers, and Community Education Parks Program

Ms. Hansen made a motion to accept the gifts. The motion was seconded by Mrs. Brandon and carried on a 6-0 voice vote.

In 2007 the State Legislature passed a law which dedicated the sales tax proceeds from Sectional and State Minnesota State High School League (MSHSL) events to the MSHSL Foundation. The MSHSL Foundation provides grants back to MSHSL members to assist school districts in providing seminars/training opportunities or support for specific school functions for students/faculty members/officials and others who are involved in athletic and fine arts programs. Ms. Sapp made a motion to approve the following resolution, seconded by Ms. Hansen, and carried on a 6-0 voice vote.

**RESOLUTION OF SCHOOL BOARD SUPPORTING FORM B APPLICATION TO
MINNESOTA STATE HIGH SCHOOL LEAGUE FOUNDATION**

WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota's high school youth to participate in athletics and fine arts;

WHEREAS, the District #77 School Board recognizes the value of students participation in extracurricular activities; and

WHEREAS, the MSHSL Foundation is offering grants and funding to assist school districts to providing seminars/training opportunities or support for specific school functions for students/faculty members/officials and others who are involved in athletic and fine arts programs.

THEREFORE, BE IT RESOLVED, that the School Board of District #77 supports the District's application to the Minnesota State High School League Foundation for a FORM B grant.

There being no further business to consider, Ms. Sapp moved and Ms. Hansen seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:40 p.m., on a 6-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

January 21, 2020

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1. Hendricks/Sapp approval of agenda with personnel addendum. 6-0
2. Open Forum - none.
3. Information: Prairie Winds Middle School Report, Jefferson Elementary School Report, Board Member Workshop/Committee Reports.
4. Hendricks/Brandon approval of Consent Agenda Items: Approval of Minutes of the January 6, 2020, regular meeting; Approval of January Bills; Personnel. 6-0
5. Hansen/Brandon acceptance of gifts and grants. 6-0
6. Sapp/Hansen approve resolution for MSHSL Foundation Grant. 6-0
7. Sapp/Hansen adjournment at 6:40 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.