



AGENDA

Independent School District No. 77
Mankato, MN 56001

Monday, March 16, 2020 - 5:30 p.m.
Intergovernmental Center - Mankato Room

Greeters: Supt. Paul Peterson and Ann Hendricks

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
 - A. COVID-19 (Coronavirus) Update
5. CONSENT AGENDA (5:55 P.M.)
 - A. Approval of Minutes of March 2, 2020, Regular Meeting
 - B. Approval of March Bills
 - C. Personnel - Consent Items
6. BUSINESS (6:00 P.M.)
 - A. Acceptance of Gifts and Grants
 - B. Authorizing the Naming of Contractor for Community Survey Related to Facility Planning
 - C. Act on Mankato Area Public Schools 2020 Roof Projects Bids
 - D. Act on 2020 Electrical Service Upgrades for Franklin and Washington Elementary Bids

E. Approval of 2019-2020 Revised Budgets

7. ADJOURNMENT (6:25 P.M.)



School Board Members for 2019

Darren Wacker, Chair
312 Tranquility Trail
Mankato, MN 56001
Phone: 507-340-4708
E-Mail: dwacke1@isd77.org
Term Ends December 31, 2022

Jodi Sapp, Vice-Chair
20588 Old State Highway 66
Mankato, MN 56001
Phone: 507-351-6597
E-Mail: jsapp1@isd77.org
Term Ends December 31, 2022

Judi Brandon, Treasurer
10 Crown Hill Lane
Mankato, MN 56001
Phone: 507-387-4945
E-Mail: jbrand1@isd77.org
Term Ends December 31, 2020

Sara Hansen, Clerk
2034 Sundance Lane
North Mankato, MN 56003
Phone: 507-469-1414
E-Mail: shanse1@isd77.org
Term Ends December 31, 2020

Kristi Schuck
730 S. Broad Street
Mankato, MN 56001
Phone: 507-382-4951
E-Mail: kschuc1@isd77.org
Term Ends December 31, 2022

Ann Hendricks
133 Ichabod Lane
Mankato, MN 56001
Phone: 507-351-7503
E-Mail: ahendr1@isd77.org
Term Ends December 31, 2020

Abdi Sabrie
537 Linda Drive
Eagle Lake, MN 56024
Phone: 507-654-0036
E-Mail: asabri1@isd77.org
Term Ends December 31, 2020

Paul Peterson, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
Phone: 387-1868
E-Mail: ppeter1@isd77.org



OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed 3-5 minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer will terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

Visit our Web Site at www.isd77.org

School Board Meeting Agendas and Minutes can be found at www.isd77.org/page/4677



Mankato Area Public Schools District Strategic Roadmap

MISSION STATEMENT - *Our core purpose*

Assuring learning excellence and readiness
for a changing world

CORE VALUES - *What drives our actions and words*

Integrity - *Doing the "right thing" at all times with honesty and authenticity*

Respect - *Embracing of our differences, treating others as we wish to be treated*

Excellence - *High expectations for all and in all we do and the courage to challenge for it*

Adaptability - *Engaging in flexible, continuous and purposeful change grounded in data*

Responsibility - *Shared stewardship of and accountability for our words, acts, choices and results*

Engagement - *Actively participating with a mission-focus and values-driven attitude*

Collaboration - *Operating with a preference and capacity for partnership across our community*

VISION - *What we commit to create*

Learner Success through

- Aligned and relevant curriculum meeting individual needs
- Learner excellence and readiness

Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity
- Quality, professional and respected staff
- Sustainable leadership philosophy, practice, and culture

Community Culture of Excellence through

- Recognizing who we are and embracing who we may become
- Collaboration and communication as core competencies

STRATEGIC DIRECTIONS- *Our focus for continuous improvement*

- A. Improving learning and development for ALL students
- B. Strengthening our welcoming, connecting and partnership
- C. Increasing student readiness for life options after graduation
- D. Optimizing our management of all types of resources
- E. Developing our staff's capacity, skills and accountability

School Board Regular Meeting**4. A.****Meeting Date:** 03/16/2020**Prepared By:** Paul Peterson, Superintendent**Item Type:** Information

Subject:

COVID-19 (Coronavirus) Update

Background:

Mankato Area Public Schools is working closely with local and state public health officials on all matters related to COVID-19 (Coronavirus). This is an evolving situation and the school district continues to share updated information with school stakeholders on an ongoing basis. Tonight's update will provide the School Board with an overview of our partnerships with this endeavor and actions taken across the school district.

Recommended Action:None.

School Board Regular Meeting

5. A.

Meeting Date: 03/16/2020

Prepared By: Paul Peterson, Superintendent

Item Type: Action

Subject:

Approval of Minutes of March 2, 2020, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - March 2, 2020

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

March 2, 2020

The School Board of Independent School District No. 77 met in regular session on Monday, March 2, in the Mankato Room at the Intergovernmental Center. Chair Wacker called the meeting to order at 5:00 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp, and Darren Wacker. Absent: Kristi Schuck.

Ms. Hansen made a motion, and Mrs. Brandon seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 voice vote.

Open Forum: Julie Haskins (204 Chancery Lane, Mankato) and Joshua Burman (407 N. 6th Street, Mankato) each spoke regarding Bus Safety.

Information Reports: Instructional Support Report - Career & College Readiness and AVID Report presented by Marti Sievek; Update on Tiered Bus Implementation presented by Tom Sager; and Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Mrs. Brandon, seconded by Ms. Hansen, and carried on a 6-0 roll call vote.

Approval of Minutes of the February 18, 2020, regular Board meeting.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Joshua Altermatt - Full-time, 1.00 FTEs K-5 Elementary Teacher (Building to be determined) beginning August 31, 2020 for the 2020-21 school year. He will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Jennifer Bowen - Full-time, 1.00 FTEs K-5 Elementary Teacher (Building to be determined) beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 2 of the M lane on the Teachers Association salary schedule.

Kristina Case - She will be placed on step 1, of the B lane of the Teachers Association salary schedule for her long term substitute assignment that is to begin May 4, 2020.

Elizabeth Cress - Full-time, 1.00 FTEs K-5 Elementary Teacher (Building to be determined) beginning August 31, 2020 for the 2020-21 school year. She will be

placed at step 6 of the M lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Patti Johnson - Long Term Substitute Teacher for Kris Toner beginning April 16 and ending May 29, 2020. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Linda Schmidt - Revise start date to February 21, 2020 for her position as Special Education Paraprofessional at Central High School.

Haley Shimon - Student Success Coach at Dakota Meadows Middle School for 7.5 hours per day/5 days per week beginning March 2, 2020. She will be compensated at the rate of \$15.89 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

APPOINTMENTS (NONINSTRUCTIONAL)

Yamileth Jimenez - ACES Child Care Assistant at Hoover Elementary School for 4 hours per day/2 days per week beginning February 20 and continuing through June 4, 2020. She will be compensated at the rate of \$11 per hour.

Maddaline Pietsch - ACES Child Care Assistant Substitute for varied hours beginning February 21 and continuing through June 4, 2020. She will be compensated at the rate of \$11 per hour.

Jonathon Slotten - ACES Child Care Assistant at Hoover Elementary School for 4 hours per day/5 days per week beginning February 20 and continuing through June 4, 2020. She will be compensated at the rate of \$11.25 per hour.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Julie Carter - Increase in Sign Language Interpreter Long Term Substitute assignment from 21.75 hours per week to 4.75 hours on Monday, 6 hours on Wed/Friday and 3 hours on T/Th (22.75 hours per week) beginning February 21, 2020.

Jody Frederick - Decrease in Special Education Student Success Coach assignment at Kennedy Elementary School from 6.25 hours per day to 5.75 hours per day/5 days per week beginning February 19, 2020.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Kristen Toner, DAPE Specialist, has requested a leave under the provisions of the Family Medical Leave Act commencing on April 16 and returning to work May 29, 2020.

Kendra Vander Linden, Speech Language Pathologist, requested a leave under the provisions of the Family Medical Leave Act commencing on May 22 and continuing through June 5, 2020 and beginning again August 31 and returning to work October 1, 2020.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Sheree Dittrich - Paraprofessional currently on Board approved leave has requested an extension of her leave through the end of the 2019-20 school year.

RESIGNATIONS (NONINSTRUCTIONAL)

Marilyn Biedscheid, NonClassroom (Playground) Paraprofessional and Paraprofessional Substitute at Roosevelt Elementary School, has submitted her resignation, for purposes of retirement. Her last date worked will be June 4, 2020.

Lorena Burzynski - Special Education Paraprofessional at Hosanna. Last date of employment March 6, 2020.

Katie Guetter - CER Nurse with Community Education & Recreation. Last date of employment February 21, 2020.

Kristen Hansel - ACES Child Care Assistant. Last date of employment June 4, 2020.

Madison Kalenberg - ACES Child Care Assistant. Last date of employment May 28, 2020.

Kristine Miller - Special Education LifeSkills Student Success Coach at Dakota Meadows Middle School. Last date of employment March 4, 2020.

Destiny Owens - Special Education Student Success Coach at Futures. Last date of employment February 7, 2020.

Macayla Padmore - ACES Child Care Assistant. Last date of employment May 1, 2020.

Kristen Reiten - Career Development Assistant. Last date of employment March 5, 2020.

TERMINATION OF EMPLOYMENT (NONINSTRUCTIONAL)

Latonya Garner - Second Cook at Jefferson Elementary School, effective as of February 20, 2020.

Addendum

APPOINTMENTS (INSTRUCTIONAL)

Holly Dahle - Long Term Substitute Teacher for Cynthia Nadeau at Monroe Elementary School beginning February 3 and ending March 12, 2020. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Annakeiko Reichel - Long Term Substitute Teacher for Jane Windschill at Dakota Meadows Middle School beginning February 26 and ending April 21, 2020. She will be placed at step 1 of the B+30 lane on the Teachers Association salary schedule.

Rebecca Sellers - Teacher in the Central High Night School program beginning March 3 and ending May 21, 2020. She will be compensated according to her placement on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Rito Ayala - Interpreter for the district on an on-call basis beginning February 27, 2020. He will be compensated at the rate of \$20.40 per hour for this assignment and will also continue in his position as NonClassroom (Playground) Paraprofessional.

Cassandra Hanson - ACES Child Care Assistant at Bridges/Monroe Elementary Schools for 5 hours per day/5 days per week beginning March 2, 2020. She will be compensated at the rate of \$11 per hour.

Benjamin Hockel - Full-time, 8-hour per day Evening Custodian at Washington Elementary School beginning March 9, 2020. He will be placed at classification A13, step 1 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$14.66.

Carson Peters - Custodian/Maintenance Student Worker at East High School for 1-2 hours per day/3-4 days per week beginning March 2, 2020. He will be compensated at the rate of \$10 per hour.

Tevyn Schmidt - Cook's Helper at East High School for 6.75 hours per day/5 days per week beginning March 2, 2020. He will be placed at step 2 of the Cook's Helper classification of the School Food Service Workers Association salary schedule with an hourly rate of \$12.35.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Julia Domas - Change in ACES Child Care Assistant position to 4 hours per day/1 day per week at Rosa Parks Elementary School beginning March 2, 2020.

Chloe Graif - Increase in Special Education Paraprofessional assignment at Hosanna from 13.5 hours per week to 16.5 hours per week 4.5 hrs M/W/F and 3 hours on T/TH beginning March 10, 2020.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Cynthia Nadeau - Teacher currently on Board approved leave, has requested a revision of her leave to return half days beginning March 4 until March 13, 2020. She will return to work full days beginning March 13, 2020.

Rachel Palmer, Teacher at West High School, has requested a leave under the provisions of the Family Medical Leave Act commencing on August 31 and continuing through October 30, 2020.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Rebecca Hopp, Special Education Paraprofessional at Monroe Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on February 24 and ending May 4, 2020.

RESIGNATIONS (INSTRUCTIONAL)

Robin Hughes, Choir Director at East High School, has submitted her resignation for purposes of retirement. Her last date of employment will be June 8, 2020.

Rachel Palmer, Physical Education Teacher at West High School, has submitted her resignation for purposes of retirement. Her last date of employment will be November 1, 2020.

Kimberly Smith, Speech Language Pathologist, has submitted her resignation for purposes of retirement. Her last date of employment will be June 8, 2020.

Patricia Wanzek, Occupational Therapist, has submitted her resignation for purposes of retirement. Her last date of employment will be June 8, 2020.

RESIGNATIONS (NONINSTRUCTIONAL)

Svitlana Babenko - ACES Child Care Assistant. Last date of employment May 29, 2020.

Samantha Banwell - ACES Child Care Assistant. Last date of employment May 8, 2020.

Sarah Hagar - ACES Child Care Assistant. Last date of employment April 21, 2020.

Ellie Hansen - ACES Child Care Assistant. Last date of employment June 4, 2020.

Hailey Hoppe - ACES Child Care Assistant Substitute. Last date of employment February 26, 2020.

Christine Larson, Special Education Student Success Coach at Futures, has submitted her resignation for purposes of retirement. Her last date of employment will be June 4, 2020.

Bree Matteson - ACES Child Care Assistant. Last date of employment May 28, 2020.

Haley Rodriguez - ACES Child Care Assistant. Last date of employment June 4, 2020.

Cloey Thorpe - ACES Child Care Assistant. Last date of employment June 4, 2020.

TERMINATION OF EMPLOYMENT (NONINSTRUCTIONAL)

Maryam Mohamed - 4-Hour Custodian at Rosa Parks Elementary School, effective February 26, 2020.

The following gifts and grants were received by the School District:

Lake Washington Improvement Association donated \$1,000 to East High VEX Robotics Program

Quality 1 HR Foto donated \$312.50 to East High Honors Program

Crossview Covenant Church donated \$6,493 to Mankato Area Public Schools Adult Basic Education Program

Ms. Hansen made a motion to accept the gifts. The motion was seconded by Ms. Sapp and carried on a 6-0 voice vote.

The following resolution is the first step in laying the legal groundwork for reducing and/or discontinuing programs and licensed staff positions. Budget reductions, enrollment shifts or program changes may affect program and/or staffing levels in specific subject areas or grade levels. A motion was made by Mrs. Hendricks and seconded by Ms. Hansen to approve the following resolution:

**RESOLUTION DIRECTING THE ADMINISTRATION
TO MAKE RECOMMENDATIONS REGARDING
PROGRAMMING AND STAFFING FOR THE 2020-21 SCHOOL YEAR**

WHEREAS, the financial condition of the school district dictates the school district may require reallocation of resources between programs for the 2020-21 school year, and

WHEREAS, there may be reductions in student enrollments within specific programs and/or grade levels, and

WHEREAS, this reduction in expenditures may require discontinuance of positions and discontinuance or curtailment of programs, and

WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED, by the School Board of Independent School District No. 77, as follows:

That the School Board hereby directs the Superintendent of Schools and the administration to consider the reduction and/or discontinuance of programs or positions to accomplish economies in the school district as a result of reductions in enrollment and/or funding and to make recommendations to the School Board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.

The motion carried on a 6-0 voice vote.

There being no further business to consider, Ms. Hansen moved and Ms. Sapp seconded, that the meeting be adjourned. The meeting was declared adjourned at 5:58 p.m., on a 6-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

March 2, 2020

The School Board of Independent School District No. 77 met in regular session on Monday, March 2, in the Mankato Room at the Intergovernmental Center. Chair Wacker called the meeting to order at 5:00 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp, and Darren Wacker. Absent: Kristi Schuck.

1. Hansen/Brandon approval of agenda with personnel addendum. 6-0
2. Open Forum - Julie Haskins & Joshua Burman spoke regarding Bus Safety.
3. Information: Instructional Support Report - Career & College Readiness and AVID Report; Update on Tiered Bus Implementation; and Board Member Reports.
4. Brandon/Hansen approval of Consent Agenda Items: Approval of Minutes of the February 18, 2020, regular meeting; Personnel. 6-0
5. Hansen/Sapp acceptance of gifts. 6-0
6. Hendricks/Hansen approval of resolution directing the administration to make recommendations regarding programming and staffing for the 2010-21 school year. 6-0
7. Hansen/Sapp adjournment at 5:58 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

5. B.

Meeting Date: 03/16/2020

Prepared By: Tom Sager, Director of Business Services

Item Type: Action

Subject:

Approval of March Bills

Background:

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you might have regarding the report on claims and accounts for March. The total of the bills for March of 2020 is \$6,510,172.37

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting

5. C.

Meeting Date: 03/16/2020

Prepared By: Eric Hudspeth, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel - Consent Items

Background:

APPOINTMENTS (INSTRUCTIONAL)

Kelsey Davis - Long Term Substitute Teacher for Emily Ponwith at Eagle Lake Elementary School beginning on or about April 13 and ending June 4, 2020. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Kathryn Johnson - Long Term Substitute School Social Worker beginning March 16, 2020 and continuing through the end of the 2019-20 school year. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Krista Bentson - Special Education (Early Learning) Paraprofessional at Hosanna for 13 hours per week (3.25 hours Monday through Thursday) beginning March 16, 2020. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jillian Johnson - Special Education Paraprofessional at Monroe Elementary School for 6.25 hours per day/5 days per week beginning March 23, 2020. She will be compensated at the rate of \$13.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Siad Mohamoud - Interpreter for the district on an on-call basis beginning March 20, 2020. He will be compensated at the rate of \$20.40 per hour.

Amanda Stoffel - Testing Proctor at Washington Elementary School for 1-4 hours per day/5 days per week beginning Mid-February through Mid-April, 2020. She will be compensated at the rate of \$10.50 per hour.

Lauren Sylvester - ACES Seasonal Site Supervisor at Monroe Elementary School for varied hours beginning March 16 through August 21, 2020. She will be compensated at the rate of \$14.00 per hour for this assignment.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Monique Bertrand - Decrease in Structured Study Center Supervisor assignment at Prairie Winds Middle School from 6.75 hours per day to 6.25 hours per day/5 days per week beginning March 6, 2020.

Anastasia Boever - Increase in Special Education Paraprofessional assignment from 14 hours per week to 29 hours per week (7.25 hours M-Th) beginning March 16, 2020.

Chloe Graif - Decrease in Special Education Paraprofessional assignment from 16.5 hours per week to 15.75 hours per week (3.25 hours per day M/W/F and 3 hours on T/Th) beginning March 16, 2020.

Kalley Kendall - Decrease in Student Success Coach assignment at Prairie Winds Middle School from 25.5 hours per week to 18 hours and 20 minutes per week (4 hrs on Monday, 7 hours 10 minutes on

Tuesday/Wednesday) beginning March 10, 2020.

Mandy Kurth - Change in assignment to ACES Seasonal Site Supervisor for Little ACES with varied hours through the end of the 2019-20 school year beginning March 2, 2020. She will be compensated at the rate of \$16.50 per hour for this assignment.

Khatera Yaqubi - Increase in her Regular Education Paraprofessional assignment from 22.75 hours per week to 24.75 hours per week (6.25 M/Th, 4.25 T/W, 3.75 F) beginning March 12, 2020.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Mallory Howk, Grade 5 Teacher at Franklin Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on or about May 26 and continuing through the end of the 2019-20 school year and beginning September 10, 2020 returning to work November 9, 2020.

Shelby McKissick, Counselor at Prairie Winds Middle School, has requested an unpaid leave beginning May 4 and returning to work June 1, 2020.

Katie Westman, Special Education Teacher at Roosevelt Elementary School, has requested unpaid leave commencing on or about May 1 and continuing through the end of the 2019-20 school year.

RESIGNATIONS (NON-AFFILIATED)

Seth Hoscheit - Recreation Coordinator with Community Education & Recreation. His last date of employment will be April 3, 2020.

RESIGNATIONS (INSTRUCTIONAL)

Sandy Hasse, Physical Education Teacher at Dakota Meadows Middle School, has submitted her resignation for purposes of retirement. Her last date of employment will be June 8, 2020.

Jenna Watson - Special Education Teacher currently on Board approved leave, effective at the end of the 2019-20 school year.

RESIGNATIONS (NONINSTRUCTIONAL)

Payton Anderson - ACES Child Care Assistant. Last date of employment March 6, 2020.

Jeffery Bjork - 4-Hour Evening Custodian at Monroe Elementary School. Last date of employment in this position will be March 20, 2020.

Maylis Dickey, Adult Computer Lab Assistant, has submitted her resignation for purposes of retirement. Her last date of employment will be June 4, 2020.

Natalie Hughes - Special Education Paraprofessional at Rosa Parks/Franklin Elementary Schools. Last date of employment March 19, 2020.

Payton Jerrow - ACES Child Care Assistant. Last date of employment April 30, 2020.

Allyson Milton - ACES Child Care Assistant. Last date of employment March 10, 2020.

Amanda O'Connell - ACES Child Care Assistant. Last date of employment February 17, 2020.

Kylee Reimann - ACES Child Care Assistant. Last date of employment March 1, 2020.

Christina Syring - Early Learning Special Education Paraprofessional. Last date of employment March 2, 2020.

Stefanie Tekautz - ACES Child Care Assistant. Last date of employment March 3, 2020.

Recommended Action:

The Administration recommends approval of the personnel items.

School Board Regular Meeting**6. A.****Meeting Date:** 03/16/2020**Prepared By:** Paul Peterson, Superintendent**Item Type:** Action

Subject:

Acceptance of Gifts and Grants

Background:

The West High VEX Robotics Program received the following donations:

- \$450 from Kate & David Herberg
- \$250 from Cambria Company LLC
- \$500 from Flexible Plastics Inc
- \$500 from I & S Group Inc
- \$250 from Cinch Connectivity Solutions
- \$500 from Navitor Inc

Glen A Taylor Foundation donated \$10,000 to Mankato Area Public Schools Early Learning Department for Ready! for Kindergarten

Prairie Ecology Bus Center donated \$2,100 grant to Hoover Elementary for Transportation

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.

School Board Regular Meeting**6. B.****Meeting Date:** 03/16/2020**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Action

Subject:

Authorizing the Naming of Contractor for Community Survey Related to Facility Planning

Background:

As part of the district's current facility planning work, a community-based survey will provide district leadership with valuable stakeholder feedback. This feedback will help guide the decision making processes related to future facility construction. The district's construction management firm, Kraus Anderson, is advising the district to engage the company of School Perceptions, LLC to conduct this community survey on behalf of the district. School Perceptions is an established organization with vast knowledge and experience in serving school districts for this purpose.

Recommended Action:

The administrative team recommends engaging the firm of School Perceptions, LLC for the purpose of conducting a community survey that will help guide the district in its facility planning efforts.

School Board Regular Meeting**6. C.****Meeting Date:** 03/16/2020**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Action

Subject:

Act on Mankato Area Public Schools 2020 Roof Projects Bids

Background:

On March 5, 2020, three bids were received for the Mankato Area Public Schools 2020 Roof Projects

Recommended Action:

The administrative team and Garland Roofing, our professional roofing designer, recommend that the bid as submitted by Schwickerts' Tecta America in the amount of \$859,000.00 for Combination Bid, Base Bid #1 and #2 and \$66,000.00 Restoration of Monroe Elementary Section B be accepted by the School Board. The total bid: \$925,000.00. LTFM revenue will be used to fund this project, and will be part of the FY21 budget. A summary of the bids received is attached.

AttachmentsBid Summary



Mankato Public Schools 2020 Roof Project
Roof Bid Results - East High School and Monroe Elementary

Thursday, March 5, 2020 2:00 PM

COMPANY	Bid Bond	Responsible Contractor Form	Addendum #1 Acknowledged	Base Bid #1 - Monroe Elementary Sections C and F	Base Bid #2 - East High School Sections G-1	Combination Bid - Base Bids #1 and #2	ADD: Restoration Monroe Elementary Section B	Unit Price for Insulation Replacement - brd/ft	Unit Price for Deck Repair	Unit Price for drain replacement/Plumbing by others
Berwald	X	X	Yes	334,900	659,400	994,000	77,600	2.00	1.00	1,600
Schwickerts	X	X	Yes	311,449	548,495	859,000	66,000	2.00	20.00	1,500
Palmer West	X	X	Yes	321,800	563,000	no bid	66,000	2.00	2.00	1,200

NOTES: Board Meeting March 16th. Billing after July 1st, 2020

School Board Regular Meeting**6. D.****Meeting Date:** 03/16/2020**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Action

Subject:

Act on 2020 Electrical Service Upgrades for Franklin and Washington Elementary Bids

Background:

On March 10, 2020, three bids were received for the 2020 Electrical Service Upgrades for Franklin and Washington Elementary

Recommended Action:

The administrative team and ICS Consulting, Inc., our professional design team, recommends that the bid as submitted by Laketown Electric in the amount of \$332,739 be accepted by the School Board. LTFM revenue will be used to fund this project, and will be part of the FY21 budget. A summary of the bids received is attached.

AttachmentsBid Summary



MAPS 2020 Elementary School Electrical Service Upgrades

Owner: Mankato Area Public Schools ISD 77
Construction Manager: ICS
Electrical Engineer: EDI-Dolejs, Inc.

Bid Tabulations
Tuesday, March 10, 2020 1:00 PM
Single Prime Bid

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	BLK Electric	Paul's Electric	Laketown Electric		
Bid Security	YES	YES	YES		
Addenda Rec'd	YES 1 & 2	YES 1 & 2	YES 1 & 2		
Base Bid	\$336,500.00	\$407,625.00	\$332,739.00		
MN Responsible Contractor	YES	YES	YES		

School Board Regular Meeting**6. E.****Meeting Date:** 03/16/2020**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Action

Subject:

Approval of 2019-2020 Revised Budgets

Background:

Approval of the revised 2019-2020 budgets will change the individual fund totals as follows:

1. General Fund Revenues from \$108,433,799 to \$111,414,206.
2. General Fund Expenditures from \$108,378,134 to \$113,285,994.
3. Food Service Fund Revenues from \$4,607,000 to \$4,639,000.
4. Food Service Fund Expenditures from \$4,978,428 to \$4,649,692.
5. Community Service Fund Revenues from \$7,151,791 to \$7,122,508.
6. Community Service Fund Expenditures from \$7,286,833 to \$7,303,990.
7. Debt Service Revenue from \$8,640,049 to \$8,621,853.
8. OPEB Debt Service Revenues from \$954,894 to \$954,635.
9. OPEB Debt Service Expenditures from \$961,651 to \$962,155.

Recommended Action:

Enclosed, as a separate document, is the recommended revised 2019-2020 budget for Mankato Area Public Schools programs. This revised budget is an annual process and is recommended by the administration as a result of revised revenue projections, and a number of budget modifications which have occurred since the original budget was adopted in June of 2019.
