



AGENDA

Independent School District No. 77
Mankato, MN 56001

Monday, February 3, 2020 - 5:30 p.m.
Intergovernmental Center - Mankato Room

Greeters: Supt. Paul Peterson and Kristi Schuck

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
 - A. Special Recognition
 - B. Central High/Central Freedom School Report
 - C. Rosa Parks School Report
 - D. Board Member Workshop/Committee Reports
5. CONSENT AGENDA (6:30 P.M.)
 - A. Approval of Minutes of January 21, 2020, Regular Meeting
 - B. Personnel - Consent Items
6. BUSINESS (6:35 P.M.)
 - A. Acceptance of Gifts and Grants
 - B. Update of Geronimo Energy Solar Garden Agreement

7. ADJOURNMENT (6:40 P.M.)



School Board Members for 2019

Darren Wacker, Chair
312 Tranquility Trail
Mankato, MN 56001
Phone: 507-340-4708
E-Mail: dwacke1@isd77.org
Term Ends December 31, 2022

Jodi Sapp, Vice-Chair
20588 Old State Highway 66
Mankato, MN 56001
Phone: 507-351-6597
E-Mail: jsapp1@isd77.org
Term Ends December 31, 2022

Judi Brandon, Treasurer
10 Crown Hill Lane
Mankato, MN 56001
Phone: 507-387-4945
E-Mail: jbrand1@isd77.org
Term Ends December 31, 2020

Sara Hansen, Clerk
2034 Sundance Lane
North Mankato, MN 56003
Phone: 507-469-1414
E-Mail: shanse1@isd77.org
Term Ends December 31, 2020

Kristi Schuck
730 S. Broad Street
Mankato, MN 56001
Phone: 507-382-4951
E-Mail: kschuc1@isd77.org
Term Ends December 31, 2022

Ann Hendricks
133 Ichabod Lane
Mankato, MN 56001
Phone: 507-351-7503
E-Mail: ahendr1@isd77.org
Term Ends December 31, 2020

Abdi Sabrie
537 Linda Drive
Eagle Lake, MN 56024
Phone: 507-654-0036
E-Mail: asabri1@isd77.org
Term Ends December 31, 2020

Paul Peterson, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
Phone: 387-1868
E-Mail: ppeter1@isd77.org



OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed 3-5 minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer will terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

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School Board Meeting Agendas and Minutes can be found at www.isd77.org/page/4677



Mankato Area Public Schools District Strategic Roadmap

MISSION STATEMENT - *Our core purpose*

Assuring learning excellence and readiness
for a changing world

CORE VALUES - *What drives our actions and words*

Integrity - *Doing the "right thing" at all times with honesty and authenticity*

Respect - *Embracing of our differences, treating others as we wish to be treated*

Excellence - *High expectations for all and in all we do and the courage to challenge for it*

Adaptability - *Engaging in flexible, continuous and purposeful change grounded in data*

Responsibility - *Shared stewardship of and accountability for our words, acts, choices and results*

Engagement - *Actively participating with a mission-focus and values-driven attitude*

Collaboration - *Operating with a preference and capacity for partnership across our community*

VISION - *What we commit to create*

Learner Success through

- Aligned and relevant curriculum meeting individual needs
- Learner excellence and readiness

Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity
- Quality, professional and respected staff
- Sustainable leadership philosophy, practice, and culture

Community Culture of Excellence through

- Recognizing who we are and embracing who we may become
- Collaboration and communication as core competencies

STRATEGIC DIRECTIONS- *Our focus for continuous improvement*

- A. Improving learning and development for ALL students
- B. Strengthening our welcoming, connecting and partnership
- C. Increasing student readiness for life options after graduation
- D. Optimizing our management of all types of resources
- E. Developing our staff's capacity, skills and accountability

School Board Regular Meeting**4. A.****Meeting Date:** 02/03/2020**Prepared By:** Paul Peterson, Superintendent**Item Type:** Information

Subject:

Special Recognition

Background:

From time to time, the School Board provides special recognition to individuals and/or organizations by inviting them to a regularly scheduled meeting. We continue to appreciate the great support Mankato Area Public Schools receives from our community.

Special guests have been invited to tonight's meeting to be recognized by the School Board.

Recommended Action:None.

School Board Regular Meeting

4. B.

Meeting Date: 02/03/2020

Prepared By: Marti Sievek, Interim Director of Teaching and Learning

Item Type: Information

Subject:

Central High/Central Freedom School Report

Background:

Brian Hansen, Heather Gilman, and Rebecca Sharpsteen will provide a report on Central High School and Central Freedom School.

Recommended Action:

N/A

Attachments

Central High School Board Report



2019–20 Central Schools Report to the School Board

February 3, 2020



Academics- Strategic direction A

- Five essential steps of learning
 - WICOR strategies
- Co-taught math
- Workshop model in English
- TAPP Program

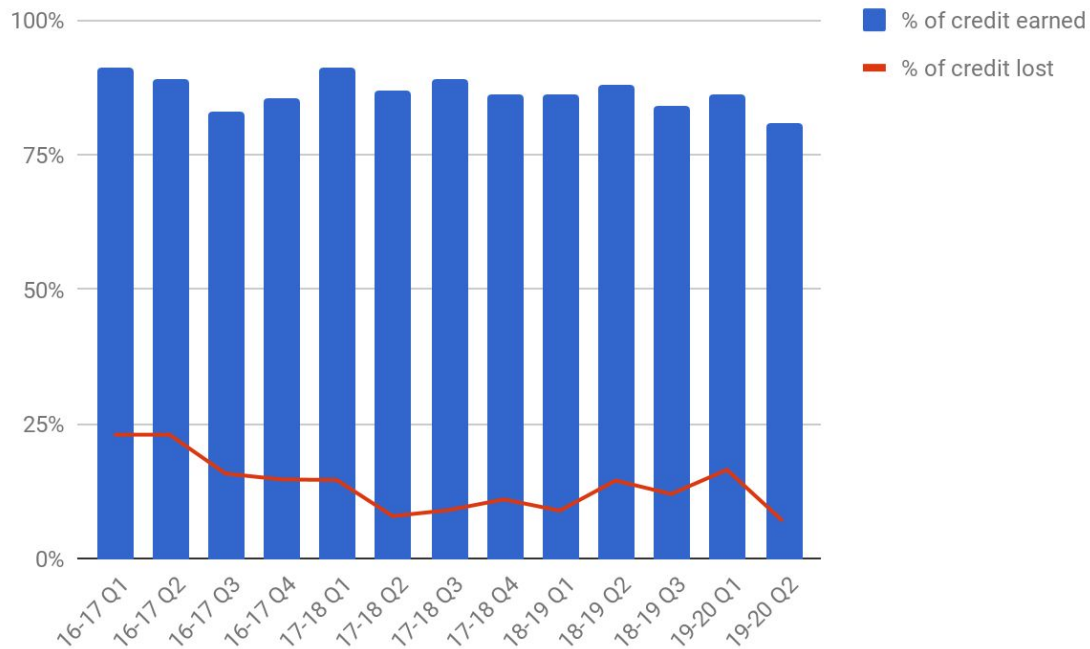


Strategic Direction B- Social/Emotional

- Restorative circles
 - Problem solving
 - Advisory
 - The power of the circle



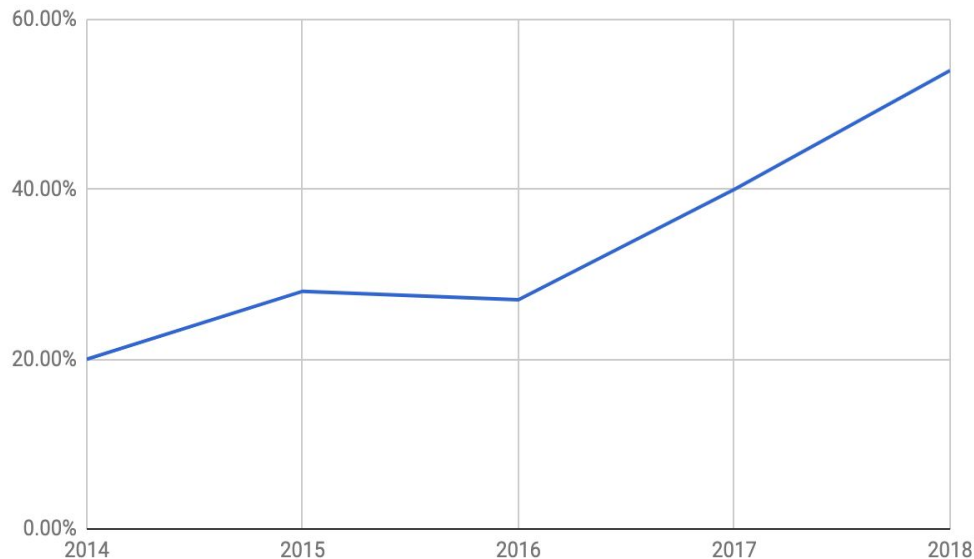
Academic Achievement Data





Academic Achievement Data

Graduation Rates

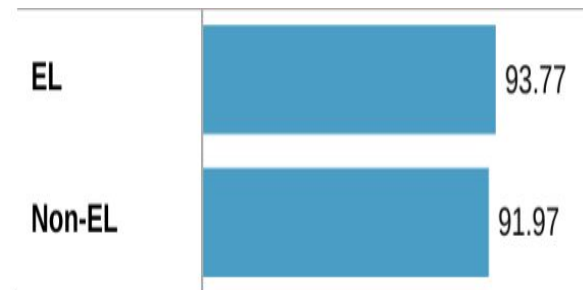
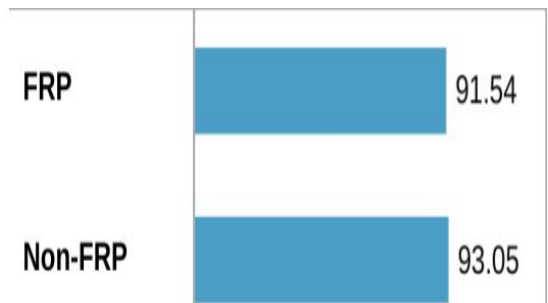
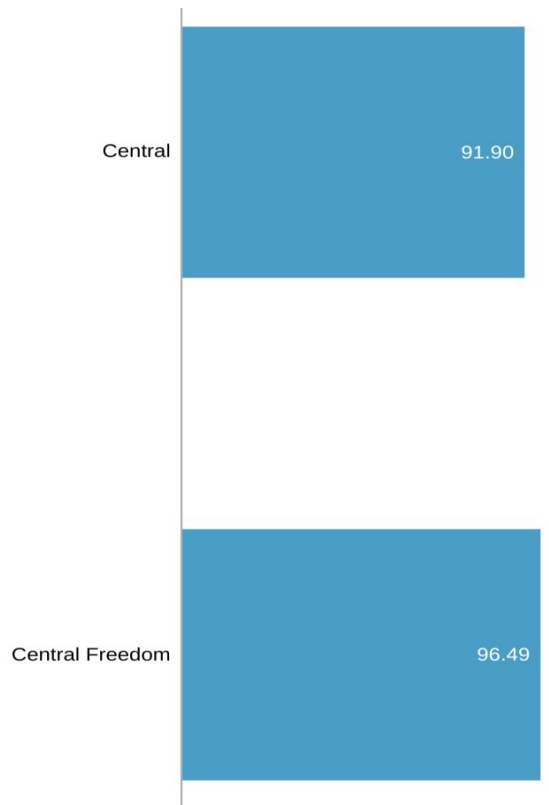


4 year graduation rates





Attendance Data





Attendance Data

6-White

92.59

**4-Black or African
American**

92.89

1-Hispanic/Latino

92.91



Building Highlights

Your time to shine...One celebration for your staff and one celebration for your students

- **Staff Celebration**
- **Student Celebration- MAAP Stars, MAPP Conference/Competition**





Thank You!

Questions?



School Board Regular Meeting

4. C.

Meeting Date: 02/03/2020

Prepared By: Marti Sievek, Interim Director of Teaching and Learning

Item Type: Information

Subject:

Rosa Parks School Report

Background:

Michelle Kruize will present a report on Rosa Parks Elementary School.

Recommended Action:

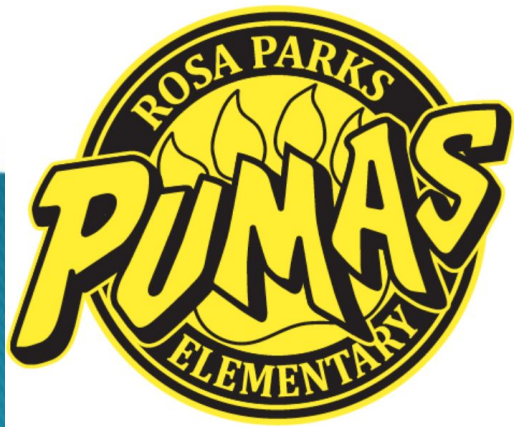
Rosa Parks Elementary School Report

Attachments

Rosa Parks Elementary Report



2019–20 Rosa Parks Elementary Report to the School Board

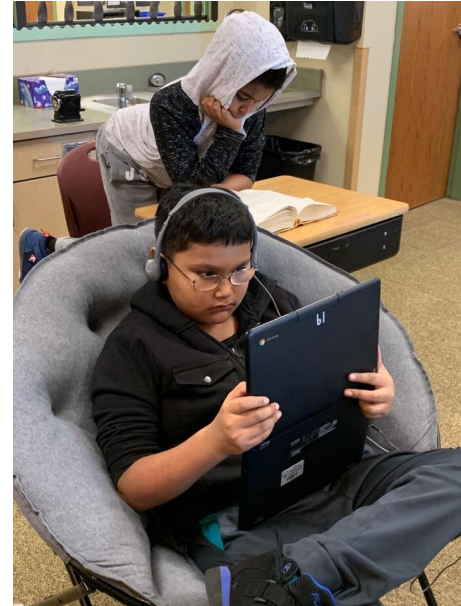


February 3, 2020



Strategic Direction A - Academics

- Reading and Math: Focus on Core Instruction
 - ALL students are given instruction in grade level text weekly (in addition to instructional/independent level text)
 - Intervention structures supporting access to rigorous core instruction/rigorous intervention
 - *PRESS Whole Classroom Supports-Reading
 - *NWEA Skills Assessment-Math
 - “Deep Dive” Data Meetings
 - High Functioning PLC’s





Strategic Direction C - Social/Emotional

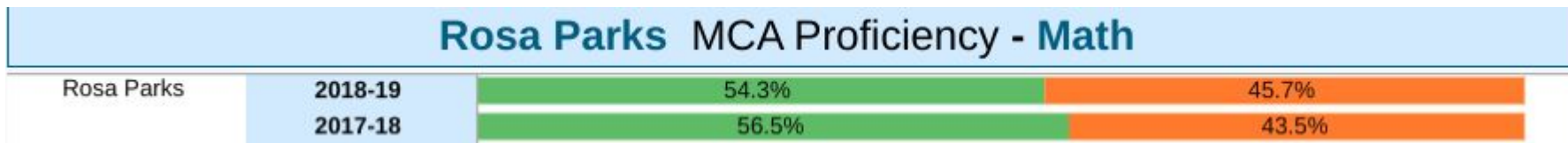
- Top 20/Positive Behavior Interventions and Supports (PBIS)
 - Components
 - Monthly Focus-lessons K-5
 - Daily morning announcements
 - Monday Morning Message-For students, by students
 - Creates a common language for social/emotional skills, student engagement and school culture
 - Puma Pride Celebrations-monthly
 - CARES Buddies
 - Aligning with PBIS
 - Re-writing behavior matrix to include Top 20 language
 - Utilizing data to identify successes and plan support
 -



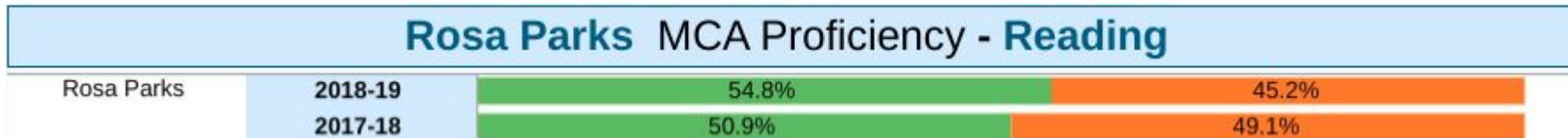


Academic Achievement Data

Rosa Parks MCA Proficiency - Math



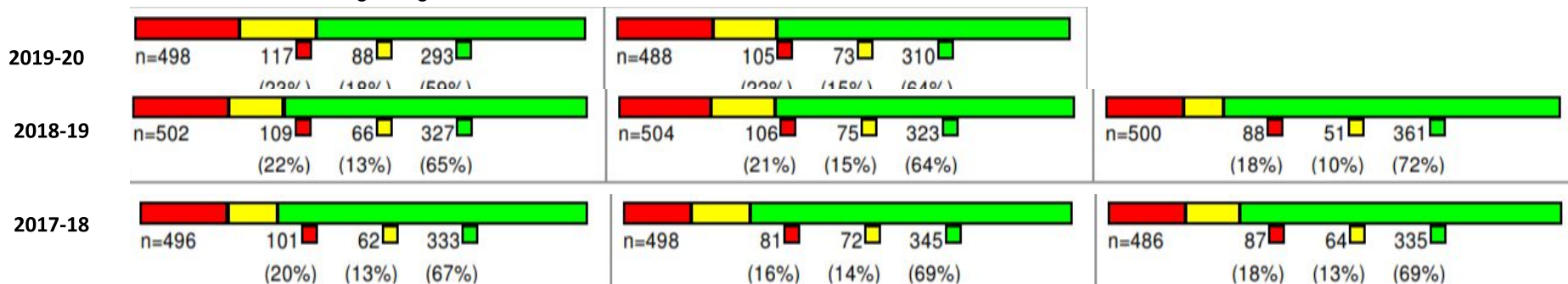
Rosa Parks MCA Proficiency - Reading



Beginning

Middle

End





Attendance Data

Mankato Area Public Schools

ISD 77

94.35

School

Rosa Parks

95.26



Attendance Data

FRP



Special Ed



EL



Gender



Race/Ethnicity





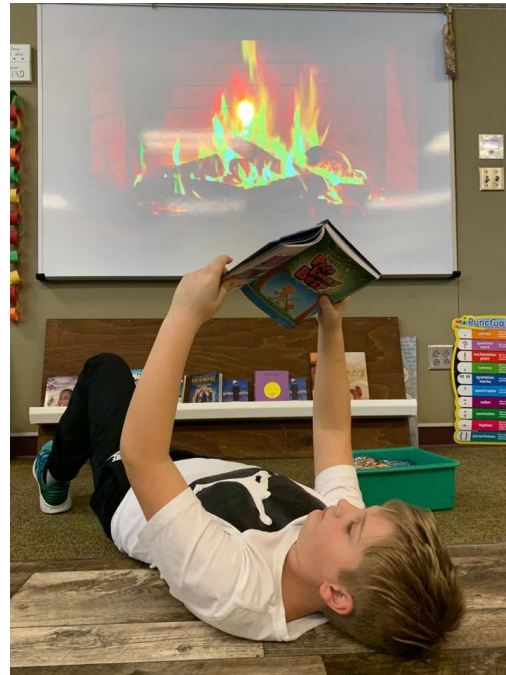
Building Highlights

- **Music Program highlighting Minnesota musicians**
- **Student Leadership**
 - **Fifth Grade Tours**
 - **PAWS: Pumas Assisting With a Smile**
 - **Kindness Boxes**
 - **CARES Buddies**
 - **Student Council**
 - **ALPS**





Thank You!



School Board Regular Meeting

4. D.

Meeting Date: 02/03/2020

Prepared By: Paul Peterson, Superintendent

Item Type: Information

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

5. A.

Meeting Date: 02/03/2020

Prepared By: Paul Peterson, Superintendent

Item Type: Action

Subject:

Approval of Minutes of January 21, 2020, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - January 21, 2020

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

January 21, 2020

The School Board of Independent School District No. 77 met in regular session on Tuesday, January 21, in the Mankato Room at the Intergovernmental Center. Chair Wacker called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp and Darren Wacker. Absent: Kristi Schuck.

Mrs. Hendricks made a motion, and Ms. Sapp seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 voice vote.

Open Forum: No one wished to speak.

Information Reports: Prairie Winds Middle School Report presented by Monde Schwartz, Aaron Hyer, Melissa Brueske, and Kris Moore; Jefferson Elementary School Report presented by Scot Johnson; Board Member Reports.

The consent agenda items outlined below were approved on a motion by Mrs. Hendricks, seconded by Mrs. Brandon, and carried on a 6-0 roll call vote.

Approval of Minutes of the January 6, 2020, regular Board meeting.

Approval of January Bills totaling \$9,856,768.12.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Ashley Braun - Full-time, 1.00 FTEs Spanish Teacher at East/West High Schools beginning January 13, 2020. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Christina James - Long Term Substitute Teacher for Ariana Bealey at Prairie Winds Middle School beginning March 18 and continuing through the end of the 2019-20 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Cathleen Schluter - Full-time, 1.00 FTEs Special Education Teacher at East High School beginning January 22, 2020 for the 2019-20 school year. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Todd Substad - Full-time, 1.00 FTEs Contract Substitute Teacher for Kristin Dauk beginning January 2 and ending June 5, 2020. He will be placed at step 9 of the B+30 lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Zaria Brown - NonClassroom (Playground) Paraprofessional at Washington Elementary School for 1.75 hours per day/2 days per week (M/W) beginning January 22, 2020. She will be compensated at the rate of \$13.26 per hour.

Kaylyn Burr - ACES Child Care Assistant at Kennedy Elementary School for 4 hours per day/3 days per week beginning January 13 through June 4, 2020. She will be compensated at the rate of \$11.25 per hour.

Danielle Carpenter-Anderson - ACES Child Care Assistant at Roosevelt Elementary School for 1.75 hours per day/5 days per week beginning January 20 through June 4, 2020. She will be compensated at the rate of \$11.25 per hour for this assignment.

Annabelle Hanke - ACES Child Care Assistant at Franklin Elementary School for 4 hours per day/2 days per week beginning January 13 through June 4, 2020. She will be compensated at the rate of \$10 per hour.

Natalie Laciskey - ACES Child Care Assistant at Rosa Parks Elementary for 4 hours per day/3 days per week beginning January 13 and ending June 4, 2020. She will be compensated at the rate of \$11 per hour.

Megan Liddle - ACES Child Care Assistant at Kennedy Elementary School for 4 hours per day/2 days per week beginning January 14 through June 4, 2020. She will be compensated at the rate of \$11.25 per hour.

Jessica Noakes - Special Education Student Success Coach at Futures for 6.75 hours per day/5 days per week beginning January 17, 2020. She will be compensated at the rate of \$15.89 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Hannah Palmquist - Benefits Secretary in the Business Office beginning January 28, 2020. This is a full-time, 12-month, 8 hour per day position and she will be placed at step 2, classification B21 on the Educational Secretaries Association salary schedule with an hourly rate of \$15.95.

Ethan Rittmiller - NonClassroom (Playground) Paraprofessional at Jefferson Elementary School for 1.5 hours per day/2 days per week beginning January 14, 2020 through the end of the 2019-20 school year.

Nabo (Paul) Selman - Special Education Student Success Coach at Futures beginning January 21, 2020 for 6.75 hours per day/5 days per week beginning January 21, 2020. He will be compensated at the rate of \$15.89 per hour in accordance with

the agreement between the District and the Minnesota School Employees Association.

Christina Syring - Special Education (Early Learning) Paraprofessional at Franklin Elementary School beginning January 16, 2020 for 3.5 hours per day/4 days per week. Beginning January 27, 2020 her assignment will increase to 7 hours per day/4 days per week (28 hours per week).

CONTRACT ADJUSTMENTS (NON-AFFILIATED)

Tia Dupont - Change in assignment from Aquatics and Wellness Specialist to Recreation Specialist beginning February 1, 2020. She will receive an additional \$7,000 annual increase for this assignment.

Rachel Kamm - Correct the increase in her annual salary to begin July 1, 2019.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Angelyn Dedinsky Doell - Increase in assignment from 0.750 to 1.0 FTEs for the 2nd semester only of the 2019-20 school year.

Crissy Makela - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the 2nd semester only of the 2019-20 school year.

Kai Sill - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the 2nd semester only of the 2019-20 school year.

Matthew Weichert - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the 2nd semester only of the 2019-20 school year.

Andrea Williams - Increase in assignment from 1.0 FTEs to 1.167 for the 2nd semester only of the 2019-20 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Rito Ayala - Increase in NonClassroom (Playground) Paraprofessional assignment at Franklin Elementary School school to 2 hours per day/5 days per week beginning January 13, 2020.

Taylor Bode - Decrease in Special Education Student Success Coach assignment at Futures from 33.75 hours per week to 27.25 hours per week (6.75 hours per day/M/W/F, 3.25 hours Tuesday, 3.75 hours Thursday beginning January 13, 2020.

Julie Carter - Increase in Sign Language Interpreter Long Term Substitute assignment from 4 hours per day/4 days per week to 5.25 hours per day/3 days per week (M/W/F) and 3 hours per day 2 days per week (T/Th) beginning January 13, 2020.

Shipra Chowdhury - Increase in assignment from 12 hours per week to 16.5 hours per week (2 hours per day/M/W/Th, 7.75 hours on Tuesdays and 2.75 hours on Fridays) beginning September 9, 2019.

Bridget Kaven - Change in ACES Child Care Assistant to ACES Child Care Assistant Substitute for varied hours beginning January 8, 2020.

Rebecca McDaniel - Change in assignment from Special Education Intervener to Special Education Student Success Coach at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 5, 2019. She will be compensated at the rate of \$16.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jill Ristau - Decrease in assignment with the elimination of .5 hours per day as NonClassroom Paraprofessional. She will continue in her Special Education Paraprofessional assignment for 6.25 hours per day/5 days per week. This change was effective beginning with the 2018-19 school year.

Stacey Schulz-Pope - Increase in paraprofessional assignment with the addition of 3.5 hours per day/2 days per week (T/Th) as a Special Education Paraprofessional at the Early Childhood Center for a total of 18.25 hours per week beginning January 21, 2020.

Isabella Shelton - Change in ACES Child Care Assistant to ACES Child Care Assistant Substitute for varied hours beginning January 13, 2020.

REQUESTS FOR SALARY LANE ADVANCEMENT (INSTRUCTIONAL)

In accordance with the terms of the agreement between the Mankato Teachers Association and the District, teachers have submitted their requests for salary lane advancement. Each of these requests has been reviewed and a list of those qualifying for salary lane advancement for January of the 2019-20 school year is shown below. The salary lane advancements will be retroactive to January of the 2019-20 school year. The Administration recommends that the Board approve the salary lane advancements.

<u>Name</u>	<u>From</u>	<u>To</u>
Baty, Kristin	B+15	B+30
Collison, Casey	B	B+30
Cummins, Kali	B+30	M
Dado, Ethan	B+30	M
Elker, Danielle	B+15	M
Evans, Makenzie	B	B+15
Gorman, Emily	M+45	Doctorate
Hagen, Tiffany	B+30	M

Hansen, Andrea	M	M+30
Hanson, Adam	B+30	M
Hillger, Jennifer	M	M+30
Hintz, Tyler	B+30	M
Hoffmann, Miranda	B+30	M
Kopetzki, Craig	M	M+30
Krier, Gretta	B	B+15
Larson, Paul	B+30	M
Linde, McKenna	B+30	M
O'Brien, Sally	B	B+15
Ringhofer, Wendi	M+30	M+45
Rouillard, Janaye	B+15	B+30
Seiler, Jay	B+15	B+30
Sellner, Heather	M+45	Specialist
Silvers, Chelsea	B	B+15
Stow, Sara	M+30	M+45
Willette, Mary	M	M+45

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Kristin Dauk - Currently on Board approved leave, has requested an extension of her full-time leave through January 24, 2020 and then half-time leave through April 10, 2020.

Cynthia Nadeau, Teacher at Monroe Elementary School, has requested a leave under the provisions of the Medical Leave Act commencing on February 3 and returning to work March 2, 2020.

RESIGNATIONS (NON-AFFILIATED)

Michelle Kleist - Recreation Specialist with Community Education & Recreation. Last date of employment will be January 24, 2020.

RESIGNATIONS (INSTRUCTIONAL)

Kay Green, Intervention Teacher at Roosevelt Elementary School, has submitted her resignation for purposes of retirement. Her last date of employment will be June 8, 2020.

RESIGNATIONS (NONINSTRUCTIONAL)

Deborah Bauer - Special Education Paraprofessional at Little Stars and Substitute Paraprofessional. Last date of employment January 24, 2020.

Heather Kisor - Special Education Paraprofessional at Rosa Parks/Franklin Elementary Schools. Last date of employment January 23, 2020.

Rebecca McDaniel - Rescind resignation from the position of Special Education Student Success Coach. She will continue in this position.

Personnel - Addendum

APPOINTMENTS (NONINSTRUCTIONAL)

Anastasia Boever - Special Education (Early Learning) Paraprofessional at Rosa Parks Elementary School for 3.5 hours per day/M-Th beginning January 27, 2020. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Errin Brudwick - Special Education Paraprofessional at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning January 28, 2020. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Chloe Graif - Special Education (Early Learning) Paraprofessional at Hosanna for 4.5 hours per day/M/W/F beginning January 27, 2020. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Nyagoa Kuek - Special Education Student Success Coach at Futures SUN for 6.75 hours per day/5 days per week beginning January 27, 2020. She will be compensated at the rate of \$15.89 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Hollie Smith - Early Learning Regular Education Paraprofessional at Franklin Elementary School for 6.75 hours per day/M-Th beginning February 3, 2020. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Anna Kopel - Transfer from Media Assistant to Secretary to the Principal at Hoover Elementary School beginning January 16, 2020. This is a full-time, 8-hour per day 10 month position with a work year of 204 days + 9 paid holidays. She will be

placed at step 1, classification B22 of the Educational Secretaries Association salary schedule.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Emily Ponwith, Teacher at Eagle Lake Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on or about April 13 and returning to work June 5, 2020.

Jane Windschill, Special Education Teacher at Dakota Meadows Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on January 21 and returning to work April 21, 2020.

RESIGNATIONS (NON-AFFILIATED)

Sarah Kleist - IT Help Desk Technician. Last date of employment January 31, 2020.

RESIGNATIONS (INSTRUCTIONAL)

Peggy Morris, Intervention Teacher at Bridges Community School, has submitted her resignation for purposes of retirement. Her last date of employment will be June 8, 2020.

Sarah Wennes - Teacher currently on Board approved leave, effective at the end of the 2019-20 school year.

RESIGNATIONS (NONINSTRUCTIONAL)

Shayla Schumacher - ACES Child Care Assistant. Last date of employment January 31, 2020.

The following gifts have been received by the School District

The West High Orchestras Program received the following donations:

- \$250 from Valley News Company Charity Fund
- \$200 from Wanda Lloyd
- \$100 from Shades of Grey Tint LLC
- \$100 from Northern Comfort Inc
- \$100 from Southern Minnesota Orthodontics PA
- \$64 from Lime Valley Parkway Properties
- \$250 from Blinds & More
- \$150 from Dairy Queen West
- \$250 from Eagle Siding Inc
- \$250 from Skinner Family Dentistry PC
- \$250 from Stifel
- \$500 from Consolidated Communications

Knutson Brothers Inc donated \$1,000 to West High Robotics Program

Quality 1 HR Foto donated \$380 to East High Homecoming

RABO Agrifinance donated \$1,500 to Mankato Area Public Schools FFA Program

Morgan Stanley Gift Fund and Bastian Family Fund donated \$3,000 to Prairie Winds Middle School Empowering Student Success Program

MEI Total Elevator Solutions donated \$1,000 to Jefferson Elementary for Playground Equipment

Alliance Insurance Agency of Mankato donated \$240 to East High Football Program

City of North Mankato donated \$3,000 to Mankato Area Public Schools - Monroe, Hoover, Dakota Meadows, 77 Lancers, and Community Education Parks Program

Ms. Hansen made a motion to accept the gifts. The motion was seconded by Mrs. Brandon and carried on a 6-0 voice vote.

In 2007 the State Legislature passed a law which dedicated the sales tax proceeds from Sectional and State Minnesota State High School League (MSHSL) events to the MSHSL Foundation. The MSHSL Foundation provides grants back to MSHSL members to assist school districts in providing seminars/training opportunities or support for specific school functions for students/faculty members/officials and others who are involved in athletic and fine arts programs. Ms. Sapp made a motion to approve the following resolution, seconded by Ms. Hansen, and carried on a 6-0 voice vote.

**RESOLUTION OF SCHOOL BOARD SUPPORTING FORM B APPLICATION TO
MINNESOTA STATE HIGH SCHOOL LEAGUE FOUNDATION**

WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota's high school youth to participate in athletics and fine arts;

WHEREAS, the District #77 School Board recognizes the value of students participation in extracurricular activities; and

WHEREAS, the MSHSL Foundation is offering grants and funding to assist school districts to providing seminars/training opportunities or support for specific school functions for students/faculty members/officials and others who are involved in athletic and fine arts programs.

THEREFORE, BE IT RESOLVED, that the School Board of District #77 supports the District's application to the Minnesota State High School League Foundation for a FORM B grant.

There being no further business to consider, Ms. Sapp moved and Ms. Hansen seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:40 p.m., on a 6-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

January 21, 2020

The School Board of Independent School District No. 77 met in regular session on Tuesday, January 21, in the Mankato Room at the Intergovernmental Center. Chair Wacker called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp and Darren Wacker. Absent: Kristi Schuck.

1. Hendricks/Sapp approval of agenda with personnel addendum. 6-0
2. Open Forum - none.
3. Information: Prairie Winds Middle School Report, Jefferson Elementary School Report, Board Member Workshop/Committee Reports.
4. Hendricks/Brandon approval of Consent Agenda Items: Approval of Minutes of the January 6, 2020, regular meeting; Approval of January Bills; Personnel. 6-0
5. Hansen/Brandon acceptance of gifts and grants. 6-0
6. Sapp/Hansen approve resolution for MSHSL Foundation Grant. 6-0
7. Sapp/Hansen adjournment at 6:40 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

5. B.

Meeting Date: 02/03/2020

Prepared By: Eric Hudspeth, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel - Consent Items

Background:

APPOINTMENTS (NON-AFFILIATED)

Jamison Daby - Transfer to the full-time, 12-month non-Affiliated position of Level 1 IT Help Desk Technician beginning February 3, 2020. The annual salary for this position is \$35,632 (\$17 per hour) prorated to \$14,552 for 107 days for 2019-20. He will be eligible for category II benefits.

APPOINTMENTS (INSTRUCTIONAL)

Tricia Asher - Part-time, 0.167 FTEs Physical Education/Health Teacher at East High School beginning January 28 and continuing through June 5, 2020 (second semester only). She will be placed at step 1, of the M lane on the Teachers Association salary schedule.

Chandler Gooding - Change start date to January 27, 2020 for his position as teacher at Hoover Elementary School.

Cinthia Sotelo Garcia - Long Term Substitute Grade 4 teacher for Haley Nicolai at Jefferson Elementary School beginning March 31 and ending June 4, 2020. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

The following will be teachers in the Central High Night School Program beginning February 20 and ending May 21, 2020. They will be compensated according to their placement on the Teachers Association salary schedule.

Amanda Abel, Alison Beck, Fred Berg, John Bigham, Laura Blasing, Thomas Boone, Rob Groebner, Russ Groebner, Jeffrey Helget, Crystal Kay, TerRon Lee, Christina Makela, Aaron Miller, Sherry Miller, Michael Sipe, Dan Toegel, Christopher Wollmuth

APPOINTMENTS (NONINSTRUCTIONAL)

Sabina Alhag - Student Success Coach at Prairie Winds Middle School for 4.5 hours per day/M-Th and 7.25 hours on Fridays (25.25 hours per week) beginning January 29, 2020. She will be compensated at the rate of \$15.89 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Chloe Graif - Change start date to January 31, 2020 for her Special Education Paraprofessional assignment.

Samantha Hamel - ACES Child Care Assistant at Jefferson Elementary School for 4 hours per day/4 days per week beginning January 28 and continuing through June 4, 2020. She will be compensated at the rate of \$11.50 per hour.

Mykaela Cowan Meyers - ACES Child Care Assistant at Rosa Parks Elementary School for 4 hours per day/3 days per week beginning January 29 continuing through June 4, 2020. She will be compensated at the rate of \$11.25 per hour.

Colleen Pankonin - Secretary to the Principal at Jefferson Elementary School beginning February 3,

2020. This is a full-time, 8-hour per day, 10 month position with a work year of 204 days + 9 paid holidays. She will be placed at step 4, classification B22 of the Educational Secretaries Association salary schedule.

Abbigail Ruesch - ACES Child Care Assistant at Franklin Elementary School for 4 hours per day/3 days per week beginning January 29 and continuing through June 4, 2020. She will be compensated at the rate of \$10 per hour.

Steven Senden - Special Education Paraprofessional at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning January 29, 2020. He will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jessica Weideman - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/3 days per week beginning January 28 and continuing through June 4, 2020. She will be compensated at the rate of \$12 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Adam Arnst - Increase in assignment from 1.0 FTEs to 1.167 FTEs for 2nd semester only of the 2019-20 school year.

Mary Nelson - Increase in assignment from 1.0 FTEs to 1.167 FTEs for 2nd semester only of the 2019-20 school year.

Christopher Schlueter - Increase in assignment from 1.0 FTEs to 1.167 FTEs for 2nd semester only of the 2019-20 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Grace Benzkofer - Transfer from Evening Custodian at Hoover Elementary School to Lead Evening Custodian at Prairie Winds Middle School beginning February 3, 2020. She will be placed at her current step and classification on the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$15.75.

Jennifer E. Johnson - Change in ABE Teaching Assistant assignment to 1 hour per day Monday through Thursday and 3 hours per day on Fridays beginning January 21 and continuing through May 13, 2020 and will continue with GED testing proctoring. She will return to her full assignment May 14, 2020.

Carmen Kramer - Transfer from Cook's Helper to Second Cook at Washington Elementary School for 7 hours per day/5 days per week beginning February 10, 2020. She will be placed at her current step, Second Cook-Elementary classification of the School Food Service Workers Association salary schedule with an hourly rate of \$14.41.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Cassandra Anderson, NonClassroom Paraprofessional at Washington Elementary School, has requested an unpaid leave through the end of the 2019-20 school year.

Sheree Dittrich - Extend Board approved leave through February 18, 2020.

Barbara Geetsema, Special Education Paraprofessional at Prairie Winds Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on February 5 and returning to work March 18, 2020.

Rebecca Hopp, Special Education Paraprofessional at Monroe Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on January 20 and returning to work February 10, 2020.

RESIGNATIONS (NONINSTRUCTIONAL)

Judy Arzdorf, EL Paraprofessional at East High School, has submitted her resignation for purposes of retirement. Her last date of employment will be June 4, 2020.

Patricia Cluka - Early Learning Regular Education Paraprofessional. Last date of employment effective at the end of the 2018-19 school year.

Sarah Dirks - ACES Child Care Assistant. Last date of employment February 11, 2020.

Minisha Fredericks Childress - Special Education Paraprofessional at Dakota Meadows Middle School. Last date of employment January 21, 2020.

Melissa McWilliams - ACES Child Care Assistant. Last date of employment February 14, 2020.

Brian Mork - Evening Custodian at Rosa Parks Elementary School. Last date of employment February 7, 2020.

TERMINATION OF EMPLOYMENT (NONINSTRUCTIONAL)

Tasha Langfeldt - Childcare Aide. Last date of employment January 23, 2020.

Lorenzo Lysaker - Special Education Student Success Coach at Futures. Last date of employment January 15, 2020.

Bianca Pomrenke - Special Education Student Success Coach at Futures. Last date of employment January 15, 2020.

Recommended Action:

The Administration recommends approval of the personnel items.

School Board Regular Meeting**6. A.****Meeting Date:** 02/03/2020**Prepared By:** Paul Peterson, Superintendent**Item Type:** Action**Subject:**

Acceptance of Gifts and Grants

Background:

The Mankato Area Public Schools FFA Program received the following donations:

- \$100 from Trent & Mykayla Dado
- \$1,500 from The Minnesota FFA Foundation

Brandon & Judy Bakeberg donated \$500 to East High VEX Robotics Program

Prairie Ecology Bus Center donated to the following:

- \$2,100 to Bridges Community School
- \$1,500 to Washington Elementary School

National Wild Turkey Federation Inc donated \$500 to Prairie Winds Middle School Physical Education Program

St. Joseph The Worker Mission Group donated 27 Knitted Hats (\$50 value) to Franklin Elementary

North Mankato American Legion Post 518 donated Warm Socks (\$50 value) to Franklin Elementary

Clean Energy Resource Teams (CERTS) donated \$5,000 grant to West High YES! Team to reduce the school's electrical usage on hallway lighting by replacing more than 700 lightbulbs with energy efficient Light Emitting Diodes (LEDs)

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.

School Board Regular Meeting**6. B.****Meeting Date:** 02/03/2020**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Action

Subject:

Update of Geronimo Energy Solar Garden Agreement

Background:

In November 2016, MAPS entered into an agreement with SunEdison (now Geronimo Energy) to become part of two solar gardens. One garden is near Courtland, MN in Nicollet County and the other is between Mankato and Mapleton in Blue Earth County. Other entities involved in these gardens include Blue Earth County, private corporations, and a small amount of residential. The district committed to a 15 year arrangement with options to renew in years 14 and 19 for another five years respectfully. Each month, the electricity generated from the District's portion of these solar gardens is transmitted to Xcel. Xcel, in turn, gives the District an energy credit on our bill. The District then pays Geronimo a fee to operate these gardens, and for the cost of building them. The dollar savings the District receives from Xcel through the credits is bigger than the fee the District pays to Geronimo. Therefore, the District realizes an overall cost savings on our utility bills. In FY 19, the district saved \$37,255 on its electricity bill through this program. Units of government such as school districts are ideal clients for these projects because the vendors are looking for long term stable high volume energy users. This updated subscription remains consistent with the existing 15 year subscription with the option to extend in 5 year increments.

The energy credits the district receives from Xcel is based on the district's level of commitment to use our solar subscription. The current level of the district's commitment is 98 percent of our average annual electricity usage. This updated agreement with Geronimo Energy allows the district to increase that level of commitment to 110 percent of our average annual energy usage. By increasing this commitment level to 110 percent, the district will receive an additional estimated annual savings of \$5,544.

Recommended Action:

The administration recommends approval of the updated agreement with Geronimo Energy.
