

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

March 2, 2020

The School Board of Independent School District No. 77 met in regular session on Monday, March 2, in the Mankato Room at the Intergovernmental Center. Chair Wacker called the meeting to order at 5:00 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp, and Darren Wacker. Absent: Kristi Schuck.

Ms. Hansen made a motion, and Mrs. Brandon seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 voice vote.

Open Forum: Julie Haskins (204 Chancery Lane, Mankato) and Joshua Burman (407 N. 6th Street, Mankato) each spoke regarding Bus Safety.

Information Reports: Instructional Support Report - Career & College Readiness and AVID Report presented by Marti Sievek; Update on Tiered Bus Implementation presented by Tom Sager; and Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Mrs. Brandon, seconded by Ms. Hansen, and carried on a 6-0 roll call vote.

Approval of Minutes of the February 18, 2020, regular Board meeting.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Joshua Altermatt - Full-time, 1.00 FTEs K-5 Elementary Teacher (Building to be determined) beginning August 31, 2020 for the 2020-21 school year. He will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Jennifer Bowen - Full-time, 1.00 FTEs K-5 Elementary Teacher (Building to be determined) beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 2 of the M lane on the Teachers Association salary schedule.

Kristina Case - She will be placed on step 1, of the B lane of the Teachers Association salary schedule for her long term substitute assignment that is to begin May 4, 2020.

Elizabeth Cress - Full-time, 1.00 FTEs K-5 Elementary Teacher (Building to be determined) beginning August 31, 2020 for the 2020-21 school year. She will be

placed at step 6 of the M lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Patti Johnson - Long Term Substitute Teacher for Kris Toner beginning April 16 and ending May 29, 2020. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Linda Schmidt - Revise start date to February 21, 2020 for her position as Special Education Paraprofessional at Central High School.

Haley Shimon - Student Success Coach at Dakota Meadows Middle School for 7.5 hours per day/5 days per week beginning March 2, 2020. She will be compensated at the rate of \$15.89 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

APPOINTMENTS (NONINSTRUCTIONAL)

Yamileth Jimenez - ACES Child Care Assistant at Hoover Elementary School for 4 hours per day/2 days per week beginning February 20 and continuing through June 4, 2020. She will be compensated at the rate of \$11 per hour.

Maddaline Pietsch - ACES Child Care Assistant Substitute for varied hours beginning February 21 and continuing through June 4, 2020. She will be compensated at the rate of \$11 per hour.

Jonathon Slotten - ACES Child Care Assistant at Hoover Elementary School for 4 hours per day/5 days per week beginning February 20 and continuing through June 4, 2020. She will be compensated at the rate of \$11.25 per hour.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Julie Carter - Increase in Sign Language Interpreter Long Term Substitute assignment from 21.75 hours per week to 4.75 hours on Monday, 6 hours on Wed/Friday and 3 hours on T/Th (22.75 hours per week) beginning February 21, 2020.

Jody Frederick - Decrease in Special Education Student Success Coach assignment at Kennedy Elementary School from 6.25 hours per day to 5.75 hours per day/5 days per week beginning February 19, 2020.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Kristen Toner, DAPE Specialist, has requested a leave under the provisions of the Family Medical Leave Act commencing on April 16 and returning to work May 29, 2020.

Kendra Vander Linden, Speech Language Pathologist, requested a leave under the provisions of the Family Medical Leave Act commencing on May 22 and continuing through June 5, 2020 and beginning again August 31 and returning to work October 1, 2020.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Sheree Dittrich - Paraprofessional currently on Board approved leave has requested an extension of her leave through the end of the 2019-20 school year.

RESIGNATIONS (NONINSTRUCTIONAL)

Marilyn Biedscheid, NonClassroom (Playground) Paraprofessional and Paraprofessional Substitute at Roosevelt Elementary School, has submitted her resignation, for purposes of retirement. Her last date worked will be June 4, 2020.

Lorena Burzynski - Special Education Paraprofessional at Hosanna. Last date of employment March 6, 2020.

Katie Guetter - CER Nurse with Community Education & Recreation. Last date of employment February 21, 2020.

Kristen Hansel - ACES Child Care Assistant. Last date of employment June 4, 2020.

Madison Kalenberg - ACES Child Care Assistant. Last date of employment May 28, 2020.

Kristine Miller - Special Education LifeSkills Student Success Coach at Dakota Meadows Middle School. Last date of employment March 4, 2020.

Destiny Owens - Special Education Student Success Coach at Futures. Last date of employment February 7, 2020.

Macayla Padmore - ACES Child Care Assistant. Last date of employment May 1, 2020.

Kristen Reiten - Career Development Assistant. Last date of employment March 5, 2020.

TERMINATION OF EMPLOYMENT (NONINSTRUCTIONAL)

Latonya Garner - Second Cook at Jefferson Elementary School, effective as of February 20, 2020.

Addendum

APPOINTMENTS (INSTRUCTIONAL)

Holly Dahle - Long Term Substitute Teacher for Cynthia Nadeau at Monroe Elementary School beginning February 3 and ending March 12, 2020. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Annakeiko Reichel - Long Term Substitute Teacher for Jane Windschill at Dakota Meadows Middle School beginning February 26 and ending April 21, 2020. She will be placed at step 1 of the B+30 lane on the Teachers Association salary schedule.

Rebecca Sellers - Teacher in the Central High Night School program beginning March 3 and ending May 21, 2020. She will be compensated according to her placement on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Rito Ayala - Interpreter for the district on an on-call basis beginning February 27, 2020. He will be compensated at the rate of \$20.40 per hour for this assignment and will also continue in his position as NonClassroom (Playground) Paraprofessional.

Cassandra Hanson - ACES Child Care Assistant at Bridges/Monroe Elementary Schools for 5 hours per day/5 days per week beginning March 2, 2020. She will be compensated at the rate of \$11 per hour.

Benjamin Hockel - Full-time, 8-hour per day Evening Custodian at Washington Elementary School beginning March 9, 2020. He will be placed at classification A13, step 1 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$14.66.

Carson Peters - Custodian/Maintenance Student Worker at East High School for 1-2 hours per day/3-4 days per week beginning March 2, 2020. He will be compensated at the rate of \$10 per hour.

Tevyn Schmidt - Cook's Helper at East High School for 6.75 hours per day/5 days per week beginning March 2, 2020. He will be placed at step 2 of the Cook's Helper classification of the School Food Service Workers Association salary schedule with an hourly rate of \$12.35.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Julia Domas - Change in ACES Child Care Assistant position to 4 hours per day/1 day per week at Rosa Parks Elementary School beginning March 2, 2020.

Chloe Graif - Increase in Special Education Paraprofessional assignment at Hosanna from 13.5 hours per week to 16.5 hours per week 4.5 hrs M/W/F and 3 hours on T/TH beginning March 10, 2020.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Cynthia Nadeau - Teacher currently on Board approved leave, has requested a revision of her leave to return half days beginning March 4 until March 13, 2020. She will return to work full days beginning March 13, 2020.

Rachel Palmer, Teacher at West High School, has requested a leave under the provisions of the Family Medical Leave Act commencing on August 31 and continuing through October 30, 2020.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Rebecca Hopp, Special Education Paraprofessional at Monroe Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on February 24 and ending May 4, 2020.

RESIGNATIONS (INSTRUCTIONAL)

Robin Hughes, Choir Director at East High School, has submitted her resignation for purposes of retirement. Her last date of employment will be June 8, 2020.

Rachel Palmer, Physical Education Teacher at West High School, has submitted her resignation for purposes of retirement. Her last date of employment will be November 1, 2020.

Kimberly Smith, Speech Language Pathologist, has submitted her resignation for purposes of retirement. Her last date of employment will be June 8, 2020.

Patricia Wanzek, Occupational Therapist, has submitted her resignation for purposes of retirement. Her last date of employment will be June 8, 2020.

RESIGNATIONS (NONINSTRUCTIONAL)

Svitlana Babenko - ACES Child Care Assistant. Last date of employment May 29, 2020.

Samantha Banwell - ACES Child Care Assistant. Last date of employment May 8, 2020.

Sarah Hagar - ACES Child Care Assistant. Last date of employment April 21, 2020.

Ellie Hansen - ACES Child Care Assistant. Last date of employment June 4, 2020.

Hailey Hoppe - ACES Child Care Assistant Substitute. Last date of employment February 26, 2020.

Christine Larson, Special Education Student Success Coach at Futures, has submitted her resignation for purposes of retirement. Her last date of employment will be June 4, 2020.

Bree Matteson - ACES Child Care Assistant. Last date of employment May 28, 2020.

Haley Rodriguez - ACES Child Care Assistant. Last date of employment June 4, 2020.

Cloey Thorpe - ACES Child Care Assistant. Last date of employment June 4, 2020.

TERMINATION OF EMPLOYMENT (NONINSTRUCTIONAL)

Maryam Mohamed - 4-Hour Custodian at Rosa Parks Elementary School, effective February 26, 2020.

The following gifts and grants were received by the School District:

Lake Washington Improvement Association donated \$1,000 to East High VEX Robotics Program

Quality 1 HR Foto donated \$312.50 to East High Honors Program

Crossview Covenant Church donated \$6,493 to Mankato Area Public Schools Adult Basic Education Program

Ms. Hansen made a motion to accept the gifts. The motion was seconded by Ms. Sapp and carried on a 6-0 voice vote.

The following resolution is the first step in laying the legal groundwork for reducing and/or discontinuing programs and licensed staff positions. Budget reductions, enrollment shifts or program changes may affect program and/or staffing levels in specific subject areas or grade levels. A motion was made by Mrs. Hendricks and seconded by Ms. Hansen to approve the following resolution:

**RESOLUTION DIRECTING THE ADMINISTRATION
TO MAKE RECOMMENDATIONS REGARDING
PROGRAMMING AND STAFFING FOR THE 2020-21 SCHOOL YEAR**

WHEREAS, the financial condition of the school district dictates the school district may require reallocation of resources between programs for the 2020-21 school year, and

WHEREAS, there may be reductions in student enrollments within specific programs and/or grade levels, and

WHEREAS, this reduction in expenditures may require discontinuance of positions and discontinuance or curtailment of programs, and

WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED, by the School Board of Independent School District No. 77, as follows:

That the School Board hereby directs the Superintendent of Schools and the administration to consider the reduction and/or discontinuance of programs or positions to accomplish economies in the school district as a result of reductions in enrollment and/or funding and to make recommendations to the School Board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.

The motion carried on a 6-0 voice vote.

There being no further business to consider, Ms. Hansen moved and Ms. Sapp seconded, that the meeting be adjourned. The meeting was declared adjourned at 5:58 p.m., on a 6-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

March 2, 2020

The School Board of Independent School District No. 77 met in regular session on Monday, March 2, in the Mankato Room at the Intergovernmental Center. Chair Wacker called the meeting to order at 5:00 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp, and Darren Wacker. Absent: Kristi Schuck.

1. Hansen/Brandon approval of agenda with personnel addendum. 6-0
2. Open Forum - Julie Haskins & Joshua Burman spoke regarding Bus Safety.
3. Information: Instructional Support Report - Career & College Readiness and AVID Report; Update on Tiered Bus Implementation; and Board Member Reports.
4. Brandon/Hansen approval of Consent Agenda Items: Approval of Minutes of the February 18, 2020, regular meeting; Personnel. 6-0
5. Hansen/Sapp acceptance of gifts. 6-0
6. Hendricks/Hansen approval of resolution directing the administration to make recommendations regarding programming and staffing for the 2010-21 school year. 6-0
7. Hansen/Sapp adjournment at 5:58 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.