



AGENDA
Independent School District No. 77
Mankato, MN 56001

Monday, April 20, 2020 - 5:30 p.m.
Via Zoom

Greeters: Supt. Paul Peterson and Jodi Sapp

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
 - A. Report from Activities Directors/Student-Staff Recognition
 - B. Distance Learning Update
 - C. Board Member Workshop/Committee Reports
5. CONSENT AGENDA (6:25 P.M.)
 - A. Approval of Minutes of April 6, 2020, Regular Meeting
 - B. Approval of April Bills
 - C. Personnel - Consent Items
 1. Personnel – Addendum
6. BUSINESS (6:30 P.M.)
 - A. Acceptance of Gifts and Grants

- B. Resolution Relating to the Termination/Non-Renewal of Teaching Contracts of Probationary and/or Contract Substitute Teachers
 - C. Act on 2020-2021 School Year Student Fees and Admission Charges
 - D. Approval of Adapted Floor Hockey and One-Act Play
7. ADJOURNMENT (6:50 P.M.)



School Board Members for 2020

Darren Wacker, Chair
312 Tranquility Trail
Mankato, MN 56001
Phone: 507-340-4708
E-Mail: dwacke1@isd77.org
Term Ends December 31, 2022

Jodi Sapp, Vice-Chair
20588 Old State Highway 66
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Term Ends December 31, 2022

Judi Brandon, Treasurer
10 Crown Hill Lane
Mankato, MN 56001
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Term Ends December 31, 2020

Sara Hansen, Clerk
2034 Sundance Lane
North Mankato, MN 56003
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Term Ends December 31, 2020

Kristi Schuck
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Term Ends December 31, 2022

Ann Hendricks
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Term Ends December 31, 2020

Abdi Sabrie
537 Linda Drive
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Term Ends December 31, 2020

Paul Peterson, Superintendent
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OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed 3-5 minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer will terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

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Mankato Area Public Schools

District Strategic Roadmap

MISSION STATEMENT - *Our core purpose*

Assuring learning excellence and readiness
for a changing world

CORE VALUES - *What drives our actions and words*

Integrity - *Doing the "right thing" at all times with honesty and authenticity*

Respect - *Embracing of our differences, treating others as we wish to be treated*

Excellence - *High expectations for all and in all we do and the courage to challenge for it*

Adaptability - *Engaging in flexible, continuous and purposeful change grounded in data*

Responsibility - *Shared stewardship of and accountability for our words, acts, choices and results*

Engagement - *Actively participating with a mission-focus and values-driven attitude*

Collaboration - *Operating with a preference and capacity for partnership across our community*

VISION - *What we commit to create*

Learner Success through

- Aligned and relevant curriculum meeting individual needs
- Learner excellence and readiness

Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity
- Quality, professional and respected staff
- Sustainable leadership philosophy, practice, and culture

Community Culture of Excellence through

- Recognizing who we are and embracing who we may become
- Collaboration and communication as core competencies

STRATEGIC DIRECTIONS- *Our focus for continuous improvement*

- A. Improving learning and development for ALL students
- B. Strengthening our welcoming, connecting and partnership
- C. Increasing student readiness for life options after graduation
- D. Optimizing our management of all types of resources
- E. Developing our staff's capacity, skills and accountability

School Board Regular Meeting**4. A.****Meeting Date:** 04/20/2020**Prepared By:** Marti Sievek, Interim Director of Teaching and Learning**Item Type:** Information

Subject:

Report from Activities Directors/Student-Staff Recognition

Background:

East High Activities Director Todd Waterbury and West High Activities Director Joe Johnson will provide their yearly report to the Board and will review the student/staff recognition items for the Winter Season.

Recommended Action:N/A

Attachments

East-West Activities Update to School Board

Student Recognition List



2019–20 Activities Report to the School Board

Mankato East High School Activities Department
Mankato West High School Activities Department

April 20, 2020



Strategic Direction E: Developing our staff's capacity, skills and accountability

MANKATO EAST AND WEST DISTANCE COACHING

- A. 1x week AD/HC Google Hangout or Zoom meeting
- B. 1x week HC & AC staff Google Hangout or Zoom meeting per sport
 - a. Prep student messages & workouts for following week
 - b. Post on team website and/or apps by Sunday evening
- C. 1x week team meeting per sport and/or level via Google Hangout or Zoom
 - a. Set context for the week
 - b. Review optional workouts for the week (physical, mental)
 - i. Consider Team Google Hangout or Team Challenges
- D. 1x week individual athlete contact by coaches
 - a. Phone call, email, or Google Hangout or Zoom
 - i. Split this up among your coaching staff



Strategic Direction E: Developing our staff's capacity, skills and accountability

MANKATO EAST AND WEST DISTANCE COACHING

WEEKLY THEMES

- E. 1x week post a team lesson based on the weekly theme
 - a. Record video or post article to team website or app
- F. Weekly coach's professional development – each HC leads 1week
 - a. Send or post article/podcast/video related to theme of the week
 - b. Provide reflection, discussion prompts
 - c. Send or post by Thursday morning, prior to your assigned week

April 13 Grit

April 20 Service Leadership

April 27 Sense of belonging

May 4 Growth Mindset

May 11 Building Culture

May 18 Teamwork

May 25 Fun/Gratitude



Vision Card

Mankato East

Mankato West

Strategic Direction C: Increasing student readiness for life options after graduation

- In September, the 5th year of the Big 9 Conference hosting a SuperFan conference in Rochester
 - Brought together approximately 10–12 students from each school who are prominent at athletic events – worked with everyone on good spectator sportsmanship
- Both schools continue to run Positive Leadership Council (PLC) meetings on late-start dates
 - Leadership
 - Guest speakers



Core Value: Collaboration - Community Partnerships

- East/West Boys and Girls Hockey at the Verizon Center
- East/West Football game at MSU
- East/West Boys and Girls Basketball at MSU
- Vex Robotics Tournament at MSU
- Various home baseball and swimming events at MSU
- East and West Softball tournaments at Caswell Park in North Mankato
- Pack the Stands Soccer Event at Thomas O. Anderson Fields
- West Baseball playing at the Franklin Rogers Park
- Thomas Fields Development Committee



Core Value: Collaboration - District

- Echo Food Shelf Tackle Hunger
- Coaches Against Cancer – Basketball
- Project for Teens – “We Know, They Lied”
- String Fest – East/West Orchestra
- Cougar Cards/Scarlet Savers
- Donation for Waseca Police Officer – East/West Hockey



MSHSL Update

- New Technology Platform
- COVID-19 Updates (Winter/Spring)
- MSHSL Foundation Grants
- Rep Assembly Proposals
- Coaches Clipboard/Education Cycle
- Inside Out Coaching Initiative/Why We Play
- Additional Classes of Participation (CC/VB/T&F)



Thank You for Your Support!

Questions?

The following East High students are recognized for their accomplishments during the Winter season:

Boys Alpine

Larssen Hokeness - MSHSCA Academic All-State
Brendan Steinbach - MSHSCA Academic All-State

Boys Basketball - Big 9 Conference Champions (Undefeated 22-0)

Jax Madson - MSHSCA All-Star Series Team Selection
Joich Gong - MSHSCA All-Star Series Team Selection

Girls Basketball - MSHSCA Silver Team Academic Award - 3.62 GPA

Mackenzie Schweim - MSHSCA All-State Honorable Mention

Wrestling - MSHSCA Gold Team Academic Award Winner (3.71 GPA)

Kolin Baier - State Champion - 195 lbs

Gymnastics - MSHSCA Silver Team Academic Award (3.536 GPA)

Trinity Lindeman - State Participant - Floor (42nd Place)
- All-State Honorable Mention Vault and Floor
Truly Evans - State Participant - Uneven Bars (35th Place)
- All-State Honorable Mention Vault
Hali Christofferson - State Participant - Uneven Bars (47th Place)
- All-State Honorable Mention Bars, Floor and All-Around
Ella Turner - State Participant - Vault (17th Place), Balance Beam (46th Place) & Floor (40th Place)
- All-State Vault and Beam
- All State Honorable Mention Floor and All-Around
Marah Dauk - All-State Honorable Mention Floor

Boys Swim and Dive - 16th Place - MSHSCA Gold Team Academic Award (3.78 GPA)

*Logan Gustafson - State Participant - 100 Free (16th Place) and 100 Back (14th Place)
*Dave Wedzina - State Participant - 200 Individual Medley (10th Place) and 100 Breaststroke (17th)
*400 Free Relay - State Participant (9th Place/Consolation Champs)
(Logan Gustafson, Dave Wedzina, Jack Slunecka, Matt Wedzina)
*Medley Relay - State Participant (10th Place)
(Logan Gustafson, Dave Wedzina, Jack Slunecka, Matt Wedzina)
Cole Javens - State Participant - Diving (20th Place)
Anthony Hernandez - Academic All-State
Alex Prochaska - Academic All-State
Ryan Swanson - Academic All-State
Matthew Wedzina - Academic All-State

Boys Hockey - State Hockey Participants

- MSHSCA Silver Team Academic Award

Dan Bequette	Carson Graves	Zach Lebens
Matthew Salzle	Parker Anthony	Brett Borchardt
Hayden Guillemette	Jake Schreiber	Jacob Wood
Mark Williams	Quintin Steindl	Noah Homich

Aiden Prochaska
Layten Liffbrig
JD Kragh

Shae Gavin
Jake Kanzenbach
Caelin Brueske

Garrison Beckius
Mason Pin Bowder

VEX Robotics - Betaversion 4.0 (Team 9457B) - State Champions, State Excellence Award and VEX Worlds Qualifier

Michael Nguyen
Aaron Cherney
Jayden Siegle
Anthony Mansfield
Michael Marthaler
Parker Theobald
Alex Berg

VEX Robotics - Wolfram (Team 9457W) - State Semi-Finalist and VEX Worlds Qualifier

Cole Himmer
Jerry Tran
Tyson Chiet
Jacob Wood
Ryan Wood
Luke Drummer
Sophie Draper
Clarke Kennedy

VEX Robotics - Squidgits (Team 9457Z) - State Finalist and VEX Worlds Qualifier

Joshua Gappa
Patrick Blanchette
Mason Peters
Ashton Beyer
Conner Blaukat
William Schwamberger

DECA - State Participants

Tom Bibbee
Aaron Brennan
Joe Burns
Luke Drummer
Oliver Engelby
Emily Frutos-Krueger
Zak Glade
Logan Gustafson
Jace Hague
Tyler Horn
Tenley Madson
Michael Nguyen
Jack Slunecka
Parker Theobald
Dave Wedzina

Triple 'A' Award

Katelyn Flatgard - Region 2AA Winner

Kolin Baier

The following West High students are recognized for their accomplishments during the Winter season:

Girls Alpine Ski

- State Meet Qualifier - Breck Carlson - 14th place overall; All-State
 - Academic All State, 4.0 GPA

Boys Alpine Ski

- State Meet Qualifier - Jason Starks - 23rd place overall; All-State Honorable Mention
 - Academic All State, 4.177 GPA

Girls Basketball

- All-State Honorable Mention - Holly Wiste & Bri Stoltzman
- MSHSCA Gold Academic Team Award 3.774 GPA

Gymnastics

- Section 2A Champions, 4th place finish at MSHSL State Meet
- Individual State Meet Participants
 - Zoey Hermel: All State - 16th on Floor
 - Jenna Sikel: All State - 6th on Vault and 11th on Bars.
 - Mckenna Schreiber: All State - 23rd on Vault, 24th on Bars, 22nd on Beam, 31st on Floor, and 14th in the All Around.
 - Taryn Sellner: All State - 25th on Vault, 19th on Bars, 2nd on Beam, 4th on Floor, and 6th in the All Around.
- All State Honorable Mention: Anna Rudolf, Abby Olenius
- MSHSCA Gold Academic Team Award (3.776 GPA)

Girls Hockey

- Team Academic Section Champions 3.824
- Academic All-State: Sunshine Langworthy 3.986, Kayde McMannis 3.9, Kira Sims 3.823

Boys Swim and Dive

- State Meet Participants
 - 200 Medley Relay: Ethan Bartell, Hayden Maxwell, Charlie Simpson, Brandon Whitney (11th Place)
 - 200 Free Relay: Max Pearson, Jackson Koeneman, Connor Berger, Ashton Samuelson (12th Place)
 - 400 Free Relay: Charlie Simpson, Jackson Koeneman, Ethan Bartell, Brandon Whitney (11th Place)
 - Charlie Simpson - 50 Freestyle (15th Place) & 100 Butterfly
- All State Academic: Max Pearson (4.032)

Wrestling

- State Champion Charlie Pickell

DECA

- State Meet Participants:

Vincent Benzmilller	Jack Norris	Marit Nelson
Silas Simpson	Elias Westemann	Geneva Morales
Indya Campbell	Ben Kies	Deeqa Mohammed
Ally Grabianowski	Genesis Jackson	Marcus Benson
Emily Fitterer	Brooke Hartman	Kallen Femrite
Taylor Gasswint	Katie Rooney,	Carson Fischer
Maddie Vosburg	Georgia Youell	Liz Paul
Anna Egeland		
- Dylan Hansen and Katie Swanson - First Place Financial Decision Making team
- Garrett Laskey and Caden Oltman - Sports and Entertainment Marketing team

Math League

- Section 2AA Champions
- State Meet Qualifiers - 3rd Place Team Finish
 - Noah Gersich, Raymond Zhao, Afnaan Hashmi, Lane Alfstad, Jonah Zhao, Isabella Aase, Jack Roering, Cecelia Anderson, Fawzaan Hashmi

Vex Robotics

- State Tournament and Worlds Qualifying Teams
 - Solid Steel (8110B): Tyler Hauer, Saaranish Agarwal, Noah Willard, Wyatt Gaalswyk, Brenden Gruber, Raymond Zhao
 - The Ribbits (8110X): State Champions, Amaze Award winners: Sam Preis, Zach Heller, Ayden Brandel, Noah Peters, Zac Powell, Tess Herberg
 - Steel Phoenixes (8110C): Design Award winners: Aaron Posion, Andrew Hauer, Cecelia Anderson, Dawn Doyle, Rayna Doty, Jamie Carpenter, Isabella Aase
 - Dapper Droids (8110D): Jackson Kuiper, Derik McGregor, Riley Bruning, Andrew Kim, Matthew Birkmaier
- State Tournament Qualifying Teams
 - Robotic Dragons (8110M): Cody Rademacher, Blake Pipes, Isaiah Gettle, Jonah Zhao
 - Burmur Ton (8110W): Brandon Miller, Griffin Post, Ethan Yunkers, Silas Simpson, Alex Olenius, Ryan NG, Ian Heath
 - Aperture (8110Z): Noah Williams, Mikayla Waskul, Bob Hanson, Joseph Kremer, Janne Hillberg, Jonah Westberg
 - Knights (8110R): Brandon Krueger, Ben Arndt, Loghan Juliar, Silas Nunn

AAA Winners

- Claire Hemstock and Will Fischenich

School Board Regular Meeting**4. B.****Meeting Date:** 04/20/2020**Prepared By:** Paul Peterson, Superintendent**Item Type:** Information

Subject:

Distance Learning Update

Background:

Mankato Area Public Schools has been in full implementation of its distance learning plan since March 31. At this time, the plan is to return to a traditional school delivery model on May 5. This is subject to change based on direction from Governor Walz and the Minnesota Department of Education.

At tonight's meeting, a brief overview of nutrition services, MAPS Emergency Care, and the preK-12 student learning program will be shared.

Recommended Action:None.

AttachmentsPresentation



4-20 Distance Learning Update

- PreK-12 student learning
- MAPS Emergency Care
- Nutrition services
- Board member questions

School Board Regular Meeting

4. C.

Meeting Date: 04/20/2020

Prepared By: Paul Peterson, Superintendent

Item Type: Information

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

5. A.

Meeting Date: 04/20/2020

Prepared By: Paul Peterson, Superintendent

Item Type: Action

Subject:

Approval of Minutes of April 6, 2020, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - April 6, 2020

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

April 6, 2020

The School Board of Independent School District No. 77 met in regular session on Monday, April 6, online via Zoom. Chair Wacker called the meeting to order at 5:36 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp, Kristi Schuck, and Darren Wacker. Absent: None.

Ms. Schuck made a motion, and Mrs. Brandon seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 roll call vote.

Open Forum: No one wished to speak.

Information Reports: Distance Learning Update Report; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Ms. Hansen, seconded by Ms. Sapp, and carried on a 7-0 roll call vote.

Approval of Minutes of the March 16, 2020, regular Board meeting.

Approval of Minutes of the March 25, 2020, Special Board meeting.

Personnel:

APPOINTMENTS (NON-AFFILIATED)

Samantha Guinn - Change start date of ACES Site Supervisor position to begin March 18, 2020. Adjust annual salary of \$35,862.56, \$17.11 per hour (prorated to \$10,266 for 75 days for 2019-20.

APPOINTMENTS (NONINSTRUCTIONAL)

James Croce - 4-Hour Evening Custodian at Monroe Elementary School beginning March 20, 2020. He will be placed at classification A13, step 1 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$14.66.

Darnell Hines - Full-time, 12-month Evening Custodian at Hoover Elementary School beginning March 30, 2020. He will be placed at classification A13, step 2 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$15.49.

Stephanie Resner - Full-time, 12-month Evening Custodian at Prairie Winds Middle School beginning March 30, 2020. She will be placed at classification A13, step 2 of

the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$15.49.

Cain Sims - 4-Hour Day Custodian at Rosa Parks Elementary School beginning March 20, 2020. He will be placed at classification A13, step 2 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$15.18.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Marian Omar - Change assignment from Day Custodian to full-time, 8-hour Evening Custodian beginning March 23, 2020. She will be placed at classification A13, step 3 of the Maintenance and Custodial Workers Association salary schedule.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Jessica Kingston - Revise Board approved leave to begin April 27 and return to work June 5, 2020.

April Malphurs - Teacher currently on Board approved leave has requested unpaid leave for the 2020-21 school year.

Ashley Rehder - Revise Board approved return to work date to March 23, 2020.

Meckenzie Tinaglia - Revise Board approved leave to begin March 30 and return to work May 18, 2020.

Kristen Toner - Rescind Board approved leave, under the provisions of the Family Medical Leave Act that was to begin April 16, 2020.

Mark Wiese - Rescind Board approved leave, under the Family Medical Leave Act that was to begin March 16, 2020.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Lizabeth Lawrence, Health Assistant at Roosevelt Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on March 31 and continuing through June 5, 2020.

Barbara Neilsen - Revise Board approved return to work date to April 20, 2020.

Sarah Reisdorf, Student Success Coach at Hoover Elementary School, has requested an unpaid leave beginning March 23 and returning to work May 4, 2020.

Susan Seys, Regular Education Paraprofessional at Eagle Lake Elementary School, has requested an unpaid leave from March 18 through May 8, 2020.

Molly Smith, Special Education Paraprofessional at Roosevelt Elementary School, has requested an unpaid leave beginning March 31 and returning to work May 4, 2020.

Thomas Stolp, 4-Hour Custodian at East High School, has requested an unpaid leave beginning March 26 and returning to work May 4, 2020.

RESIGNATIONS (NON-AFFILIATED)

Seth Hoscheit - Rescind resignation for position of Recreation Coordinator at Community Education & Recreation.

RESIGNATIONS (NONINSTRUCTIONAL)

Catherine Allmann - ACES Child Care Assistant. Last date of employment March 17, 2020.

Samantha Banwell - ACES Child Care Assistant. Last date of employment March 27, 2020.

Samantha Braesch - ACES Child Care Assistant. Last date of employment March 25, 2020.

Kalli Citurs - ACES Child Care Assistant. Last date of employment March 24, 2020.

Walter "Cedric" Clark - ACES Child Care Assistant. Last date of employment February 27, 2020.

Mykaela Cowan Meyers - Revise last date of employment as ACES Child Care Assistant to March 17, 2020.

Cate Curtin - ACES Child Care Assistant. Last date of employment March 26, 2020.

Cecelia Delgado - Special Education Paraprofessional at Dakota Meadows Middle School. Last date of employment March 31, 2020.

Emily Denning - ACES Child Care Assistant. Last date of employment March 25, 2020.

Brook Edlund - ACES Child Care Assistant. Last date of employment March 26, 2020. She will continue in her position as paraprofessional.

Samantha Guinn - ACES Child Care Assistant. Last date of employment March 18, 2020 in order to begin ACES Site Supervisor position.

Melanie Haber - Revise last date of employment as ACES Child Care Assistant to March 16, 2020.

Ellie Hansen - ACES Child Care Assistant. Last date of employment March 25, 2020.

Darnell Hines - Youth Leader and Building Supervisor, effective as of March 30, 2020 so that he can accept the position of Custodian at Hoover Elementary School.

Becca Kuehn - ACES Child Care Assistant. Last date of employment April 24, 2020.

Blythe Kurtz - ACES Child Care Assistant. Last date of employment March 27, 2020.

Ashlyn Larson - ACES Child Care Assistant. Last date of employment March 20, 2020.

Macayla Padmore - ACES Child Care Assistant. Last date of employment April 3, 2020.

Abigail Rannow - ACES Child Care Assistant. Last date of employment March 20, 2020.

Abby Riesgraf - ACES Child Care Assistant. Last date of employment March 24, 2020.

Abbigail Ruesch - ACES Child Care Assistant. Last date of employment March 25, 2020.

Emma Schlei - ACES Child Care Assistant. Last date of employment March 24, 2020.

Sarah Schmitz - ACES Child Care Assistant. Last date of employment May 8, 2020.

Joe Stickles - ACES Child Care Assistant. Last date of employment March 27, 2020.

Andrew Sturm - ACES Child Care Assistant. Last date of employment March 13, 2020.

Cloey Thorpe - ACES Child Care Assistant. Last date of employment March 24, 2020.

Amirah Turner - ACES Child Care Assistant. Last date of employment March 25, 2020.

Jackson Walters - ACES Child Care Assistant. Last date of employment May 2, 2020.

Nicholas Wingert - ACES Child Care Assistant. Last date of employment March 25, 2020.

TERMINATION OF EMPLOYMENT (NONINSTRUCTIONAL)

Emily Engesser - ACES Program Secretary at Lincoln Community Center. Last date of employment March 13, 2020.

Personnel - Addendum

APPOINTMENTS (INSTRUCTIONAL)

Clare Sallstrom - Full-time, 1.00 FTEs Special Education Teacher, site to be determined, beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Charles Schwartz - Seasonal Grounds Worker beginning April 1, 2020 and ending August 2020 for 8 hours per day/5 days per week. He will be compensated at the rate of \$10.45 per hour.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Ashley Iverson, Teacher at West High School, has requested a leave under the provisions of the Family Medical Leave Act commencing on August 31 and returning to work October 19, 2020.

Emily Ponwith - Revise Board approved leave to begin April 6, 2020.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Lauren Berg, Special Education Paraprofessional at Montessori, has requested an unpaid leave beginning April 5 and continuing through the end of the 2019-20 school year.

Patti Elmer, Regular Education Paraprofessional at the Early Childhood Center, has requested an unpaid leave beginning March 31 and returning to work May 4, 2020.

Lejla Hashi, Regular Education Paraprofessional at the Early Childhood Center, has requested an unpaid leave beginning March 31 and returning to work May 4, 2020.

Sharon Starkey, Intervention Paraprofessional at Washington Elementary School, has requested an unpaid leave beginning April 1 and returning to work May 4, 2020.

RESIGNATIONS (NON-AFFILIATED)

Eric Hudspeth - Director of Human Resources and Organizational Development. Last date of employment June 30, 2020.

RESIGNATIONS (INSTRUCTIONAL)

Krista Kelling - Grade 5 Teacher at Monroe Elementary School, effective at the end of the 2019-20 school year.

RESIGNATIONS (NONINSTRUCTIONAL)

Win Kipp - ACES Child Care Assistant. Last date of employment April 3, 2020.

Shania Lindquist - ACES Child Care Assistant. Last date of employment June 5, 2020.

Abby Novak - ACES Child Care Assistant. Last date of employment March 23, 2020.

The following gifts and grants were received by the School District:

The East High VEX Robotics Program received the following donations:

- \$500 from Blue Star Power Systems Inc
- \$500 from David & Nancy Drummer
- \$500 from The Machado Trust
- \$300 from Maverick Software Consulting

The East High Wrestling Program received the following donations:

- \$55 from Robert & Shawn Hendel
- \$100 from Mankato Area Youth Wrestling Club Inc
- \$150 from TVK Inc

The West High DECA Program received the following donations:

- \$75 from Junior Achievement of the Upper Midwest
- \$500 from Optimist Club of Minnesota Valley

Bremer Bank donated \$926.66 to East High Boys Basketball.

Christensen Farms & Feedlots donated \$250 to Mankato Area Public Schools FFA Chapter

Mrs. Hendricks made a motion to accept the gifts. The motion was seconded by Ms. Hansen and carried on a 7-0 roll call vote.

Below are the recommended renewal rates as determined by Delta Dental and the District's Employee Insurance Committee. This represents the same dental rates as 19-20 for the 2020-21 year.

Single \$36.38
Family \$90.95

A voluntary dental program has been implemented to provide optional dental insurance benefits for employee groups that previously did not have access to group dental insurance plans. There is no employer contribution to the plan. The Voluntary Plan is a fully insured plan with rates remaining at current levels.

Single \$34.32
Single + 1 \$70.42
Family \$113.20

The 2020-2021 Dental Program rates shown above were approved on a motion by Ms. Sapp and second by Mrs. Brandon. The motion carried on a 7-0 roll call vote.

Mankato Area Public Schools recently received notice from Blue Cross and Blue Shield of Minnesota (BC/BS) that there will be a rate increase of 6.5% to the District's employee health insurance plans for the 2020-2021 school year. The monthly rates will be as follows:

<u>PLAN</u>	<u>SINGLE</u>	<u>FAMILY</u>
Basic +	\$1111.00	\$2993.00
Double Gold	\$1244.50	\$3294.50
\$750 CMM	\$893.50	\$2356.50
\$3250 CDHP	\$755.50	\$1996.00
\$6350 CDHP	\$601.00	\$1588.00

The 2020-2021 employee health insurance rates shown above were approved on a motion by Mrs. Brandon and second by Ms. Schuck. The motion carried on a 7-0 roll call vote.

There being no further business to consider, Ms. Schuck moved and Ms. Hansen seconded, that the meeting be adjourned. The meeting was declared adjourned at 7:20 p.m., on a 7-0 roll call vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

April 6, 2020

The School Board of Independent School District No. 77 met in regular session on Monday, April 6, via Zoom. Chair Wacker called the meeting to order at 5:36 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp, Kristi Schuck, and Darren Wacker. Absent:None.

1. Schuck/Brandon approval of agenda with personnel addendum. 7-0
2. Open Forum - none
3. Information: Distance Learning Update, Board Member Workshop/Committee Reports.
4. Hansen/Sapp approval of Consent Agenda Items: Approval of Minutes of the March 16, 2020, regular meeting; Approval of Minutes of the March 25, special meeting; Personnel. 7-0
5. Hendricks/Hansen acceptance of gifts. 7-0
6. Sapp/Brandon approval of 2020-21 dental rates. 7-0
7. Brandon/Schuck approval of 2020-21 employee health insurance rates. 7-0
8. Schuck/Hansen adjournment at 7:20 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

5. B.

Meeting Date: 04/20/2020

Prepared By: Tom Sager, Director of Business Services

Item Type: Action

Subject:

Approval of April Bills

Background:

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you might have regarding the report on claims and accounts for April. The total of the bills for April of 2020 is \$6,185,541.12.

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting

5. C.

Meeting Date: 04/20/2020

Prepared By: Eric Hudspeth, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel - Consent Items

Background:

APPOINTMENTS (ADMINISTRATIVE)

Brian Grensteiner - Principal at Franklin Elementary School beginning July 1, 2020. He will be placed at Elementary Principal classification, step 7 of the Principals Association salary schedule.

Mollie Meyer - Principal at Hoover Elementary School beginning July 1, 2020. She will be placed at Elementary Principal classification, step 4 of the Principals Association salary schedule.

APPOINTMENTS (INSTRUCTIONAL)

Ruth Arians - Hourly Non-Public Counselor at Loyola as needed beginning April 1 and ending June 1, 2020. She will be compensated according to her placement on the Teachers Association salary schedule (lane M+45, step 10).

Kristin Gleason - Full-time, 1.00 FTEs Special Education Teacher, elementary site to be determined beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Neah Helget - Full-time, 1.00 FTEs Early Childhood Special Education Teacher, Birth-age 2 at the Family Learning Center beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 2 of the B+30 lane on the Teachers Association salary schedule.

Annakeiko Reichel - Long Term Substitute Teacher for Katie Westman at Roosevelt Elementary School from May 1 and ending June 5, 2020. She will be placed at step 1 of the B+30 lane on the Teachers Association salary schedule.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Hope Grabau - Increase in Occupational Therapist assignment from 0.80 to 1.00 FTEs for the 2020-21 school year.

REQUESTS FOR LEAVE (NON-AFFILIATED)

Nicole Brunick - Revise Board approved leave to begin April 13, 2020.

Jessica O'Brien, Achievement and Integration Coordinator, has requested an intermittent leave under the provisions of the Family Medical Leave Act commencing on April 13 and ending July 31, 2020.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Michaela Alexander, Teacher at Franklin Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on or about September 24 and returning to work on or about January 4, 2021.

Kay Green, Teacher at Roosevelt Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on April 23 and continuing through June 8, 2020.

Jessica Kingston - Revise Board approved leave dates to begin April 20 and return to work June 5, 2020.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Amy DeSantiago - Special Education (Early Learning) Paraprofessional at Franklin Elementary School, has requested an unpaid leave beginning March 16 and returning to work May 4, 2020.

Jennifer Filfili, Regular Education Paraprofessional at the Early Childhood Center, has requested an unpaid leave beginning April 13 and returning to work May 4, 2020.

Chloe Graif, Special Education Paraprofessional at Hosanna, has requested an unpaid leave beginning April 13 and continuing through June 4, 2020.

Hilbert Hackbarth, Special Education Paraprofessional Job Coach, has requested an unpaid leave of absence beginning March 23 and returning to work May 4, 2020.

Wanda Pearson, Cook Manager at Jefferson Elementary School, has requested an unpaid leave beginning March 31 and returning to work May 4, 2020.

Sue Seys - Revise return to work date to May 5, 2020.

Julie Sonnek, Special Education LifeSkills Student Success Coach at Prairie Winds Middle School has requested an unpaid leave beginning April 6 and returning to work May 4, 2020.

Khatera Yaqubi, Regular Education Paraprofessional at the Family Learning Center, has requested an unpaid leave beginning March 30 and returning to work May 4, 2020.

Amanda Yock, Special Education Paraprofessional at Hoover Elementary School, has requested an unpaid leave of absence beginning March 18 and returning to work May 4, 2020.

RESIGNATIONS (NONINSTRUCTIONAL)

Grace Behr - ACES Child Care Assistant. Last date of employment April 14, 2020.

Ahna Miller - NonClassroom (lunchroom) Paraprofessional at Dakota Meadows Middle School, effective as of April 14, 2020.

TERMINATION OF EMPLOYMENT (NONINSTRUCTIONAL)

Thomas Anderson - Night Custodian at West High School, effective as of April 8, 2020.

Recommended Action:

The Administration recommends approval of the Personnel items.

School Board Regular Meeting**5. C. 1.****Meeting Date:** 04/20/2020**Prepared By:** Eric Hudspeth, Director of Human Resources and Organizational Development**Item Type:** Action

Subject:

Personnel – Addendum

Background:**APPOINTMENTS (INSTRUCTIONAL)**

Lacey Cooley - Full-time, 1.00 FTEs Occupational Therapist beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 6 of the M+45 lane on the Teachers Association salary schedule.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Briana Miller, Teacher at Bridges Community School, has requested an unpaid leave for the 2020-21 school year.

Meckenzie Tinaglia - Revise Board approved leave return to work date to April 20, 2020.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Holly Holmbo - Health Assistant at Bridges Community School, has requested an unpaid leave beginning April 20 and continuing through the end of the 2019-20 school year.

RESIGNATIONS (INSTRUCTIONAL)

Jake Aukes - Special Education Teacher at Hoover Elementary School, effective at the end of the 2019-20 school year.

Julie Gronewold - Grade 3 Teacher at Eagle Lake Elementary School, effective as of August 14, 2020.

Nicholas Vieau - Physical Education Teacher at East High School, effective at the end of the 2019-20 school year.

RESIGNATIONS (NONINSTRUCTIONAL)

Linda Hoppe, Cook Manager at East High School, has submitted her resignation for purposes of retirement effective as of June 30, 2020.

Recommended Action:

The administration recommends approval of the Personnel items.

School Board Regular Meeting**6. A.****Meeting Date:** 04/20/2020**Prepared By:** Paul Peterson, Superintendent**Item Type:** Action

Subject:

Acceptance of Gifts and Grants

Background:

The West High VEX Robotics Program received the following donations:

- \$250 from Von Automation Training Solutions LLC
- \$500 from MICO, Inc.

Mary Ann Martin Christensen donated \$2,000 to Mankato Area Public Schools FFA Chapter for Official Dress Clothing

Jeffrey and Julie Berndt donated \$2,000 to Mankato Area Public Schools Prairie Winds Greenhouse Project

Michael & Janell Sipe donated a bike and stroller in the value of \$3,400 to Mankato Area Public Schools Special Education

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.

School Board Regular Meeting

6. B.

Meeting Date: 04/20/2020

Prepared By: Eric Hudspeth, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Resolution Relating to the Termination/Non-Renewal of Teaching Contracts of Probationary and/or Contract Substitute Teachers

Background:

Part of the normal staffing process is the adoption of a resolution relating to the termination/non-renewal of the teaching contract of probationary and/or substitute teachers. The necessary resolution, identifying the teachers affected by the Board's action is enclosed. The administration recommends that the Board adopt the resolution as presented.

WHEREAS, are probationary or substitute teachers in Independent School District No. 77, Bethany Aaker, Ashley Alsleben, Bridgette Altmann, Tricia Asher, Ashley Braun, Brittany Bowman, Theresa Calsbeek, Kristin Edwards, Dylan Ek, Amy Forseth Thielke, Jennifer Grosland, Cheryl Herbst, Stephen Hueser, Erik Jacobs, Shana Lang, Jennifer Leslie, Renee Luedke, Ricky Mariner, Carly McPeck, Reanne Meyer, Anna Nelson, Katelyn Royce, Cathleen Schluter, Todd Substad, Sarah Trott, Gaudence Uwamahoro, Ben Winkels, Kyle Wirth

BE IT RESOLVED by the School Board of Independent School District No. 77 that pursuant to Minnesota Statute 122A.40 Sub division 5, and Minnesota Statute 122A.44 Subdivision 2 that the teaching contracts of Bethany Aaker, Ashley Alsleben, Bridgette Altmann, Tricia Asher, Ashley Braun, Brittany Bowman, Theresa Calsbeek, Kristin Edwards, Dylan Ek, Amy Forseth Thielke, Jennifer Grosland, Cheryl Herbst, Stephen Hueser, Erik Jacobs, Shana Lang, Jennifer Leslie, Renee Luedke, Ricky Mariner, Carly McPeck, Reanne Meyer, Anna Nelson, Katelyn Royce, Cathleen Schluter, Todd Substad, Sarah Trott, Gaudence Uwamahoro, Ben Winkels, Kyle Wirth are hereby terminated at the close of the 2019-20 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teachers regarding termination and non-renewal of their contracts and assignments as provided by law.

Recommended Action:

The Administration recommends approval of this resolution.

School Board Regular Meeting

6. C.

Meeting Date: 04/20/2020

Prepared By: Tom Sager, Director of Business Services

Item Type: Action

Subject:

Act on 2020-2021 School Year Student Fees and Admission Charges

Background:

There are no proposed student fee and admission charge increases for the 2020-21 school year.

Recommended Action:

The administrative team recommends that the School Board take action to approve the enclosed schedules of student fees and admission charges for school year 2020-21.

Attachments

Admission Charges

Secondary Fee List

**MANKATO AREA PUBLIC SCHOOLS
ADMISSION CHARGES FOR ATHLETIC CONTESTS
2020-2021**

I. Single Admission Charge

- A. Students (K-12) \$5.00
- B. Adults - \$7.00
- C. Receipts deposited into the General Fund of the District
- D. No charge for pre-school age children if accompanied by an adult
- E. Valid for all athletic contests at which admission is charged:
 - 1. Basketball- Girls and Boys including B Squad
 - 2. Football- Boys including Junior Varsity/B Squad
 - 3. Gymnastics- Girls
 - 4. Hockey- Girls and Boys including JV
 - 5. Lacrosse- Girls and Boys
 - 5. Soccer- Girls and Boys including JV and C
 - 6. Swimming- Girls and Boys
 - 7. Track and Field- Girls and Boys
 - 8. Volleyball- Girls including JV
 - 9. Wrestling- Boys including JV

II. Student Athletic Passes

- A. Middle School and Senior High School Students - \$50.00
 - 1. Valid for all athletic contests at each student's respective senior high school excluding tournaments and Section or State play.
 - 2. Non-transferable
 - 3. \$50.00 is deposited into the receipts of the General Fund of the district.
 - 4. Prairie Winds Middle School student's individual pictures are taken during orientation night by a professional photography firm, this firm creates the student athletic passes which are available for purchase in the Prairie Winds Middle School Main Office.
Dakota Meadows Middle School student's individual pictures are taken at DMMS by a professional photography firm, this firm creates the student athletic passes which are available for purchase in the DMMS Main Office.
 - 5. Middle schools passes can be purchased in the middle schools main offices.
 - 6. East Senior High student's athletic passes can be purchased in the East H.S. Activities Office.
West Senior High student's athletic passes can be purchased in the West H.S. 2nd Floor Main Office.
 - 7. Student athletic passes from both East and West Schools will be honored at all East vs. West athletic events excluding tournaments and Section or State play.

MANKATO AREA PUBLIC SCHOOLS
ADMISSION CHARGES FOR ATHLETIC CONTESTS
2020-2021

8. A student who qualifies for free lunch may request an athletic pass at no cost, and for a student who qualifies for a reduced price lunch, the athletic pass will be 25 percent of \$50.00 or \$12.50.

B. Elementary School Students (K-5) - \$35.00

1. Valid for all athletic contests at the respective senior high school excluding tournaments and Section or State play.
2. \$35.00 is deposited in the receipts of the General Fund of the district
3. Non-transferable
4. West Elementary students must provide a picture and order the pass at the West High School 2nd Floor Main Office.
5. East Elementary students must have a picture taken and the pass made at the East H.S. Activities Office.

III. 10 Punch Passes

- A. Available to the public at the East or West Activities Office. 10 punch passes may be used for East or West athletic events.
- B. Valid for all regular season athletic contests excluding tournaments and Section or State play.
- C. The cost of each pass is \$60.00 for 10 events

IV. Adult Sports Pass

- A. Available to the public at the East or West Activities Office. Adult sports passes may be used for any athletic event at either high school.
- B. Valid for all regular season athletic contests excluding tournaments and Section or State play.
- C. The cost of each pass is \$100.00.

V. ISD 77 Staff Athletic Passes

- A. Free admission available to all District 77 employees.
- B. Valid for all regular season athletic contests excluding tournaments and Section or State play.
- C. Valid for both East and West senior high schools.

MANKATO AREA PUBLIC SCHOOLS
ADMISSION CHARGES FOR ATHLETIC CONTESTS
2020-2021

- D. Non-transferable.
- E. Pre-school age children may attend free with the adult.
- F. Retired staff and retired Board members will receive a complimentary staff athletic pass for themselves and spouse or guest.
- G. Staff may receive one adult athletic pass for volunteering to work at two senior high athletic events as determined by the Activities Director. Working at four events will entitle a staff member to receive two adult athletic passes.

VI. Senior Citizens

Senior citizens (age 62+) residing within the Mankato Area Public School District are admitted to all East or West athletic contests excluding tournaments and Section or State play free of charge by presentation of senior citizen identification/ pass. Passes are available in the West or East Activities Office. Visiting senior citizens (age 62+) are admitted to the events at the student single admission charge rate of \$5.00.

VII. Exceptions to the above categories and charges

- A. Scouts from other school districts
- B. Media personnel working games
- C. Retired District 77 employees

- VIII.** All of the passes listed in the above categories apply to District No. 77 athletic contests only, and will **NOT** be honored at section and state tournaments or any games away from home. Also, the athletic passes listed in the above categories **do not** provide admission to other non-athletic co-curricular activities, unless otherwise stated.

**MANKATO AREA PUBLIC SCHOOLS
2020-2021 STUDENT FEE LISTING**

I. MIDDLE SCHOOL ATHLETIC AND CO-CURRICULAR FEES

- A. All athletic activities - \$100.00 per activity.
- B. Yearbook, Math League, Drama Club, Knowledge Bowl, VEX Robotics and Science Club - \$75.00 per activity.
- C. No maximum fee per student. A family maximum of \$300.00 per year. (Refer to V.E.)
- D. Students unable to pay an activity fee will not be denied the right to participate. Activities Director will make the decision in such cases using the free/reduced lunch program as a guideline. Students who qualify for a reduced price lunch will pay 25% of the total fee designated for each activity that they participate in. Fees are waived for students who qualify for free lunch.
- E. Middle School students participating at the senior high level must pay the senior high fee.

II. SENIOR HIGH ATHLETIC AND CO-CURRICULAR FEES

- A. All athletic activities, Debate, Speech, Knowledge Bowl, Dance Company, Fall and Spring Plays and Orchesis - \$160.00 per activity.
- B. Jazz Band, Chamber Singers and West Connection- \$100.00 per activity.
- C. Math League and Science Club, VEX Robotics - \$75.00 per activity.
- D. No maximum fee per student. A family maximum of \$550.00. Refer to V.E.)
- E. Students unable to pay an activity fee will not be denied the right to participate. Activities Director will make the decision in such cases using the free/reduced lunch program as a guideline. Students who qualify for a reduced price lunch will pay 25% of the total fee designated for each activity that they participate in. Fees are waived for students who qualify for free lunch.

**MANKATO AREA PUBLIC SCHOOLS
2020-2021 STUDENT FEE LISTING**

III. MUSIC INSTRUMENT RENTAL FEE

- A. Orchestra Instrument Rental Fee - \$90.00
- B. Band Instrument Rental Fee - \$50.00
- C. Students unable to pay the rental fee will not be denied the right to rent an instrument. Principals will make the decision in this area using the free/reduced lunch eligibility as a guideline.

IV. SENIOR HIGH PARKING FEE

- A. Parking Lot Fee - \$80.00 per year
- B. No Fee Waivers

V. OTHER COMMENTS

- A. Refunds will be made according to the following schedule:
 - 1. A pro-rata amount will be refunded up to the mid-point of the regular activity season.
 - 2. No refund if more than one-half of the activity season is completed.
- B. Fees should be collected at the beginning of the activity in the office of the activities director.
- C. A list of students paying the fees must be maintained in the activities or principal's office for annual review by the auditor.
- D. Money must be sent to the Business Office with each school's daily deposit.
- E. In no case, regardless of the combination of students and activities, will a family be required to pay over the amount of the senior high family maximum.

School Board Regular Meeting**6. D.****Meeting Date:** 04/20/2020**Prepared By:** Paul Peterson, Superintendent**Item Type:** Action

Subject:

Approval of Adapted Floor Hockey and One-Act Play

Background:

The school board was presented with information pertaining to the addition of adapted floor hockey and one-act play to the district's menu of student co-curricular activities. Both of these activities are Minnesota State High School League sponsored, and would provide additional opportunities for students and align with Mankato Area Public Schools' vision of providing an inclusive environment for all. At tonight's meeting, Activities Directors Joe Johnson and Todd Waterbury will share an overview of their recommendation and answer any questions.

Recommended Action:

The administration recommends approval of adding adapted floor hockey and one-act play to the district's co-curricular program beginning in the 2020-2021 school year.

AttachmentsPresentation



Adapted Floor Hockey (CI) and One-Act Play Proposal

Mankato West High School Activities Department
Mankato East High School Activities Department

April 20, 2020



Student Benefit and Relationship to District Goals and Vision

- **All Means All - providing an inclusive school environment**
- **Helps progress towards 100 percent participation vision**
- **Increased opportunity for groups that are limited currently**
- **One-Act Play - MSHSL Triple 'A' Award Category**
- **One-Act Play provides a competitive opportunity in a Fine Arts activity**
- **Districts our size have multiple adaptive activity opportunities (1 per season)**
- **Both are MSHSL activities**
- **Equal opportunities for both genders**



Level of student interest and faculty involvement

Adapted Floor Hockey (CI)

- **Approximately 25 students combined**
- **Student manager options for those not eligible otherwise**
- **Three coaches and paraprofessional based on need**
- **Administered in the Activities Office**
- **Sustainable program based on other adapted activities**

One-Act Play

- **Approximately 15 students per school (20 is max)**
- **One director per school**
- **Administered in the Activities Office**
- **Sustainable program based on interest**



New Costs to District and Individuals

Adapted Floor Hockey (CI)

- **Coaching - \$6,976 - 1 Head and 2 Assistants**
- **Transportation - \$6,000 - 8 trips at \$750 per**
- **Equipment - Initial one time purchase - \$2,000**
- **Uniforms - Initial one time purchase - \$1,000**
- **Total - \$15,976**

One-Act Play

- **Director - \$7,232 (\$3,616 per school)**
- **Transportation - \$2,000 (\$1,000 per school)**
- **Participation Fee - \$160 per participant (55 students)**
- **\$8,800 estimated potential combined revenue (best case scenario)**



Other Information

Adapted Floor Hockey (CI)

- **Competitions - South Division**
 - Includes: New Prague, Owatonna, and South Suburban Schools
- **14 - 16 competitions (V/JV)**
- **Season begins November 16**
- **State Tournament on March 12**
- **Housed at Franklin Elementary or Lincoln Community Center three days a week.**

One-Act Play

- **Competitions - Sub-Section, Section and possibly State Tournament**
 - Includes: 3-4 performances at school
- **Season begins November 16**
- **State Tournament on February 11-12**
- **Rehearsals in East High School and West High School auditoriums daily**



Thank You for Your Support!

Questions?

