



AGENDA

Independent School District No. 77
Mankato, MN 56001

Tuesday, February 18, 2020 - 5:30 p.m.
Intergovernmental Center - Mankato Room

Greeters: Supt. Paul Peterson and Judi Brandon

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
 - A. Special Recognition
 - B. Recognition of School Board Members
 - C. Monroe Elementary School Report
 - D. Dakota Meadows Middle School Report
 - E. Board Member Workshop/Committee Reports
5. CONSENT AGENDA (6:55 P.M.)
 - A. Approval of Minutes of February 3, 2020, Regular Meeting
 - B. Approval of February Bills
 - C. Personnel - Consent Items
6. BUSINESS (7:00 P.M.)

- A. Acceptance of Gifts and Grants
 - B. Approval of Annual American Indian Education Compliance
 - C. Act on 2020 ISD 77 Mankato East Electrical Improvements Bids
 - D. Act on 2020 ISD 77 Exterior Wall Repairs at Dakota Meadows Middle School
7. ADJOURNMENT (7:20 P.M.)



School Board Members for 2019

Darren Wacker, Chair
312 Tranquility Trail
Mankato, MN 56001
Phone: 507-340-4708
E-Mail: dwacke1@isd77.org
Term Ends December 31, 2022

Jodi Sapp, Vice-Chair
20588 Old State Highway 66
Mankato, MN 56001
Phone: 507-351-6597
E-Mail: jsapp1@isd77.org
Term Ends December 31, 2022

Judi Brandon, Treasurer
10 Crown Hill Lane
Mankato, MN 56001
Phone: 507-387-4945
E-Mail: jbrand1@isd77.org
Term Ends December 31, 2020

Sara Hansen, Clerk
2034 Sundance Lane
North Mankato, MN 56003
Phone: 507-469-1414
E-Mail: shanse1@isd77.org
Term Ends December 31, 2020

Kristi Schuck
730 S. Broad Street
Mankato, MN 56001
Phone: 507-382-4951
E-Mail: kschuc1@isd77.org
Term Ends December 31, 2022

Ann Hendricks
133 Ichabod Lane
Mankato, MN 56001
Phone: 507-351-7503
E-Mail: ahendr1@isd77.org
Term Ends December 31, 2020

Abdi Sabrie
537 Linda Drive
Eagle Lake, MN 56024
Phone: 507-654-0036
E-Mail: asabri1@isd77.org
Term Ends December 31, 2020

Paul Peterson, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
Phone: 387-1868
E-Mail: ppeter1@isd77.org



OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed 3-5 minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer will terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

Visit our Web Site at www.isd77.org

School Board Meeting Agendas and Minutes can be found at www.isd77.org/page/4677



Mankato Area Public Schools District Strategic Roadmap

MISSION STATEMENT - *Our core purpose*

Assuring learning excellence and readiness
for a changing world

CORE VALUES - *What drives our actions and words*

Integrity - *Doing the "right thing" at all times with honesty and authenticity*

Respect - *Embracing of our differences, treating others as we wish to be treated*

Excellence - *High expectations for all and in all we do and the courage to challenge for it*

Adaptability - *Engaging in flexible, continuous and purposeful change grounded in data*

Responsibility - *Shared stewardship of and accountability for our words, acts, choices and results*

Engagement - *Actively participating with a mission-focus and values-driven attitude*

Collaboration - *Operating with a preference and capacity for partnership across our community*

VISION - *What we commit to create*

Learner Success through

- Aligned and relevant curriculum meeting individual needs
- Learner excellence and readiness

Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity
- Quality, professional and respected staff
- Sustainable leadership philosophy, practice, and culture

Community Culture of Excellence through

- Recognizing who we are and embracing who we may become
- Collaboration and communication as core competencies

STRATEGIC DIRECTIONS- *Our focus for continuous improvement*

- A. Improving learning and development for ALL students
- B. Strengthening our welcoming, connecting and partnership
- C. Increasing student readiness for life options after graduation
- D. Optimizing our management of all types of resources
- E. Developing our staff's capacity, skills and accountability

School Board Regular Meeting**4. A.****Meeting Date:** 02/18/2020**Prepared By:** Paul Peterson, Superintendent**Item Type:** Information

Subject:

Special Recognition

Background:

From time to time, the School Board provides special recognition to individuals and/or organizations by inviting them to a regularly scheduled meeting. We continue to appreciate the great support Mankato Area Public Schools receives from our community.

Special guests have been invited to tonight's meeting to be recognized by the School Board.

Recommended Action:None.

School Board Regular Meeting**4. B.****Meeting Date:** 02/18/2020**Prepared By:** Paul Peterson, Superintendent**Item Type:** Information

Subject:

Recognition of School Board Members

Background:

The Minnesota School Boards Association declared February 17-21, 2020, as School Board Recognition Week in Minnesota as a time to build awareness and understanding of the vital function an elected School Board plays in our society.

Mankato Area Public Schools is joining with other school districts throughout the State to recognize the important contributions Board members make to communities. This evening it gives me great pleasure to thank and recognize our School Board members on behalf of all our students, parents, staff and community members for your outstanding service. Board members, at your place you will find a certificate in recognition of your dedicated leadership in public education and continuing service to the children of this community. Thank you very much!

Recommended Action:None

School Board Regular Meeting

4. C.

Meeting Date: 02/18/2020

Prepared By: Marti Sievek, Interim Director of Teaching and Learning

Item Type: Information

Subject:

Monroe Elementary School Report

Background:

Stephen Johanson, Principal at Monroe Elementary, will give a report on Monroe Elementary School.

Recommended Action:

N/A

Attachments

Monroe Elementary Board Report



2019–20 Monroe Elementary School Report to the School Board

February 18, 2020



Strategic Direction A - Academics

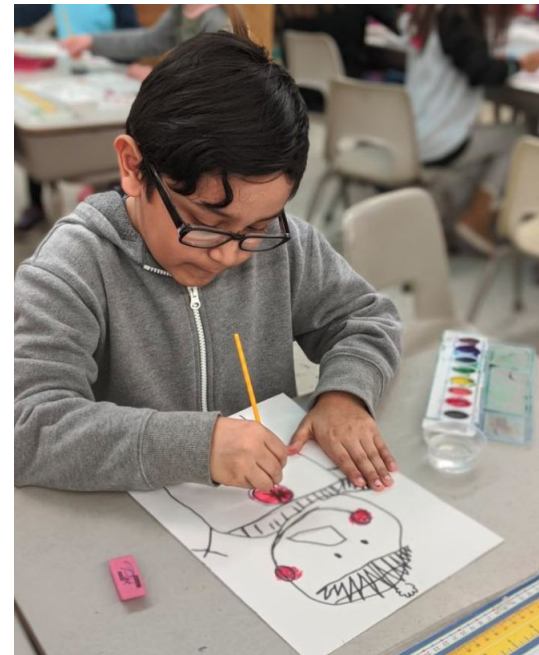
- Monroe PLCs
 - High Functioning with Low Variability
 - Math and Reading Proficiency Focus
 - Behavior Analysis
 - Closing Gaps
 - Communication with Special Education Team and Support Staff





Strategic Direction B - Social/Emotional

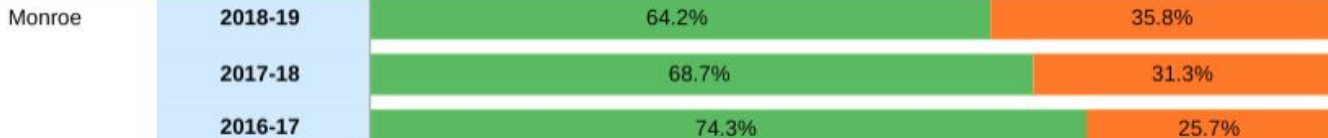
- PBIS
 - Common Language
 - Restorative Practices
 - Community Groups
 - Student Engagement/Voice
 - Counselor Lessons



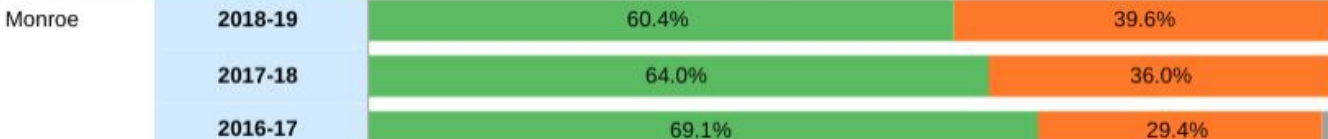


Academic Achievement Data

Monroe MCA Proficiency - Math



Monroe MCA Proficiency - Reading

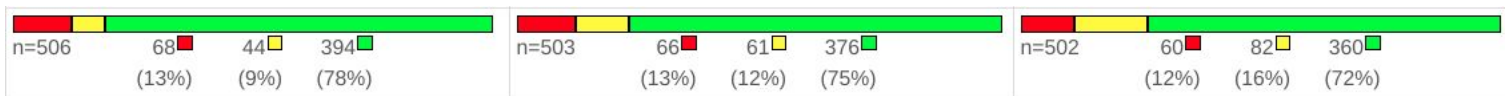


MCA Math Trend

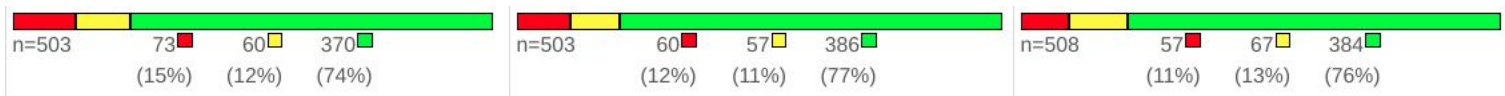
MCA Reading Trend

DIBELS Trend

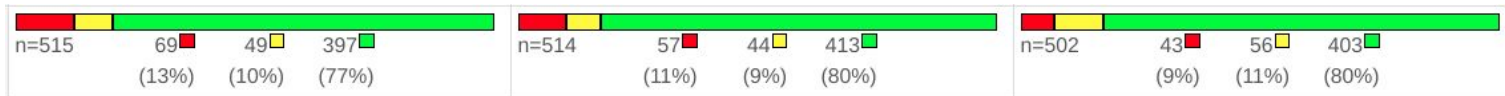
2018-19



2017-18



2016-17





Attendance Data

ISD 77

94.35

Monroe

95.94

FRP

FRP

92.69

Non-FRP

95.26

Special Ed

Sped

92.50

Non-Sped

94.67

EL

EL

93.29

Non-EL

94.40

Gender

Female

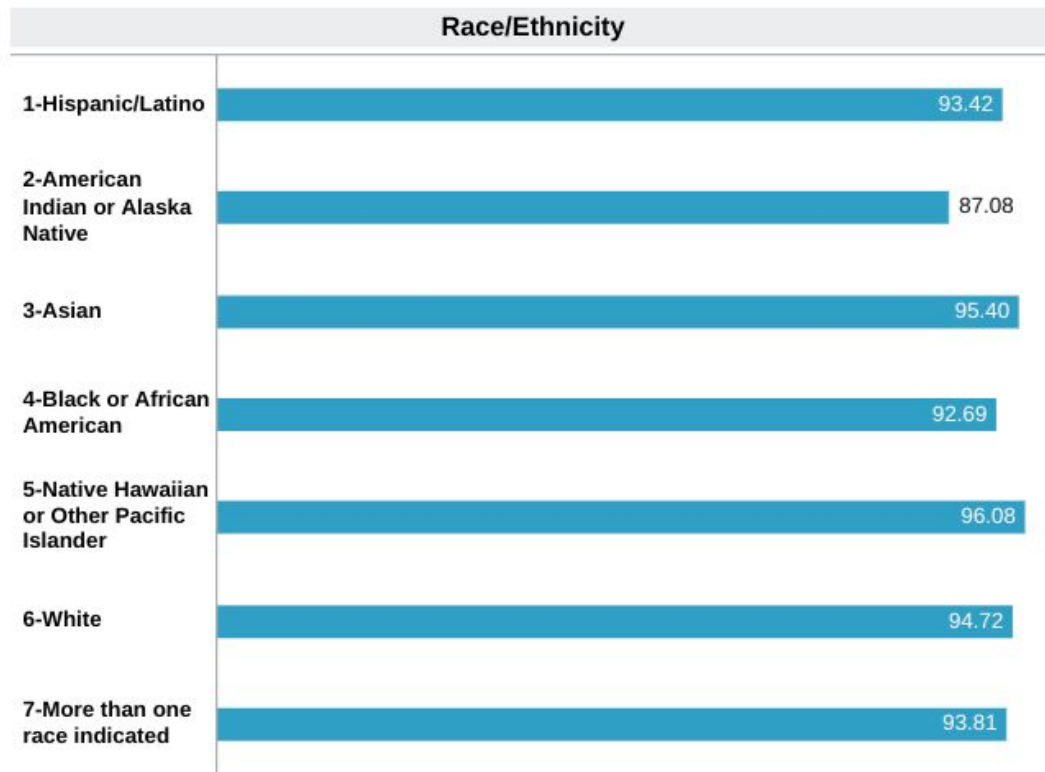
94.26

Male

94.43



Attendance Data





Building Highlights

- **Staff Celebration**
 - Great teams working together!
 - Vertical Alignment Work
- **Student Celebration: Students!**
 - Monroe PRIDE
 - Student Council
 - Monroe News Cast
 - Peer Helpers





Thank You, School Board!



School Board Regular Meeting

4. D.

Meeting Date: 02/18/2020

Prepared By: Marti Sievek, Interim Director of Teaching and Learning

Item Type: Information

Subject:

Dakota Meadows Middle School Report

Background:

Carmen Strahan and Andrew Kellenberger will give a report on Dakota Meadows Middle School.

Recommended Action:

N/A

Attachments

DMMS School Report



2019–20 Dakota Meadows Middle School Report to the School Board

February 18th, 2020



Mankato Area Public Schools

Dakota Meadows Middle School

Assuring learning excellence and readiness for a changing world



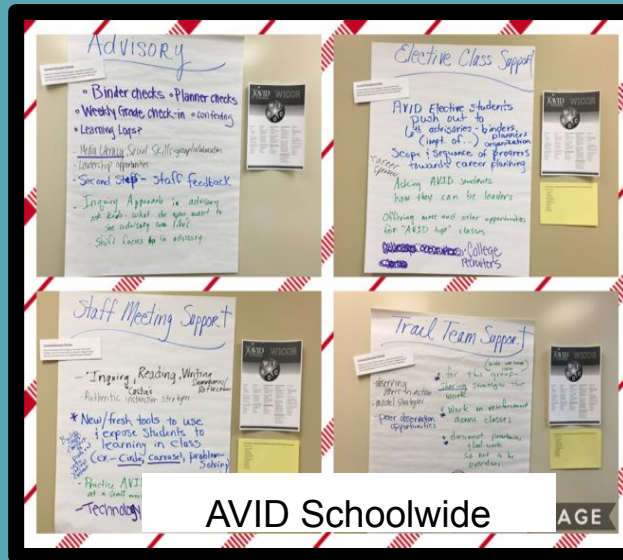
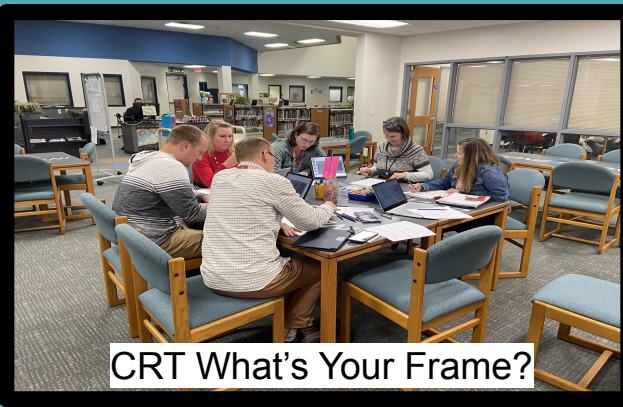
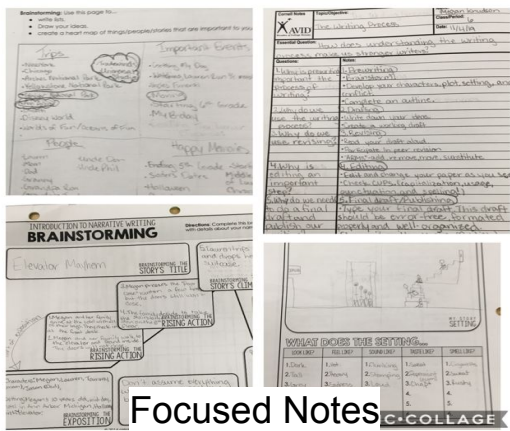
Strategic Direction A - Improving Learning and Development for ALL Students

What DMMS is doing to increase achievement and close the achievement gap.

AVID Schoolwide:

- 55% of DMMS Teachers Trained, 100% of Administrators Trained
- AVID Summer Institute, AVID National and Path Training
- Staff Meeting Break-out Sessions - WICOR
- Team Meeting: Sharing Protocol
 - NWEA skill identification based on the Learning Continuum
 - Content skills supported with WICOR
 - Lesson sharing and learning







Strategic Direction A - Improving Learning and Development for ALL Students



What DMMS is doing to increase achievement and close the achievement gap?

- Read 180 - 6, 7, 8
- System 44 - 6, 7, 8
- Math Power Hour - 6
- Reading Power Hour - 6
- EL Read & Write 6, 7, 8
- EL Math 6, 7, 8
- Special Education - Skill support based on academic standards
- Additional sections in math and reading to support "The Workshop Model" strategy



Strategic Direction B- Strengthening our Welcome, Connecting and Partnership

- Advisory - Second Step Curriculum and Community Circles
- Staff Meeting - Racial Equity Pathways Work
- Team Meetings - RTI Framework & PBIS





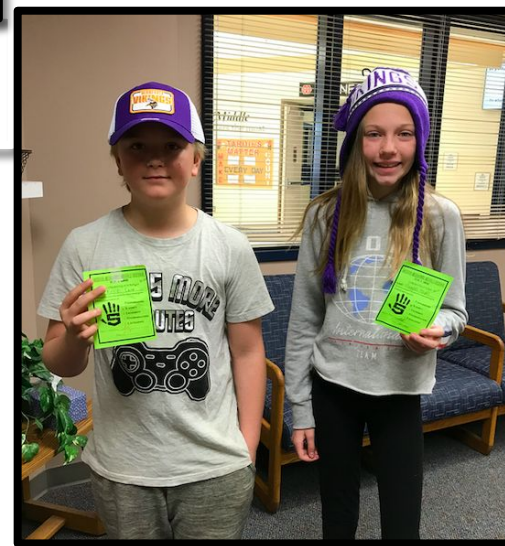
DMMS PBIS

PBIS Reboot

Modeling and
Reteaching
Active Recognition
Using Data
Celebrating Success



Courage to Lead



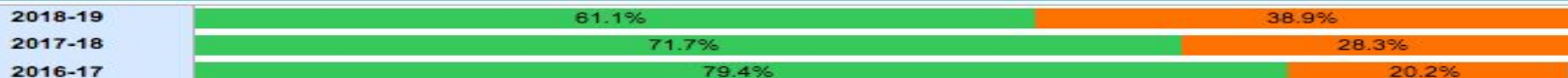


DMMS Academic Achievement Data



MCA Math Trend

School: All / Grade: All MCA Proficiency - Math

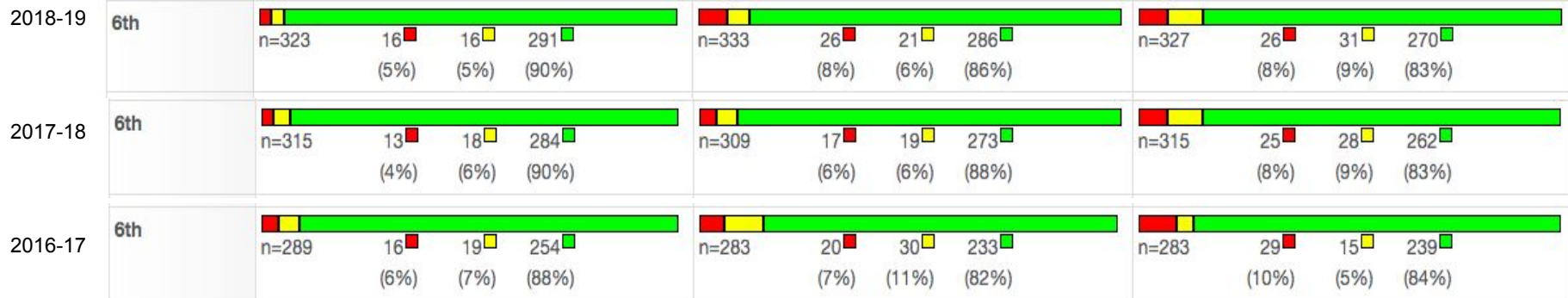


MCA Reading Trend

School: All / Grade: All MCA Proficiency - Reading



DIBELS Trend





DMMS Attendance Data



Mankato Area Public Schools

ISD 77

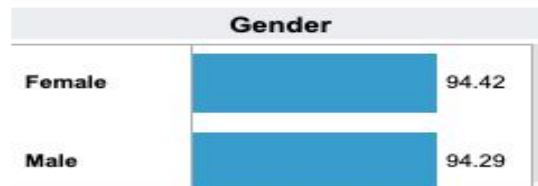
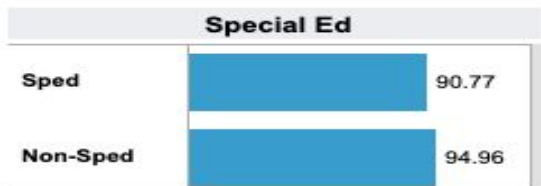
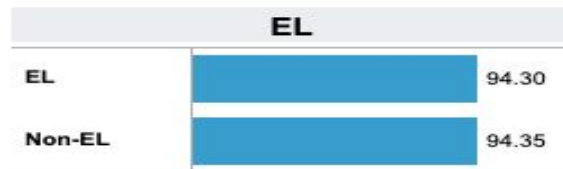
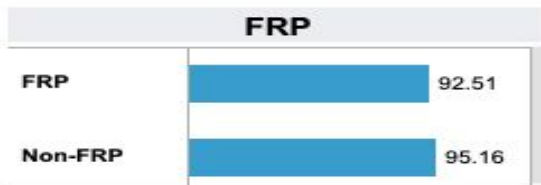
94.58

Dakota Meadows

94.35



DMMS Attendance Data





DMMS Highlights

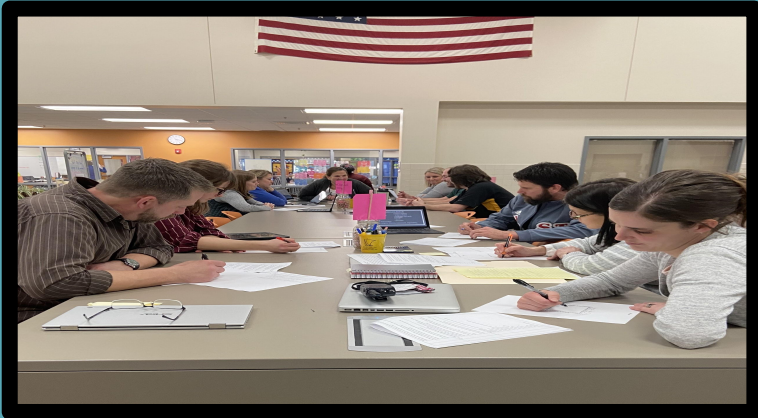


Staff Celebration

- Certified AVID School

Student Celebration

- Student Climate Survey/Results





TRADITION OF PRIDE



QUESTIONS?

THANK YOU!

School Board Regular Meeting

4. E.

Meeting Date: 02/18/2020

Prepared By: Paul Peterson, Superintendent

Item Type: Information

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

5. A.

Meeting Date: 02/18/2020

Prepared By: Paul Peterson, Superintendent

Item Type: Action

Subject:

Approval of Minutes of February 3, 2020, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - February 3, 2020

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

February 3, 2020

The School Board of Independent School District No. 77 met in regular session on Monday, February 3, in the Mankato Room at the Intergovernmental Center. Chair Wacker called the meeting to order at 5:31 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Jodi Sapp, and Darren Wacker. Absent: Abdi Sabrie and Kristi Schuck.

Mrs. Hendricks made a motion, and Ms. Sapp seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 5-0 voice vote.

Open Forum: No one wished to speak.

Information Reports: Special Recognition to Mankato West YES! Team for the Grant received; Central High/Central Freedom School Report presented by Brian Hansen, Heather Gilman, Sarah Karau-Dauk and Rebecca Sharpsteen; Rosa Parks Elementary School Report presented by Michelle Kruize; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Ms. Hansen, seconded by Mrs. Brandon, and carried on a 5-0 roll call vote.

Approval of Minutes of the January 21, 2020, regular Board meeting.

Personnel:

APPOINTMENTS (NON-AFFILIATED)

Jamison Daby - Transfer to the full-time, 12-month non-Affiliated position of Level 1 IT Help Desk Technician beginning February 3, 2020. The annual salary for this position is \$35,632 (\$17 per hour) prorated to \$14,552 for 107 days for 2019-20. He will be eligible for category II benefits.

APPOINTMENTS (INSTRUCTIONAL)

Tricia Asher - Part-time, 0.167 FTEs Physical Education/Health Teacher at East High School beginning January 28 and continuing through June 5, 2020 (second semester only). She will be placed at step 1, of the M lane on the Teachers Association salary schedule.

Chandler Gooding - Change start date to January 27, 2020 for his position as teacher at Hoover Elementary School.

Cinthia Sotelo Garcia - Long Term Substitute Grade 4 teacher for Haley Nicolai at Jefferson Elementary School beginning March 31 and ending June 4, 2020. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

The following will be teachers in the Central High Night School Program beginning February 20 and ending May 21, 2020. They will be compensated according to their placement on the Teachers Association salary schedule.

Amanda Abel, Alison Beck, Fred Berg, John Bigham, Laura Blasing, Thomas Boone, Rob Groebner, Russ Groebner, Jeffrey Helget, Crystal Kay, TerRon Lee, Christina Makela, Aaron Miller, Sherry Miller, Michael Sipe, Dan Toegel, Christopher Wollmuth

APPOINTMENTS (NONINSTRUCTIONAL)

Sabina Alhag - Student Success Coach at Prairie Winds Middle School for 4.5 hours per day/M-Th and 7.25 hours on Fridays (25.25 hours per week) beginning January 29, 2020. She will be compensated at the rate of \$15.89 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Chloe Graif - Change start date to January 31, 2020 for her Special Education Paraprofessional assignment.

Samantha Hamel - ACES Child Care Assistant at Jefferson Elementary School for 4 hours per day/4 days per week beginning January 28 and continuing through June 4, 2020. She will be compensated at the rate of \$11.50 per hour.

Mykaela Cowan Meyers - ACES Child Care Assistant at Rosa Parks Elementary School for 4 hours per day/3 days per week beginning January 29 continuing through June 4, 2020. She will be compensated at the rate of \$11.25 per hour.

Colleen Pankonin - Secretary to the Principal at Jefferson Elementary School beginning February 3, 2020. This is a full-time, 8-hour per day, 10 month position with a work year of 204 days + 9 paid holidays. She will be placed at step 4, classification B22 of the Educational Secretaries Association salary schedule.

Abbigail Ruesch - ACES Child Care Assistant at Franklin Elementary School for 4 hours per day/3 days per week beginning January 29 and continuing through June 4, 2020. She will be compensated at the rate of \$10 per hour.

Steven Senden - Special Education Paraprofessional at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning January 29, 2020. He will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jessica Weideman - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/3 days per week beginning January 28 and continuing through June 4, 2020. She will be compensated at the rate of \$12 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Adam Arnst - Increase in assignment from 1.0 FTEs to 1.167 FTEs for 2nd semester only of the 2019-20 school year.

Mary Nelson - Increase in assignment from 1.0 FTEs to 1.167 FTEs for 2nd semester only of the 2019-20 school year.

Christopher Schlueter - Increase in assignment from 1.0 FTEs to 1.167 FTEs for 2nd semester only of the 2019-20 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Grace Benzkofer - Transfer from Evening Custodian at Hoover Elementary School to Lead Evening Custodian at Prairie Winds Middle School beginning February 3, 2020. She will be placed at her current step and classification on the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$15.75.

Jennifer E. Johnson - Change in ABE Teaching Assistant assignment to 1 hour per day Monday through Thursday and 3 hours per day on Fridays beginning January 21 and continuing through May 13, 2020 and will continue with GED testing proctoring. She will return to her full assignment May 14, 2020.

Carmen Kramer - Transfer from Cook's Helper to Second Cook at Washington Elementary School for 7 hours per day/5 days per week beginning February 10, 2020. She will be placed at her current step, Second Cook-Elementary classification of the School Food Service Workers Association salary schedule with an hourly rate of \$14.41.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Cassandra Anderson, NonClassroom Paraprofessional at Washington Elementary School, has requested an unpaid leave beginning January 27 and continuing through the end of the 2019-20 school year.

Sheree Dittrich - Extend Board approved leave through February 18, 2020.

Barbara Geetsema, Special Education Paraprofessional at Prairie Winds Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on February 5 and returning to work March 18, 2020.

Rebecca Hopp, Special Education Paraprofessional at Monroe Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on January 20 and returning to work February 10, 2020.

RESIGNATIONS (NONINSTRUCTIONAL)

Judy Arzdorf, EL Paraprofessional at East High School, has submitted her resignation for purposes of retirement. Her last date of employment will be June 4, 2020.

Patricia Cluka - Early Learning Regular Education Paraprofessional. Last date of employment effective at the end of the 2018-19 school year.

Sarah Dirks - ACES Child Care Assistant. Last date of employment February 11, 2020.

Minisha Fredericks Childress - Special Education Paraprofessional at Dakota Meadows Middle School. Last date of employment January 21, 2020.

Melissa McWilliams - ACES Child Care Assistant. Last date of employment February 14, 2020.

Brian Mork - Evening Custodian at Rosa Parks Elementary School. Last date of employment February 7, 2020.

TERMINATION OF EMPLOYMENT (NONINSTRUCTIONAL)

Tasha Langfeldt - Childcare Aide. Last date of employment January 23, 2020.

Lorenzo Lysaker - Special Education Student Success Coach at Futures. Last date of employment January 15, 2020.

Bianca Pomrenke - Special Education Student Success Coach at Futures. Last date of employment January 15, 2020.

Addendum

APPOINTMENTS (INSTRUCTIONAL)

Cynthia Cerda-Lopez - Long Term Substitute Grade 1 Teacher for Jessica Kingston at Franklin Elementary School beginning April 9 and continuing through the end of the 2019-20 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Lance Johnson - Long Term Substitute Teacher for Alison Manderfeld at Futures beginning February 3 and ending March 26, 2020. He will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Donna Cain-Eichers - Discontinue Long Term Substitute assignment at Futures. Last date in this assignment was January 15, 2020.

APPOINTMENTS (NONINSTRUCTIONAL)

Sarah Barta - Media Assistant at Hoover Elementary School beginning February 10, 2020. This assignment works 5.25 hours per day/5 days per week with a 180 day work-year. She will be placed at step 2, classification A13 on the Educational Secretaries Association salary schedule.

Karla Boone - Student Success Specialist at Dakota Meadows Middle School for 7.5 hours per day/5 days per week beginning February 3, 2020 with an hourly rate of \$20.55 per hour. This is a non-affiliated assignment with a work-year of 180 days and she will be eligible for category I benefits.

Elizabeth Brettschneider - Special Education Paraprofessional at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning February 17, 2020. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Nyagoo Kuek - Change start date to February 3, 2020 for her assignment as Special Education Student Success Coach at Futures.

Mer Puoch - Level 1 IT Help Desk Technician Intern with the Department of Educational Technology beginning February 3, 2020 for approximately 10 hours per week. She will be compensated at the rate of \$10 per hour.

Amirah Turner - ACES Child Care Assistant at Eagle Lake Elementary School for 4 hours per day/4 days per week beginning February 4 and continuing through December 4, 2020. She will be compensated at the rate of \$11 per hour.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Karla Boone has requested an unpaid leave from her position as Student Success Coach at Dakota Meadows Middle School through the end of the 2019-20 school year in order to accept the position of Student Success Specialist at Dakota Meadows Middle School.

Barbara Nielsen, Media Assistant at Roosevelt Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on February 10 and returning to work April 1, 2020.

The following gifts have been received by the School District:

The Mankato Area Public Schools FFA Program received the following donations:

- \$100 from Trent & Mykayla Dado
- \$1,500 from The Minnesota FFA Foundation

Brandon & Judy Bakeberg donated \$500 to East High VEX Robotics Program

Prairie Ecology Bus Center donated to the following:

- \$2,100 to Bridges Community School
- \$1,500 to Washington Elementary School

National Wild Turkey Federation Inc donated \$500 to Prairie Winds Middle School Physical Education Program

St. Joseph The Worker Mission Group donated 27 Knitted Hats (\$50 value) to Franklin Elementary

North Mankato American Legion Post 518 donated Warm Socks (\$50 value) to Franklin Elementary

Clean Energy Resource Teams (CERTS) donated \$5,000 grant to West High YES! Team to reduce the school's electrical usage on hallway lighting by replacing more than 700 lightbulbs with energy efficient Light Emitting Diodes (LEDs)

Mrs. Brandon made a motion to accept the gift. The motion was seconded by Ms. Sapp and carried on a 5-0 voice vote.

Tom Sager reviewed the agreement from November 2016 along with updates for the Geronimo Energy Solar Garden Agreement. Following questions, a motion was made by Mrs. Hendricks and seconded by Mrs. Brandon to approve the updated agreement as proposed. The motion carried on a 4-0 voice vote. (Sara Hansen left at 6:44 p.m.)

There being no further business to consider, Mrs. Handricks moved and Ms. Sapp seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:49 p.m., on a 4-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

February 3, 2020

The School Board of Independent School District No. 77 met in regular session on Monday, February 3, in the Mankato Room at the Intergovernmental Center. Chair Wacker called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Sara Hansen (left at 6:44 p.m.), Ann Hendricks, Jodi Sapp, and Darren Wacker. Absent: Abdi Sabrie and Kristi Schuck.

1. Hendricks/Sapp approval of agenda with personnel addendum. 5-0
2. Open Forum - none.
3. Information: Mankato West YES! grant received Special Recognition, Central High/Central Freedom School Report, Rosa Parks Elementary School Report, Board Member Workshop/Committee Report.
4. Hansen/Brandon approval of Consent Agenda Items: Approval of Minutes of the January 21, 2020, regular meeting; Personnel. 5-0
5. Brandon/Sapp acceptance of gift. 5-0
6. Hansen/Brandon approval of updated contract with Geronimo Energy. 4-0
7. Hendricks/Sapp adjournment at 6:49 p.m. 4-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

5. B.

Meeting Date: 02/18/2020

Prepared By: Tom Sager, Director of Business Services

Item Type: Action

Subject:

Approval of February Bills

Background:

At our meeting on Tuesday evening, the administrative team will be prepared to answer any questions you might have regarding the report on claims and accounts for February. The total of the bills for February of 2020 is \$11,576,815.29.

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting

5. C.

Meeting Date: 02/18/2020

Prepared By: Eric Hudspeth, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel - Consent Items

Background:

APPOINTMENTS (NON-AFFILIATED)

Travis Olson - Director of Teaching and Learning beginning July 1, 2020. This is a full-time, 12 month non-affiliated position with an annual salary of \$148,000 and he will be eligible for category IV benefits.

APPOINTMENTS (INSTRUCTIONAL)

Samantha Ladd - Revise Long Term Substitute teaching assignment for Ashley Rehder to end as of April 1, 2020.

Sharon Patterson - Long Term Substitute Teacher for Sandy Hasse at Dakota Meadows Middle School beginning February 19 and ending March 31, 2020. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Svitlana Babenko - Long Term Substitute ABE Teaching Assistant with the Adult Basic Education Program from February 4 through mid May, 2020 for 3 hours per day/4days per week. She will be compensated at the rate of \$12.91 per hour. She will continue in her ACES Child Care Assistant assignment.

Kalli Citurs - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/2 days per week beginning February 12 and continuing through June 4, 2020. She will be compensated at the rate of \$11.25 per hour.

Latonya Garner - Second Cook at Jefferson Elementary School for 5.25 hours per day/5 days per week beginning February 3, 2020. She will be placed at step 1, Second Cook-Elementary classification of the School Food Service Workers Association salary schedule with an hourly rate of \$13.60.

Shane Johnson - ACES Child Care Assistant at Franklin Elementary School for 4 hours per day/5 days per week beginning February 12 and continuing through June 4, 2020. He will be compensated at the rate of \$11 per hour.

Amanda Kallhoff - Special Education Student Success Coach at Futures SUN for 6.75 hours per day/5 days per week beginning February 19, 2020. She will be compensated at the rate of \$15.89 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Aryanna Mehlhorn - ACES Child Care Assistant at Hoover Elementary School for 4 hours per day/2 days per week beginning February 11 and continuing through June 4, 2020. She will be compensated at the rate of \$11 per hour.

Haley Rodriguez - Long Term Substitute Childcare Aide with the Adult Basic Education Program beginning February 10 and ending June 4, 2020 for approximately 6 hours per day/4 days per week. She will be compensated at the rate of \$13.23 per hour for this assignment and will continue in her position as ACES Child Care Assistant.

Sarah Schmitz - ACES Child Care Assistant at Eagle Lake Elementary School for 4 hours per day/4 days per week beginning February 7 and continuing through June 4, 2020. She will be compensated at the rate of \$11.25 per hour.

Maxwell Sernett - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/3 days per week beginning February 11 and continuing through June 4, 2020. He will be compensated at the rate of \$11 per hour.

Brooklyn Sukalski - ACES Child Care Assistant at Eagle Lake Elementary School for 4 hours per day/2 days per week beginning February 11 and continuing through June 4, 2020. She will be compensated at the rate of \$11 per hour.

The following will be District Interpreters beginning February 21, 2020 on an on-call basis. They will be compensated at the rate of \$20.40 per hour.

Ruth Aganya, Afafa Mohamed, Ahlam Mohamed, Sabrina Mohamed, Nohemi Quiroz de Ponce, Daviana Winger

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Jane Flintrop - Decrease in Special Education Paraprofessional assignment at Prairie Winds Middle School from 6.75 hours per day to 5.5 hours per day/5 days per week beginning February 10, 2020.

Isabelle LeBlanc-Walz - Change in ACES Child Care Assistant assignment to 4 hours per day/5 days per week at Franklin Elementary School beginning February 15, 2020.

REQUESTS FOR LEAVE (NON-AFFILIATED)

Nicole Brunick, ACES Site Supervisor at Washington Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on April 20 and returning to work July 15, 2020.

Shelley Leenhouts - Revise Board approved leave to end February 10, 2020.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Ariana Bealey - Revise Board approved leave to begin March 16, 2020.

Andrea Dilbeck, Teacher at Hoover Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on or about April 17 and continuing through the end of the 2019-20 school year.

Sandy Hasse, PE Teacher at Dakota Meadows Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on February 19 and returning to work March 26, 2020 for half days and full days beginning April 1, 2020.

Ashley Rehder - Revise Board approved leave return to work date to April 1, 2020.

RESIGNATIONS (NON-AFFILIATED)

Tracy Brovold - Director of Educational Technology and Information Systems. Last date of employment March 6, 2020.

RESIGNATIONS (INSTRUCTIONAL)

Terri Carroll, Grade 2 Teacher at Roosevelt Elementary School, has submitted her resignation for purposes of retirement. Her last date of employment will be June 8, 2020.

RESIGNATIONS (NONINSTRUCTIONAL)

Debra Hiniker - NonClassroom (Playground) Paraprofessional at Monroe Elementary School. Last date

of employment February 5, 2020.

Rugiyo Hussein - NonClassroom (Playground) Paraprofessional at Rosa Parks Elementary School. Last date of employment February 5, 2020.

Bridget Kavan - ACES Child Care Assistant. Last date of employment February 4, 2020.

Tara Knowles - ACES Child Care Assistant. Last date of employment February 24, 2020.

Blythe Kurtz - ACES Child Care Assistant. Last date of employment June 4, 2020.

Jokoni Omot - NonClassroom (Playground) Paraprofessional at Rosa Parks Elementary School. Last date of employment February 4, 2020.

Mary Riese - ACES Child Care Assistant. Last date of employment February 4, 2020.

Recommended Action:

The Administration recommends approval of the personnel items.

School Board Regular Meeting**6. A.****Meeting Date:** 02/18/2020**Prepared By:** Paul Peterson, Superintendent**Item Type:** Action

Subject:

Acceptance of Gifts and Grants

Background:

Kohls donated 181 Stuffed Animals for Reading Incentives (\$905 value) to Washington Elementary

Jerry & Dee Williams donated \$50 to Washington Elementary

Dance Express donated \$100 to West High Orchestral Program

Mankato Clinic Foundation Inc donated \$900 grant for iPads to West High Athletic Training Department

Merrill Lynch donated \$1,000 to West High Choir Program

The West High DECA Program received the following donations:

- \$100 from Johnson Outdoors Inc
- \$250 from Junior Achievement of The Upper Midwest

Chad & Tara Surprenant donated \$100,000 to East High Improvements

Recommended Action:The administration recommends Board acceptance of these generous gifts and grants.

School Board Regular Meeting**6. B.****Meeting Date:** 02/18/2020**Prepared By:** Marti Sievek, Interim Director of Teaching and Learning**Item Type:** Action

Subject:

Approval of Annual American Indian Education Compliance

Background:

On an annual basis The American Indian Parent Advisory Committee (AIPAC) issues a vote of concurrence or nonconcurrence. This year the AIPAC has again voted in concurrence and support of the educational programs that are being provided to the American Indian students in Mankato Area Public Schools.

Recommended Action:

Recommend approval of the Annual Compliance Documentation submitted by the American Indian Parent Advisory Committee.

School Board Regular Meeting**6. C.****Meeting Date:** 02/18/2020**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Action

Subject:

Act on 2020 ISD 77 Mankato East Electrical Improvements Bids

Background:

On February 6, 2020, five bids were received for the 2020 ISD 77 Mankato East Electrical Improvements

Recommended Action:

The administrative team and ISG, Inc., our professional engineering firm, recommends that the bid as submitted by RW Carlstrom Company, Inc. in the amount of \$661,665 for the base bid and \$51,254 for the Alternate A-1 for a total of \$771,389.00 be accepted by the School Board. LTFM revenue will be used to fund this project. A summary of the bids received is attached.

Attachments

Bid Summary

Letter of Recommendation

Bid Tabulation

ISD 77 MANAKTO EAST ELECTRICAL IMPROVEMENTS
Mankato, MN



Bid Letting Time + Date: 1:00 p.m. + Thursday, February 6, 2020

Bid Letting Location: Intergovernmental Center, 10 Civic Center Plaza, Suite 1, Mankato, MN 56001

ISG Project Number: 19-23162

CONTRACTOR	BID BOND	RESPONSIBLE CONTRACTOR FORM	ADD. #1	ADD. #2	BASE BID	ALT. A-1 REPLACE MOTOR CONTROL CENTER
RW Carlstrom	X	X	X	X	\$661,665.00	\$51,254.00
Met-Con	X	X	X	X	\$680,000.00	\$53,000.00
Knutson Construction	X	X	X	X	\$710,485.00	\$59,188.00
Laketown Electric	X	X	X	X	\$771,389.00	\$40,915.00
APX Construction	X	X	X	X	\$719,000.00	\$58,000.00

Letter of Recommendation

FEBRUARY 6, 2020

Scott Hogen
Director of Facilities
Mankato Area Public Schools
10 Civic Center Plaza
PO Box 8741
Mankato, MN 56002-8741
shogen@isd77.org

The ISG logo consists of the letters "ISG" in a white, sans-serif font, centered within a dark gray square.

RE: Letter of Recommendation for ISD 77 Mankato East Electrical Improvements

Scott,

On February 6, 2020, Bids were received for the ISD 77 Mankato East Electrical Improvements project. A total of five (5) bids were received ranging from \$661,665.00 to \$771,389.00.

The apparent low bidder is Robert W. Carlstrom, with a bid price of \$661,665.00. We have confirmed that Robert W. Carlstrom's bid is complete and thorough. Therefore, we recommend approval of Robert W Carlstrom's bid.

Sincerely,

A handwritten signature in purple ink that reads "Becky L. Schwab".

Becky Schwab, PE

Project Manager
Becky.Schwab@ISGInc.com

School Board Regular Meeting**6. D.****Meeting Date:** 02/18/2020**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Action

Subject:

Act on 2020 ISD 77 Exterior Wall Repairs at Dakota Meadows Middle School

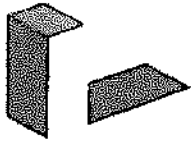
Background:

On January 21, 2020, two bids were received for the 2020 ISD 77 Exterior Wall Repairs at Dakota Meadows Middle School

Recommended Action:

The administrative team and INSPEC, our professional engineering firm, recommends that the bid as submitted by Met-Com Companies in the amount of \$428,100 for Phase I Bid Item I, Alternate I, and Alternate 4 and \$306,000 for Phase II, Bid Item II be accepted by the School Board. LTFM revenue will be used to fund this project. A summary of the bids received is attached

AttachmentsBid Summary and Letter of Recommendation



INSPEC

Smart engineering of

roofs, walls, windows

pavements

and waterproofing

January 27, 2020

Mr. Scott Hogen, Director of Facilities
Mankato Area Public Schools
10 Civic Center Plaza
P.O. Box 8741
Mankato, MN 56002-8741

RE: 2020 Exterior Wall Repairs
Dakota Meadows Middle School
North Mankato, Minnesota
Inspec Project No.: 214763-001

Dear Mr. Hogen:

On January 21, 2020, bids were received for the above project. The low, responsible bid was from Met-Con Companies (see the attached bid tabulation). Jared Mueller with Met-Con Companies verified their bid and responded they could complete the project as specified for the amount bid.

We recommend awarding the Phase I contract at the East Penthouse for Bid Item 1, Alternate 1, and Alternate 4 for the amount of \$428,100, and awarding the Phase II contract at the West Penthouse for Bid Item 2 for the amount of \$306,000.

Sincerely,

INSPEC

Pamela Jergenson, CCS, CCCA, BECxP, CxA+BE
Senior Building Enclosure Consultant

PJ/bap

Enclosure

cc: Mr. Jared Mueller, Met-Con Companies

1000 Third Avenue
Minneapolis, MN 55402
Tel: 763.426.4234
Fax: 763.426.4234

Minneapolis

Rochester

Milwaukee

Chicago

www.inspec.com

Preliminary Bid Tabulation - Bids are Contingent Upon Further Review

Project No.	214763-001
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INSPEC

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Project No.	214763-001
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