

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

April 6, 2020

The School Board of Independent School District No. 77 met in regular session on Monday, April 6, online via Zoom. Chair Wacker called the meeting to order at 5:36 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp, Kristi Schuck, and Darren Wacker. Absent: None.

Ms. Schuck made a motion, and Mrs. Brandon seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 roll call vote.

Open Forum: No one wished to speak.

Information Reports: Distance Learning Update Report; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Ms. Hansen, seconded by Ms. Sapp, and carried on a 7-0 roll call vote.

Approval of Minutes of the March 16, 2020, regular Board meeting.

Approval of Minutes of the March 25, 2020, Special Board meeting.

Personnel:

APPOINTMENTS (NON-AFFILIATED)

Samantha Guinn - Change start date of ACES Site Supervisor position to begin March 18, 2020. Adjust annual salary of \$35,862.56, \$17.11 per hour (prorated to \$10,266 for 75 days for 2019-20.

APPOINTMENTS (NONINSTRUCTIONAL)

James Croce - 4-Hour Evening Custodian at Monroe Elementary School beginning March 20, 2020. He will be placed at classification A13, step 1 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$14.66.

Darnell Hines - Full-time, 12-month Evening Custodian at Hoover Elementary School beginning March 30, 2020. He will be placed at classification A13, step 2 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$15.49.

Stephanie Resner - Full-time, 12-month Evening Custodian at Prairie Winds Middle School beginning March 30, 2020. She will be placed at classification A13, step 2 of

the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$15.49.

Cain Sims - 4-Hour Day Custodian at Rosa Parks Elementary School beginning March 20, 2020. He will be placed at classification A13, step 2 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$15.18.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Marian Omar - Change assignment from Day Custodian to full-time, 8-hour Evening Custodian beginning March 23, 2020. She will be placed at classification A13, step 3 of the Maintenance and Custodial Workers Association salary schedule.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Jessica Kingston - Revise Board approved leave to begin April 27 and return to work June 5, 2020.

April Malphurs - Teacher currently on Board approved leave has requested unpaid leave for the 2020-21 school year.

Ashley Rehder - Revise Board approved return to work date to March 23, 2020.

Meckenzie Tinaglia - Revise Board approved leave to begin March 30 and return to work May 18, 2020.

Kristen Toner - Rescind Board approved leave, under the provisions of the Family Medical Leave Act that was to begin April 16, 2020.

Mark Wiese - Rescind Board approved leave, under the Family Medical Leave Act that was to begin March 16, 2020.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Lizabeth Lawrence, Health Assistant at Roosevelt Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on March 31 and continuing through June 5, 2020.

Barbara Neilsen - Revise Board approved return to work date to April 20, 2020.

Sarah Reisdorf, Student Success Coach at Hoover Elementary School, has requested an unpaid leave beginning March 23 and returning to work May 4, 2020.

Susan Seys, Regular Education Paraprofessional at Eagle Lake Elementary School, has requested an unpaid leave from March 18 through May 8, 2020.

Molly Smith, Special Education Paraprofessional at Roosevelt Elementary School, has requested an unpaid leave beginning March 31 and returning to work May 4, 2020.

Thomas Stolp, 4-Hour Custodian at East High School, has requested an unpaid leave beginning March 26 and returning to work May 4, 2020.

RESIGNATIONS (NON-AFFILIATED)

Seth Hoscheit - Rescind resignation for position of Recreation Coordinator at Community Education & Recreation.

RESIGNATIONS (NONINSTRUCTIONAL)

Catherine Allmann - ACES Child Care Assistant. Last date of employment March 17, 2020.

Samantha Banwell - ACES Child Care Assistant. Last date of employment March 27, 2020.

Samantha Braesch - ACES Child Care Assistant. Last date of employment March 25, 2020.

Kalli Citurs - ACES Child Care Assistant. Last date of employment March 24, 2020.

Walter "Cedric" Clark - ACES Child Care Assistant. Last date of employment February 27, 2020.

Mykaela Cowan Meyers - Revise last date of employment as ACES Child Care Assistant to March 17, 2020.

Cate Curtin - ACES Child Care Assistant. Last date of employment March 26, 2020.

Cecelia Delgado - Special Education Paraprofessional at Dakota Meadows Middle School. Last date of employment March 31, 2020.

Emily Denning - ACES Child Care Assistant. Last date of employment March 25, 2020.

Brook Edlund - ACES Child Care Assistant. Last date of employment March 26, 2020. She will continue in her position as paraprofessional.

Samantha Guinn - ACES Child Care Assistant. Last date of employment March 18, 2020 in order to begin ACES Site Supervisor position.

Melanie Haber - Revise last date of employment as ACES Child Care Assistant to March 16, 2020.

Ellie Hansen - ACES Child Care Assistant. Last date of employment March 25, 2020.

Darnell Hines - Youth Leader and Building Supervisor, effective as of March 30, 2020 so that he can accept the position of Custodian at Hoover Elementary School.

Becca Kuehn - ACES Child Care Assistant. Last date of employment April 24, 2020.

Blythe Kurtz - ACES Child Care Assistant. Last date of employment March 27, 2020.

Ashlyn Larson - ACES Child Care Assistant. Last date of employment March 20, 2020.

Macayla Padmore - ACES Child Care Assistant. Last date of employment April 3, 2020.

Abigail Rannow - ACES Child Care Assistant. Last date of employment March 20, 2020.

Abby Riesgraf - ACES Child Care Assistant. Last date of employment March 24, 2020.

Abbigail Ruesch - ACES Child Care Assistant. Last date of employment March 25, 2020.

Emma Schlei - ACES Child Care Assistant. Last date of employment March 24, 2020.

Sarah Schmitz - ACES Child Care Assistant. Last date of employment May 8, 2020.

Joe Stickles - ACES Child Care Assistant. Last date of employment March 27, 2020.

Andrew Sturm - ACES Child Care Assistant. Last date of employment March 13, 2020.

Cloey Thorpe - ACES Child Care Assistant. Last date of employment March 24, 2020.

Amirah Turner - ACES Child Care Assistant. Last date of employment March 25, 2020.

Jackson Walters - ACES Child Care Assistant. Last date of employment May 2, 2020.

Nicholas Wingert - ACES Child Care Assistant. Last date of employment March 25, 2020.

TERMINATION OF EMPLOYMENT (NONINSTRUCTIONAL)

Emily Engesser - ACES Program Secretary at Lincoln Community Center. Last date of employment March 13, 2020.

Personnel - Addendum

APPOINTMENTS (INSTRUCTIONAL)

Clare Sallstrom - Full-time, 1.00 FTEs Special Education Teacher, site to be determined, beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Charles Schwartz - Seasonal Grounds Worker beginning April 1, 2020 and ending August 2020 for 8 hours per day/5 days per week. He will be compensated at the rate of \$10.45 per hour.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Ashley Iverson, Teacher at West High School, has requested a leave under the provisions of the Family Medical Leave Act commencing on August 31 and returning to work October 19, 2020.

Emily Ponwith - Revise Board approved leave to begin April 6, 2020.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Lauren Berg, Special Education Paraprofessional at Montessori, has requested an unpaid leave beginning April 5 and continuing through the end of the 2019-20 school year.

Patti Elmer, Regular Education Paraprofessional at the Early Childhood Center, has requested an unpaid leave beginning March 31 and returning to work May 4, 2020.

Lejla Hashi, Regular Education Paraprofessional at the Early Childhood Center, has requested an unpaid leave beginning March 31 and returning to work May 4, 2020.

Sharon Starkey, Intervention Paraprofessional at Washington Elementary School, has requested an unpaid leave beginning April 1 and returning to work May 4, 2020.

RESIGNATIONS (NON-AFFILIATED)

Eric Hudspeth - Director of Human Resources and Organizational Development. Last date of employment June 30, 2020.

RESIGNATIONS (INSTRUCTIONAL)

Krista Kelling - Grade 5 Teacher at Monroe Elementary School, effective at the end of the 2019-20 school year.

RESIGNATIONS (NONINSTRUCTIONAL)

Win Kipp - ACES Child Care Assistant. Last date of employment April 3, 2020.

Shania Lindquist - ACES Child Care Assistant. Last date of employment June 5, 2020.

Abby Novak - ACES Child Care Assistant. Last date of employment March 23, 2020.

The following gifts and grants were received by the School District:

The East High VEX Robotics Program received the following donations:

- \$500 from Blue Star Power Systems Inc
- \$500 from David & Nancy Drummer
- \$500 from The Machado Trust
- \$300 from Maverick Software Consulting

The East High Wrestling Program received the following donations:

- \$55 from Robert & Shawn Hendel
- \$100 from Mankato Area Youth Wrestling Club Inc
- \$150 from TVK Inc

The West High DECA Program received the following donations:

- \$75 from Junior Achievement of the Upper Midwest
- \$500 from Optimist Club of Minnesota Valley

Bremer Bank donated \$926.66 to East High Boys Basketball.

Christensen Farms & Feedlots donated \$250 to Mankato Area Public Schools FFA Chapter

Mrs. Hendricks made a motion to accept the gifts. The motion was seconded by Ms. Hansen and carried on a 7-0 roll call vote.

Below are the recommended renewal rates as determined by Delta Dental and the District's Employee Insurance Committee. This represents the same dental rates as 19-20 for the 2020-21 year.

Single \$36.38
Family \$90.95

A voluntary dental program has been implemented to provide optional dental insurance benefits for employee groups that previously did not have access to group dental insurance plans. There is no employer contribution to the plan. The Voluntary Plan is a fully insured plan with rates remaining at current levels.

Single \$34.32
Single + 1 \$70.42
Family \$113.20

The 2020-2021 Dental Program rates shown above were approved on a motion by Ms. Sapp and second by Mrs. Brandon. The motion carried on a 7-0 roll call vote.

Mankato Area Public Schools recently received notice from Blue Cross and Blue Shield of Minnesota (BC/BS) that there will be a rate increase of 6.5% to the District's employee health insurance plans for the 2020-2021 school year. The monthly rates will be as follows:

<u>PLAN</u>	<u>SINGLE</u>	<u>FAMILY</u>
Basic +	\$1111.00	\$2993.00
Double Gold	\$1244.50	\$3294.50
\$750 CMM	\$893.50	\$2356.50
\$3250 CDHP	\$755.50	\$1996.00
\$6350 CDHP	\$601.00	\$1588.00

The 2020-2021 employee health insurance rates shown above were approved on a motion by Mrs. Brandon and second by Ms. Schuck. The motion carried on a 7-0 roll call vote.

There being no further business to consider, Ms. Schuck moved and Ms. Hansen seconded, that the meeting be adjourned. The meeting was declared adjourned at 7:20 p.m., on a 7-0 roll call vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

April 6, 2020

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1. Schuck/Brandon approval of agenda with personnel addendum. 7-0
2. Open Forum - none
3. Information: Distance Learning Update, Board Member Workshop/Committee Reports.
4. Hansen/Sapp approval of Consent Agenda Items: Approval of Minutes of the March 16, 2020, regular meeting; Approval of Minutes of the March 25, special meeting; Personnel. 7-0
5. Hendricks/Hansen acceptance of gifts. 7-0
6. Sapp/Brandon approval of 2020-21 dental rates. 7-0
7. Brandon/Schuck approval of 2020-21 employee health insurance rates. 7-0
8. Schuck/Hansen adjournment at 7:20 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.