



AGENDA
Independent School District No. 77
Mankato, MN 56001

Monday, May 4, 2020 - 5:30 p.m.
Via Zoom

Greeters: Supt. Paul Peterson and Abdi Sabrie

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
 - A. Educare Grants
 - B. Distance Learning Update
 - C. Budget Adjustment Update FY21
 - D. Board Member Workshop/Committee Reports
5. CONSENT AGENDA (6:40 P.M.)
 - A. Approval of Minutes of April 20, 2020, Regular Meeting
 - B. Personnel - Consent Items
6. BUSINESS (6:45 P.M.)
 - A. Educare Grants Approval
 - B. Acceptance of Gifts and Grants

7. ADJOURNMENT (6:55 P.M.)



School Board Members for 2020

Darren Wacker, Chair
312 Tranquility Trail
Mankato, MN 56001
Phone: 507-340-4708
E-Mail: dwacke1@isd77.org
Term Ends December 31, 2022

Jodi Sapp, Vice-Chair
20588 Old State Highway 66
Mankato, MN 56001
Phone: 507-351-6597
E-Mail: jsapp1@isd77.org
Term Ends December 31, 2022

Judi Brandon, Treasurer
10 Crown Hill Lane
Mankato, MN 56001
Phone: 507-387-4945
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Term Ends December 31, 2020

Sara Hansen, Clerk
2034 Sundance Lane
North Mankato, MN 56003
Phone: 507-469-1414
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Term Ends December 31, 2020

Kristi Schuck
730 S. Broad Street
Mankato, MN 56001
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Term Ends December 31, 2022

Ann Hendricks
133 Ichabod Lane
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Term Ends December 31, 2020

Abdi Sabrie
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Term Ends December 31, 2020

Paul Peterson, Superintendent
10 Civic Center Plaza, Suite 2
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E-Mail: ppeter1@isd77.org



OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed 3-5 minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer will terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

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School Board Meeting Agendas and Minutes can be found at www.isd77.org/page/4677



Mankato Area Public Schools

District Strategic Roadmap

MISSION STATEMENT - *Our core purpose*

Assuring learning excellence and readiness
for a changing world

CORE VALUES - *What drives our actions and words*

Integrity - *Doing the "right thing" at all times with honesty and authenticity*

Respect - *Embracing of our differences, treating others as we wish to be treated*

Excellence - *High expectations for all and in all we do and the courage to challenge for it*

Adaptability - *Engaging in flexible, continuous and purposeful change grounded in data*

Responsibility - *Shared stewardship of and accountability for our words, acts, choices and results*

Engagement - *Actively participating with a mission-focus and values-driven attitude*

Collaboration - *Operating with a preference and capacity for partnership across our community*

VISION - *What we commit to create*

Learner Success through

- Aligned and relevant curriculum meeting individual needs
- Learner excellence and readiness

Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity
- Quality, professional and respected staff
- Sustainable leadership philosophy, practice, and culture

Community Culture of Excellence through

- Recognizing who we are and embracing who we may become
- Collaboration and communication as core competencies

STRATEGIC DIRECTIONS- *Our focus for continuous improvement*

- A. Improving learning and development for ALL students
- B. Strengthening our welcoming, connecting and partnership
- C. Increasing student readiness for life options after graduation
- D. Optimizing our management of all types of resources
- E. Developing our staff's capacity, skills and accountability

School Board Regular Meeting**4. A.****Meeting Date:** 05/04/2020**Prepared By:** Paul Peterson, Superintendent**Item Type:** Information

Subject:

Educare Grants

Background:

Jeff Grace, Educare Grants Chair, will present the grants that were approved by the Educare Foundation this spring and will ask for School Board approval. There were \$278,747.42 in grant requests and \$76,223.42 were approved. The list of approved grants will be available at the Board meeting.

Recommended Action:None.

School Board Regular Meeting**4. B.****Meeting Date:** 05/04/2020**Prepared By:** Paul Peterson, Superintendent**Item Type:** Information

Subject:

Distance Learning Update

Background:

On April 23, Governor Walz announced that Minnesota school districts will continue in a distance learning model through the end of the 2019-2020 school year. The extension of distance learning has led to several developments and changes regarding the end of the school year and summer planning.

At tonight's meeting, a brief overview of nutrition services, MAPS Emergency Care, and the preK-12 student learning program will be shared, along with information from the two staff planning days that were held on May 1 and May 4 to prepare for the final month of the school year.

Recommended Action:None.

AttachmentsPresentation



5-4 Distance Learning Update

- Distance Learning for remainder of 2019-2020 school year
- May 1 and May 4 Planning Days
- Nutrition services and MAPS Emergency Care
- Summer preparations
- Board member questions

School Board Regular Meeting**4. C.****Meeting Date:** 05/04/2020**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Information

Subject:

Budget Adjustment Update FY21

Background:

Director of Business Services Tom Sager will present a summary of budgetary cost containment plans for the 2020-2021 school year. This summary is a compilation of work and feedback beginning in November 2019. The school district remains committed to its fiduciary responsibilities by aligning its revenues to expenses and planning for the future. While this plan reflects a decrease in the rate of expense growth for FY 21, it is important to note that the expense budget for next year will increase by \$4.7 million or 3.54 percent.

Recommended Action:None.

School Board Regular Meeting

4. D.

Meeting Date: 05/04/2020

Prepared By: Paul Peterson, Superintendent

Item Type: Information

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

5. A.

Meeting Date: 05/04/2020

Prepared By: Paul Peterson, Superintendent

Item Type: Action

Subject:

Approval of Minutes of April 20, 2020, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - April 20, 2020

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

April 20, 2020

The School Board of Independent School District No. 77 met in regular session on Monday, April 20, via Zoom. Chair Wacker called the meeting to order at 5:33 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: Abdi Sabrie.

Mrs. Hendricks made a motion, and Ms. Hansen seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 roll call vote.

Student/Staff Recognition:

The following East High students are recognized for their accomplishments during the Winter season:

Boys Alpine

Larssen Hokeness - MSHSCA Academic All-State
Brendan Steinbach - MSHSCA Academic All-State

Boys Basketball - Big 9 Conference Champions (Undefeated 22-0)

Jax Madson - MSHSCA All-Star Series Team Selection
Joich Gong - MSHSCA All-Star Series Team Selection

Girls Basketball - MSHSCA Silver Team Academic Award - 3.62 GPA

Mackenzie Schweim - MSHSCA All-State Honorable Mention

Wrestling - MSHSCA Gold Team Academic Award Winner (3.71 GPA)

Kolin Baier - State Champion - 195 lbs

Gymnastics - MSHSCA Silver Team Academic Award (3.536 GPA)

Trinity Lindeman - State Participant - Floor (42nd Place)

- All-State Honorable Mention Vault and Floor

Truly Evans - State Participant - Uneven Bars (35th Place)

- All-State Honorable Mention Vault

Hali Christofferson - State Participant - Uneven Bars (47th Place)

- All-State Honorable Mention Bars, Floor and All-Around

Ella Turner - State Participant - Vault (17th Place), Balance Beam (46th Place) & Floor (40th Place)

- All-State Vault and Beam

- All State Honorable Mention Floor and All-Around

Marah Dauk - All-State Honorable Mention Floor

Boys Swim and Dive - 16th Place - MSHSCA Gold Team Academic Award (3.78 GPA)

*Logan Gustafson - State Participant - 100 Free (16th Place) and 100 Back (14th Place)

*Dave Wedzina - State Participant - 200 Individual Medley (10th Place) and 100 Breaststroke (17th)

*400 Free Relay - State Participant (9th Place/Consolation Champs)

(Logan Gustafson, Dave Wedzina, Jack Slunecka, Matt Wedzina)

*Medley Relay - State Participant (10th Place)

(Logan Gustafson, Dave Wedzina, Jack Slunecka, Matt Wedzina)

Cole Javens - State Participant - Diving (20th Place)

Anthony Hernandez - Academic All-State

Alex Prochaska - Academic All-State

Ryan Swanson - Academic All-State

Matthew Wedzina - Academic All-State

Boys Hockey - State Hockey Participants

- MSHSCA Silver Team Academic Award

Dan Bequette

Carson Graves

Zach Lebens

Matthew Salzle

Parker Anthony

Brett Borchardt

Hayden Guillemette

Jake Schreiber

Jacob Wood

Mark Williams

Quintin Steindl

Noah Homich

Aiden Prochaska

Shae Gavin

Garrison Beckius

Layten Liffbrig

Jake Kanzenbach

Mason Pin Bowder

JD Kragh

Caelin Brueske

VEX Robotics - Betaversion 4.0 (Team 9457B) - State Champions, State Excellence Award and VEX Worlds Qualifier

Michael Nguyen

Aaron Cherney

Jayden Siegle

Anthony Mansfield

Michael Marthaler

Parker Theobald

Alex Berg

VEX Robotics - Wolfram (Team 9457W) - State Semi-Finalist and VEX Worlds Qualifier

Cole Himmer

Jerry Tran

Tyson Chiet

Jacob Wood

Ryan Wood

Luke Drummer

Sophie Draper

Clarke Kennedy

VEX Robotics - Squidgits (Team 9457Z) - State Finalist and VEX Worlds Qualifier

Joshua Gappa

Patrick Blanchette

Mason Peters
Ashton Beyer
Conner Blaukat
William Schwamberger

DECA - State Participants

Tom Bibbee
Aaron Brennan
Joe Burns
Luke Drummer
Oliver Engelby
Emily Frutos-Krueger
Zak Glade
Logan Gustafson
Jace Hague
Tyler Horn
Tenley Madson
Michael Nguyen
Jack Slunecka
Parker Theobald
Dave Wedzina

Triple 'A' Award

Katelyn Flatgard - Region 2AA Winner
Kolin Baier

The following West High students are recognized for their accomplishments during the Winter season:

Girls Alpine Ski

- State Meet Qualifier - Breck Carlson - 14th place overall; All-State
■ Academic All State, 4.0 GPA

Boys Alpine Ski

- State Meet Qualifier - Jason Starks - 23rd place overall; All-State Honorable Mention
■ Academic All State, 4.177 GPA

Girls Basketball

- All-State Honorable Mention - Holly Wiste & Bri Stoltzman
- MSHSCA Gold Academic Team Award 3.774 GPA

Gymnastics

- Section 2A Champions, 4th place finish at MSHSL State Meet
- Individual State Meet Participants

- Zoey Hermel: All State - 16th on Floor
- Jenna Sikel: All State - 6th on Vault and 11th on Bars.
- Mckenna Schreiber: All State - 23rd on Vault, 24th on Bars, 22nd on Beam, 31st on Floor, and 14th in the All Around.
- Taryn Sellner: All State - 25th on Vault, 19th on Bars, 2nd on Beam, 4th on Floor, and 6th in the All Around.
- All State Honorable Mention: Anna Rudolf, Abby Olenius
- MSHSCA Gold Academic Team Award (3.776 GPA)

Girls Hockey

- Team Academic Section Champions 3.824
- Academic All-State: Sunshine Langworthy 3.986, Kayde McMannis 3.9, Kira Sims 3.823

Boys Swim and Dive

- State Meet Participants
 - 200 Medley Relay: Ethan Bartell, Hayden Maxwell, Charlie Simpson, Brandon Whitney (11th Place)
 - 200 Free Relay: Max Pearson, Jackson Koeneman, Connor Berger, Ashton Samuelson (12th Place)
 - 400 Free Relay: Charlie Simpson, Jackson Koeneman, Ethan Bartell, Brandon Whitney (11th Place)
 - Charlie Simpson - 50 Freestyle (15th Place) & 100 Butterfly
- All State Academic: Max Pearson (4.032)

Wrestling

- State Champion Charlie Pickell

DECA

- State Meet Participants:

Vincent Benzmilller	Jack Norris	Marit Nelson
Silas Simpson	Elias Westemann	Geneva Morales
Indya Campbell	Ben Kies	Deeqa Mohammed
Ally Grabianowski	Genesis Jackson	Marcus Benson
Emily Fitterer	Brooke Hartman	Kallen Femrite
Taylor Gasswint	Katie Rooney	Carson Fischer
Maddie Vosburg	Georgia Youell	Liz Paul
Anna Egeland		
- Dylan Hansen and Katie Swanson - First Place Financial Decision Making team
- Garrett Laskey and Caden Oltman - Sports and Entertainment Marketing team

Math League

- Section 2AA Champions
- State Meet Qualifiers - 3rd Place Team Finish
 - Noah Gersich, Raymond Zhao, Afnaan Hashmi, Lane Alfstad, Jonah Zhao, Isabella Aase, Jack Roering, Cecelia Anderson, Fawzaan Hashmi

Vex Robotics

- State Tournament and Worlds Qualifying Teams
 - Solid Steel (8110B): Tyler Hauer, Saaransh Agarwal, Noah Willard, Wyatt Gaalswyk, Brenden Gruber, Raymond Zhao
 - The Ribbits (8110X): State Champions, Amaze Award winners: Sam Preis, Zach Heller, Ayden Brandel, Noah Peters, Zac Powell, Tess Herberg
 - Steel Phoenixes (8110C): Design Award winners: Aaron Posion, Andrew Hauer, Cecelia Anderson, Dawn Doyle, Rayna Doty, Jamie Carpenter, Isabella Aase
 - Dapper Droids (8110D): Jackson Kuiper, Derik McGregor, Riley Bruning, Andrew Kim, Matthew Birkmaier
- State Tournament Qualifying Teams
 - Robotic Dragons (8110M): Cody Rademacher, Blake Pipes, Isaiah Gettle, Jonah Zhao
 - Burmur Ton (8110W): Brandon Miller, Griffin Post, Ethan Yunkers, Silas Simpson, Alex Olenius, Ryan NG, Ian Heath
 - Aperture (8110Z): Noah Williams, Mikayla Waskul, Bob Hanson, Joseph Kremer, Janne Hillberg, Jonah Westberg
 - Knights (8110R): Brandon Krueger, Ben Arndt, Loghan Juliar, Silas Nunn

AAA Winners

- Claire Hemstock and Will Fischenich

Open Forum: No one wished to speak.

Information Reports: Report from Activities Directors Todd Waterbury and Joe Johnson; Distance Learning Update; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Mrs. Brandon, seconded by Ms. Schuck, and carried on a 6-0 roll call vote.

Approval of Minutes of the April 6, 2020, regular Board meeting.

Approval of April Bills totaling \$6,185,541.12.

Personnel:

APPOINTMENTS (ADMINISTRATIVE)

Brian Grensteiner - Principal at Franklin Elementary School beginning July 1, 2020. He will be placed at Elementary Principal classification, step 7 of the Principals Association salary schedule.

Mollie Meyer - Principal at Hoover Elementary School beginning July 1, 2020. She will be placed at Elementary Principal classification, step 4 of the Principals Association salary schedule.

APPOINTMENTS (INSTRUCTIONAL)

Ruth Arians - Hourly Non-Public Counselor at Loyola as needed beginning April 1 and ending June 1, 2020. She will be compensated according to her placement on the Teachers Association salary schedule (lane M+45, step 10).

Kristin Gleason - Full-time, 1.00 FTEs Special Education Teacher, elementary site to be determined beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Neah Helget - Full-time, 1.00 FTEs Early Childhood Special Education Teacher, Birth-age 2 at the Family Learning Center beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 2 of the B+30 lane on the Teachers Association salary schedule.

Annakeiko Reichel - Long Term Substitute Teacher for Katie Westman at Roosevelt Elementary School from May 1 and ending June 5, 2020. She will be placed at step 1 of the B+30 lane on the Teachers Association salary schedule.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Hope Grabau - Increase in Occupational Therapist assignment from 0.80 to 1.00 FTEs for the 2020-21 school year.

REQUESTS FOR LEAVE (NON-AFFILIATED)

Nicole Brunick - Revise Board approved leave to begin April 13, 2020.

Jessica O'Brien, Achievement and Integration Coordinator, has requested an intermittent leave under the provisions of the Family Medical Leave Act commencing on April 13 and ending July 31, 2020.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Michaela Alexander, Teacher at Franklin Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on or about September 24 and returning to work on or about January 4, 2021.

Kay Green, Teacher at Roosevelt Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on April 23 and continuing through June 8, 2020.

Jessica Kingston - Revise Board approved leave dates to begin April 20 and return to work June 5, 2020.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Amy DeSantiago - Special Education (Early Learning) Paraprofessional at Franklin Elementary School, has requested an unpaid leave beginning March 16 and returning to work May 4, 2020.

Jennifer Filfili, Regular Education Paraprofessional at the Early Childhood Center, has requested an unpaid leave beginning April 13 and returning to work May 4, 2020.

Chloe Graif, Special Education Paraprofessional at Hosanna, has requested an unpaid leave beginning April 13 and continuing through June 4, 2020.

Hilbert Hackbarth, Special Education Paraprofessional Job Coach, has requested an unpaid leave of absence beginning March 23 and returning to work May 4, 2020.

Wanda Pearson, Cook Manager at Jefferson Elementary School, has requested an unpaid leave beginning March 31 and returning to work May 4, 2020.

Sue Seys - Revise return to work date to May 5, 2020.

Julie Sonnek, Special Education LifeSkills Student Success Coach at Prairie Winds Middle School has requested an unpaid leave beginning April 6 and returning to work May 4, 2020.

Khatera Yaqubi, Regular Education Paraprofessional at the Family Learning Center, has requested an unpaid leave beginning March 30 and returning to work May 4, 2020.

Amanda Yock, Special Education Paraprofessional at Hoover Elementary School, has requested an unpaid leave of absence beginning March 18 and returning to work May 4, 2020.

RESIGNATIONS (NONINSTRUCTIONAL)

Grace Behr - ACES Child Care Assistant. Last date of employment April 14, 2020.

Ahna Miller - NonClassroom (lunchroom) Paraprofessional at Dakota Meadows Middle School, effective as of April 14, 2020.

TERMINATION OF EMPLOYMENT (NONINSTRUCTIONAL)

Thomas Anderson - Night Custodian at West High School, effective as of April 8, 2020.

Personnel - Addendum

APPOINTMENTS (INSTRUCTIONAL)

Lacey Cooley - Full-time, 1.00 FTEs Occupational Therapist beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 6 of the M+45 lane on the Teachers Association salary schedule.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Briana Miller, Teacher at Bridges Community School, has requested an unpaid leave for the 2020-21 school year.

Meckenzie Tinaglia - Revise Board approved leave return to work date to April 20, 2020.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Holly Holmbo - Health Assistant at Bridges Community School, has requested an unpaid leave beginning April 20 and continuing through the end of the 2019-20 school year.

RESIGNATIONS (INSTRUCTIONAL)

Jake Aukes - Special Education Teacher at Hoover Elementary School, effective at the end of the 2019-20 school year.

Julie Gronewold - Grade 3 Teacher at Eagle Lake Elementary School, effective as of August 14, 2020.

Nicholas Vieau - Physical Education Teacher at East High School, effective at the end of the 2019-20 school year.

RESIGNATIONS (NONINSTRUCTIONAL)

Linda Hoppe, Cook Manager at East High School, has submitted her resignation for purposes of retirement effective as of June 30, 2020.

The following gifts and grants were received by the School District:

The West High VEX Robotics Program received the following donations:

- \$250 from Von Automation Training Solutions LLC
- \$500 from MICO, Inc.

Mary Ann Martin Christensen donated \$2,000 to Mankato Area Public Schools FFA Chapter for Official Dress Clothing

Jeffrey and Julie Berndt donated \$2,000 to Mankato Area Public Schools Prairie Winds Greenhouse Project

Michael & Janell Sipe donated a bike and stroller in the value of \$3,400 to Mankato Area Public Schools Special Education

Ms. Hansen made a motion to accept the gifts. The motion was seconded by Mrs. Brandon and carried on a 6-0 roll call vote.

As part of the normal staffing process, Ms. Sapp made a motion to approve the following resolution relating to the termination/non-renewal of teaching contracts of probationary and/or contract substitute teachers:

WHEREAS, are probationary or substitute teachers in Independent School District No. 77, Bethany Aaker, Ashley Alsleben, Bridgette Altmann, Tricia Asher, Ashley Braun, Brittany Bowman, Theresa Calsbeek, Kristin Edwards, Dylan Ek, Amy Forseth Thielke, Jennifer Grosland, Cheryl Herbst, Stephen Hueser, Erik Jacobs, Shana Lang, Jennifer Leslie, Renee Luedke, Ricky Mariner, Carly McPeek, Reanne Meyer, Anna Nelson, Katelyn Royce, Cathleen Schluter, Todd Substad, Sarah Trott, Gaudence Uwamahoro, Ben Winkels, Kyle Wirth

BE IT RESOLVED by the School Board of Independent School District No. 77 that pursuant to Minnesota Statute 122A.40 Sub division 5, and Minnesota Statute 122A.44 Subdivision 2 that the teaching contracts of Bethany Aaker, Ashley Alsleben, Bridgette Altmann, Tricia Asher, Ashley Braun, Brittany Bowman, Theresa Calsbeek, Kristin Edwards, Dylan Ek, Amy Forseth Thielke, Jennifer Grosland, Cheryl Herbst, Stephen Hueser, Erik Jacobs, Shana Lang, Jennifer Leslie, Renee Luedke, Ricky Mariner, Carly McPeek, Reanne Meyer, Anna Nelson, Katelyn Royce, Cathleen Schluter, Todd Substad, Sarah Trott, Gaudence Uwamahoro, Ben Winkels, Kyle Wirth are hereby terminated at the close of the 2019-20 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teachers regarding termination and non-renewal of their contracts and assignments as provided by law.

The motion was seconded by Ms. Schuck and carried on a 6-0 roll call vote.

Ms. Hansen made a motion to approve the attached schedule of student fees and admission charges for the 2020-2021 school year (see pages _____). It was noted that the schedule includes no rate increases from the 2019-2020 school year. Mrs. Hendricks seconded the motion and it carried on a 6-0 roll call vote.

The school board was presented with information pertaining to the addition of adapted floor hockey and one-act play to the district's menu of student co-curricular activities. Both of these activities are Minnesota State High School League sponsored, and would provide additional opportunities for students and align with Mankato Area Public Schools' vision of providing an inclusive environment for all. Mrs. Hendricks made a motion to approve adapted floor hockey and one-act play to the district's co-curricular program beginning in the 2020-2021 school year. The motion was seconded by Ms. Hansen and carried on a 6-0 roll call vote.

There being no further business to consider, Ms. Sapp moved and Ms. Schuck seconded, that the meeting be adjourned. The meeting was declared adjourned at 7:46 p.m., on a 6-0 roll call vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

April 20, 2020

The School Board of Independent School District No. 77 met in regular session on Monday, April 20, via Zoom. Chair Wacker called the meeting to order at 5:33 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: Abdi Sabrie.

1. Hendricks/Hansen approval of agenda with personnel addendum. 6-0
2. Information: Student/Staff Recognition, Report from Activities Directors, Distance Learning Update, Board Member Workshop/Committee Reports.
3. Open Forum - None
4. Brandon/Schuck approval of Consent Agenda Items: Approval of Minutes of the April 6, 2020, regular meeting; Approval of April Bills, Personnel. 6-0
5. Hansen/Brandon acceptance of gifts. 6-0
6. Sapp/Schuck approval of resolution relating to the termination/non-renewal of teaching contracts of probationary and/or contract substitute teachers. 6-0
7. Hansen/Hendricks approval of 2020-2021 school year student fees and admission charges. 6-0
8. Hendricks/Hansen approval of adapted floor hockey and one-act play. 6-0
9. Sapp/Schuck adjournment at 7:46 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

**MANKATO AREA PUBLIC SCHOOLS
ADMISSION CHARGES FOR ATHLETIC CONTESTS
2020-2021**

I. Single Admission Charge

- A. Students (K-12) \$5.00
- B. Adults - \$7.00
- C. Receipts deposited into the General Fund of the District
- D. No charge for pre-school age children if accompanied by an adult
- E. Valid for all athletic contests at which admission is charged:
 - 1. Basketball- Girls and Boys including B Squad
 - 2. Football- Boys including Junior Varsity/B Squad
 - 3. Gymnastics- Girls
 - 4. Hockey- Girls and Boys including JV
 - 5. Lacrosse- Girls and Boys
 - 5. Soccer- Girls and Boys including JV and C
 - 6. Swimming- Girls and Boys
 - 7. Track and Field- Girls and Boys
 - 8. Volleyball- Girls including JV
 - 9. Wrestling- Boys including JV

II. Student Athletic Passes

- A. Middle School and Senior High School Students - \$50.00
 - 1. Valid for all athletic contests at each student's respective senior high school excluding tournaments and Section or State play.
 - 2. Non-transferable
 - 3. \$50.00 is deposited into the receipts of the General Fund of the district.
 - 4. Prairie Winds Middle School student's individual pictures are taken during orientation night by a professional photography firm, this firm creates the student athletic passes which are available for purchase in the Prairie Winds Middle School Main Office.
Dakota Meadows Middle School student's individual pictures are taken at DMMS by a professional photography firm, this firm creates the student athletic passes which are available for purchase in the DMMS Main Office.
 - 5. Middle schools passes can be purchased in the middle schools main offices.
 - 6. East Senior High student's athletic passes can be purchased in the East H.S. Activities Office.
West Senior High student's athletic passes can be purchased in the West H.S. 2nd Floor Main Office.
 - 7. Student athletic passes from both East and West Schools will be honored at all East vs. West athletic events excluding tournaments and Section or State play.

MANKATO AREA PUBLIC SCHOOLS
ADMISSION CHARGES FOR ATHLETIC CONTESTS
2020-2021

8. A student who qualifies for free lunch may request an athletic pass at no cost, and for a student who qualifies for a reduced price lunch, the athletic pass will be 25 percent of \$50.00 or \$12.50.

B. Elementary School Students (K-5) - \$35.00

1. Valid for all athletic contests at the respective senior high school excluding tournaments and Section or State play.
2. \$35.00 is deposited in the receipts of the General Fund of the district
3. Non-transferable
4. West Elementary students must provide a picture and order the pass at the West High School 2nd Floor Main Office.
5. East Elementary students must have a picture taken and the pass made at the East H.S. Activities Office.

III. 10 Punch Passes

- A. Available to the public at the East or West Activities Office. 10 punch passes may be used for East or West athletic events.
- B. Valid for all regular season athletic contests excluding tournaments and Section or State play.
- C. The cost of each pass is \$60.00 for 10 events

IV. Adult Sports Pass

- A. Available to the public at the East or West Activities Office. Adult sports passes may be used for any athletic event at either high school.
- B. Valid for all regular season athletic contests excluding tournaments and Section or State play.
- C. The cost of each pass is \$100.00.

V. ISD 77 Staff Athletic Passes

- A. Free admission available to all District 77 employees.
- B. Valid for all regular season athletic contests excluding tournaments and Section or State play.
- C. Valid for both East and West senior high schools.

MANKATO AREA PUBLIC SCHOOLS
ADMISSION CHARGES FOR ATHLETIC CONTESTS
2020-2021

- D. Non-transferable.
- E. Pre-school age children may attend free with the adult.
- F. Retired staff and retired Board members will receive a complimentary staff athletic pass for themselves and spouse or guest.
- G. Staff may receive one adult athletic pass for volunteering to work at two senior high athletic events as determined by the Activities Director. Working at four events will entitle a staff member to receive two adult athletic passes.

VI. Senior Citizens

Senior citizens (age 62+) residing within the Mankato Area Public School District are admitted to all East or West athletic contests excluding tournaments and Section or State play free of charge by presentation of senior citizen identification/ pass. Passes are available in the West or East Activities Office. Visiting senior citizens (age 62+) are admitted to the events at the student single admission charge rate of \$5.00.

VII. Exceptions to the above categories and charges

- A. Scouts from other school districts
- B. Media personnel working games
- C. Retired District 77 employees

- VIII.** All of the passes listed in the above categories apply to District No. 77 athletic contests only, and will **NOT** be honored at section and state tournaments or any games away from home. Also, the athletic passes listed in the above categories **do not** provide admission to other non-athletic co-curricular activities, unless otherwise stated.

**MANKATO AREA PUBLIC SCHOOLS
2020-2021 STUDENT FEE LISTING**

I. MIDDLE SCHOOL ATHLETIC AND CO-CURRICULAR FEES

- A. All athletic activities - \$100.00 per activity.
- B. Yearbook, Math League, Drama Club, Knowledge Bowl, VEX Robotics and Science Club - \$75.00 per activity.
- C. No maximum fee per student. A family maximum of \$300.00 per year. (Refer to V.E.)
- D. Students unable to pay an activity fee will not be denied the right to participate. Activities Director will make the decision in such cases using the free/reduced lunch program as a guideline. Students who qualify for a reduced price lunch will pay 25% of the total fee designated for each activity that they participate in. Fees are waived for students who qualify for free lunch.
- E. Middle School students participating at the senior high level must pay the senior high fee.

II. SENIOR HIGH ATHLETIC AND CO-CURRICULAR FEES

- A. All athletic activities, Debate, Speech, Knowledge Bowl, Dance Company, Fall and Spring Plays and Orchesis - \$160.00 per activity.
- B. Jazz Band, Chamber Singers and West Connection- \$100.00 per activity.
- C. Math League and Science Club, VEX Robotics - \$75.00 per activity.
- D. No maximum fee per student. A family maximum of \$550.00. Refer to V.E.)
- E. Students unable to pay an activity fee will not be denied the right to participate. Activities Director will make the decision in such cases using the free/reduced lunch program as a guideline. Students who qualify for a reduced price lunch will pay 25% of the total fee designated for each activity that they participate in. Fees are waived for students who qualify for free lunch.

**MANKATO AREA PUBLIC SCHOOLS
2020-2021 STUDENT FEE LISTING**

III. MUSIC INSTRUMENT RENTAL FEE

- A. Orchestra Instrument Rental Fee - \$90.00
- B. Band Instrument Rental Fee - \$50.00
- C. Students unable to pay the rental fee will not be denied the right to rent an instrument. Principals will make the decision in this area using the free/reduced lunch eligibility as a guideline.

IV. SENIOR HIGH PARKING FEE

- A. Parking Lot Fee - \$80.00 per year
- B. No Fee Waivers

V. OTHER COMMENTS

- A. Refunds will be made according to the following schedule:
 - 1. A pro-rata amount will be refunded up to the mid-point of the regular activity season.
 - 2. No refund if more than one-half of the activity season is completed.
- B. Fees should be collected at the beginning of the activity in the office of the activities director.
- C. A list of students paying the fees must be maintained in the activities or principal's office for annual review by the auditor.
- D. Money must be sent to the Business Office with each school's daily deposit.
- E. In no case, regardless of the combination of students and activities, will a family be required to pay over the amount of the senior high family maximum.

School Board Regular Meeting

5. B.

Meeting Date: 05/04/2020

Prepared By: Eric Hudspeth, Director of Human Resources and Organizational Development

Item Type: Action

Subject:

Personnel - Consent Items

Background:

APPOINTMENTS (NON-AFFILIATED)

Angela Potts - Director of Educational Technology and Information Systems beginning July 1, 2020. This is a full-time, 12 month non-affiliated position with an annual salary of \$108,000 and she will be eligible for category III benefits.

APPOINTMENTS (INSTRUCTIONAL)

Chase Burkhart - Full-time, 1.00 FTEs Choir Director at East High School beginning August 31, 2020 for the 2020-21 school year. He will be placed at step 7 of the B+30 lane on the Teachers Association salary schedule.

Lindsey Leonard - Full-time, 1.00 FTEs Special Education Teacher, site to be determined, beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Katie Wheelock - Full-time, 1.00 FTEs Special Education Teacher, site to be determined, beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 10 of the Specialists lane on the Teachers Association salary schedule.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Sabina Alhag - Increase in Student Success Coach assignment at Prairie Winds Middle School from 25.25 hours per week to 36.25 hours per week (7.25 hours per day/5 days per week) beginning April 22, 2020.

Amber Schenk - Decrease in Special Education Student Success Coach assignment at Futures from 6.75 hours per day/5 days per week to 6.75 hours per day/3 days per week beginning October 14, 2019.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Michele Ekstrom, Teacher at Rosa Parks Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on April 16 and returning to work on or about May 18, 2020.

Haley Nicolai - Revise Board approved leave return to work date to April 29, 2020.

Emily Ponwith - Revise Board approved leave return to work date to June 1, 2020.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Elizabeth Clark, NonClassroom Paraprofessional at Dakota Meadows Middle School, has requested an unpaid leave beginning March 19 and ending on or about May 4, 2020.

Amy DeSantiago - Revise Board approved unpaid leave to begin April 8 and continue through the end of the 2019-20 school year.

Patti Elmer - Revise Board approved unpaid leave to continue through the end of the 2019-20 school year.

Mary Nichols, EL Paraprofessional at Hoover Elementary School has requested a leave, under the provisions of the Family Medical Leave Act, beginning April 27 and continuing through the end of the 2019-20 school year.

Susan Seys - Revise Board approved unpaid leave to continue through the end of the 2019-20 school year.

Molly Smith - Revise unpaid leave to continue through the end of the 2019-20 school year.

Wendy Zehm, Special Education Paraprofessional at Rosa Parks Elementary School, has requested an unpaid leave beginning April 16 and continuing through the end of the 2019-20 school year.

RESIGNATIONS (NON-AFFILIATED)

Seth Hoscheit - Recreation Coordinator with Community Education and Recreation. Last date of employment May 1, 2020.

RESIGNATIONS (NONINSTRUCTIONAL)

Morgan Ballenger - Attendance/Assistant Principal Secretary at Dakota Meadows Middle School. Last date of employment May 22, 2020.

Grace Behr - Revise last date of employment as ACES Child Care Assistant to June 4, 2020.

Emily Hickok - Custodian at Kennedy Elementary School. Last date of employment March 27, 2020.

Julia Hoffe - Special Education Paraprofessional at the Early Childhood Center. Last date of employment March 5, 2020.

Mandy Kurth - ACES Child Care Assistant. Last date of employment in this position April 24, 2020. She will continue in her position with Lincoln Logs.

Dan Pitzner - Special Education Student Success Coach at Futures. Verbal resignation with last date of employment April 8, 2020.

Emily Rand - Cook's Helper at West High School. Last date of employment May 1, 2020.

Jordyn Shanks - Special Education Paraprofessional at the Early Childhood Center, effective at the end of the 2018-19 school year.

TERMINATIONS OF EMPLOYMENT (NONINSTRUCTIONAL)

The following have been terminated from their position as ACES Childcare Assistant, effective as of April 9, 2020.

Spencer Thein, Emma Thole, Sophia Thome, Gabrielle Williams

Recommended Action:

The Administration recommends approval of the personnel items.

School Board Regular Meeting

6. A.

Meeting Date: 05/04/2020

Prepared By: Paul Peterson, Superintendent

Item Type: Action

Subject:

Educare Grants Approval

Background:

Jeff Grace, Educare Grants Chair, presented the grants that were approved this spring by the Educare Foundation during the informational portion of tonight's meeting.

Recommended Action:

The administration recommends approval of these Educare Foundation Initiative Grants.

School Board Regular Meeting**6. B.****Meeting Date:** 05/04/2020**Prepared By:** Paul Peterson, Superintendent**Item Type:** Action

Subject:

Acceptance of Gifts and Grants

Background:

The Prairie Winds Middle School Archery Program received the following donations:

- \$800 from Pheasants Forever Inc
- \$1,000 from Minnesota Deer Hunters Association - Bend of the River Chapter

Prairie Lakes Regional Arts Council donated \$1,170 to Prairie Winds Middle School Theatre Program

Quality 1 Hr Foto donated \$884 to East High Athletic Department

Justin & Kelli Milbrath donated a Rifton Gait Trainer in the value of \$3,500 to Mankato Area Public Schools Special Education

Barry & Leah Ries donated \$500 to West High Michael Ries Scholarship

Early Learning Department received a mini-grant for \$750 from the MN Division for Early Childhood

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.
